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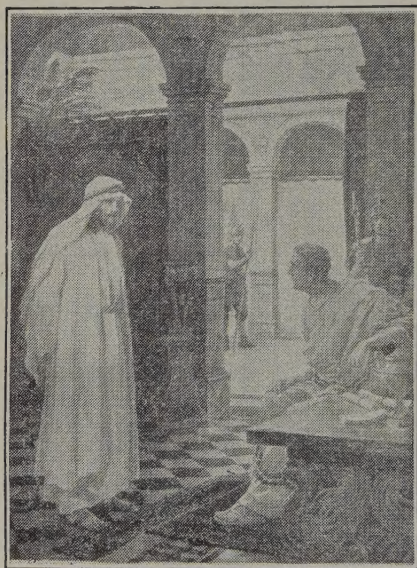
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MARCH 1928

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AT CLAREMONT
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MESSAGE OF THE CHAIRMAN

To the International Council of Religious Education:

The sixth year of the International Council of Religious Education has been its most successful year. Deriving its powers and programs from the forces which it federates, through duly elected representatives, the Council has become in these few years the accredited agency of the Protestant churches of North America for the promotion, cooperatively, of the teaching ministry of the church.

Our By-laws provide that "the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education." It is in that capacity that you are now assembled. The docket which you have just approved provides for submission to you of reports of the officers and staff members together with reports of standing and special committees, as well as messages from cooperating organizations. These officers are directed by you and these committees, originally appointed by you, must have their actions approved by you before their proposals become the program of the Council.

It is the responsible function of this Executive Committee that it "shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council."

The efforts of your Chairman in behalf of the Council during this year have been given over largely to the study of the relationship which should exist between the International Council and the World's Sunday School Association. The World's Association, which was initiated by the historic International Sunday School Association for the promotion of organized Sunday school work around the world, was reorganized in the World's Ninth Sunday School Convention held in Glasgow, Scotland, in 1924 to become a federation of "national or international, interdenominational Sunday School Associations, or Councils, wherever such groups may be found or formed." It has been largely through the efforts of International Council representatives that this reorganization has been effected in line with world movements of our day.

The International Council in this reorganization becomes a constituent member representing the North American forces of religious education in this world federation. Because the comparative strength of the movement for religious education is so great in North America, this unit has large responsibilities in the new order. Moreover, the World's Tenth Sunday School Convention is to meet in International Council territory next summer, so that the Council has also an immediate duty to perform as host to this Convention. These obligations require much time and thought on the part of Council leaders, and your Chairman has been glad to devote his energies to this cause along with those of the General Secretary, the Chairman of the Board of Trustees and other members.

Three phases of this service should be brought to your attention.

1. The Trip to Europe

Pursuant to your action in your last annual meeting, the General Secretary and the Chairman of the Council attended a meeting of the World's Sunday School Executive Committee held in Heyst-sur-Mere, Belgium, June 8 and 9, 1927. The Chairman of the Board of Trustees and an official representative of the Religious Education Council of Canada, Mr. Theron Gibson, accompanied us. Some other members of the Council were also in attendance. The meeting was a most significant one, with representatives present from fourteen nations. Much attention was given to the approaching World's Convention and to the setting up and strengthening of the reorganized Association.

As a part of this trip, also, your representatives were cordially received by a number of national organizations in Europe and also by many distinguished officials, to all of whom we extended greetings in your behalf. A most delightful experience was a trip arranged by Rev. Carey Bonner, General Secretary of the National Sunday School Union (England), to Gloucester, England, the home of Robert Raikes, where we were officially received and heartily welcomed. Among other things accomplished by this visit to Gloucester was the projection of further arrangements, which we hope to consummate by the time of the next International Convention, in Toronto, 1930, for placing a replica of the Raikes' statue on North American soil. The City of Gloucester has officially announced that it will place in Gloucester a similar replica of this famous statue which stands on the Thames embankment in London. It is hoped that the Gloucester unveiling may be coincident with our own in 1930, as this is the sesquicentennial of the Raikes Sunday School of 1780.

2. The Los Angeles Convention

As has been previously announced the World's Tenth Sunday School Convention will be held in Los Angeles, July 11 to 18. The Chairman of the general committee on program and arrangements for this convention is Dr. H. McAfee Robinson of Philadelphia, Chairman of the Council's Committee on Education. When Dr. W. G. Landes resigned last November as General Secretary of the World's Sunday School Association, he also relinquished his duties in preparation for the World's Convention. On the urgent request of Dr. Robinson, and our General Secretary, and indeed the entire Committee on program and arrangements, your Chairman, with the consent of his own Board,

agreed to give a portion of his time until next July as executive Vice-chairman of this Los Angeles Convention Committee. The task of preparation is a large and difficult one, but your Chairman accepted, relying upon the hearty cooperation of the forces represented in the Council, and in this cooperation he has not been disappointed. Dr. Samuel D. Price, Associate Secretary of the World's Association, is rendering excellent service from the New York office, and Dr. W. C. Pearce in Southern California has the local plans well in hand.

Nearly all the state organizations have accepted a quota of delegates for this Convention, totaling about 5,000 in the aggregate. Denominational executives and editors and field workers have also heartily cooperated in publicity and promotion. The Religious Education Council of Canada is enlisting the Canadian forces. Los Angeles is making excellent preparation for the entertainment of the Convention, and the attendance promises to be fine from the entire International field. Other national organizations in the World field are also cooperating, and delegations are from time to time being assured from many nations. The program personnel is drawn from the leaders in Sunday school work around the world. Early announcement of the complete program is expected. The Convention promises to provide a rich fellowship and a most inspiring occasion.

3. The Future Program for the World's Sunday School Association

At the Heyst meeting much thought was given to the future program of the World's Association. A series of recommendations was finally approved and a special committee was appointed to embody the proposed organization and policy in a revision of the By-laws for final consideration and adoption by the World's Executive Committee at its meeting next July in Los Angeles. The proposed new By-laws which will be submitted for ratification at Los Angeles are appended to this report for your information in order that the International Council may give these proposed plans careful consideration. In many ways the changes proposed merely ratify what is now practiced, but if they are adopted there will be a much closer correlation of the International Council and the World's Association.

These By-laws constitute a partnership of Sunday school forces around the world in which nations both large and small shall have full opportunity for self expression. Such a federation can be made a vital factor in the securing of world friendship. While the resources of the stronger nations are to be placed at the disposal of all constituent members, it was proposed by your representatives at Heyst that no nation should dominate this organization with a majority of the controlling votes. On some such basis as this the indigenous growth of the Christian life of all nations may be greatly enhanced in the processes of religious education.

The spiritual nurture of the children and youth of the world is of vital concern to every nation. Your Chairman believes that the hearty participation of the International Council in the new World's Sunday School Association will afford the opportunity for world service which the forces desire that are now cooperating through the International Council of Religious Education.

Your Chairman would therefore recommend that this plan be referred, with the general approval of the Council, to our Board of Trustees with power; that after their careful study of the organization as finally consummated at Los Angeles, the Board may assume in behalf of the Council such responsibilities in this regard as may seem wise to them. It will be necessary in this connection to ask the Board of Trustees to attend the World's Sunday School Convention at Los Angeles and to hold such meetings during the time as the carrying out of this recommendation may require.

Crowned During the Year

May I call to your attention a few of the leaders in our work who have passed away since we last met.

Mr. Morton B. Cassell, Hope, North Dakota, died March 11, 1927. He served as Treasurer of the North Dakota Council for fourteen years, and for many years was the representative from North Dakota on the International Executive Committee.

Mr. David C. Cook, Elgin, Illinois, owner and manager of the David C. Cook Publishing Company, died on July 30, 1927. He was one of the great leaders in the Sunday school field, a life-long friend of the International Council and the World's Sunday School Association.

Mr. John D. Haskell, Wakefield, Nebraska, died May 12, 1927. Mr. Haskell was a member of the Board of Directors of the Nebraska Council for over twenty years, and was identified with the International Council and the World's Sunday School Association during many years.

Mr. A. M. Locker, died on November 12, 1927, at Caldwell, Idaho, as the result of an automobile accident. He served for many years on the staff of the International Sunday School Association, and later as Field Superintendent of the International Council of Religious Education. For the past two years he was General Secretary of the Inland Empire Council of Christian Education, with headquarters at Spokane, Washington.

Dr. Christian Staebler, Cleveland, Ohio, who died on June 13, 1927, was for many years President of the Sunday School Board of the Evangelical Church, and at one time a member of the Executive Committee of the International Council.

We commend to our Committee on Memorials these names for a suitable statement of regard in behalf of the Council.

Respectfully submitted,

ROBERT M. HOPKINS,

Chairman.

ADDENDUM TO THE CHAIRMAN'S MESSAGE

The By-Laws of the World's Sunday School Association as Recommended for Amendment by the Executive Committee in Harmony with the Plan of Organization Approved by the Executive Committee at Its Meeting in Heyst, Belgium, June 8 and 9, 1927.

I. Purpose

The particular business and objects of this organization are benevolent, charitable, educational, religious, missionary, and for mutual improvement. The especial

purpose being to promote organized Sunday School work, to encourage the study of the Bible, to assist in the spread of the Christian religion, and to develop Christian character throughout the world.

II. Policy

(1) The World's Sunday School Association is a Federation on a world basis of National or International Interdenominational Sunday School Associations, or Councils, wherever such groups may be found or formed.

(2) The chief method for carrying out the purpose of the Association is to develop these National, or International Associations, or Councils into indigenous organizations, with the ultimate goal that they shall become self-directing, self-supporting, and self-propagating, under national leadership, and to unite them into a world fellowship.

(3) Such Associations or Councils should be flexible enough in their organization to meet the needs of any country or group of countries, and should be financed from resources within themselves.

III. Membership

Only persons holding what is commonly known as the Evangelical Faith shall be eligible for Membership in the Association.

The Officers and Members of the Executive Committee of the Association, as hereinafter provided shall constitute the Membership of the World's Sunday School Association (Incorporated), as provided in the Certificate of Incorporation.

IV. Officers

The Officers of the World's Sunday School Association shall be a President, three Vice-Presidents, a Treasurer, and a Recording Secretary, who shall be elected by the Executive Committee for a term of not more than four years.

V. Executive Committee

(1) The Executive Committee shall consist of the Representatives of the several National and International Constituent Associations or Councils of this Federation, as hereinafter provided, together with the elected officers of the Association and ten additional members at large to be elected by the Executive Committee for a term of not more than four years.

(2) Each National or International Association or Council approved by the Executive Committee as a constituent member of this Federation shall be entitled to one representative upon the Executive Committee, and to one additional representative for each half million members, or major fraction thereof, above the first half million of the Sunday School enrollment reported for the Association or Council at the last preceding World's Sunday School Convention; provided that no Association or Council shall have more than one-third of the total membership of the Executive Committee including the members at large.

(3) The Representative, or Representatives of the several Associations and Councils shall be elected by each Association or Council respectively for a term not to exceed four years. The electing organization shall be entitled to appoint alternates.

(4) The Officers of the World's Sunday School Association, as provided in Section IV shall be the Officers of the Executive Committee.

(5) The Executive Committee upon nomination of its respective sections as hereinafter provided shall elect the secretaries of the Association. The chief duties of the Secretariat of the Association shall be to initiate, develop and encourage these Associations or Councils in the various nations, to which end much of their time shall be spent in the various countries on visits of sufficient length to grapple with the local problems and set up adequate organization, personnel, and finance.

(6) A working division of the duties of the Secretariat, under the direction of the Executive Committee, shall be, that the several Secretaries shall be co-ordinated, having definite Field assignments for the development of the work in co-operation with the Associations or Councils involved, together with the financial support thereof.

(7) The Executive Committee shall hold two regular meetings during the quadrennium, one in connection with the World's Sunday School Convention, and the other one or two years preceding the Convention, and in a Continent other than that in which the Convention will meet, as may be determined by the Executive Committee or by the President of the Association.

(8) Fifteen members of the Executive Committee shall constitute a quorum.

(9) The Executive Committee shall appoint for the quadrennium the following Standing Committees: Committee of Reference and Council, Budget Committee, and Committee on Education.

(a) The Committee of Reference and Council shall consist of five members, of whom the Chairman of the Executive Committee shall be the Chairman, one member to be appointed by the British Section, one by the North American Section, and two members by the Executive Committee from self-supporting Associations or Councils. To this Committee shall be referred questions of co-ordination affecting the work of the Association arising between the meetings of the Executive Committee.

(b) The Budget Committee shall consist of five members, one to be named by the British Committee, one by the North American Section, and three additional members by the Executive Committee. This Committee shall prepare the Budget of the Association to be submitted and approved by the Executive Committee. The Budget shall include such items as salaries and expense of Secretariat, central office expenses, grants, and such other items as the Executive Committee may approve from time to time. The Association shall be financed by annual subscriptions from its constituent associations or councils, income from permanent funds, and donations from interested individuals and agencies.

(c) The Committee on Education shall consist of two sub-committees, one named by the British Section, and the other by the North American Section. This Committee shall advise as to the general educational policy of the Association.

VI. Sections

Section VI of the Charter provides: "That the said Association may, if it be considered advisable or advantageous in carrying on the work of the Association in the different countries of the world, divide itself into two or more Sections, whose names, powers, and limitations shall be declared and defined by the By-Laws, and each of said Sections, when so defined and organized, shall have all the powers herein granted, but all be subject to the Laws and Rules of the countries in which they have jurisdiction, provided that no such Section shall have the right or power to create any obligation to be borne or assumed by the Association as a whole, or any other Section thereof. Each section may have a Board of Managers, whose duties and powers shall be prescribed by the 'By-Laws.'"

In accordance with this provision there shall be two Sections of the World's Sunday School Association, a British Section, and a North American Section.

(1) The British Section shall consist of the members of the Executive Committee of the Association resident in Great Britain and Ireland, and such other persons as may be appointed by them or accepted from co-operating bodies.

(2) The North American Section shall consist of the Members of the Executive Committee of the Association elected by the International Council of Religious Education, and such other persons as may be appointed by the International Council or accepted from co-operating bodies.

(3) These Sections shall supervise the work of the respective co-ordinated Secretaries of the Association in the Fields assigned to them respectively by the Executive Committee of the Association for supervision and support. These sections shall be responsible for the financial support of their respective Secretaries and of the work carried on under their supervision.

VII. Headquarters

The Headquarters of the World's Sunday School Association shall be located in New York City and shall be made as much as possible a clearing-house for the Association; with special arrangements made by the Executive Committee for any unusual functions, such as the World's Convention.

VIII. Convention

(1) The Association shall hold a World's Convention every four years when practicable, at such time and place as may be decided upon by the Executive Committee.

(2) The Officers of the Convention shall be a President, two Vice-Presidents, and a Recording Secretary, who shall be nominated by the Executive Committee and elected by the Convention for the quadrennium.

IX. Seal

The Seal of the Association shall contain the words "World's Sunday School Association, Incorporated under the Laws of the District of Columbia, U. S. A., April 21st, 1917."

X. Amendments

These By-Laws may be amended at any meeting of the Executive Committee, provided written notice of the proposed Amendment shall have been given at the preceding meeting.

ANNUAL REPORT OF THE GENERAL SECRETARY

To the International Council of Religious Education:

The International Council of Religious Education is now a little more than five years old. This is its sixth annual meeting. Although still in its infancy, it has begun to reveal the potential powers which it holds as the accredited agency of the cooperating Christian forces of the continent for developing and carrying forward religious education in the home, the church and the community. A prominent Christian layman who is familiar with the genius of the International Council recently declared that he is convinced that no organization in the world has greater possibilities for good. He based his opinion on the supreme importance of Christian education and the combined power of the churches cooperating through the Council.

It is not what the International Council now is nor what it has already accomplished, but what it is to be and is to do that should command our serious thought. It is of the highest importance that we form as clear a concept as possible of what its functions should be in order that it may render the largest possible service. We realize that because of its complex character and the varied ideals and purposes of the organizations and individuals that constitute it, it is very difficult to give a definition of its functions which will be accepted by all. From denominational sources sometimes comes the suggestion that the International Council should be primarily a clearing house for the cooperating denominations, while from the so-called territorial sources frequently comes the claim that it should devote itself very largely to helping state associations and state councils carry on their work.

Undoubtedly these are functions of the International Council, but in the light of present day needs we believe it should render a vastly larger and more important service as the forces cooperating through it comprehend more fully its possibilities. As the agency of the federated forces of Protestantism it should make such an impact on the thought of the continent as to awaken this materialistic age to a realization of the supreme importance of moral and spiritual values, and give religion its rightful place in education.

The reason for religious education is the fact that religion is an essential element in life; that it is a vital human experience, a dynamic influence in the motivating of conduct and the determining of character that cannot be disregarded in the processes of education. The doctrine of the separation of church and state has been so interpreted and applied as practically to secularize public education. As the curriculum of the public schools has been expanded, nearly all elements of human experience and knowledge have been included, with the exception of those supremely important religious concepts and experiences emanating from a consciousness of God. We do not claim that the public schools should formally teach religion, but we insist that provi-

sion must be made for the religious instruction of youth, or results disastrous to the state and to society will follow.

How this is to be accomplished is a problem requiring the most careful thought. It is conceded that the security of the state depends upon the integrity and morality of its citizens, and that religious conviction is the strongest bulwark of a righteous citizenry. The quality of Christian character which is the goal of religious education constitutes the most valuable asset of the state. How, then may society provide for this essential element in education, and at the same time preserve inviolate religious liberty? We believe a commission composed of recognized leaders in religious education and public education should be constituted to study this most important subject in all its bearings. As an addendum to this report we suggest some vital questions which might be considered by this commission.

In order that religion may have its rightful place in education the curriculum and program of religious education must be carefully wrought out. All religious organizations are struggling with this problem today. Every denomination is trying to find out what the curriculum of religious education should be and how the work may be so organized and carried forward as to accomplish the most effective results. The International Council is the accepted agency of all these forces through which they may combine their resources for the solution of these problems. The very best ability, talent and training of each group may combine with the best of every other group in the committees, sections and departments of the International Council, and it is reasonable to suppose that the results obtained will be better than could be accomplished by any one group. The results of the combined efforts of all are available to each of the different denominations or groups represented in the Council. In no organization are there more splendid possibilities through cooperative effort, and in no field of human endeavor are the consequences of combined effort of such supreme importance.

Experience has demonstrated that a committee can render its best service by selecting the subjects to be studied and devising ways and means of procedure for certain desired results. It is an important function of the members of the International Council Staff in their relation to the respective committees of the Council to carry forward the work thus originated and outlined, reporting the results of their efforts back to the committees for review and criticism. In selecting members of the International Council Staff we have endeavored to secure persons who would measure up in ability and training to the exacting responsibilities devolving upon them.

It is conceded that the curriculum of religious education must be developed out of life experiences. This makes essential the contribution of those who carry on the work in the local church and community, and who are in close touch with those for whom the curriculum is prepared. Likewise, the contributions of the field workers both denominational and interdenominational are of the highest value. There is nothing in the organization of the International Council of greater significance than the Professional Advisory Sections composed of workers in all the different phases of religious education.

As suggested, the program of religious education developed cooperatively through the International Council is available to every denomination. This program adapted to the particular needs of the several denominations may be carried by them into their local churches. Experience has shown, however, that results may often be accomplished more economically and effectively in states and local communities by cooperative, interdenominational effort. This is particularly true in the training of teachers and leaders, in work with young people, in the carrying on of vacation and weekday church schools, and in the holding of educational institutes, conferences and conventions. Interdenominational organizations in state and regional areas and in local communities, integrated as closely as possible with the International Council are essential for putting into effect the curriculum and program developed by the cooperating forces through the International Council.

In order that the members of the International Council Staff may keep in close touch and sympathy with the auxiliary agencies they must spend considerable time in the field sensing their needs, and getting first-hand information from those who actually teach and supervise the work in the local churches and communities. This is also true of denominational leaders. A serious danger to be avoided is that those responsible for the creative work may become academic in their thought, lacking in practical experience. It may be added that the members of the International Council Staff are all actively engaged in the work of the local churches to which they belong, which furnishes them a practical experience which no college course alone could supply.

One of the most important questions to be considered at this meeting is the proper relation of state and local councils of religious education to the International Council and to the cooperating denominations. We believe that such relationship should be intimate and sympathetic, based upon common purposes and mutual cooperation and helpfulness. Just as the International Council is the accredited agency of the cooperating denominations nationally, so state councils should be so intimately related to the International Council as to be the accepted agencies of the denominational forces within their respective areas, meriting and receiving their hearty cooperation and support. A committee appointed by the Council will report at this session on the accrediting of state councils. We believe the chief purpose of such accrediting should be to increase the strength of state councils and make them more effective for carrying forward the cooperative, interdenominational program. It is important that some plan shall be developed for the proper financing of these auxiliary councils. The advice and help of the splendid group of Christian laymen on the International Executive Committee should be enlisted in working out this problem.

We are convinced that the work of the International Council would be greatly strengthened by the merging of the International Lesson Committee and the Committee on Education. Presumably, the International Lesson Committee deals with the subject of curriculum and the Committee on Education with policies and programs. However, it is an accepted principle by all educators that curriculum

and program cannot be separated. In actual practice the Committee on Education and its special committees are continually dealing with questions of curriculum. The time has undoubtedly come when the common cause would be best served and the efficiency of the cooperative enterprise strengthened by the merging of these two committees. The International Lesson Committee at its meeting held in Cleveland, Ohio, on December 29 voted unanimously in favor of a merging of the Lesson Committee with the Committee on Education provided a satisfactory plan could be worked out. This was a most important and significant action and we sincerely hope that this merger may be consummated.

We shall not go into an extended discussion of the accomplishments of the different departments of the International Council. The Director of each of the departments has made a report to the General Secretary which we submit to you and commend to your careful consideration. In these several reports you will find comprehensive statements of the work carried forward in each department and many valuable suggestions with respect to the future. One of the chief accomplishments of the past year has been an effective integration of the work of the different departments. The Director of each department recognizes his obligation to the total program and in addition to his departmental duties gives freely of his time and thought to the entire program and work of the Council, and, when occasion requires, cooperates in the work of other departments.

The past year has been marked by a number of important changes. About the middle of the year Dr. Raffety resigned as Editor of the International Journal and the work was placed in charge of a Board of Editors composed of the members of the Staff and others of the office force having particular responsibilities in connection with the Journal. Mr. Paul H. Vieth was made Chairman of the Board and assumed the chief responsibility for editing the Journal. This arrangement was approved by the Board of Trustees and the work has been carried forward very successfully. That the plan has been highly satisfactory to the subscribers is evidenced by the large increase in subscriptions since its adoption. The Journal is now practically self-supporting, a goal for which we have constantly striven since it was established. The report of the Board of Editors, submitted by Mr. Vieth, gives a detailed statement of conditions.

The remarkable growth of the Department of Leadership Training is set forth in the report of Dr. H. Shelton Smith, Director. This department now requires the full time of eight persons in addition to the Director, and it continues to expand. Among the new pieces of literature developed through the Special Committee on Leadership Training and issued by this department is Educational Bulletin No. 4, giving in detail the administration of International Standard Leadership Schools. The Youth Leadership Curriculum and the Advanced Leadership Curriculum have also been prepared to be submitted to the Committee on Education for approval for experimental use. It has been arranged that during the coming year Dr. Smith shall devote considerable time to research work in the field of leadership training.

The accomplishments of the Department of Young People's Work are given in the report of Dr. P. R. Hayward, Director. Mr.

Roy A. Burkhart, who was elected Associate Director at the last meeting of the Council, took up his work in June and has rendered most valuable service. The five basic documents of the Christian Quest material approved by the Council at its last meeting for experimental use have been well received as evidenced by the fact that a total of more than 50,000 copies have already been printed. Several additional pamphlets of resource materials of the Christian Quest series have been prepared by the Committee on Religious Education of Youth and submitted to the members of the Committee on Education for review and criticism with a view of having these approved and published for experimental use in accordance with the action of the Council.

The Department of Research and Service has made a very valuable contribution to the entire work of the Council. The report of Mr. Paul H. Vieth, Director, sets forth what has been accomplished during the year, and gives the guiding principles under which the work is carried on. This report also contains a somewhat detailed statement of what in the opinion of the Director, should constitute a comprehensive program of research. The major work of this department has been in the field of curriculum, in cooperation with the Committee on International Curriculum, but splendid service has been rendered along other lines, as shown by the Director's report. Mr. Otto Mayer became research associate in this department on December first and has devoted his time almost entirely to curriculum. Mr. Vieth has ably directed the work of this department in addition to the efficient services he has rendered as Chairman of the Board of Editors of the Journal.

The work of the Department of Vacation and Weekday Church Schools has been going forward satisfactorily under the directorship of Mr. Thomas S. Evans, with the assistance of a committee made up largely of business men who are the leaders of the International Association of Daily Vacation Bible Schools of which Mr. Russell Colgate is the President. Mr. Evans and his Assistant, Miss Guenther, spend most of their time in the New York office of the Council, from which place the promotional work of the department is carried on. The entire budget for the department, amounting to over \$15,000.00, is raised from the New York office. The report of the Director of this department, Mr. Evans, gives a comprehensive statement of the conditions and activities of this very important phase of the work of the Council.

Mr. Robert Davids has resigned as Director of the Department of Field Administration in which position he has rendered effective service during the past two years. We feel that the work which has been carried on by this department should be more closely integrated with that of all the different departments of the Council, and that this can be best accomplished by bringing it under the personal supervision of the General Secretary. From the beginning the General Secretary has had personal charge of relations with the cooperating denominations, and with the principal boards and committees of the Council. We feel that state councils should have the same direct relationship.

We are happy to announce that we have secured a thoroughly trained and competent Director for the Department of Children's Work, Miss Mary Alice Jones. Miss Jones is well known to the specialists in children's work throughout the country as an experienced worker in elementary religious education. She received her M. A. degree in religious education from Northwestern University, and will complete her residence work and examinations for her doctor's degree at Yale University this spring, after which she will assume the full responsibilities of Director of this department, which we regard as one of the most important of the Council.

The past year has been a very busy one and we feel that substantial progress has been made in the advancement of the cause of Christian education. We are particularly grateful for the continued support and confidence of the friends of the International Council and for its many new friends. As a result of earnest efforts which were richly blessed we were able again for the third successive year to close the fiscal year of the Council on December 31 with a balanced budget. While we must provide for necessary growth and expansion, we strongly recommend that the budget for 1928 be held down to as low a sum as possible and that definite plans be made to increase the income of the Council.

A bill is now pending in the New York legislature for the granting of a special charter to the Religious Education Foundation "for the purpose of forwarding and fostering Christianity through religious education." Six of the nine incorporators of this Foundation are members of the Board of Trustees of the International Council and the Secretary of the Foundation is your General Secretary. We confidently hope that in time the income from many millions of dollars bequeathed to this Foundation may become available for the promotion of Christian education, for which the International Council stands.

I cannot conclude this report without expressing my very deep appreciation of the splendid spirit of comradeship in a great cause which exists among the members of the entire International Council Staff and office force. They deserve credit for that large measure of success which their loyalty, devotion and untiring efforts have made possible. Heavy burdens have been assumed cheerfully, and hours of overtime given freely, without compensation except the consciousness of service in a cause we all love. I believe no more efficient and consecrated group ever carried forward a great enterprise. In the words of Lowell:

"The longer on this earth we live
And weigh the various qualities of men,
The more we feel the high, stern-featured beauty
Of plain devotedness to duty;
Steadfast and still, nor paid with mortal praise,
But finding ample recompense
For life's ungarlanded expense
In work done squarely and unwasted days."

ADDENDUM TO THE GENERAL SECRETARY'S REPORT

Vital Questions for Serious Consideration

1. What is the place of religion in education?
2. If religion is a subject of vital human interest, can it be entirely omitted in a complete system of education?
3. What is the relation of religion to sound morality and good citizenship?
4. Can national morality prevail without religious convictions?
5. Can a system of education that is purely secular produce the highest type of citizen?
6. Is the lack of adequate religious instruction responsible in some degree for the prevalence of juvenile crime?
7. Is it essential from the standpoint of the State that some provision be made for the religious nurture and training of childhood and youth?
8. Does the doctrine of the separation of Church and State imply that the State cannot cooperate with the Church in its efforts to supply religious education?
9. What should be the attitude of public school authorities to those who would provide religious instruction?
10. Is there a recognition of God in our Government, National and State?
11. Is the United States a religious Nation, or are the institutions of State and Nation godless?
12. Does the doctrine of religious liberty make it impossible for public school teachers to recognize and teach the existence of a Divine Being?
13. Can the literature, music and art of religion be taught in our public schools?
14. Shall pupils in the public schools be taught to sing the last verse of America, "Our fathers' God, to thee, author of liberty", or from The Star-Spangled Banner, "Praise the God that has made and preserved us a nation", or similar sentiments in other great patriotic hymns?
15. Is the teaching and singing of these national hymns in the public school a violation of the principle of religious liberty or of the doctrine of the separation of Church and State?
16. Can the State standardize children by requiring them to receive only a prescribed course of instruction during certain days of the week and certain hours of the day?
17. Has the parent any rights that the State must recognize and respect with regard to the religious education of the child?
18. What are the rights of the parent in directing the education and training of the child?
19. Does the perpetuity of free government require that some provision shall be made, through a proper adjustment of the relations of Church and State, for the religious education and training of children?
20. Has the experience of the human race demonstrated the truth of the statement, "Blessed is the nation whose God is the Lord"?

ANNUAL REPORT

DIRECTOR OF LEADERSHIP TRAINING

To the General Secretary:

The report of the Department of Leadership Training is summarized under the following sections: (1) Curricula and Awards; (2) Agencies of Leadership Training; (3) Educational Leadership; (4) Educational Literature; (5) Office Management and Field Administration; (6) Current Trends and Needs. In view of the fact that many of the leadership training activities, particularly those relating to leadership schools, begin in the fall of one year and extend through the spring and summer of the next, the statistical data of this report cover the school year ending August 31, 1927.

I. CURRICULA AND AWARDS

For the school year 1926-27 the International Council awarded 39,697 credits, 428 certificates, and 475 diplomas for the completion of curricula as outlined in Table I.

TABLE I
Distribution of International Awards by Curricula
for the School Year 1926-27

Curriculum	Credits	Certificates	Diplomas
Standard Leadership Curriculum.....	38,864		388
Special Units (Standard Grade).....	27		
Youth Leadership Curriculum.....	762		
Advanced Leadership Curriculum.....	44		
Community Leadership Curriculum.....			87
One-Year Leadership Curricula		428	
Total	39,697	428	475

1. **The Standard Leadership Curriculum.** Of the total number of credits awarded, 38,864 were completed in the Standard Leadership Curriculum. A quadrennium of growth in this curriculum may be visualized in Chart I.

CHART I
A Quadrennium of Growth in Credits of the
Standard Leadership Curriculum

1923-1924		4,483 Credits
1924-1925		15,077 Credits
1925-1926		23,054 Credits
1926-1927		38,864 Credits

It will be seen that the Council has averaged more than 20,000 standard credits a year for the past four years. Almost ten times as many credits were awarded last year as four years ago.

The Standard Leadership Curriculum is continually being studied with a view to its improvement. During the last four years many new units have been added, and the content of the original units has been completely reorganized in harmony with modern educational developments. The more recent textbooks that have been prepared through the Teacher Training Publishing Association bear witness to the higher educational standards that have been brought about through the International Council. The Standard Leadership Curriculum is provided for those workers who have completed a high school education or its equivalent, and who are prepared for the type of thinking and experience set by a standard normal school or junior college.

2. **The Youth Leadership Curriculum.** Although units of the Youth Leadership Curriculum have been under experimentation for the past two years, not until last summer had the curriculum attained sufficiently definite form to justify the awarding of credits. All of the

762 credits that were issued were completed in summer conferences and summer schools. The units for which credit was awarded were based upon carefully prepared syllabi, and the instructors were recognized leaders of youth. Data sheets and report forms prepared by the Department of Research and Service were used in each experiment, and in many situations the group had an observer working with the instructor throughout the enterprise.

Since last fall selected local church groups have been offering under the supervision of the International Council units of the Youth Leadership Curriculum. The Council has made contact only with those local churches that have been recommended through the national denominational boards of education. Each experiment is being carefully carried forward under controlled conditions, and it is believed that these local projects will reveal very significant data for the further development of this curriculum. A set of administrative standards for wider use of the Youth Leadership Curriculum is being brought to the Council through the Committee on Education.

3. The Advanced Leadership Curriculum. Selected units in the Advanced Leadership Curriculum have been offered in the leadership schools of the International Council for the past two summers. Last summer two courses each were offered at Lake Geneva, Wisconsin, and at Lake Winnepesaukee, New Hampshire, for which 44 credits were awarded. Only persons who were college graduates or who had taken an equivalent amount of training, together with elementary training in religious education, were admitted to the advanced courses. The Special Committee on Leadership Training is recommending to the Council through the Committee on Education a set of administrative standards for wider use of this curriculum.

4. Other Leadership Curricula. The Community Leadership Curriculum has been discontinued by action of the International Council, but the Department of Leadership Training was authorized to issue awards in it through June 1, 1927. Eighty-seven diplomas were granted in this curriculum. The values of this old community curriculum have been conserved in the development of the new program of training, and all agencies are increasingly offering the new curricula in accordance with the educational standards of the International Council.

During the year 428 certificates were awarded for the completion of such one-volume courses as those prepared by Oliver, Moninger, et al. Although these courses are being made available, it is generally recognized that they do not adequately meet the needs of that portion of our constituency desiring units of training that are more elementary in character than those of the Standard Leadership Curriculum. Discussion of the problem of an elementary course by the Special Committee on Leadership Training has revealed a wide difference of opinion as to what should be done in the way of training for this group. It may be that no formal course of study will be the solution but that a set of readings under supervision, together with local church observations, conferences, and the like, would be much more vital. In any event, this is a problem that should be given more careful thought and study.

II. AGENCIES OF LEADERSHIP TRAINING

The educational activities of the year may be further analyzed in terms of agencies of administration, including (1) Standard Leadership Schools, (2) Standard Leadership Classes, (3) International Summer Leadership Schools, (4) International Camp Conferences, (5) Denominational Agencies, and (6) Miscellaneous Agencies. The 38,864 credits awarded in the Standard Leadership Curriculum are classified in Table II by agencies and by denominations.

TABLE II

Distribution of 38,864 International Standard Credits
by Agencies and by Denominations

Denomination	Standard Schools	Standard Classes	Intl. Ldshp. Schools	Intl. Camp Confs.	Denoml. Agencies	Misc. Agencies
Advent Christian.....	25			1		47
African Meth. Episc. ...	151	2				53
African M. E. Zion....	163					64
Baptists, Maritime Prov.						
Bapt. of Ont. and Que. .						
Bapt., N. (A. B. P. S.) .	3,043	37	49	3	51	566
Bapt., N. C., Inc. (Col.)	271	1			129	175
Bapt., N. C., Uninc. (C.)	5					
Baptist, Seventh Day...	37	2				3
Brethren Church.....	159			1	71	24
Brethren, Church of the.	602			2	129	83
Christian Church	314		12	1	70	65
Christian Reformed Ch..	19					
Church of God	146				6	3
Church of the Nazarene	53	4				10
Congregational	1,839	6	56	2	27	297
Cumberland Presbyterian	20					
Disciples of Christ.....	2,420	14	37	4	51	322
Evangelical Church.....	1,035	6	1	2	94	122
Evang. Synod of N. A.	220		4			10
Friends	231				7	137
Men. Breth. in Christ..	57		2			35
Methodist Episc. (N.) .	7,910	94	147	7	1,033	1,129
Methodist Episc. (S.) ..	646	7			96	62
Methodist, Free.....	20				76	1
Methodist Protestant....	161		10			2
Methodist, Wesleyan....	4					
Methodist Episc. (Col.)	32					16
Presb., U. S. A. (N.)...	4,538	18	104	7	185	628
Presbyterian, U. S. (S.)	321					23
Presbyterian, United ...	496		4	2		44
Presbyterian Ch. (Can.)	12					
Prot. Episc. (N. C.)...	581	3			49	74
Reformed Ch. in Amer.	453	4	5			44
Ref. Ch. in the U. S. ...	1,045	40	11	2	3	190
United Brethren	598	1	4	1	57	28
United Breth., O. C. ...	7					
United Church of Can..	2					
United Lutheran Church	1,392	14	10	2	180	752
Unaffiliated	1,282	1	27	5	45	407
39	30,310	254	483	42	2,359	5,416





TABLE III
Distribution by States of 30,310 Credits
Completed in 452 Standard Leadership Schools, 1926-27

States	Number Schools	Types of School Terms				Terms		No. In- structors*	Courses Of- fered*	En- rol- ment*	Cred- its Is- sued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More					
Ala.	1	1				1			10	444	202	\$ 1,131.00
Calif.	23	8	3	8	4	15	8		180	2,371	1,364	5,253.85
Colo.	10	5	1	3	1	7	3		62	686	398	895.45
Conn.	12	1	1	9	1	8	4		59	1,003	731	4,401.68
Del.	1				1	1			7	132	74	185.72
D. C.	2		2			1	1		16	196	152	742.80
Idaho	4	4				4			16	186	112	391.15
Ill.	25	7	2	7	9	22	3		128	2,631	1,529	6,391.70
Ind.	27	11	3	10	3	20	7		165	2,245	1,710	2,697.29
Iowa	10	4	1	5		7	3		96	1,978	1,510	3,674.56
Kan.	11	4	1	2	4	16	1		75	1,374	788	1,607.93
La.	2	2				2			8	52	29	105.00
Maine	12	8	2		2	12			51	603	377	1,070.55
Md.	16	4	7	1	4	15	1		74	1,304	847	3,757.50
Mass.	15	2	1	9	3	13	2		86	1,688	634	8,052.97
Mich.	20	8	2	9	1	11	9		111	1,116	1,035	2,399.05
Minn.	3	1		2		1	2		36	637	311	884.61
Mo.	8	3		5		3	5		125	1,575	1,329	4,238.15
Neb.	12	9		2	1	12			60	1,570	791	2,310.90
N. J.	34	10	5	9	10	31	3		172	2,983	1,836	10,052.47
N. Y.	53	23	6	16	8	44	9		346	6,027	3,535	22,249.84
N. D.	3	2			1	2	1		13	171	86	137.60
Ohio	41	20	4	11	6	35	6		251	3,821	2,584	6,931.30
Okla.	7	6		1		7			43	807	506	1,645.45
Ore.	9	6	1	1	1	8	1		53	557	281	641.43
Pa.	49	10	8	26	5	31	18		335	4,813	5,023	19,081.76
R. I.	3	1		1	1	2			23	401	369	1,353.29
Texas	3			1	1	2	1		31	532	271	691.73
Va.	12	8	2	2	1	10	2		64	770	584	1,037.75
Wash.	4	4				4			25	390	247	304.39
W. Va. ...	11	11				11			51	976	708	3,336.47
Wis.	9	5	2	2		9			48	628	318	1,091.28
32	452	188	55	142	67	361	91		2,820	44,831	30,310	118,746.62

*The items of instructors, courses, and enrollment were calculated by terms and therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school, they have been counted more than once.

1. **Standard Leadership Schools.** During the past year 452 standard leadership schools in thirty-two states completed their work under the supervision of the International Council. Analytical data for these are given in Table III. The growth of co-operative standard leadership schools over the past four years may be seen by reference to Chart II.

CHART II
A Quadrennium of Growth in
Cooperative Standard Leadership Schools

1923-1924		41 Schools
1924-1925		200 Schools
1925-1926		308 Schools
1926-1927		452 Schools

A study of these tables and charts, and a comparison of them with those submitted in last year's report, reveal such facts as the following: (1) More than ten times as many standard schools were accredited by the International Council last year as were accredited four years ago; (2) during the past year 30,310 credits were granted through standard schools as over against 19,876 credits in standard schools of the previous year; (3) 92 schools extended their activities through two or more terms (semesters); (4) 56 summer schools, continuing through ten teaching days, were conducted last summer as over against 32 for the previous summer; (5) there was an average of eleven credits more per school last year than for standard schools of the previous year; and (6) there was a reduction of 28c a credit in cost for 1926-27 as compared with the cost of each credit for 1925-26.*

2. **Standard Leadership Classes.** Only last February was the Department of Leadership Training authorized to accredit leadership classes under the same educational provisions as obtain for the accrediting of standard leadership schools. From that date until the close of the school year 15 classes were accredited and 254 credits in the Standard Leadership Curriculum were awarded.

In view of the experimental nature of this work the greatest precaution has been taken in the accrediting of leadership classes. The experience gained thus far indicates that there is a very valuable work to be done through standard classes. Many communities that cannot provide the necessary constituency or the necessary budget for the holding of standard schools may conduct leadership classes.

3. **International Leadership Schools.** Summer leadership schools are conducted annually by the International Council at Geneva Glen, Colorado, Lake Geneva, Wisconsin, and Lake Winnepesaukee, New Hampshire. A statistical report of all three schools for the summer of 1927 is given in Table IV.

*The growth in schools goes forward unabated into the new year. The records of the Department of Leadership Training show that over 400 schools were accredited during the first five months of the year 1927-28.

TABLE IV
International Summer Leadership Schools,
1927

	Geneva Glen	Lake Geneva	Lake Winnepesaukee	Total
Enrolment	59	125	154	338
States Represented.....	11	20	13	30*
Denominations Rep. ...	6	18	15	21*
Standard Courses.....	12	15	15	42
Special Courses.....		1	2	3
Advanced Courses.....		2	2	4
Instructors	7	13	12	32
Standard Credits.....	96	183	204	483
Special Credits.....		7	20	27
Advanced Credits.....		21	23	44

*Less duplicates.

An analysis of these schools shows that their students represented 21 denominations and 30 states. There was an increase of 92 over the attendance of the previous summer. The curriculum was more comprehensive than that of any preceding year, and included courses of standard, of special, and of advanced grade.

A new feature for 1927 was a laboratory school of religion, which was held in connection with the leadership school at Lake Geneva. The two churches at Williams Bay provided the students, also the buildings and equipment. Students in the primary and junior department courses were required to do practice-teaching in the laboratory school. The initial experiment fully vindicated the value of a laboratory school as an integral part of the training experience.

It becomes increasingly clear that one of the most important functions of these central schools of the International Council is to provide professional and semi-professional workers with those types of education that will fit them to supervise activities in the local church, in the community, and in other units of administration. If the standard leadership school system is to maintain itself on a sound educational basis these schools must also do more in the educational preparation of deans and instructors. Increasingly, therefore, the curriculum of these schools should provide units of the Advanced Leadership Curriculum.

4. **International Camp Conferences.** Table V summarizes the awards made through the six International Camp Conferences during the summer of 1927. Last summer the camps concentrated their efforts on units of the Youth Leadership Curriculum, and 614 credits were awarded. Because of this fact only 42 credits were awarded in the Standard Leadership Curriculum. Plans are being developed through the Young People's Department by which courses of both curricula will be made available to campers in 1928. Students fifteen to seventeen years of age will take units from the Youth Leadership Curriculum and those eighteen and over will, as a rule, select units from the Standard Leadership Curriculum.

TABLE V
International Camp Conferences,
1927

	Geneva Glen		Lake Geneva		L. Winnepesaukee		Total
	Boys	Girls	Boys	Girls	Boys	Girls	
Enrolment . . .	72	97	139	209	83	110	710
Std. Credits..		13	8	15	3	3	42
Youth Credits	64	76	113	175	85	101	614

5. **Denominational Agencies.** Table II gives a list of the denominations that requested standard awards of the International Council for the year 1926-27. The total number of credits certified to the Council was 2359. Growing interest in Council credits is indicated by the fact that almost double the number of credits was certified by the denominations to the Council last year as for the year previous.

6. **Miscellaneous Agencies.** Last year 5416 credits were completed in the Standard Leadership Curriculum through a variety of agencies, such as community classes, normal schools, and colleges. Only 959 credits of this curriculum were completed through these agencies during the previous school year.

III. EDUCATIONAL LEADERSHIP

The records of the Department of Leadership Training show that 660 deans and 4185 instructors are accredited for service in International standard leadership schools. A careful analysis of this group of workers indicates that the cooperative program of leadership training is enlisting some of the most competent specialists in religious education. Normal schools, colleges, theological seminaries, and universities are supplying an increasing number of their leading professors for this type of community service. Outstanding pastors, directors of religious education, field administrators, council directors, and educational supervisors are also rendering a most important service as officers and instructors of standard leadership schools.

During the past year more careful supervision has been exercised in the discovering and accrediting of standard school leadership. It is recognized that the leader is the major factor in the educational process. The experience of a group takes on educational vitality in proportion to the ability of the leader. As the program of training expands one of the most imperative needs will be that of capable deans and leaders. It is evident that in the near future selected training centers in the United States and in Canada will have to provide seminar courses with a view to giving special attention to the discovery and educational preparation of deans and instructors. It is clear, also, that the ultimate solution of this problem of training leadership for standard schools will have to rest upon our colleges, universities, and theological seminaries.

IV. EDUCATIONAL LITERATURE

Last year the International Council authorized the preparation of a series of educational bulletins as a means of larger field service. One of these—a forty-page bulletin on the supervision of standard schools—

has already been issued and another, which will be devoted to a comprehensive bibliography in religious education, is almost ready for publication. This series of bulletins will aggregate at least three hundred pages of printed material dealing with the curriculum and method of leadership training. Laboratory activities in leadership training are being studied in all parts of the country, and these bulletins will bring together all significant developments that give promise of a more effective type of education.

The Special Committee on Leadership Training also has under preparation a series of educational leaflets designed for promotional purposes. These leaflets are being prepared by the best educational specialists in North America. They will be syndicated by the denominations that are cooperating through the Council in order that the cost may be reduced to the lowest possible figure. A wide distribution of these materials should lead to a better understanding of the purpose and the significance of the training movement.

V. OFFICE MANAGEMENT AND SUPERVISION

1. **Office Management.** The staff of the Department of Leadership Training now numbers nine people. Due to very hearty cooperation on the part of every member of the departmental staff the department has enjoyed a greater degree of efficiency during the past year than ever before. Every item of information is tabulated in a simple and accurate manner on comprehensive record forms. Every instrument of record-keeping has been developed with a view to curtailing expense and to expediting the activities of the department. It is the objective of the Department of Leadership Training to maintain a record system and a business like procedure in administration that will compare favorably with any good business establishment.

2. **Field Administration.** Every sound educational program must rest upon local initiative. This principle applies forcefully to the organization and administration of leadership training. In the final analysis, a standard school will prove effective or ineffective in proportion to the support of the local community. All other units of administration exist to cooperate with the local community in the administration of its leadership program. City councils are essential units of administration, and community schools should form an integral part of the activities of the local council. State councils have an important function to perform in the organization and promotion of leadership training, and the projection of a continent-wide system of schools and other training agencies requires strong regional agencies of supervision. The past year has been characterized by unusually fine cooperative relationships between the International Council and state and local councils.

VI. CURRENT TRENDS AND NEEDS

The development of leadership training in the local church and in the community reveals certain current trends and needs that should be mentioned in this report.

1. **Method in Leadership Training.** It is becoming increasingly evident that a more vital method in leadership training should be

developed. While the growth in the number of schools and credits is gratifying, we must not assume that mere numbers will ultimately solve our problem of educational leadership. The aims, the processes, and the outcomes of leadership training must validate themselves in terms of reconstructed local situations, and in terms of enriched Christian experience on the part of childhood and youth for whom the training ultimately exists. The method of the leadership curriculum should be determined by the manner in which leaders adjust themselves to their leadership problems and experiences, and not by any external factors such as a textbook or other bodies of information. Instead of viewing the leader's task as being that of handing over to the student ready-made solutions, we are coming to see his primary function as being that of guiding the members of his group in discovering solutions for themselves. The application of these principles will lead us to recognize that education for leadership must be made a concomitant of the leadership process itself. This method of education requires a new emphasis upon the place and value of observation and practice-teaching under competent educational supervision. The administration and supervision of leadership training activities must take into account the fact that participation in the experiences of leadership are primary conditions of effective learning. The old knowledge-centered curriculum must be so reconstructed as to assume the primacy of the activities and the experiences of the group that is undergoing training.

2. Conferences and Institutes. As the above concept commends itself to the field the more informal processes of leadership training, such as conventions, conferences, and institutes, will assume greater educational significance. Probably nothing is more evident than the fact that the old type of convention is doomed, and that in its place must come an educational conference whose discussions will be based upon pre-conference investigations. These conferences will focus upon the leadership problems that are crucial in the experience of the group, and those who are brought in as group leaders must be able to stimulate creative thinking in terms of local situations. This process will require fewer general addresses and a more vital sharing of experiences around a common table. Here is one of the most fruitful means of leadership training, and if the proper technique can be developed the whole movement in religious education will be greatly enriched. During the next year this problem will be given primary consideration by the Special Committee on Leadership Training.

3. Community Service of Colleges. A most hopeful development is now taking place with respect to the attitude of the college toward community training activities. During the past year Columbia and other recognized educational institutions have encouraged their extension departments to cooperate with local councils in the holding of community leadership schools. It is clear that in the near future, if these cooperative relationships be properly guided, hundreds of colleges will be offering their faculties for community service of this kind. Under this plan of co-operation college leaders will gain new insight into local situations, and the workers in the local churches will have an opportunity to continue their education under expert guidance. The significance of this training is obvious to all.

4. **Leadership Training in Colleges and Universities.** If religious education is to go forward in the local church and in the community, colleges and universities, and especially those under church auspices, must prepare a professional leadership for both teaching and administrative positions. The Council of Church Boards of Education, the Conference of Theological Seminaries, and the International Council have jointly established a commission of fifteen to study the whole matter of leadership training in colleges, in theological seminaries, and in graduate schools. During the next year the work of this commission should be pushed forward as rapidly as possible.

5. **Leadership in Missionary Education.** It is now generally recognized that missionary education is an integral part of religious education. The development of this viewpoint has led to the recognition of the fact that a comprehensive leadership curriculum should include provision for the preparation of leaders in missionary education. Last summer the International Council was requested to accredit the missionary conference held at Silver Bay. At the close of the Silver Bay Conference, Dr. Gilbert Q. LeSourd, Director of Conferences of the Missionary Education Movement, expressed his satisfaction over this type of cooperation. Here is another promising line of correlation that should result in desirable outcomes both for religious education in general and for missionary education in particular.

In closing this report your Director would like to express his appreciation of the splendid cooperation of the Special Committee on Leadership Training. This Committee held three important meetings last year. The manner in which the Committee has faced and solved the many problems laid before it has been particularly gratifying. Every member of the Committee has gone the second mile and more.

Respectfully submitted,

H. SHELTON SMITH,
Director of Leadership Training.

ANNUAL REPORT

DIRECTOR OF YOUNG PEOPLE'S WORK

To the General Secretary:

This report covers, in brief fashion, the following matters:

- I. Office Work and Supervision.
- II. Field Work and Constituent Agencies.
- III. The International Older Boys' and Girls' Camp Conferences.
- IV. The Work of the Committee on Religious Education of Youth.
- V. Significant Trends and Coming Events.

I. OFFICE WORK AND SUPERVISION

The following developments during the year naturally come under this head:

1. Coming of Mr. Burkhart to the Staff

On June 1st Mr. Roy A. Burkhart began his duties as Associate Director of the Department and his coming has strengthened its work at every point. His fine spirit, all-round ability, and varied experience have made him an indispensable ally. He has become responsible specifically for the development and strengthening of young people's work through state and provincial councils and the administration of the International Camps. Both in the field and in the creative and administrative work of the office, Mr. Burkhart has fitted in quickly and effectively.

2. The Office

During the year the new rooms of the Young People's Department have been occupied and their use has contributed very much to the efficiency of our work. At the meeting of the Young People's Advisory Section a year ago, the members of the section shared in a service of dedication setting aside these rooms to the cooperative cause of youth, with a luncheon and social hour following. Many have said that this simple service has done a great deal towards welding our workers into not only an organizational but a spiritual unity.

The pictures in these rooms have been paid for by the employed young people's workers so that in a sense the rooms belong to them. The private office has been designated as the Tryst Room, to which leaders of youth come from time to time to re-rededicate themselves, facing a picture of the Boy Jesus, to the cause of Christian youth leadership. The roster of those who have observed this custom during the year is an interesting survey of leadership in the field.

The staff now consists of the director, his secretarial assistant, the associate director, his secretarial assistant, and a departmental stenographer, all working together effectively in the interests of the department and of the Council as a whole. Every effort of the group is directed, not to building up a separate youth enterprise, but to

serving in the field of youth all the cooperating forces represented in the life of the Council, and by whose mandate it acts.

I recall that less than four years ago, on taking up this work, I was continually distracted those first few months to invent enough work to occupy less than half the time of one stenographer. The encouraging developments since that time have been due to the loyal support of the youth leadership in all our cooperative agencies and to them all I want to pay a sincere tribute.

3. Special Observances

As in the past, the Mother and Daughter and Father and Son materials were issued during the year by the department. The Mother and Daughter materials for last year were prepared by a committee of which Mrs. Grace Sloan Overton was chairman and on which were representatives of various church bodies and the Y. W. C. A. These materials were of an unusually high grade and were well received throughout the constituency. The Father and Son materials were again this year prepared in cooperation with the Y. M. C. A. The same materials are thus circulated in all association and church agencies.

Experience indicates that the observance of these special events becomes less significant and necessary in proportion as the total ongoing program of religious education becomes more vital and rich. Therefore, the specific dates for such events become less important than was previously the case. As a result our material in recent years has had no particular dates prominently displayed because local churches and communities are more and more incorporating these observances into their regular educational program, which means that the quality of the observances becomes much more important than any uniform dates. In accord with the action of the Council last year, the Mother and Daughter observance for 1928 is being planned in conjunction with the observance of Children's Week, ending on Mother's Day, May 13, 1928.

II. FIELD WORK AND CONSTITUENT AGENCIES

The Department of Young People's Work of the Council does not deal directly with young people in local churches and committees except in special instances, such as the International Camps. Our contact with young people and local young people's work is through denominational organizations and cooperative agencies in states and provinces. The department, however, has a very vital interest in all that goes on through these agencies because its task involves doing everything possible to bring about a proper correlation of the whole enterprise and to provide for cooperative preparation and use of the best available materials, programs, and other aids to the work as a whole. During the year Mr. Burkhart and I have visited 22 states and provinces at least once and have attended a total of 53 conventions, Young People's conferences, and other gatherings.

There are now 58 employed workers in the various agencies that are units in the Council of whom 29 are employed by state and provincial Councils and 29 by denominational boards. A list of these is

to be given in the Year Book and so is not included in this report. A number of changes have taken place during the year particularly in bringing into our work such thoroughly trained and competent workers as Mr. Young in Ohio, Mr. Blodgett in New York State, and Mr. Howard of the United Brethren Church.

The "Youth Newsletter," a monthly mimeographed bulletin, which was started at the beginning of 1927, has been going out regularly and meeting with such a favorable reception as to be almost an embarrassment in providing for its distribution.

The following is a brief summary of some of the outstanding activities of state and provincial councils:

1. States

Approximate number of County and Community Young People's Councils	1,220
Number of young people serving as officers and members of these Councils.....	25,950
Number of adult leaders in Conventions and Conferences.....	33,800
Number of young people in State, County and Community Young People's Conferences.....	77,500

2. Provinces

Boys' Work

Provincial Parliaments.....	6
Number of boys in attendance.....	810
Area and County Boys' Conferences.....	50
Delegates in attendance in Conferences.....	3,711
Boys' Camps.....	63
Enrolment in Boys' Camps.....	3,330

Girls' Work

Registered groups.....	2,908
Girls enrolled.....	33,528
Girls' Councils	46
Girls' Conferences	123
Attendance	7,905

III. INTERNATIONAL OLDER BOYS' AND GIRLS' CAMP CONFERENCES

The camps of 1927 were carried forward with good success and encouraging results in every way. There was an increase in attendance of over 15%, which, considering the rapid spread of camps and summer conferences throughout the constituency, is most encouraging. In two of the camps that have previously been the smallest there was, in one case, an increase of nearly 100%, and in another of 75%. Very fine groups of graduates completed their courses.

The Order of Geneva, which has been established as the only system of recognition of achievement in use in the camps, has demonstrated its very great value during the year. 168 campers have been admitted to the several degrees and these have been conferred in many cases in local schools, community conferences, and at camp itself. These degrees are awarded only on the basis of a Home Program carried out for at least five months after camp is over.

The camps of 1927 inaugurated an experiment in the matter of camp organization. Instead of organizing the camp life around the traditional Indian tribes with Indian names, which has been the custom in camps of various types for a long time, the camps were organized around six main sub-heads of the general Christian Quest idea. These were as follows:

Iye Akita—Searcher for **my inner best self**.
 Kola Akita—Searcher for **helpfulness to others**.
 Teca Akita—Searcher for **new discoveries**.
 Onspe Akita—Searcher for **new heights**.
 Wowicaka Akita—Searcher for **unattained truth**.
 Wakantanka Akita—Searcher for **new experiences with God**.

The symbolic names given to these groups are from an Indian language, but the ideas themselves turn the mind of the campers to the future and to possible achievements in their own lives and in the world, rather than to the life and culture of a race of the past. Each camper was known as an Akita, or **searcher**, and appropriate names with a similar significance were also used for camp director, the group leaders, faculty members, the council circle, the camper leaders of groups, and others. The experience of the year has demonstrated the value of this method of organizing a camp and other camps are planning to use it during the coming season. Our own camps will carry the experiment further and seek to strengthen the method at every possible point.

The plans for the camps of 1928 are going forward well. The dates and places are as follows:

Geneva Glen, Colorado
 Girls, June 26-July 9. Boys, August 14-27.
Lake Geneva, Wisconsin
 Girls, August 7-20. Boys, August 21-Sept. 3.
Winnepesaukee, New Hampshire
 Girls, July 24-August 6. Boys, August 21-Sept. 3.

Plans are being made to strengthen in an outstanding way the leadership of the camps and particularly by soliciting the support of individuals who will be willing to endow "chairs" for certain departments. In this way the outstanding experts in the country can be linked up with our camps, and so help to give them the place of leadership in their field that, as International Camps, should be theirs.

In the camp curriculum this year all the courses will be from the Youth Leadership Curriculum or the Standard Leadership Curriculum and the total camp experience will become a part of the courses that are taken. In this way all the activities of a camper will have a close relation to one or the other of the three credit courses to be taken.

The following statistical summary covers the work of the camps for the past year:

	Campers		Group Leaders		Faculty Administration	
	1926	1927	1926	1927	1926	1927
Geneva Glen Boys' Camp.....	38	72	7	11	10	9
Geneva Glen Girls' Camp.....	94	97	17	16	12	12
Lake Geneva Boys' Camp.....	132	139	22	20	13	18
Lake Geneva Girls' Camp.....	216	209	35	29	11	23
Winnepesaukee Boys' Camp.....	53	83	4	8	11	11
Winnepesaukee Girls' Camp.....	85	110	13	15	14	13
	618	710	98	99	71	86
Grand Total for 1927.....						895
Duplication (faculty and students acting as Group Leaders, etc.).....						40
Net Attendance.....						855
Scholarship Fund, Cash and Pledges taken at camp in 1927.....						\$4,935.96
Advance registrations for 1928.....						449

IV. THE WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

This is dealt with in my report because such a large block of my time has been assigned to the work of the committee and to carrying out the work planned by the committee. This report will cover the second year of the work of this committee. It was appointed in December, 1925, and was known for the first year as the Committee on Christian Life Program for Youth. In February, 1927, its name was changed to make it conform with the wording of the other special committees of the Committee on Education.

The committee has held three meetings throughout the year, in February, May, and December. The following statement covers in a general way its work:

1. The Historical Basis of Its Work

(a) **The Uniform Lessons**—For many years the Uniform Lessons formed the only curriculum and program materials used with the youth of the church. While these made an unusual contribution in many ways, the progress in the whole field finally emphasized the fact that for a complete development of Christian life, they were inadequate.

(b) **The Rise of Boys' and Girls' Programs**—Largely because of this inadequacy and with the development of certain types of work outside the church, there were developed certain boy and girl programs. These emerged in the Boy Scouts, the Y. M. C. A., Y. W. C. A., Camp Fire Girls, Girl Scouts, and other agencies outside official church channels; and in the Trail Rangers, Tuxis Boys, and Canadian Girls in Training programs within church circles in Canada.

(c) **The Sunday School Council of Evangelical Denominations**—Perceiving the need within this field, the Sunday School Council of Evangelical Denominations appointed a committee on program for boys and girls which worked at the problem for a number of years and accomplished many significant and valuable results. With the organization of the International Council, this committee became a sub-committee of the re-organized Committee on Education and its work then cleared through the Committee on Education.

(d) **The Origin of the Committee on Religious Education of Youth**—In December, 1924, the Committee on Education appointed what was called a Joint Committee on Young People's Program to study this whole matter and to report a year later as to the best method of procedure. The committee made its report embodying in the main the following features:

- (1) The necessity of examining the whole problem afresh and in a sense making a new start.
- (2) The importance of cooperating with other agencies such as the Y. M. C. A., the Y. W. C. A., and the various young people's society movements.
- (3) The appointment of an entirely new committee which would face the problem on this broadly representative basis.

The committee was constituted on this basis in December, 1925, and has been carrying on its work steadily and faithfully since.

2. The Work of the Committee During the Year

During the year the committee has continued to provide the machinery for doing cooperatively many things that all the agencies wanted done and were seeking separately to do. That is to say, the committee found, for example, the employed workers of a number of denominations working separately to provide pamphlet literature for young people's leaders on all phases of a young people's program, with only one or two cases in which there was a large enough staff with sufficient time to do this work to their own satisfaction. The question naturally arose as to why the resources of all could not be pooled and certain experts set aside in certain fields to prepare common materials which could be the property of all. In view of the fact that the great bulk of the material that would have been prepared separately would have been common to all, this seemed to be a logical and efficient procedure.

The following steps will indicate what the committee has done during the year in putting the above principle into practice:

(a) Materials Approved by the Council February, 1927, and Published June, 1927:

Loose Leaf Cover Binder to Hold Materials.
Basic Pamphlets for Leaders

1. Qualities of an Effective Leader.
2. How a Leader Proceeds with a Group.
3. How to Study Individual Growth.
4. How a Leader Uses Organization.
5. Program Suggestions for Group Leaders.

(b) Materials Authorized February, 1927, for Publication But Not Yet in Print:

Resource Materials for Leaders

- Worship and Leaders of Youth—O. S. Gates, Methodist Episcopal Church, South.
- Youth and Recreation—Warren T. Powell, Methodist Episcopal Church.
- Story-Telling Projects for Leaders of Youth—Miss Cynthia P. Maus, Disciples.
- Book Friends of Youth—Roy A. Burkhart, International Council.
- Dramatics and Leaders of Youth—Mrs. Grace Sloan Overton.

(c) Materials Developed by the Committee During the Year for Which Approval Will Be Asked at This Annual Meeting.

Further Resource Materials for Leaders

- What to Do with the Christian Quest Materials, an Introduction to the whole series.
- Youth and Cooperation—Roy A. Burkhart, International Council.
- Camping and Leaders of Youth—Dr. J. W. F. Davies, Winnetka, Ill.
- Debating and Leaders of Youth—Prof. C. D. Hardy, Northwestern University.

Materials for Youth Themselves

- Intermediate Boys' Book. Intermediate Girls' Book.
- Senior Boys' Book. Senior Girls' Book.
- Book of Youth.

Other materials are under way but are not ready for action this year.

Pamphlets to which the name of someone is attached as writer in the above list have been prepared by that person and extensively reviewed and criticized by the members of the committee and other leaders, and then re-written in the light of these suggestions. Materials to which no name is attached have been prepared by the committee itself.

(d) **Symbolic Names**—The committee expressed itself at its first meeting as favoring symbolic age-group names and some general covering name for young people's work. In February, 1927, the committee recommended the adoption of the name "The Christian Quest" with the sub-title "Youth and Jesus' Way of Life," as a general covering symbolic name and its materials have been published under this general caption. The committee was not then in a position to make recommendations in regard to age-group names but was authorized to carry on experimentation along these lines. This has been done throughout the year but it will not report on this for another year.

(e) **Publication of Materials**—The committee has had no desire to project itself or the International Council into the publishing field and so at the annual meetings last year it requested the Committee on Education and the Council to recommend a plan for publishing the materials. This was done by the appointment of a special committee of the Publishers' Advisory Section with power to arrange for the publication of the materials in cooperation with the International Council staff. This special committee consists of Mr. A. F. Stevens, of the Methodist Book Concern, Chairman, Mr. R. E. Magill, Presbyterian Church, U. S., and Dr. S. W. Fallis, of the United Church of Canada. According to plans agreed upon the materials were printed in one central publishing plant so as to save cost of manufacture and orders were then filled for the various agencies that desired to use the materials. Since the first printing in June, 1927, the following materials have been printed up to December 31st:

Cover Binder.....	4,750
No. 1. Qualities of an Effective Leader.....	10,900
No. 2. How a Leader Proceeds with a Group.....	9,900
No. 3. How to Study Individual Growth.....	10,900
No. 4. How a Leader Uses Organization.....	7,900
No. 5. Program Suggestions for Group Leaders.....	11,000
TOTAL	50,600
"Chart of Individual Growth".....	15,000
Leader's "My Task" Card.....	5,000

(f) **The Present Use of the Materials**—In regard to the use of these materials, it should be said in the first place that they have not been projected to set up a new organization for young people, nor to replace any denominational program now in use, nor to weaken the loyalty of young people to their own denominations. On the contrary they have been developed, as has been pointed out, for the sake of meeting cooperatively a long felt and insistent need.

(1) **State Councils**—The materials have been ordered by 27 states.

The New Jersey State Council, for example, has already ordered about 2,000 copies of each of the basic materials. They are being dis-

tributed through county organizations, and in county conferences and conventions. The Christian Quest and these materials were made the theme of the State Young People's Conference. A great many other states are using and circulating the materials in similar way.

(2) **Denominations**—The materials have been ordered by 13 denominations.

The following denominations are using imprint editions: Congregational, Disciples, Methodist Protestant, and Presbyterian U. S. A.

The Presbyterian Church U. S. A., issued its own adapted edition of the materials. In the case of three of the five basic pamphlets, this church used the common material with the insertion of four extra pages linking it up with their own denominational enterprise and in two other pamphlets they issued a revised edition.

The Methodist Episcopal Church is now engaged in preparing an adapted or revised edition of the materials in which a common edition is being prepared for use in church schools and the Epworth Leagues of the Methodist Church.

(3) **Other Agencies.**

The National Council of the Y. M. C. A., has used an imprint edition and has circulated up to date about 1000 copies, most of which have gone to local Y. M. C. A. secretaries.

As another example, just as this report is being prepared an order for these materials has been received from the International Society of Christian Endeavor.

For the use of those agencies not ordering an imprint edition of their own, a general edition was printed bearing the imprint of the International Council and sold directly to users in response to inquiries and to agencies that want to buy a smaller supply from time to time.

As will be seen, these materials are of such a character that they can be used by any type of organization that may suit best the local church or the needs of the denominational board. This difference is illustrated, for example, in the edition which is being prepared for the Methodist Episcopal Church where, with the unification of boards, they are issuing a common set of the Christian Quest materials for use in the church schools and the Epworth Leagues of the denomination. In the Methodist Episcopal Church, South, on the other hand, where such a unification of boards has not taken place, a generous order of the materials has been made by the Board of Sunday Schools and these materials have become part of the regular promotion and program materials of the Board of Sunday Schools for use in the Sunday schools in the denomination. Their own program materials are being issued in the same size and with the same punch marks so as to be used in the same binder.

Use on the field so far indicates a very wide acceptance and appreciation and also much valuable and constructive criticism upon which the committee depends for revision and improvement of the materials.

V. SIGNIFICANT TRENDS AND COMING EVENTS

1. Young People's Work at the World's Convention

It seemed necessary that the Director should become chairman of the committee that was responsible for setting up the young people's work features at the World's Convention to be held at Los Angeles, July 11-18, 1928. Although there has not been adequate time for doing this work as we would all like, considerable progress has been made. We have cooperated with the Young People's Work Advisory Section and their help and support have been secured. The following activities in Young People's work in connection with the convention are now being set up:

(a) **Technical conferences** for those who are particularly interested in special problems of administration and leadership in young people's work, to be led by P. R. Hayward.

(b) **Popular sessions** of the delegates who are interested in young people's work in general, to be led by Miss Cynthia P. Maus, Chairman of the Young People's Work Professional Advisory Section.

(c) **Special session** for young people attending the convention as regular delegates, to be led by Mr. Roy A. Burkhardt. This is to consist of a Saturday afternoon and evening out-door party with special consideration of the young people of the various nations present.

(d) **Sunday evening mass rally** of young people from southern California, to be led by Mr. Roy A. Burkhardt. This gathering will bring together some six or seven thousand young people who will be challenged with the appeal of youth and world friendship.

2. Progress in Cooperation

The Interdenominational Young People's Commission is an organization that federates on a council plan some twenty odd young people's society movements. It has had an interesting and fruitful history. It has no official connection with the International Council. Until a few years ago these leaders and those of our Section, except for the fact that certain persons were members of both, were like the Jews and the Samaritans in that they had no dealings with each other. During recent years they have been coming closer together. By the broader basis of membership for our Advisory Section all the members of the Commission are now eligible to membership in the Section. It has been arranged that the annual meetings of both bodies in 1929 be held at the time and place of the annual Council meetings, and with abundant provision for joint sessions for the consideration of the growing number of important matters that are common to all. This is a very significant prospect as far as progress toward an integrated program of adolescent religious education is concerned.

Plans are now being discussed in which all Christian agencies in the field of youth can cooperate for several years in a "Crusade with Christ" enterprise stressing Evangelism, World Peace, and Citizenship. Cooperation with various agencies that touch the field of youth is getting constantly closer and more vital.

3. The Student Field

Church leadership has suffered greatly in the past because of the present situation as regards student work. Choice young people leave

the home church and go to college, but when they arrive they are inducted into a program of religious activity that is not planned with an adequate relation to the church's program out of which they have come. As a result many leaders find that there is a serious waste of interest and loyalty at the campus gate. Then, after four years or more, these same young people return to a church whose program has been planned with no relation to the transforming experience of college days out of which they have just come. As a result there is still another and even a greater waste at the doorstep of the home church.

The responsibility for this situation does not belong primarily to the admirable agencies of several sorts that have been active in Christian work on the campus, but to a large degree to the church itself that **has not thought of the need for a continuous program throughout adolescence that is geared to the varying needs of special groups.** The disturbing fact is that the losses referred to have been serious, not only in colleges outside of church control, but in church colleges also. Only a few churches have as yet come to the place where they have put their colleges, their church schools and their young people's societies under one board so that there may be some chance of developing a unified program. But some churches have already done so and others undoubtedly will do so. This is but one of the significant trends in this field showing that the problem must be faced anew.

Interested as we are in the religious education of the youth of the church anywhere and at any time, we dare not be indifferent to this situation. We should consider it, not in any controversial spirit, not in any antagonism to work being done or to agencies concerned, not in any lordly attitude that **we** are now going to do something unique and long-needed, but in an attitude of fair and friendly co-operation; of genuine humility, realizing that we also have sinned and fallen short of the service we might have rendered; of sympathetic study of the situation; and of desire to serve, if we can, the youth of the church and the highest interests of the Kingdom. If church leaders of adolescent religious education in the various communions and councils could approach the problem in this fashion, I am sure that the reception they would meet on the campus would be a challenge in itself and that a genuine service would be rendered. For such a study and such a mobilization of effort on the part of denominational and state leaders the time of someone on the International staff would undoubtedly produce very valuable results.

4. The Ultimate Objective of the Christian Quest

Many questions are asked in regard to the Christian Quest along this line and it seems best in this connection to discuss it briefly. In the first place, let it be said that the objective of the Christian Quest is not in any way the elimination of organizations, programs, or agencies that are now active in the field of youth within the church. Those who have planned these materials and projected this ideal are too conscious of the good work being done by a large number of agencies; too much aware of the great areas in the life of youth that are now left untouched after all our agencies have done their best;

and too much devoted to the task as a whole, to have any such destructive or controversial purpose.

The Committee is very desirous, on the other hand, of finding some central spiritual challenge, some inner moral and kingdom objective to which the idealism of youth, no matter under what organizational name it sails, can be linked. The ultimate objective, therefore, might be defined in the following statements:

(a) It is intended to provide a life challenge and program materials for that great needy area in the church school where organized classes and departments, or unorganized ones, are now carrying on their program and activities. A large number of these, perhaps two-thirds of the total membership, is not now reached by the attractive and valuable programs of the young people's societies. A great host of leaders in the Sunday schools are reaching for and asking for help to deal with their young people where they are. They want to provide an all-round program that will be rich and vital for the large number of boys and girls and young people who will not join new organizations of a missionary or society character but are already members of active functioning groups. The Christian Quest is aimed at helping these to every degree possible. That is, it aims, not to set up a new organization, but to vitalize the programs of groups that now exist.

(b) The Christian Quest materials have been set up at the same time in such a way that any young people's society, any missionary club, any scout troop, any Y. M. C. A. or Y. W. C. A. group functioning in a church or elsewhere can use them for the enrichment of its educational process. In this way it is expected that the ideal itself will become in actual use an inclusive rather than an exclusive one.

(c) The Christian Quest materials already deal with what might be called the field of curriculum, although they have not provided lesson study courses or leadership training materials. Nevertheless, the committee recognizes that ultimately, and if possible soon, there must be a complete integration of the Christian Quest materials with the total program of religious education for the Young People's Division, and that this will include lesson courses and leadership training. The committee does not set itself up as opposed to, or as a substitute for, the Sub-Committee on International Curriculum or the Committee on Leadership Training; it, however, believes that it has moved forward to render a service that could not under our present organization have been rendered any other way, and holds itself in readiness to have its work integrated in its proper place in the complete curriculum as rapidly as that can be accomplished. In fact the Committee on Religious Education of Youth is quite willing, when the time comes, to become what would be in effect the special age-group sub-committee of a general committee on curriculum.

(d) The committee would like to see the ideal and purpose of the Christian Quest worked out for a number of years as a sort of unifying spirit and principle in the work of all agencies that might use it. It would like to provide a channel for active, and not theoretical, cooperation only. It would like to become a rallying point around which workers in all agencies can serve side by side with such devo-

tion and satisfaction that before long the day will come when they will be willing to say to themselves, "If **cooperation** is so delightful and effective, then **complete union, on terms that might emerge from all instead of being imposed by one or a few**, might be our greatest joy and the most effective service of all." In other words, there may come the day when all of the various groups in the field of youth will become **merged in something that will be larger than any or all of them today**. When that day comes, the Christian Quest may demonstrate its own greatness by its willingness, if necessary, to sink out of sight and become forgotten in some new and larger conception that will be equal to the greater challenge.

(e) The ultimate goal of the Christian Quest, insofar as a goal can be ultimate, is to have **some share in giving a Christian center and spirit to the ever-present quests of youth**. For, go on quests they will, these youth of our day, quests of mind, eager searches of the body, quests for material gain, quests for new achievement, quests for the undiscovered secrets that God always holds beyond the fringe of our present knowledge as a reward for the intrepid pioneer. Shall they go forth on a pagan or a Christian quest, seeking a pagan or a Christian society, finding a pagan or a Christian answer to our problems of race and war and social strife? Shall they indeed **seek first** the Kingdom of God? Only the future can answer.

In the meantime, let us who are bold enough to attempt leadership in such a field devote ourselves to the quest of the finest and richest things in our own experience and in our own service. Thus we may become worthy to go side by side with youth as it fares forth inevitably in its own unsullied and intrepid search for the meaning, and beauty, and power of life. As we go it may be our lot to interpret that old and inevitable quest of the soul in Christian terms. It may be that we will be able to rally a host of young people, the search of whose hearts will be, not for a material kingdom, not for mercenary success as an end in itself, not for mere sensual thrill and satisfaction, not for a mere devotion to old forms and out-grown ways, but a **quest for a fellowship with God that shall be vital and transforming, for the Kingdom of God on earth, for new interpretations of the meaning of the age-old Evangel, for Christian service in every occupation or profession of life, and for a society that shall indeed be Christian**.

"Come, my friends,
'Tis not too late to seek a newer world.
Push off, and sitting well in order smite
The sounding furrows; for my purpose holds
To sail beyond the sunset, and the paths
Of all the western stars until I die.
It may be that the gulfs will wash us down;
It may be we shall touch the Happy Isles.
. . . ; that which we are, we are;
One equal temper of heroic hearts,
. . . strong in will
To strive, to seek, to find, and not to yield."

ANNUAL REPORT

DIRECTOR OF RESEARCH AND SERVICE

To the General Secretary:

This report for the Department of Research and Service is for the year 1927. We will consider in their order the following items: (1) organization and personnel, (2) guiding principles, (3) a comprehensive program of research, (4) achievements of the past year, (5) work outlined for the coming year.

I. ORGANIZATION AND PERSONNEL

The past twelve months have witnessed a number of shifts within our staff. Early in the year Miss Gloria Diener, assistant in research, was transferred to the Department of Children's Work. Later she became editorial assistant for the International Journal. In the latter part of May the director was made chairman of the Board of Editors for the International Journal, and this new responsibility has claimed fully half of his time from that date forward. On December 1, Mr. Otto Mayer came to us as research associate, and his coming has greatly strengthened our department. As our work is now organized, the director holds a dual relationship to the Department of Research and Service and to the International Journal. In the former relationship he has working with him a research associate, a secretarial-assistant, and such stenographic and clerical help as is required from time to time. In the latter relationship he is assisted by the editorial assistant and a stenographer. Obviously this arrangement has greatly increased the director's responsibility. However, with an efficient staff in each department of work, we look forward to a year of increased productivity.

II. GUIDING PRINCIPLES

In the course of development of the work of this department, the following principles have emerged with increasing clearness as guides to our work:

1. **Research is not an end in itself, but a tool for the better accomplishment of ends.** In this sense its purpose is practical. The criterion of usefulness must be applied to each of our undertakings. There are many problems of exceedingly great interest which beckon the investigator, but not all are of equal importance in the advancement of religious education. In the nature of the case, the research projects of this department can be evaluated only in terms of the needs of the work of the International Council. The work of the Council is, however, broad enough to be inclusive of the interests of religious education generally, as found in home, school, and community. In the performance of its function, questions and problems are constantly arising which require careful investigation. On the solution of such problems depends the improvement of present practice, and the most fruitful initiation of new practice.

2. **Our field of service lies within the work of the departments and committees of the Council.** In so far as the program of work of these departments and committees defines the total program of the

Council, our task is defined by their need for research. Our service lies in making possible the greatest amount of service on the part of others. This principle implies a need for the closest possible co-operation with all the varied enterprises of the Council.

3. As the research agency for the International Council, this department is the servant of all the constituent units of the Council. Many individual research projects may be carried on from time to time by these organizations. One of our functions should be the co-ordination of these individual undertakings so as to make the findings of each available for the benefit of all.

4. As an agency of the Council, this department has a direct approach to the entire field where the work of religious education is actually going forward. This strategic position indicates a **responsibility on our part for stimulating the most fruitful types of research as indicated by the needs of the field, and serving as a clearing house and service station for helping to make available the significant findings of those who have entered on the road of investigation and discovery.**

5. While much useful service can be rendered by "farming out" pieces of research work with those who have a friendly interest in this cooperative task, **in the projects for which we are primarily responsible, a certain definite leadership must be maintained** by the central agency. For this purpose a reasonably large employed staff must be available.

6. Research is so costly that it is of special importance that the need for any research project be clearly established before it is undertaken, and that the method by which it is done be the best which can be devised. This points to the **need for expert guidance for every undertaking.**

7. **Scientific research requires most exacting and continuous application and, at best, is but slow of production.** There are always more problems demanding solution than can possibly be undertaken. Care must be exercised in selection, for it is better to do one thing well than to attempt to carry many things in desultory fashion.

III. A COMPREHENSIVE PROGRAM OF RESEARCH

You have requested that we give a general view of the function and trend of this department, as well as a record of the accomplishments of the past year. Such a vision can only be based on our conception of the future work and program of the Council and the problems and needs which must be met in carrying out such a program. If research in religious education is to be the handmaiden of progress, then its program is determined in terms of the needs of the Council.

1. One of the greatest needs of religious education today is an **adequate program**, observing the best educational principles, and providing for unity of effort. At present we have many programs, with duplication, overlapping, and confusion of issues. We are uncertain of our definition of religious education both with respect to objectives and scope.

Such a program has lately come to be described by the inclusive term **curriculum**. Every department of the Council, every denomination, every agency of religious education whatsoever, is concerned

with curriculum. The need of the hour is a statesman-like approach to this task in which the efforts of all will be merged in preparing the most comprehensive and very best curriculum which can be produced in the light of our present knowledge. Such a curriculum will serve as the base line from which organization and administration, standardization, field organization and promotion, and so forth, will take their direction and get their meaning.

Such an undertaking is one of long duration. It will require research and experimentation at every step of the way. The defining of objectives, the discovery of the experience of growing persons, the analysis of subject-matter, investigation into the learning process to determine more effective means of accomplishment—all these and many more are the tasks in research which must be performed toward the construction of such a curriculum. This curriculum will never be completed, but always in process of becoming, for one of the requirements of this changing world in which we live is that our instruments of adjustment be themselves sensitive to new needs and values. The New International Curriculum has possibilities of development to fill the need which has here been sketched.

A first requirement for the successful carrying out of such an undertaking is the unification of the Council's own efforts in this field. The various departments and a number of the committees of the Council are working at tasks the ultimate outcome of which will be curricula in one form or another. One of the best achievements of the past year was the drawing together of the employed staff of the Council on this common task. Another step of far-reaching significance is the proposed merger of the Lesson Committee and the Committee on Education. Through this latter step, if successfully consummated, it will be possible to bring all the curriculum work of the Council under one responsible committee.

A second requirement is that the curriculum work of the denominations and other agencies be co-ordinated in a common undertaking. This was accomplished in the case of the International Lessons of the past, but modern curriculum construction has raised new problems to which new adjustments must be made. The curriculum project will be one of the severest tests of the genius of cooperative work which could possibly be devised. Growing out of the needs of the great field of religious education in all its phases, it can only come to successful issue through the cooperative creative work of many agencies concerned with meeting these needs. This requires more on the part of these agencies than friendly interest in what the Council is doing for them. The Council can serve only as a means **through** which all can have a part in the task. This will require personnel and money. It will mean the sinking of individual interest in the larger interest of the whole group. This undertaking offers an unprecedented opportunity for the advancement of the Kingdom of God through Christian education. It calls for faith, courage, and loyalty to our highest ideals. Has cooperative religious education advanced to the point where an undertaking of this sort is possible?

2. A second need which is assuming larger proportions annually is that for **standards** for religious education. This is true both of standards for the local church, and standards for promotional and

supervisory organizations. A significant beginning has been made in the proposed International Standards for the Church School.

In the final analysis, standards can be built only in the light of the program which it is proposed to carry out. They serve as statements of what it is desirable to accomplish, and as instruments for the measurement of achievements toward that desirable goal. As such, standards must be dynamic rather than static—capable of growing with the changing needs of the institution or the program for which they have been devised. Standards need also to be flexible, that is, they must be so built as to best serve the needs in the various situations in which they are to be used.

As instruments of measurement, standards are closely dependent on the measurement movement in religious education. As it becomes possible to measure more and more objectively the **product** of religious education, the emphasis in standards must be shifted to that type of measurement. There is almost no phase of religious education which does not wait for its most certain advancement on the development of accurate standards of measurement.

In the development of standards, the research function must be invoked to (1) help to decide what is desirable to accomplish, (2) help to determine what is possible, (3) experiment with proposed standards to validate them for the purpose intended, (4) seek to devise better instruments of measurement than the best which are available at present.

3. A third need which must be faced in the interest of the greatest advancement in religious education is that for more effective and better co-ordinated field organization. At present there is great confusion with respect to both policy and method. This is indicative of the great need for investigation of the best type of program and organization. The very fact that the religious education forces in this country are unable to supply accurate statistics of their work indicates a lack of effective supervision, and defines a need which must be faced sooner or later. It is not possible to build carefully a program of religious education without knowing the constituency for which it is prepared and the results which are being attained.

Has not the time come when we are ready to build promotional organization on the basis of revealed needs of the field, rather than by piecing together as many fragments as we can rescue from traditional organizations which have served their day? There are fields now which have no cooperative organization of any sort. They should be surveyed without delay with a view to determining the type and extent of cooperative program, if any, which should be instituted.

4. The importance of leadership in religious education indicates another line of need for careful work if the greatest advancement is to be made. With all the progress in leadership training in the past ten years, the leaders of this movement themselves will admit that what has been accomplished is but an approach to the vast problems which still lie ahead.

A strenuous effort is being made by the leaders of training to free the training process of some of the traditional methods and bring it more in line with modern educational theory. One of the best ways to

bring this about would be to make a careful investigation of the need for leadership, and the demands upon it. In the pupil curriculum we have gone on the assumption that we can build only on the discovered needs and situations of the learner. Would not the same approach to the training of teachers offer fruitful possibilities?

In the case of the youth leadership curriculum a beginning has been made in the matter of testing the proposed courses before actual release. It would seem that this should become a regular procedure with all new courses.

When we come to the field of professional leadership we find a great need for an investigation of the types of leadership required, the training best fitted to meet the leadership needs, and the possible point of saturation in any given field of leadership. Hundreds of young people annually embark on courses of preparation for professional leadership, but there is no clearly defined basis in need on which such training can be guided into the most effective channels. Is it surprising that many are disappointed when they leave the institutions of training in being unable to secure positions, or if they secure them, to find in many cases that they are inadequately trained because they had no conception of what it was they were preparing for?

5. The future progress in religious education requires that recognition be given to the place in this process of agencies of education outside the church. Specifically, the cooperative task of church and state needs to be defined much more closely. We have been so busy affirming the separation of church and state that we have lost sight of the fact that they are after all dealing with the same child, and that there is unity in that child's experience no matter how much we try to divide him by law. Some have been so zealous for the cause of the church that they have denied the public school any right to moral and spiritual upbuilding, even though much along this line could be accomplished without violating either principles or statutes. Would not a saner attitude be to encourage the school and all other agencies to do what they can in this common task, leaving to the church more time to do the specific things which only the church **can** do?

This question involves the week day school in its program and its future development. The phenomenal growth of the past few years is said by some to have abated somewhat. Has not the time come for an investigation of the whole question of relation of church and state, and of the place of the week day school in particular, with a view to determining a more definite policy?

In the foregoing we have endeavored to sketch a few of the trends in religious education, in order to show the relation of research to them. There are others which we have not mentioned—many others! No one supposes, of course, that we are implying that this department of the Council will undertake to solve all these problems. Here is grist for all the research agencies of the country for an indefinite period of time. This impresses all the more the necessity of co-ordinating these agencies as much as possible in the common task. Particularly is this true with respect to the work going on in the constituent units of the Council.

To date, three denominations have established agencies of research. Others are carrying on work along this line through other channels. Plans are under way for the closest possible cooperation between these several denominational research agencies and the department of research of the Council. During the past week a meeting was held of all those who are actually engaged in curriculum research, with a view to exchanging experience and plans, and as far as possible, making available to each other the findings of each. Many of the things which each is doing will also be of great value to all the others, and most of these things are of such a nature that they need not be concealed under a bushel. (Indeed, it may be remarked, most of us feel that it takes a good while to produce enough results single-handed to require a bushel to hide them!)

IV. ACHIEVEMENTS OF THE PAST YEAR

Having devoted so much space, profitably we hope, to a discussion of the work of our department in general, and with particular reference to the future, we can but briefly recount our achievements of the past year.

1. Standards for the Church School

Under the guidance of the Special Committee on Standards, the Department of Research and Service has served to direct the preparation of the International Standards, to promote their use, and supervise the experimentation with them. This has involved the following program of work:

A. Preparation:

- (1) The preparation of a manual of instructions for use with the standards.
- (2) Re-issuing the Proposed International Standard for the Church School.
- (3) Securing manuscripts, editing, submitting to the members of the committee on standards, and printing the standards for vacation school, week day school, beginners, primary, junior, and intermediate departments.
- (4) Preparing and printing data sheets for use with all the above standards, with the exception of week day. In the case of the week day standard, the demand has not justified the publication of data sheets.
- (5) Standards for senior and young people's departments are in process of preparation, and will no doubt be published soon. The adult standard is being prepared, but we have no definite information as to probable date of issue.
- (6) A simplified standard for small schools and schools with less competent leadership was authorized by the Council, and a committee has been at work on it. Unfortunately it has not been completed for this meeting.

B. Promotion.

- (1) The standards were presented in many state conventions and other conferences.
- (2) State and denominational leaders were urged to promote the experimental use of the standards through their contacts in the course of their work.
- (3) Promotional articles were published in the Journal and many denominational magazines.
- (4) An extensive correspondence was carried on, utilizing as many contacts as possible, in order to promote a wide experimental use. This included letters to all directors of religious education, professors of religious education, and many others whose names were furnished by denominational and state leaders.
- (5) The director of the department personally attended seven conferences in as many cities, called for the purpose of promoting the use of the standard for the vacation church school.

As a result of this work in promoting the use of the standards, the distribution has been as follows, the figures being approximate:

Church School	5000	copies
Vacation Church School.....	3358	"
Weekday Church School.....	1472	"
Beginners Department	1448	"
Primary Department	1855	"
Junior Department	1310	"
Intermediate Department	1045	"

This shows a very gratifying demand. The figures indicate single copies, of course, and not numbers of schools and departments. Even so, the use has extended to a very large number of schools. The demand for data sheets, on the other hand, has been comparatively small.

C. Experimentation:

- (1) Two types of experimental work have been carried on:
 - (a) A random use in many types of situations, with a record of the person using the standard, so that a follow-up investigation as to value could be made.
 - (b) Experimentation in carefully selected centers, under competent leadership. These leaders were asked to keep a careful record of their use of the standard, the results achieved, and then to make a statement of their own evaluation.

The experimental returns thus far have been comparatively small. Most of the data are in the form of general comments on the standard and specific suggestions with respect to certain points. Only a few complete records of use, such as that asked for in the second type of experimentation, have thus far been secured. All this material will, however, be of great value in the revision and perfection of these instruments.

As instruments of guidance to good practice, the standards have had a comparatively favorable reception. Rare is the person who, after giving careful consideration to the use of the standards, does not have a favorable comment to make. On the other hand, the data at present available on the standards as instruments of measurement are somewhat discouraging. The very fact that though large numbers of schools have undertaken measurement but few have carried it through indicates that there is something lacking in their application to the field as the need now exists. Most of the negative comments have leaned in the direction of too great complexity. A few, however, who have used the instruments for measurement have given enthusiastic approval. A few comments from the field are included here:

"I think the standard is of great use but that it must be simplified to be suited to the needs of most people. As it stands, the standard takes too many hours of work for the average, unpaid teacher with many other duties on his hands beside those of the school."

"As to my estimate of the standard in its present form: I found it very valuable in the way of suggestion. But it enters so fully into detail, involves so much study and observation, that I do not see how one person could complete the work, certainly not in a three weeks vacation school, unless relieved of all other duties. It helped in the worship and music periods of the Junior-Intermediate groups."

"On the whole it is a very desirable piece of work. It certainly raised the grade of work done in the schools where the experiment was made."

"I feel that our school very greatly profited, and certainly the checking of our efficiency added greatly not only to our knowledge, but enthusiasm. We are now using the system as a background for our monthly teachers' meeting in the Church School, and we hope that we may frankly enrol as an experimental school in a year or two."

"As a measuring rod and as an ideal the standard is fine. It is most adequate in revealing points to emphasize. It was bewildering to some of the teachers and they did not have interest enough to work on it as they should. Though the

pastor thought it too detailed and exacting, I believe their fault was in their attitude toward the standard rather than in the standard itself. They considered it an end to be attained rather than a standard of measurement."

"I am sure our workers consider the standard of great value as an instrument of guidance. The detailed nature of the data sheets tended to discourage their use for the purpose of measurement. However, since the guidance function is of much more importance than the measurement function, I would not suggest any simplification, but, instead, further elaboration in some respects."

"As a final general comment, it seems to us in Van Wert that a denominational (weekday) school and an inter-church or community could not be expected to score up with the same standard without injury to the record of one or the other. We lost from 170 to 200 points altogether because of having to square up to some things that might be very good for a denominational school, but which are not practical for a community school."

"The survey of our junior department was very helpful. Our teachers were given a new vision of the importance and complexity of their task as a result of our checking of the department and class sessions. It became possible to make some very helpful suggestions to a number of the workers. Many of the concepts discussed in the standard were, however, very difficult for our teachers to understand in concrete terms—particularly those with reference to 'fellowship,' 'study,' and 'personal commitment'. The greatest difficulty with the standard is the time element involved in getting a survey. To survey our department which has 11 classes required the time of 3 people for 3 months."

The comment offered above is given as information only, in order to show the trend of our experimentation. We are not ready to draw conclusions on the data now available. Our recommendation to the Committee on Standards has been that the experimentation on all the standards be continued for another year.

2. The International Year Book

It has been decided that the Year Book of the Council shall carry the reports and minutes of the Annual Meeting in addition to the usual information. For this reason no Year Book was issued in the fall of 1927, since the 1928 book will be available soon after the Council Meeting. The department of research and service has co-operated in the preparation of the Year Book by gathering the information which requires special investigation in the field. This includes:

- (1) A directory of state and provincial councils including officers and location of council headquarters.
- (2) A directory of city councils including names of executive secretaries and council headquarters.
- (3) A directory of cooperating denominations including headquarters of general offices, publishing houses and employed officers.
- (4) A directory of organizations closely related to the International Council including location, organization and employed staff.
- (5) A list of employed directors in local churches including 533 names.
- (6) A list of professors of religious education in universities, seminaries and colleges, including 413 names.
- (7) Statistics on religious education collected from the cooperating denominations. These figures are presented as an appendix to this report, and it is at that point that we give our statement regarding the accuracy of such information.

3. Records and Reports

Your director was last year made chairman of the special committee on records and reports for the church school. The department of research has been placed at the disposal of that committee for such time as was available. In this capacity the following work was done:

- (1) A study of existing record forms and a tabulation of the items appearing on such forms.

- (2) A tabulation of the material submitted by members of the committee on records and reports for presentation in the report of this committee to the Committee on Education.

The work of this committee has only begun and should go forward much more aggressively in the near future. With the passing of the old standards, the old forms of records and reports are no longer adequate. The more progressive state and city councils are urging that some guidance be given them in building new record and report forms. We cannot evade this responsibility much longer.

4. The International Curriculum of Religious Education

This Department, by arrangement between the General Secretary and the chairman of the Sub-Committee on International Curriculum, is assigned for major time to work on the International Curriculum. The report on this work is regularly made to the International Lesson Committee. The time has come, however, when more attention should be given this important undertaking by the International Council.

The work of the past year may be briefly summarized as follows:

- (1) A curriculum construction conference was held in the International Council offices for a period of 3 weeks and participated in by 27 workers representing 14 denominations, the Missionary Education Movement and the International Council.
 - (a) After a brief preliminary orientation in the curriculum task this body of workers divided into departmental groups and proceeded with the preparation of actual units of the curriculum. A large amount of very suggestive work was begun but unfortunately the time did not permit carrying any of the units far enough to permit their use in experimentation. This will be done at the earliest possible opportunity. Two units which were begun at that time, and which form a part of the Youth Leadership Curriculum have been completed for use in experimental work. A unit on "How Big Is Your World?" in the intermediate group, has received subsequent attention from its author and will probably be ready for experimental use in the near future.
 - (b) The report of this conference was presented to the Lesson Committee in April, in a volume popularly known as the "blue-book", containing 293 pages.
 - (c) The indirect results of this conference were very great. By actually working upon the construction of the curriculum this group clarified and solved some of the difficult problems of this pioneering project. While the members of the group held varying views they found they could work together in a common purpose. The new understanding of the cooperative enterprise which grew out of this conference will greatly facilitate working together in the future.
- (2) Progress has been made on defining the objectives of religious education which should guide in the processes of curriculum construction. This study has involved extensive research into the writings of the leaders of religious education. It will take many months to complete this study but the first results from it should be available soon.
- (3) A third undertaking which has occupied our attention is that of the discovery of the experience of growing persons in the terms of the activities, interests, situations and needs of each age group for which the curriculum is being prepared. It is only in the light of the objectives on the one hand, and the knowledge of experience on the other that a comprehensive curriculum can be constructed.

5. Other Work

It is impossible in a brief report of this sort to give an account of all the things which go on in a department like ours. While the field work which the director must carry has rightly been reduced to a

minimum, no one in the Council can avoid entirely a responsibility for field engagements. It would not be desirable to eliminate such engagements if it were possible. It is only through such a direct approach to the field that the problems and needs which it is our purpose to serve can concretely be visualized. Your director has served in a number of state conventions and in a denominational summer training school. The department has had responsibility for the educational exhibit in the Lake Geneva Leadership School. Of committee meetings there has seemingly been no end. The director has attended a number of meetings of denominational curriculum committees for the purpose of interpreting and promoting the work on the International curriculum.

Within the office there are a number of responsibilities which must be shared. As has already been said, the director is serving as chairman of the Board of Editors of the International Journal. The secretarial-assistant is librarian for the Council and this department is responsible for the maintenance of the office library. The correspondence arising from our research work requires a large amount of attention.

V. WORK OUTLINE FOR THE COMING YEAR

As we enter upon the work of another year it seems to us that the following items should receive our attention:

1. **The International Curriculum.** The work on the curriculum should be promoted more aggressively. With the integration of the various phases of curriculum work in the Council the opportunities for the advancement of the enterprise are greater than ever before. This implies, however, that a greater amount of attention must be given to the enterprise by those who are responsible for its direction. Specifically, the advance work on the curriculum should include the continuation of the defining of objectives, and the discovery of the experience of growing persons. It should include also the completion of a number of units for experimental use, the working out of procedure, to be followed in experimentation, and the selection of experimental centers. Parallel with these several lines of approach, the classification of subject-matter, which has already been started in a limited way, should be continued.

2. **International Standards.** We have recommended that the experimental work with the International standards be continued for another year. By the end of that year, however, the first stage of the work with these standards should be completed. This means that our goal for the year must be the gathering of enough experimental data to make possible a more permanent policy with respect to the standards.

3. **A Survey of Religious Education Among Negroes.** Plans are under way for the carrying out of such a survey in cooperation with the Executive Secretary of one of the negro denominations. Such a survey is very much needed in order to provide the data necessary for building the program of negro work which is being projected by the Council.

4. **A Survey of Religious Education in Colleges.** The Council has been requested by the Committee of Fifteen on Religious Educa-

tion in Colleges to make a survey of the religious education curricula in colleges and universities with a view to determining the adequacy of such work in colleges for meeting the needs for leadership as they exist in church and community. Such a survey should be made under the joint direction of the department of leadership training and the department of research and service. The director of leadership training has agreed to cooperate with us in the coming year in this undertaking.

The work here outlined is but a small fraction of what might be undertaken with profit. Yet even this is too extensive a program to be carried to successful completion by our present staff. The work on the curriculum particularly should receive an unusual amount of attention. Our progress will be limited only by the limitation of our resources.

Respectfully submitted,

PAUL H. VIETH,
Director of Research and Service.

ANNUAL REPORT

DIRECTOR OF VACATION AND WEEKDAY CHURCH SCHOOLS

To the General Secretary:

The vacation and weekday sessions of the church school, viewed in their proper perspective, are but the logical outcomes of modern needs and traditional ideals. The Church of Jesus Christ has always held education to be one of its primary functions. Forms and methods have varied, but the objective of realizing Christian lives and character through a process of Christian living has remained the same. Practically, the vacation school can provide an opportunity for actual experience in Christian living beyond any other agency of the church. The weekday school makes its contribution by supplying from the point of view of the pupil religious motives and ideals in a complete educational system. Both of these modern expressions of the educational function of the church contribute toward meeting the often expressed need for more time for Christian training, but each has its separate province as indicated:—the vacation school offers the opportunity for enterprises in practical Christian living, and the weekday school focuses the attention of public and pupils upon the need for the religious sanctions in education.

At present the general run of vacation schools have not attained, except to a very limited degree, their educational possibilities. There is, over the country, no accurate understanding of its objective, and the great majority of the teachers have not as yet caught its spirit. Uncorrelated and unmotivated handwork that is difficult and expensive continues to raise up opponents to the whole idea. In some localities undue emphasis upon one or another of the program activities confuses those who should be the chief supporters of the movement. On the other hand, the past year has seen more encouraging work than ever before. The Standard adopted for experimentation at the last meeting of the Committee on Education, was released in the Spring. Its use in training classes was widely urged, and in this respect there has been general commendation for the Standard. It

has done more to explain the purpose and ideal of the work, and to inspire and stimulate the teachers than anything else in recent years. Its use as measurement, however, has not been as general, nor as satisfactory. It has required more time and more attention than most leaders have felt they could give. It would seem that the experimental use of the Standard in its present form might well be continued for another summer if not longer, in order that the workers might be led to see the advantages which will accrue from its full use.

The second forward step which has been taken during the past year, has been that of providing more adequate training for the rank and file of vacation school teachers. One thing that in the past has militated against a unified, harmonious program in the vacation schools has been that the training provided for the teachers was disjointed and subject centered, revolving almost completely around special skills and techniques. Training schools, following the standards of regular leadership training schools, and offering International credit, were conducted in half a dozen or more centers last spring and the general increase of such training opportunities will do a great deal to improve the quality of the work. In connection with these and other training schools, there was continued the experimentation with demonstration schools, beginning in advance of other schools, to which teachers and workers might go; and observation and practice schools conducted in cooperation with the regular training classes. Finally, the experimentation in the field of curriculum which has been taking place in some of the old and well established centers is continuing in a most interesting and satisfactory manner, and is spreading, not too rapidly, to other communities, where there are workers interested in the furtherance of the movement.

The vacation school movement has not, so far as extension is concerned, progressed far beyond the introductory stage, since less than ten per cent of the churches of the country have undertaken it. From the denominational offices at the time this report is written, the following statistics have been obtained on the number of vacation church schools conducted in the summer of 1927:

Church of the Brethren.....	232	Lutheran	254
Christian	50	Methodist Protestant.....	16
Disciples	81	Presbyterian Church, U. S. A.	1,946
Evangelical Church	129	Reformed Church in the U. S.	109
Evangelical Synod	63	Methodist Church, South.....	85
Free Methodist.....	54	Presbyterian Church, U. S.	207
Friends	90	Southern Baptists.....	258

These figures are in all cases incomplete, although the Presbyterian Church, U. S. A., is able to secure complete reports from about 90% of their schools. On the basis of reports secured from the same sources over a period of years, it may be estimated that last year there was an increase of between five and ten per cent in the number of schools. There has been during the past year, also more active promotion on the part of some of the denominations. So long as extended vacations are the rule, the church has the opportunity of using these leisure hours for the benefit of the children; and if the time should come, as is occasionally prophesied, when this period is fully taken up by other activities, then the church must concern itself to place elsewhere in its program the long and consecutive sessions now chiefly identified with the vacation school.

The weekday sessions of the church school in a great many communities, are gradually becoming identified with the programs of the local churches, usually in cooperation with the other churches of the community. Cooperation of denominations and local churches in this field is a necessity, especially where released time is expected from Boards of Education. The seriousness of the weekday church school undertaking is becoming more apparent to those interested, and while the movement has been temporarily slowed up, to a certain extent, by this fact, the inquiries received at the office indicate greater rather than less interest, and a determination to build solidly and permanently in all the new efforts begun. Efforts have been made to compile statistics, which, at the present writing, are as follows with respect to the number of communities and the number of centers in each state in which weekday schools are conducted:

State	No. of Communities, Cities, or Villages	No. of Sch. or Centers
Alabama	4	8
Arkansas	2	2
California	6	*
Colorado	10	*
Connecticut	18	18
Florida	1	*
Georgia	1	*
Illinois	4	6
Indiana	2	13
Iowa	1	2
Kentucky	3	*
Kansas	46	168
Louisiana	2	2
Maryland	5	10
Missouri	1	7
Mississippi	5	*
Maine	1	1
Minnesota	110	*
Michigan	36	*
North Dakota	3	*
Nebraska	6	*
North Carolina	8	*
New Jersey	14	*
New York	17	432
Oklahoma	6	*
Ohio	133	*
Pennsylvania	9	9
Rhode Island	11	37
South Carolina	3	*
South Dakota	100*	100*
Texas	11	*
Tennessee	3	*
Vermont	8	*
Virginia	5	*
Washington	2	2
Washington, D. C.	2	*
West Virginia	1	15

*Information incomplete.

Note: Of the 638 communities reporting some form of weekday work, 368 have released-time schools. These figures, as in the case of the vacation school figures, are not by any means complete and are given here simply as an indication. It is noteworthy that the movement has spread rapidly in a few states and is practically unknown in others, depending almost wholly upon the leadership provided by Councils or other cooperative agencies.

Weekday Religious Education has caught the imagination of the public. Therefore the church can now most easily seize upon the opportunity which public opinion has created; but experiments have shown that sporadic efforts are short lived, and that permanent success is only possible when the churches unite and use the best educational methods under proper supervision, with good equipment and adequate finances. If it is true that external compulsions inhibit religious growth, care must be taken to avoid any organization of the weekday church school on a basis which makes its success dependent upon public school influence, rather than upon the interest of the united churches.

The Standing Committee on Vacation and Weekday work of the Council, which unites the old vacation school organization with the weekday movement, conceives its function to be that of giving standing to these movements, among the business and professional leaders in local communities, and has issued a signed promotion folder, for this purpose, which has been largely used throughout the country. The Department has also issued a compilation of books and literature being used in this field. The new Weekday Standard is being tried out for the first time this winter and promises to be of real service in providing ideals and establishing relationships.

Some administrative officers and local church leaders have seemed to find recently a possible conflict in their support of the vacation school and the weekday church school movement. As we have endeavored to point out, these two modern expressions of the educational life of the church, have peculiar and distinctive functions, which in essence are complementary of each other. Christianity needs a richer and more varied educational expression, rather than a delimited program. Churches with a two hour and a half program Sunday mornings, weekday schools twice a week, and successful vacation schools, find that the congregation and constituency ask for more of an educational program rather than less. From the community point of view, Councils of Religious Education frequently start with the purpose of providing either leadership training, vacation schools or weekday schools as the major emphasis, but invariably they expand their purpose to include the total program. Vacation or weekday church schools are usually short lived when they are undertaken in isolation from the whole religious education program of the local churches.

The success of either of these movements depends upon well trained leadership, expert supervision, a curriculum designed to meet the needs of the group to be served, an organization integrating the cooperating forces, and adequate finance. The International Council, representing the denominations and territorial units, is interested in securing more and better vacation and weekday church schools. The Department charged with this task must more and more look to the Department of Leadership Training, in the tremendous responsibility of developing leaders equipped to handle these schools. Especially is this true in regard to the vacation schools, where the demand for additional courses, designed to train the type of leadership demanded in the vacation schools, is becoming more insistent. For the weekday schools, teachers and leaders will naturally come from the colleges and universities and these should be familiar with the whole program.

The summer Training Schools should include assemblies of the leaders in both vacation and weekday work, with opportunities for group discussion of the problems in their respective fields. The most insistent call in the field of both vacation and weekday work, is for curricular materials, and meeting this need, from the standpoint of technique, is largely the problem of the Research Department. An interchange of ideas is provided in the International Journal. In other words, the whole Council must work on these and other specific problems for this department, as it did in the case of the Church School Standard. These things are germane to the matter of improving the quality of vacation and weekday schools, and the integration of all these activities looks forward to the time when, promotion being largely completed, there will be no further need of special time labels, but religious education will express itself completely through the age groups, or on a functional basis.

In the meantime this department is cooperating heartily with the Children's Work and Young Peoples' Work Departments in any constructive program they formulate. Furthermore, it remains the peculiar province of this department to integrate the activities of the denominational and territorial forces in the realm of promotion and, to some extent, give attention to the organization and finance necessary to maintain the extension of these schools. This might be accomplished through a large overhead force, directly under the supervision of the Council, or better, it may be accomplished by conceiving the work of the department to be that of seeing to it that sufficient supervisory agents are properly distributed throughout the entire field, and adequately supported by the united interests involved. Thus it will be seen that the problem of promoting vacation and weekday church schools is intimately tied up with the general problem of providing the proper organization and finance to carry the entire program, without which these two special promotion phases of religious education cannot come to their fullest development.

The fact that nearly all of the denominations have established special departments to take care of the promotion and supervision of vacation and weekday church schools, provides all the prestige that is necessary, but in almost all cases the denominational departments are short of funds and cannot, therefore, promote as extensively as they would like to. The same is also true of the state organizations, so that with the exception of a few of the large cities, there are not present in the field at this time the necessary agencies to handle adequately these two types of work. It therefore devolves upon the Vacation and Weekday Church School Department of the International Council to assist the denominations and the state councils and, where needed, the city organizations, by suggesting more economic co-ordination and more efficient organization, and by giving actual help in the raising of the funds needed to establish, conduct and supervise vacation and weekday church schools. This does not necessarily mean a large overhead in the International office, but it does mean more effective cooperation on the part of all the interests now represented in the field.

The department has made itself responsible for the Annual Conference of both Vacation and Weekday workers, which has seemed to be appreciated. It has been suggested that there should be regional

conferences for these workers, arranged in some sort of cooperation with the states and cities involved. The mail clearing house service, by which workers in both types of schools are kept in touch with each other through the distribution of their own printed matter, has received favorable comment. The problem of reports and statistics is ever before us, and the department is cooperating with the Committee of the Council in an effort to bring some sort of order out of the present chaotic state. The department is now in a position to answer inquiries and give information or to refer such inquiries to those who are in a position to answer most satisfactorily. This is particularly true in regard to the legal phases of the weekday problem.

The successful issue of the White Plains case, under the leadership of Mr. Charles H. Tuttle of the Standing Committee, has established a precedent of far-reaching importance. The national conferences of Jewish, Catholic and Protestant leaders in the weekday field are also a hopeful sign of good spirit and fine cooperation. Since the work of the department is largely that of promotion and the propagating of new ideas, it is necessary that personal contacts, involving a large amount of travel shall be maintained throughout the entire field. About half the time of the Director, last year, was spent in field trips. The department, through the International Association of Daily Vacation Bible Schools and the Standing Committee on Vacation and Weekday Church Schools of the International Council, has raised its own budget, including the expenses of the New York office, and this has made necessary the maintenance in New York of a more or less complete force and equipment.

The fact that the department has the double responsibility of maintaining intimate relationships with the other departments in Chicago, and doing its work largely from the New York office, multiplies its problems, and at the same time, helps to distribute the influence of the International Council in the New York area. The situation, however, would have been impossible, apart from the fine spirit and sympathetic interest of the General Secretary and the attitude of Mr. Colgate and his associates of the Standing Committee. The workers in this department greatly miss the personal contacts with the other members of the staff, and appreciate the cooperative spirit manifested by all of them.

Respectfully submitted,

THOMAS ST. CLAIR EVANS,
Director of Vacation and Weekday Church Schools

ANNUAL REPORT

DIRECTOR OF FIELD ADMINISTRATION

To the General Secretary:

This, my second and final annual report, deals with (1) the general responsibilities of the Department; (2) activities in connection with State Councils of Religious Education; (3) conditions in state cooperative work; and (4) recommendations as to future policy.

1. **General Responsibilities.** Much of the time of the director during the year has been devoted to the promotion of the Summer Schools and Camps. Perhaps the increased attendance during the

past summer will testify somewhat to the effectiveness of that promotion.

This department has served in an informal way as a bureau of placement for workers in the field of religious education. In the past year we have dealt with several score of applicants and have been successful in placing a considerable number. This service is a valuable one and deserves to be improved and expanded.

With the other duties, those of Acting Director of Adult Education have been carried. This has been an interesting task. At the present time we have perhaps no more imperative responsibility than this. The world generally is gaining a new conception of education. The state and the educational world are recognizing a responsibility for a life-long education of the people. Some of the most significant developments in the history of education, if we are to believe our great educators, are taking place in the field of adult education. All of this must affect our Protestant life profoundly either by our default or our mastery. If our churches and their cooperative agency, our Council, will face the whole matter of adult religious education in a vigorously progressive way, the adult life of Protestantism may be amazingly clarified, enriched and prepared for Kingdom building.

The Adult Professional Advisory Section and the Committee on Adult Work are facing tremendous problems and opportunities. The acting director, in addition to miscellaneous activities in field adult work and correspondence, has endeavored to give helpful service to these important parts of the International Council organization. There should be a full-time Director of Adult Education at the earliest possible time.

At Lake Geneva and Lake Winnepesaukee, the director carried heavy responsibilities in teaching and in the direction of recreational activities.

2. Activities with State Councils. The director has rendered field service in twenty-three states. Through correspondence he has counselled and given service in almost all of them. Conditions which have obtained for years cannot be remedied in one. A long chain of careful, tactful activities will be required before better relationships and more gratifying results can be secured in some of our state situations. Five states have been helped to reorganize more or less completely. Considerable service has also been given in three other state situations with hopeful prospects. Personal help on the ground has been given in the organization of three new City Councils. The volume of correspondence dealing with state and community problems has been large. At Lake Winnepesaukee the director led a large discussion group in the study of Councils of Religious Education. In this class one state five hundred miles distant had fourteen county and community officers.

3. Conditions in Cooperative Work. Conditions generally among the state organizations cannot be judged by casual contacts. The more discouraging features are naturally the most prominent ones. So ever wags the world. Seven councils have vacancies in the General Secretaryship. However, with so large a number of General Secretaries a considerable turn-over must be expected. On the whole, the average term of office of our State Secretaries is probably higher than

in similar fields of endeavor. In the judgment of the director, the quality of the state personnel is higher than it has ever been and the tendency is toward constant improvement. The testimony of the majority of the State Secretaries is that cooperation is better, finances are better and the situation generally is better. Five secretaries reported no change and four report conditions worse. Four do not report on conditions. The rest report better conditions, some of them enthusiastically so.

Perhaps as good a criterion as any is the payment of indebtedness. This has been a great debt paying year. The General Secretaries report an aggregate indebtedness of \$133,916 as against \$205,036 a year ago, or an apparent gain of \$71,120 during the year, a thirty-four per cent reduction. Generally, one would judge this to indicate solvency. Cooperative religious education has its financial problems like almost everyone else. There is scarcely a situation, however, where, under competent leadership, money cannot be raised for this work more easily than for several years past.

The service rendered by the State Councils is increasingly effective and worthy of respect. This is evidenced by the larger number of training schools, camps, vacation and weekday schools promoted and carried forward under state auspices.

4. Recommendations. There are some critical needs in our state situations. One is for an improved standing. To this end it is earnestly hoped that the matter of accrediting the Councils shall be placed upon an effective basis. This is more vital than might appear on the surface.

There are wide areas where cooperative work cannot exist, at least for some time, unless the International Council definitely undertakes a financial sponsorship. By appropriating from ten to fifteen thousand dollars to this purpose, at least two regional offices could be successfully maintained until the territory becomes self-supporting. This would provide a cooperative machinery, together with existing Councils, covering almost the entire United States.

In the South we have our most baffling situation due to conditions there is not room for elaboration here. If the International Council could enter one or both of the two southern states where there is no cooperative organization, call together the denominational forces, set up a simple functional type of organization and subsidize the venture for two or three years, such an experiment would go far to enlighten us as how to proceed in the other southern states and, in the opinion of the director, eventually would place the cooperative work in these states on an effective and satisfactory basis.

prevalent nowhere else in the United States and concerning which

In presenting this final report, the Director of the Department of Field Administration desires to express his heartfelt thanks to the International Council Staff and the State and Provincial Secretaries for their invariably kind and helpful attitude. These have been years of agreeable activities and of immeasurable privilege, for which I have only gratitude and affection toward all those with whom I have been associated. The plans the International Council shall make for the improvement and strengthening of the State and Provincial Councils shall be followed by my good wishes and most earnest prayers. The

director believes in the State Secretaries, and counts it a high honor to have been associated with them, and he has every confidence that the future holds for them and for the heavy responsibilities they carry a vastly better day.

Respectfully submitted,

ROBERT DAVIDS.

REPORT

BOARD OF EDITORS, INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

To the General Secretary:

It is the privilege of the Chairman to report for this Board the work accomplished and the plans for the future. The Board of Editors is composed of the members of the International Council Staff and others having special responsibilities in the Council. The personnel is as follows: Paul H. Vieth, Director of Research and Service, Chairman; Roy A. Burkhardt, Associate Director of Young People's Work; Miss Gloria Diener, Editorial Assistant; P. R. Hayward, Director of Young People's Work; Mrs. Agnes B. Lane, Business Assistant; Otto Mayer, Research Associate; Miss Marion Norris, Circulation Manager; Miss Edith P. Rea, Secretary to Dr. Magill; H. Shelton Smith, Director of Leadership Training. Thomas S. Evans, Director of Vacation and Weekday Church Schools, and his assistant, Miss Adaline C. Guenther, are members of the Board, but because they spend most of their time in the New York office they are less available. Miss Mary Alice Jones, the new Director of Children's Work, will make a valuable addition to the Board.

The Board as a whole bears the same relation to the General Secretary as do the directors of departments on the International Council Staff. It began its work about June 1, 1927. The first issue brought out under its direction was that of October, 1927. Since this is a report of the work of this Board, it does not cover the issues of the earlier months of the year for which we as a Board were not responsible. We cannot refrain, however, from expressing our appreciation of the former editor, Dr. W. E. Raffety and his work, and of our sense of loss in his leaving the fellowship of the International Council Staff.

The Board of Editors functions through meetings of the Board as a whole, and through the individual work of its members. In the meetings of the Board, plans are reviewed and authorized and matters of general policy considered. We have learned, however, that such group meetings are most fruitful only after the problems and plans for consideration have been carefully formulated in advance. Much of the work is therefore done by individuals and small committees. Each member is held primarily responsible in the field which he represents as head of a department in the Council; one member is responsible for the news items; a small group is responsible for the cover pictures. The editorial details fall to the responsibility of the Chairman of the Board. The editorial assistant, Miss Gloria Diener, is rapidly assuming much of this detail work as her task.

It is unnecessary to point out that this responsibility for the Journal has added greatly to the labors and cares of the members of the Staff. It does, however, have its compensations. Through this common enterprise the members of the Staff have been brought into closer relationship with each other and into a clearer conception of their responsibility to the work of the Council as a whole. They have had an opportunity to express themselves creatively—through the editorial pages, the contributed articles, and particularly through the opportunity to help plan a publication for maximum service to 20,000 readers in all parts of the world. The Chairman acknowledges with gratitude the faithfulness with which each member of the Board has carried his share of the load. While something has been lost by not having a single individual devoting full time and thought to the Journal, there is a gain in the fact that the members of the Board have a variety of contacts and represent varying talents and points of view.

In orienting themselves to their new task, the members of the Board spent a good deal of time in the consideration of the principles which should guide in the preparation and publication of the International Journal. In this they were greatly helped by having as a guide the successful history of the Journal over a period of three years, under the leadership of Dr. Raffety. While it was recognized by the members of the Board that they must be responsible for working out their own policies and program, they resolved to be guided in this as much as possible by the former policies of the Journal. It will be of help to the members of the Council in their understanding of the Journal and through such understanding, in their making of helpful criticisms, to state here a few of the principles which we have adopted as basic in our work:

1. The International Journal of Religious Education, by its very name, implies that it is concerned with religious education in a broad sense—in home, church, college, and community. While a large percentage of the readers of the Journal are no doubt primarily interested in religious education in the local church, we should not overlook the development of the wider field here indicated. In addition to the usual emphasis on the work in the church, particular application of this principle is being made to religious education in the home. A most gratifying reception has been accorded our efforts in this direction. Another phase of religious education with which the official organ of the Council must be peculiarly concerned is the cooperative program in the community. While there is perhaps no such thing as a community program distinct from local church school plans and needs, there are particular problems in organizing and building a program for cooperative religious education which deserve particular attention. An effort has been made during the past months to provide help at this point of need.

2. The constituency of the International Journal, both as represented in its subscribers and in the denominations and territorial groups, constituting the Council, represents a wide variety of view points with respect to almost any important question—theological, educational, administrative, and so forth. This lays upon the Journal the obligation to avoid a narrow and biased position upon any of these important questions. One way to accomplish this is to print

nothing of a controversial nature. Another way is to consider the issues in any problem from every fruitful angle. It is usually the case that no single viewpoint has a monopoly on all truth. Growth will often be stimulated most readily by facing frankly a view which differs from our own.

It is this latter plan which the Board has adopted. It is hazardous, for many of our best people do take offense at views which they cannot share. It is difficult, for no matter how carefully you guard the issue, the reading public will take the acceptance of an article for publication as an expression of the editors' agreement with the views expressed. But even these dangers are to be preferred to stagnation in the doldrums of presenting predigested thought and pre-accepted viewpoints.

3. As it is the function of the Council to serve as an agency of educational leadership, even so must it be the function of the Journal. This task is best performed by helping folks to help themselves. Growth does not take place on a diet of ready-made plans for wholesale adoption. We dare to incur that most damning of all criticism "impractical," in the interest of stimulating our readers to grow. What we do not dare to do is to stunt the growth of leaders by providing them with a panacea to be applied to all situations in undiluted form—i. e., unmixed with gray-matter. This we believe to be practical in the highest sense of the term.

As illustrative of this we may cite the plans for building worship programs. We have gone on the assumption that our greatest service lies in training worship leaders to plan their own programs. To this end only the raw materials for programs have been presented, together with principles, which should be observed, and an abundance of illustration. Some have criticized us severely for not presenting a ready-made program for every Sunday; some have implored us to give something more practical; some have even petitioned us to print program material on one side of the page only so that clippings might be made to be used in the several departments! But there is a much larger group of those who have learned the joy of mixing their own thought with that of our authors in preparing something better than any author could provide at long range. This group of leaders tells us, "It is the most practical thing you could do for us!"

4. As the official publication of the International Council, the first responsibility of the Journal is to serve the cause of religious education as represented in the needs of the churches of the cooperating denominations. This is a difficult undertaking in view of the needs of the many different types of workers—large school and small, professional and volunteer, specialists and general. This problem becomes more complex when there is added to it another variable factor, namely, the fact that several denominations publish journals of their own, while the rest depend entirely on the International Journal for materials along this line. Obviously some of the things required by the churches of the latter group are already provided for the churches of the former group. The Journal must, therefore, find its own unique place of usefulness in all of the variety of situations here indicated. To assume an attitude of competition with these denominational journals would be contrary to the spirit and purpose of the Council. Sug-

gestions have not been wanting on how to make the Journal so distinctly different as to remove all semblance of competition. These we have gratefully received and put into practice as far as possible. We cannot, however, leave the field of practical methods for the church school completely when so many denominations depend on us for all material of this nature.

The solution we have sought is to present a wide variety of material. Not neglecting the presentation of the best in practical method for the local church, we have sought more and more to launch out into the fields of policy, content, and educational theory. We have tried to keep our readers at the forefront of activities by reports of interesting programs and experiments, the discussion of live problems representing policy in the making, and editorials on the happenings and thought of the day. Having done these things to the best of our ability, we are still keenly conscious of a need for cooperative effort on the part of all who are publishing journals of this general type, as well as with those who depend on this journal for their materials. Here is another area in which progress by cooperation can be made a fact.

One of the things which has been most gratifying to the Board is the willingness of leaders in all parts of the country, and in all phases of religious education, to participate in the preparation of the Journal. This is in spite of the fact that the remuneration we can offer is very small. This makes possible the securing of a high grade of material for every issue. It is the purpose of the Board to secure only the best material which can be had in the consideration of any particular theme. Sometimes authors disappoint us, of course. Sometimes by the force of circumstances the person selected as the most competent to treat a subject is not available. Sometimes the judgment of the Board with respect to the competence of authors is mistaken. Be that as it may, the ideal of never letting the good stand in the way of the best is constantly before us.

To make possible the carrying out of this ideal for high quality it is, of course, necessary to plan each issue well in advance. Those uninitiated into the mysteries of journalistic endeavor may be surprised to learn that the material used in each issue does not come in great abundance from unsolicited contributions. As a matter of fact, many unsolicited contributions do find their way to our desk—and sometimes there are real gems among them. However, a practical, balanced issue is built up only by hard labor and planning long in advance.

Just a word may here be in place regarding plans for the current year. The Board of Editors has not favored the plan of having "special issues" devoted entirely to specific themes, but at the same time it feels the necessity of centering each issue around a special emphasis in order to preserve unity and balance. Thus the special emphasis in January was "books"; in February, "missionary education"; in March it will be "the personal element in religion"; in April, "temperance education"; in May, "integration of the educational program"; in June, "education for world peace and friendship"; in July-August, "religious education and the problem of race relationships"; in September, "leadership"; in October, "the cooperative program"; in

November, "state and church in a common task"; in December, "Christmas and good-will."

It is not possible, however, to provide a balanced issue without keeping in mind certain specific needs which are constantly present. These we have called "trunk line" emphases—that is, emphases which run throughout the months of the year. In this group appear such things as the several departments of the church school, problems of the small school, the cooperative program, weekday and vacation schools, religion in the home, and so forth. While it is not possible to provide practical material for each of these "trunk lines" every month, an attempt will be made to maintain a line of service for those who are facing, at the forefront of activity, the problems indicated by each of these groups. Many articles serve, of course, to meet the needs described in more than one of these areas.

The International Journal is a journal of educational method, but it is also more than that. There is decided need for greater emphasis on the *content* of religious education. The two are of course, very closely related. The Journal proposes to give much attention to the content side. As a step toward this, and as a means of deepening the teacher's own spiritual experience, we plan to carry each month a devotional article by some outstanding religious leader.

While most of this report has been taken up with policies and future plans, it will not be out of place to say a word regarding present success. It is our candid opinion that the Journal is stronger today than ever before. There are three ways in which we may measure success:

(1) One good measure of success is to be found in the comments of the *readers*. The number of comments received is increasing monthly. They come from all parts of the country and from all types of workers—from professional directors to teachers in small rural schools. An imposing array might be here quoted if time permitted. A few typical comments only are given:

"I couldn't get along without my Journal. As Superintendent of the Intermediate Department of a Rural Sunday School . . . it would be next to impossible to plan an interesting program without the Journal. . . . Our success is due largely to the assistance of my Journal. I hope to secure several subscriptions in the very near future."—*A Rural Sunday School Worker*.

"We have increased our subscription from five copies to twelve, which is in itself evidence of our esteem for the Journal. All of our division heads in the educational department find great help in its articles. . . . We look forward to the arrival of each number with joy."—*A Director of Religious Education*.

"We certainly appreciate the splendid reviews which you have given to new publications under the heading 'New Books' and would like to know whether you would be interested in receiving copies of our publications for review in your magazine."
—*A Book Publisher*.

"This January Journal is nearer to the folks in the field than any previous issue. You are doing better each month. . . . I am very much pleased with the Journal. Our goal is to have the Journal in every school in the state. God speed the Journal."—*A State Secretary*.

"We commend to every weekday teacher, and especially to the principals, the articles in the December number of the International Journal. By the way, nobody who pretends to want to keep up to date in religious education can afford to be without this Journal. Some churches put it in the hands of every teacher. No church ought to be without one copy, and that copy ought to be worn out before the next one arrives."—*A City Secretary*.

"I am very anxious to have this number for my files. I have been borrowing the magazine but the January number is so good that I must have it and the balance."—*A Director of Young People's Work.*

"Our club of nine members in the church would not go without the Journal. They anxiously await each issue."—*A Pastor.*

"I find it very difficult to express in mere words my appreciation of this very valuable magazine. I have read the International Journal since the beginning of its existence and have always looked forward to its arrival with a great deal of pleasurable anticipation, which has never yet met with the least bit of disappointment for it always proves to be better than I really expected.

"I am more than delighted with the January number for several reasons. . . . I have given my copies to other persons. . . . I am quite sure that the rest of the articles in this number are good—when I get hold of a magazine again to finish my reading."—*A Mother and County Worker.*

"The Journal is becoming more virile and interesting with each succeeding issue."—*A Denominational Editor.*

(2) The story told by the subscription ledger is a second and more important measure of success. From the first the Journal has had a gratifying circulation. During the past several months there has been a wholesome increase in the number of names added to our list. The month of December brought in more subscriptions than any other single month since the Journal was first published. We print 20,000 copies monthly and in recent months the entire issue has been exhausted by the requirements of subscribers, single copy orders and the demand for sample copies. The circulation department is in charge of Miss Marion Norris. It is to her untiring efforts and her efficiency in promotional method that much of the credit is due for the large circulation of the Journal.

(3) A third measure of success is the financial showing. The receipts and expenditures of the Journal for 1927, as shown in the financial report of the Council, are as follows:

Receipts: Gross Journal Subscriptions.....	\$25,322.09
Gross Journal Advertising.....	13,342.53
	<hr/>
	\$38,664.62
Disbursements: Salaries.....	\$10,464.44
Publication of Journal.....	19,303.75
Journal Promotion.....	2,593.99
Manuscripts, art work, etc.	1,749.50
	<hr/>
	\$34,111.68

Making a reasonable allowance as compensation for the time of members of the Board of Editors which might properly be charged to the Journal, the accounts would about balance. Considering the fact that many of those who have had wide experience with religious education journals are of the opinion that a high grade journal of this type cannot be published without subsidy, we feel that this is a very gratifying showing.

Finally, the Board is conscious of its own limitations. It cannot do more than serve as the voice of many thousands who are the leaders of religious education in all parts of the country. The Journal is a cooperative undertaking. Its reason for existence grows out of the needs of the field. The service it renders is measured only by what it returns to the field in helpfulness in meeting those needs. A very definite attempt has been made to keep in the closest possible

contact with these needs. Many leaders have been consulted in making the plans for 1928.

May we at this time request the members of the Executive Committee, not only to consider this report, but also to submit to the Board their own suggestions for the Journal. As you examine each issue you undoubtedly find many things which you wish might be otherwise, as well as some things which you may think are exactly right. Perhaps you think also of many things which the Journal might do which it is not doing. You cannot render it a greater service than frankly to write your suggestions to the Board.

Respectfully submitted,

PAUL H. VIETH, Chairman, Board of Editors.

ANNUAL REPORT OF THE TREASURER

To the International Council of Religious Education:

I submit herewith statements taken from the report of Johnathan B. Cook & Company, Certified Public Accountants, who audited the books and accounts of the International Council of Religious Education for the year ended December 31, 1927; and also some additional statements taken from the books of the Council. The auditor's complete report has been submitted to the Board of Trustees and will be presented by the Board to the Council. The report of the Certified Public Accountants concludes with the statement that they have carefully examined the books of the Council and are satisfied that they have been properly kept. This report includes the following:

1. Statement of Assets December 31, 1927.
2. Statement of Liabilities and Capital December 31, 1927.
3. Detailed Budget for 1927 as adopted by the Council, and Expenditures for the year under this Budget.
4. Comparative Statement of Net Cash Income for 1927, 1926 and 1925.
5. Contributions from Denominations for 1927.
6. Contributions from State and Provincial Councils for 1927.

The total assets as shown by the auditor's report are \$141,414.07, with a total indebtedness, including notes payable and mortgage on the Winnepesaukee property, of \$23,000.00. This does not include the property at Conference Point-on-Lake Geneva, Wisconsin, held by the International Training School for Sunday School Leaders Corporation, whose membership is the Executive Committee of the International Council of Religious Education. The report of the Certified Public Accountant recently made shows that this Conference Point property has cost a total of \$195,812.20. It is conservatively estimated to be worth over \$200,000.00 at the present time.

The auditor's report shows that the current assets of the International Council at the close of the year 1927 were in excess of the current liabilities. For three successive years we have been able to close the fiscal year with a balanced budget. We believe the finances of the Council are in excellent condition.

Respectfully submitted,

J. L. KRAFT, Treasurer.

ASSETS

International Council of Religious Education December 31, 1927

Current Assets

Cash in Bank (Schedule "1-A").....	\$928.60
Petty Cash	60.00
Accounts Receivable	4,488.96
Inventory—Merchandise Saleable	5,569.69

Total Current Assets.....	\$11,047.25
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Trust Funds Cash Balances

Class Memorial Fund.....	\$264.12
Council Trust Fund.....	1,992.21

Total Trust Funds—Cash Balances..	\$2,256.33
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Investment of Trust Funds (Schedule "1-B")

Heinz Bequest Bond Investment.....	\$72,887.00
Scholarship Camp Conferences Trust Fund	1,800.00
Class Memorial Camp Conferences Trust Fund	4,160.00
Training School Scholarship Trust Fund.	1,455.00

Total Investments of Trust Funds...	\$80,302.00
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Prepaid Expenses

Stationery and Supplies.....	\$2,759.26
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Fixed Assets

Winnepesaukee Property (Re-valuation)..	\$35,000.00
Winnepesaukee Equipment (Re-valuation Less Depreciation)	3,000.00
Furniture and Fixtures (Less Deprecia- tion)	7,049.23

Total Fixed Assets.....	\$45,049.23
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Total Assets	\$141,414.07
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LIABILITIES AND CAPITAL

International Council of Religious Education

December 31, 1927

Current Liabilities

Notes Payable—Bank	\$11,000.00
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Mortgage Note Payable (On Winnepesaukee Property)	\$12,000.00
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Building and Endowment Fund.....	\$5,824.77
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Trust Fund Balances

Class Memorial Conference Point Training School	\$70.39
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Winnepesaukee Chapel Trust Fund.....	100.00
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Camp Conference Class Memorials.....	4,205.47
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Camp Conference Class Scholarships.....	2,034.03
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Training School Scholarships.....	2,217.29
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Class 1924 Lake Geneva Training School..	207.65
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Tennis Court—Winnepesaukee	5.00
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Special Negro Fund.....	175.00
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Student Loan Fund.....	500.00
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Marion Lawrance Memorial.....	150.50
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Chimes Fund—1927 Camp Conference Faculty	6.00
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Total Fund Balances.....	\$9,671.33
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Capital Surplus (Schedule "1-D").....	\$93,800.55
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General Surplus (Schedule "1-D").....	9,117.42
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Total Surplus	\$102,917.97
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Total Liabilities and Capital.....	\$141,414.07
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BUDGET AND EXPENDITURES, FISCAL YEAR 1927

	Budget Jan. 1, 1927 to Dec. 31, 1927	Expended Jan. 1, 1927 to Dec. 31, 1927
General Administration		
Salaries—		
General Secretary	\$8,000.00	\$8,000.00
Secretary to General Secretary.....	3,000.00	2,950.00
Business Assistant	2,500.00	2,483.30
Shipping Clerk	1,800.00	1,852.50
Mimeograph Operator	1,664.00	1,631.69
Switchboard Operator	1,300.00	1,275.63
Extra Stenographic Assistance.....	1,500.00	828.75
Cashier & Bookkeeper.....	2,000.00	2,000.00
Travel of General Secretary.....	1,600.00	1,700.07
International Journal of Religious Education		
Salaries—		
Editor	6,000.00	3,500.00
Secretary to Editor.....	1,800.00	1,428.51
Supervisor of Accounts.....	1,600.00	1,488.33
Supervisor of Circulation.....	2,700.00	2,700.00
Extra Stenographic Assistance.....	1,500.00	1,347.60
Publication of Journal.....	24,000.00	19,308.75
Promotion of Journal.....	2,000.00	2,593.99
Manuscripts for Journal.....	2,000.00	1,749.50
Department of Leadership Training		
Salaries—		
Director	5,000.00	5,000.00
Secretary & Assistant.....	2,000.00	1,953.82
Three Departmental Assistants.....	5,214.00	5,174.28
Typist & Clerical Assistant.....	1,200.00	1,188.57
Extra Stenographic Assistance.....	750.00	705.91
Travel	700.00	214.60
International Leadership Schools.....	5,500.00	5,047.38
Department of Young People's Work		
Salaries—		
Director	5,000.00	5,000.00
Secretary to Director.....	1,300.00	1,304.14
Associate Director (7 Mos.).....	2,100.00	2,100.00
Assistant	2,000.00	2,000.00
Extra Stenographic Assistance.....	500.00	225.00
Travel	1,700.00	1,886.81
Publishing Conference Pointers.....	900.00	894.04
Camp Conferences	7,500.00	7,642.12
Department of Research and Service		
Salaries—		
Director	5,000.00	5,000.00
Secretary to Director.....	1,800.00	1,811.86
Assistant	2,000.00	1,101.04
Extra Stenographic Assistance.....	1,600.00	1,722.46
Travel	600.00	505.75
Printing	600.00	466.25
Contingent & Miscellaneous Items.....	400.00	167.25
Additional Departmental Assistants.....	6,000.00	.....
(Provided funds are available)		

Department of Children's Work

Salaries—

Director (part time).....	1,200.00	866.65
Secretary to Director (part time).....	900.00	576.25
Assistant (full time).....	2,000.00	.....
Extra Stenographic Assistance.....	300.00	.....
Travel	600.00	207.69

Department of Field Administration

Salaries—

Director	5,000.00	5,000.00
Secretary to Director (part time).....	900.00	827.50
Travel	1,200.00	1,290.37

Department of Vacation and Weekday Church Schools

Total Budget	15,795.00	1,000.00
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General Overhead Expense (to be apportioned)

Stationery, Printing & Office Supplies.....	5,000.00	4,564.18
Postage	3,000.00	2,651.25
Telephone & Telegraph.....	1,000.00	1,006.73
Rent	9,000.00	8,883.32
Interest & Exchange.....	2,000.00	2,045.85
Contingent & Miscellaneous.....	2,500.00	1,815.05

Merchandise

Purchase of Merchandise.....	6,000.00	9,057.61
Publishing Year Book.....	600.00	.....
Parcel Post & Express.....	2,000.00	1,645.69

International Lesson Committee

Meeting of Committee.....	1,000.00	1,174.30
Sub-committee on Improved Uniform Lessons....	200.00	236.55
Sub-committee on Group Graded Lessons.....	200.00	.....
Sub-committee on International Curriculum.....	500.00	45.46
Salary of Secretary (part time).....	500.00	500.00
Salary of Office Secretary (part time).....	900.00	900.00
Printing	800.00	667.80
Miscellaneous	50.00	1.00

Committee on Education

Expenses of Annual Meeting.....	2,200.00	1,172.36
Expenses of Special Committees.....	1,500.00	978.16
Mimeograph & Incidentals.....	300.00	.....
International Executive Committee, Board of Trustees, and Other Committees of the Council....	1,200.00	1,431.57
Winnepesaukee Property Operation.....	12,000.00	13,593.28
	<u>\$204,673.00</u>	<u>\$170,088.52</u>
Paid from Young People's Picture Fund.....		12.70
Notes Payable		13,000.00
World's Sunday School Association.....		7.80
Added to Petty Cash.....		10.00
Refunds of Various Kinds.....		651.41
Paid on last year's vouchers.....		1,891.04
Totals	<u>\$204,673.00</u>	<u>\$185,661.47</u>

COMPARATIVE STATEMENT OF NET CASH INCOME FOR 1927-1926-1925

	1927	1926	1925
Contributions			
Individual, including Research and Special....	\$54,760.00	\$57,743.52	\$45,386.19
Denominations, including Research and Special	26,254.17	23,725.00	24,375.00
State Councils	9,098.58	10,663.70	15,545.38
Sustaining Memberships	3,449.50	3,848.50	1,466.00
Travel and Honoraria.....	2,531.48	1,163.71	1,831.43
Merchandise Sales.....	9,988.33	8,020.88	6,707.74
Income and Profit from Trust Funds.....	5,397.28	5,297.66	5,275.63
International Journal Subscriptions.....	25,322.09	23,816.80	23,775.18
International Journal Advertising.....	13,342.53	16,006.87	15,677.01
Year Book Advertising.....	45.00	574.75	638.50
Training School Registrations.....	2,055.00	1,486.50	1,810.00
Training School Contributions.....	10.00	5.00	205.50
Camp Conference Registrations.....	1,846.10	1,949.00	1,623.00
Camp Conference Contributions.....	1,218.55	1,254.11	440.92
Conference Pointers Subscriptions.....	18.00	36.50	25.00
Winnepesaukee Income	13,643.12	9,336.58	8,793.76
Lesson Committee Income.....	950.00	952.00	904.00
Home Visitation Income		1,254.05	5,885.95
Exchange	20.77	32.29	29.71
Interest	19.07	5.64	2.63
Joint Campaign	2.20	54.35	2,621.38
New York Campaign.....			4.80
World's Sunday School Association.....			68.88
International D. V. B. S.....			26.00
Travel Refund.....		6.93	
Picture Fund for Young People's Department....	36.55		
Standard Training Schools.....	245.90		
Furniture and Fixtures sold.....	560.00		
	<hr/>	<hr/>	<hr/>
	\$170,814.22	\$167,234.34	\$163,119.59

CONTRIBUTIONS FROM DENOMINATIONS FOR 1927

(Including Special Contributions to the Department of Research and Service)

Advent Christian.....	
African Methodist Episcopal	
African Methodist Episcopal, Zion.....	\$ 200.00
Baptists, Maritime Provinces.....	50.00
Baptists of Ontario and Quebec.....	
Baptists, North (American Bapt. Pub. Society).....	3,000.00
Baptists, National Convention, Inc. (Colored).....	100.00
Baptists, National Convention, Uninc. (Colored).....	200.00
Baptists, Seventh Day.....	50.00
Brethren Church.....	100.00
Brethren, Church of the.....	300.00
Christian Church	250.00
Christian Reformed Church.....	
Church of God	25.00
Church of the Nazarene.....	50.00
Congregational	2,000.00
Disciples of Christ.....	2,000.00
Evangelical Church	600.00
Evangelical Synod of North America.....	250.00
Friends	200.00
Mennonite Brethren in Christ.....	
Methodist Episcopal	5,000.00
Methodist Episcopal, South.....	3,500.00
Methodist, Free.....	100.00
Methodist Protestant.....	250.00
Methodist, Wesleyan.....	50.00
Methodist Episcopal, Colored.....	
Presbyterian Church (Canada).....	10.00
Presbyterian, Cumberland	

Presbyterian, U. S. A.	3,125.00
Presbyterian, U. S.	1,300.00
Presbyterian, United	300.00
Protestant Episcopal.....	600.00
Reformed Church in America	350.00
Reformed Church in the U. S.	1,000.00
United Brethren in Christ.....	500.00
United Brethren, Old Constitution.....	50.00
United Church of Canada.....	500.00
United Lutheran Church.....	600.00
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	\$26,610.00
Baptists, Southern Convention (Lesson Committee).....	750.00
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	\$27,360.00

CONTRIBUTIONS, STATE AND PROVINCIAL COUNCILS FOR 1927

Alabama	
Arkansas	
California (North)	
California (South)	
Colorado	\$ 100.00
Connecticut	300.00
Cuba	
Georgia	125.00
Hawaii	50.00
Idaho	
Illinois	916.64
Indiana	500.00
Iowa	1,025.92
Kansas	
Kentucky	
Louisiana	
Maine	
Maritime Religious Education Council.....	100.00
Maryland-Delaware	50.00
Massachusetts (on Old Debt).....	100.00
Michigan	1,000.00
Minnesota	
Mississippi	
Missouri	
Nebraska	711.95
Newfoundland	
New Hampshire	250.00
New Jersey	200.00
New York	100.00
North Carolina	300.00
North Dakota	
Ohio	200.00
Oklahoma	200.00
Ontario Religious Education Council.....	
Oregon	
Pennsylvania	1,875.00
Rhode Island.....	200.00
South Carolina	
South Dakota	
Tennessee	45.65
Texas	
Utah	
Vermont	82.70
Virginia	300.00
Washington (East)	
Washington (West)	
West Virginia.....	
Wisconsin	365.72
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	\$9,098.58

ANNUAL REPORT

BOARD OF TRUSTEES

To the International Council of Religious Education:

The Board of Trustees for the year 1927 was composed of the following members elected by the International Council:

	L. W. Simms, Chairman	
Jay B. Allen	Robert M. Hopkins	H. McAfee Robinson
E. H. Baker	J. L. Kraft	Horace Reed
William S. Bovard	Paul S. Leinbach	A. F. Sittloh
S. B. Chapin	Hugh S. Magill	W. O. Thompson
O. H. Cheney	R. E. Magill	Charles H. Tuttle
Russell Colgate	W. H. Main	R. M. Weaver
Samuel H. Gillespie	Hugh R. Monro	Sidney A. Weston
John H. Hauberg	J. C. Penney	B. A. Whitmore

The Board organized on February 17, 1927, by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice-Chairman; Hugh S. Magill, Secretary.

A Business Committee was created by the Board composed of five members as follows: the Treasurer, J. L. Kraft, Chairman; the Chairman of the Executive Committee, Robert M. Hopkins; the General Secretary, Hugh S. Magill; William S. Bovard; and John H. Hauberg.

Meeting April 7, 1927

The following is a summary of the actions taken by the Board of Trustees at its regular Spring meeting held at the Prince George Hotel in New York City on April 7, 1927:

Item 1. The minutes of the meetings of the Board of Trustees held in Chicago on February 15, 1927, and February 16, 1927, and also the minutes of the organization meeting of the new Board held on February 17, 1927, were approved.

Item 2. The Board authorized that the docket and reports and minutes of the annual meeting to be held in February, 1928, be combined with the annual year book and printed in one volume, to be sold at a price to cover the actual cost.

Item 3. The Board gave careful consideration to the International Journal of Religious Education, and to questions of policy with respect to the future editing and publication of the Journal. The Board interpreted the action taken by the International Council at its 1927 meeting to the effect that recommendations regarding the policy of the International Journal should be made by the Publication Committee to the Council or to the Board of Trustees for action thereon.

Item 4. A Special Committee consisting of the Chairman of the Publication Committee, the Chairman of the Executive Committee, and the Chairman of the Board of Trustees was appointed to consider the absence of the Editor from the International Council office and to make recommendations thereon. This Committee recommended to the Board the approval of the payment of the Editor's salary during

his absence in February and March, 1927, and that the Business Committee be authorized to consider and determine any necessary adjustment of his salary in case he did not return by the latter part of April, which recommendations were adopted by the Board.

Item 5. Detailed reports were made by Dr. Hopkins and Dr. Magill regarding plans for the World's Sunday School Convention to be held at Los Angeles in July, 1928, and with regard to the promotion of the Convention by the International Council. The Board authorized the General Secretary and International Council staff to cooperate in this promotion with the understanding that expenses incurred in such promotion should be paid by the World's Association out of the \$12,000.00 fund furnished by the Los Angeles Chamber of Commerce for the promotion of the Convention.

Item 6. The Chairman of the Executive Committee, Dr. Hopkins, and the General Secretary, Dr. Magill, announced that in compliance with the instructions of the International Council they were planning to attend the meeting of the Executive Committee of the World's Sunday School Association to be held at Heyst-sur-Mere, Belgium, in June, 1927, and that they were planning to sail on May 25 accompanied by Mr. L. W. Simms, Chairman of the Board of Trustees, and Mr. Theron Gibson representing the Religious Education Council of Canada. The Board expressed by vote its hearty approval of these plans.

Item 7. Dr. Hopkins reported for the Special Committee on Financial Relations with the World's Sunday School Association that no meeting had been held and no further action had been taken.

Item 8. The General Secretary reported that Mr. J. Shreve Durham had provided in his will for a conditional bequest to the International Council for home visitation, and the Board authorized that that portion of Mr. Durham's will making such bequest be made a part of the records of the meeting of the Board.

Item 9. In the absence of the Treasurer, the General Secretary reported from the records of the Treasurer on the income and expenditures of the Council for the first three months of the fiscal year, which report was received and approved by the Board.

Item 10. The question of sharing the cost of service incurred by the International Council in the accrediting of standard leadership schools and the certification of credits to the cooperating denominations, referred to the Board of Trustees by the Council, was considered. The General Secretary was requested to confer with the Special Committee on Leadership Training of the Committee on Education with a view of working out a plan whereby standard leadership schools might voluntarily bear a part of the cost of the service rendered by the International Council.

Item 11. The question of securing adequate funds to meet the budget of the International Council for the current year was carefully considered. It was the feeling of the members of the Board that it was best for the General Secretary to make the necessary contacts with new contributors, but that the members of the Board could assist by suggesting the names of Christian laymen who might become interested in the work of the Council and contribute to its support. A Finance Committee was authorized to work with the Gen-

eral Secretary to formulate plans for securing additional contributions.

Item 12. Dr. Hopkins and Dr. Magill reported on their visit to Toronto to consider with the local committee preliminary plans for the International Convention to be held in 1930. Their report included (a) the following statement of conditions to be met by the entertaining city:

1. The entertaining city should guarantee the payment to the International Council of five thousand dollars in money for the convention and program expenses, the same to be paid into the International Council treasury in full by January first preceding the convention.

2. The entertaining city should furnish free of all expense a suitable convention hall with a seating capacity of at least five thousand, properly lighted and decorated for the occasion; and also adequate space, conveniently located, for appropriate exhibits in connection with the convention.

3. It should furnish without cost to the International Council a sufficient number of churches or other appropriate places for all meetings that may be held in connection with the convention and see that they are properly janitored and cared for.

4. It should organize a representative committee to have charge of the local arrangements for the convention, with such sub-committees as may be necessary, and provide for the payment of all local expenses incurred by such committee and sub-committees.

5. It should thoroughly advertise the convention locally so that the city and surrounding country may have full information regarding it.

6. The local committee is not expected to provide free entertainment for anybody, but it should secure a large number of suitable places in hotels and private homes where delegates may be entertained at a rate to be determined in advance, so that individuals and delegates may be promptly cared for upon arrival.

(b) A recommendation that when these conditions have been satisfactorily complied with the convention be definitely located in Toronto.

(c) A recommendation that if the convention is located in Toronto the general meetings be held in the Coliseum in Exhibition Park, and that the exhibits be located in the Exhibit Hall immediately adjoining the Coliseum with departmental meetings in other available buildings. (See page 124.)

(d) A recommendation that as a condition of holding the convention in Toronto these facilities be furnished without cost to the International Council.

(e) A recommendation that if the convention is held in Toronto, the week of June 22-29, 1930, be fixed as the date for the convention.

The statement of conditions to be met by the entertaining city and the recommendations submitted were approved by the Board.

Item 13. Mr. Cheney, Chairman of the Committee on Religious Education Foundation, reported that progress had been made in preparing the Articles of Incorporation for the Foundation, but that definite action had not yet been taken to incorporate the Foundation. Mr. Cheney's statement was accepted by the Board as a report of progress.

Item 14. In consideration of the somewhat serious conditions with respect to the International Journal on account of the absence of the Editor, a special committee consisting of the Chairman of the Executive Committee, Dr. Hopkins; the Chairman of the Publication Committee, Dr. Weston; and the General Secretary, Dr. Magill, was appointed with power to take such action as might be necessary to conserve the interests of the Journal in its relation to the welfare of the Council.

Item 15. The General Secretary reported to the Board that in the opinion of himself and the members of the International Council Staff there should be, **first**, a more perfect integration of the plans and policies of the International Journal with the total educational program of the Council in order that the Journal might be a more perfect expression of the entire program and work of the Council; and, **second**, that plans should be formulated and carried out for integrating more perfectly the plans and purposes of the Journal with the church school publications of the cooperating denominations. The Board voted to approve in principle these policies recommended by the General Secretary and Staff with respect to the Journal.

Item 16. The General Secretary reported to the Board that he was not yet prepared to nominate a Director for the Department of Children's Work, but that he was giving very serious attention to this matter and hoped to secure the services of one particularly qualified to fill this important position.

Item 17. The General Secretary reported that plans had been agreed upon with the Special Committee of the Publishers' Section for the printing of the first five basic pamphlets of the Christian Quest materials prepared by the Committee on Religious Education of Youth and approved by the Council for printing and experimental use. Since the Special Committee of the Publishers' Section had been given power in this matter, no action was necessary by the Board, but the General Secretary was authorized to publish these pamphlets as a part of the Council's work in the event that the plan approved by the Special Committee of the Publisher's Section could not be carried out.

Item 18. The Board voted to hold its next regular meeting at the International Council Camp Grounds on Lake Winnepesaukee, New Hampshire, on August 12, 1927, provided the necessary arrangements could be made by the General Secretary.

Meeting August 12, 1927

The following is a summary of the actions taken by the Board of Trustees at its meeting held at Geneva Point on Lake Winnepesaukee, New Hampshire, August 12, 1927:

Item 19. The Minutes of the meeting of April 7, 1927, were approved with one correction.

Item 20. The General Secretary presented on behalf of the Treasurer a detailed statement of the receipts and expenditures of the Council for the first half of the fiscal year, January 1 to June 30, 1927. These statements were carefully considered by the Board and ordered filed as a part of the Minutes of the meeting, with expressions of appreciation of the excellent financial condition of the Council.

Item 21. The Treasurer was authorized and empowered to borrow up to \$15,000.00 at the Lake State Bank to meet the heavy summer expenses of the Council when the receipts are lowest.

Item 22. The General Secretary reported the recent death of Mr. David C. Cook of Elgin, Illinois, and that Mr. Cook had bequeathed in his will \$30,000.00 to the International Council of Religious Education, without any conditions attached, to be used as the Council might determine. Members of the Board expressed their regret at the death of Mr. Cook, and their appreciation of his very generous bequest to the International Council.

Item 23. The General Secretary presented the resignation of Dr. W. Edward Raffety as Editor of the International Journal, and gave a detailed statement to the Board of conditions which had to do with his resignation. It was stated that Dr. Raffety had accepted a position as head of the Department of Religious Education in the University of Redlands, California, where his family had been for the past year. The Board voted to accept Dr. Raffety's resignation to take effect July 1, with salary in full to August 1, 1927, with appreciation of his services as Editor since the establishment of the Journal.

Item 24. The General Secretary presented a memorandum on editing the Journal which had been approved by the Special Committee appointed at the April meeting of the Board "to take such action as might be necessary to conserve the interests of the Journal in its relation to the welfare of the Council." This memorandum provided for the editing of the Journal by a Board of Editors composed of the Directors of the Departments of the Council, the Circulation Manager, and Business Assistant, of which Mr. Vieth was to be Chairman and Miss Rea Secretary. This memorandum, which set forth in detail a plan of procedure, was spread upon the Minutes of the Board and approved as a policy of procedure until further action might be taken.

Item 25. The General Secretary also presented to the Board a memorandum on the Journal signed by the members of the International Council Staff which was received by the Board and recorded as a part of the Minutes, and referred for consideration to a conference of the Publication Committee and members of the International Council Staff, to be called by Dr. Weston, Chairman of the Publication Committee.

Item 26. The General Secretary reported to the Board that he was not prepared to nominate a new Editor for the Journal, and that he felt the Board of Editors should be continued in order that the Journal might more fully voice the judgment of the entire International Council Staff. The Board voted an expression of appreciation of the services rendered by the Board of Editors under the chairmanship of Mr. Vieth.

Item 27. The Chairman of the Executive Committee, Dr. Hop-

kins; the Chairman of the Board of Trustees, Mr. Simms; and the General Secretary made a report to the Board on the meeting of the Executive Committee of the World's Sunday School Association held in Heyst, Belgium, June 8-11, 1927, which they had attended as official representatives of the International Council. Mr. Simms reported that he and Mr. Monro had undertaken to raise a special fund of \$500.00 to apply on the expenses of Dr. Hopkins and Dr. Magill in making this trip. The Board voted that the expenses of Dr. Hopkins and Dr. Magill incurred in attending the meeting of the Executive Committee of the World's Association in Belgium, less the amount especially contributed for this purpose, be paid by the International Council.

Item 28. The General Secretary reported that he deeply regretted he was not prepared to nominate a Director for the Department of Children's Work, but that he would continue earnestly his efforts to secure the right person for this position.

Item 29. The General Secretary reported to the Board a plan approved by the Special Committee on Leadership Training whereby accredited standard training schools would share in the cost of service rendered by the International Council in accrediting standard training schools and certifying credits to the cooperating denominations. The Board voted to approve the plan recommended, and authorized the Director of Leadership Training to request each accredited standard training school to share voluntarily in the cost of service, in accordance with the following schedule, effective September 1, 1927:

Schools with an enrolment of less than 50.....	\$ 5.00 per term
Schools with an enrolment of 50 or more, and less than 100....	10.00 per term
Schools with an enrolment of 100 or more, and less than 200....	15.00 per term
Schools with an enrolment of 200 or more	20.00 per term

The Board also voted that the charge for the International Council diploma should be \$1.00 beginning January 1, 1928. (See page 123.)

Item 30. The General Secretary brought up the question of honoraria received by members of the International Council and stated that it had been the universal custom that all honoraria received should be turned into the International Council treasury. The Board voted that the International Council Staff should turn into the International Council treasury all honoraria received by them for services rendered at the expense of the International Council on salary time paid for by the Council.

Item 31. The Board took up the consideration of the Winnepesaukee property, which had been inspected by the members of the Board during the day. It was the general consensus of opinion that this property of 240 acres and improvements belonging to the International Council is a valuable asset and that it should be developed and improved. It was voted that a Committee composed of Hugh R. Monro, Chairman, S. B. Chapin, Sidney A. Weston, and W. H. Main, together with the Chairman of the Executive Committee, the Chairman of the Board of Trustees, and the General Secretary, be constituted to have charge of the property with power to determine what, if anything should be done with respect to the timber on the grounds, to make such minor improvements as may be found necessary, and to report to the Board of Trustees on the policy which should be pursued in the improvement of this property.

Item 32. Members of the Board expressed the opinion that this property is worth far in excess of the total indebtedness on it of \$12,000.00, and voted to recommend that \$1,000.00 be put into the general budget of the Council each year to reduce this indebtedness.

Item 33. The General Secretary reported to the Board regarding funds that had been collected in 1924 for the erection of a Malden Cottage on the Winnepesaukee grounds which funds, amounting to about \$700.00, were held by Dr. Walter S. Athearn, who acted as Treasurer of a committee which assisted in raising this money. Mr. Monro offered to contribute enough to make this fund \$1,000.00 with the understanding that the total amount should be used to erect the proposed Malden Cottage. The Board voted to request Dr. Athearn to turn into the International Council treasury all monies received and held by him for the improvement of the Winnepesaukee property.

Respectfully submitted,

L. W. SIMMS, Chairman.

Note: Report prepared by the General Secretary, at the request of the Chairman, from the Minutes of the meetings of the Board of Trustees.

MESSAGE OF THE RELIGIOUS EDUCATION COUNCIL OF CANADA

To the International Council of Religious Education:

The past year has been one of quiet but steady progress in connection with the work of the Religious Education Council of Canada. While no new or outstanding events have marked the year's work there has been gradual development in almost every department. A number of questions having to do with the relationship of the units to one another, and of the Departmental Boards to the whole body, have been worked over with the result that less time has had to be given to the question of organization and policy and more time to the promotion of our common task in the Christian education of the young.

Membership. There has been no change in the membership of the Council. It consists, as last year, of 7 Denominational Units, 3 Associated Units and 7 Provincial Units. A few changes have occurred in the Secretarial staffs of some of the Units, but the total number of professional workers employed in this field remains about the same. We note with regret the retirement of Rev. R. B. Ferris, from the General Superintendency of the Ontario Council and welcome in his place Rev. H. C. Priest, formerly of the Missionary Education Movement. The National Council has not yet been able to make provision for any full time Executive staff, but some provision may be made along this line in the near future.

Departmental Boards. The four Departmental Boards of our Council, on Children's Work, Boys' Work, Girls' Work and Young People's Work, have been functioning fairly effectively during the year. Great need is felt, however, for additional leadership, in the Children's and Young People's Sections. Our Boys' and Girls' Work Boards are fairly well staffed and are doing an aggressive and effective piece of work. Mr. D. R. Poole is now National Secretary of the Boys' Work Board, and Miss Marion Royce of the Girls' Work Board.

Standing Committees. Our Standing Committees on Home Religion and Adult Work, Religious Education in Colleges, Week-Day Religious Education, Leadership Training, Church Vacation Schools, Lesson Material, and Policy, Organization and Relationships, have been carrying on their work with varying degrees of success. Marked advance has been made in at least two departments, namely, Church Vacation Schools and Leadership Training Work. There has been a decided increase in the number of Church Vacation Schools held. Special provision has been made for the training of workers. Some additional funds have been provided for the promotion of these schools, with very satisfactory results. Keen interest has been taken in various aspects of Leadership Training work, particularly with reference to Standard Training Schools, and work among Students in Normal Schools, Colleges and Universities. One hundred per cent increase in the number of certificates granted is recorded for the past two years. While the complete statistics for the year 1927 are not yet available, it will probably be found that 10,000 certificates were granted on the various units of the Standard Course. We are, as yet, however, but at the beginning of things in these departments in Canada.

World's Convention. Action has been taken through the Provincial Councils and Denominational Units looking to the securing of our quota of delegates to the World's Convention to be held at Los Angeles, July, 1928. A number of official representatives of various units are planning to be at that Convention. The Board at its annual meeting in April will name someone to represent the Canadian National Unit at the Convention, and to bring our message and greetings.

International Convention. While plans for the holding of the next International Convention at Toronto in 1930 are being forwarded through the Ontario Council, the Religious Education Council is very much interested in and concerned for the success of this Convention and desires through its membership to cooperate fully in all plans for its success.

Interchange of Young People at Summer Schools. A little progress has been made in securing the appointment of young people as delegates from Canada to International Training Schools. The Toronto Religious Education Council has recently made provision for two scholarships with a view to assisting students to take advantage of these schools. We would like to see this movement extended, believing that it would be a splendid thing to increase the number of points of contact as a result of the attendance of Canadian young people at gatherings in the United States and of young people from the United States at gatherings in Canada. We need to do all in our power as religious people to develop and strengthen such fellowship ties on a religious basis between the two countries, remembering the many divisive forces at work.

Relationships with International Council. The fraternal relationships between the Religious Education Council of Canada and the International Council have been of the finest possible character. No questions have arisen to mar this understanding or interfere with the working out of our common plans. The financial relationships between the two Councils have not been so satisfactory. The Canadian Pro-

vincial Councils and Denominations have been under considerable strain in securing the finances for the immediate tasks they have in hand. Only a few units have found it possible to make definite contributions to the International Council as well, though this has been recommended and urged as far as possible. This may be due to the fact that Canadian units, both denominational and provincial, are called on to support two overhead organizations. It should be remembered in this connection that four of the National Units cooperating in Canada are not members of the International Council, and that a number of units who have no separate departments for Canada are supporting the work of the International through their Boards of Publishing Houses in the United States. The Budget of Expenditures for National Canadian cooperative work through the Religious Education Council and its departmental Boards will be about the same as last year, namely, in the neighborhood of \$17,000 to \$18,000.

Respectfully submitted,

C. A. MYERS,
General Secretary.

MESSAGE FROM THE WORLD'S SUNDAY SCHOOL ASSOCIATION

To the International Council of Religious Education:

While much is being projected about the Tenth Convention of the World's Sunday School Association, every effort is being made to maintain the established work of the organization in China, Korea, Japan, Philippine Islands, Ceylon, India, Egypt, Bible Lands, various countries in Europe, Brazil and Argentina. Full information concerning the work of the World's Sunday School Association as it is carried on in different countries will be found in the 1927 *Year Book*, which can be had for the asking. This *Year Book* has been sent to Secretaries of the State Organizations, Editors, Denominational Boards, Executive Committee members, etc. Marked progress was made in each of the countries where there are field and native secretaries.

In general, the activities in each country are:

- (1) Preparation of an adequate Sunday-school literature; indigenous rather than any translation.
- (2) Training a native leadership.
- (3) Making present Sunday-schools bigger and better.
- (4) Helping to reach and teach the Bible to the more than 400,000,000 children and youth now unreached.

An outstanding achievement of the past year was the round-the-world deputation journey of Miss Meme Brockway. This was made possible by a special gift for that purpose and the gracious cooperation of the American Baptist Publication Society, of which organization Miss Brockway is the Children's Division specialist. The journey began in November, 1926, and will conclude when Miss Brockway arrives in Philadelphia after this meeting of the Council. Among the countries visited where intensive work was carried on are: Egypt, India, Ceylon, Malay States, China, Korea, Japan, Philippine Islands and Honolulu. Everywhere, the Bible became a more familiar and understandable Book, both to children and adults. That Miss Brock-

way's health withstood the strain of travel and talk almost to the last is a miracle of Grace which is thankfully recognized. Before she left any country, the question was seriously raised, "How soon can you come again?"

Another far-reaching work was accomplished by Dr. Wade Crawford Barclay, who under several auspices, visited different countries in South America to study the needs and possibilities for suitable lesson materials there. A most comprehensive report was made, and now the great question is: Will the home agencies finance the preparation and initial distribution of these greatly needed lesson materials?

In every country, the nationals are manifesting increased ability in carrying on the work with all the details involved. These national organizations are raising a larger proportion of the money needed, but the needs for the work are also increasing and in no case is a lessened amount asked for from the World's Association. The happiest inter-relationships exist in each field.

As announced in a recent issue of the *International Journal* certain proposed By-Laws to be acted on at the Convention in Los Angeles will bring about closer relationships between the World's Sunday School Association and self-supporting units. It is, therefore, absolutely essential that the International Council at this meeting should take definite action with reference to the general plan and even the details in advancing the work of the World's Sunday School Association. A communication on this subject was sent to the General Secretary of the International Council, Dr. Hugh S. Magill, by the Chairman of the Executive Committee of the World's Sunday School Association, Mr. Arthur M. Harris, after action calling for such a letter had been passed by the Central Committee.

Then your attention should be very definitely called to the Tenth Convention of the World's Sunday School Association which will be held in Los Angeles, July 11-18, 1928. This is the third time that the World's Convention has been held in the United States. The last occasion was 1910 when the delegates assembled in Washington, D. C. The International Council of Religious Education is very definitely the host since this Tenth Convention will be held within the area of the International Council. The very heartiest cooperation is in progress at this time. Dr. Magill, General Secretary, is working with the various state organizations and denominational boards to obtain the largest possible representation at Los Angeles. Dr. Robert M. Hopkins, Chairman of the International Council of Religious Education, is Vice-Chairman of the World's Program Committee and for months has been rendering invaluable service in completing program details and cooperating with the Secretary of the World's Association in promotion plans.

Many details concerning the program will be found in Dr. Hopkins' article in the February issue of the *International Journal*. Still further information is given in the "Fare Forth" leaflet recently issued by the World's Sunday School Association. The quota assigned to the United States is 4,500 and Canada 500. While doubtless those quotas will be more than reached, this can be accomplished only by the heartiest and hardest efforts of all.

Every member of the International Council is invited to be among the 7,000 who will be in attendance at the Tenth Convention of the World's Sunday School Association to be held in Los Angeles, California, July 11-18. We are confident that at least 400 will be present from Japan, probably 50 from Korea and 25 from China. Opportunity, therefore, is offered to the constituency of the International Council to be a most gracious host in extending various courtesies to these and delegates from other nations while they are in America.

Respectfully submitted,

SAMUEL D. PRICE,
Associate General Secretary.

ANNUAL REPORT

INTERNATIONAL SUNDAY SCHOOL LESSON COMMITTEE

To the International Council of Religious Education:

The International Sunday School Lesson Committee has carried on its work during the last year through its regular four efficient Subcommittees, which made full reports at the two plenary sessions of the Lesson Committee, the annual meeting at Cleveland, Ohio, April 25-26, and the semi-annual meeting in Cleveland, Ohio, December 28-29, 1927.

The personnel of the Lesson Committee has had but two changes since the last report. The Protestant Episcopal Church has elected Miss Frances R. Edwards, a specialist on Children's Work; and the Rev. W. M. Kannawin was chosen as the representative of the Presbyterian Church (Canada).

The most significant report made by any of our Subcommittees is condensed in the following statement:

"The Subcommittee on International Curriculum has now reached the productive stage. It has developed a theory upon which to construct the curriculum techniques for the discovery and classification of the experiences of growing persons at the several age-levels, techniques for dealing with these groups in such a way as to bring them to Christian outcomes, and a considerable range of teaching units that are ready to be elaborated. A rough tentative draft of from one-fourth to one-third of the total curriculum has been worked out and is now ready for refinement to the point of being used in experimental teaching situations.

"The program of the Committee in producing curriculum materials which can be released for experimentation and, after revision, to the editors of the cooperating denominations, will depend entirely upon the amount of time on the part of competent persons available to the Committee. The processes of research that are necessary to give a valid basis to the curriculum are going forward as rapidly as the personnel of the Department of Research and Service of the International Council permits."

The Lesson Committee has issued during the last calendar year, the regular lessons for 1929, connected with the two series, Improved Uniform and Group Graded Lessons, which must appear two years ahead of the dates for their use. The Home Daily Bible Readings for

1929 appeared as in every year in May. Hereunder is appended the name of each of our various products with the date of their issuance, either as final or in proof form:

Home Daily Bible Readings for 1929 (First draft printed).....	January 15, 1927
Minutes Semi-Annual Meeting of the International Lesson Committee, Cincinnati, Ohio, December 29, 1926 (Mimeographed)	January 24, 1927
Group Graded Lessons for 1929 Primary, Junior and Intermediate (Final revisions printed).....	January 27, 1927
Improved Uniform Lessons for 1929 (Final revision printed).....	January 27, 1927
Group Uniform Series for 1929, includes Primary, Junior and Improved Uniform Series (Final revision printed).....	January 27, 1927
Group Graded Lessons for 1929 Senior (Second draft mimeographed).....	February 25, 1927
Improved Uniform Lessons for 1930 (First draft mimeographed).....	March 14, 1927
Group Graded Lessons for 1929 Senior (Final revision printed).....	May 10, 1927
Home Daily Bible Readings for 1929 (Final revision printed).....	May 10, 1927
Group Graded Lessons for 1930 Primary, Junior, Intermediate and Senior, (First drafts mimeographed).....	May 10, 1927
Minutes Annual Meeting of the International Lesson Committee, Cleveland, Ohio, April 26, 1927 (Mimeographed).....	May 10, 1927
Improved Uniform Lessons for 1930 (Second draft printed).....	May 14, 1927

The following were in proof at the close of the year 1927:

Group Graded Lessons for 1930 Primary, Junior, Intermediate and Senior
Improved Uniform Lessons for 1930
Home Daily Bible Readings for 1930

The report of expenditures of the Lesson Committee for the year 1927 was as follows:

Printing	\$ 667.80
Honorarium for Lesson Committee Secretary.....	500.00
Improved Uniform Subcommittee meeting.....	236.55
Int. Curriculum Subcommittee meeting.....	45.46
Lesson Committee meetings (Dec., 1926, and April, 1927).....	1,174.30
Office Secretary—Part Time.....	900.00
Miscellaneous	1.00
	<hr/>
	\$3,525.11

The budget for 1928 was adopted as follows:

Printing	\$ 800.00
Honorarium for Lesson Committee Secretary.....	500.00
Subcommittee meetings.....	1,000.00
Full Lesson Committee meetings.....	1,200.00
Office Secretary—Part Time.....	600.00
Miscellaneous	50.00
	<hr/>
	\$4,150.00

Respectfully submitted,

IRA M. PRICE,
Secretary.

ANNUAL REPORT

INTERNATIONAL TRAINING SCHOOL FOR SUNDAY SCHOOL LEADERS' CORPORATION

To the International Council of Religious Education:

The membership of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation is as follows:

Term Expires 1928

W. S. Boyard
Hugh S. Magill
William Hamilton

Term Expires 1929

W. C. Pearce
W. N. Francis
J. L. Kraft

Term Expires 1930

R. M. Weaver
S. B. Chapin
C. J. Howel

The annual meeting of the Board of Trustees was held at Conference Point-on-Lake Geneva, Wisconsin, on July 30, 1927. The Board organized by the election of the following officers:

R. M. Weaver, Chairman
William Hamilton, Vice-Chairman
Hugh S. Magill, Secretary
S. B. Chapin, Treasurer

In accordance with the by-laws of the corporation, the members of the Executive Committee of the International Council of Religious Education constitute the membership of the corporation. The by-laws also provide that the annual meeting of the corporation shall be held at the time and place of the annual meeting of the International Council of Religious Education. As has been customary for several years, the International Council of Religious Education, sitting as the International Training School for Sunday School Leaders' Corporation, should elect three members of the Board of Trustees whose terms will expire in 1931, to take the place of the three trustees whose terms expire in 1928.

The report of the auditor for the year ending September 30, 1927, shows that the total cost of the Conference Point Property and equipment is \$195,812.20. The increase in the value of the real estate since its purchase makes the property worth much more than its original cost.

The auditor's report for 1927 shows that the total revenues received from the camp property for the year were \$34,198.29; and that the total expense of operating the camp was \$18,812.86, leaving a net income from camp operations of \$15,385.43 to be used for the upkeep and improvement of the buildings and grounds.

The Marion Lawrance Memorial Administration Building was completed during the year at a cost of \$11,699.00, and dedicated on Sunday, July 31, with appropriate ceremonies particularly in commemoration of the services of Marion Lawrance in whose honor the building is named.

The Lake Breeze Cottage was replaced by a splendid new twelve-room cottage, with porches entirely around the building on both floors, at a cost of \$3,650.00. Other building improvements made make the total cost of building construction \$17,949.50 for the year.

The total cost of building construction for the past two years, including the erection of the new chapel, the Martha Pearce Memorial Cottage, the Marion Lawrance Administration Building and the new Lake Breeze Cottage, amounts to over \$35,000.00, which more than consumed the income from the camps and has accumulated an indebtedness of about \$10,000.00 in the form of bank loans. It is not planned to make extensive improvements during the coming year, but rather to pay off this accumulated indebtedness and make some needed additions to the equipment.

Mr. Charles E. Hauck, who has rendered such splendid service as Business Manager of the camp for so many years, was unanimously re-elected at an increase in salary. However, since the close of the fiscal year, Mr. Hauck has resigned his position to accept a very responsible position as manager of the Lawrence Hall Home for Boys in Chicago, which will occupy his time continuously throughout the year. It is impossible to estimate the value of Mr. Hauck's services through the years and the contribution which he and Mrs. Hauck have made not only to the development of the Conference Point property, but to the success of all the assemblies, schools and camp conferences which have been held on the grounds. Every member of the Board of Trustees regrets exceedingly Mr. Hauck's loss as manager of this property. The Board is assured, however, of his continued personal interest in the development of the camp and his wholehearted cooperation and support in carrying forward the work under his successor, Mr. E. C. Goerlitz, who, on recommendation of Mr. Hauck, has been elected by the Board as Camp Manager for the coming season.

The property and grounds are in the best condition that they have ever been, and the financial affairs of the corporation are very ably handled under the direction of Mr. S. B. Chapin, Treasurer, who, in addition to his official duties, has given very liberally of his time, ability, and money to the welfare of this property and to the successful conduct of the conferences, schools, and camps held on the grounds.

Respectfully submitted,

R. M. WEAVER, Chairman.

ANNUAL REPORT

COMMITTEE ON NEAR EAST RELIEF

To the International Council of Religious Education:

Your Committee cooperating and advising with Near East Relief in its program takes pleasure in reporting increased acquaintance among the Sunday school forces of America with the present work being done in Bible Lands. Numerous Sunday school papers and magazines have printed illustrated articles, stories, and news items in larger number than since the great tragedy. This better acquaintance has maintained interest and has also helped to make the Bible and Bible history more real to them.

Mr. John R. Voris, Associate General Secretary of Near East Relief, made a careful study this summer of the present situation, giving special attention to the religious educational phases of the work. A report of Mr. Voris' findings and recommendations was sent to each member of our Committee. Some very definite developments have taken place in the way of promoting and translating Sunday school lesson materials for use in the orphanages overseas to be later adapted for use in the churches. A committee with Dr. Henry H. Meyer as chairman and Dr. B. S. Winchester as Editor in Chief has prepared and submitted lessons of primary, junior and intermediate grades, which are being translated into Armenian and Greek. Dr. Sidney A. Weston's booklet "The Teachings of Jesus" is being translated for young people. These lessons are being mimeographed for immediate use. If funds can be secured for the purpose, they will be printed.

Sunday school executives and publishers have generously aided in supplying picture cards and rolls which have been sent overseas as illustrations for the lessons. This is a worthwhile, concrete contribution for which Near East Relief workers feel profoundly grateful.

As in past years, the denominational executives have cooperated with the organization by signing letters to their respective superintendents. In many cases these letters were used as endorsements in making the appeal for funds on Golden Rule Sunday; in other cases they are used in connection with church set-ups or community campaigns. A letter was also sent by the chairman of your Committee to the secretaries of the State Councils of Religious Education. Many state Councils have cooperated in sending letters to their local schools, or have assisted the state office of Near East Relief in other ways. Some have made place on the annual program for the inspiring story of the progress of religious education in the orphanages and its effect on the Eastern Orthodox Churches.

At the Annual Meeting of the Board of Trustees of Near East Relief, January 4th, chairmen of the cooperating Church Committees, Sunday School Executives and Foreign Mission Board Secretaries, were invited to help determine the strategy of the future work abroad and at home. We renew our hearty approval of the overseas work, particularly the religious training the orphans receive; we recommend the continuance of the International Council's Committee on Near East Relief; and we urge increased cooperation in order that Near East Relief may raise in 1928 and 1929 the funds to conserve the values of its past efforts and complete its overseas work, which on a reducing budget will necessarily continue a few years more. We must not desert the children of Bible Lands until they are old enough for self support.

Respectfully submitted,
W. EDWARD RAFFETY, Chairman.

ANNUAL REPORT

PUBLICATION COMMITTEE

To the International Council of Religious Education:

The International Journal of Religious Education is now four years old. It is no longer an infant, but still a child, and a vigorous one. An important change in the editorial management of the Journal has taken place since the last meeting of the Council. Dr. W. Edward Raffety's resignation was accepted on July 1, 1927. Dr. Raffety was chosen editor when the magazine was started in October, 1923, and to him is extended the gratitude of the Council for his excellent work in making the Journal a real factor in the field of religious education.

Since Dr. Raffety's resignation the Journal has been managed by a Board of Editors consisting of the members of the Staff of the International Council, of which Mr. Paul H. Vieth is chairman. Every member feels a personal responsibility for the Journal and contributes time and thought to it.

Results of New Editorial Policy

(1) **No deficit.**—The cost of publication, promotion and manuscripts for 1927 was approximately \$23,000.00. The total income from subscriptions was approximately \$25,000.00 and from advertising \$13,000.00, making a total of \$38,000.00. Since Dr. Raffety left there has been no paid editor, but the salaries of the Circulation Manager, the Editorial Assistant, and one or two others who devote their time entirely to the Journal, have been charged accordingly. The books show that a total of approximately \$10,000.00 was paid out for salaries in 1927. This does not include any part of the salary of Mr. Vieth or other members of the Staff, nor of Mrs. Lane, who handles the advertising. It is judged that a fair proportion of the salaries of the Staff and office force used for the Journal, but not directly charged to the Journal, would amount to about \$5,000.00, which would make the total income and the total cost balance.

(2) **Circulation.**—The printing order of the Journal is 20,000 copies and the entire edition is practically exhausted in each month in paid subscriptions and additional copies ordered. The copies left over are used as sample copies for promotional purposes, but recently there have been very few available for this purpose. The Treasurer's report for the year 1927 will show that the total receipts from subscriptions was larger than for any year since the Journal was established.

(3) **Advertising.**—The report in advertising will show that in this department the results are \$3,000.00 less than for last year. The persistent rumors that the Journal was going to be discontinued affected the advertisers quite as unfavorably as it did the subscribers, but the unusually large increase in subscriptions during the last two months of the year more than balanced the loss of subscribers during the summer months. The advertisers also are coming back quite satisfactorily and it is believed that this department will not show a loss next year.

Future Policy

In view of these results the problem arises as to whether or not this editorial policy should be continued. Should Mr. Vieth continue his work as Chairman of the Board of Editors or should an editor be appointed and Mr. Vieth released for his work as Director of Research and Service for which he was originally appointed?

During the year the Chairman met with the Staff of the International Council of Religious Education and discussed the question of editorial policy. This problem was the main item of business also at the meeting of the Publication Committee held in Chicago February 8, 1928. Reports were made to the Committee by the General Secretary, Dr. Magill, and by Mr. Vieth, who has so ably edited the Journal since last July.

After careful deliberation, your Committee on Publication passed the following vote: That the present editorial policy of the International Journal of Religious Education be approved, and that we recommend that the policy be continued.

Respectfully submitted,

SIDNEY A. WESTON, Chairman.

PART TWO

MINUTES
ANNUAL MEETING

February 15-16
1928

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DOCKET

Annual Meeting

The International Council of Religious Education

Hotel Sherman, Chicago, Illinois

February 15 and 16, 1928

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request, and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Wednesday, February 15, at 9:30 A. M.

- I. Devotional Service Led by Dr. Cleland B. McAfee, Chicago.
- II. Adoption of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Reports of Officers
 1. Chairman—Robert M. Hopkins
 2. General Secretary—Hugh S. Magill
 3. International Council Staff—
 - H. Shelton Smith—Department of Leadership Training
 - P. R. Hayward—Department of Young People's Work
 - Paul H. Vieth—Department of Research and Service
 - Thomas S. Evans—Department of Weekday and Vacation Church Schools
 - Robert Davids—Department of Field Administration
 - Board of Editors—International Journal of Religious Education
 4. Treasurer—J. L. Kraft
 5. Chairman, Board of Trustees—L. W. Simms
- VI. Appointment of Committees for this meeting
 1. Committee on Nominations
 2. Committee on Courtesies
 3. Committee on Memorials
 4. Other Committees

- VII. Messages from Cooperating Organizations
 - 1. Religious Education Council of Canada
—C. A. Myers, General Secretary
 - 2. World's Sunday School Association
—Samuel D. Price, Associate General Secretary
- VIII. Reports of Standing Committees
 - 1. International Lesson Committee
—Ira M. Price, Secretary
 - 2. Committee on Education
—Harold McAfee Robinson, Chairman
 - 3. Publication Committee for International Journal
—Sidney A. Weston, Chairman
 - 4. International Training School for Sunday School Leaders' Corporation
—R. M. Weaver, Chairman
 - 5. Advisory Committee on Foreign Language Publications
—John H. Race, Chairman
 - 6. Committee on Membership of Executive Committee
—William E. Chalmers, Chairman
 - 7. Advisory Committee on Near East Relief
—W. Edward Raffety, Chairman
 - 8. Committee on Reference and Counsel
—Robert M. Hopkins, Chairman
 - 9. Committee on Vacation and Weekday Church Schools
—Russell Colgate, Chairman
- IX. Reports of Special Committees
 - 1. Committee of Five on State and Provincial Councils
—Samuel L. Hamilton, Chairman
 - 2. Committee on Relationships between Lesson Committee and Committee on Education
—Robert M. Hopkins, Chairman
 - 3. Committee on Negro Work
—Robert M. Hopkins, Chairman
 - 4. Committee on Nominations
 - 5. Committee on Courtesies
 - 6. Committee on Memorials
 - 7. Other Committees
- X. Nomination of Members of International Staff by General Secretary
- XI. Reports of Professional Advisory Sections
- XII. Unfinished and New Business
- XIII. Closing Devotions

MINUTES
ANNUAL MEETING
INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
Hotel Sherman, Chicago, Illinois
February 15-16, 1928

The International Council was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M., at the Hotel Sherman, Chicago, Illinois, Wednesday, February 15, 1928.

The devotional service was conducted by Dr. Cleland B. McAfee, of McCormick Theological Seminary, Chicago.

The registration of members, alternates and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Voted—that the docket as presented be approved (pages

Under Item IV the Secretary presented greetings and communications.

Voted—that the greetings and communications be received and filed.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice-Chairman, to the chair and presented his annual message (pages 10-15).

Voted—that the message of the Chairman be received; that the reference to leaders who have passed away be referred to the Committee on Memorials; and that the recommendations be referred to a Special Committee on Executive Reports to be appointed later.

The following Special Committee on Executive Reports was appointed:

Hugh R. Monro, Chairman

L. W. Simms
W. C. Pearce
Theron Gibson

Wade Crawford Barclay
C. A. Hauser
Hermon Eldredge

George W. Wellburn
W. H. Main

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (pages 16-22).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Executive Reports.

By common consent, it was agreed that the reports of the members of the International Council Staff should be presented at the afternoon session.

Message from the Religious Education Council of Canada

The message from the Religious Education Council of Canada was presented by Rev. Frank Langford, in the absence of the General Secretary, Rev. C. A. Myers (pages 82-84).

Voted—that the message from the Religious Education Council of Canada be received and filed.

The following resolution was introduced in connection with the message from the Religious Education Council of Canada:

Taking cognizance of the fact that the Religious Education Council of Canada has started a movement to have Canadian boys and girls attend camp conferences in the United States, therefore,

Be It Resolved, that we request the Department of Young People's Work of the International Council of Religious Education to communicate with the corresponding department of the Religious Education Council of Canada, and arrange an interchange of at least ten young people of each country for the camp conferences of the season of 1928, provided satisfactory arrangements can be made.

Voted—that the resolution be approved and referred to the General Secretary and the Director of the Department of Young People's Work.

Message from the World's Sunday School Association

The message from the World's Sunday School Association was presented by the Associate General Secretary, Dr. Samuel D. Price (pages 84-86).

Voted—that the message from the Worlds' Sunday School Association be received and filed.

Resolution on Naval Appropriations

A resolution regarding naval appropriations, received from the Young People's Work Professional Advisory Section through the Committee on Education, was presented and referred to the following Special Committee for consideration and later report (page 121):

W. O. Thompson, Chairman

Charles F. Boss

William Hamilton

William Ralph Hall

B. S. Winchester

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (pages 76-82). Mr. Simms stated that a supplementary report of the Board of Trustees would be presented later (page 121).

Voted—that action on the report of the Board of Trustees be deferred until consideration of the supplementary report.

Report of Director of Leadership Training

The General Secretary called special attention to the reports of the members of the International Council Staff (pages 22-63). Dr. H. Shelton Smith, Director of the Department of Leadership Training, was introduced and made a brief statement, referring to his complete report as published (pages 22-32). Several members of the Council expressed high commendation of the work of this department.

Voted—that the report of the Director of the Department of Leadership Training be received and filed.

Report of the Treasurer

The report of the Treasurer of the Council was presented by the General Secretary in the absence of Mr. J. L. Kraft (pages 69-75), together with the report of the Certified Public Accountants on the audit of the books of the Council. The report was given careful consideration.

Voted—that the report of the Treasurer be received and filed, with thanks and congratulations to the Treasurer and the General Secretary on the splendid financial condition of the Council.

Voted—that the report of the Certified Public Accountants be received and filed.

The Chairman announced the following special committees:

Committee on Nominations

Jay B. Allen	W. G. Clippinger, Chairman	
Frank Langford	E. W. Praetorius	John W. Shackford
	G. Ernest Robbins	W. P. Shelton

Committee on Courtesies

Ezra Flory	R. N. McEntire, Chairman	
C. H. Greer	George N. McClusky	A. B. Sweezey
	Albert F. Sittloh	S. N. Vass

Committee on Memorials

John T. Faris	E. W. Halpenny, Chairman	
Gilbert Glass	John H. Hauberg	Lawrence Little
	S. W. Hutton	R. N. Voorhis

After prayer by Dr. Guy E. Snavelly, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 15

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. Ezra Flory.

Report of the Committee on Education

Dr. Harold McAfee Robinson, Chairman of the Committee on Education, presented the report of the Committee from the minutes of the meetings of the Committee held on February 13 and 14, 1928. The following recommendations were presented to the Council for action:

Recommendation 1—From the Adult Work Section, that the International Council shall, in the immediate future, add to its staff either a Director of Adult Work, or an assistant in the Department of Research and Service especially qualified for the study of adult work and having this as his major responsibility.

Voted—that recommendation 1 be referred to the Board of Trustees for favorable consideration.

Recommendation 2—From the Directors' of Religious Education Section, that in arranging the schedule of meetings of the Professional Advisory Sections two successive days be given for continuous meetings of the sections, and that joint meetings of the sections be arranged to come either before or after these two days.

Voted—that recommendation 2 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 3—From the Editors' Section, that the Editors' Section meet in connection with the meeting of the International Council in order to permit members of this section to meet with other professional advisory sections held previous to the meeting of the International Council.

Voted—that recommendation 3 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 4—From the Vacation Church School Section, that the plan of a one-day conference of vacation and weekday church school workers be continued.

Voted—that recommendation 4 be referred to the General Secretary for favorable consideration in arranging the time schedule for the next annual meeting.

Recommendation 5—From the Vacation Church School Section, that the International Council and the cooperating denominations strongly urge the use, wherever possible, of the standard leadership training school as an agency for the training of vacation church school workers, with favorable consideration of the demonstration and practice school.

Voted—that recommendation 5 be approved.

Recommendation 6—From the Vacation Church School Section, that the International Council and the cooperating denominations use every effort for the effective promotion of the sixty-hour standard as embodied in the Proposed International Standard for the Vacation Church School.

Voted—that recommendation 6 be approved.

Recommendation 7—That the International Council establish a Missionary Education Professional Advisory Section.

Voted—that recommendation 7 be approved.

Recommendation 8—That the International Council establish a Research Professional Advisory Section to be made up of employed workers who are engaged in research of various types.

Voted—that recommendation 8 be approved.

Notice of Amendment to By-Laws—Notice was given of an amendment to Article VII of the By-Laws of the International Council establishing a Missionary Education Professional Advisory Section and a Research Professional Advisory Section. This notice was favored by more than the necessary twenty-one members, and the Chairman announced that, accordingly, the proposed amendment would be voted upon at a later session of the Council (page 120).

Recommendation 9—From the joint meeting of the Editors' Section and the Publishers' Section, that through the proper committee channels the Christian Quest program materials be made an integral part of what is now known as the International Curriculum.

for one year, under the following conditions: that the respective manuscripts in their present form be revised in accordance with suggestions made; that the manuscripts when completed be circulated to members of the Committee on Education and the Young People's Work Professional Advisory Section; that suggested revisions be incorporated in the manuscripts, and final approval given by the Executive Committee of the Committee on Education.

Voted—that item 6 be approved.

7. That the plan approved of issuing imprint editions for the use of the agencies whose representatives have shared in the work of the committee be continued for another year.

Voted—that item 7 be approved.

8. That the plan of publication of the Christian Quest materials approved by the International Council be continued for one year, both with respect to the re-issuing of materials now in print and the publication of new materials for experimental use.

Voted—that item 8 be approved.

Voted—that all the items contained in recommendation 12 be approved.

Recommendation 13—From the report of the Special Committee on Leadership Training, the following items are recommended for approval:

1. That the Director of Leadership Training of the International Council, in cooperation with the Special Committee on Leadership Training, be authorized to proceed to secure and issue joint publicity materials.

Voted—that item 1 be approved.

2. That in the preparation of leaders for vacation church schools and for weekday church schools, the units now available in the Standard Leadership Training Curriculum be used, illustrative matter being drawn from, and special application of the principles being made to, the problems involved in the work of these agencies of religious education.

Voted—that item 2 be approved.

3. That as a matter of policy, wherever it is administratively possible in the Standard Leadership Training Curriculum, unit 1 be required as a prerequisite for units 11, 21, 31, 41, 51, 61, 71, and 81; and that unit 2 be required as a prerequisite for units 12, 22, 32, 42, 52, 62, 72, and 82; and that unit 6 be required as a prerequisite for units 13, 23, 33, 43, 53, 63, 73, and 83.

Voted—that item 3 be approved.

4. That the following statement be adopted relative to method in leadership training:

We should take steps to have method in leadership training square with the educational theory which we are urging in curriculum building and in teaching methods. We should more fully demonstrate that the Standard Leadership Training Curriculum is not text-cen-

tered but experience-centered. The ultimate ideal toward which we should move is that of providing sufficient experience in normal teaching situations to make possible an understanding of our best theory and practice in teaching method and to start the formation of teaching skills. We recommend:

(a) For experimental purposes the preparation of plan books or syllabi for both leader and members of the class which will emphasize, as far as possible first hand experience in learning. Ideally these should be prepared for each unit of the curriculum.

(b) The establishment of training centers in which instructors will be trained in laboratory techniques which provide first hand experience, so that they in turn may assist in establishing similar training centers in their local communities and churches.

(c) The addition of an elective unit in supervised practice work to be given at selected leadership training centers by accredited instructors. This unit in practical experience should be coupled with the courses in Materials and Methods and Organization and Administration. A minimum of twenty hours should be spent on the work of the laboratory school, exclusive of preparation for the unit or units with which it is coupled. Selected city councils should be encouraged to establish laboratory centers in cooperation with the International Council.

(d) A final examination in certain units where conditions permit should include provision for the student's making a practical plan for actual improvement in his teaching or supervisory work, trying out his plan and reporting upon its use to the instructor before credit is given for the unit.

Voted—that item 4 be approved.

5. That a new unit be added to the Standard Leadership Training Curriculum, to be numbered 307, and entitled "Supervised Practice Work," covering the following scope:

At selected leadership training centers students may be given opportunity for practice work for which an additional unit of credit may be granted. Such practice work should be undertaken only in direct connection with a course in Materials and Methods or with a course in Organization and Administration, or with the two courses combined, and should be integrally related to the course or courses. A minimum of twenty hours should be spent in the laboratory work, exclusive of preparation for the other unit or units with which it is coupled. All such practice work must be under the supervision of the instructor accredited to teach the related unit or units.

Voted—that item 5 be approved.

6. That where conditions make it possible and desirable the privilege be granted to expand each of the general required courses of the Standard Leadership Training Curriculum into two-unit courses, a second credit to be given as an elective credit.

Voted—that item 6 be approved.

7. That a study be made of the problem of relationship between the International Council and city and county councils in the matter of administration of leadership training, and that there be worked out a method whereby such administrative contacts may be made more direct. (See page 117.)

Voted—that item 7 be approved.

8. That with regard to the specialization courses in the field of adolescence, it is recommended:

(a) The scope of courses offered and the grouping of leaders in training should take account of the groupings of the pupils, with which these leaders are working in the local church; the ideal grouping being made where possible.

(b) In classes composed of leaders in training who in their local situations are working in a variety of student groupings, each should be guided to make his own study center particularly in the age group and range with which he is working.

(c) Units of varying scope may be combined as satisfying the specialization requirements for the diploma.

(d) That a course in adolescent worship be substituted for the three present courses, 301, 302 and 303, this unit to be known as 301, and that the educational bulletins carry a notation that, where conditions warrant, the unit may be offered dealing definitely with a single department.

Voted—that item 8 be approved.

9. That unit 116 "Tests and Measurements in Religious Education" be transferred from the Standard Leadership Training Curriculum to the Advanced Leadership Curriculum in view of the fact that the nature of the content of this unit is such as to place it in the field of advanced work.

Voted—that item 9 be approved.

10. That the proposed seal be approved for use on leadership training materials of the International Council, and such cooperating denominations as desire to use it, it being understood that for denominational use the name of the national denominational body shall appear in the place of the name "International Council of Religious Education."

Voted—that item 10 be approved.

11. That the Director of Leadership Training be authorized, in consultation with the Special Committee on Leadership Training, to prepare and issue administrative standards for correspondence work in leadership training in harmony with leadership training standards already adopted by the International Council of Religious Education.

Voted—that item 11 be approved.

12. That there be added to the Standard Leadership Training Curriculum a new unit, to be numbered 206, and entitled "Administration of Elementary Work," which course may be offered as a substitute for the present departmental administration courses in the Children's Division, where conditions make this desirable; credit to be given for this course as a required specialization unit in the Children's Division field.

Voted—that item 12 be approved.

13. That the Director of Leadership Training be authorized to make the necessary editorial changes in the educational bulletins of the International Council to make them conform to the actions taken.

Voted—that item 13 be approved.

14. That the Director of Leadership Training be authorized to experiment with courses in new fields of leadership training, and to

grant credit for the completion of such courses where they have been carefully supervised by the Director of Leadership Training.

Voted—that item 14 be approved.

15. That "The Advanced Leadership Curriculum" be approved for experimental use, and that the Director of Leadership Training be authorized to provide recognition for courses offered in thorough accord with the tentative standards set forth in this document.

Voted—that item 15 be approved, and that the Advanced Leadership Curriculum be approved for experimental use.

16. That "The High School Leadership Curriculum" be approved for experimental use in accordance with the principles and standards set forth therein, and that the Director of Leadership Training be authorized to provide recognition for selected courses offered under his supervision.

Voted—that item 16 be approved, and that the High School Leadership Curriculum be approved for experimental use.

Voted—that all the items contained in recommendation 13 be approved.

Recommendation 14—From the report of the Special Committee on Standards, the following items are recommended for approval:

1. That the period of experimentation for the following standards be extended for one year:

- (a) The Proposed International Standard for the Church School.
- (b) The Proposed International Standard for the Vacation Church School.
- (c) The Proposed International Standard for the Weekday Church School.
- (d) The Proposed International Standard for the Beginners' Department.
- (e) The Proposed International Standard for the Primary Department.
- (f) The Proposed International Standard for the Junior Department.
- (g) The Proposed International Standard for the Intermediate Department.

Voted—that item 1 be approved and the period of experimentation for the standards listed be extended for one year.

2. That approval be given for experimental use of the Proposed International Standard for the Intermediate Department in senior departments and young people's departments, with the understanding that such experimentation be under the supervision of the Department of Research and Service. To aid in their use the Committee suggests that if a reprint of the Standard for the Intermediate Department shall be required, a statement be printed on a cover page suggesting its use in senior and young people's departments as a guide to experimentation.

Voted—that item 2 be approved.

3. That during the period of experimentation with the Proposed International Standard for the Church School and the corresponding departmental standards, denominations and state councils which feel impelled to experiment with simpler forms or instruments of their own creation, be urged to use the descriptive term "goals" or "objectives" rather than the term "standard." It is believed by the

Committee that the terms suggested may be fittingly applied to some of the instruments in use and planned to be used, and that by the use of these terms some degree of confusion and misunderstanding may be avoided.

Voted—that item 3 be approved.

Voted—that all the items in recommendation 14 be approved.

Recommendation 15—From the report of the Special Committee on Motion Pictures, the following items are recommended for approval:

1. That in view of the existence of a large number of agencies, religious, social, and educational, having committees dealing with the motion picture, the International Council of Religious Education seek to bring about the cooperation of all of these agencies in making the motion picture industry an asset in the development of character.

Voted—that item 1 be approved.

2. That an investigation be made of the films being manufactured for export, and that the attention of other agencies interested in the improvement of the moral tone of the films to be exported be called to the situation now existing.

Voted—that item 2 be approved.

3. That the Department of Research and Service of the International Council initiate the development of instruments and techniques for evaluating the contribution of motion pictures to the development of right attitudes; and that such instruments and techniques should also reveal fields in which new films should be produced.

Voted—that item 3 be approved.

4. That in view of the power of organized publicity, a policy should be established throughout the publications of the organizations cooperating in the International Council which will develop public opinion, calling for a better type of motion picture, and that this policy should also include the regular continuous broadcasting of authorized information about those films which influence character in right ways.

Voted—that item 4 be approved.

5. That the International Council in all its curriculum processes utilize the motion picture both as to method and material in developing Christian attitudes.

Voted—that item 5 be approved.

Voted—that all the items contained in recommendation 15 be approved.

Recommendation 16—From the Joint Conference of all the Professional Advisory Sections, that the Committee on Education be requested to give careful consideration to the present situation with respect to temperance, prohibition and law enforcement and to formulate an educational policy and program adequate to meet this emergency. In response to this request, the following items are submitted

by the Committee on Education to the International Council for approval:

1. That the International Council of Religious Education instruct its committees and sub-committees dealing with curriculum formulation, including the Sub-committee on Group Graded Lessons, the Sub-committee on Improved Uniform Lessons, and the Sub-committee on International Curriculum, to make provision for the integration, within the entire curriculum of religious education, of teaching materials and learning and teaching procedures on temperance, prohibition, law observance, world peace, social hygiene and kindred problems of immediate urgency.

Voted—that item 1 be approved.

2. That in view of the present emergency situation, through the proper channels, the Sub-committee on Improved Uniform Lessons largely increase the current emphasis upon temperance, prohibition, and law observance by making the earliest possible provision in lesson courses for groups of consecutive lessons, and also make provision as early as practicable for the inclusion of emphasis upon world peace and social hygiene, and that the other curriculum committees take similar action.

Voted—that item 2 be approved.

3. That editors and publishers of the denominations cooperating in the International Council of Religious Education be requested to plan for the earliest possible issuance of an increased number of articles in periodicals and books which will call the attention of teachers of religion to the moral and spiritual implications of prohibition and law observance, the urgent need of making use in Christian education of actual life situations within areas affected by the prevailing conditions, and also supplementary materials upon these subjects, and the further extension of this policy to other urgent and emergent problems.

Voted—that item 3 be approved.

4. That the International Council of Religious Education promote through its constituent denominations and auxiliary councils the consideration of these themes in the programs of conventions, institutes, and similar meetings as well as in promotional contacts with local communities, churches and church schools.

Voted—that item 4 be approved.

Voted—that all the items in recommendation 16 be approved.

Recommendation 17—The approval of a resolution from the Young People's Work Advisory Section as follows:

Resolved: that the Young People's Work Advisory Section of the International Council of Religious Education, including representatives of thirty-nine Protestant denominations, the Y. M. C. A., the Y. W. C. A., the International Society of Christian Endeavor, the Baptist Young People's Union, and the Epworth League, heartily approves the joint resolution for the outlawry of war introduced in the United States Senate by Senator Capper.

Voted—that the resolution be approved by the Council and that the General Secretary be authorized to transmit the same to Senator Arthur Capper.

Recommendation 18—The Committee on Education recommends to the International Council the adoption of the proposed amendment to the By-Laws of the Council providing for the merging of the International Lesson Committee and the Committee on Education as approved by the Special Committee of Five representing the International Lesson Committee and by the Executive Committee of the Committee on Education.

Dr. Robinson gave a detailed explanation of the suggested plan for merging the International Lesson Committee and the Committee on Education as set forth in a tentative draft of a proposed amendment to Article V of the By-Laws of the Council, which had been mimeographed and distributed, and also by a black-board diagram.

After thorough consideration and the acceptance of several amendments, it was unanimously

Voted—to approve the merger of the International Lesson Committee and the Committee on Education as embodied in the proposed amendment to Article V of the By-Laws of the International Council in the following form:

ARTICLE V. COMMITTEES

Sec. 1. Educational Commission. There shall be an Educational Commission which shall represent the International Council of Religious Education in investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training, and which shall make recommendations thereon to the International Council.

The Commission shall allocate its membership to two sections through which it shall function. These sections shall be:

- A. The International Lesson Committee.
- B. The Committee on Program and Policies.

The Commission shall provide for the integration and efficient carrying forward of the work of the two sections and of their respective special committees.

Sec. 2. Membership. Each denomination eligible to membership in the International Council, and having a Lesson or Curriculum Committee, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of Departments on the International Council Staff shall be ex officio members of the Commission.

Each of the Professional Advisory Sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the sections and special committees of the Commission to which they may be allocated.

The Commission and sections of the Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several special committees. Co-opted members so appointed shall have all the privileges of membership in such special committees, including the right to vote.

Sec. 3. Functions. The functions of the two sections of the Educational Commission shall be:

- A. **The International Lesson Committee**

The International Lesson Committee shall function through special committees such as (a) Special Committee on Improved Uniform Lessons; (b) Special

Committee on Group Graded Lessons; and (c) Special Committee on Home Daily Bible Readings.

B. The Committee on Program and Policies

The Committee on Program and Policies shall function through special committees such as (a) Special Committee on Curriculum; (b) Special Committee on Religious Education of Children; (c) Special Committee on Religious Education of Youth; (d) Special Committee on Religious Education of Adults; (e) Special Committee on Leadership Training; (f) Special Committee on Standards; and (g) Special Committee on Records and Reports.

Sec. 4. Relationships. The International Lesson Committee and the Committee on Program and Policies shall report their actions and recommendations to the Educational Commission for approval. The special committees shall report all recommendations to their respective sections of the Commission. The Professional Advisory Sections shall report all recommendations to the Commission in such manner as the Commission may direct. The Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

Sec. 5. Finances. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission, its sections, and of special committees held in connection with meetings of the Commission and its sections, shall be borne by the respective appointing bodies. The expenses of members of the Commission incurred in attending meetings of special committees held at times other than those of the regular meetings of the Commission and its sections shall be borne by the International Council.

The expenses of members of special committees who are not members of the Commission, and of the consulting members of the Commission appointed by the Professional Advisory Sections, and general expenses including printing and other necessary items, shall be borne by the International Council.

The Educational Commission shall submit annually to the International Council an itemized budget of expense which shall be approved by the Council before becoming effective.

Sec. 6. Rules of Procedure. The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with this or other articles of the By-laws of the International Council.

Voted—to adopt the report of the Committee on Education as a whole as amended.

Notice of Amendment to By-Laws—Notice was given that the proposed amendment to Article V of the By-Laws in the form approved by the Council would be submitted for adoption at a later session of the Executive Committee of the Council, and this notice was favored by more than the necessary twenty-one members (page 119).

The following are the Special Committees of the Committee on Education as appointed at its meeting on February 13 and 14, 1928:

Special Committee on Religious Education of Children

Hazel A. Lewis, Chairman

W. C. Bower	Mary Alice Jones	Mary E. Skinner
Blanche Carrier	J. Quinter Miller	Paul H. Vieth
Mary Eadie	Mildred O. Moody	Nan F. Weeks
Elizabeth M. Harris	Florence E. Norton	
Frances M. Hedden	Elizabeth McE. Shields	

Special Committee on Religious Education of Youth

J. M. Artman, Chairman

Mary Allison	A. J. Gregg	Edwin Phelps
Edward H. Bonsall	P. R. Hayward	Warren T. Powell
Arlo A. Brown	Zelah Heinbaugh	Fred A. Replogle
E. P. Gates	Lawrence W. Johnson	Morris C. Robinson
O. S. Gates	Blaine Kirkpatrick	H. Shelton Smith
Frank D. Getty	Cynthia Pearl Maus	Paul H. Vieth

Special Committee on Religious Education of Adults

	Herbert W. Gates, Chairman	
Herbert W. Blashfield	John W. Elliott	Paul H. Vieth
C. W. Brewbaker	Ivan S. Nowlan	George T. Webb
Robert Davids	J. Calloway Robertson	B. S. Winchester
Charles Darsie	Mrs. E. H. Silverthorn	

Special Committee on Leadership Training

	C. A. Hauser, Chairman	
J. S. Armentrout	Mary Alice Jones	Roy G. Ross
Charles F. Boss	Mildred O. Moody	Erwin L. Shaver
C. W. Brewbaker	Harry C. Munro	John Q. Schisler
Harrison S. Elliott	C. A. Myers	H. Shelton Smith
P. R. Hayward	Seldon L. Roberts	George W. Wellburn

Special Committee on Standards

	Wade Crawford Barclay, Chairman	
Edward R. Bartlett	Forrest Knapp	Frank G. Richard
William E. Chalmers	W. L. Hanson	Paul H. Vieth
Herbert W. Gates	J. Quinter Miller	
Frank D. Getty	Florence E. Norton	

Special Committee on Church School Records and Reports

	Paul H. Vieth, Chairman	
H. W. Becker	Ralph N. McEntire	L. F. Sensabaugh
Walter D. Howell	Frank M. McKibben	

Special Committee on Motion Pictures

	Edward R. Bartlett, Chairman	
J. W. F. Davies	Mary Alice Jones	Warren T. Powell
Harold I. Donnelly	Cynthia Pearl Maus	

Report of the International Lesson Committee

The report of the International Lesson Committee was presented by the Secretary, Dr. Ira M. Price (pages 86-87).

Voted—that the report of the International Lesson Committee be received and filed, and that the budget request contained therein be referred to the Board of Trustees.

By special request, the Committee on Nominations reported, recommending Dr. Harold McAfee Robinson as Chairman of the Advisory Committee on Near East Relief.

Voted—that this report of the Committee on Nominations be approved and that Dr. Robinson be elected Chairman of the Advisory Committee on Near East Relief.

After prayer by Mr. William Hamilton, the Council recessed at 5:15 to reconvene at 7:30 P. M.

Evening Session, Wednesday, February 15

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. George N. Burnie.

The Chairman suggested that unanimous consent be given to hear the reports from the remaining members of the International Council Staff which had been deferred from the afternoon session in order to give time for the report of the Committee on Education. Unanimous consent was granted, and the Chairman called upon the General Secretary to present the remaining members of the Staff.

Report of the Director of Young People's Work

The General Secretary called attention to the fact that Dr. H. Shelton Smith, Director of Leadership Training, had reported at the morning session, and that the report next in order was that of the

Director of Young People's Work. He expressed regret that Dr. P. R. Hayward was not able to be present on account of illness and introduced Mr. Roy A. Burkhart, Associate Director of Young People's Work, who presented the report of Dr. Hayward calling attention to its most important features (pages 33-44). The report was received with expressions of appreciation.

Voted—that the report be received and filed.

Report of the Director of Research and Service

The General Secretary introduced Mr. Paul H. Vieth, Director of the Department of Research and Service, who called attention to his printed report (pages 45-55), and made a brief statement regarding its salient features.

Voted—that the report be received and filed.

Report of the Chairman of the Board of Editors

Mr. Vieth also presented his report as Chairman of the Board of Editors of the International Journal of Religious Education (pages 63-69). Members of the Council were generous in their commendation of the Department of Research and Service and also of the International Journal under the leadership of Mr. Vieth.

Voted—that the report of the Chairman of the Board of Editors of the International Journal be received and filed with appreciation.

Report of the Publication Committee of the International Journal

Dr. Charles D. Bulla, holding a proxy for Dr. E. B. Chappell, reported for the Publication Committee of the International Journal on behalf of Dr. Sidney A. Weston, Chairman, who was unable to remain for the meetings of the Council (pages 91-92).

Voted—that the report of the Publication Committee be received and filed and the recommendation contained therein be approved.

Report of the Director of Vacation and Weekday Church Schools

The General Secretary introduced Mr. Thomas S. Evans, Director of the Department of Vacation and Weekday Church Schools, who called attention to his report (pages 55-60). Mr. Evans set forth the problems and needs in the field of vacation and weekday church school work and his suggestions were received with serious consideration by the members of the Council.

Voted—that the report be received and filed.

Report of the Special Committee on Vacation and Weekday Church Schools

The report of the Special Committee of the Council on Vacation and Weekday Church Schools was given orally by the Chairman, Mr. Russell Colgate. Mr. Colgate spoke at some length regarding the work which had been carried on by the Committee composed largely of Christian business men in New York City. He called attention to a folder on weekday church schools prepared by the Committee and signed by all the members. His remarks stimulated the Council to a higher appreciation of the need for special promotion of the work of this department, followed by expressions from members of the Council to the effect that the personnel of this department should be enlarged in order to meet more adequately the needs.

Voted—that the report be received as a report of progress.

The statement in the folder signed by the members of the Committee, to which Mr. Colgate referred in his report, is as follows:

It is becoming increasingly evident in our American civilization that education is incomplete without religion. The widespread movement for weekday church schools is a systematic effort by the church to supply this essential element in education. Such religious instruction provided by the churches is given either outside of public school hours, or, preferably, at a time when children on request of their parents, are excused from attending school sessions. We feel very strongly that sound moral principles inspired by religious ideals are essential elements in the education of our future citizens. Therefore, we urge church leaders in every community to consider some method of meeting this imperative need.

Committee on Vacation and Weekday Church Schools of the International Council of Religious Education

Russell Colgate, Chairman

O. H. Cheney	John P. Munn	James H. Post
Hugh R. Monro	Samuel H. Gillespie	George W. Schurman
George F. Allison	William Albert Harbison	Joseph M. Steele
George Gordon Battle	Walter M. Howlett	A. W. Watson
Otto L. Dommerick	Charles H. Tuttle	Frank M. McKibben
C. C. Goodrich	Alfred P. W. Seaman	Pliny W. Williamson
Jose A. Machado	J. Quinter Miller	Walter C. Wyckoff

Report of the Director of Field Administration

The General Secretary introduced Mr. Robert Davids who was Director of the Department of Field Administration for the past two years but who resigned his position at the beginning of the year. Mr. Davids spoke briefly, calling attention to his printed report (pages 60-63). He spoke encouragingly of the future of state councils and announced that he was beginning his work as General Secretary of the Maryland-Delaware Council of Religious Education, and of the Baltimore City Council of Religious Education on that date, February 15.

Voted—that the report be received and filed.

Introduction of the Director of Children's Work

The General Secretary stated that for several years the Department of Children's Work had been without a full time director, and that during all that time he had been in search of one especially qualified in experience and training for this position. He introduced Miss Mary Alice Jones as the new Director of the Department of Children's Work, who was enthusiastically received by the Council. Miss Jones made a brief statement expressing her realization of the very great responsibilities of the position and her satisfaction in feeling that she would have the loyal cooperation and support of all the workers in this field.

Report of the Advisory Committee on Foreign Language Publications

The Chairman called for the report of the Advisory Committee on Foreign Language Publications. The General Secretary announced that he had received a communication from the Chairman of this Committee, Dr. John H. Race, stating that the Committee had held no meetings and that in the opinion of the Chairman it might be discontinued.

Voted—that the Advisory Committee on Foreign Language Publications be discontinued and that the functions of the Committee be referred to the Educational Commission when formed.

Mrs. Maud Junkin Baldwin—The Chairman of the Council announced that Mrs. Maud Junkin Baldwin, who was formerly Superintendent of the Children's Division on the International Council Staff and is now Editor and Director of the Department of Children's Work of the United Lutheran Publication House, was in Chicago at the Palmer House, but unable to attend the meetings of the Council on account of illness.

Voted—that the General Secretary be instructed to send flowers to Mrs. Baldwin with the expression of love and sympathy from the International Council and the hope that she may soon be restored to health.

Voted—that the first order of business at the session Thursday morning, following the devotional period, be consideration of the report of the Committee of Five on State and Provincial Councils.

After prayer by Mr. A. F. Sittloh, the Council recessed at 9:30 P. M. to reconvene at 9:30 A. M., Thursday, February 16.

Morning Session, Thursday, February 16

The Council was called to order at 9:30 A. M., Thursday, February 16, by the Chairman, Dr. Hopkins. Devotions were conducted by Dr. W. C. Pearce.

Report of the Special Committee of Five on State and Provincial Councils

The Chairman announced that the first order of the day would be the report of the Committee of Five on State and Provincial Councils. The report was presented by Mr. Samuel L. Hamilton, Chairman of the Committee. It had been mimeographed and copies were distributed to all members of the Council. It was considered seriatim, careful attention being given to every item, and several slight amendments made. The report was approved in the following form:

BASIS FOR ACCREDITING STATE COUNCILS OF RELIGIOUS EDUCATION AS AUXILIARIES OF THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

- I. A state council should have a satisfactory relationship with the International Council and with the denominations and their recognized boards and agencies in the state and nation.
 - A. In general, relationship to the International Council of Religious Education shall be considered satisfactory if the following conditions are met:
 1. Participation in the determination of the International Council's administrative and educational policies and program through representation at the regular meetings of the International Council.
 2. Participation in International Council projects, such as International Leadership Schools, International Young People's Camp Conferences, the International Convention, etc.
 3. Acceptance of advisory supervision by the International Council, as a corollary of auxiliary relationship.
 4. Financial support of the International Council on a basis determined by mutual agreement.
 - B. Relationship to denominations and their recognized boards and agencies shall be deemed satisfactory:
 1. When provision is made for denominational representation on the state council as provided in the terms of the merger interpreted by the International Council in 1927.

2. When the program and promotion are in harmony with the program and polity of the respective denominations in all contacts with the local churches.
3. When the state council in its financial operations complies with the principles of the 1927 Report of the Committee of Nine, adopted by the International Council.

II. A state council should be a satisfactory federation of the denominational and territorial forces within the state for carrying forward the cooperative inter-denominational program of religious education developed by these forces through the International Council.

In determining whether a state council is a satisfactory federation of denominational and territorial forces, the following factors shall be given chief consideration:

1. The general use of the council by the denominations in cooperative enterprises.
2. Active participation of state and regional employed denominational workers in the activities of the state council.
3. The proportion of the total constituency which is comprised in the smaller organized units, if any, which function as auxiliaries of the state council.

III. A state council should have a satisfactory system for carrying effectively to the local churches and communities the cooperative program.

In determining whether a state council has a satisfactory system for carrying effectively to the local churches and communities the cooperative program, the following factors should be given chief consideration:

1. An actively functioning state executive body representing all sections of the state, with a full complement of division and department leaders.
2. A committee on educational policies and program, including specialists in children's, young people's, and adult work; in school administration and the various departments, which prepares a program of Christian education.
3. Such divisional and departmental committees, representing various sections of the state, as may be required by the state's program and policies.
4. A state convention which is in reality the Protestant Christian community coming into conscious fellowship around its common problem of church-centered religious education.
5. Adequate contacts with the communities and the local churches or church schools, either directly or through county, district or other council organizations.
6. A definite, forward-looking and effective program of leadership training in harmony with International Council standards.

IV. A state council should have a competent leadership personnel.

In determining whether a state council has a competent leadership personnel, the following factors shall be given chief consideration:

1. Competency in executive leadership.
2. Competency in educational leadership.
3. Staff adequate in numbers for the program.
4. Cooperative spirit.

V. A state council should have a satisfactory financial plan.

A state council shall be deemed to have a satisfactory financial plan when it has:

1. An adequate and properly distributed budget.
2. Solvency, and progressive reduction of indebtedness if any.
3. A system of bookkeeping and accounting approved by competent auditors with regular audits by Certified Public Accountants.
4. An annual certified and classified statement to the constituency of receipts and expenditures.

Voted—that the report be adopted subject to such editorial changes as may be necessary to make more clear its meaning.

Voted—that a committee of three be appointed by the International Council to accredit state councils in accordance with the basis of accrediting as approved, the committee to report its actions from time to time to the International Council or Board of Trustees for approval.

Voted—that state councils when accredited be encouraged to carry on their letterheads and printed matter the following statement: "The accredited state auxiliary of the International Council of Religious Education in"
(Name of state)

Voted—that when a state council has been accredited as a state auxiliary of the International Council, the cooperating denominations through their recognized agencies or boards shall in the most thorough possible way inform all their constituency in that territory of this fact.

Relationships Between State Councils and County, City and Local Councils of Religious Education

The Committee of Five submitted the following report through Mr. Samuel L. Hamilton, Chairman, on the relationships between state councils and county, city and local councils of religious education:

The committee recommends the approval of the following principles of co-operation between state councils and county, city and local councils. This report was considered in the City Executives' Professional Advisory Section and also in the State and Regional Executives' Section and after full discussion was approved by both Sections.

General Relations

In general a county, city or district council of religious education shall be considered to have a satisfactory relationship with the state council if the following conditions are met:

1. Participation in the determination of the state's educational and administrative policies and programs through full representation at the regular meetings of the state council.

2. Participation in state projects, such as the state convention, efficiency conferences, summer schools, children's division institutes, young people's conferences, etc.

3. Taking advantage of the advisory service of the state council.

4. Financial support of the state council in an amount and on terms of payment mutually agreed upon.

Financial Cooperation

The committee recommends the approval of the following principles with respect to financial cooperation between state councils and county, city, or district councils of religious education:

1. The solicitation of state funds within areas supervised by county, city or district councils of religious education, should be undertaken only after counsel with the employed secretary and the local boards of finance.

2. The county, city or district council being the organized body in closest touch with the local church, should have right of way in seeking financial support from churches and church schools, and state councils should not resort to this source of support except by agreement with the county, city or district council.

3. When a county, city or district council accepts a quota for financial support of the state council, determined by mutual agreement, gifts not specially designated made directly to the state council by churches and church schools in that area should be credited to the county, city or district council toward its quota for the current year.

4. The state council is at liberty to seek financial support from individuals by personal visit or letter within the areas of county, city and district councils,

but should do so after counsel with the local employed secretary and the local boards of finance.

5. State, county, city, district and other councils of religious education appealing to the public for funds should issue an annual certified and classified statement of receipts and expenditures.

Voted—to approve the report and recommendations of the Special Committee of Five on State and Provincial Councils regarding general relations and financial cooperation between state councils and county, city and local councils of religious education.

Community Leadership Schools

The Committee recommends the approval of the following principles with respect to community leadership schools:

That the principle enunciated by the International Council in 1927, namely, that the administration of International Leadership Schools should be through the state council when the state organization is equipped to care for it be re-affirmed, but the committee recommends that in states having city councils which have organization and leadership adequate to assume the responsibility, arrangements may be made by common agreement whereby the city councils in matters of record and administration may deal directly with the International Council.

Voted—to approve the report and recommendations of the Special Committee of Five on State and Provincial Councils with respect to Community Leadership Schools.

Report of the Special Committee on Executive Reports

The report of the Special Committee on Executive Reports was presented by Mr. Hugh R. Monro, Chairman. After some discussion and slight amendments, the report was approved in the following form:

The Committee on Executive Reports has given careful consideration to the annual messages of the Chairman of the Council, Dr. Robert M. Hopkins, and the General Secretary, Dr. Hugh S. Magill.

Regarding the report of the Chairman, we note with much satisfaction the clarified understanding and improved basis of cooperation between the different national units composing the World's Sunday School Association, as a result of the meeting of the Executive Committee held at Heyst-sur-Mere, Belgium, in June, 1927. The members of the Council who were present, and especially the Chairman and General Secretary, are to be congratulated upon the improved understanding and the clearer definition of relationships reached, and the more representative status of the World's Sunday School Association as a world-embracing movement for religious education.

This gathering also measurably advanced the plans for the forthcoming World's Convention at Los Angeles, placing upon the Council, as the North American Unit, added responsibility. With the retirement of Dr. W. G. Landes, Secretary of the World's Sunday School Association, to become General Secretary of the New York State Sunday School Association, there arose many new problems of administration, especially in connection with the Los Angeles Convention, and we learn with much gratification that in this emergency Dr. Hopkins, with the generous consent of his Board, was prevailed upon to accept the post of Executive Vice-Chairman until the close of the convention period. We are impressed with the marked success which has attended Dr. Hopkins' efforts in carrying forward the convention arrangements, which already assure a large registered attendance and a program of unusual interest and constructive value.

The proposed By-laws for the World's Sunday School Association adopted by the representatives of fourteen nations at Heyst for presentation at the Los Angeles convention, and which are appended to the Chairman's report, are of great significance and far-reaching importance. The closer co-ordination of the various units, the more representative character of the leading committees and

wider distribution of administrative responsibility, all augur a greater future for this important instrument of Christian cooperation on behalf of the childhood of the world.

The report of the General Secretary presents in brief, forceful statement the truly remarkable development of the International Council in the five years since its organization. Only a few of many significant items can be mentioned within the necessary limits of this report.

The emphasis upon the importance of relating the state and local councils of religious education more closely to the International Council, and to the cooperating denominations, has the hearty approval of the Committee. We believe this to be essential to the further development both of the International Council and the state councils. Neither can work with the largest effectiveness without the full cooperation of the other. Every possible effort should be made to develop a more intimate, sympathetic and mutually helpful relationship.

The closer and more effective integration of the work of the several departments of the Council is especially to be commended. The effect of this practical cooperation is, we believe, reflected in an increasingly effective program, the strength and popularity of which was evidenced by the large attendance at the recent sessions of the Professional Advisory Sections.

The Committee supplements the commendation by the General Secretary of the work of Dr. W. Edward Raffety as Editor of the International Journal. To Dr. Raffety was intrusted the difficult task of launching a new periodical while the Council was in its beginnings. He brought to his task a high degree of enthusiasm, intense earnestness, unusual diligence and an intimate acquaintance both of field conditions and of editorial detail. When he left the editorship at the end of four years the International Journal had won an established place in the field of religious educational journalism.

The Committee endorses the statement of the General Secretary that under the present plan the work of editing the Journal has been carried forward with marked success. The Journal is not only now self-supporting, but is a stronger and better periodical than ever before. With increasing effectiveness it reflects the educational and religious principles and ideals for which the International Council stands. The Committee expresses its conviction that the heavy responsibility of editing a periodical of the character and potential influence of the International Journal requires the full time service of the best qualified person who can be found as editor. It is a responsibility that should not be permanently borne on marginal time by staff members, with already heavy burdens in their respective departmental positions. The Committee believes that with a full time editor-in-chief the essential values of a cooperative staff council may be, and should be, preserved.

The growth and achievements of the various departments of the Council afford reason for congratulation both to the heads of the respective departments and to the General Secretary for the wisdom shown in the selection of his associates. With such uniform progress, no one department may be selected for special mention. An example of the outstanding achievements of the entire Council is seen in the development of leadership training. The remarkable increase in agencies of training and in number of those who are being reached, the broadening of the scope of the program and the improvement in quality of the work, affords a striking testimonial to the validity of the principles represented in the plan of organization of the Council. The other departments of the Council are equally worthy of commendation.

With the appointment of Miss Mary Alice Jones, a thoroughly trained and experienced specialist in Children's Work, we believe a very satisfactory leadership has been provided for this department. The Committee urges that the staff organization shall be still further strengthened by the addition of a Director of Adult Work, at the earliest possible date.

The suggestion of the General Secretary that a Commission be constituted to study the relation of religious education to public education, is most important and timely. We believe a report by such a Commission will have great value at the present juncture when the inadequacy of intellectual training without the moral and spiritual element is so widely recognized. We recommend that such a Commission be appointed by the Board of Trustees to be made up of representative leaders in the field of religious education and general education, of which Commission the General Secretary shall be Chairman.

The orderly and exact financial methods of the Council and the achievement of closing another year without financial deficit is worthy of special men-

tion. The financial needs of this rapidly expanding work place a heavy burden of responsibility upon our General Secretary. Both his energetic efforts in increasing income, and his firm resistance of expansion of the Council's activities beyond available financial resources, elicit our strong commendation. The report of the General Secretary in its entirety reflects a year of solid and substantial progress and achievement, marked by wise measures of administration and the most united and intelligent cooperation by the entire staff.

Voted—that the report of the Special Committee on Executive Reports be approved and the recommendations contained therein be adopted.

Board of Trustees Empowered to Act for Council at Los Angeles Convention

Voted—that the International Council authorize and empower the Board of Trustees to assume full responsibility on behalf of the Council and take such action in connection with the reorganization of the World's Sunday School Association as may seem wise, after action shall have been taken by the Executive Committee of the World's Association at the Los Angeles Convention.

Amendment to Article V of the By-Laws

In accordance with the notice given at a previous session of the Council (page 110), the Chairman called up for consideration the proposed amendment to Article V of the By-Laws. The following actions proposed by the General Secretary were taken by unanimous vote:

1. **Voted**—that the proposed amendment to Article V of the By-Laws of the International Council of Religious Education be adopted to take effect if and when it shall be approved by the International Lesson Committee; that when it takes effect it shall take the place of Articles V and VI of the present By-Laws of the International Council of Religious Education dealing with the Lesson Committee and the Committee on Education; and that Article VII shall then become Article VI, Article VIII shall then become Article VII, and Article IX shall then become Article VIII (page 109).

2. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective the General Secretary shall notify each of the denominations of the change in the By-Laws, and of the number of representatives on the new Educational Commission to which each denomination is entitled. The General Secretary shall request each of the denominations to elect or appoint its representative or representatives on the Educational Commission as soon thereafter as possible, and to certify their names to the International Council.

3. **Voted**—that the Board of Trustees be authorized and empowered for and on behalf of the International Council, as soon as the proposed amendment becomes effective, to appoint the twenty members on the Educational Commission from the International Council to serve until the next meeting of the Council when the entire twenty members shall be elected by the Council.

4. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, a committee composed of the Chairman of the Council, the Chairman of the International Lesson Committee, the Chairman of the Com-

mittee on Education, and the General Secretary, shall arrange a time and place for the first meeting of the new Educational Commission, of which full notice shall be given at least thirty days in advance of the time set. The said Committee is authorized and empowered to make all necessary arrangements for the meeting of the Commission, which shall organize by the election of a chairman, vice-chairman and secretary, and shall adopt such by-laws or rules of procedure as the Commission may determine not in conflict with the amended By-Laws of the International Council.

5. **Voted**—that after the proposed amendment to Article V of the By-Laws of the International Council becomes effective, subcommittees and special committees of the International Lesson Committee and Committee on Education shall continue to function until the Educational Commission shall have met and organized.

6. **Voted**—that when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, the representatives of the Professional Advisory Sections on the Committee on Education shall become consulting members of the Educational Commission as provided in Section 2 of the proposed amendment.

7. **Voted**—that if and when the proposed amendment to Article V of the By-Laws of the International Council shall become effective, the un-expended balances of the combined allowances in the budget of the Council to the International Lesson Committee and Committee on Education shall become available for the use of the Educational Commission, to be allocated by the Board of Trustees on recommendation of the Educational Commission.

Amendment to Article VII of the By-Laws

In accordance with the notice given at a previous session of the Council (page 100), the Chairman called up for consideration the proposed amendment to Article VII of the By-Laws establishing certain professional advisory sections. The following actions as proposed by the General Secretary were taken by unanimous vote:

Voted—that Article VII, Section 2, of the By-Laws of the Council be amended by adding thereto the following: “(16) Missionary Education Professional Advisory Section; (17) Research Professional Advisory Section.”

Voted—that Article VII, Section 4, be amended by substituting for the words “Committee on Education” the words “Educational Commission,” this amendment to take effect if and when the proposed amendment to Article V shall become effective.

Advisory Committee on Research

The General Secretary recommended, at the suggestion of the members of the former Committee on Research, that an Advisory Committee on Research be appointed by the Council, the functions of which should be to advise the Department of Research and Service of the International Council with respect to the research undertakings submitted to it on such points as (a) the desirability of undertaking a projected piece of research in the light of the time and funds available; (b) the techniques whereby accepted projects in research may

best be carried out; and (c) the evaluation of the results of research undertakings which have been completed.

Voted—that the recommendation of the General Secretary be approved and that an Advisory Committee on Research be established with the functions as enumerated.

Memorial to President Coolidge

Dr. W. O. Thompson, Chairman of the Special Committee to which was referred the Memorial to the President proposed by the Young People's Work Professional Advisory Section, reported the following resolution as a substitute for the Memorial referred, and recommended its adoption:

Resolved: That the following memorial be adopted and that copies properly attested by the Chairman of the International Council and the General Secretary be forwarded to the President of the United States and to the Chairman of the Committee on Naval Affairs of the United States Senate and the House of Representatives:

The Young People's Work Advisory Section of the International Council of Religious Education, assembled from thirty-nine Protestant denominations in cooperation with other similar groups, including the Y. M. C. A., the Y. W. C. A., the International Society of Christian Endeavor, the Baptist Young People's Union and the Epworth League, speaking for the membership of the Council who are citizens of the United States, respectfully petition that the proposed ten year naval program calling for the expenditure of seven hundred fifty million dollars, be reduced to the lowest possible minimum.

We deeply deplore any tendency toward a policy of a competitive naval program.

We urge upon you and upon the Congress of the United States of America that the promotion of friendship and good-will among the nations of the earth, which all good citizens desire, shall be encouraged by the strict limitation of any naval program which may be justly interpreted as unfriendly or as a preparation for war.

We believe that to a great majority of the citizenship of any country, our own included, an increasing naval program will be interpreted as indicating an unwillingness on the part of the United States to participate actively in measures looking toward a realization of peace among the nations of the world.

We express the belief that a great majority of the Christian young people of the United States desire that our government, to which we affirm our loyal allegiance, shall take a definite and positive position for peace under your leadership.

Voted—that the resolution be adopted (page 98).

After prayer by Dr. John T. Faris, the Council recessed at 12:30, to reconvene at 1:30 P. M.

Afternoon Session, Thursday, February 16

The Council was called to order at 1:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Mr. James W. Eichelberger.

Supplementary Report of the Board of Trustees

The supplementary report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms. All of the actions stated in the items submitted had been adopted by the Board of Trustees and were submitted to the Council for approval.

Item 1. The report on the John Milton Foundation for the Blind presented to the Board of Trustees by Dr. L. B. Chamberlain was approved by the Board, and recommended to the Council for adoption as follows:

In accordance with the action of the Board of Trustees at its meeting in September, 1927, the Committee appointed by the International Council united with the similar committee appointed by the Council of Home Missions and formed a Joint Committee.

During the past twelve months this Joint Committee has worked out, and set up, the organization contemplated in the action of the International Council of Religious Education in February, 1927. Papers are in legal form for the incorporation of the organization under the name John Milton Foundation, to provide evangelical religious literature for the blind. A Board of twenty-seven directors has been selected and temporary officers have been elected. On the Board are three leading workers for the blind, themselves blind, and six who are directly working for the blind in important positions. The Board membership comes from thirteen denominations.

Two modifications were found necessary in the plans approved by the International Council in February, 1927:

(1) The American Bible Society, which was invited to appoint six of the twenty-seven proposed directors, while avowedly sympathetic with the purpose, found that the nature of its own organization did not allow such action. The Joint Committee, therefore, arranged that these six should be co-opted along with the three to be co-opted under the original plan.

(2) It was found that the laws governing incorporation required that directors of an incorporated body shall be elected by the members of that body. The Joint Committee, therefore, modified the proposed provision so that the International Council of Religious Education and the Council of Home Missions shall each **nominate** instead of appoint directors.

There will be some necessary expenses in connection with the incorporation. It is hoped that the International Council of Religious Education and the Council of Home Missions will share the expense up to a total of \$50.00.

The following recommendations are submitted:

(1) That the modification of the original proposal be approved whereby nine directors have been co-opted by the directors appointed by the International Council of Religious Education and the Council of Home Missions.

(2) That the modification of the original proposal be approved whereby in future the International Council shall nominate instead of appoint directors.

(3) That a sum not to exceed \$25.00 be sanctioned toward the expense of incorporating the John Milton Foundation.

By action of the International Council in February, 1927, the following five were appointed on the Board of Directors of the John Milton Foundation: Henry H. Meyer, B. S. Winchester, John T. Faris, R. E. Magill, Hugh S. Magill.

Under authority given the Chairman of the International Council and the General Secretary at the same meeting in February, 1927, the following four have been appointed to make up the quota of nine directors, representing the International Council of Religious Education: Hugh R. Monro, D. W. Patterson, I. J. Van Ness, William A. Hadley. These four appointments require the approval of the Board of Trustees.

Voted—that the report on the John Milton Foundation be approved and the recommendations contained therein be adopted.

Item 2. That the Treasurer's report, together with the report of the Certified Public Accountants on the audit of the books of the Council, be approved and presented to the International Council.

Voted—that the action reported in item 2 be approved.

Item 3. That at the close of each year after the books of the Council have been closed and audited by a certified public accountant, the General Surplus Account be transferred to the Capital Surplus Account at the beginning of the ensuing year.

Voted—that the action reported in item 3 be approved.

Item 4. That the Committee composed of J. L. Kraft, L. W. Simms, and Hugh R. Monro, be constituted to consider the invest-

ment of the \$30,000.00 bequest to be received from the David C. Cook Estate, this Committee to report its recommendations for approval to the Board of Trustees.

Voted—that the action reported in item 4 be approved.

Item 5. That the expenditure of \$5,000.00, or so much thereof as may be found necessary, be authorized for repairs and improvements upon the Winnepesaukee camp property.

Voted—that the action reported in item 5 be approved.

Item 6. That the report of the Committee on the Winnepesaukee Property be referred to the new Board of Trustees with the suggestion that a Committee of Three be appointed with power to manage the Winnepesaukee camp property for the ensuing year.

Voted—that the action reported in item 6 be approved.

Item 7. That item 29 in the original report of the Board of Trustees (page 81), with the exception of the last sentence, be rescinded, effective March 1, 1928.

Voted—that the action reported in item 7 be approved.

Item 8. That the following request submitted by the Colorado Council of Religious Education be referred to the International Council for action: "That the International Council consider the advisability of establishing a regional office with headquarters in Denver, to include such territory as it may determine, to be in charge of a person to be appointed by the International Council to supervise the work of the states within the region in cooperation with the state councils of the states within the region."

In connection with the consideration of this item, Mr. Roy A. Roadruck, representing the Inland Empire Council of Christian Education, requested the Council to consider establishing a regional office in the Pacific Northwest to include the states of Oregon, Washington, Idaho and possibly Western Montana. Mr. Roadruck set forth forcefully the reasons for this request. After extended discussion, it was

Voted—that the International Council is not now prepared to assume sole responsibility for the administration of the cooperative program of religious education within the area of a single state or a group of states, but the Council assures the states in the Rocky Mountain region and the Pacific Northwest, whose requests have been received, of its willingness to furnish leadership in securing for them a basis of cooperation and an executive able to serve their interests.

Item 9. That the following persons be nominated for a term of one year as members of the Executive Committee of the International Council in accordance with Article III, Section 1, paragraph (d) of the By-Laws:

Samuel McCrea Cavert	S. B. Chapin	Harry A. Wheeler
E. P. Gates	Hugh R. Monro	C. J. Howel
A. J. Gregg	O. H. Cheney	Alice Reynolds
James McConaughy	Samuel H. Gillespie	

Voted—that item 9 be approved, and that the persons nominated be elected to membership on the Executive Committee of the International Council of Religious Education for one year.

Item 10. That item 12 in the original report of the Board of Trustees (page 78) be amended to provide that the place of meeting of the International Convention in 1930 as set forth in paragraph (c) be left for future determination after further conference with the local committee in Toronto.

Voted—that the action reported in item 10 be approved.

Item 11. That a satisfactory cash guarantee of \$5,000.00 having been furnished the Board of Trustees, and positive assurance having been given that the other conditions set forth in item 12 of the original report of the Board of Trustees (page 78) would be fully met, that the International Council Convention be held in Toronto, Ontario, in 1930 during the week of June 22-29.

Voted—that the recommendation contained in item 11 be approved, and that in accordance with the conditions stated in item 12 of the original report of the Board of Trustees, the Quadrennial Convention of the International Council of Religious Education be held in Toronto, Canada, June 22-29, 1930.

Item 12. That the following budget of the International Council for the year 1928 as recommended by the Board of Trustees be approved by the Council.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION BUDGET FOR 1928

As Recommended by the Board of Trustees and Adopted by the International Council

General Administration

Salaries

General Secretary.....	\$ 8,000
Secretary to General Secretary.....	3,600
Business Assistant.....	2,700
Shipping Clerk.....	1,800
Mimeograph Operator.....	1,700
Switchboard Operator.....	1,300
Stenographic Assistance.....	1,000
Cashier and Bookkeeper.....	2,000
Travel of General Secretary.....	1,000

\$ 23,100

International Journal of Religious Education

Board of Editors—Paul H. Vieth, Chairman

Salaries

Editorial Assistant.....	\$ 2,100
Stenographer	1,560
Circulation Manager.....	2,700
Stenographer	1,300
Supervisor of Accounts.....	1,760
Publication of Journal.....	22,000
Promotion of Journal.....	2,000
Manuscripts for Journal.....	2,000
Stenographic Assistance.....	500
Travel	500

36,420

Department of Leadership Training

Salaries

Director	\$ 5,500
Secretary to Director.....	2,000
Educational Assistant.....	2,100
Departmental Assistant.....	1,860
Departmental Assistant.....	1,860
Registrar of Credits.....	1,500
Stenographer and File Clerk.....	1,400
Stenographer	1,300
Typist	1,300
Stenographic Assistance.....	300
Travel	500
International Leadership Schools.....	5,500
Experimental Leadership School for Negroes.....	1,000

26,120

Department of Young People's Work

Salaries

Director	\$ 5,500
Associate Director.....	4,000
Secretary to Director	2,000
Secretary to Associate Director.....	2,000
Stenographer	1,560
Stenographic Assistance.....	300
Travel	1,600
Publishing Conference Pointers.....	500
Camp Conferences.....	7,500

24,760

Special Instructors for Camp Conferences

(Provided funds are available).....\$ 1,500

1,500

Special Student Work

(Provided funds are available)..... 2,500

2,500

Department of Research and Service

Salaries

Director	\$ 5,500
Research Associate.....	3,600
Secretary to Director.....	2,000
Stenographic Assistance.....	1,600
Travel	600
Survey of Negro Education.....	500
Contingent and Miscellaneous Expenses.....	500

14,300

Additional Departmental Assistants

(Provided funds are available).....\$10,000

10,000

Department of Children's Work

Salaries

Director	\$ 4,000
Secretary to Director.....	1,800
Travel	500

6,300

Department of Vacation and Weekday Church Schools

Salaries

Director	\$ 5,000
Assistant	2,500
Stenographer	1,500
Clerical Assistance.....	1,500
Travel	2,000
Printing and Supplies.....	1,700
Postage	750
Telegraph and Telephone.....	250
Rent	1,320
Miscellaneous	375
Cost of special appeals.....	1,000

17,895

(The expenses of the Department of Vacation and Weekday Church Schools, including the New York Office, are handled through the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget of this Department, but it is guaranteed by the Council.)

General Overhead Expenses (To be apportioned)

Stationery, Printing and Office Supplies.....	\$ 5,000
Postage	3,000
Telephone and Telegraph.....	1,000
Rent	9,200
Interest and Exchange.....	1,800
Contingent and Miscellaneous.....	2,800

23,000

Merchandise

Purchase of merchandise.....	\$ 8,000
Parcel Post and Express.....	2,000

10,000

International Executive Committee, Board of Trustees and other Committees of the Council.....

\$ 1,500

1,500

International Lesson Committee

Meetings of Committee	\$ 1,200
Meetings of Sub-committees	700
Printing	800
Honorarium for Secretary.....	500
Office Secretary (part time).....	900
Miscellaneous Expenses.....	50

4,150

Committee on Education

Meetings of Committees	\$ 2,000
Meetings of Special Committees.....	1,800
Miscellaneous Expenses.....	200

Winnepesaukee Property Operation.....\$15,000

4,000

15,000

\$220,545

Note: The International Council authorized the Board of Trustees to make such changes in items of the budget as it might deem necessary without increasing the total amount of the budget.

Voted—that the recommendation contained in item 12 be approved, and that the budget as set forth be adopted for the year 1928, with the understanding that the Council shall continue to operate under this budget until the next regular meeting of the Council.

Voted—that the supplementary report of the Board of Trustees be approved.

Voted—that the original report of the Board of Trustees be approved as amended by the supplementary report of the Board.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council.

Report of the Advisory Committee on Near East Relief

In the absence of the Chairman, Mr. W. Edward Raffety, the General Secretary presented the report of the Advisory Committee on Near East Relief (pages 89-90).

Voted—that the report be received and filed.

Supplementary Report on Near East Relief

The General Secretary also presented the following supplementary report of the Advisory Committee on Near East Relief on behalf of Dr. Harold McAfee Robinson, Chairman of the new committee, who was unable to be present:

The International Council of Religious Education heartily endorses the overseas work of Near East Relief and its present campaign to raise \$6,000,000.00 for its remaining obligations as quickly as possible, and we urge enlarged cooperation by Sunday schools so that active campaigning may close on or before June 30, 1929.

We commend the religious nurture of the orphans and appreciate the services of Dr. Henry H. Meyer and the Committee that has directed it. We trust that religious education will continue to receive proportionate attention in any plans for aid to the Bible Lands beyond the period of Near East Relief's service. We recognize the significant development of lesson material for the Near East countries and the work of Dr. B. S. Winchester and cooperating writers and their collaborators overseas, including Doctors Partridge, Scherer and Bridgeman in Syria-Palestine, and Doctors Alivasotos and Levonian in Greece.

We approve continued cooperation in the International Observance of Golden Rule Sunday and express our pleasure in being associated with the Sunday Schools of other nations in this project.

The Committee records its deep appreciation of the service and leadership of its former Chairman, Dr. W. Edward Raffety, a long time friend of the orphans in Bible Lands whose efforts to save and train them have been most effective.

As a part of this report we add and approve the findings of Sunday school and church representatives who met with the trustees of Near East Relief at the annual meeting this year and helped determine its plans for work both overseas and in America.

Voted—that the report be received and the recommendations contained therein be approved.

Report of International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by Mr. R. M. Weaver (pages 88-89).

Voted—that the report be adopted with an expression of appreciation of the successful management of the property.

At the request of Mr. Weaver, it was

Voted—that the Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

Mr. Weaver, Chairman of the Board of Trustees, presided.

Voted—that Mr. William Hamilton, Dr. Hugh S. Magill and Mr. Donald Nichols be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years.

The Secretary of the Board of Trustees, Dr. Hugh S. Magill, reported the resignation of Mr. W. N. Francis as a member of the Board of Trustees, whose term would expire in 1929.

Voted—that the resignation of Mr. Francis be accepted.

Voted—That Mr. Charles E. Hauck be elected a member of the Board of Trustees to fill the unexpired term of Mr. Francis, resigned.

Mr. Weaver, Chairman of the Board of Trustees, and Dr. Magill, Secretary of the Board, both spoke in the highest terms of the invaluable service which Mr. Charles E. Hauck had rendered as Manager of the Conference Point property for over twenty years.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Report of the Committee on Reference and Counsel

The General Secretary gave an oral report for this Committee stating that the two principal items considered during the past year were (1) a conference with representatives of the Federal Council of Churches regarding the relationship between the International Council of Religious Education and the Federal Council of Churches, which had resulted in a more complete understanding of the functions of the two organizations and plans for more effective cooperation between them; and (2) a conference with officials of the Missionary Education Movement which has resulted in the establishment of the Missionary Education Professional Advisory Section in the International Council.

Voted—that this report of the Committee on Reference and Counsel be received as a report of progress.

Report of the Special Committee on Negro Work

The report of the Special Committee on Negro Work was presented by Dr. J. T. Brown as follows:

The Special Committee on Negro Work appointed by the Council considered the report and recommendations of the Negro Work Advisory Section and heartily approved the same as follows: That it is the judgment of the Negro Work Advisory Section that the most fruitful ways in which the International Council of Religious Education may serve its Negro constituents are (1) to conduct a survey of religious education among Negroes; and (2) to employ a worker or workers to promote religious education among Negroes on an experimental basis pursuant to the needs and recommendations expressed in the sur-

vey, and that in each, the principle of indigenous leadership be adhered to. The Committee asked that the report be submitted to the Committee on Education for its advice and counsel, and the Committee on Education gave its approval. The Committee, therefore, recommends to the Council that these suggestions be approved and the plans referred to the General Secretary and his staff for execution.

Voted—that the report of the Special Committee on Negro Work be approved and the recommendations contained therein be adopted.

Report of the Committee on Nominations

The report of the Committee on Nominations was presented by Dr. Frank Langford at the request of the Chairman, Dr. W. G. Clipping, as follows:

Board of Trustees

Jay B. Allen	Paul S. Leinbach	A. F. Sittloh
William S. Bovard	Hugh S. Magill	W. O. Thompson
S. B. Chapin	R. E. Magill	Charles H. Tuttle
O. H. Cheney	W. H. Main	R. M. Weaver
Russell Colgate	Hugh R. Monro	Sidney A. Weston
Samuel H. Gillespie	J. C. Penney	Harry A. Wheeler
John H. Hauberg	H. McAfee Robinson	B. A. Whitmore
Robert M. Hopkins	Horace Reed	
J. L. Kraft	L. W. Simms	

Committee on Reference and Counsel

Chairman of the Council.....	Robert M. Hopkins
Chairman Board of Trustees.....	L. W. Simms
Chairman Committee on Education.....	H. McAfee Robinson
Secretary Lesson Committee.....	Ira M. Price
General Secretary.....	Hugh S. Magill
Members at large.....	{ John W. Shackford A. T. Arnold

Committee on Membership of Executive Committee

William E. Chalmers, Chairman	
E. W. Halpenny	George T. Webb

Committee on Education

To serve for three years, or until the Educational Commission shall have been established

Wade Crawford Barclay	C. A. Hauser	John W. Suter, Jr.
W. P. Behan	Frank G. Richard	George W. Wellburn
Arlo A. Brown	Norman E. Richardson	
Herbert W. Gates	E. P. St. John	

Representatives on the Executive Committee of the World's Sunday School Association

To serve until the close of the Los Angeles Convention July 18, 1928

Jay B. Allen	S. B. Chapin	Hugh S. Magill
C. C. Anderson	E. B. Chappell	R. E. Magill
W. B. Anderson	Russell Colgate	Hugh R. Monro
Wade Crawford Barclay	John T. Faris	Wallace H. Noyes
W. S. Bovard	Charles Francis	F. E. Parkhurst
Charles E. Burling	C. A. Hauser	H. McA. Robinson
C. M. Campbell	Herbert L. Hill	A. F. Sittloh
Samuel McCrea Cavert	Robert M. Hopkins	Fred P. Stafford
A. P. Cobb	W. E. Jordan	R. M. Weaver
William E. Chalmers	Frank H. Langford	Luther A. Weigle

Publication Committee of the International Journal

To serve for one year, or until the Educational Commission shall have been established

Sidney A. Weston, Chairman	
F. M. Braselman	E. B. Chappell
O. C. Brown	Frank G. Richard

Advisory Committee on Near East Relief

Harold McA. Robinson, Chairman

J. M. Artman	Mary Alice Jones	John W. Suter, Jr.
A. T. Arnold	W. G. Landes	George T. Webb
William S. Bovard	Hugh S. Magill	Luther A. Weigle
C. W. Brewbaker	R. E. Magill	Sidney A. Weston
O. C. Brown	Henry H. Meyer	B. S. Winchester
E. B. Chappell	Samuel D. Price	
Robert M. Hopkins	Frank G. Richard	

Committee of Three on Accrediting State Councils

Samuel L. Hamilton	Walter E. Myers	Walter D. Howell
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Advisory Committee on Research

	W. W. Charters, Chairman	
J. M. Artman	W. C. Bower	Hugh Hartshorne
George H. Betts	Harold I. Donnelly	Luther A. Weigle

Joint Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries and Graduate Schools

Members Elected by the International Council

W. W. Charters	John W. Shackford	Luther A. Weigle
H. McAfee Robinson	H. Shelton Smith	

Voted—that the report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions.

Nomination of Members of International Council Staff

The General Secretary submitted a report nominating members of the International Council Staff, and making certain recommendations as follows:

In accordance with the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council Staff for the year ending March 1, 1929, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Director Department of Leadership Training.....	H. Shelton Smith
Director Department of Young People's Work.....	Percy R. Hayward
Director Department of Research and Service.....	Paul H. Vieth
Director Department of Children's Work.....	Mary Alice Jones
Director Department of Vacation and Weekday Church Schools.....	Thomas S. Evans
Associate Director Department of Young People's Work.....	Roy A. Burkhardt

It is recommended that the General Secretary, with the approval of the Chairman of the International Council, be authorized to fill vacancies on the Staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Miss Edith P. Rea, as Secretary to the General Secretary; Mrs. Agnes B. Lane, as Business Assistant; and Mrs. Rose G. Klippelt, as Cashier and Book-keeper, have certain responsibilities with respect to the handling of funds and are under bond. It is recommended that the appointment of Miss Rea, Mrs. Lane and Mrs. Klippelt in the respective positions named be approved by the Council.

Voted—that the report of the General Secretary be approved, that the recommendations contained therein be adopted, and that the persons nominated be elected members of the International Council Staff.

Reports of Professional Advisory Sections

The reports of the several Professional Advisory Sections that had been handed in were presented informally to the Council by the General Secretary.

Voted—that these reports be received and filed.

The General Secretary called attention to the fact that these reports contained the names of the officers of the respective sections for the ensuing year, together with matters of information, and in some cases recommendations.

Voted—that the officers of the several Professional Advisory Sections be published in the minutes of the annual meeting of the Council, and that recommendations be referred to the Board of Trustees for consideration and action.

OFFICERS PROFESSIONAL ADVISORY SECTIONS 1928-29

Children's Work Section

Chairman.....	Elizabeth Harris
Vice-chairman.....	Jeanette Perkins
Secretary-Treasurer.....	Mrs. F. W. Tomlinson
Additional Members of Executive Committee.....	{ Ne Tannis Semmens
	{ Hazel A. Lewis
Representative on Committee on Education.....	Florence E. Norton

Young People's Work Section

Chairman.....	O. G. Herbrecht
Vice-chairman.....	C. H. Shamberger
Secretary.....	Adella Sterrett
Treasurer.....	Mrs. Elizabeth Finn
	{ Charles F. Plewman
	{ William Ralph Hall
	{ O. S. Gates
Additional Members of Executive Committee.....	{ Blaine E. Kirkpatrick
	{ P. R. Hayward
	{ Cynthia Pearl Maus
Representative on Committee on Education.....	Cynthia Pearl Maus

Adult Work Section

Chairman.....	Charles Darsie
Vice-chairman.....	Mrs. E. H. Silverthorn
Secretary-Treasurer.....	Bernard Coggan
	{ C. W. Brewbaker
Additional Members of Executive Committee.....	{ John W. Elliott
	{ Herbert W. Gates
Representative on Committee on Education.....	Charles Darsie

Directors of Religious Education Section

Chairman.....	Hayden L. Stright
Vice-chairman.....	Linden S. Dodson
Secretary-Treasurer.....	Miriam Chalmers
Additional Members of Executive Committee.....	{ Lawrence W. Johnson
	{ L. W. Almy
Representative on Committee on Education.....	Lawrence W. Johnson

Editors' Section

Chairman.....	Charles P. Wiles
Vice-chairman.....	Charles D. Bulla
Secretary-Treasurer.....	Park Hays Miller
Additional Members of Executive Committee.....	{ Alfred D. Moore
	{ J. W. Owen
Representative on Committee on Education.....	Henry H. Meyer

Publishers' Section

Chairman.....	S. W. Fallis
Vice-chairman.....	Charles L. Major
Secretary.....	F. C. Finley
Treasurer.....	C. Hauser
Additional Members of Executive Committee.....	{ Arthur F. Stevens Allan Sutherland
Representative on Committee on Education.....	{ F. M. Braselman S. W. Fallis

International and National Executives' Section

Chairman.....	Harold McAfee Robinson
Vice-chairman.....	Lawrence Little
Secretary.....	Hugh S. Magill
Additional Members of Executive Committee.....	{ Frank H. Langford John Q. Schisler
Representative on Committee on Education.....	E. H. Stranahan

State and Regional Executives' Section

Chairman.....	E. P. Westphal
Vice-chairman.....	Ezra Duncan
Secretary-Treasurer.....	Frank G. Richard
Additional Member of Executive Committee.....	E. W. Halpenny
Representative on Committee on Education.....	Samuel L. Hamilton

City Executives' Section

Chairman.....	Walter M. Howlett
Vice-chairman.....	Mrs. Hazel D. Leonard
Secretary-Treasurer.....	J. L. Rogers
Additional Members of Executive Committee.....	{ Mrs. E. E. McClintock Frank E. Madden
Representative on Committee on Education.....	J. H. Carpenter

Professors of Religious Education Section

Chairman.....	Harrison S. Elliott
Vice-chairman.....	W. L. Hanson
Secretary.....	Jessie Dell Crawford
Representative on Committee on Education.....	Harrison S. Elliott

Weekday Church School Section

Chairman.....	Frank M. McKibben
Vice-chairman.....	W. A. Squires
Secretary-Treasurer.....	Blanche Carrier
Additional Members of Executive Committee.....	{ N. F. Forsyth Mary E. Abernethy
Representative on Committee on Education.....	Frank M. McKibben

Vacation Church School Section

Chairman.....	Walter D. Howell
Vice-chairman.....	Charles Peters
Secretary.....	Ethel Baader
Additional Members of Executive Committee.....	{ Emerson O. Bradshaw Homer L. Grice Mrs. S. E. Cobb J. C. Robertson
Representative on Committee on Education.....	J. Quinter Miller

Leadership Training Section

Chairman.....	Harry C. Munro
Secretary-Treasurer.....	George W. Wellburn
Additional Members of Executive Committee.....	{ J. S. Armentrout M. Hadwin Fischer Seldon L. Roberts
Representative on Committee on Education.....	John Q. Schisler

Negro Work Section

Chairman.....	J. A. Martin
Vice-chairman.....	J. T. Brown
2nd Vice-chairman.....	Aaron Brown
Recording Secretary.....	F. H. Butler
Assistant Secretary.....	J. C. Caldwell
Corresponding Secretary.....	Byrd Prillerman
Treasurer.....	Mrs. Jennie E. Lewis
Representative on Committee on Education.....	S. N. Vass

Missionary Education Section

Chairman.....	Franklin D. Cogswell
Vice-Chairman.....	Mrs. J. M. Stearns
Secretary-Treasurer.....	Corliss P. Hargraves
Additional Members of Executive Committee.....	{ F. C. Stephenson
	{ May Huston
	{ H. Spencer Minnich
Representative on Committee on Education.....	John L. Lobingier

Research Section

Chairman.....	Harold I. Donnelly
Secretary.....	Otto Mayer
Additional Members of Executive Committee.....	{ Charles F. Boss
	{ Paul H. Vieth
Representative on Committee on Education.....	Harold I. Donnelly

Membership in Professional Advisory Sections

The General Secretary reported that, on recommendation of the Children's Work Professional Advisory Section, he would recommend that the word "active" before the word "membership" in line 5 of Paragraph IV be deleted from the Report of the Committee on Membership in the Professional Advisory Sections as adopted by the International Council at its meeting in February, 1927. (Minutes of International Council meeting, February, 1927, Appendix 3, page 75.)

Voted—that the recommendation of the General Secretary be approved and that the report of the Committee on Membership in the Professional Advisory Sections be amended by deleting the word "active," to read as follows:

Membership in the Professional Advisory Sections

I. Whenever a special committee dealing with program materials and standards is created by the Committee on Education, the Committee on Education shall specify through what professional advisory section or sections the material must be cleared before its presentation to the Committee on Education for consideration.

II. Whenever the Committee on Education creates a special committee dealing with program materials and standards it may receive nominations for membership on such a committee from the appropriate professional advisory section or sections, and shall be free to co-opt members from the Committee on International Curriculum.

III. The active membership of the professional advisory sections shall consist of those professionally engaged in denominational or interdenominational work in the respective fields, or of those officially designated as responsible for such work.

IV. An active member of any professional advisory section which is concerned primarily with administration, such as the Directors of Religious Education, Professors of Religious Education, Editors', Publishers', International and National Executives', State and Regional Executives', City Executives', and the Negro Work Sections, shall also be eligible for membership in any professional advisory section primarily concerned with educational programs and standards such as Children's Work, Young People's Work, Adult Work, Weekday Church Schools, Vacation Church Schools and Leadership Training Sections, provided his major interest lies in that field.

V. The professional advisory sections shall be encouraged to build up an associate membership for general educational purposes which shall be eligible to participate in the discussion at the forum or open sessions of the respective sections, it being understood that the active members only shall be eligible to participate in the executive or determining sessions of the sections.

VI. Associate members may be either professionally employed persons in the field of the respective professional advisory sections, or those interested and engaged in work in those respective fields.

VII. Workers in the field of missionary education professionally employed by denominational or interdenominational organizations, or officially designated by such organizations as being responsible for such work, shall be eligible for membership in the professional advisory sections having to do with educational programs and standards where their major interest lies.

VIII. Each professional advisory section shall be free to organize itself by the election of officers and the constitution of an executive committee with such powers as the section may determine.

IX. All changes in the by-laws of the professional advisory sections must be reported to and approved by the International Council before becoming effective.

Report of the Committee on Courtesies

The report of the Committee on Courtesies was presented by the Chairman, Mr. R. N. McEntire, as follows:

Your Committee on Courtesies offers the following report:

That our thanks be extended to the management of the Hotel Sherman for its service and courtesies.

That we thank the Chicago Press for their handling of the reports of the meetings.

That we express with gratitude our indebtedness to our Chairman and presiding officer, Dr. Robert M. Hopkins, not only for the skillful ability and unfailing fairness which has so expedited the transaction of the business of the Council but for his unstinted giving of service throughout the year. We express through him to his communion our appreciation for their generous sharing of his time.

That again this year we renew our sincere expression of appreciation of the outstanding ability and generous contribution of time and strength and talent which continue to mark Dr. Magill's service of leadership in all the multiplied phases of his responsibilities. We renew to him our pledge of loyal support and cooperation.

That we express to every member of the International Council Staff and through them to the entire force, our appreciation of their services, their loyalty to our common cause, and the exceptional degree of "team work" which has made possible the noteworthy progress manifested at this annual meeting of the Council.

That we thank our Board of Trustees, our Treasurer, our various committees, our advisory sections, and all other groups and individuals who have so ably served the great cooperative enterprise in Christian education in which we are engaged.

That we express to every organization and individual whose financial support has made possible the carrying on of the work our sincere appreciation and assure them of our efforts to administer the funds thus entrusted to us economically and efficiently.

Voted—that the report of the Committee on Courtesies be approved.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and General Secretary be authorized to approve the minutes of this meeting of the International Council for publication.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council in all matters pertaining to the management of the affairs of the Council in accordance with the By-Laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the Chairman and General Secretary be empowered to determine the time and place of the next annual meeting of the International Council, after consultation with the executives of the denominational boards which hold meetings during the months of January and February.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by the Chairman, Mr. E. W. Halpenny, in the following form:

Morton B. Cassell of Hope, North Dakota, Born October 5, 1861, and deceased March 11, 1927, always evidenced a deep and abiding interest in the cause of Christian education. He served as Treasurer of the North Dakota Council for fourteen years, during which time he repeatedly assumed heavy personal financial responsibility on its behalf. For more than ten years he was an honored member of the Executive Committee of the International Sunday School Association and International Council of Religious Education, and his whole-hearted and untiring support of its program was an inspiration and challenge to the entire membership of the Council.

In the death of Mr. Cassell the North Dakota Council has lost a staunch and loyal supporter, the International Council has lost a wise and interested member, and the entire cause of religious education a faithful friend. As fellow members of the Executive Committee, we extend to the bereaved members of his family and to his associates on the North Dakota Council our deepest sympathy.

John D. Haskell, Wakefield, Nebraska, was called to his eternal home May 12, 1927, after suffering many months from cancer. Graduating from the law school of Boston University in 1880, he followed his chosen profession for several years, then became identified with banking and business interests in Wakefield where he continued these relationships for nearly fifty years.

His spirit was of the choicest sort. His hand was liberal in Kingdom enterprises. State Sunday-school workers frequently enjoyed the hospitality of his fine Christian home. For many years, he was superintendent of the Presbyterian Sunday school in Wakefield, was active for a time in county Sunday school work, and at the time of his death was serving in his twentieth year as a director of the State Council. He was also an official of the World's Association and of the International Executive Committee, representing Nebraska.

David C. Cook of Elgin, Illinois, passed to his heavenly reward on July 30, 1927, after having been closely associated with the task of religious education for more than fifty years.

Mr. Cook's work as a publisher began with a small leaflet for his own Sunday school class. At his death his publications were read by millions in America. Throughout his life he was a loyal friend and generous supporter of the International Council and the World's Sunday School Association. He was regarded by those who knew him intimately as one of the outstanding publishers in the field of religious education.

He was not only a teacher of Christianity, but he knew the Christ. For more than a generation he was an active member of the official board of his own church, superintendent of the Sunday school, and a benefactor of the program of the church. His long life was devoted to the promotion of religious education and the welfare of his fellowmen. We record our sense of loss in his going from us, and extend our sympathy to his widow and loved ones who survive him.

Rev. Christian Staebler "was not, for God had taken him" on the morning of June 13, 1927. The years of his pilgrimage lacked but three months of seventy-five. The promise of "long life" was fulfilled unto him. He was active in official duties until within a year of his departing. He was born on the north shore of Lake Erie and died in his Cleveland home on the south shore. Release came suddenly after an active and happy Sabbath.

Born of godly pioneer parents, he early committed his life to the cause of the Kingdom and as soon as possible, sought education. He was a member of the Evangelical Church. His early life and ministry were in Canada. His later work was in the United States. He graduated with the first class from his seminary in 1878 and, as the only surviving member of his class, shortly before he died, addressed his Alumni.

In 1903 he was appointed by the General Conference of his church to the position of Editor of their German publications. This position he retained until he resigned in 1926. From 1912-1926 he was President of the Sunday School Board of his denomination. He was a member of the Executive Committee of the International Sunday School Association, active in the Sunday School Council of Evangelical Denominations, and a vital factor in the subsequent merging of the two. He wrote several books in both English and German in his church field.

Goodness and mercy followed him, and he dwells in the house of the Lord forever.

Mrs. Harriet Bridges Lucas, London, Ontario, Canada, after an illness of only two days, died at noon on February 6, 1928. She was the widow of the Reverend Aquila Lucas who was for thirteen years General Secretary of the New Brunswick Sunday School Association and for seven years a representative of the International Sunday School Association in the West Indies and Central America. One year ago your Committee on Memorials recorded the going of Mr. Lucas.

Like all the life partners of superintendents in the field of religious education, Mrs. Lucas made the sacrifice of loneliness and added responsibility for home cares. She was a woman of remarkable gifts and strong mind. Eleven sons and daughters and twenty-four grandchildren mourn her going. In August, 1925, the family, unbroken, celebrated the golden wedding of the parents. Mrs. Lucas still lives in her children.

A. M. Locker, just a little way past his sixtieth milestone, passed away at the hospital in Caldwell, Idaho, on Saturday afternoon, November 12, 1927. His death was occasioned by an accident. He was on his way to church Sunday evening, October 30. Passing behind one car, he failed to notice a car coming in the opposite direction and was struck to the pavement, sustaining severe injury. The best of care and a skillful operation were unavailing. His sudden call was as he desired it to be when it must come. It is interesting to note that when he was removed from the scene of the accident to an adjacent filling station, it was a child in the gathering group who led to his immediate identification by saying, "O, that's the man who spoke to our Sunday school this morning."

Mr. Locker began his professional life in the field of general education in Minnesota. He reached the position of high school principal. He left this sure foothold to assume the opportunity offered by the general secretaryship of the Minnesota Sunday School Association about 1905. In September, 1918, he was called to the International Sunday School Association, serving in the capacity of Field Superintendent. During the trying transition days, for more than a year, he acted as Business Superintendent, and later under the re-organized International Council, again assumed the duties of Field Superintendent. In the autumn of 1925, he became General Secretary of the Inland Empire Council of Christian Education.

Mr. Locker was a diligent student, a loyal companion, and a good friend. His relations to fellow secretaries were most constructive. His style on the platform was that of a teacher. Mrs. Locker, three daughters and two sons remain. To them we extend our sympathy.

Servant of God, well done!
Your glorious warfare's past,
Your battle's fought, the victory's won
And you are crowned at last.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer and benediction by Dr. W. O. Thompson, the Council adjourned at 4:20 P. M.

ROBERT M. HOPKINS,
Chairman

HUGH S. MAGILL,
Secretary

MEMBERS INTERNATIONAL EXECUTIVE COMMITTEE

Registered at 1928 Meeting

E. T. Albertson	W. E. J. Gratz	Homer M. Noble
Jay B. Allen	C. H. Greer	David E. Over
J. S. Armentrout	William Ralph Hall	W. C. Pearce
Wade Crawford Barclay	E. W. Halpenny	Warren T. Powell
*Warren P. Behan	William Hamilton	E. W. Praetorius
Charles F. Boss, Jr.	John H. Hauberg	†Frank G. Richard
C. A. Bowen	*C. A. Hauser	Roy K. Roadruck
Henry A. Boyd	Robert M. Hopkins	G. Ernest Robbins
*F. E. Brininstool	Walter D. Howell	Harold McAfee Robinson
Aaron Brown	†Walter M. Howlett	John W. Shackford
J. T. Brown	D. J. Hull	W. P. Shelton
*Charles D. Bulla	S. W. Hutton	L. W. Simms
E. R. Carter	I. C. Jenkins	Albert F. Sittloh
W. G. Clippinger	Blaine E. Kirkpatrick	Guy E. Snively
Russell Colgate	Frank Langford	*Marion Stevenson
J. Brad Craig	*J. Francis Lee	E. H. Stranahan
H. E. Cressman	J. F. Lehman	Erlo E. Sutton
†Charles Darsie	Lawrence Little	A. B. Swezey
Jas. W. Eichelberger, Jr.	Hugh S. Magill	W. O. Thompson
*Hermon Eldredge	W. H. Main	S. N. Vass
John T. Faris	*O. G. Markham	R. N. Voorhis
E. A. Finn	Earl L. Martin	R. M. Weaver
Ezra Flory	George Nesbitt McClusky	George W. Wellburn
N. F. Forsyth	Ralph N. McEntire	*E. P. Westphal
Theron Gibson	Henry H. Meyer	John H. Whiteman
Gilbert Glass	Hugh R. Monro	S. A. Wilson
Isaac W. Gowen	Walter E. Myers	

Registered Visitors

Clyde F. Armitage	Mrs. Thomas S. Evans	Ira M. Price
Herbert W. Blashfield	Samuel L. Hamilton	Samuel D. Price
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PART THREE

YEAR BOOK AND DIRECTORY

1928

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DENOMINATIONS COOPERATING IN THE INTERNATIONAL COUNCIL

The following denominations cooperate in the International Council of Religious Education. They elect their own representatives on its governing body. They recognize it as their accredited agency for carrying forward the cooperative program in religious education, and they contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Application must be made to the Council and membership becomes effective when approved by the Council. Thirty-nine denominations are now represented. Representation is based on church school enrolment. Every cooperating denomination is entitled to at least one representative on the Council, and to one additional representative for each two hundred fifty thousand church school enrolment or major fraction thereof.

In this Directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editor-in-chief, the field representatives, and the publishing houses.

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Publishing Houses

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The Western Advent Christian Publication Society, Mendota, Illinois.

The Pacific Advent Christian Publication and Mission Society, 716 Seventh Street, Oakland, California.

The Advent Press, Live Oak, Florida.

AFRICAN METHODIST EPISCOPAL CHURCH

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Corner Eighth and Lea Avenues
Nashville, Tennessee

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Editor Sunday School Literature—Dr. J. C. Caldwell.

Publishing House

A. M. E. Sunday School Union, Corner Eighth and Lea Avenues, Nashville, Tennessee.

AFRICAN METHODIST EPISCOPAL ZION CHURCH

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Publishing House

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BAPTIST CONVENTION OF ONTARIO AND QUEBEC

Board of Religious Education 99 Dundas Street East, Toronto 2

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Girls' Work Secretary—Miss Helen F. Perry.

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church Street, Toronto 2.

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Publishing House

Sunday School Publishing Board, Fourth Avenue and Cedar Street, Nashville, Tennessee.

Secretary—A. M. Townsend, D. D.

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Department of Religious Education

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Special Field Worker for Negro Churches—T. C. Walker, Box 1, Gloucester, Virginia.

Department of Sunday School Publications

Editor-in-Chief—Owen C. Brown, D. D.

Publishing House

The American Baptist Publication Society, 1701-1703 Chestnut Street, Philadelphia, Pennsylvania. Branches: 16 Ashburton Place, Boston, Massachusetts; 2328 South Michigan Avenue, Chicago, Illinois; 1107 McGee Street, Kansas City, Missouri; 439 Burke Bldg., Seattle, Washington; 313 West Third Street, Los Angeles, California; 223 Church Street, Toronto, Canada.

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Publishing House

American Sabbath Tract Society, 510 Watchung Avenue, Plainfield, New Jersey.

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Publishing House

The Brethren Publishing Company of Ashland, Ohio.

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Publishing House

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 Virginia (Southern)—Rev. W. W. Kahle, Daleville.

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Christian Publishing Association Bldg., Dayton, Ohio

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Publishing House

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737 Madison Avenue, S. E., Grand Rapids, Michigan

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 Editor-in-Chief of the Banner—Rev. Henry L. Beets, LL. D.

Publishing House

Christian Reformed Publishing House, 52 Market Avenue, N. W., Grand Rapids, Michigan.

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Publishing House

Gospel Trumpet Company, Anderson, Indiana.
 Branches: 2541 Sac Boulevard, Sacramento, California; 804 Edgewood Avenue, Atlanta, Georgia; 2616 East 15th Street, Kansas City, Missouri.

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Publishing House

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- W. G. Moseley, M. A.—Superintendent, Northwestern District (Idaho, Montana, Oregon, Washington). Headquarters, 710 Realty Building, Spokane, Washington.
- P. H. Moss—Superintendent, Negro Bible Schools. Headquarters, 2045 North Fifth Avenue, Kansas City, Kansas.
- Wayne A. Neal—Young People's Worker, South Pacific District (California, Arizona, Nevada, Hawaii). Headquarters, 302 Trinity Building, Los Angeles, California.
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Evangelical Publishing House, Third and Reily Streets, Harrisburg, Pennsylvania.

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Publishing House

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 Maine Conference—Miss Alice L. Brown, 17 Chestnut Street, Portland.
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 West Texas—Rev. J. Fisher Simpson, University Methodist Church, Austin.
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 Virginia.
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 Northampton County Sunday School Association—Miss Margaret B. Bull, Corresponding Secretary, 118 Parsons Street, Easton.
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 Secretary—Stanley B. Vandersall, 41 Mt. Vernon Street, Boston, Massachusetts.

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308 North Michigan Avenue, Chicago, Illinois

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STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

February, 1928

The statistics presented herewith are for such denominations only as are represented in the International Council. The totals should not be taken as representing the figures for the continent, since there are many church schools which are not included in the reports of these denominations. If an accurate statistical report could be secured from each of the territorial organizations it would give the situation for the continent as a whole. It was not possible to secure such a report because a number of states do not at present have organizations and many of the others have been unable to supply statistical information.

As will be shown by the chart an attempt was made to secure a variety of information regarding the religious education work carried on in the churches of these denominations. In only a few cases, however, could all the desired information be supplied. If some standardized form of report could be agreed upon and worked toward in the securing of statistics from the field it would help greatly in securing complete information from each denomination.

Many of the denominations in submitting their statistics stated that it had been utterly impossible to get accurate figures from the churches and that the figures submitted are estimates. The problem of securing accurate information seems to be more or less general with every denominational and council group.

In the main these figures are for the year 1926. In a few cases the church year does not correspond with the calendar year, and the period for which report is made extends into 1927.

In one case the figures submitted are for the year 1927.

The Department of Research and Service is loath to present a report which is as manifestly incomplete and inaccurate as that submitted herewith. The demand for some statistical information is so great, however, that it has been decided to present the best information which could be secured, for whatever it may be worth. Undoubtedly certain items can be used for specific purposes regardless of the incompleteness of the whole report. Let us state clearly, however, that we make no claim whatsoever for the accuracy with which these figures may represent conditions as they are. Those who use them should do so in the full knowledge of this situation.

STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

Denominations	Number of Sunday Schools	S. S. Enrol- ment Exclu- sive of Officers & Teachers	Average Attend- ance	Officer & Teacher Enrolment
Advent Christian	306	20,680	67	1,734
African M. E. Church§.....	6,250	.....	.....	.....
African M. E. Zion§.....	2,544	.....	.....	.....
Baptists, Ont. and Quebec.....	497	56,004	44,112	7,727
Baptists, National Con.	15,200	800,000	600,000	20,000
Baptists, Northern	7,387	1,150,014	.....	.....
Baptists, 7th Day†.....	57	4,033	.....	691
Brethren Church‡	160	22,917	.....	2,445
Brethren Church of.....	1,180	101,342	97	12,505
Christian Church	1,012	96,121	100	11,012
Christian Reformed	248	28,746	.....	3,194
Church of God	666	57,438*	.....	.....
Church of the Nazarene.....	1,419	104,125	73,500	15,100
Congregational Churches	5,600	769,372	.....	.....
Cumberland Presbyterian .....	.....	.....	.....	.....
Disciples of Christ	8,198	1,116,519	.....	.....
Evangelical Church	2,721	300,103	54,524	31,544
Evang'l Synod of N. A.	1,320	172,632	.....	15,958
Friends in America.....	688	54,269	36,234	6,628
Menonite Brethren	153	12,940	10,043	1,978
Meth. Epis. Church.....	34,955	3,617,408	2,254,783	414,900
M. E. Church, South.....	16,477	1,697,411	.....	173,766
M. E. Church, colored.....	.....	.....	.....	.....
Methodist, Free	1,288	72,322	.....	10,358
Methodist Protestant	1,988	180,075	.....	17,495
Presby. (Canada)	944	96,968	.....	11,102
Presby. Ch. in Mexico.....	.....	.....	.....	.....
Presby. United States.....	3,480	393,942	.....	36,343
Presby. U. S. A.	9,609	1,210,516	780,340	133,388
Protestant Episcopal .....	.....	494,413	.....	57,290
Reformed Ch. in America.....	763	109,493	.....	11,800
Reformed Ch. in U. S.	1,708	304,496	189,377	34,549
United Baptist, Mar. Prov.	580	32,856	22,663	4,083
United Brethren	2,989	353,622	221,413	40,356
United Brethren (Old Con.).....	370	23,500*	.....	.....
United Church of Canada.....	5,511	493,301	.....	62,675
United Lutheran Church	4,595	637,913	.....	64,605
United Presbyterian	937	141,703	.....	15,328
Wesleyan Methodist	603	27,821	22,321	6,156

*Includes officers, teachers, cradle roll, and home departments enrolment.

†Includes both weekday and vacation church school enrolment.

‡Figures taken from the Report of the Census of Religious Bodies.

§Figures taken from The Hand Book of the Churches.

STATISTICAL REPORT

For the Denominations Represented in the International Council of Religious Education

Cradle Roll Enrolment	Home Dept. Enrolment	Weekday School Enrolment	Vacation School Enrolment	Standard Leadership Training Credits Awarded	Non- Standard Leadership Training Credits Awarded	Expendi- ture of Board for Religious Education
.....	.....	.....	.....	81	30	\$ 72.34
.....
.....
5,676	4,473	.....	.....	.....	.....	7,978.11
1,500	7,000	.....	.....	1,450	250	3,000.00
68,474	.....	.....	.....	12,204	.....	104,758.00
.....
11,921	5,875	252	205	1,909	.....	15,000.00
.....	.....	.....	.....	1,255	37	15,000.00
.....	.....	13,243	.....	.....	.....	.....
.....
20,000	4,475	.....	.....	.....	.....	2,000.00
.....	.....	.....	.....	1,807	50	165,423.00
.....
.....	.....	.....	.....	8,724	.....	.....
28,367	12,403	3,989	13,024	3,498	230	12,140.00
26,610	14,588	3,434	5,490	998	526	23,716.00
3,886	2,860	.....	5,438	546	.....	800.00
.....	2,380	.....	.....	.....	.....	101,286.78
387,255	240,417	.....	.....	20,244	120	212,901.00
129,245	80,324	.....	.....	44,577	7,074	216,528.14
.....
15,034	7,549	.....	.....	.....	.....	.....
.....	.....	.....	1,540	145	1,675	9,000.00
13,728	2,719	.....	.....	743	.....	14,000.00
.....
26,422	23,451	.....	21,911	8,896	.....	.....
109,663	87,820	75,000	189,552	6,739	387	254,245.00
.....	.....	.....	.....	7,665	.....	71,363.00
9,500	10,500	4,996	3,957	290	.....	6,300.00
29,656	18,523	8,431	19,193	1,059	60	42,000.00
3,072	941	.....	.....	62	.....	2,968.08
43,456	9,968	5,405	10,442	1,068	460	13,466.20
.....
65,442	17,905	6,925	12,000	5,412	.....	80,000.00
65,885	27,064	80,047†	.....	3,665	338	.....
8,060	12,470	.....	.....	.....	.....	10,598.90
4,944	1,576	.....	.....	.....	.....	.....

A LIST OF PROFESSORS OF RELIGIOUS EDUCATION

This list includes the teachers of religious education in universities, seminaries, and colleges of America. The names of professors of religious education in seminaries were secured by direct approach from the International Council office. The names of professors in universities and colleges were secured through the courtesy of the Council of Church Boards of Education.

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. Undoubtedly there are some omissions which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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A LIST OF DIRECTORS OF RELIGIOUS EDUCATION

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. The list was corrected in the latter part of 1927. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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 Neyhard, Miss Helen B., Cor. S. State and E. Onondaga St., Syracuse, N. Y.
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 Oaten, Rev. Beverly, Knox United Church, Tuail, B. C.
 Oberg, Miss Elsa L., 101 Dudley St., Syracuse, N. Y.
 Oberholtzer, Miss B., 6010 Dorchester Ave., Chicago, Ill.
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 O'Hair, Mr. V. M., c/o Magnolia Park Baptist Church, Houston, Texas.
 O'Neill, Mr. Claude F., 308 Highland, Houston, Texas.
 Osgood, Miss Helen P., 10 N. 12th St., Marshalltown, Iowa.
 Osgood, Mr. Russell G., 4th and Breckenridge Sts., Louisville, Ky.
 Owen, Mr. David, 550 Gladstone, Kansas City, Mo.
 Painter, Miss Kathleen C., 600 Gilpin St., Denver, Colo.
 Parry, Mr. Wilbur C., 1515 Grant St., Berkeley, Calif.
 Patterson, Rev. J. I., Corsicana, Texas.
 Paulsen, Mr. Irwin G., 4529 Budlong Ave., Los Angeles, Calif.
 Pease, Miss Lida B., 1st Universalist, Earle and Snow Sts., Woonsocket, R. I.
 Peck, Mr. Henry A., Congregational Church, Naugatuck, N. Y.
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 Pinney, Rev. Arthur O., 8 Browne St., Brookline, Mass.
 Pickerill, Mr. H. L., Texas Christian University, Ft. Worth, Texas.
 Pierce, Mr. Wellington G., 241 Cedar St., Long Beach, Calif.
 Pinks, Miss Beulah, 62 Colony, Meriden, Conn.
 Piper, Mr. Ernest E., 63 E. Hancock Ave., Detroit, Mich.
 Pletcher, Miss Elizabeth, 13 Irving Place, Summit, N. J.
 Pocock, Rev. Eugene W., 2020 E. 79th St., Cleveland, Ohio.
 Poole, Miss Edna, 109 N. Adams St., Enid, Okla.
 Poole, Rev. F. G., Woodward at Adams, Detroit, Mich.
 Poppleton, Miss Lola L., 1164 Ansel Rd., Cleveland, Ohio.
 Porter, Mr. Harvey C., Washington and Dickinson Sts., Charleston, W. Va.
 Porter, Mr. Raybon W., 2900 Avenue C, Ft. Worth, Texas.
 Porter, Miss Ruth Huntington, 40 Locust Hill Ave., Yonkers, N. Y.
 Posey, Mr. L. E., 725 E. 12th St., Houston, Texas.
 Prescott, Miss Eleanor, Universalist Church, North Attleboro, Mass.
 Quick, Miss Edith M., 1196 Cambridge Place, Columbus, Ohio.

Rains, Mr. Paul Boyd, 1007 Mariposa St., Glendale, Calif.
 Ramsburg, Rev. H. D., 209 N. Drake St., Titusville, Pa.
 Ramsay, Miss Helen, 515 Church St., Ann Arbor, Mich.
 Ramsey, Mrs. Annie, 2311 Roanoke Ave., Newport News, Va.
 Reamon, Rev. E. C., 119 Porter Apts., Lansing, Mich.
 Reed, Miss Jennie M., 32 Willow St., Waterbury, Conn.
 Rice, Miss Helen Webster, 1883 Mass. Ave., Cambridge, Mass.
 Richardson, Miss Cleo G., Norwood and Wealthy Sts., Grand Rapids, Mich.
 Richardson, Mrs. Ira F., 7503 Santa Monica Blvd., Los Angeles, Calif.
 Richmond, Miss Bernice J., 275 High St., Fall River, Mass.
 Ritner, Miss Pauline F., 214 N. County St., Waukegan, Ill.
 Rittenhouse, Rev. W. C., 701 Parker St., Williamsport, Pa.
 Rivers, Miss Alice P., 607 Peachtree, N. E., Atlanta, Ga.
 Roberts, Miss Ethel L., 1st M. E. Church, Butler, Pa.
 Robinson, Miss Ethel Rae, 615 Quincy Ave., Scranton, Pa.
 Roe, Miss Louisa Stuart, 206 E. 26½ St., Austin, Texas.
 Rollins, Miss Ona M., 210 Indian Church Rd., Buffalo, N. Y.
 Ross, Rev. Edgar M., 80th and Ridge Blvd., Brooklyn, N. Y.
 Roy, Mr. Newland C., 344 W. 36th St., New York, N. Y.
 Ruddy, Rev. A. V., Box 103, Richlands, Va.
 Russell, Miss Gladys B., Y. W. C. A., Streator, Ill.
 Sampson, Miss Ruby B., 93 High St., Brockton, Mass.
 Samuels, Miss Blanche, 33 Bardwell St., South Hadley Falls, Mass.
 Sanborn, Miss Alberta, 602 W. Genesee St., Syracuse, N. Y.
 Sanders, Mr. Charles L., 18 Lafayette Place, Greenwich, Conn.
 Sanger, Miss Mary Elizabeth, Collingwood Ave. and W. Bancroft St., Toledo, Ohio.
 Sater, Miss Emma C., Washington Ave. and Fairchild, Madison, Wis.
 Saunders, Miss Mary Louise, 2314 Bancroft Way, Berkeley, Calif.
 Schilling, Miss Alma N., 593 Park Ave., New York, N. Y.
 Schneider, Mr. William G., 17720 Franklin Ave., Lakewood, Ohio.
 Schnell, Mr. Fred J., 4611 Ellis Ave., Chicago, Ill.
 Schoedinger, Miss Helen, 347 Kendall Place, Columbus, Ohio.
 Schoenberger, Miss Alma, Presbytery of Cincinnati, Lane Seminary, Cincinnati, Ohio.
 Sears, Mr. Walter H., 200 Crofts St., Newtonville, Mass.
 Seeders, Mr. Edwin R., 21 Newhall St., Springfield, Mass.
 Settle, Rev. Myron C., 203 Sumner St., Newton Centre, Mass.
 Severyinghaus, Mrs. H. A., 1103 E. Culver St., Phoenix, Arizona.
 Sharp, Mr. Morrison, Beacon St. and Audubon Rd., Boston, Mass.
 Sharp, Mr. Waitstill, 25 Beacon St., Boston, Mass.
 Shaul, Miss Hilda, 1078 Wendall Ave., Schenectady, N. Y.
 Shaw, Mr. H. A., 2541 Rogers Ave., Fort Worth, Texas.
 Shearman, Rev. Evan J., 36 St. James Pl., Brooklyn, N. Y.
 Sherlock, Miss Pearl, 568 E. 58th St., Portland, Oregon.
 Sherwood, Miss Anna A., 76 Pleasant St., Newburyport, Mass.
 Sibley, Mr. H. Norman, Broad St. and Clinton Ave., Newark, N. J.
 Simonetti, Rev. Leon S., Main-Kiser Sts., Stamford, Conn.
 Skeeel, Miss Elizabeth, 802 Broadway, New York, N. Y.
 Skiles, Mr. B. B., First Methodist Church, Denton, Texas.
 Skinner, Miss Julia Lake, Peace Memorial Presbyterian Church, Clearwater, Fla.
 Slaughter, Miss Mary, 176 Newbury St., Boston, Mass.
 Sloane, Mr. Bentley, 8th and Center Sts., Little Rock, Ark.
 Small, Miss Gladys O., 15 Bathgate Pl., Newark, N. J.
 Smith, Mr. Claude A., 5th and Pacific, Long Beach, Calif.
 Smith, Rev. J. Lavell, 58 Roxborough St., W., Toronto, Ontario, Can.
 Smith, Dr. R. A., Centenary-West End Church, W. Fourth St., Winston-Salem, N. C.
 Smith, Miss Thelma, 305 Baptist Temple Bldg., Rochester, N. Y.
 Smyer, Miss Mary, Highlands Methodist Church, Birmingham, Ala.
 Snell, Miss Eloise W., Cor. 36th and J Sts., Sacramento, Calif.
 Snyder, Mr. Ross, Walnut Ave. and Dale St., Boston, Mass.
 Spalding, Miss Helen, Beneficent Congregational Church, Providence, R. I.
 Speare, Miss Margaret, 2 North Grove St., E. Orange, N. J.
 Spillman, Mr. W. K., 1906 Main St., Little Rock, Ark.
 Spreen, Mr. William J., c/o Texas Christian University, Fort Worth, Texas.
 Stark, Rev. W. H., W. 14th and Starkweather, Cleveland, Ohio.
 Stevens, Miss Helen R., 134 Division St., Grand Rapids, Mich.
 Stickney, Miss Marion Faye, Park Congregational Church, Grand Rapids, Mich.
 Stiles, Mr. Ralph E., 19 S. La Salle St., Chicago, Ill.
 Stixrood, Mr. O. L., 1020 Harmon Place, Minneapolis, Minn.
 Stokes, Miss Mabel, Tuscaloosa, Ala.
 Stoltz, Mrs. Gertrude, c/o City Park Baptist Church, Colfax and Garfield Sts., Denver, Colo.
 Stonesifer, Miss B. Rae, 206 Vanderbilt Ave., Brooklyn, N. Y.
 Stratton, Miss Bessie M., The Eliot Congregational Church, Church and Centre Sts., Newton, Mass.
 Streeter, Miss Evelyn O., Church of Our Father, Portland, Ore.
 Stright, Mr. H. L., Methodist Episcopal Church, Newtonville, Mass.
 Swan, Rev. Harry J., 181 N. Pearl St., Albany, N. Y.
 Sweet, Mr. Herman J., c/o Westminster Presbyterian Church, Minneapolis, Minn.
 Taber, Rev. Lloyd J. B., 2053 Appleton St., Long Beach, Calif.
 Taft, Miss Elizabeth A., Prospect and Spring Sts., Trenton, N. J.
 Taft, Miss Gertrude, First Unitarian, Euclid and E. 82nd Sts., Cleveland, Ohio.
 Taylor, Rev. George Oliver, First Christian Church, Fort Worth, Texas.
 Taylor, Mrs. Grover, 212 W. Grace St., Richmond, Va.

Thomas, Miss Elizabeth, 63 E. Hancock, Detroit, Mich.
 Thompson, Mrs. Kenneth W., 1634 W. Market St., York, Pa.
 Thompson, Mrs. Porter W., 13 Randolph St., South Weymouth, Mass.
 Tibbetts, Rev. Norris L., 5600 Woodlawn Ave., Chicago, Ill.
 Tinder, Mr. Frank N., 7th and Georgia Aves., Chattanooga, Tenn.
 Torrance, Rev. J. Clifford, Bloor and Robert Sts., Toronto 4, Ontario, Can.
 Tourot, Miss Elizabeth M., 1366 S. Ave., Niagara Falls, N. Y.
 Towner, Mr. Walter, Highland Park Methodist Church, Dallas, Texas.
 Townsend, Miss Lorna G., South Congregational Church, South and Main Sts., Brockton, Campello Sta., Mass.
 Tresham, Miss A. Blanche, 177 Chestnut St., Holyoke, Mass.
 Tucker, Rev. H. D., Austin Ave. Methodist Church, Waco, Texas.
 Turner, Mr. Oran E., First Baptist Church, Knoxville, Tenn.
 Uebele, Miss Miriam A., First Congregational Church, Eau Claire, Wis.
 Urie, Mr. James H., 5 Magaw Place, New York, N. Y.
 Van Patten, Mr. W. E., 1228 College Ave., Topeka, Kan.
 Vaughn, Miss Lulu, 56 Warren St., West Medford, Mass.
 Vender, Rev. Melvin R., 3986 Commonwealth St., Detroit, Mich.
 Voorhis, Miss Therese, Second Presbyterian Church, Paterson, N. J.
 Wachob, Miss Blanche E., 585 E. Colorado, Pasadena, Calif.
 Waddell, Mr. Ralph C., 26th and Harrison Sts., Oakland, Calif.
 Wadsworth, Miss Florence, 1st Congregational Church, Nashua, N. H.
 Waite, Mr. L. E., 2232 North St., Beaumont, Texas.
 Wallace, Mr. James, 845 S. Hope St., Los Angeles, Calif.
 Walker, Miss Madeline B., 451 E. 18th St., Brooklyn, N. Y.
 Walton, Mr. A. J., 1748 Sixth Ave., Huntington, W. Va.
 Walton, Mr. O. M., Detroit and Summit Aves., Lakewood, Cleveland, Ohio.
 Wares, Miss Vera L., 4 Meigs St., Rochester, N. Y.
 Washington, Rev. W. M., Trumbull and Grand River, Detroit, Mich.
 Weaver, Mr. Herbert, Bell Ave. Baptist Church, Knoxville, Tenn.
 Welbon, Mr. Walter, 4010 N. 26th St., Tacoma, Wash.
 Wendell, Miss Jessie, 12 W. 12th St., New York, N. Y.
 Wertman, Miss A. Irene, Trinity Reformed Church, Canton, Ohio.
 Wheeler, Mr. Francis J. W., 191 Park Ave., Worcester, Mass.
 Whitaker, Rev. Howard W., Centre M. E. Church, Malden, Mass.
 White, Mr. C. C., 1129 Eleventh St., Beloit, Wis.
 White, Miss Jennie, 142 E. 4th St., Cincinnati, Ohio.
 White, Miss Virginia, 12 W. 12th St., New York, N. Y.
 Whitney, Mr. H. C., 72 Louise, Detroit, Mich.
 Wickizer, Mr. Willard M., University Church of Christ, Des Moines, Iowa.
 Wilbur, Miss Anna M., 14 S. Sixth St., New Bedford, Mass.
 Wilcox, Mr. Monroe J., 726 Central Ave., West, Great Falls, Montana.
 Wiley, Mr. Howard G., 709 S. Boston Ave., Tulsa, Okla.
 Williams, Rev. A. J., 19 W. Wood St., Youngstown, Ohio.
 Williams, Miss Mary C., First Presbyterian Church, Pleasant St., Gainesville, Fla.
 Williams, Miss Viola Gertrude, Box 46, Jewett, Ohio.
 Wilkins, Miss Edna A., College Place M. E. Church, S., Greensboro, N. C.
 Willis, Mrs. Jessie S., 1216 W. 6th St., Wilmington, Del.
 Wilson, Mr. Harry E., 5th and Marion Sts., Seattle, Wash.
 Wilson, Mr. R. E., 800 Scott St., Little Rock, Ark.
 Wilson, Rev. Harold L., First Presbyterian Church, Laurel, Miss.
 Winchester, Miss Margaret, 11 Walnut St., Manchester, N. H.
 Winston, Miss Reba, 615 Marshall St., Houston, Texas.
 Wise, Mr. B. Fred, 5527 University Ave., Chicago, Ill.
 Witte, Rev. D. W., 516 Pleasant St., Malden, Mass.
 Wolf, Rev. John S., Woodward at Philadelphia, Detroit, Mich.
 Wonder, Rev. James Ray, 330 N. Lawrence Ave., Wichita, Kan.
 Wood, Miss Frances W., Woodward Ave. and Edmund Pl., Detroit, Mich.
 Wood, Mrs. Olive C., 145 Euclid Ave., Stockton, Calif.
 Wood, Dr. Walter S., 2124 Summitt St., Portsmouth, Ohio.
 Wornom, Mr. H. E., 2 Institute Road, Worcester, Mass.
 Wright, Rev. Charles Melville, 470 Huron St., Toronto 5, Ontario, Can.
 Wright, Mr. Clarence N., 8625 E. Jefferson Ave., Detroit, Mich.
 Wright, Mrs. Grace Gowans, 319 E. Sola St., Santa Barbara, Calif.
 Wright, Miss Helen A., 19th and Michigan, Chicago, Ill.
 Young, Mr. D. E., 2105 Colcord, Waco, Texas.
 Young, Mr. Roy D., Ocean Ave. and Beverly Rd., Brooklyn, N. Y.
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CHARTER AND BY-LAWS

CHARTER

Articles of Incorporation of the International Sunday School Association.

(ACT OF CONGRESS)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn, of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of The International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice-Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

BY-LAWS

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for co-operative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such co-operative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the co-operating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday School work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the Professional Advisory Sections of the Council.
 - e. The members of standing committees of the Council such as the International Lesson Committee and the Committee on Education.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The officers of the Convention shall consist of a President, and three Vice-Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:
 - a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.
 - b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrollment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.

c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee, to equal the number of representatives provided for in paragraphs "a," and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian
American Baptist Publication Society,
(Baptists, Northern)
Baptist, National Convention (Inc.)
Baptist, National Convention, (Un-
inc.)
Baptists, Maritime Provinces
Baptists of Ontario and Quebec
Baptists, Seventh Day
Baptists, Southern
Brethren Church
Brethren, Church of the
Christian
Christian Reformed Church
Church of England in Canada
Church of God
Church of the Nazarene
Congregational
Disciples of Christ
Evangelical Church
Evangelical Synod of N. A.
Friends

Mennonite Brethren in Christ
Methodist Episcopal
Methodist Episcopal (African)
Methodist Episcopal Zion (African)
Methodist Episcopal (Colored)
Methodist Episcopal, Free
Methodist Episcopal, South
Methodist Protestant
Presbyterian Church (Canada)
Presbyterian, Cumberland
Presbyterian Church in Mexico
Presbyterian, U. S. A.
Presbyterian, U. S.
Presbyterian, United
Protestant Episcopal
Reformed Church in America
Reformed Church in U. S.
United Brethren
United Brethren (Old Constitution)
United Church of Canada
United Lutheran
Wesleyan Methodist

and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice-Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice-Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine, or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

*Article V. Lesson Committee

1. **Membership.** The International Lesson Committee shall consist of sixteen members to be appointed by the Executive Committee of the International Council of Religious Education, and one member elected by each denomination having a Lesson Committee, and eligible to membership in the International Council of Religious Education. The members appointed by the Executive Committee shall be in two groups of eight each, one for four years and the other for eight years, and thereafter the term of service shall be for eight years; vacancies occurring ad interim shall be filled by the Executive Committee.

2. **Functions.** The functions of the International Lesson Committee shall be:

a. The construction of curricula for the various age groups in the educational program of the local church, including the Sunday School, and various forms of weekday and vacation Religious Education.

b. Investigation and research in the above field.

c. No course shall be promulgated or discontinued by the Lesson Committee unless the action is approved by a majority of the members of each of the two sections of the Committee: (1) those appointed by the International Council, and (2) those appointed by the respective denominations.

3. **Relationship.** The International Council of Religious Education recognizes the International Lesson Committee as its authorized Committee in the field of curricula making in keeping with the above functions. As such, the International Lesson Committee shall make an annual report to the International Council of Religious Education.

4. Finances.

a. The expenses of the members of the International Lesson Committee incurred in attendance at regular meetings of the Committee shall be borne by the body appointing or electing them.

b. The general budget of the International Lesson Committee, including expenses of lesson making, printing, investigation, and other necessary work of the committee, shall be submitted for approval to the Executive Committee of the International Council of Religious Education, and the International Council of Religious Education shall assume responsibility for the payment of this budget as approved, as its service in the field of curricula making to its co-operating denominations. Denominations not co-operating in the International Council of Religious Education shall pay their part of such expense into the treasury of the International Council of Religious Education.

***Article VI. Committee on Education**

1. The Executive Committee shall appoint a Committee on Education which shall represent the entire International Council of Religious Education in investigation, research, and the formulation of educational policies and program.

2. The Committee on Education shall consist of thirty members elected by the International Council. Ten of these members shall serve for a term of one year, ten for a term of two years, and ten for a term of three years. Their successors shall be chosen for a term of three years. The members of the International staff shall be members, ex officio, of the Committee on Education. Each Professional Advisory Section shall elect a representative to serve as a member of the Committee on Education for a term of three years.

***Article VII. Professional Advisory Sections**

1. The Executive Committee may, from time to time, appoint Professional Advisory Sections. The Chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a member of the Committee on Education for a term of three years.

2. These sections shall be (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Week-day Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Committee on Education.

Article VIII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article IX. Amendments

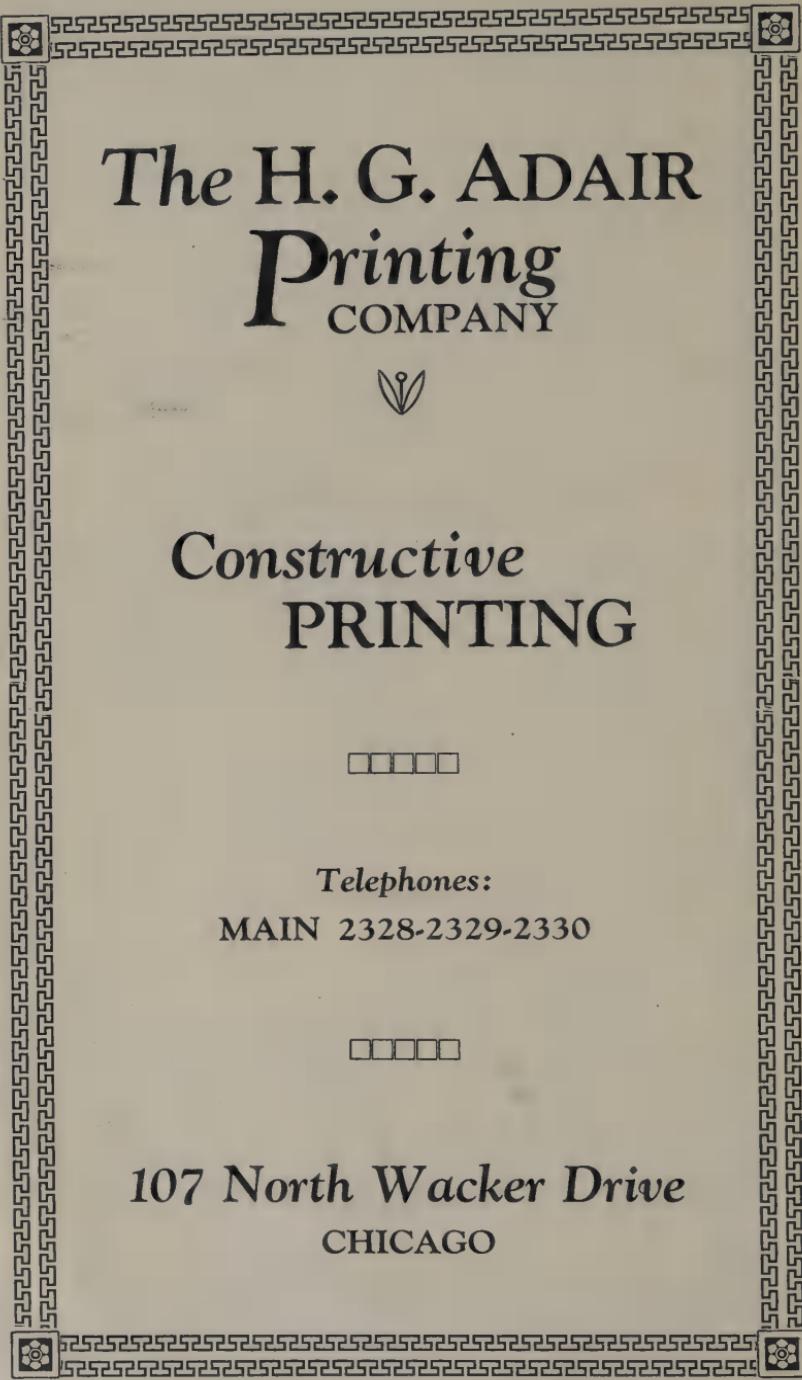
1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

*See pages 109, 110, 119, 120 for proposed amendments.

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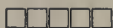


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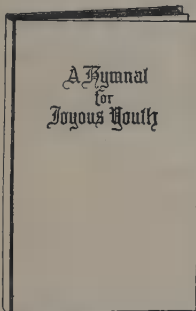
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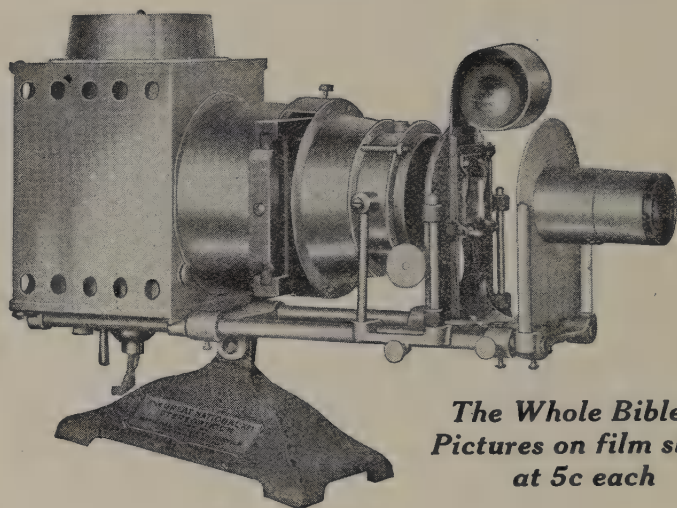
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1929

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Issued by

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March 1929

Printed in the U. S. A.

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Foreword

This volume contains much detailed information about the organization, personnel, and workings of the International Council of Religious Education which is the recognized agency of the Protestant Christian forces of North America for interdenominational work in religious education.

The following action taken by the General Conference of the Methodist Episcopal Church, which is similar to the action taken by the General Assembly of the Presbyterian Church, U. S. A., is an example of the official accredited relationship of the International Council to the cooperating denominations:

"The International Council of Religious Education is recognized as the accredited agency through which the Methodist Episcopal Church cooperates with other evangelical churches in the field of religious education."

There are now forty-one denominations that cooperate in the International Council. Two additional ones, the Southern Baptists and the Church of England in Canada, cooperate in the Educational Commission, which represents the International Council "in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research."

The sixteen professional advisory sections of the Council are developing into strong, effective groups for discussion and recommendation with respect to the different phases of the work. More than seven hundred professional workers attended these sectional meetings this year.

Part I of this volume contains a roster of members of the Council and of its committees, together with the official reports of officers, committees, and members of the Staff. Part II contains the official minutes of the annual meeting with a detailed statement of all actions taken by the Council. Part III contains a comprehensive directory of cooperating denominations, of auxiliary state and local councils of religious education, of related agencies, and a list of professors and directors of religious education, together with a carefully prepared index.

This volume represents a vast amount of thought and work. We believe it contains a wealth of valuable information concerning an organization whose varied influences extend to millions of homes bearing the Christian message.

HUGH S. MAGILL.

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Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The year 1928 has witnessed decided progress in the cause of religious education. Early in the year the International Missionary Council held an enlarged meeting at Jerusalem in which Christian leaders of some fifty countries participated. Representatives of the younger churches of Asia, Africa, and Latin America worked in co-operation with approximately equal numbers from the older churches of Europe, North America, and Australia. It is significant that in such a meeting religious education assumed new proportions in the thinking of the executives of foreign mission boards. The volume on religious education which has developed from the discussions had in this meeting should be in the hands of every religious education executive in North America. It is gratifying that our own Dr. Luther A. Weigle in cooperation with Mr. J. H. Oldham of London made a significant contribution to this meeting.

The World's Tenth Sunday School Convention in Los Angeles in the mid-summer of 1928 proved another most significant event. Fifty countries were represented by nearly eight thousand delegates. Thirteen hundred and forty-one came from countries other than the United States and Canada. These Christian nationals made an outstanding contribution to the thinking of this convention. Seven seminars dealt with vital phases of religious education in the field, whose findings are serving as the basis for program building in many parts of the world. "Thy Kingdom Come" which gives the record of the convention should also be in the hands of every religious education leader.

During the convention, the World's Sunday School Association was reorganized making it a federation on a world basis of national and international units of religious education, governed by an executive committee composed of representatives elected by these units. There are approximately thirty-five nations now federated in this World's Association. The International Council of Religious Education has been recognized as the North American unit to include the United States and Canada. Thus the questions that have long vexed the International Council as to the relationship between the International Council and the World's Association have now been happily answered.

Both to the convention and to the reorganization of the World's Association, the General Secretary and staff of the International Council made significant contributions. One of the most helpful features was the issuance of six daily numbers of the *International Journal of Religious Education*.

The deepening conviction of the world scope of religious education on the part of both foreign mission executives and religious education leaders is bringing these two groups to a new realization of the possibilities of cooperation.

In this connection it should be noted that commendable progress has been made during the year in the closer alignment of missionary education forces with religious education forces. The Missionary Education Movement in its recent annual report refers with appreciation to the formation of the Missionary Education Professional Advisory Section of the International Council of Religious Education, and the Secretary of the Movement urges all missionary education secretaries of the denominational boards to become members of this section. There should be on the part of all the constituent forces of the International Council an eagerness to promote the programs and materials of missionary education which the Missionary Education Movement so splendidly prepares. Thus may further steps be taken in the closer integration of missionary education and religious education.

Within the structure of the Council itself, there was consummated late in the year the complete merger of the International Sunday School Lesson Committee and the Committee on Education of the Council. In the field of investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training there is now effected a united approach that was never before possible. The Educational Commission is the finest body of its sort that has come to the service of the cooperating churches. Not since the formation of the International Council itself has there been a merger of more far reaching importance. In its successful accomplishment we owe much to the leadership of our General Secretary as well as to Dr. Luther A. Weigle, Dr. R. A. Hiltz, and Dr. Sidney A. Weston representing the International Lesson Committee, and to Dr. Harold McAfee Robinson and others representing the Committee on Education.

Our Chief Unsolved Problem

The proper articulation and strengthening of the state councils of religious education continues to be the greatest unsolved problem in our cooperative endeavor. Your Chairman in his annual message to the Council at Birmingham in 1926 called attention to the necessity of giving major attention to this problem during the quadrennium from 1926 to 1930. The Council approved the recommendation made at that time and authorized the appointment of a special committee which gave diligent study to it. In the meeting of the Council in 1927 and also in the meeting a year ago, the consideration of the welfare of state councils was given prominent place. However, during the past year progress has been slowed down by the failure of this special committee to function.

Your Chairman holds strongly to the opinion expressed at Birmingham that "the International Council of Religious Education cannot go forward without auxiliaries as the point of contact in smaller areas." Believing that the situation has reached a critical stage endangering the welfare of the cooperative program, he addressed an inquiry to ten denominational executives and seven state executives asking:

"Do we need the state council of religious education?"

"If so, what should be its function?"

The replies of these leaders are significant and extracts from them will be of interest. Of ten denominational executives addressed, seven responded, four representing our very largest denominational constituencies, all being prominent in the leadership of the Council program, and six of them having long been in the service. These replies are quoted without signatures in order that the whole situation may be considered impersonally.

1. "You ask me a difficult question which I shall answer as frankly as I can. We need some organization in the states to make our interdenominational cooperation in religious education effective. In the present stage of the game the functions of such an organization, in my mind, would be primarily the promotion of leadership training on International standards with secondly, functions in the field of promoting the use of International standards in the church school, the promotion of vacation and weekday church schools.

"In other words, I think we can discover by actually working together what elements of our cooperative program require interdenominational agencies in the states for their effective promotion. Part of our present difficulty, I believe, is due to the persistence of the states in promoting the type of program which has been outmoded by the growth of denominational consciousness and organization in the field of religious education."

2. "I believe that the state council of religious education should play a big part in the total program of religious education on this continent. It seems to me that its function is to share with the denominations in building the program and in its promotion, but it is not to take the place of the denominations. I believe it has an important place because many of the smaller denominations are limited in both their ability and leadership to project the program in the different states in which they are located. The state council provides, through its city, township, and county organizations, a fine agency to carry on the work.

"I find that the county and state workers have done great good in our own denomination and really have stimulated many schools to put on, to a certain extent, the modern program of religious education, which includes not only the Sunday school work, but week day schools of religion, vacation church schools, et cetera."

3. "In certain states like Pennsylvania, New York and a few others where state work is being promoted with a fair measure of efficiency, I think we are duty bound to continue and put back of these states all the facilities at the disposal of the International Council.

"In X——, where I know the work most intimately it would help us just at this moment if we had the benefit of the International Council's experience regarding standards for counties, districts, and cities. It would also help us to have the wisdom of the International Council to guide us in the work of cooperative promotion as between the state association and the denominations.

"In addition, we must also reckon with the fact that not only in X——, but in all the states there is a large constituency not now taken care of by the state association or the International or the denominations."

4. "We need the state councils of religious education to do for us in the state what the International is doing at large. I wish that there could be a closer hook-up between the International and the state.

"I would prefer to see the International have control of the state councils and man the field territorially, either by states or by districts or areas, which may be larger than the states.

"There is a splendid service in general inspiration, information, promotion, and leadership training that the state can do—interdenominationally—that the denominations cannot do alone."

5. "I have no hesitancy in saying that I think there ought to be in every state a council of religious education, auxiliary to our International Council; that in so far as it is possible it should be in its major composition an interdenominational organization, and should be set up through the cooperative activities of the

several denominations involved; that its program of activities should be determined in the closest cooperation with the denominational activities carried on within the particular state. All religious education service which can be done interdenominationally as well or better than denominationally should be within the scope of this state council. Its staff should be kept at the minimum, having in mind the utilization of the denominational workers within the state. Its budget, therefore, should not include items of duplication, but be confined so clearly to the cooperative enterprises that the several denominations might well afford to make contributions to the budget in lieu of the enlargement of their own denominational budgets.

"It seems to me that the time is overdue when all these possible cooperative interdenominational forms of work should be entered into with the frankest sincerity and the greatest moral passion."

Turning now to the southern field where confessedly the problem is much more difficult, two further statements are forthcoming.

6. "You have asked a hard question in reference to state councils and their functions. The conditions vary widely in different sections of the country and I can only speak from general knowledge of conditions in the southern area. I know the status of most of the state organizations in this area through reports from our own field workers and through personal acquaintance with the state directors. These men in all the southern states have my profound sympathy. The conditions are probably peculiar to this area, but the fact remains that the denominations are so strongly organized in each of the southern states that it is extremely difficult to get effective cooperation from denominational men in the program of a state council. Unfortunately there is a lack of understanding on the part of many denominational men of the real objectives of the state council. Again, these denominational men feel that their program is adequate and they have little time and *less inclination* to enter into cooperative plans. The state organizations are fighting for their very existence and in most cases the major part of the time of the directors is given to trying to *finance their organization*. To a limited degree under direct cooperation between some of the denominations in the southern states and at large centers it is possible to set up a cooperative training school which is manned by teachers from the denominations interested. I am sorry to say this type of cooperation is becoming increasingly difficult because of the various tests of acceptability which the communions apply to teachers. The ultra-conservative bodies find it difficult to approve fine men in other communions who are suspected of holding *rather liberal views*. To illustrate, cooperative schools operated by the A——, B——, and C—— were quite common a few years ago. The A—— friends established a very rigid standard for accrediting their own workers and these rules apply to teachers offered by other communions. They are within their rights in establishing their new standards, but our ministers and former teachers will not take the time or trouble to prepare the elaborate outlines required by the A—— friends. The net result is we are holding very few cooperative schools at present. This difficulty does not apply to the B—— church, as we find their requirements are similar to ours. This does not mean that our educational standards are lower than those of the International Council, nor that they are under those of the A—— friends.

"With this difficulty of securing effective cooperation between the communions you will readily understand that the state director faces an impossible situation when he attempts to bring all the forces into cooperation with his plan for cooperative schools. I am sorry to say I see no prospect in the near future of changed conditions which would make the situation of the state directors more tolerable. If the state organizations function in the southern area they are limited to efforts to promote joint vacation Bible schools in rural communities and to the holding of county institutes.

"The situation has been so badly muddled that in the majority of the southern states the state organization has not made a serious attempt to put over the program of the International Council. This is notably true in Texas, Louisiana, Mississippi, Alabama, Kentucky and Georgia. Florida has no state organization. West Virginia and Virginia have made a serious effort to set up the program of

the International Council, but the men have had very little encouragement from denominational sources."

7. "I have yours asking two questions, as follows:

"1. Do we need the state council of religious education?

"2. If so, what should be its function?

"I cannot answer the first question categorically because:

"a. Much will depend upon whether you mean the state council as is or a state council with modified functions.

"b. Conditions vary widely in different parts of this country and what may be a need in one state may not necessarily be a need in another.

"Instead of answering these two questions, I wonder if it would be possible to approach the whole matter in a somewhat broader way and to raise this question on its merits: (1) What cooperation in religious education in local areas, beyond that supplied by the International Council, is needed? and (2) how can such cooperation best be provided? This would enable us to face the whole question of cooperation in promotion, both from the point of view of needs, desirable objectives, and methods of procedure.

"My own conviction is that there are large areas in which cooperation must be approached with open mind and must be determined as far as possible in the light of all the facts that enter into the varied and complex situations which will be found to exist.

"This reply may seem vague, but is about as definite as I can make it in brief compass."

It is evident that all seven of these answers indicate a sympathetic attitude toward the work of state councils. Indeed with the possible exception of the last, all of them affirm the necessity for cooperation in the local area and urge the importance of further careful study.

The seven state secretaries to whom our query was addressed are also quite representative. Canada was not included because the situation is so different, and because this problem is well on its way there to a satisfactory solution.

Only three of the six replies that were received offer any constructive suggestions. One seemed a bit resentful that the inquiry should be made. "Has it come to the time in our cooperative effort when the state council must be defended? A 'merger' ought to have knit our hearts together in the bonds of love and service. It might be well to go to the bottom of the question, why the state councils are having difficulties?" It is precisely this which your chairman would like to see the Council do, and it is to this end that these questions were asked.

1. "As I understand the purpose and spirit of the merger, the functions of the state council are:

"a. To administer the program of the International Council—which is the common program of the denominations in the Council—in the state.

"b. To serve as an agency through which the denominations may cooperate more effectively in carrying out their programs of religious education in the state.

- "c. To foster and promote interdenominational projects in religious education among the churches of the state.
- "d. To create and stimulate interest in religious education in the state, by such means as conventions, conferences, literature, and general publicity.
- "e. To serve as a clearing house in religious education for the churches of the state."

2. "Spiritual unity is essential to the life and stability of a nation, of a state, and of a community. As it is impracticable for all Protestant Christians to unite in one denomination or Sunday school movement, the only chance of developing this spiritual unity is to have the teachers and leaders meet by communities, counties, or states.

"The state council is the place where actual promotional work can be done. This gives opportunity for the strong to help the weak and for all Protestants unitedly working to create a public atmosphere and secure public support in favor of religious education.

"There is a state loyalty as well as a denominational loyalty. The state council offers opportunity to unite both loyalties in behalf of religious education.

"The entire interdenominational movement—national and world—began with a state council. The first International Convention held in 1859 had been preceded by a number of state conventions, and out of these state conventions grew the national, later the International, which was the parent of the International Lesson System. If the state councils are broken down, it is only a question of time until the International will also be broken down, except as a possible mere clearing-house for standardization.

"The state council with its auxiliary community councils, whether county or local, is the natural sales agency of whatever cooperative program the International Council develops. If the International becomes merely a manufacturing concern with no sales agencies, it will not be long until the wonderful unity built up in the last half century will begin to weaken and will finally fall.

"The state council is 'Merger B' and as much a part of the contract between the old International Sunday School Association and the Sunday School Council of Evangelical Denominations as was 'Merger A.' 'Merger A' has been carried out very effectively, but 'Merger B' has not been carried out effectively. This is due to the fact that many were more interested in 'Merger A' than in 'Merger B.' If 'Merger B' is neglected and the state councils fail, it will provide a very vital reason why the laymen of the country shall rise and reorganize something to take the place of the state council. We just cannot do without them."

3. "The church has not yet attained. I mean by this that the present system has not demonstrated itself to be effective. To be perfectly clear, I mean that denominational effort alone has not given religious education to the masses of our people. Our state agricultural college is just announcing the result of a survey in which they estimate that only one teacher or officer in three in the church schools of this state has ever had any training at all for his work. The same survey shows that only five counties in the state have as much as 56 per cent of the people enrolled in Sunday schools. Other items are correspondingly low. The present system has not proved effective.

"Religious education must be made a community problem or rather a community interest. We will still stress denominational effort but people of all denominations in a given area must come to have a conscience on the subject of religious nurture. They must be *stirred up* with regard to religious education as they are becoming *stirred up* with regard to public education. They *think together* about public education and every other subject but when it comes to religion they think apart or in many groups. This prevents a forward-looking, economical, or efficient program.

"State councils are needed to stimulate interest in and develop this community consciousness in every section of the state. If we disband our state councils of religious education, what agency will stimulate interest in community religious education?"

"State councils can not only stimulate interest but they can give practical help toward training a leadership and along other lines in hundreds of communities. This type of work can be efficiently carried on and it is a means of saving lots of the Lord's money.

"The International Council from a central office cannot possibly perform this task for North America. The idea is contrary to basic principles of educational administration. Even the state council cannot do it without the development of strong county and city councils, and it may be said that the development of such county and city councils constitutes a part of the state council's task.

"I regret exceedingly that for a number of years so many state councils are apparently dying out. Many more will die if they do not speedily get some help and guidance. I am hopeful that this help and guidance will be soon forthcoming.

"The above is very hastily written and without the thought I would like to give to it. I think it constitutes the biggest problem the International Council has."

*

This little investigation which has been made for the purpose of presenting the issue to this meeting of the Council should be but the beginning of a very careful and widespread survey that will cover the whole field. The survey should be made broadly approaching the problem from the point of view perhaps raised by the southern denominational executive quoted above in an endeavor to ascertain what cooperation in religious education is needed in North America in addition to that which is supplied by the International Council. However, we cannot hope to solve this problem except as we keep in mind the fact which has also been pointed out that the International Council has inherited the state councils of religious education. Indeed they sustain a dual relationship to the Council serving not only as constituent members of the forces originally effecting the merger, but also in an auxiliary relationship they carry the cooperative program to the communities that the Council seeks to serve. Many people appraise the whole program of cooperation in religious education for which the International Council stands in terms of the state councils.

Your Chairman therefore recommends that the Department of Research and Service of the Council be asked to make, under the direction of the General Secretary, a comprehensive survey of cooperation in the work of religious education in local areas, and that the Board of Trustees be empowered to make such expenditures in experimentation based upon the results of this survey as the General Secretary and the Department of Research and Service recommend, in the hope that this will afford the Council a constructive basis for action looking toward the strengthening and articulating of the work of religious education in states or other local areas.

Toronto Convention Committee

As we approach 1930 we recall that the quadrennial convention of the International Council is to be held in Toronto in June of that year. In accordance with the action taken by the Council in 1927 a general convention committee on program and arrangements has been appointed composed of the following members:

Arthur T. Arnold	J. Brad Craig	W. C. Pearce
Arlo A. Brown	Theron Gibson	H. C. Priest
Owen C. Brown	E. W. Halpenny	E. W. Praetorius
E. B. Chappell	P. R. Hayward	J. C. Robertson
W. G. Clippinger	R. A. Hiltz	Allan Sutherland
Russell Colgate	R. E. Magill	Sidney A. Weston

MEMBERS EX OFFICIO

Hugh S. Magill

Robert M. Hopkins

This committee will make its first report to the Council at this meeting. There is every reason to believe that the Toronto Convention will make a significant contribution to the continental program of religious education.

Purpose of It All

We are conscious of the fact that this message has presented primarily development in the organizational side of religious education. Much is being said today about the purpose of the whole program. Does *religious* education have a vital contribution to make in our day and generation? Is the movement for character education which is becoming so prominent in the United States sufficient to meet the entire need?

Your Chairman believes that he voices the deep conviction of the constituency within the International Council of Religious Education when he affirms that the supreme purpose of religious education is to enthrone Jesus Christ in the heart of every individual, and to make him dominant in the united life which those individuals create. Christian education must undergird civilization. The World's Sunday School Convention at Los Angeles made a significant pronouncement when it said, "We claim for Christ the full powers and the whole personality of man. We believe that education and religion belong together. Each at its best involves the other. Only by the undergirding of religious faith can education most surely establish devotion to moral principle. Only through education can religion bear its full and permanent fruit in the enrichment of life."

The Jerusalem meeting of the International Missionary Council approaching the matter from a somewhat different point of view announced: "A false antithesis has often been drawn between evangelism and religious education. The truth is that they belong together. Evangelism denotes the Christian purpose; religious education describes the normal method of its fulfillment. A scheme of religious education that is not evangelistic is not Christian."

We face the degenerating influence of the materialistic age in which we live. Chief Justice William Howard Taft of the United States Supreme Court was asked recently what he considered the worst element in our national life, to which he replied, "It is difficult to describe precisely, but it may be understood when I characterize it as the materialistic philosophy which places wealth and worldly success ahead of every other consideration in life."

The poet has characterized it thus:

Your Dollar is your only word,
The wrath of it your only fear.
You build its altars tall enough
To make you see, but you are blind;
You cannot leave it long enough
To look before you or behind.
Are you to pay for what you have
With all you are?

It is to meet this dire need through cooperative endeavor that the International Council of Religious Education has been brought into being. It is because the organizational achievements of 1928 both within and without the International Council have vital bearing upon the reaching of our ultimate goal that the year has been a notable one. The need was never more urgent for religious education to make its contribution to kingdom achievement.

Obituary Statement

May I call to your attention a few of the leaders in our work who have passed away since last we met.

W. E. Chalmers, Philadelphia, Pennsylvania.

J. C. Garrison, St. Paul, Minnesota.

Albert K. LaHuis, Zeeland, Michigan.

E. Y. Mullins, Louisville, Kentucky.

Thomas S. Young, Philadelphia, Pennsylvania.

We commend to the committee on memorials these names for a suitable statement of regard in behalf of the Council.

Respectfully submitted,

ROBERT M. HOPKINS,
Chairman.

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This is my seventh annual report as your General Secretary. The development of the Council during these years is an important chapter in the history of religious education. Founded by the merger of two quite different organizations, one of them inter-church, and the other extra-church, the Council has become thoroughly established as the accredited agency of the Protestant Christian forces of America for carrying forward cooperatively a developing program of religious education.

FUNCTIONS OF THE COUNCIL

It seems to us, after six years of intensive experience, that the Council has two primary functions. *First*, the Council is the accredited agency of the cooperating denominations through which they may combine their educational resources for the accomplishment of certain desired results in the development of their denominational programs. And, *second*, the Council is the accredited agency through which the educational forces of the cooperating denominations may work out the technique of interdenominational and interchurch cooperation in religious education. We conceive this to be its most important function, for certainly there is no higher privilege than to contribute to the realization of that unity among his followers for which the Master so earnestly prayed.

THE INTERNATIONAL COUNCIL STAFF

The executive functions of the Council are administered by the General Secretary and the Directors of the several departments who constitute the administrative staff. It is the duty and responsibility of the staff to put into effect the legislation enacted by the Council and to perform such duties as the Council may direct. Every member of the staff is selected because of his or her special qualifications to render efficient service through expert leadership in a particular field. In addition to the directors of the departments the office force is composed of a corps of trained workers who have been selected for their respective positions because of special fitness, and who are devoted to the work of the Council. The personnel of the International Council office force now numbers thirty-five.

During the past year there have been a number of changes in the staff. Miss Mary Alice Jones, who was elected Director of Children's Work at the annual meeting of the Council a year ago, took up her duties last summer after completing her graduate work. At about the same time that Miss Jones began her work, Mr. Thomas S. Evans, Director of Vacation and Weekday Church Schools, resigned his position to become director of cooperative religious activities in the Southern Branch of the University of California at Los Angeles. Mr. Myron C. Settle was selected to take Mr. Evans' place as Director of Vacation and Weekday Church Schools and commenced his work on October

15. Dr. H. Shelton Smith, who for the past five years has been Director of Leadership Training, resigned his position in September to become Professor of Religious Education in Teachers College Columbia University in January, 1929. Dr. Forrest L. Knapp was appointed to fill this vacancy and assumed his duties at the beginning of the new year. These new members have already demonstrated their ability to administer efficiently the work of their respective departments.

Mr. Evans had rendered valuable service as Secretary of the International Association of Daily Vacation Bible Schools for many years and helped to bring about the merging of that organization with the International Council of Religious Education. When this was accomplished he was elected Director of Vacation and Weekday Church Schools of the Council. Dr. Smith's distinctive service to the International Council and the cause of religious education during his five years as Director of Leadership Training is well recognized. His selection as Professor of Religious Education by a great university is evidence of the position of leadership which he has earned for himself. The fact that he was offered this position, and that other members of the International Council staff have been tendered similar positions by other great universities, indicates the high regard in which the members of the staff are held by the highest educational authorities.

BOARD OF EDUCATIONAL ADMINISTRATION

In administering the work of the Council, two principles are continually kept in mind, specialization in the different departments, and the integration of the work of all departments into a unified program. To accomplish this purpose, the directors of the different departments are organized into a Board of Educational Administration to consider the major educational problems affecting the entire Council, and also the particular problems and policies that affect the work of the different departments. Each staff member has a primary responsibility for the successful carrying forward of the work of his own department, and each shares with every other member the responsibility for unifying the work of all the departments and the effective administration of the whole program. Dr. Paul H. Vieth was the unanimous choice of the staff for Chairman of the Board of Educational Administration.

BOARD OF EDITORS

One of the best examples of the sharing of responsibility in the successful carrying forward of a great enterprise is the publication of the *International Journal of Religious Education* by the Board of Editors made up of the directors of the different departments together with certain assistants to whom are assigned special responsibilities. If the testimony of the subscribers to the *Journal* is to be credited, this publication is growing more helpful and valuable. Notwithstanding the heavy schedule of work of the members of the Board, there has been no disposition to slight the *Journal*, and every effort is being made by all to make it more practical and more helpful, better adapted to the needs of its nearly twenty thousand subscribers.

The Board of Editors would like to have advice and help on how this publication can be made to render the largest possible service to the cooperative, interdenominational enterprise which the International Council represents; how it may best promote the total program of religious education of the Protestant Christian forces of North America as they function cooperatively; how its functions may be so integrated with the functions of denominational publications as to eliminate competition and overlapping; whether in the process of correlation the entire adjustment should be made by the *International Journal*, or whether certain adjustments might be made on the part of the publications of the cooperating denominations; and in the matter of adjustment and adaptation, what consideration should be given to the denominations which do not have publications of their own in the field of religious education. We suggest that these are important questions of policy that should receive the thoughtful consideration of the Educational Commission for recommendation to the Council.

CURRICULUM

The trend toward larger cooperation in the Council is also illustrated by the gradual change of policy with respect to the development of curriculum. This important work was first undertaken by the Subcommittee on International Curriculum of the Lesson Committee, with which the Department of Research of the Council cooperated. Curriculum development has now become the function of the several committees of the Educational Commission and of the different executive departments of the Council. The efforts of these committees and departments are unified and integrated through the Central Committee of the Educational Commission, and through the Board of Educational Administration of the International Council staff. It is a significant fact that the Chairman of this Board, Dr. Vieth, is also Executive Secretary of the Central Committee of the Commission. The educational forces of the Council are now better organized for effective work in curriculum development than ever before and we confidently hope for gratifying results.

BUREAU OF RESEARCH

It is planned that the research work of the Council shall be carried on in the future by a Bureau of Research, closely related to all the different departments and serving all under the general direction of the Board of Educational Administration and the immediate supervision of the Chairman of the Board. It is felt by the staff that the work of research and investigation is of the highest importance to the successful development of a comprehensive educational program and that it should be so organized and administered as to render the largest possible service to all the different phases of the work. Mr. Otto Mayer, who has rendered excellent service during the past year as Research Associate with Dr. Vieth, will continue in this position with somewhat larger responsibilities.

THE EDUCATIONAL COMMISSION

Undoubtedly one of the most important developments of the past year was the effective and harmonious merging of the International

Lesson Committee and the Committee on Education of the Council into the Educational Commission. This was authorized and plans for its consummation approved by the International Council at its annual meeting in February, 1928, subject to the ratification of the International Lesson Committee, which was given at its annual meeting on April 27, 1928. Under the plans agreed upon each denomination eligible to membership in the International Council, and having a lesson or curriculum committee, is entitled to elect one representative on the Educational Commission; a denomination having one million members or major fraction thereof is entitled to elect two members; and denominations having two million members or major fraction of the second million are each entitled to elect three members of the Commission. Thirty-two denominations have qualified for membership and have elected a total of fifty members on the Commission. In addition, the International Council has elected twenty members at large chosen because of special fitness, and the members of the International Council staff are members ex officio. Each professional advisory section is entitled to elect one consulting member of the Commission.

The Educational Commission is authorized to represent the International Council in investigation, research, formulation of educational policies and programs, the construction of lesson courses and curricula for the various age groups, and in leadership training, and to make recommendations thereon to the Council. The functions of the committees of the Lesson Committee and the Committee on Education have all been carefully conserved and will be performed by committees of the Commission. The Commission will report its actions to the International Council for confirmation, but the Council may vest in the Commission the power of final determination in certain matters. A complete report of its first meeting will be made to the Council by the officers of the Commission.

INTERNATIONAL LEADERSHIP SCHOOLS AND CAMP CONFERENCES

One of the responsibilities of the International Council staff is to organize and conduct International Leadership Schools and Camp Conferences during the summer season. These are held on the camp properties belonging to the Council, located at Conference Point on Lake Geneva, Wisconsin; Geneva Point on Lake Winnepesaukee, New Hampshire; and also at Geneva Glen near Denver, Colorado, on camp grounds belonging to the Colorado Council of Religious Education. It has been the purpose of the International Council staff to make these schools and camp conferences render a special service in the total educational and training program of the Protestant forces that cooperate in the Council. These schools and camp conferences are not regarded as in any sense separate or apart from the other denominational and interdenominational schools and camps, but as an integral part of a total program for the training of teachers and leaders.

In order that there might be better understanding and closer cooperation on the part of those responsible for the different training enterprises, three regional conferences were held last fall, one at Denver on November 26 and 27; one at New York City on November 27 and 28; and one at Chicago on December 6 and 7. All the denomina-

tional and interdenominational workers within the respective areas were invited to be present at these conferences, and there was a gratifying response. The results of these conferences were very helpful. There was a general consensus of opinion that there should be such an integration of interdenominational training schools and camp conferences with denominational summer schools and camps as will eliminate competition and overlapping. It was also felt that the denominational forces should recognize these interdenominational enterprises as their own cooperative agencies and promote and support them as such.

WORLD'S SUNDAY SCHOOL CONVENTION

A report of the World's Sunday School Convention held at Los Angeles in July, 1928, will be made to the Council by the officers of the North American Section of the World's Association. The International Council staff and office force gave a great deal of time and thought to this Convention and cooperated heartily in its promotion. Every member of the staff was present throughout the Convention and took an active part in the program, particularly in the educational work that was carried on through seminar and group conferences. The *World's Convention Daily* was published by the Board of Editors of the *International Journal* with the assistance of Mr. Harry C. Munro. From eight thousand to fifteen thousand copies of this publication were distributed daily without charge. This Convention was a source of inspiration and help to those representing religious education on this continent, and tended strongly to bring into closer relationship of Christian unity the religious education forces of the nations of the world. In our efforts to help those of other lands, we ourselves are richly blessed.

TORONTO CONVENTION, 1930

The experiences of the Los Angeles Convention should be of assistance in planning for the International Council Convention to be held at Toronto, Canada, June 22-29, 1930. The members of the International Council staff feel that this Convention offers an unusual opportunity for demonstrating to the world the meaning and influence of the total educational program of the Protestant Christian forces of North America acting unitedly. We believe it should not be merely another convention, but that it should be so planned and carried forward as to make a tremendous impact on the public mind with respect to the vitality and power of Christian education supported by the combined forces of Protestantism.

It has been suggested that the theme of the Toronto Convention might be "Building Together a Christian Community"; that surveys and studies might be made of a number of cities and communities with a view to discovering their needs, and with the definite purpose of mobilizing the forces of Christianity, both denominational and interdenominational, for the meeting of these needs; that in this way preparation for the Convention would become a vital project in the application of the principles of Christian education in cities and communities through special denominational and interdenominational effort, chal-

lenging and engaging the entire forces of Protestantism. The Council should give very careful thought to the utilization of the splendid opportunities which this Convention offers.

THE FIELD SITUATION

Preparation for the Toronto Convention, with the suggested theme "Building Together a Christian Community," is closely related to the field situation. We must have efficient state and local councils of religious education as interdenominational agencies to make effective the cooperative program. However, we must recognize that, taken generally, the state councils are not in a healthy and prosperous condition. Many are without secretaries and more or less disorganized, while others are struggling under heavy financial difficulties. No more serious problem confronts the International Council, and this problem cannot be solved without frankly facing the whole situation and the underlying principles involved.

The International Sunday School Association and its auxiliary state and local Sunday school associations were extra-church organizations. The officers and constituencies of these associations were members of the different churches, but there was no organic relationship to the church. Since a great majority of the Sunday schools had come under denominational supervision, the need of a closer relationship was recognized and this was brought about by the merging of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. It was agreed that the governing body of the International Council should be made up of representatives chosen by the cooperating denominations and an equal number of representatives chosen by the so-called territorial units. In accordance with this provision, the state and provincial councils became constituent bodies of the International Council the same as the denominations. This recognition of the state associations or councils as territorial organizations with a large degree of independence and autonomy has tended to prevent their being regarded as interdenominational organizations, entitled to the full support of the denominational forces. By the merger these state organizations lost some of their prestige and sources of support as independent extra-church organizations, without gaining wholehearted denominational support as accredited interdenominational organizations.

As the International Council has developed it has become more and more an interdenominational organization, and it has become apparent that state and local councils of religious education must themselves become interdenominational or interchurch organizations, auxiliaries of the International Council, in order to enjoy the wholehearted support of the denominational forces within their respective areas, and carry forward effectively the interdenominational program. The ultimate purpose of state and local councils should be to provide agencies through which the forces of the Protestant Christian churches may cooperate most effectively in realizing the objectives of Christian religious education.

We believe the time has come when state councils should be accredited by the International Council on recommendation of the cooperating denominational forces within the respective states in order to be recognized as accredited interdenominational agencies; that in such accredited relationship the secretary of a state council should be approved by the International Council staff and that he should then be recognized as the accredited representative of the International Council in that area; and that such an accredited state council and accredited state secretary should enjoy the wholehearted endorsement, cooperation, and support of the forces of all the cooperating denominations.

FINANCES

The reports of the Treasurer and of the Board of Trustees furnish full information regarding the financial condition of the Council. On September 1, 1928, the David C. Cook bequest of \$30,000.00 was turned over to the Treasurer of the International Council. Under the conditions of the will leaving this bequest it was stipulated that it might be used in whatever way the Board of Trustees thought best. As shown by the report of the Board of Trustees, this fund was entered in the books of the Council as the David C. Cook Fund, to be held in perpetuity as such, from which loans may be made for specific purposes. Half of the fund was borrowed to pay off the \$12,000.00 mortgage on the Winnepesaukee property, and \$3,000.00 invested in permanent improvements. The other half was borrowed as a Revolving Fund to be used as working capital represented by assets in the form of salable material.

For three years previous to 1928 we were very happy to be able to close the fiscal year of the Council on December 31 with a balanced budget. We regret exceedingly that this could not be accomplished at the close of the fiscal year on December 31, 1928, but that we were obliged to close with a deficit of approximately \$7,000.00. At the close of the year we owed the David C. Cook Fund the \$15,000.00 that had been borrowed as a Revolving Fund, and in addition a note in the bank for \$5,000.00, or a total current liability of \$20,000.00. Against this we had current assets in the form of cash on hand, bills receivable, and salable materials amounting to approximately \$13,000.00. We closed the fiscal year with all bills and obligations paid in full with the exception of the loan of \$5,000.00 at the bank and the loan of \$15,000.00 from the David C. Cook Fund.

As a matter of fact, the Council was never in better financial condition. The Conference Point property on Lake Geneva is free of encumbrance and is conservatively estimated to be worth over \$200,000.00. The Winnepesaukee property is also free of indebtedness and should be worth \$50,000.00. In addition, the Council has assets in the form of trust funds and other property worth at least \$100,000.00. But, notwithstanding these facts, the Council must secure additional sources of income in order to carry on its work even without any enlargement of its program.

BUDGET FOR 1929

The budget recommended for 1929 is considerably less than for 1928, but this is because many extra items which were unexpended have been omitted. A careful estimate shows that the actual expenses for 1929 will exceed the total net expenses for 1928 by approximately \$7,500.00. The budget expenses for the Department of Children's Work must be provided for the entire year as compared with less than a half year in 1928. Additional stenographic and clerical help in other existing departments, rent for the New York office, and other necessary items will make up the added amount. To meet this additional expense and the deficit at the close of 1928 will require an increased income of at least \$15,000.00 without any further expansion of the work. The By-laws of the Council provide that "The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council." It is, of course, highly important that the Council shall as fully recognize its obligation to "make provision for the necessary funds," as to "determine the extent of the work of the Council."

At every meeting of the Council recommendations are offered for the expansion of its work. The Educational Commission will recommend at this meeting that some provision shall be made with respect to adult education. We keenly appreciate this need and the reasonableness of this request. But because of our intimate relationship to the financial affairs of the Council and our determination to maintain its sound financial standing, we believe it is unwise to assume financial obligations beyond reasonable expectations of income. The Council endorsed our position at the annual meeting a year ago by the adoption of the report of the Committee on Executive Reports, which contained this statement: "The financial needs of this rapidly expanding work place a heavy burden of responsibility upon our General Secretary. Both his energetic efforts in increasing income, and his firm resistance of expansion of the Council's activities beyond available financial resources, elicit our strong commendation."

RELIGIOUS EDUCATION FOUNDATION

The Religious Education Foundation, chartered by special Act of the New York Legislature a year ago, organized on April 25, 1928, by the adoption of a constitution and by-laws and the election of officers. Mr. O. H. Cheney was elected President; Mr. Harry A. Wheeler, Vice-President; Mr. Russell Colgate, Treasurer, and your General Secretary, Secretary. An office has been opened at 805 Pershing Square Building, New York City, Park Avenue at 42nd Street, which is also the office of the International Association of Daily Vacation Bible Schools, and the New York office of the International Council. The Foundation is developing plans for the carrying out of its purposes, but it will probably be several years before it will be able to contribute financial aid "for the purpose of forwarding and fostering Christianity through religious education" for which it was founded.

THE AMERICAN STANDARD EDITION OF THE REVISED BIBLE

We would call particular attention to the proposal that the International Council of Religious Education take over the copyright of the American Standard Edition of the Revised Bible now held by Thomas Nelson & Sons, and arrange for the immediate renewal of this copyright for a period of twenty-eight years. A copy of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible" was sent to all members of the Executive Committee for advance consideration. The proposal is recommended by the Educational Commission to the favorable consideration of the International Council. We commend this proposal as worthy of your serious consideration.

DEPARTMENTAL REPORTS

The reports of the directors of the different departments are submitted for your careful consideration. They contain a large amount of valuable information with respect to the work accomplished during the past year. I cannot commend too highly the splendid service that has been rendered by the members of the staff and the entire office force. Animated by a spirit of deep consecration to the cause of Christian education, they have given a full measure of service and devotion to the great work in which we are engaged.

A SPIRITUAL AUDIT

It is highly important that our controlling purpose shall be spiritual attainments. We must keep constantly before us the goals and objectives for which all our time and effort are expended, and frequently check up on ourselves with respect to results accomplished. There is danger in our organizational efficiency. We may become so engrossed in the development and efficient workings of our complex and highly specialized organization that we fail for the moment to realize the supreme importance of those great spiritual concepts revealed by the Master Teacher. Unless our highest quest is to know God's will, and our supreme purpose to do his will, we will fail, however great our intellectual and material resources. "Not by might, nor by power, but by my spirit, saith the Lord of hosts."

RECOMMENDATIONS

We would submit the following recommendations:

1. That the Educational Commission give consideration to the *International Journal of Religious Education* as an important feature of the total program of the Council, and that the Central Committee of the Educational Commission be authorized to serve as an advisory committee to the Board of Editors.
2. That in the setting up and administration of the International Training Schools and Camp Conferences during the summer months, the International Council staff confer with the denominational boards and with denominational and interdenominational workers in the respective areas for counsel and advice

with respect to the integration of the work of these schools and camps with the total training program of the Protestant forces represented in the Council.

3. That the Council take action on the suggestions made in this report with respect to the Toronto Convention and authorize the Convention Committee to take such action as may be necessary to utilize fully the opportunities which the Convention offers.
4. That such action be taken with respect to the accrediting of state councils of religious education as auxiliaries of the International Council as will make them the accredited agencies of the cooperating denominations within their respective areas, entitled as such to full recognition and support.

Respectfully submitted,

HUGH S. MAGILL,
General Secretary.

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I have the honor of submitting herewith my fifth annual report on leadership training. Inasmuch as many of the leadership training activities are initiated in the fall of one year, and run through the winter and spring of the next, the statistical data are given for the year September 1, 1927, to August 31, 1928.

I. Curricula and Awards

During the school year 1927-28 the International Council awarded 52,375 credits, 1,479 certificates, and 396 diplomas, for the completion of curricula as set forth in Table I.

TABLE I
DISTRIBUTION OF INTERNATIONAL AWARDS BY CURRICULA
FOR THE SCHOOL YEAR 1927-28

<i>Curricula</i>	<i>Credits</i>	<i>Certificates</i>	<i>Diplomas</i>
Standard Leadership Curriculum...	50,776	....	396
Special Units (Standard Grade) ..	26	....	...
High School Leadership Curriculum	1,539	....	...
Advanced Leadership Curriculum...	34	....	...
One-Year Leadership Curricula.....	.....	1,479	...
Total	52,375	1,479	396

1. THE STANDARD LEADERSHIP CURRICULUM

Of the total number of credits issued, 50,776 were in the Standard Leadership Curriculum. The growth in credits in this curriculum for the past five years is presented in Chart I.

CHART I
A FIVE-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM

1923-24		4,483
1924-25		15,077
1925-26		23,054
1926-27		38,864
1927-28		50,776

It will be seen that the Council has awarded in the five-year period, 132,254 credits, averaging 26,451 annually.

The Standard Leadership Curriculum is constantly undergoing revision with respect both to content and to method. Further types

of revision that are concerned with a larger provision for missionary education, and for certain new fields recently developed, will be recommended at this meeting of the Council. A recent survey of leadership training among the thirty-nine denominations of the Council shows that this curriculum is being rapidly introduced into churches and communities of all types throughout the United States and Canada.

2. THE HIGH SCHOOL LEADERSHIP CURRICULUM

It will be seen from Table I that during the past year 1,539 credits were awarded in the High School Leadership Curriculum. This represents a growth over the previous year of more than 100 per cent. The High School Leadership Curriculum has been in process of controlled experimentation for the past three years. There is a general demand that units of this curriculum should be released as rapidly as possible consistent with the principles under which the curriculum is being developed.

3. THE ADVANCED LEADERSHIP CURRICULUM

Further experimentation in the Advanced Leadership Curriculum carried on last summer resulted in the issuance of 34 credits. All of these units were awarded through the International Leadership Schools. Although this curriculum is in its initial stages it becomes increasingly evident that there is a growing constituency that should be enrolled in this type of work. Its primary objective is intended to be that of giving further training to persons who have completed types of education equivalent to at least two years of work in a standard college, including the completion of the Standard Leadership Curriculum or its equivalent. Among the groups for whom this curriculum should be of value are pastors, directors of education in the local church, weekday and vacation school workers, state and city council secretaries, denominational field administrators, deans and instructors of standard leadership schools, and teachers of religion in the local church and in the community.

4. ONE-YEAR LEADERSHIP CURRICULA

During the past year 1,479 certificates have been awarded for the completion of a variety of one-year leadership curricula such as those prepared by Moninger, Oliver, and Hurlbut. While these courses are still being made available they cannot be regarded as adequately meeting the needs in the field. On several different occasions the Committee on Leadership Training has given the matter of the advisability of issuing an elementary course extensive consideration. The discussions have revealed a wide difference of opinion, both as to whether or not a course of this character should be released, and granting that it should be released, as to the character and standards of the curriculum itself.

Everyone recognizes the complexity of this problem. Feeling that it did not have adequate data on which to make an intelligent recommendation to the Council, the Committee has requested that the

Department of Research and Service of the Council make a special study of the extent to which there is need for a type of elementary training which is not already being adequately taken care of by the Standard Leadership Curriculum.

TABLE II
DISTRIBUTION OF 50,776 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Intl. Ldshp. Schools</i>	<i>Intl. Camp Confes.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>
Advent Christian.....	46	6	...	1	14	45
African Meth. Episc. ..	194	7	...	...	...	57
African M. E. Zion....	150	12	...	...	...	70
Baptists, Maritime Prov.	....	....	...	...	...	....
Bapt. of Ont. and Que.	....	....	...	...	...	....
Bapt., N. (A. B. P. S.)	4,301	267	28	66	161	562
Bapt., N. C., Inc. (Col.)	558	....	...	...	50	30
Bapt., N. C., Uninc. (C.)	5	....	...	...	....	....
Baptist, Seventh Day...	10	3	...	...	....	33
Brethren Church.....	178	40	3	9	....	65
Brethren, Church of the	709	40	...	20	119	78
Christian Church	240	80	...	...	3	55
Christian Reformed Ch..	44	2	...	...	....	1
Church of God	324	11	2	12	....	31
Church of the Nazarene	83	....	...	...	....	8
Congregational	2,484	190	41	73	18	113
Cumberland Presbyterian	14	....	...	...	....	2
Disciples of Christ....	3,960	100	22	78	126	370
Evangelical Church....	1,258	59	3	30	182	60
Evang. Synod of N. A.	280	16	1	...	28	....
Friends	361	6	1	2	7	141
Men. Breth. in Christ...	30	7	5	4	....	232
Methodist Episc. (N.) ..	10,347	575	111	209	666	1,108
Methodist Episc. (S.) ..	765	15	4	2	67	72
Methodist, Free.....	72	1	...	...	....	30
Methodist Protestant...	294	9	4	...	....	27
Methodist, Wesleyan....	17	....	...	...	....	2
Methodist Episc. (Col.)	63	2	...	...	....	12
Presby., U. S. A. (N.)..	5,963	215	106	172	67	1,074
Presbyterian, U. S. (S.)	136	8	2	7	29	31
Presbyterian, United ..	686	....	6	10	21	63
Presbyterian Ch. (Can.)	....	35	...	...	....	....
Prot. Episc. (N. C.)...	564	46	...	5	11	26
Reformed Ch. in Am. ..	345	25	12	12	....	70
Ref. Ch. in the U. S. ..	1,255	35	3	55	7	46
United Brethren	995	29	5	58	79	102
United Brethn., O. C. ..	8	....	...	...	....	....
United Church of Can. .	....	....	2	6	....	1
United Lutheran Church	1,675	154	11	42	30	972
Unaffiliated	1,462	134	17	16	7	212
39	39,876	2,129	389	889	1,692	5,801

II. Agencies of Leadership Training

The educational activities of the year may be further analyzed in terms of agencies of administration, including (1) Standard Leadership Schools, (2) Standard Leadership Classes, (3) International Summer Leadership Schools, (4) International Camp Conferences, (5) Denominational Agencies, and (6) Miscellaneous Agencies.






The agencies through which the credits of the Standard Leadership Curriculum were awarded, together with their distribution by denominations, are set forth in Table II.

1. STANDARD LEADERSHIP SCHOOLS

During the school year 612 standard leadership schools, in 37 states, were held under the supervision of the International Council. Analytical data for these schools are recorded in Table III. The growth in the comparative standard school movement over the past five years may be visualized in Chart II.

CHART II

A FIVE-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP SCHOOLS

1923-24		41
1924-25		200
1925-26		308
1926-27		452
1927-28		612

It will be seen that during the five-year period 1,613 standard leadership schools were held, with an average of 322 per year. During the past year 39,876 credits were awarded through standard schools, representing a gain of 9,566 credits over the previous year. Of the 612 standard schools, 218 were of the 5-6 day type, 56 were of the 10-12 day type, 156 were of the 10-12 week type, and 182 were of other types. Four hundred and ninety-one (491) schools extended through one term and 121 through two terms. The total cost of standard schools for the year was \$133,389.47. The average cost per credit in standard schools was \$3.35 for 1927-28 as over against \$3.92 for the previous year, or a deduction of \$.57 per credit. It may be observed that every year has witnessed a progressive reduction in cost per credit. Standard schools were introduced into five new states during the past year: namely, Arizona, Florida, New Hampshire, New Mexico, and Utah.

TABLE III
DISTRIBUTION BY STATES OF 39,876 CREDITS
COMPLETED IN 612 STANDARD LEADERSHIP SCHOOLS, 1927-28

States	Types of School Terms				Terms		No. Instructors*	Courses Offered*	Enrolment*	Credits Issued	Cost
	5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More					
Ala.	1	...	...	...	1	...	6	3	35	15	\$ 50.00
Ariz.	3	...	...	...	3	...	13	16	375	139	375.00
Calif.	15	4	10	25	42	12	356	378	5,389	3,215	9,272.21
Colo.	3	1	1	7	8	4	66	68	1,191	605	1,173.71
Conn.	1	1	11	6	18	1	81	90	1,533	913	4,416.24
Del. ....	...	...	...	1	1	...	5	5	134	58	173.40
D. C.	1	1	1	2	4	...	21	22	257	191	1,359.50
Fla.	1	...	...	...	1	...	5	5	67	57	475.00
Idaho	2	...	1	...	3	...	13	13	127	55	29.60
Ill.	12	...	7	23	38	4	191	188	3,911	1,995	8,028.10
Ind.	17	5	7	12	31	10	252	263	3,756	2,935	5,287.79
Iowa	18	1	6	1	13	5	129	139	2,524	1,905	4,058.80
Kan.	21	2	12	2	18	3	157	165	1,956	1,456	1,536.45
La.	1	...	...	...	1	...	4	4	45	17	48.54
Maine	2	2	...	2	5	1	34	32	419	330	626.29
Md.	8	4	...	11	23	2	127	140	2,671	1,639	4,774.16
Mass.	2	1	12	4	17	2	115	121	2,280	1,115	13,501.16
Mich.	16	3	11	2	23	9	158	169	2,183	1,645	4,085.29
Minn.	3	1	1	1	1	6	27	30	461	354	616.58
Mo.	6	...	4	2	6	6	121	130	1,708	1,276	3,548.73
Neb.	10	...	1	2	13	...	65	65	1,659	888	2,115.85
N. H. ....	...	...	2	...	2	...	11	12	113	72	182.82
N. J.	2	4	8	14	26	2	152	156	2,901	1,791	9,190.44
N. M.	1	...	...	...	1	...	5	5	80	78	120.00
N. Y.	19	6	25	20	58	12	406	476	7,028	3,690	21,314.99
N. D.	2	...	...	1	3	...	10	10	119	41	159.37
Ohio	23	3	10	11	40	7	273	298	4,265	3,048	7,604.08
Okla.	11	...	...	1	10	2	74	75	1,623	1,138	2,562.91
Ore.	1	1	2	2	4	2	36	36	564	338	627.63
Pa.	17	12	16	25	39	31	430	553	6,827	6,656	19,096.94
R. I.	2	1	1	...	1	1	33	30	305	315	1,374.27
Texas	1	...	1	...	...	1	20	22	188	162	315.00
Utah ....	...	...	1	...	...	1	12	12	83	78	68.00
Va.	9	1	1	...	10	1	47	51	602	508	1,403.98
Wash.	3	...	...	1	3	...	22	22	299	164	166.64
W. Va.	10	...	...	...	10	...	55	55	847	626	2,464.22
Wis.	7	1	2	4	14	...	68	67	1,070	368	1,185.78
37	218	56	156	182	491	121	3,600	3,926	59,595	39,876	133,389.47

*The items of instructors, courses, and enrolment were calculated by terms and, therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school, they have been counted more than once.

TABLE IV
DISTRIBUTION BY STATES OF 2,129 CREDITS
COMPLETED IN 131 STANDARD LEADERSHIP CLASSES, 1927-28

States	Number Classes	Types of Class Terms			Terms		No. Instruc- tors*	Courses Offered*	Enrol- ment*	Credits Issued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1					
Calif.	2	.. 3	..	.. 1	2	2	2	2	32	10	\$ 35.00
Colo.	5	..	..	.. 1	1	4	10	10	174	117	125.00
Conn.	8	..	..	.. 1	7	8	14	14	273	82	904.79
D. C.	1	.. 3	..	.. 1	1	1	2	2	20	11	.....
Idaho	4	.. 3	..	.. 1	..	4	5	5	102	32	35.65
Ill.	9	.. 3	..	.. 2	.. 4	8	21	20	604	280	1,378.75
Ind.	3	..	..	..	3	3	4	4	118	47	176.00
Iowa	2	.. 1	..	.. 1	1	2	3	3	45	25	160.50
Kan.	3	.. 1	..	.. 1	1	3	4	4	121	56	22.90
Maine	2	.. 1	..	.. 1	..	2	5	5	60	59	115.00
Md.	1	.. 1	..	.. 2	..	1	2	2	16	12	31.05
Mass.	6	.. 2	..	.. 2	.. 2	6	8	8	135	49	234.60
Mich.	20	.. 5	..	.. 12	3	18	26	29	450	279	396.00
Minn.	1	..	..	.. 2	1	1	1	1	6	2	3.00
N. I.	9	..	.. 1	.. 2	6	7	11	11	386	171	755.00
N. Y.	18	..	..	.. 6	12	15	33	33	646	199	620.50
N. D.	2	.. 1	..	.. 1	1	2	2	2	54	19	36.50
Ohio	10	.. 2	..	.. 2	6	4	23	23	439	213	191.51
Ore.	1	.. 1	..	.. 2	1	1	1	1	9	8	15.00
Pa.	13	.. 1	.. 2	.. 2	8	11	19	20	457	343	337.50
Texas	1	..	..	..	1	..	2	2	11	11	3.00
Utah	1	.. 1	..	..	..	..	2	2	30	17	45.00
Va.	1	.. 1	..	..	..	1	1	1	9	9	40.00
Wash.	7	..	.. 1	.. 1	5	7	8	8	133	54	160.00
W. Va.	1	..	..	..	1	..	2	3	27	24	33.00
25	131	25	4	34	68	112	211	215	4,357	2,129	\$5,855.25

*The items of *instructors*, *courses* and *enrolment* were calculated by terms and therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school, they have been counted more than once.

2. STANDARD LEADERSHIP CLASSES

Table IV analyzes the credits that were awarded through 131 standard leadership classes. It will be seen that these classes enrolled an average of more than 33 students, awarded an average of 16 credits, with an average cost per credit of \$2.75.

3. INTERNATIONAL LEADERSHIP SCHOOLS

As usual, the International Council conducted three summer leadership schools at Geneva Glen, Colorado; Lake Geneva, Wisconsin; and Lake Winnepesaukee, New Hampshire. A statistical report of the results of last summer's schools will be found in Table V.

TABLE V
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1928

	<i>Geneva Glen</i>	<i>Lake Geneva</i>	<i>Lake Winnepesaukee</i>	<i>Total</i>
Enrolment	36	83	125	244
States Represented...	9	16	14	29*
Denominations Rep. .	10	15	18	27*
Standard Courses....	11	17	16	44
Special Courses.....	..	1	3	4
Advanced Courses...	..	1	2	3
Instructors	7	12	13	32
Standard Credits.....	66	151	172	389
Special Credits.....	..	5	21	26
Advanced Credits....	..	12	22	34

*Less duplicates.

Of the credits issued, 389 were in the Standard Leadership Curriculum, 34 were in the Advanced Leadership Curriculum, and 26 were in the field of Special courses. Nine states and 10 denominations were represented at Geneva Glen, 16 states and 15 denominations at Lake Geneva, and 14 states and 18 denominations at Lake Winnepesaukee. There were 29 different states and 27 denominations represented in all three schools.

The laboratory practice school at Lake Geneva continues to prove its value as an integral part of the leadership training enterprise. The two churches at Williams Bay have cordially cooperated, both in making available their churches and in securing pupils from their constituencies. For the past two years we have been able to offer practice work only in the primary and junior departments. The demands indicate that we must in the near future also offer laboratory practice in at least the kindergarten and junior high departments.

Last fall there were held three important two-day regional conferences which gave major consideration to the objectives, relationships, programs and promotional features of the International Leadership Schools and Camp Conferences. There were sixteen leaders at the Geneva Glen conference, thirty-three at the Lake Geneva confer-

ence, and forty-five at the Winnepesaukee conference. Practically all of the representatives were employed leaders in religious education. It was the consensus of opinion at the close of each conference that highly important results, both with respect to understanding and to cooperation, had been achieved.

4. INTERNATIONAL CAMP CONFERENCES

In Table VI will be found a summary of the awards in leadership training that were made through the International Camp Conferences in 1928. For the first time the International Camps organized their curricula on the basis of the High School and Standard Leadership Curricula. Of the 1,777 credits awarded in all six Camps, 888 were in the High School Leadership Curriculum and 889 in the Standard Leadership Curriculum. The general principle under which the two curricula were made available was that students who were fifteen to seventeen years of age should enrol in the High School Curriculum and those eighteen and above should enrol in the Standard Leadership Curriculum. This principle was interpreted in such fashion, however, as to recognize individual differences in the requirements of students.

TABLE VI
INTERNATIONAL CAMP CONFERENCES
1928

	<i>Geneva Glen</i>		<i>Lake Geneva</i>		<i>L. Winnepesaukee</i>		<i>Total</i>
	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	
Enrolment ..	52	78	98	196	104	118	646
Std. Credits.	36	103	163	354	104	129	889
H. S. Credits	106	130	119	222	96	215	888

5. DENOMINATIONAL AGENCIES

Table II lists the denominations through which credits have been certified to the International Council, together with the number of credits from each. It will be seen that 20 denominations certified a total of 1,692 credits.

6. MISCELLANEOUS AGENCIES





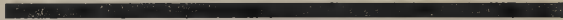
By reference to Table II it will be seen that 5,801 credits of the Standard Leadership Curriculum were awarded through a variety of agencies such as classes, normal schools, and colleges.

III. Leadership Training in Canada

Leadership Training in Canada has enjoyed remarkable growth as will be seen by reference to Charts III and IV. During the past five years 37,711 credits were awarded in the Standard Leadership Curriculum.

CHART III

A FIVE-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP TRAINING CREDITS



1924		2,437
1925		5,620
1926		7,602
1927		10,667
1928		11,385

Standard schools were first introduced into Canada in 1925, with nine schools held that year. In 1926 there were 40 schools, in 1927, 94 schools, and in 1928, 85 schools.

In the 85 schools conducted last year 5,740 students were enrolled and 2,256 standard credits were issued. Two hundred and twenty standard classes were held, in which 2,402 students were enrolled and 1,191 credits awarded.

CHART IV

A FOUR-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP SCHOOLS

1925		9 Schools, 233 Credits
1926		40 Schools, 1,063 Credits
1927		94 Schools, 3,080 Credits
1928		85 Schools, 2,256 Credits

In Table VII is summarized interesting facts with respect to the distribution of credits by provinces and by denominations.

TABLE VII

DISTRIBUTION OF 11,385 CREDITS BY PROVINCES AND DENOMINATIONS IN CANADA FOR THE YEAR 1928

<i>Province</i>	<i>Anglican</i>	<i>Bapt.</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Others</i>	<i>Total</i>
Maritime and New- foundland	29	148	14	717	5	913
Quebec	387	3	125	662	...	1,177
Ontario	927	189	345	5,930	54	7,450
Manitoba	14	30	...	375	1	420
Saskatchewan	37	92	16	611	33	789
Alberta	34	72	3	327	3	439
British Columbia....	38	59	...	90	10	197
Total	1,466	593	503	8,712	111	11,385

TABLE VIII

STATISTICAL SUMMARY OF STANDARD TRAINING ACTIVITIES OF THE
COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES
SEPTEMBER 1, 1927-AUGUST 31, 1928
(Statistics for denominations of Canadian churches are shown in Table VII)

Denomination	Stand. Trg. Schools (inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded— Other Agencies	No. Standard Diplomas Awarded
	No. Schools	No. Students	No. Credits	No. Classes	No. Students	No. Credits		
Advent Christian ¹.....	....	....	....	....	....	....	....	...
African Meth. Episc. ².....	....	....	....	....	....	....	....	...
African M. E. Zion ².....	....	....	....	....	....	....	....	...
Bapt. N. (A. B. P. S.) ³	118	....	8,327	413	....	....	....	203
Bapt. N. C., Inc. (Col.).....	7	975	125	292	1,050	460	....	...
Bapt. N. C., Uninc. (C.) ².....	....	....	....	....	....	....	....	...
Bapt. Seventh Day ².....	....	....	....	....	....	....	....	...
Brethren Church ².....	....	....	....	....	....	....	....	...
Brethren Church of the.....	....	....	....	....	....	2,830	....	39
Christian Church ².....	....	....	....	....	....	....	....	...
Christian Reformed Ch. ¹.....	....	....	....	....	....	....	....	...
Church of God ².....	....	....	....	....	....	....	....	...
Church of the Nazarene.....	6	....	....	....	....	....	....	...
Congregational.....	1	28	64	59	437	459	54	3
Cumberland Presbyterian.....	2	112	164	....	....	2,102	2,956	29
Disciples of Christ ⁴	80	....	2,530	76	650	1,345	1,264	64
Evangelical Church.....	10	412	412	59	592	895	....	61
Evangel. Synod of N. A. ....	....	....	....	....	29	36	....	12
Friends ⁵.....	....	....	....	....	....	....	....	...
Men. Breth. in Christ ¹.....	....	....	....	....	....	....	....	...
Methodist Episc. (N.).....	147	10,308	6,203	836	6,778	3,176	836	60
Methodist Episc. (S.) ⁶	400	35,889	27,842	....	....	....	30,413	...
Methodist, Free.....	....	....	501	....	....	....	....	...
Methodist Protestant.....	16	334	332	....	....	....	....	...
Methodist, Wesleyan ².....	....	....	....	....	....	....	....	...
Methodist Episc. (Col.) ².....	....	....	....	....	....	....	....	...
Presby., U. S. A. (N.).....	42	1,996	1,357	....	....	2,018	1,254	53
Presby., U. S. (S.).....	105	6,161	3,835	42	530	368	4,775	104
Presbyterian, United.....	....	....	....	....	....	....	11	...
Prot. Episc. (N. C.).....	57	....	2,520	....	....	....	....	268
Reformed Ch. in Am. ¹.....	....	....	....	....	....	....	....	...
Ref. Ch. in the U. S.	4	169	310	56	569	840	22	20
United Brethren.....	4	166	306	24	111	656	....	34
United Brethren, O. C. ⁷.....	....	....	214	....	....	....	....	...
United Lutheran Church.....	9	....	648	82	....	814	....	...
Total.....	1,008	56,550	55,690	1,939	10,746	15,999	41,585	950

¹No denominational standard training work done.

²No report.

³For the year May 1, 1927-April 30, 1928.

⁵For the year Oct. 1, 1927-Sept. 30, 1928.

⁶For the calendar year 1927.

⁷For the period from Jan. 1, 1928-Nov. 20, 1928.

The Director of Leadership Training for the Canada Council, Rev. C. A. Myers, deserves large credit for what is being accomplished in Canada. He has consistently raised the standards, on the one hand, and brought the curriculum into increasingly wide use, on the other. Mr. Myers has also proved himself an invaluable member of the Committee on Leadership Training. Your Director is confident that it is of the highest importance that the leadership training programs of Canada and the United States should be developed through the closest of cooperation between the two national groups.

IV. Leadership Training through the Cooperating Denominations

During the past few months the Director has made special effort to procure statistical data on leadership training as carried on by the thirty-nine denominations that are cooperating through the International Council. Data were sought on the basis of a suggested fiscal year, extending from September 1, 1927, to August 31, 1928. Wherever the statistics could not be provided for this period we are listing the data according to the fiscal year of each denomination. Table VIII presents the most complete and accurate statistics that could be received.

It will be observed that during the past year 1,008 schools were held, with an enrolment of 56,550 students, and in which 55,690 standard credits were awarded. In the 1,939 classes held, 10,746 students were enrolled and 15,999 credits were granted. There were awarded through other agencies a total of 41,585 credits. Summarizing the data it will be found that 67,296 students were enrolled in the Standard Leadership Curriculum, and that 113,274 credits and 950 diplomas were awarded.

V. Leadership Training in North America

In Table IX is summarized statistical data for the Standard Leadership Curriculum as provided by the cooperating denominations of the International Council, the Canada Council, and the International Council. It will be seen that 175,435 standard credits and 1,386 diplomas were awarded during the past year.

TABLE IX
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
FOR NORTH AMERICA

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States.....	113,274	950
Canada Council.....	11,385	40
International Council.....	50,776	396
Total	175,435	1,386

The survey of denominational activities in leadership training made no attempt to gather statistical data for any course except the Standard Leadership Curriculum. It should be said, however, that there is a vast amount of training work being done through many other

types of courses. Several of the denominations which could not report any activities in the Standard Leadership Curriculum reported that they were engaged in rather extensive training work of some character or other. When we take into account the many institutes, summer camps, and conferences (local, state, and national), together with the tens of thousands of conferences in local churches, it is evident that there is now going on throughout North America a remarkable movement whose objective is to provide the church with better equipped leadership.

VI. Deans and Instructors of Standard Schools

The records of the Department of Leadership Training show that 985 deans and 5,640 instructors now hold credentials for service in cooperative standard leadership schools. These workers include some of the finest leadership in local churches, normal schools, colleges, theological seminaries, and universities. Outstanding pastors, directors of religious education, field administrators, and educational supervisors increasingly are offering themselves for this important type of service.

There is a vast amount of work entailed in the discovery and accrediting of deans and instructors. Over the past five years the work has steadily grown, with the standards constantly being raised. One of the immediate undertakings of the Department of Leadership Training should be a re-study of deans and instructors who are now on the accredited lists. Many who were accredited in the early stages of the movement have withdrawn from active service in standard schools. There are also many on the lists who were accredited two or three years ago whose credentials should be re-evaluated to determine whether they should remain on the list as fully accredited instructors.

VII.—Administrative Materials

1. EDUCATIONAL BULLETINS

To meet the growing needs in the field the following educational bulletins have been prepared and issued during the past year:

Educational Bulletin No. 3, 64 p. This bulletin outlines the courses of the Standard Leadership Curriculum, and contains a comprehensive bibliography for each course.

Educational Bulletin No. 4, 52 p. This bulletin sets forth the principles, policies, and standards for the administration of cooperative standard schools, classes, and correspondence work.

Educational Bulletin No. 6, 19 p. This bulletin outlines the High School Leadership Curriculum and sets forth principles, policies, and standards for its administration.

Educational Bulletin No. 8, 52 p. This bulletin describes the Advanced Leadership Curriculum and sets forth principles, policies, and standards for its administration.

2. PUBLICITY MATERIALS

Although leadership training is making progress, it is still felt that the work has as yet barely touched the needs of the field at large. The Committee on Leadership Training feels that much wider publicity needs to be made available through the printed page. Accordingly, the Committee now has under way the preparation of a series of promotional leaflets of many different types. The first leaflet, entitled "A Quarter of a Century of Leadership Training in a Single Church," was issued only a few months ago but already more than 25,000 copies have been distributed through the cooperating denominations of the Council. Others are being written and will be released at such times as the Committee may consider opportune for rendering the largest usefulness.

3. OFFICE MATERIALS

The International Council, as a means of encouraging leadership training, not only provides a director and an office staff of eight, but also issues free of charge most of the materials involved in the organization and administration of cooperative leadership schools. Among these materials are included form blanks for the discovery and accrediting of deans and instructors, credit certificates, course-plan forms, class record and report forms for use in schools and classes, office cards for keeping records of pupil credit, of standard schools, and of deans and instructors. The printing alone of these materials for the year 1927-28 has cost \$1,581.63.

VIII. Preparation of Leadership Training Texts

We have a rather unusual demonstration of the possibilities of cooperation through the work of the Teacher Training Publishing Association, which was created at Cleveland, Ohio, June 3, 1928, through the participation of eleven denominations.

The Teacher Training Publishing Association was intended originally to prepare only texts in specialization units. It soon became necessary, however, to expand its scope to give consideration to all matters connected with the publication of textbooks in which syndication should be found desirable. Although this body is not organically connected with the Council, it is thoroughly interdenominational in membership and in control. Your Director has always had the closest of working relationships with the Association. For the past two years he has been requested to read all manuscripts prior to their publication.

The influence of the Teacher Training Publishing Association may be seen in the fact that it has published to date twenty-seven volumes for use in the Standard Leadership Training Curriculum. Seven of the older texts are now in process of reconstruction in terms of standards that have recently been adopted by the Council. Within the last few months several entirely new texts have been produced. Seven manuscripts are now either on the press or ready to go to press. Ten texts are in the early stages of preparation.

The amount of labor involved in the preparation of textbooks on so large a scale is evident. Nevertheless, everyone interested in religious education recognizes that much of our hoped-for progress must come

through the development of more adequate source materials, and particularly in the field of leadership training. Every denomination is sharing in this process through the cooperation of its editors, its publishing house, and its directors of leadership training.

At the last meeting of the Teacher Training Publishing Association a vote was taken to consider favorably the publication of leadership training materials not only for the Standard Leadership Curriculum, but also for the new High School Leadership Curriculum and the Advanced Leadership Curriculum. These new curricula open up vast possibilities for the Teacher Training Publishing Association. It becomes more and more evident that if we are to meet the needs of the expanding program of leadership training the only way to do so, in so far as publication is concerned, is to federate the resources of the cooperating denominations.

IX. Field Administration

1. FIELD CONFERENCES

In addition to the many conferences that have dealt with leadership training in a general way, three were held during the past year that were of particular significance—one in New York, one in Ohio, and one in Pennsylvania. These conferences were composed of deans, instructors, and state and denominational leaders. In them problems of method in teaching, ways and means for financing schools, together with technics of administration, were given detailed consideration. Many viewpoints that should be taken into account in the building of national programs were ascertained in this manner. This is but the beginning of a process that should become continent-wide. If denominational and interdenominational leaders can meet together in regional conferences it has already been made evident that a coordinated program can be developed with the largest of possibilities.

2. FIELD ADMINISTRATION

The Department of Leadership Training has sought to make effective the principle that successful community enterprises must rest upon local initiative. In the final analysis, standard leadership schools will prove effective or ineffective to the extent to which they grow out of the interests and needs of the local community. State and national units of supervision have as their basic purpose that of so stimulating the local region that leadership training will become an integral and indispensable element of the community's provision for a comprehensive program of religious education. Your Director is pleased to report that the past year has witnessed a growing spirit of cooperation in these respects. As never before, denominational field workers are planning their activities of leadership training in coordinated fashion, and in such a way as to put upon local constituencies the primary responsibility for financial support, for the enrolment of students, and for the conservation of the training movement.

Respectfully submitted,

H. SHELTON SMITH,
Director of Leadership Training.

Annual Report

Director of Young People's Work

TO THE GENERAL SECRETARY:

This report for the year 1928 will cover briefly the following matters:

- I. Office Work and Supervision
- II. The International Camp Conferences
- III. The Committee on Religious Education of Youth
- IV. Looking into the Future

This report will cover the work of Mr. Burkhart, the Associate Director, and of myself as Director of the Department.

I. Office Work and Supervision

The following matters might logically be thought of as coming under this general heading:

1. THE ORGANIZATION WITHIN THE OFFICE ITSELF

The Young People's Department deals with many activities that reach out into its constituency. The work in the office is organized in an attempt to serve these many interests most effectively with the force that we have at hand.

As Director of the Department, I am primarily responsible for the initiating of policies and carrying forward of plans in the following matters:

- General responsibility for the work of the department.
- Relationships with agencies outside the International Council.
- The work of the Committee on Religious Education of Youth.
- The relationship of the Young People's Work Professional Advisory Section to the Council.
- Father and Son and Mother and Daughter observances.
- General integration of the work of the department with the whole Council program.
- Order of Geneva in connection with the camps.
- Considerable responsibility for the general policies of the *International Journal*.

Mr. Burkhart, as Associate Director, takes the major responsibility and initiative in the following matters:

- The International Camp Conferences for Older Boys and Girls.
- The possibilities in the total Camp enterprise.
- Cooperative young people's work through state, provincial, and community organizations.

Committees of the Young People's Work Professional Advisory
Section on Camps, Cooperative Work and Colleges.

Reports and statistics from the field.

Young People's Work pages and materials in the *International Journal*.

During the year the department cooperated with state councils at certain points of need. In Illinois and Wisconsin Mr. Burkhardt set up and directed the state young people's conferences so as to conserve work already under way while employed young people's leadership is lacking. In Connecticut he helped to develop a new approach to a method of building a young people's work section of a state convention program by making a state-wide study of the needs of young people's work in the local churches. In a number of other states he set up the young people's section of the state convention. Also, Mr. Burkhardt now serves as young people's superintendent for the DuPage County Council of Religious Education where he lives so as to develop there through experience a close contact with those phases of cooperative work which he is promoting through the country as a whole. Last year he spent 260 days on the field.

The general plan of delegated and specific responsibility outlined above is carried out with complete consultation and conference so that all the plans of the department are shared in and receive contributions from both the Director and Associate Director.

2. MOTHER AND DAUGHTER AND FATHER AND SON

Mother and Daughter Week was observed in May, 1928, and materials were printed and issued for the use of the various agencies by the International Council. These materials were revisions and adaptations of those that had been used the preceding year. The quantities distributed were as follows:

Song Sheets	60,000
Worship Service for Mother's Day.....	30,000
Worship Service for Daughter's Day.....	15,000
Banquet Suggestions	15,000
General Leaflets	6,500

Father and Son Week was observed in November, 1928, at the regular dates. For several years these materials have been prepared in cooperation with the National Council of the Y. M. C. A., but for 1928 the Association felt unable to cooperate because of the pressure of many responsibilities, and the Young People's Department became responsible for preparing the materials by itself, although they were promoted and used in a large number of Association centers as well as in the churches. The materials were built around the idea of the Christian Quest and were circulated in the following quantities:

Song Sheets	40,000
Worship Services	23,000
General Leaflet	16,000

A wise procedure seems to be to observe these two events at the regular dates in 1929, looking forward to such serious consideration at some time during the year as will develop a carefully considered policy in this whole field.

3. THE FIELD

Both Mr. Burkhardt and myself have spent considerable time during the year in filling field engagements both at state conventions and in young people's conferences. We have together touched a total of 20 states and provinces, and have attended over 100 meetings and conventions of various kinds. In such contacts we have sought increasingly to make our contribution along constructive lines rather than merely filling in niches in a program.

There was during the year a net gain of three in the number of young people's workers employed in the various agencies that are units in the Council. Several changes have taken place. Mr. George N. McClusky has replaced Mr. Paul Landis as Director of Intermediate and Senior Work for the Presbyterian Board, and Miss Janet Stone has become his associate. Miss Hilda Allen replaced Miss Marjorie Trotter as Girls' Work Secretary for the Maritime Provinces when Miss Trotter began her work in the Province of Quebec. Mr. Allan Fidler has become Boys' Work Secretary for the Province of British Columbia. Mr. Earl Lautenslager replaced Mr. James Finlay as Associate Boys' Work Secretary for Ontario when Mr. Finlay became General Secretary for the Saskatchewan Religious Education Council. Miss Ione Alverson moved during the year from the Georgia Sunday School Association to the Kentucky Council. Mr. Fred Replogle resigned his work with the Michigan Council in order to resume his studies and his successor has not yet been appointed. Mr. Ferron Troxel took up his work during the year with the Missouri Council.

II. The International Older Boys' and Girls' Camp Conferences

The year 1928 marked another successful season for these Camps. The attendance was quite encouraging, the faculties were strong, and the program proved to be effective and satisfactory. A larger degree of election in the choice of courses and an extension of project work in the classes themselves produced a more hearty participation in class work. The Order of Geneva as the system of recognition for camp achievement has been going forward with much encouragement and many of the campers are already at work during the year on their Home Programs for the higher degrees. The number of those who have been admitted to the various degrees is as follows:

First degree	148
Second degree	44
Third degree	35
Fourth degree	18
Total	245

An unusually large group of graduates finished their four year course at the International Camps.

The experiment begun in 1927 in organizing the camp group life around six great quests as parts of the Christian Quest was carried out during the last year and strengthened at many points. The plan has already justified itself in its appeal to the campers and in the way in which it carries camp ideals into every day life. It is significant to know that in a considerable number of denominational and other camps last summer the plan begun in our camps in 1927 was used with good results.

In 1928 a further piece of experimental work was carried forward in having the camp administration largely placed in the hands of camp committees made up from the various class groups. This proved to be very successful and will be carried out in a modified form this coming year.

Plans for the Camps of 1929 are now being made. Directors and associate directors are nearly all finally secured and faculty members are being chosen. As a result of the area conferences held by the International Council to consider the camps and training schools, a fine degree of cooperation has been secured from the field workers of the various denominations and states and other leaders. It is felt that in this way the Camps will be able to serve their constituency even in a more constructive way than in the past. At these conferences there was general agreement upon the following as the particular characteristics for the International Camps:

The International Camps should for the present provide camp experience for those state and denominations which are not able to provide their own.

International Camps should give special training in Council Leadership.

These Camps should be of an experimental and pioneer character in which all agencies may mobilize their most experienced leadership for testing out new methods, developing new procedures, and so lift the level of the whole camp movement.

That special training be given those young people who could be deans and leaders in denominational and state camps and conferences.

A seminar on social and religious problems should be provided for a group of specially delegated young people from denominations, states, and colleges.

The statistics for the Camps of 1928 are as follows:

CAMP STATISTICS FOR 1928

<i>Camps</i>	<i>Campers</i>	<i>Group Counsellors</i>	<i>Faculty and Administration</i>
Geneva Glen Boys' Camp.....	53	10	11
Geneva Glen Girls' Camp.....	78	13	12
Lake Geneva Boys' Camp.....	99	15	12
Lake Geneva Girls' Camp.....	196	30	21
Winnepesaukee Boys' Camp....	104	19	11
Winnepesaukee Girls' Camp....	118	13	13
Total	648	100	80

The dates for the Camps of 1929 are as follows:

Geneva Glen, Colorado

Girls' Camp—July 9-22 Boys' Camp—August 20-Sept. 2

Lake Geneva, Wisconsin

Girls' Camp—August 6-19 Boys' Camp—August 20-Sept. 2

Lake Winnepesaukee, New Hampshire

Girls' Camp—July 23-August 5 Boys' Camp—August 20-Sept. 2

III. The Work of the Committee on Religious Education of Youth

Because such a large share of my time is given to the work of this committee it might be well to review here the first three years in the Committee's work.

1. WE MAY THINK OF THE WORK THAT HAS BEEN DONE

a. *Establishment of confidence and a cooperative spirit.* The representatives of the various agencies concerned in the work of the Committee had never worked together in a creative enterprise before. A very significant piece of work has been done in the development of this spirit of confidence, good will, and cooperation.

b. *Relationships within the Council.* The Committee very early in its work saw that its activities would possibly overlap with those of the Committee on International Curriculum and the work of leadership training. It has, therefore, cooperated at every possible point with these committees. As to the former, it adopted very early in its work the documents entitled, "A Theory of the Curriculum," "Christian Character Traits," and "Areas of Human Experience" as working documents for its own enterprises. As to the latter, it has had conference in regard to the integration of its materials with the leadership training materials and statements to be included in the materials covering these relationships.

c. *Symbolic Names.* The Committee agreed as to the necessity and value of the use of symbolic names as a challenge and as a vital element in a youth program. Through the cooperation of the Department of Research, it conducted a vote among more than seven hundred leaders of youth and approximately 3,300 young people as the basis for the choice of such names. As a result of

that vote they adopted and had approved by the Council a general covering name—The Christian Quest, with the subtitle "Youth and Jesus' Way of Life."

The Committee has not yet agreed as to age group symbolic names to be recommended for use under the general name, The Christian Quest. Further investigations along this line are in process.

d. *Basic Materials.* The Committee prepared basic materials dealing with the fundamental processes of character building and of the procedure of a leader and group. These materials are as follows:

What to Do in Using the Christian Quest Materials (an Introductory Pamphlet)

- No. 1. *Qualities of an Effective Leader.*
- No. 2. *How a Leader Proceeds with a Group.*
- No. 3. *How to Study Individual Growth.*
- No. 4. *How a Leader Uses Organization.*
- No. 5. *Program Suggestions for Group Leaders.*

e. *Resource Materials.* The Committee found a very pressing need from the constituency as to materials for leaders of youth and has pooled the resources of the various agencies in the production of the following resource pamphlets, which have been finally revised and put through the press during the past year.

- No. 6. *Youth at Worship*, prepared by Sherwood Gates, Superintendent of Intermediate, Senior, and Young People's Work, Methodist Episcopal Church, South.
- No. 7. *Youth and Recreation*, prepared by Warren T. Powell, Director of Young People's Work, Department of Church Schools, Methodist Episcopal Church.
- No. 8. *Youth and Dramatics*, prepared by Grace Sloan Overton, author and lecturer.
- No. 9. *Youth in Camp*, prepared by J. W. F. Davies, Minister of Religious Education and Director of Community House, Winnetka, Ill.
- No. 10. *Youth and Story Telling*, prepared by Cynthia Pearl Maus, Young People's Superintendent, of the Disciples of Christ.
- No. 11. *Book Friends of Youth*, prepared by the Committee.
- No. 12. *Youth and Debating*, prepared by Prof. C. D. Hardy, of Northwestern University.
- No. 13. *Youth in Cooperation*, prepared by Roy A. Burkhart, Associate Director of Young People's Work of the International Council.

The names of the authors will show the wide range of cooperation secured in the work of the Committee.

f. *Publication and Distribution of Materials.* As soon as the Committee had materials ready for issue, it secured the cooperation of the Publishers' Advisory Section as to a plan of publication. The Section appointed a committee which worked out a plan for joint printing so as to avoid the excessive cost of duplicate compo-

sition. Under this plan the materials were all printed under one denominational publishing house and the orders were placed either for International imprint editions or their own imprint editions. The quantities of the materials issued including those issued in 1927 and 1928 are as follows:

Cover Binder.....	6,250
No. 1. <i>Qualities of an Effective Leader</i>	15,312
No. 2. <i>How a Leader Proceeds with a Group</i>	14,962
No. 3. <i>How to Study Individual Growth</i>	14,562
No. 4. <i>How a Leader Uses Organization</i>	11,900
No. 5. <i>Program Suggestions for Group Leaders</i>	15,162
No. 6. <i>Youth at Worship</i>	8,556
No. 7. <i>Youth and Recreation</i>	7,317
No. 8. <i>Youth and Dramatics</i>	7,308
No. 9. <i>Youth in Camp</i>	7,000
No. 10. <i>Youth and Story Telling</i>	7,098
No. 11. <i>Book Friends of Youth</i>	7,670
No. 12. <i>Youth and Debating</i>	7,000
No. 13. <i>Youth in Cooperation</i>	7,000
<i>What to Do in Using the Christian Quest Materials</i> (Introductory Pamphlet)	5,000
Chart of Individual Growth.....	35,542
"My Task" Cards.....	12,802

These materials have been issued for experimental use under a broad plan of experimentation rather than supervised and restricted experimentation. The results of this experience have been collected to a considerable degree and will be utilized in the further revision of the materials.

2. WORK IN PROCESS AND CONTEMPLATED FOR THE FUTURE.

- a. *Further study in regard to possibility of symbolic names.*
- b. *Further resource materials* along the line of discussion outlines, materials on prayer, sex education, the use of art in religious education, and worship materials built around the Christian Quest.
- c. *Books for boys and girls and young people as follows:*
 - Book of Discovery for Younger Boys.*
 - Book of Discovery for Younger Girls.*
 - Book of Adventure for Older Boys.*
 - Book of Adventure for Older Girls.*
 - Book of Achievement for Young People.*

The general outline for these has been approved by the International Council and their issue has been authorized. The Books of Discovery for Intermediates have been prepared in tentative form and are now in process of revision by the Committee.

d. *The revision of the basic pamphlets*—so as to gear them in more adequately with,

- (1) The newly developed standards.
- (2) The curriculum guide of the Committee on Curriculum.
- (3) The leadership training materials.

e. *The issue of further resource pamphlets*—from a list of more than forty subjects which the Committee agreed upon early in its work were needed for the various aspects of a youth program, these topics ranging all the way from athletics to worship.

f. At its meeting in Cleveland the committee voted that the words "Christian Quest" might be thought of *as a covering name* to include creative enterprises in the field of young people's programs rather than being restricted to those specific pieces of material initiated and created by the Committee itself. It set up certain suggested steps by which these creative enterprises might be shared.

g. There is now being considered, although it has not been finally approved by the committee, a proposal to hold in April *a conference of employed young people's workers* of about a week preceding the April committee meetings to do creative work on the above projects.

h. As a result of this it is hoped that during the next year there may be a very definite enterprise of *controlled and guided experimental work* in laboratory centers both on a local church and community basis. In these experiments it would be possible to collect much needed data for the guidance of future policy along such lines as:

- Age-group interests, needs and problems.
- Age-group classifications.
- Types of organization.
- Curricular materials.
- Best basis for community effort.
- Age-group names.

IV. Looking into the Future

As one thinks of adolescent religious education he has to choose between two vistas to which to adjust the lenses of the mind and the soul. In one vista he looks at it in a small way; he sees it in terms of its present grooves; he visions a little better program or curriculum here or there; or he sees an organizational adjustment at one point or another. On the other hand, there is a vista which compels him to adjust his lenses to the larger and the ampler view; he sees the enterprise in the large; he thinks of those powerful forces in society and in industry that operate in the life of youth; he tries to reach below the surface and judge youth and the world of human life itself, not by the froth that circles in a tiny eddy at the shore, but by the deep under-currents that really shape its course and express its power; he must gauge his vision to the sweep of history and particularly to those moral and spiritual forces that have slowly emerged; he must set his sails by significant trends and not by passing whims or fads; he will think not in terms of a program for a year, but for a larger period like a quadrennium and as a part of a working life-time.

As this report is being written, some of these larger issues are being developed in a statement that will come from the Committee on Religious Education of Youth to the Young People's Work Professional Advisory Section. In that statement some of these vital and fundamental issues are gathered up and stated, and then they are followed by an attempt to express in some practical steps a possible procedure for the next five years.

It cannot be said at the time of writing just what reception these proposals will meet, but whether these statements or some others express the purpose of young people's workers, I am certain that they are ready to go forward in a constructive advance. They all hope that the Toronto Convention in 1930 will be conceived by the Council in such large terms that it can register a new impetus to the life, the work, and the spiritual power of the church. That this new impetus can come through education, that it can come through no other channel, and that it will come if our minds and souls be big enough, I am certain. Of one thing only I am uncertain—that is, the size of our own souls in the face of our great opportunity. Have we allowed ourselves so to be tied by the organized littleness of our day that our potential greatness is hampered? Or will we rise to the call of the hour and claim the vast untouched reaches of human nature in the name of God and in the spirit of the Christ?

Respectfully submitted,

P. R. HAYWARD,
Director of Young People's Work.

Annual Report

Director of Research and Service

TO THE GENERAL SECRETARY:

The past year has witnessed a closer integration of our work in research with the entire educational program of the Council. We have had a growing conviction that the right relationship between a research agency and the various departments is not indicated by designating it as a *department*. It would be more appropriate to speak of the research agency as a *bureau*. In other words, every member of the staff of the Council should think of himself as directly related to this bureau, and learn to look to it for such technical advice and for the performance of such research activities as may be needed in his department of work. Moreover, when research projects are undertaken which deal specifically with the work of a given department, the head of that department should sustain a relationship to the enterprise either as supervisor or as associated with the one who supervises it.

The International Council should maintain a research agency not only for service in the program which may be its own, narrowly conceived, but also for service to the various constituent units of the Council. A few of the denominations have established bureaus of research of their own. Without question there are certain research undertakings which are peculiar to a single denomination. It should be recognized, however, that any research bureau which is to do its work effectively must be financed in a large way. It is to be questioned whether any large number of the denominations can maintain their own research activities. If the research agency of the International Council is not prepared to meet their needs, may not a more economical move be to undergird that agency in such a way as to make it reasonably competent to meet the needs of all. Only thus can proper integration of research activities be effected.

In recounting our activities of the past year, it would be an unfair demand on your time to describe each in detail. Nor is this necessary. A brief description of the major enterprises will indicate the trend of our activities and show whether we have been good stewards in the responsibility assigned to us. It is not unfair to add that if the service of this department has not been evident throughout the months of the year, it is utterly impossible to establish its value in a brief annual report.

RESEARCH SERVICE BULLETINS

During the past year two new research bulletins, No. 5 and No. 6, have been issued, carrying findings of our research activities, in accordance with the instructions of the Council. The first of these deals with the general problem of the construction of a curriculum of religious education. Its content has grown out of our work in the

curriculum field during the past three years. The second covers the problem of the objective observation of experience as a method of curriculum research.

OBJECTIVES OF RELIGIOUS EDUCATION

During the early part of the year we completed a comprehensive study in the field of objectives of religious education. Publication of this study has been delayed because we were awaiting the action of the group responsible for curriculum under the new Educational Commission concerning the usability of these objectives for the curriculum. Such publication should be made at an early date.

CONFERENCE ON CURRICULUM INTEGRATION

The merger of the International Lesson Committee and the Committee on Education has now become history. Just as soon as it was clear that the merger would be consummated, your Director as the executive officer for the Committee on International Curriculum proposed a conference on curriculum integration to which should be invited representatives of the various committees dealing with curricula. This conference was held in Chicago, June 15, 1928, and did much toward developing an understanding among these various committees and pointing the way toward a new program of curriculum work. At the request of this conference the paper, "The Curriculum Work of the International Council," was prepared for presentation to the Educational Commission. On the basis of this statement the Central Committee is now proceeding to work out a new program for the curriculum work of the Council.

CURRICULUM RESEARCH

During the course of the year we have proceeded with curriculum research through the use of various techniques, in the main along the following lines:

(1) *The Objective Observation of Unit Experiences.* It is this technique which is covered in Research Service Bulletin No. 5 which was described above. Through cooperation with the Committee on Religious Education of Children and with a group of individual observers, over five hundred new situation reports were added to our curriculum files. Recognizing that the recording of such situations is but a first step in making them usable for curriculum work, we have proceeded to work out instruments for the analysis and evaluation of experience records and a technique for their classification and indexing. We are now prepared to treat and file for maximum availability all objective observation reports which may be referred to our office. We await the action of the Central Committee concerning further research along this line.

(2) *Situation Reports from Young People.* As a corollary to the objective observation of unit experiences it has seemed to us that much valuable research data might be secured directly from young people through reports filled out by themselves. Consequently, we

have worked out an instrument for experimental use in securing such self-reports. The instrument was actually used at a considerable number of summer camps. A report on this experimentation with this instrument has been prepared on the basis of 334 returns. The evaluation of this technique and the authorization of its further use rests with the Central Committee of the Educational Commission.

(3) *The Personal Interview Technique.* After an exhaustive study of personnel methods now in use for various purposes, an interview technique was developed and was used in a few summer camps as a means to personnel guidance. The use was not extensive enough to indicate fully the value of this approach. It may be added, however, that this bit of experimentation has opened the way for any improved technique of personnel guidance in summer camps. This but illustrates further the interrelation of the work of research with various other phases of the program of religious education.

(4) *Curriculum Experimentation.* Throughout the work of the Committee on International Curriculum it was assumed that the material which it might prepare would be tested through processes of experimentation. During the past year a unit of the material prepared in the curriculum construction conference held in the spring of 1927, was carried to the point of experimental use. This unit is entitled "How Big Is Your World?" and is intended for pupils of early high school age. Seven groups are now experimenting with this material. This has raised the whole problem of an experimental technique. Little has been done in this field to serve as guidance. A tentative guide for curriculum experimentation has been prepared, subject to revision as experience may make necessary. As a part of the experimental approach to the unit "How Big Is Your World?" an attitudes test on world relations has been worked out in cooperation with Prof. E. J. Chave. While this test grew out of this particular curriculum unit, it is altogether possible that it will be found available for general use in testing attitudes of world friendship.

ORGANIZATIONS WORKING WITH AND FOR CHILDREN

The Committee on Religious Education of Children has decided that an undertaking of major importance for their work is a study of the various organizations in America working with and for children. This study has been undertaken by a member of that Committee. Cooperation has been sought with the Department of Research and Service, and the study is now being carried forward under the general direction of Miss Mildred O. Moody of the Committee on the Religious Education of Children, with our cooperation.

STANDARDS

During the past year there has been issued under the guidance of the Special Committee on Standards a simplified form of the Proposed International Standard, entitled *A Proposed Goal of the Church School*. This was put into experimental use late in the summer and by the middle of January sufficient data on experimentation had been

received to indicate very clearly that many features of this new instrument have been such as to make it very successful.

By vote of the Special Committee experimentation with the standards has been terminated and the Department of Research and Service instructed to proceed with such revisions of these instruments as were indicated by the experimental data to be necessary. The department sought the aid of specialists in each of the various fields covered by these standards in making these revisions. A conference for this purpose was held in the Council office January 11-15, 1929. Six workers from outside the International staff and five staff members participated in this conference. Through this means it has become possible to present to the Educational Commission in February, 1929, a final draft of the standard for the church school and a simplified form of this instrument, and standards for each of the departments of the children's division. Also, standards for the adult division and the young people's division will be ready for presentation to the Educational Commission with a view to having them issued for experimental use. The revision of the standards for vacation and weekday church schools will be ready just as soon as adequate attention can be given to them by groups of vacation and weekday church school workers. This work with and for the Special Committee on Standards has occupied a great deal of time from our department during the past three years and, in making possible the issuance of standards on the basis of extensive experimentation, we feel that effort put into this enterprise has been well expended.

RECORDS AND REPORTS

Under the instruction of the Committee on Education and under the guidance of the Special Committee on Records and Reports, of which your Director has been chairman, we have prepared two systems of records for the church school. These will be presented to the Educational Commission in its meeting this year for approval for experimental use. One of these is intended for the smaller school or for less completely organized schools, and the other for the larger or for the more advanced type of schools. Certain items have been designated as minimum essentials. Outside of these items it is intended that such adaptations and variations shall be possible as will make these records of maximum usefulness in any given situation. These records have been prepared on the basis of an exhaustive study of existing systems of records. According to the action of the Committee on Education, it is intended that these systems may serve the purpose of the several denominations and that they may be issued by them in such a way as they see fit. Good records are a basis for good educational work as well as a means to securing accurate reports. The preparation of a common system of reports is the next task which awaits this special committee, which has now been merged with the Committee on Church School Administration.

ATTITUDES OF YOUNG PEOPLE ON WAR AND PEACE

At the request of a committee on the education of young people for peace, representing the Federal Council of Churches, the Department of Research and Service undertook a study of war and peace attitudes of young people. This study involved an exhaustive survey of a number of doctors' dissertations which have been written in this field, and yielded a report which will serve as a background for the work of the Federal Council's committee. Incidentally, the findings of this study would be of general interest to workers with young people. It would be well if some simple statement of these findings could be published.

RELIGIOUS EDUCATION AMONG NEGROES

We reported last year a proposed study of religious education among Negroes. This is to be carried on in cooperation with Northwestern University and with Mr. James W. Eichelberger, Jr., Director of Education Section, African Methodist Episcopal Zion Church. This study has lain dormant during most of the year but is now again actively in process.

RELIGIOUS EDUCATION IN HIGHER INSTITUTIONS

We reported last year that the Committee of Fifteen, representing the Council of Church Boards of Education, the Conference of Theological Seminaries, and the International Council of Religious Education had requested that the International Council make a study of religious education in higher institutions. It was intended that this study should on the one hand reveal the kind of training needed by persons who are working in religious education, and, on the other hand, give guidance to higher institutions in building their curricula of religious education. As a first step toward the making of this study, an exhaustive survey was made of previous studies of this type. A report on this investigation, together with certain recommendations, was submitted to the Committee of Fifteen. This preliminary study was carried out by our department under the supervision of H. Shelton Smith, Director of Leadership Training. The Committee of Fifteen did not agree as to future procedure and the matter was referred to a sub-committee for further consideration. Until the Committee of Fifteen takes further action, this particular study will be held in abeyance. This, however, does not relieve the International Council of bearing in mind constantly the investigation of the kind and amount of training needed by workers in the field, and more effective methods of giving such training.

INTERNATIONAL COUNCIL YEAR BOOK

As in former years the Department of Research and Service is again taking responsibility for providing the various directories in the International Council Year Book.

A considerable number of the undertakings here described are but continuations of items previously reported. Some of these older items, as, for instance, that concerning International standards, are nearing

completion, while new ones have been initiated during the past year. Looking into the new year, we anticipate a continuous process of closer integration with the various activities of the International Council. This will, on the one hand, make necessary the undertaking of many new activities, but on the other hand, it will make a practical outcome of our research work much more certain.

Respectfully submitted,

PAUL H. VIETH,
Director of Research and Service.

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY:

The report of the Director of Children's Work covers the period from September 15, 1928, when the duties of the office were assumed, until the present meeting of the Council. It is, therefore, of necessity brief, and the accomplishments which it records, meager.

The Director was most cordially received by the General Secretary, and the other members of the staff, and at every point has been graciously assisted in her efforts to find her place in the program of the Council. The denominational and state children's workers, with whom there have been happy personal relationships for several years, have made her welcome in her present position, and have cooperated wholeheartedly in the work of the International Council. There is a fine spirit of comradeship and mutual respect among the several leaders of children's work which adds joy to the work of the Director and assures the usefulness in the field of the cooperatively planned program of religious education for children.

I. Fall Activities

During the fall, time was divided between the office and the field since there was necessity of becoming oriented in both aspects of work. The contact with the field through participating in the program of state conventions and children's division conferences, has been fruitful in giving a view of the task in the large, and revealing many interesting problems.

In the office, cooperation with the other members of the staff in the common work of the Council has made clear many avenues of service. There has been cooperation with the Department of Leadership Training in the planning of the leadership curriculum for teachers of children, in the approval of text books for the units in the children's division, in the revision of outlines for teachers seeking approval as instructors in units for teachers of children in Standard Training Schools, and in setting up the International summer schools.

II. Standards for Children's Departments

The Department of Research and Service having been instructed by the Educational Commission to revise the International Standards for official issuance, delegated to the Department of Children's Work the work on the standards for the beginner, primary, and junior departments. Miss Florence E. Norton of the Board of Christian Education of the Presbyterian Church, U. S. A., and Miss Jeanette E. Perkins of the Congregational Publishing Society, gave generously of their time in a conference on revision, and other children's workers sent valuable suggestions by mail. As a result of these efforts, the three standards have been completely re-written, and are being submitted through the regular channels.

III. Leaflets on Children's Departments

A recommendation to the Committee on Children's Work of the Educational Commission regarding the need for leaflets in the field of children's work was accepted, and the Director of Children's Work was commissioned to prepare drafts of the proposed leaflets. The manuscripts dealing respectively with beginner work, primary work, and junior work in the local school are now ready for consideration. Since we wish the children's workers to have full opportunity to study them and offer suggestions for making them more useful before they are released, the manuscripts are being submitted to the members of the Children's Work Professional Advisory Section for review

IV. Work in Process

Through personal conferences and correspondence with state directors of children's work it has become evident that these workers desire larger opportunity for conference with one another and with the Director of Children's Work for the working out of programs, policies, and literature which will make their services more effective. Such a conference has been planned in connection with the annual meeting of the Children's Work Professional Advisory Section. Some tentative plans have been worked out as the basis of the discussion.

V. Cooperation with Committee on Religious Education of Children

Following the instruction given to it the Committee on Religious Education of Children of the Educational Commission, under the chairmanship of Miss Hazel A. Lewis, is working on a complete program of religious education for children. The Director of Children's Work is working with this Committee in its efforts to find the fundamental ground upon which such a program can be built. There is a great deal which must be done before a satisfactory program can be developed; but several important preliminary investigations are under way, and it is our expectation that they will eventuate in useful findings which will make possible steady progress in the field of religious education of children.

The plan of procedure upon which the Committee is going forward proposes a discovery of the needs of children, and a survey of the educational organizations—something over two hundred and fifty in number—which are working with or for children, to find out which of these needs of children are being adequately cared for by programs already in operation. The neglected areas will then be made evident. Preliminary studies of organization and programs have already revealed many areas in which there is large duplication of effort, and an abundance of high grade educational material. The program of religious education can, therefore, with confidence refer to these programs and these materials without creating additional materials in the same field. This will make possible concentration upon those needs of children and those areas of experience which other programs have omitted or dealt with inadequately. Miss Mildred O. Moody and Miss Blanche Carrier are making especially valuable contributions through pieces of individual research, and the Department of Research and Service is giving generous technical advice and supervision to the work of the committees.

VI. Concerning the Future

There are many aspects of work challenging the Department of Children's work. The program of religious education of children must be built upon a sound philosophy—a philosophy that gives indispensable place both to God and to the child; that strikes a balance between social values and individual development; that recognizes the contribution of science without becoming its slave; that makes a place for honest endeavor, hopeful striving, unselfish devotion, and joyous living. To find such a philosophy amid the bewildering array of differing schools of thought and the conflict of opinion regarding the nature of the child is no easy task. But it is our conviction that it is the *sine qua non* of an adequate program of religious education for children.

It is also necessary that careful attention be given to the results of many current experiments in the field of elementary education. To glean from them all that which is good and useful, and yet not take with it the transient and superficial, is difficult but essential. For religious education to make costly experiments to discover facts regarding the laws of learning which experience in general education has already demonstrated is a useless expenditure. There are areas of child life, however, concerning which no data are available from these sources. Religious education must discover these areas and develop methods of testing the results of the teaching which seek specifically to minister to the religious needs of children.

The laboratory school at Lake Geneva has been invaluable, and laboratory schools at other summer training centers of denominational and state bodies have yielded useful results. But the International Council through its departments of Children's Work and Research and Service should, during the coming year, secure the cooperation of several local churches of various types in working out experimentally

some of the aspects of a program of religious education for children. Then instruments must be devised as rapidly as possible actually to test the results in the lives of children of such a program as it operates in local churches.

In the field of organized cooperative work, the number of state supervisors of children's work is decreasing. The Director of Children's Work feels it one of her major responsibilities to assist in working out a plan which conserves the values of the former method of organization and gives opportunity for experimentation looking toward the development of more far-reaching and effective cooperative work in the interest of the religious education of children.

For the opportunities for personal fellowship and for service that have come through connection with the International Council, the Director of Children's Work wishes to express her deep gratitude.

Respectfully submitted,

MARY ALICE JONES,
Director of Children's Work.

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

The report of this Department is for the period beginning October 15, 1928, and ending with December 31, 1928, about two and one-half months, the length of time the present Director served the Department during the past year.

Mr. Evans and Miss Guenther severed their connection with this Department and began their new work on the Pacific Coast in June. The newcomer found in the International Association of Daily Vacation Bible Schools, with its headquarters office in New York City and its splendid Board of Directors made up of prominent business and professional men of the vicinity of New York, a going concern with a record of achievement of which it may very justifiably be proud. Between this organization and its New York office and the International Council, with its principal office in Chicago, the Director divides his time.

I. Office Work and Supervision

1. NEW YORK OFFICE

The office staff is responsible for securing contributions from the constituency and securing and tabulating vacation church school reports, mailing literature, and keeping the records of the Association. The Director has attended two meetings of the Board of Directors of the International Association of Daily Vacation Bible Schools held in New York City. At the annual meeting of this Board a brief report and summary was made. Time has been spent in becoming familiar with office routine, personnel of Board, contributors' list, finances, records, literature, and library of the Association. Attention has been paid to the problem of adequate reports from vacation schools, including co-operative system of gathering these and the form of report blank. The problem of suitable literature, problems of promotion and methods of supervision have been considered.

2. CHICAGO OFFICE

The Director reported at the office of the International Council on October 15, 1928. The cordial reception by Dr. Magill and members of the staff is held in grateful remembrance. In cooperation with the Chairman of the Vacation Church School Professional Advisory Section, Walter D. Howell, and the Chairman of the Weekday Church School Professional Advisory Section, Frank M. McKibben, and others, continuous attention has been given to the programs of the annual meetings of these sections and the Conference for vacation and Weekday Workers. Attempts have been made without much success to obtain information as to the probable total number of weekday schools in all the states and provinces. The effort has shown up our exceedingly faulty and inadequate methods of gathering important statistics.

II. Cooperative Agencies and Promotion

There is much satisfaction in the consciousness that there are many professional, full-time workers giving time and thought to the development of vacation and weekday schools.

1. DENOMINATIONAL OFFICERS

These number about two hundred sixty-six. Some of the denominations are making rather generous provision for the special oversight of this work. Practically every general secretary of denominational boards of religious education is interested in and engaged in promotion of the program. The same is true of field secretaries, children's work superintendents, and young people's work superintendents.

2. STATE AND LOCAL COUNCIL OFFICERS

The Council leadership in city, county, state, and province numbers one hundred thirty-six men and women who are directing the various phases of religious education, are alert to the importance of vacation and weekday schools, and are promoting them as best they can. One Canadian province, Ontario, has a vacation school officer. In addition, numerous city and county council secretaries give much time to these schools and a few are majoring on same. All constitute a sizable army of workers who are our allies and who constitute the forces upon which we shall rely in the months and years to come, to bring about a great advance in the number and quality of such schools.

3. THE STANDING COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS OF THE INTERNATIONAL COUNCIL

This is a group of business men long identified with the daily vacation Bible school and deeply interested in the promotion of weekday church schools throughout the country. They earnestly seek to direct the attention of laymen to the opportunity for constructive Christian service and the extension of the Kingdom of God afforded by the vacation and weekday church school enterprise. The Committee is composed of the following:

Russell Colgate, *Chairman*

O. H. Cheney	John P. Munn	James H. Post
Hugh R. Monro	Samuel H. Gillespie	George W. Schurman
George F. Allison	William Albert Harbison	Joseph M. Steele
George Gordon Battle	Walter M. Howlett	A. W. Watson
Otto L. Dommerich	Charles H. Tuttle	Frank M. McKibben
C. C. Goodrich	Alfred P. W. Seaman	Pliny W. Williamson
Jose A. Machado	J. Quinter Miller	Walter C. Wyckoff

4. THE PROFESSIONAL ADVISORY SECTIONS

These are also our allies in the promotion of vacation and weekday schools. The children's workers are interested in these schools. They want to see their number increase. They want more time for

religious education for boys and girls. They are devoted to the improvement of curriculum, of correlation, of technique. With the tendency of the vacation school to include more and more boys and girls of the junior high school or intermediate age, and the growing prospect of weekday classes for the same age-group in cooperation with the public schools, young people's workers are vitally concerned. When it comes to the proper equipment and training of the thousands of teachers and supervisors that are now in service in the vacation and weekday schools and that will be needed in the years ahead, the leadership training workers are involved. The counsel and cooperation of all these workers, as well as the corresponding members of the International Council staff, are essential if a proper integration of our programs and policies is effected.

5. WORLD'S SUNDAY SCHOOL ASSOCIATION

This is regarded as the foreign outreach of the Council and the International Association of Daily Vacation Bible Schools as well. Through it we extend missionary assistance to a number of foreign countries in the form of appropriations for the maintenance of vacation Bible schools in these countries. The appropriations of the Foreign Extension Committee of the International Association of Daily Vacation Bible Schools for the current year are:

Greece	\$300.00	Chile	\$200.00
Burma	300.00	Japan	250.00
Mexico	200.00	Korea	500.00
Brazil	500.00	Philippines	500.00
Syria and Palestine.....	500.00	Egypt and Sudan.....	250.00

These sums will be expended under the general oversight of Dr. Robert M. Hopkins, General Secretary of the World's Association.

III. Leadership Training

There is a growing consciousness of need of trained leadership in vacation schools. The specialized character of the work, demanding a special technique and the emphasis on training for Christian living, makes *trained* workers a necessity, and the churches generally realize this fact. The constituency is, however, seemingly reluctant to give up the old two- or three-day conference or institute as the main reliance for training workers. But there is some encouragement in the fact that the number of standard training schools for the preparation of vacation school teachers is on the increase. Their number needs to be greatly multiplied. Some exceptionally strong standard schools were held last spring.

In the weekday schools it has been most gratifying to see the emphasis that is being laid upon a trained leadership. If these schools are to merit the respect of the public school forces, upon whose support and cooperation they are very largely dependent, they must have a leadership at least the equal of public school leadership. In many places the leadership is skillful and competent, but in all too many places the

teachers and others reflect no great glory on the church's effort to provide weekday religious instruction. Incompetent and inadequate leadership will be found to be at the bottom of many failures that are registered in weekday work. Increasingly the colleges and universities will be drawn upon for trained leaders. It is gratifying to see the willing but somewhat cautious way in which they respond.

IV. Literature and Curriculum

Most all the larger denominations and many state and city councils have gotten out very commendable printed matter in the form of leaflets and pamphlets, describing vacation and weekday schools and offering direction and assistance in setting up and maintaining them.

The International Association of Daily Vacation Bible Schools gets out annually a "Handbook" of texts and manuals for the use of vacation school workers. This is being revised. Requests are coming for other leaflets and handbooks. The Association should prepare for distribution one or two pamphlets or leaflets on practical subjects for the coming season.

This Department proposes soon to begin sending out in the form of an occasional News Bulletin items of interest to workers in this field which will serve to keep their information abreast the developments in vacation and weekday work. Such a bulletin would tell of significant books and pamphlets, of any recent legal developments, of conferences to be held, of legislative enactments, of research and experimentation, et cetera.

The new textbook for the Standard Leadership Training Curriculum Elective Course No. 118 is *Administering the Vacation Church School*, by J. S. Armentrout, which came out during the past year and has met with marked success.

The new or revised Graded Lessons, appearing for the first time during the past fall in some denominations, together with "three-session" materials published by other denominations, and a host of other weekday texts, provide a rich and varied body of curriculum material. The curriculum work of the International Council will still further enrich these materials.

V. Standards

With the revision of the *Proposed International Standard for the Church School* about to be concluded, it becomes necessary to revise the vacation and weekday church school standards and bring them into harmony with the former standard. This revision is under way, with the aid of experts in this field.

It is essential that we have standards for these schools. Their chief value will be found to lie in their guidance function. It is possible with the new Sunday church school standards to proceed scien-

tifically with the organization and administration of the Sunday school and place it on a sound educational basis. There is the same need in the case of the vacation and weekday schools.

VI. Statistics

1. VACATION CHURCH SCHOOLS

It is practically impossible to report an accurate total for the vacation church schools held in 1928. The best that can be done is to record the totals reported by the several denominations (some of whom had not been heard from at the time this report was written), and to attempt an estimate on the basis of such reports.

<i>Denomination</i>	<i>No. of Schools</i>	<i>Denomination</i>	<i>No. of Schools</i>
Advent Christian.....	3	Methodist Episcopal Church	812
African M. E.	9	Methodist Episcopal, South	200*
African M. E. Zion.....	no report	Methodist Episcopal, Col-	
Baptist, Convention of		ored	no report
Ontario and Quebec....	no report	Methodist, Free.....	11
Baptist, Natl. Convention,		Methodist Protestant.....	10
U. S. A.	no report	Presbyterian Church in	
Baptist, Northern Conven-		Canada	no report
tion	1,559	Presbyterian, U. S.	450
Baptist, Southern Conven-		Presbyterian, U. S. A. ...	2,229
tion	320	Protestant Episcopal Church	37
Baptist, Seventh Day.....	no report	Reformed Church in	
Baptist, United, of Mari-		America	35
time Provinces.....	no report	Reformed Ch. in United	
Brethren Church.....	16	States	144
Church of the Brethren..	193	United Brethren in Christ.	107
Christian	71	United Brethren (Old	
Christian Reformed.....	no report	Constn.)	no report
Church of God	10	United Lutheran Church..	480*
Church of the Nazarene...	11	United Church of Canada	164
Congregational	292	United Presbyterian	24
Disciples of Christ.....	93	Wesleyan Methodist.....	no report
Evangelical Church	39		
Evangelical Synod of N. A.	35		
Friends in America.....	105		
Mennonite Brethren in			
Christ	8	Total	7,467

All the figures above are quotations from reports actually made to the Council by denominations, except those items marked with an (*), which are estimates. On the basis of figures in hand and certain information we have respecting the season of 1928, we may confidently believe that there was a decided growth in 1928 over 1927, although it is impossible to report the extent of growth.

2. WEEKDAY CHURCH SCHOOLS

It is more difficult to get statistics for weekday schools than for vacation schools. Fewer denominations are actually aware of what is going on within their families in weekday work. The totals given here are furnished largely by state councils, and in some instances are esti-

mates, although conservative. There is reason to believe that there are many more schools than are here indicated.

	<i>Schools</i>	<i>Pupils</i>		<i>Schools</i>	<i>Pupils</i>
California, N.	10	1,234	New York	354	37,903
California, S.	15	1,500*	North Dakota.....	1	21
Connecticut	5	2,000*	Ohio	370	67,738
Idaho	23	1,835	Oklahoma	17	9,200
Illinois	48	6,104	Oregon	25	3,000*
Indiana	8	7,000	Pennsylvania	20	3,000*
Iowa	16	2,950	South Dakota.....	100	5,000*
Kansas	264	28,316	Virginia	1	?
Massachusetts	2	1,000*	Vermont	10	?
Michigan	143	17,989	West Virginia.....	235	18,884
Minnesota	383	17,000	Wisconsin	330	5,200
Missouri	8	1,500*			
Nebraska	?	627			
New Jersey	19	2,670	TOTALS	2,407	241,671

*Estimated.

States which at other times have been reported as having weekday schools but from which no late figures have been obtained are: Alabama, Arkansas, Arizona, Kentucky, Maine, Maryland, Montana, New Hampshire, New Mexico, Rhode Island, Texas, Tennessee, Utah, Wyoming, Washington.

Dr. P. H. Lotz in 1925 estimated there were about one thousand schools with about one hundred thousand pupils. Other estimates have ranged as high as twenty-five hundred schools and three hundred thousand pupils. The total is difficult to ascertain.

Satisfactory data are not at hand for reports on many more interesting and instructive features of weekday schools, such as cost per capita, number of teachers employed, average salary paid, et cetera.

VII. The Legal Situation

This subject revolves principally around two main questions: the use of public school buildings and the release of pupils on public school time. The following is an attempt to set down the gist of court decisions in the last three or four years bearing on these and other problems:

1. It is recognized that ours is a religious nation.
2. It is the "inalienable right of the parent to guide the destiny and to culture the mind of his child." The State does not take precedence in this over the parent. It is not a "super-parent."
3. It is within the law and not a violation of the principle of the separation of Church and State for the public school to recognize the importance of religious education and to make a place for it in the school day, if churches and parents request it.
4. It is probable that courts would construe the use of public school buildings for religious education purposes as an unwarranted violation of the principle of the separation of Church and State, unless the State law expressly makes provision.

5. It is probable that courts would construe the granting of public school credit for courses in religious education given on public school time as a violation of the principle of the separation of Church and State, unless the law makes provision for such credit.

The question of "released time" is very much to the front in some of the states. The following table shows the present situation clearly:

PUBLIC SCHOOL TIME USED FOR RELIGIOUS EDUCATION

Specifically Permitted by Statute

Iowa	Minnesota	Oregon	South Dakota
------	-----------	--------	--------------

Permitted by State Department of Education

Maine	New Jersey
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Permitted by Attorney-General's Opinion

Nevada

*Permitted by Usage without Specific Statute,
Decision, or Opinion*

Alabama	Kentucky	New York	Texas
Arkansas	Maryland	North Carolina	Utah
Colorado	Michigan	Ohio	Vermont
Connecticut	Montana	Rhode Island	Virginia
Illinois	Nebraska	South Carolina	Wisconsin
Indiana	New Hampshire	Tennessee	

Usage Though Attorney-General's Opinion Adverse

Kansas	North Dakota	Pennsylvania	West Virginia
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From: *Religious Education and the State*,
Jackson and Malmberg (p. 17).

NOTE.—Since the publication of above a statement by the Department of Justice of the State of Pennsylvania removes some of the disability imposed by the Attorney-General's opinion.

VIII. Needs and Trends—Current and Future

1. THE VACATION CHURCH SCHOOL

This enterprise was never so popular as now, so much so that there is urgent need of guidance to prevent churches and communities from undertaking it, in some instances, without sufficient preparation and ideals.

There is no present indication that the rise and growth of the weekday school has retarded the vacation school movement to any considerable extent. Rather has the weekday school movement served to accelerate, to some degree, the development of the vacation school.

The vacation church school is gradually being accorded a place in the total program of the church school, although progress in this respect is much slower than we could wish. The vacation church school is less and less frequently thought of as exclusively a ministry to under-privileged street children.

Notwithstanding great progress has been made numerically, only a beginning has been made toward placing a school within reach of every child. Only about ten per cent of the churches throughout the country carry on vacation schools. Rural churches have not taken hold of it to this extent. It is still a city enterprise preponderantly.

There is urgent need of more promotion accompanied by intelligent preparation of forces. More denominations should adopt the vacation school as a regular feature of their year's promotion program. Not more than a round dozen denominations are actually promoting it to any extent. Some of these are reporting a very small number of schools each year. Many of the less numerically strong denominations have not yet undertaken promotion. This is particularly true of county and city councils.

The vacation church school must not be permitted to descend to the level of a mere perfunctory performance of only one or two weeks' duration. It was not in the mind of the founders of this movement that vacation schools should become eventually short-term schools. Although the movement has progressed beyond the "ragged school" stage and is ministering to the children of the church more largely, it is still necessary that it be regarded as worthy of at least four, if not five, weeks of time, especially since religious education has been so loudly calling for "more time."

A study of 1,272 denominational and 503 interdenominational vacation church schools of the Baptist, Congregational, Disciple, Methodist Episcopal, Reformed Church in the U. S., and United Brethren denominations reveals the following astonishing facts:

- 40 per cent of the schools were one- and two-week schools.
- 31 per cent of the schools were three week schools.
- 24 per cent of the schools were four week schools.
- 5 per cent of the schools were five- and six-week schools.

It is a distinctly disappointing revelation to learn that 71 per cent of the total number of schools held were of three weeks duration or less. Only 1 per cent of the total were six week schools. That the tendency is toward the shorter term is borne out by an independent study made of 112 schools reported by one of the most active state councils in the country.

- 45 per cent of the schools were of two weeks duration.
- 24 per cent of the schools were of three weeks duration.
- 30 per cent of the schools were of four weeks duration.
- 1 per cent of the schools were of five weeks duration.
- None of the schools was of six weeks duration.

In view of the *Proposed International Standard for the Vacation Church School* and its requirement of sixty hours for the season, present-day vacation schools are not measuring up as they should. It is a condition that calls for prompt remedy.

The vacation church school needs to be improved educationally. This goes back to a better trained local leadership and this in turn to a thoroughgoing leadership training program cooperatively carried out

by the denominations and the state and local councils. Here again we are confronted with the necessity of strengthening our councils. It is more than a suspicion that prompts us to suggest that an altogether too large proportion of vacation schools are probably mere time-occupiers rather than educational enterprises. The unintelligent use of hand-work and play periods points out this fact. Vacation church school leaders and workers must not let down and allow their schools to become an appearance rather than a reality. They must be so conceived and carried on as worthily to become a unit in an adequate and continuous program of religious education in the local church or community.

2. THE WEEKDAY CHURCH SCHOOL

This is in what we may call the third stage of its development. Approximately fifteen years ago the movement in its more modern phases began at Gary, Indiana. During the *first* stage of five years Gary attracted much attention to itself and visitors from all over the country called to see the much-talked-about "religious day schools." The idea met with a cordial reception. Earnest Christian people, seeking some constructive solution of the problem of "more time" for religious education, saw what to them seemed the answer.

During the *second* stage of five years, from about 1918 to 1923, there was witnessed an astonishingly widespread introduction of the Gary plan in some one of its varied phases, especially in the Middle West. This was a period of great popularity.

During the past five years, the *third* stage, the growth continued with even greater acceleration at the forefront of the period, but with some diminution of the rate in later years. This rapid growth was accompanied by wholesome criticism. There have been some casualties as a result. People are not talking quite so much about the enterprise as an "experiment." Some of the novelty has worn off. The church and community are endeavoring to "dig in," trying to consolidate advantages and conserve gains. Symptoms of weariness are showing in some quarters. Other communities are preparing for wider use of the plan. Striking successes are registered in some larger cities. The beginning of a more critical attitude is observable. It is a time of evaluation.

The decade or more of wide experiment has served to lift to the forefront certain grave problems which the community faces when it would undertake a wider program of religious education. The following are noted:

- a. Financial Support. It comes with great difficulty in most places.
- b. Parental Indifference. Most parents want their children to be in contact with elevating influences, but many are loathe to go to the necessary trouble to provide the influences.
- c. Educational Respectability. Securing for religious education something of the same standing in the minds of parents and churchmen as now attaches to general education.

- d. Differences of Opinion on Curriculum Matters. Widespread insistence that weekday curricula shall be Bible-centered instead of life-centered or child-centered.
- e. Cooperation with Public School. Complications involving time schedules. Indifference and, in some cases, hostility on part of misinformed public school teachers.
- f. Cooperation between Protestant, Jew, and Catholic. In some centers quite a grave problem; in others very satisfactorily adjusted.
- g. Centralization. Extreme individualism and sectarian consciousness constitute real barriers to cooperative efforts in the best interest of the children and make the enterprise cost more than it should.
- h. Supervision. Lack of funds and trained, capable people.
- i. Trained Leadership. There is need of enforced standards of qualifications for teachers and supervisors. A paid, trained leadership is imperative.
- j. Released Time. Many religious educators are saying that weekday religious education will not become firmly established until "released time" is granted.

All these problems, and many more that might be named, are but the visible "growing pains" of a movement that, because it is necessary to the welfare of our nation and the building of a Christian citizenship, is destined to become nation-wide. Out of the travail of soul and body the church has become awakened to a greater consciousness of her educational responsibility. She is gradually making up her mind to meet the demands made upon her. She means to retrieve a situation forced upon her partly through her own shortsightedness and divided state and partly by the fact of being situated in a country of greatly diversified racial strains and religious beliefs. Religious education is today held in greater respect than at any time in the last century or more. This respect extends to public school men. The report of a committee of the Department of Superintendence of the National Education Association reads like a statement of the objectives of religious education set forth by the Educational Commission of the International Council. Educational forces and religious forces have adopted each others' ideals. The denominations are learning more and more how to work together in the interest of the unchurched masses of children. There is a growing conviction that the weekday school must ultimately be co-extensive with the public school. Some cities and towns have actually realized this ideal.

The onrush of the character education movement in the public schools during the last decade has raised questions in the minds of some as to the future of religious education, especially as it relates to weekday schools. The present character education emphasis is the logical outgrowth of a number of causes, among others the demand of parents for something more than an intellectual approach to the curriculum; an appreciation of the deterioration of juvenile morals and the mount-

ing crime rate; the fact that public school forces are themselves seeking for a more satisfactory social outcome of the educational process; and the hitherto poor quality of much church school work. It marks the beginning of what is hoped to be a swing away from the material emphasis of past decades in education to the spiritual emphasis.

What shall be our attitude toward this movement for character education? Shall we regard it as a reinforcement of our own? Shall we welcome it as one that promises something for the Kingdom of God? Moral character is clearly one objective of religious education. To be sure, moral education is not the whole of religious education, but religious education includes moral education. What then shall be our attitude toward the proposal to teach morals in the public school? Shall we oppose it as not designed to help much, if any, in the solution of our problem, or shall we approve it as holding something of religious education value, especially for the masses whom we are not now reaching and may not expect to reach for some years to come, either through the Sunday church school, the weekday or the vacation church schools?

These are questions upon which no sane man wishes to dogmatize. No one is wise enough to say just what the future holds in store for the weekday school. But the Protestant forces of this country have assumed, together with the home, the responsibility for religious education. They have undertaken to discharge at least a part of this responsibility by erecting weekday and vacation church schools. Denominations have set up special departments and called specialists in this field in order better to promote the movement. Shall they turn back now? The times call for advance, not retreat. They clamor loudly for solutions of the problems of irreligion and materialism. It is no time for the church to falter. Better progress with mistakes than no progress. The church cannot escape responsibility for the task of religious education. The Sunday church school, the weekday church school and the vacation church school, properly related and working together in fine adjustment and balance, and in cooperation with the public schools, make the best means known to date, so far as the church is concerned, by which it may accomplish its task.

As for character education in the public schools we should welcome the movement as one that helps. It has the prospect of doing what the church may be a long time in doing, reaching the multitudes. But it is to be regarded as no substitute for religious education. In order to become an agency of religious education the public school must progress to the point where it can put behind character education certain religious sanctions and utilize certain high spiritual motivations. The best the public school can do at the present time is to give a humanistic interpretation to its formal instruction and aid the church school in giving to religion and conduct that importance in the sight of the young of which it stands so much in need today. The times demand a thoroughgoing *Christian* education. Such education must emphasize the ethics of Jesus above theories about his life and ministry. It must emphasize life-values above creed and dogma. It must exalt the funda-

mentals rather than the incidentals. It must be life-centered and not material-centered.

The church may bid "Godspeed" to the character education movement and redouble its energies to provide the agency that will give character education the Christian content. The public school cannot do this within the meaning that Protestantism has in mind. It cannot exalt the personality and character of Jesus to its constituency as the Protestant church believes should be done. The public school must look to the church to furnish the real dynamic of character education. It is probable that the public school would be the first to admit this.

We believe that the Sunday church school, weekday church school, and vacation church school are destined to develop and become indispensable agencies of the church for Kingdom building just in proportion as the church throws itself and its resources into the movement in the spirit of pure Christian service and with deep Christian devotion. Our Department desires to be of the greatest possible service to the Protestant forces of the continent as they cooperate to build a social order that is Christian.

Respectfully submitted,

MYRON CURTIS SETTLE,
Director of Vacation and Weekday Church Schools.

Annual Report

Board of Editors, International Journal of Religious Education

TO THE GENERAL SECRETARY:

Very little need be said in an annual report of the Board of Editors because this Board makes its report every month through the monthly issuance of the *Journal*. Any estimate of the value of our work must rest on the issues of the magazine which we have published in the course of the year.

We have utilized more and more fully the specialized interests and abilities of the members of the Board of Editors. With the coming of a Director of Children's Work and a Director of Weekday and Vacation Church Schools, the range of specialization within our Board has been very much increased. A corresponding strengthening of these interests in the *Journal* will be noted in the months that are ahead. This does not mean, however, that we propose to departmentalize the *Journal*. It is our conviction that a more useful purpose can be served by treating the varied interests of the different departments in our regular magazine pages than by assigning to each a specified number of pages.

It has been our constant endeavor throughout the past year to build a *Journal* which will at one and the same time be prophetic, practical, problematic and promotional. It must be *prophetic*, because we conceive it to be our task to lead out into new ventures the forces of religious education in this country, and to challenge them to new achievements. It must be *practical*, because only in so far as our efforts in behalf of religious education become effective in actual use do they serve their intended purpose. The approach must be from the standpoint of felt *problems*, so that its general impact will be educational in nature and that it may make contacts with the actual needs of those who are its readers. It must be *promotional* in the sense that it seeks to enlist people in the support of the new ideals for which it stands. As the official organ of cooperative religious education in America, we have sought to make the *Journal* follow the trends of the cooperative program, so that we might educate our readers to its needs, and assist them in doing better the task in which they may be engaged.

We have freely sought cooperation from denominations in the making and circulation of the *Journal*. It has been freely given. We covet for the *Journal* a larger recognition as the joint enterprise of all the forces for religious education cooperating through the Council. We are happy to note that this attitude is growing.

During the past year the printing of the *Journal* has been placed with one of the largest and best printing firms in America. Since this establishment is located in Chicago, this move has made possible a closer cooperation between editors and printers. Discerning readers will have noticed an improvement in general quality and artistic make-up beginning with the September issue.

The most extraordinary venture of the *Journal* during the past year was its journey to Los Angeles for the World's Sunday School Convention, where it appeared as *The World's Convention Daily*. By means of this daily issue of the *Journal*, it was not only possible to give the delegates of the convention a more comprehensive view of the gathering which they were attending than they could possibly get for themselves, but it was also possible to give them an intimate acquaintance with the *Journal*. Through this daily issue and through the industrious work of the members of the Board of Editors at the International booth, many new friends were made for the *Journal* at Los Angeles.

One may never fully know the results of one's work in education. The *International Journal* is no exception to this rule. If we may judge by the gracious comments of many readers, the *Journal* has been a great success in the past year. This is borne out by the steady increase in the number of subscribers. The members of the Board of Editors feel, however, that they are just beginning to learn the intricacies of editing and publishing an educational magazine, and, therefore, feel confidently that "the best is yet to be." The cooperation and help of every member of the Council is solicited in this endeavor to build a better *Journal*.

Respectfully submitted,

PAUL H. VIETH,
Chairman Board of Editors.

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

We are submitting herewith a statement of the Assets, together with a statement of the Liabilities and Capital, of the International Council, taken from the report of Jonathan B. Cook & Company, Certified Public Accountants, who audited the books of the Council for the year ended December 31, 1928 (pages 78 and 79).

We are including in our report a detailed statement of the budget of the Council for 1928 together with the expenditures made in accordance therewith. The total budget approved by the International Council for 1928 amounted to \$220,545.00. Of this amount \$17,895.00 was the budget of the International Association of Daily Vacation Bible Schools, which was guaranteed by the Council as the budget of the Department of Vacation and Weekday Church Schools; and \$15,000.00 was for Winnepesaukee Camp Property Operation. Deducting these two special items leaves a net budget of \$187,650.00.

The International Council expended only \$159.55 directly from its treasury on traveling expenses for the new Director, on account of vacation and weekday church schools. The Winnepesaukee Camp Property was handled by a Committee which has made a detailed report to the Council through the Board of Trustees with respect to expenditures. The excess of expenditures over receipts on account of the Winnepesaukee Camp Property Operations for 1928 amounted to \$1,754.48, which does not include the interest on the Winnepesaukee mortgage which is reported in the expenditures on the budget of the Council under the item "Interest and Exchange."

We are including in our report a Comparative Statement of the Net Income of the Council for the past three years, 1928, 1927, and 1926, not including receipts from the Winnepesaukee Camp operations, all of which were expended in the management and upkeep of that property. It will be noted that the net cash receipts of the Council have not materially changed during the three year period. However, we were able to close the fiscal year of the Council in 1926, and again in 1927, with a balanced budget, whereas we lacked about \$7,000.00 of balancing the budget for 1928, which is accounted for by the fact that the expenditures of the Council for the past year were approximately \$6,000.00 more than they were for 1927, while the net cash income was slightly less.

For the information of the Council we are including in our report a detailed statement of Receipts from Cooperating Denominations and Receipts from State Councils. It will be noted that the contributions from denominational sources have been steadily increasing and that receipts from state councils have been decreasing.

It is apparent that if the splendid work which the Council is doing is to be maintained careful attention must be given to ways and means of increasing its income.

Respectfully submitted,

J. L. KRAFT, *Treasurer.*

ASSETS

International Council of Religious Education December 31, 1928

Current Assets

Cash in Bank (Schedule "1-A").....	\$1,302.46	
Petty Cash	60.00	
Accounts Receivable	5,078.24	
Inventory of Merchandise.....	6,547.02	
	<hr/>	
Total Current Assets.....		\$ 12,987.72
Cash in International Council Trust Fund....		2,559.65

Investment of Trust Funds (Schedule "1-B")

Heinz Bequest Bond Investment.....	\$73,047.00	
Camp Conference Scholarships Bond Investment	900.00	
Camp Conference Class Memorial Bond Investment	4,160.00	
Training School Scholarships Bond Investment	1,455.00	
	<hr/>	
Total Investments of Trust Funds...		79,562.00

Prepaid Expenses

Stationery and Supplies.....	2,678.43
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Fixed Assets

Winnepesaukee Property	\$39,723.62	
Winnepesaukee Equipment (Less Depreciation)	4,611.80	
Furniture and Fixtures (Less Depreciation)	6,822.12	
	<hr/>	
Total Fixed Assets.....		51,157.54
		<hr/>
Total Assets		\$148,945.34

LIABILITIES AND CAPITAL

International Council of Religious Education

December 31, 1928

Current Liabilities

Notes Payable—Bank	\$ 5,000.00
David C. Cook Fund.....	30,000.00
Building and Endowment Fund.....	5,824.77

Trust Fund Balances (Schedule "1-C")

Class Memorial Conference Point Training School	\$ 70.39
Winnepesaukee Chapel Trust Fund.....	100.00
Camp Conference Class Memorials.....	3,554.83
Camp Conference Class Scholarships.....	1,694.27
Training School Scholarships.....	2,507.85
Class 1924 Lake Geneva Training School..	207.65
Special Negro Fund.....	175.00
Student Loan Fund.....	500.00
Special Journal Offer Fund.....	2.74
Special Recreation Chair Fund.....	122.24
Camp Conference Scholarships—Special Fund for Geneva Glen Girls' Camp....	100.00
Vacation School Promotion.....	41.05
	<hr/>
Total Fund Balances.....	9,076.02
Capital Surplus (Schedule "1-D")	99,044.55
	<hr/>
Total Liabilities and Capital.....	\$148,945.34

Budget and Expenditures, Fiscal Year 1928

	Budget Jan. 1, 1928 to Dec. 31, 1928	Expended Jan. 1, 1928 to Dec. 31, 1928
General Administration		
Salaries—		
General Secretary.....	\$ 8,000.00	\$ 7,999.99
Secretary to General Secretary.....	3,600.00	3,500.00
Business Assistant.....	2,700.00	2,666.66
Shipping Clerk.....	1,800.00	1,805.00
Mimeograph Operator.....	1,700.00	1,680.08
Switchboard Operator.....	1,300.00	1,300.00
Stenographic Assistance.....	1,000.00	546.15
Cashier and Bookkeeper.....	2,000.00	1,940.00
Travel of General Secretary.....	1,000.00	802.33
International Journal of Religious Education		
Salaries—		
Editorial Assistant.....	2,100.00	2,100.00
Stenographer	1,560.00	1,390.00
Circulation Manager.....	2,700.00	2,700.00
Stenographer	1,300.00	1,266.68
Supervisor of Accounts.....	1,760.00	920.00
Publication of Journal.....	22,000.00	20,146.44
Promotion of Journal.....	2,000.00	2,696.28
Manuscripts for Journal.....	2,000.00	1,730.75
Stenographic Assistance.....	500.00	238.00
Travel	500.00	.....
Department of Leadership Training		
Salaries—		
Director	5,500.00	5,416.65
Secretary to Director.....	2,000.00	1,999.99
Educational Assistant.....	2,100.00	2,052.89
Departmental Assistant.....	1,860.00	1,832.12
Departmental Assistant.....	1,860.00	1,850.00
Registrar of Credits.....	1,500.00	1,280.56
Stenographer	1,400.00	1,300.00
Typist	1,300.00	1,162.51
Typist	1,300.00	1,179.16
Stenographic Assistance.....	300.00	75.00
Travel	500.00	778.70
International Leadership Schools.....	5,500.00	5,259.29
Experimental Leadership Schools for Negroes.....	1,000.00	.....
Department of Young People's Work		
Salaries—		
Director	5,500.00	5,416.65
Associate Director.....	4,000.00	3,933.33
Secretary to Director	2,000.00	1,999.99
Secretary to Associate Director.....	2,000.00	1,549.99
Stenographer	1,560.00	1,085.00
Stenographic Assistance.....	300.00	.....
Travel	1,600.00	*1,878.92
Camp Conferences.....	7,500.00	8,585.37
Publishing Conference Pointers.....	500.00	441.61
Special Instructors for Camp Conferences (Provided funds are available).....	1,500.00	.....
Special Student Work.....	2,500.00	.....

*Receipts from travel and honoraria amounted to \$1,645.83.

	Budget Jan. 1, 1928 to Dec. 31, 1928	Expended Jan. 1, 1928 to Dec. 31, 1928
Department of Research and Service		
Salaries—		
Director	5,500.00	5,416.65
Research Associate.....	3,600.00	3,380.03
Secretary to Director.....	2,000.00	1,950.00
Stenographic Assistance.....	1,600.00	1,499.52
Travel	600.00	381.92
Survey of Negro Education.....	500.00	.....
Contingent and Miscellaneous Expense.....	500.00	208.61
Additional Departmental Assistants (Provided funds are available).....	10,000.00	.....
Department of Children's Work		
Salaries—		
Director	4,000.00	1,166.66
Secretary to Director.....	1,800.00	1,582.08
Travel	500.00	520.77
General Overhead Expenses		
Stationery, Printing and Office Supplies.....	5,000.00	3,940.96
Postage	3,000.00	3,058.33
Telephone and Telegraph.....	1,000.00	936.90
Rent	9,200.00	9,200.00
Interest and Exchange.....	1,800.00	1,772.89
Contingent and Miscellaneous.....	2,800.00	2,573.65
Merchandise		
Purchase of Merchandise.....	8,000.00	10,636.09
Parcel Post and Express.....	2,000.00	1,863.69
International Executive Committee		
Board of Trustees, and other committees of the Council.....	1,500.00	1,517.76
Lesson Committee.....	4,150.00	2,056.89
Committee on Education	4,000.00	1,547.77
Educational Commission		1,960.98
Director of Field Administration—Salary.....		624.99
	<u>\$187,650.00</u>	<u>\$162,303.23</u>
Department of Vacation and Weekday Church		
Schools	17,895.00	159.55
Winnepesaukee Camp Property Operation.....	15,000.00	1,754.48
	<u>\$220,545.00</u>	<u>\$164,217.26</u>

Comparative Statement of Net Cash Income

(Not Including Income from Winnepesaukee Camp Operation)

	1928	1927	1926
Contributions:			
Individual—General, Research and Special..	\$47,950.76	\$54,796.55	\$57,743.52
Denominational—General, Research and Special	29,525.00	26,254.17	23,725.00
State Councils.....	6,917.44	9,098.58	10,663.70
Sustaining Memberships.....	3,155.00	3,449.50	3,848.50
Travel and Honoraria.....	2,927.61	2,531.48	1,170.64
Merchandise Sales.....	14,586.94	9,988.33	8,020.88
Income and Profit from Trust Funds.....	5,478.38	5,397.28	5,297.66
International Journal Subscriptions	24,545.35	25,322.09	23,816.80
International Journal Advertising	14,348.06	13,342.53	16,006.87
Year Book Advertising.....	583.15	45.00	574.75
Training School Registrations	1,285.00	2,055.00	1,486.50
Training School Contributions		10.00	5.00
Camp Conference Registrations	3,335.82	1,846.10	1,949.00
Camp Conference Contributions		1,218.55	1,254.11
Conference Pointers Subscriptions.....	1.50	18.00	36.50
Lesson Committee Income.....	850.00	950.00	952.00
Home Visitation Income.....			1,254.05
Exchange	19.03	20.77	32.29
Interest	6.08	19.07	5.64
Joint Campaign.....	805.95	2.20	54.35
Standard Training Schools.....	382.19	245.90	
Furniture and Fixtures sold.....		560.00	
	\$156,703.26	\$157,171.10	\$157,897.76

Contributions from Denominations for 1928

(Including Special Contributions to the Department of Research and Service)

Methodist Episcopal Church	\$ 5,500.00
Methodist Episcopal Church, South.....	3,750.00
Baptists, Northern Convention (American Bapt. Pub. Society).....	3,500.00
Presbyterian Church, U. S. A.	3,500.00
Congregational	2,500.00
Disciples	2,000.00
Presbyterian Church, U. S.	1,200.00
Reformed Church in the U. S.	1,000.00
Baptists, Southern Convention (Special).....	750.00
United Lutheran Church.....	700.00
Evangelical Church.....	600.00
Protestant Episcopal.....	600.00
Evangelical Synod of N. A.	550.00
United Church of Canada.....	500.00
United Brethren	500.00
Reformed Church in America.....	350.00
Church of the Brethren.....	300.00
United Presbyterian Church.....	300.00

Christian Church.....	250.00
Methodist Protestant.....	250.00
Free Methodist.....	200.00
African M. E. Zion Church.....	200.00
Baptists, National Convention, Inc.	200.00
Baptists, National Convention, Uninc.	200.00
Friends—Five Years Meeting.....	100.00
Brethren Church.....	100.00
Church of the Nazarene.....	50.00
Seventh Day Baptists.....	50.00
United Baptists of the Maritime Provinces.....	50.00
United Brethren (Old Constitution).....	50.00
Wesleyan Methodist.....	50.00
Church of God.....	50.00
Cumberland Presbyterian.....	25.00
Total contributed by 33 denominations.....	\$29,925.00

The following cooperating denominations did not make any contribution to the Council in 1928:

Advent Christian Church
African Methodist Episcopal Church
Baptists of Ontario and Quebec
Christian Reformed Church
Colored Methodist Episcopal Church
Mennonite Brethren in Christ
Presbyterian Church (Canada)

Contributions from State Councils for 1928

Pennsylvania	\$1,500.00
Illinois	1,000.00
Iowa	934.05
South Dakota.....	477.40
Indiana	300.00
Massachusetts	300.00
Connecticut	275.00
Maryland	266.66
Kansas	250.00
Michigan	250.00
Inland Empire.....	200.00
New Hampshire.....	200.00
North Carolina.....	200.00
Oklahoma	200.00
Rhode Island.....	200.00
Vermont	145.33
Minnesota	100.00
West Virginia.....	62.07
Hawaii	50.00
Wisconsin	6.93
	<hr/>
	\$6,917.44

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The following is a summary of the actions taken by the Board of Trustees since the last Annual Meeting of the International Council:

Meeting, February 16, 1928

The Board of Trustees, elected by the International Council of Religious Education on February 16, 1928, met at the Hotel Sherman, Chicago, Illinois, immediately following the adjournment of the Executive Committee, and organized by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice-Chairman; Hugh S. Magill, Secretary.

ITEM 1. Acting in accordance with the instruction of the Executive Committee of the Council, the Board of Trustees appointed the following Committee of Three with power to manage the Geneva Point Camp on Lake Winnepesaukee, New Hampshire, belonging to the Council; Hugh R. Monro, Chairman; Sidney A. Weston, Hugh S. Magill.

ITEM 2. Acting under authority granted by the Executive Committee of the Council to change any items in the budget without increasing the total amount, the Board voted to increase the salary of the Associate Director of Young People's Work from \$3,800.00 to \$4,000.00 per year, the additional \$200.00 to be taken from the item "Contingent and Miscellaneous," reducing that appropriation from \$3,000.00 to \$2,800.00.

ITEM 3. It was agreed that a meeting of the Board of Trustees would be held in Los Angeles at the time of the World's Sunday School Convention in July, 1928, and that the next meeting of the Board be held at the call of the Chairman.

Meeting July 13, 1928

Los Angeles, California

The Board of Trustees met at the Hotel Biltmore, Los Angeles, California, on Friday, July 13, 1928, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:

ITEM 4. The minutes of the meetings of the Board held in Chicago on February 14, 15, and 16, 1928, were approved.

ITEM 5. The General Secretary presented a statement of the expenditures of the Council for the first half of the fiscal year, January 1 to June 30, 1928, together with a statement of income and expenses. He reported the finances of the Council in good condition, but that because the budget of the Council had been balanced at the close of each

fiscal year for the past three years it was more difficult to secure contributions from certain sources and that there was more of an inclination to charge up expenses to the Council, feeling it was well able to meet them. It was the opinion of the Board that, notwithstanding these conditions as stated by the General Secretary, every effort should be made to balance the budget of the Council at the close of the fiscal year on December 31, 1928.

ITEM 6. The following resolution was adopted by the Board with respect to the handling of funds:

Resolved, That the Treasurer and Cashier of the International Council of Religious Education, or either of them, shall have authority, and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Old Dearborn State Bank, Chicago, Illinois, standing to the credit of this Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances and other instruments for deposit or discount at said Old Dearborn State Bank for the credit of this Corporation. That all checks shall be countersigned by the General Secretary, or by some person authorized in writing by him to sign his name in his stead, for which he shall be responsible.

ITEM 7. The General Secretary reported the resignation of Mrs. Rose G. Klippelt as cashier and bookkeeper, to take effect June 30, 1928, and announced the appointment of Mrs. Agnes B. Lane as cashier and business assistant, with authority to sign checks, drafts and other instruments as provided by resolution of the Board. The appointment of Mrs. Lane as cashier was approved by the Board.

ITEM 8. The General Secretary reported to the Board that Jonathan B. Cook & Company, Certified Public Accountants, had examined the books of the Council kept by Mrs. Klippelt and had reported that "The books and records have been kept in good order and have been brought up to date as of June 27, 1928." The report of the Certified Public Accountants was received and ordered placed on record.

ITEM 9. It was reported to the Board that a safe deposit box had been rented from the Lake State Safe Deposit Company in the building occupied by the Old Dearborn State Bank, in which the accounts of the Council are carried. On recommendation of the Treasurer and General Secretary, the following resolution was adopted by the Board:

Resolved, That access to the safe deposit box in which are kept bonds and valuable papers belonging to the International Council of Religious Education shall be granted only on the signature of two persons as follows: (1) Either the Treasurer of the Council, Mr. J. L. Kraft; or the Cashier of the Council, Mrs. Agnes B. Lane. (2) Either the General Secretary of the Council, Hugh S. Magill, or someone authorized by him to appear and sign his name in his stead, for which he shall be responsible.

ITEM 10. The Board authorized and empowered the Treasurer to borrow money at the Old Dearborn State Bank to meet salaries and other necessary expenses of the Council during the summer months when the income of the Council is lowest, up to a maximum loan of \$25,000.00.

ITEM 11. The Committee of Three, composed of J. L. Kraft, L. W. Simms and Hugh R. Monro, appointed by the Board to consider what disposition should be made of the David C. Cook bequest when received, reported the following recommendations, which were approved by the Board:

1. That the entire bequest of \$30,000.00 be entered on the books and records of the Council as a special fund to be known as the David C. Cook Fund.
2. That the Treasurer of the Council be authorized to borrow from the David C. Cook Fund \$12,000.00 to take up the \$12,000.00 mortgage on the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, belonging to the International Council, with the express understanding that if this property is ever sold by the International Council the \$12,000.00 so borrowed shall be returned to the David C. Cook Fund.
3. That the Treasurer be authorized to borrow from the David C. Cook Fund up to a maximum of \$3,000.00 to pay for the special improvements being made on the Geneva Point Camp property on Lake Winnepesaukee, in accordance with the action of the Board of Trustees at its meeting in February, 1928, with the express understanding that if the property is ever sold this amount shall be returned to this Fund.
4. That the remaining \$15,000.00 of the David C. Cook Fund shall be used as a revolving Fund for the purchase of merchandise and other material sold by the Council, with the express understanding that all money used from the David Cook Fund shall represent invested capital of the Council, which may be reconverted into cash; and that no part of this Fund shall be consumed in the payment of current expenses without a special authorization of the Executive Committee of the International Council.

ITEM 12. Mr. Monro, Chairman of the Committee on the Winnepesaukee property, reported to the Board regarding somewhat extensive improvements that had been made on the property in accordance with action of the Board at its meeting in February, 1928, including the erection of the Malden Cottage; the placing of electric lights in all rooms in all the buildings; the installation of a new modern water system; and the painting and repairing of the buildings and cottages on the grounds. The report was received and approved, with appreciation of the services rendered by the Committee.

ITEM 13. Acting under the authorization and instruction of the Executive Committee of the Council, the Board elected the following thirty persons to serve until the next meeting of the Council as members of the Executive Committee of the World's Sunday School Association,

representing the International Council of Religious Education as the North American Section of the World's Sunday School Association:

W. C. Barclay	Arthur M. Harris	F. E. Parkhurst
Charles E. Burling	Robert M. Hopkins	L. W. Simms
S. B. Chapin	James W. Kinnear	*Elmer A. Sperry
Russell Colgate	Hugh S. Magill	Fred P. Stafford
David C. Cook, Jr.	R. E. Magill	Luther A. Weigle
John T. Faris	W. H. Main	Sidney A. Weston
Wm. Albert Harbison	Hugh R. Monro	

*Mr. Elmer A. Sperry later resigned and Dr. Harold McAfee Robinson was appointed to fill the vacancy.

ON NOMINATION FOREIGN MISSIONS CONFERENCE

W. B. Anderson	R. E. Diffendorfer	Mrs. E. H. Silverthorn
A. E. Armstrong	Mabel Emerson	A. L. Warnshuis
Fletcher Brockman	R. L. Howard	

ON NOMINATION RELIGIOUS EDUCATION COUNCIL OF CANADA

J. C. Robertson	D. R. Poole
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ITEM 14. In accordance with the authorization and instruction of the Executive Committee of the Council, the Board elected the following twenty persons to serve until the next meeting of the Council as members of the Educational Commission:

J. S. Armentrout	J. M. Duncan	Erwin L. Shaver
Harriet Edna Beard	F. C. Eiselen	Elizabeth McE. Shields
Henry Reed Bowen	Walter M. Howlett	Frank A. Shults
W. C. Bower	Hazel A. Lewis	Edmund D. Soper
Arlo A. Brown	Minor C. Miller	Luther A. Weigle
Blanche Carrier	John R. Sampey	B. S. Winchester
W. W. Charters	John Q. Schisler	

ITEM 15. The General Secretary reported that Mr. Thomas S. Evans, Director of the Department of Vacation and Weekday Church Schools of the Council and Secretary of the International Association of Daily Vacation Bible Schools, had resigned. The Board authorized the General Secretary and Chairman of the Executive Committee, with the advice of Mr. Russell Colgate, President of the International Association of Daily Vacation Bible Schools, to fill this position.

ITEM 16. The General Secretary reported that the *International Journal of Religious Education* was progressing satisfactorily under the Board of Editors and that the printing of the *Journal* had been transferred to R. R. Donnelley & Sons Company of Chicago, who had submitted the lowest bid. The report of the General Secretary was approved by the Board.

ITEM 17. The General Secretary reported that, acting under instruction of the Executive Committee of the Council, and with the advice and cooperation of the Committee on Standards, Dr. Paul H. Vieth, Director of the Department of Research and Service, had pre-

pared a simplified standard for the church school to be called *A Proposed Goal for the Church School*. The printing of this document for experimental use was recommended by the General Secretary and approved by the Board.

ITEM 18. The General Secretary reported the establishment and organization of the Religious Education Foundation, chartered by a Special Act of the New York Legislature, with the following Board of Trustees, seven of whom are members of the Board of Trustees of the International Council: Simeon B. Chapin, Orion H. Cheney, James C. Penney, Charles H. Tuttle, Russell Colgate, Robert Garrett, Newton D. Baker, James L. Kraft and Harry A. Wheeler. The Foundation organized on April 25, 1928, by the election of the following officers: Orion H. Cheney, President; Harry A. Wheeler, Vice-President; Russell Colgate, Treasurer; Hugh S. Magill, Secretary. This report was received by the Board with an expression of appreciation.

ITEM 19. The General Secretary reported that the Religious Education Foundation had taken steps to establish headquarters in the Pershing Square Building on the southeast corner of Park Avenue and 42nd Street, New York City, and that the International Association of Daily Vacation Bible Schools would probably be located in the same office when secured. It was recommended that the New York office of the International Council be located at the same place, the rent to be equitably adjusted among the different organizations. The Board approved the recommendation and referred the matter to the General Secretary with power.

NOTE—The office of these three organizations—the Religious Education Foundation, the New York office of the International Council, and the International Association of Daily Vacation Bible Schools—has been located at 805 Pershing Square Building, Park Avenue at 42nd Street, at a rental of \$3,000.00 per year, each of the three organizations to pay one-third of the rental.

ITEM 20. Mr. Horace Reed, who had been a member of the Board of Trustees for several years, tendered his resignation as a member of the Board on account of the condition of his health and the press of other duties. The Board accepted Mr. Reed's resignation with regret and with an expression of appreciation and high regard for his valuable services.

ITEM 21. The General Secretary submitted the minutes of the meeting of the Board of Managers of the North American Section of the World's Sunday School Association, which he had kept as Secretary pro tem and suggested that they be ratified and approved. The Board ratified and approved these minutes as presented.

Respectfully submitted,

L. W. SIMMS, *Chairman*.

HUGH S. MAGILL, *Secretary*.

Report

Committee in Charge of the Winnepesaukee Property

TO THE BOARD OF TRUSTEES:

Your Committee, appointed by authorization of the Executive Committee of the International Council to manage the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, belonging to the Council, submits the following report:

At the meeting of the Board of Trustees, held in Chicago, Illinois, on February 14, 1928, it was voted "That the expenditure of \$5,000, or as much thereof as may be found necessary, be authorized for repairs and improvements upon the Winnepesaukee property."

At the meeting of the Board of Trustees, held in Los Angeles, California, on July 13, 1928, the Treasurer of the Council was authorized to borrow not to exceed \$3,000 from the David C. Cook Fund to pay for special improvements on the Geneva Point Camp property. This amount was placed at the disposal of your Committee by the Treasurer of the Council. In addition, \$2,000 was contributed for the improvement of this property by three members of the Board of Trustees—S. B. Chapin, \$1,000; J. L. Kraft, \$500; Hugh R. Monro, \$500. A special fund of \$754.58 raised for the erection of a Malden Cottage on the grounds was also placed at the disposal of the Committee.

By the use of these funds, improvements and repairs very much needed were made, including the erection of the Malden Cottage, an eight-room structure with modern equipment, which will accommodate sixteen persons, erected and furnished at a cost of approximately \$2,200; the placing of electric lights in all the rooms of all the buildings; the installation of a new modern water system; the improvement and repair of the buildings and extensive outside and inside painting, and the improvement of the roads and grounds and of the dock where the boats land.

These improvements have put the property in better condition than it has been since it was purchased by the International Council, but further improvement should be made when the necessary funds are available. The most urgent need is a new assembly hall which could be used as a chapel, and recitation rooms for the accommodation of classes. Mr. S. B. Chapin has contributed \$2,000 to be used for the erection of the proposed assembly hall, provided a total of \$10,000 is secured for this purpose.

Mr. J. H. Carpenter, who has acted as Camp Manager of this property for a number of years, had charge during the past year and rendered faithful, conscientious service. We are including Mr. Carpenter's report on the camp management for 1928, showing income and expenses and net income from the camp management of \$3,246.74.

We also include a report of the property account for 1928, showing the total income together with sources of receipt and a detailed

statement of expenditures. This report was completed after the close of the camp season early in September, and many of the items in this property account would have been charged to the management of the camp had the books for the season not been closed. Careful accounts and records have been kept both of the property account, covering improvements, equipment and repairs, and also of all receipts and expenditures in connection with the management and conduct of the schools, camp conferences and other meetings held on the grounds. The books containing these records and accounts were sent to the International Council office at the close of the season and have been carefully checked and found to be correct.

By authorization of the Board of Trustees, the mortgage of \$12,000 on this property has been paid in full from money borrowed from the David C. Cook Fund belonging to the Council, with the understanding that if the property is ever sold this amount, and the \$3,000 used for improvements, will be returned to this special fund. This beautiful property of approximately 240 acres, with more than a mile of frontage on Lake Winnepesaukee, is now owned by the International Council of Religious Education, free of all indebtedness.

Mr. R. V. Gibson of Newark, New Jersey, who owns property adjoining Geneva Point Camp on the south, has for several years wished to purchase a strip extending along the lake front 300 feet and back from the lake 650 feet, together with a small triangular strip of wooded land running back to the road. After negotiations with Mr. Gibson, the Committee offered to recommend to the Board of Trustees the sale to him of this property containing about four and one-half acres at \$5.00 per foot of lake frontage, or a total of \$1,500. Mr. Gibson has agreed to purchase the strip of land at this price and your Committee recommends that it be sold to him at the price mentioned and that the Council authorize the Treasurer and the General Secretary of the International Council to sign a deed transferring this strip of property to Mr. Gibson.

Your Committee recommends that since the indebtedness on the property has been paid off by the International Council and it is now in good repair and condition, it should be so managed from now on that it will not be necessary to draw on the treasury of the International Council to meet any excess of expenditure over receipts, and that in the future expenditures for improvements, equipment and repairs should be paid for out of profits from the camp management during the summer seasons, and from specified gifts for the improvement, equipment, and repair of the property.

Respectfully submitted,

HUGH R. MONRO, *Chairman.*

SIDNEY A. WESTON.

HUGH S. MAGILL.

Camp Management Account—1928

Geneva Point Camp

Winnepesaukee, New Hampshire

INCOME

Board and Room—Schools and Conferences.....	\$11,200.46
Board and Room—Special	778.87
Sales:	
Milk	39.71
Store	1,251.92
Profit on pigs.....	37.45
Cash Variation.....	6.98
Total Income	\$13,315.39

EXPENSES

Telephone and Telegrams.....	\$ 89.04
Freight and Express.....	294.25
Office Expense.....	86.93
Purchases—Groceries	1,761.78
Purchases—Meat and Fish.....	1,138.61
Purchases—Store	1,159.31
Salaries	2,979.23
Travel	579.52
Garden	445.38
Auto expense.....	347.93
Laundry	210.57
General expense.....	198.37
Purchases—Milk	40.50
Cows	299.25
Interest on loans.....	16.25
Ice	26.11
Nurse's supplies.....	32.90
Fuel	161.11
Power and Light.....	135.10
Total Expenses	10,002.14

\$ 3,313.25

Less Accounts Receivable..... 66.51

Net Income **\$ 3,246.74**

J. H. CARPENTER, *Camp Manager.*

Property Account—1928

Geneva Point Camp Winnepesaukee, New Hampshire

INCOME—INTERNATIONAL COUNCIL

Contributions:

David C. Cook Fund.....	\$5,000.00
S. B. Chapin.....	1,000.00
J. L. Kraft.....	500.00
Hugh R. Monro.....	500.00
Malden Cottage Special Fund.....	754.58

	\$ 5,574.58
Net Earnings of Geneva Point Camp.....	3,246.74
Cash Balance from Camp Operations.....	20.47

Total Income\$ 9,021.79

EXPENSES PAID BY INTERNATIONAL COUNCIL

Taxes	\$ 256.08
Insurance	504.72
Interest on Mortgage.....	720.00

Improvements:

Malden Cottage—New Building.....	\$1,723.62
Improvements on Cottage D.....	167.38
Improvements on other cottages.....	264.18
Electric wiring of cottages.....	875.00

Water System:

Elec. Motor, \$85.00; express, \$3.05...	88.05
Tank, including express and installa- tion complete.....	866.81
Improvements on roads.....	84.68

4,069.72

Equipment:

General Equipment (Lougee-Robin- son), including cots, springs, mattresses, blankets, folding chairs, linens, dishes and glassware....	\$1,529.53
Other equipment, including Malden Cottage	449.67

1,979.20

7,529.72

Carried Forward\$7,529.72

Repairs:

Paint (Benjamin Moore Co.).....\$ 250.91
Painting—inside and outside..... 457.09
Labor (to reimburse Mr. Monro for
wages advanced)..... 607.18
Repairs as reported by Mr. Carpenter,
including materials and labor.... 2,222.27

3,537.45

Miscellaneous Expenses:

Salary—Mrs. C. J. Abbott, bookkeeper\$ 100.00
Cows 200.00
Telephone and Electric Light..... 37.11
Stationery 27.25
Telegraph 1.74
Recording release of mortgage..... 1.52
Central New Hampshire Tel. Co. 36.03
Central New Hampshire Tel. Co. 10.68
Nelson Studio..... 22.00
Lake City Laundry..... 25.62

461.95

Total Expenditures\$11,529.12

Recapitulation

TOTAL INCOME.....\$ 9,021.79

EXCESS OF EXPENDITURES OVER INCOME PAID BY INTERNATIONAL COUNCIL 2,507.33

TOTAL EXPENDITURES.....\$11,529.12

HUGH R. MONRO, *Chairman,*
SIDNEY A. WESTON,
HUGH S. MAGILL,
Committee in Charge.

Annual Report

Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The first meeting of the Educational Commission of the International Council of Religious Education, formed by the merging of the International Lesson Committee and the Committee on Education, was held at the Hotel Cleveland, Cleveland, Ohio, on Thursday, December 13, 1928, beginning at 9:30 A. M. and continuing until noon of December 14.

At the beginning of the first session an impressive service of worship, which had been prepared especially for the occasion by Dr. R. A. Hiltz of Toronto and conducted by him, was participated in by all present. This beautiful service created a spiritual atmosphere of Christian fellowship and unity which continued throughout the entire meeting.

All the preliminary arrangements for the meeting had been carefully made by the Committee of Four appointed by the International Council for this purpose, composed of the Chairman of the Council, Dr. Robert M. Hopkins; the Chairman of the former Lesson Committee, Dr. Sidney A. Weston; the Chairman of the former Committee on Education, Dr. Harold McAfee Robinson; and the General Secretary, Dr. Hugh S. Magill. Dr. Robert M. Hopkins was elected temporary chairman and Miss Edith P. Rea temporary secretary.

After a review of the actions that had been taken leading to the establishment of the Commission and the appointment of its membership in accordance with the actions of the International Council, the General Secretary presented the credentials of the fifty members appointed by the cooperating denominations; of the twenty members appointed by the International Council; the members of the International Council Staff, members ex officio, and of the sixteen consulting members appointed by the professional advisory sections.

The following is the official list of members of the Educational Commission whose credentials were approved and who were seated by the Commission :

Membership

MEMBERS APPOINTED BY DENOMINATIONS

Advent Christian Church.....	Chester M. Kearney
African M. E. Zion Church.....	J. Francis Lee
	J. W. Eichelberger, Jr.
Baptist, Northern Convention.....	W. H. Main
	Owen C. Brown
Baptist, Southern Convention.....	I. J. Van Ness
	Hight C. Moore
	Homer L. Grice
Baptist, National Convention, Inc.	A. M. Townsend
	S. N. Vass
	J. T. Brown

Baptist, National Convention, Uninc.	Henry A. Boyd D. J. Hull
Baptist, Seventh Day.....	Erlo E. Sutton
Brethren, Church of the.....	H. K. Ober
Christian Church.....	W. A. Harper
Church of England in Canada.....	R. A. Hiltz
Church of God	W. S. Haldeman
Church of the Nazarene.....	E. P. Ellyson
Colored M. E. Church.....	J. A. Martin
Congregational	Sidney A. Weston Herbert W. Gates
Disciples of Christ.....	Marion Stevenson Roy G. Ross
Evangelical Church	W. E. Pefley
Evangelical Synod of N. A.	C. J. Keppel
Friends	William J. Sayres
Methodist Episcopal Church.....	W. C. Barclay Henry H. Meyer M. N. English
Methodist Episcopal Church, South.....	E. B. Chappell J. W. Shackford Mary Skinner
Free Methodist Church.....	B. J. Vincent
Methodist Protestant Church.....	Crates S. Johnson
Presbyterian Church (Canada).....	W. M. Kannawin
Presbyterian Church, U. S. A.	H. McAfee Robinson John T. Faris Harold I. Donnelly
Presbyterian Church, U. S.	Gilbert Glass
Protestant Episcopal.....	John W. Suter Frances R. Edwards
Reformed Church in America	Abram Duryee
Reformed Church in the U. S.	C. A. Hauser
United Brethren in Christ.....	J. W. Owen
United Church of Canada.....	Frank Langford George A. Little
United Lutheran	W. L. Hunton C. P. Wiles
United Presbyterian	R. L. Lanning

MEMBERS APPOINTED BY THE INTERNATIONAL COUNCIL

J. S. Armentrout	J. M. Duncan	Erwin L. Shaver
Harriet Edna Beard	F. C. Eiselen	Elizabeth McE. Shields
Henry Reed Bowen	Walter M. Howlett	Frank A. Shults
W. C. Bower	Hazel A. Lewis	Edmund D. Soper
Arlo A. Brown	Minor C. Miller	Luther A. Weigle
Blanche Carrier	John R. Sampey	B. S. Winchester
W. W. Charters	John Q. Schisler	

MEMBERS EX OFFICIO

Robert M. Hopkins	Forrest L. Knapp	Mary Alice Jones
P. R. Hayward	Hugh S. Magill	Paul H. Vieth
	Myron C. Settle	

CONSULTING MEMBERS APPOINTED BY THE
PROFESSIONAL ADVISORY SECTIONS

J. H. Carpenter	Lawrence W. Johnson	Florence E. Norton
Charles Darsie	John L. Lobingier	*John Q. Schisler
*Harold I. Donnelly	Cynthia Pearl Maus	E. H. Stranahan
Harrison Elliott	Frank M. McKibben	*S. N. Vass
S. W. Fallis	*Henry H. Meyer	
Samuel L. Hamilton	J. Quinter Miller	

*Also regularly appointed members.

Organization

The following Committee on Permanent Organization was appointed: Dr. Sidney A. Weston, Chairman; Dr. F. C. Eiselen, Dr. C. A. Hauser, Dr. R. A. Hiltz, Rev. Frank Langford, Dr. W. H. Main, Dr. John W. Shackford, and the General Secretary. On nomination of the Committee on Permanent Organization, the following were elected officers of the Commission: Dr. Harold McAfee Robinson, Chairman; Dr. R. A. Hiltz, Vice-Chairman; Miss Edith P. Rea, Secretary.

The Commission considered two plans of organization, which were presented in mimeographed form by the Committee on Arrangements. "Plan A" provided for the organization of the Commission with two sections in strict accordance with the By-Laws approved by the International Council. "Plan B" provided for the organization of the Commission without sections, the reorganized committees of the International Lesson Committee and of the Committee on Education being committees of the Educational Commission and reporting directly to it. After careful consideration of these two plans, the Commission voted unanimously to approve "Plan B," and to recommend to the International Council that the By-Laws of the Council be amended to conform to this plan.

The plan of organization, as approved by the Commission, provides that the functions of the Committee on International Curriculum of the Lesson Committee shall be taken over by a Central Committee of which the chairmen of the other committees of the Commission shall be members, and which shall work in close cooperation with the several committees for the purpose of integrating their work. Action was taken combining the Committee on Standards and the Committee on Records and Reports to form a Committee on Church School Administration; and the Committee on Home Daily Bible Readings was combined with the Committee on Improved Uniform Lessons.

COMMITTEES

The committees of the Commission are as follows: (1) Central Committee; (2) Committee on Improved Uniform Lessons; (3) Committee on Group Graded Lessons; (4) Committee on Religious Education of Children; (5) Committee on Religious Education of Youth; (6) Committee on Religious Education of Adults; (7) Committee on Leadership Training; (8) Committee on Church School Administration.

A committee of three, composed of Dr. Harold McAfee Robinson, Dr. Luther A. Weigle and Dr. Hugh S. Magill was appointed to formulate rules of procedure for the Commission, to be reported to the Commission at its next meeting.

A committee of three, composed of Dr. J. W. Shackford, Chairman, Dr. Robert M. Hopkins and Rev. Frank Langford, was appointed to consider what should constitute eligibility to membership on the Commission and to report to the Commission at a future meeting.

Reports of Committees

The Committee on Improved Uniform Lessons, of which Dr. John R. Sampey is Chairman, presented a report giving the outlines for the Improved Uniform Lessons for 1931. The Commission voted that the report of the Committee be approved, and that the outlines be printed and released after having been edited by Dr. Sampey, pending action by the International Council vesting in the Educational Commission final authority for the adoption and release of lesson courses.

The report of the Committee on Home Daily Bible Readings for 1931 was presented by the Chairman, Dr. R. L. Lanning. The Commission voted that the outlines as presented be approved, and that they be printed and released for criticism after having been edited by the Chairman of the Committee, pending action by the International Council.

The Committee on Group Graded Lessons, of which Dr. Luther A. Weigle is Chairman, presented its report giving the outlines for the Primary, Junior, Intermediate and Senior Group Graded Lessons for 1931. The Commission voted that the report be approved and that the outlines be printed and released after having been edited by the Chairman of the Committee, pending action by the International Council.

The other committees of the Commission submitted reports which were received and referred to the Central Committee of the Commission for consideration, with instructions that the Central Committee report back to the Commission recommendations concerning the same.

Recommendations

The Commission adopted the following recommendations to be submitted to the International Council of Religious Education for consideration at its Annual Meeting in February:

1. That the Educational Commission shall have authority to approve and release outlines for Improved Uniform Lesson Courses and Home Daily Bible Readings on recommendation of the Committee on Improved Uniform Lessons; and it shall have authority to approve and release outlines for Primary, Junior, Intermediate and Senior Group Graded Lesson Courses on recommendation of the Committee on Group Graded Lessons.

2. That the Educational Commission shall have authority to approve and release for experimental use materials prepared by its several committees and recommended for such approval and release by its Central Committee, the authority for final adoption of such materials remaining in the International Council.
3. That the Executive Committee of the International Council consider favorably the approval of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible," providing that Thomas Nelson & Sons shall turn over to the International Council of Religious Education copyright on the American Standard Edition of the Revised Bible under conditions stipulated in the proposal.
4. That the Executive Committee of the International Council approve the following schedule of meetings for the Educational Commission, its committees, and the professional advisory sections, with the understanding that the General Secretary and the International Council Staff work out the necessary details:
 - a. During the last week in April a meeting of the Central Committee and of the several committees of the Commission.
 - b. During the second week in December the regular Annual Meeting of the Commission, together with meetings of the committees of the Commission and professional advisory sections of the Council.
 - c. In February, in connection with the Annual Meeting of the Council, a meeting of the Central Committee of the Commission, and possibly meetings of the Editors' and Publishers' Sections of the Council.
5. That the Executive Committee of the International Council approve the following recommendation from the report of the Committee on Standards, which was approved by the Educational Commission:

That the chief values in the creation of standards for the church school and its related agencies will be realized through their use by individual church schools for the purpose of self-examination and stimulus to better work, rather than as a basis for comparison between schools. Therefore, it is recommended that the standards be used in this manner and that, wherever they are used as a basis for comparison, classification, or awards, the scoring of the individual schools be done by duly appointed, competent examiners in order that there may be a common and adequate basis for impartial interpretation and judgment.

6. That the Executive Committee of the International Council consider favorably the following resolution regarding religious education of adults:

Resolved, That in view of the need for immediate progress in the development of an adequate program of religious education for

adults, and because of the necessity for intensive and continuous study in this field, the Educational Commission urgently request the Executive Committee of the International Council to provide at the earliest possible date an added member of the staff of the Department of Research, whose major responsibility for the present shall be in this field.

7. That the Executive Committee of the International Council take appropriate recognition of the services of Professor Ira M. Price, who for more than twenty years served faithfully and efficiently as the Secretary of the International Lesson Committee.
8. That the Executive Committee of the International Council consider favorably the eligibility of the Churches of Christ for membership in the International Council of Religious Education.
9. That the Executive Committee of the International Council adopt amendments to Article V of the By-Laws of the Council with respect to the Educational Commission in accordance with the plan of organization approved by the Commission, which will be presented to the Council by the officers of the Commission for adoption in accordance with the provisions for amendment of the By-Laws.

EDITH P. REA,
Secretary.

HAROLD MCAFEE ROBINSON,
Chairman.

Message from the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Religious Education Council of Canada is entering its twelfth year. It consists of about 150 professional and lay members representing officially seven Provincial, eight Denominational and three Associated Units, which are the Y. M. C. A., Y. W. C. A. and the Student Christian Movement. The Annual Meeting of the Council is held early in April, and, preceding this, the National School and Staff Conference of the employed secretarial staff from all the units. This is followed by the annual meetings of the four departmental boards and the eight standing committees of the Council. During the year two changes have been made in the secretarial staffs in two provinces, Rev. J. M. Finlay now being General Secretary for Saskatchewan and Miss Marjorie Trotter, General Secretary for Quebec.

Field Work

Because of my relationship as Secretary of the National Boys' Work Board it has been possible to maintain a closer touch with the general field, since I have made three trips across Canada, visiting each provincial organization and making worth-while observations and contacts in the general as well as boys' work.

Standing Committees

The eight Standing Committees on Home Religion and Adult work, on Statistics and Surveys, Week-Day Religious Education, Church Vacation Schools, Lesson Material, Religious Education in Colleges, Policy and Finance and on Leadership Training have been functioning.

POLICY AND FINANCE

The Committee on Policy and Finance has made an extensive study of the fundamental character and function of the Council, and as a consequence, the following important questions of policy will be recommended by the Executive for favorable consideration at the Annual Meeting of the Council—(a) Policy regarding the general leadership of the Council, requesting a full-time General Secretary under cooperative leadership rather than unit leadership, (b) An increased budget of approximately \$5,000.00 more than previous year, (c) The need of a Business Manager for the literature supply depot with oversight of literature production, sale of material and financial administration of the depot.

LEADERSHIP TRAINING

Leadership Training work has steadily advanced in standard and summer schools, local church classes, instructors' schools and work among students in normal schools, colleges, and universities, the number of certificates granted on the various units of the Standard Course being 11,385. This compares with previous years as follows: 1925, 5,620; 1926, 7,602; 1927, 10,667.

CHURCH VACATION SCHOOLS

Vacation Schools number 163, with 21,776 children enrolled, an increase of eighteen schools over last year. Plans for extension of the work throughout Canada are being made.

Departmental Boards

The four Departmental Boards—Children's, Boys', Girls', and Young People's Work—have been functioning effectively during the year.

CHILDREN'S WORK

The most serious lack in the Children's Work Board is still the need of more full-time secretaries throughout Canada. As a part of a plan for more intensive temperance education in the Sunday schools a series of Ten Worship and Study Programs has been prepared by the

Children's Work Board for use with junior boys and girls, the material being based upon the following agreed upon definition:

Temperance Education in general for children under twelve is that part of their Christian education which aims to produce in girls and boys self-control, health habits, the right use of God's gifts, courage to do right, the development of a spirit of helpfulness and sympathy for others, a willingness to deny oneself for another's good, and the total abstinence from all things harmful. In particular we would aim to produce in boys and girls such an attitude toward total abstinence from the use of intoxicating liquor, that they will view such abstinence as a valued and welcome opportunity for efficient service, not only because of their example to others, but also because of the better contribution which they can make to the world's work if their bodies are healthier, their brains clearer, and their judgment more sound, as science tells us they are when we take no alcohol.

The series of three general program books for through-the-week meetings of juniors has been completed, the titles of these texts being *Explorations in God's World Round About Us*, *Explorations in the Land Where Jesus Lived*, and *Explorations in Other Parts of God's World*.

BOYS' WORK

Twenty-seven thousand two hundred and sixty-four Canadian boys are linked up with 2,245 organized Trail Rangers' and Tuxis' groups, and Training Institutes are growing rapidly, providing training for mentors of these groups. One hundred and twenty-six boys' and leaders' camps and conferences have been held during the year, with 7,175 enrolled, demonstrating a real forward step in boy training. The system of Boys' Parliaments of Canada held annually in eight provinces provides a medium of conference for the Sunday school boys. British legislature procedure is used in the election of representatives and in crystallizing the findings of the gatherings. International friendship, use of tobacco and alcohol, summer camps and conferences and finance of the cooperative Sunday school movements in Canada are subjects which have occupied a prominent place on the "Orders of the Day." The Parliaments are now eight years old, and the fact that four out of seven Provincial Boys' Work Secretaries were ex-cabinet members of Boys' Parliaments speaks well for their value. *Songs for Young and Old* is the new book issued recently by the Boys' Work Board, of which 16,000 copies have been printed and already over half of these have been sold.

GIRLS' WORK

Keen interest has been aroused through promoting certain activities jointly with the Boys' Work Board, and as a result of both the Ontario Boys' Parliament and the Ontario Camp Council for Girls a joint Conference of Boys' and Girls' Work Leaders is being planned for the near future. Organized Canadian Girls in Training number 3,079 groups, with a membership of 35,523 girls, and for these girls and their leaders 89 camps and many conferences were held. Growing out of the celebration of John Bunyan's Tercentenary the theme of these camps, "To Be a Pilgrim," caught the imagination of thousands of girls. In November 10,000 copies of the new *The Girls' Own Book* were printed, 5,600 of which have already been sold by the Girls' Work

Board. The Board has become affiliated with the National Council of Women, and through this affiliation related to the International Council of Women.

YOUNG PEOPLE'S WORK

Canada, from the outside, and judged from political action, shows a great slump in temperance public opinion. To those who look more closely, the following movements indicate a sound temperance sentiment of tremendous value: (a) A nation-wide registration of young people in an Abstainers' Fellowship, amounting to more than 12,000, in a little more than three months and still going on. (b) A proposed educational campaign in schools, high schools and colleges of the very soundest scientific type, being planned by the Young People's Board. (c) A nation-wide campaign of instruction under the auspices of the Northern Messenger and the Woman's Christian Temperance Union for more intensive instruction in the case against alcohol through the Sunday schools and young people's societies. Those interested in the temperance cause may count on Canada in the near future to line up strongly against the traffic and reassert courageously and effectively her dislike of the liquor traffic.

World's Convention

The Canadian Council wishes to express its sincere appreciation that a man possessing such outstanding leadership qualities and Christian character as are found in Dr. Robert M. Hopkins has been chosen as General Secretary of the World's Association, to give leadership in this vast field of Sunday school enterprise. It was the privilege of the General Secretary of our Council to attend the World's Convention at Los Angeles, and, with certain denominational secretaries from Canada, to give some leadership in the convention. It was a joy to have this contact.

International Convention, 1930

Much interest throughout Canada is being manifested in the International Convention to be held in Toronto in 1930. A general committee on arrangements is being formed, representative of the various religious educational forces of the Dominion, and from the Canadian end everything promises a most successful gathering. Canada is looking forward to a great fellowship gathering in the Young People's Conference of this convention. Young people from every communion in Canada, representing Sunday school classes of the middle and later adolescent period, and representing also young people's weekday organizations, hope to meet young people of every area in the United States. It should be a time of unprecedented interest, and bonds of loyal friendship, never to be broken, will undoubtedly be formed.

Respectfully submitted,

D. R. POOLE,
General Secretary.

Annual Report, Board of Managers, North American Section of the World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

I. Reorganization

According to the plan of reorganization for the World's Sunday School Association approved by the Association at its quadrennial meeting in Los Angeles, California, in July, 1928, "the Executive Committee shall consist of representatives selected by the several constituent national and international associations or councils of this federation."

The International Council of Religious Education has been recognized as the North American unit of this federation, so that it becomes the duty of the International Council to name the representatives from North America to serve under this provision.

The by-laws of the World's Association further provide "the Board of Managers of the North American section shall consist of the members of the Executive Committee of the Association elected by the International Council of Religious Education, including such persons as may be appointed by the International Council or accepted by it from cooperating bodies."

The International Council by previous action has provided that the Foreign Missions Conference of North America shall name eight of these members from North America, and that the Religious Education Council of Canada shall name two members. Inasmuch as the by-laws of the World's Association further provide "that no association or council shall have more than one-third of the total membership of the Executive Committee, including the members at large," there is opportunity to elect at present only thirty members, including these ten provided for above to represent North America in the federation of the World's Sunday School Association.

The International Council at its last annual meeting authorized and empowered our Board of Trustees "to assume full responsibility on behalf of the Council, and to take such steps in connection with the reorganization of the World's Sunday School Association as may seem wise after action shall have been taken by the Executive Committee of the World's Sunday School Association at the Los Angeles Convention." Acting in harmony with these instructions, the Board of Trustees named provisionally, until the annual meeting of the Council, the following persons to represent the International Council in the World's Sunday School Association:

Wade C. Barclay	Arthur M. Harris	Frank E. Parkhurst
Charles E. Burling	Robert M. Hopkins	*H. McA. Robinson
S. B. Chapin	James W. Kinnear	L. W. Simms
Russell Colgate	Hugh S. Magill	*Elmer A. Sperry (res.)
David C. Cook, Jr.	R. E. Magill	Fred P. Stafford
John T. Faris	W. H. Main	Luther A. Weigle
Wm. Albert Harbison	Hugh R. Monro	Sidney A. Weston

*H. McAfee Robinson appointed to fill vacancy caused by resignation of Elmer A. Speery.

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

W. B. Anderson
A. E. Armstrong
Fletcher Brockman

Ralph E. Diffendorfer
Mabel Emerson
R. L. Howard

Mrs. E. H. Silverthorn
A. L. Warnshuis

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

D. R. Poole

J. C. Robertson

MEMBERS-AT-LARGE

Paul Sturtevant

Theron Gibson

The by-laws of the World's Sunday School Association also provide that coordinate general secretaries of the Association shall be elected upon the nomination of its respective sections. The Board of Trustees in behalf of the International Council therefore took action in this regard and nominated for the quadrennium Dr. Robert M. Hopkins as General Secretary of the World's Sunday School Association, and this nomination was unanimously confirmed. The British section placed in nomination Mr. James Kelly as General Secretary, and this nomination was unanimously confirmed. The Board of Trustees of the Council further named Dr. Hugh S. Magill as the representative of the Council upon the Committee on Reference and Counsel of the Association, which serves as the ad-interim committee during the quadrennium for the Executive Committee of the World's Sunday School Association.

The Board of Managers of the North American section as thus constituted held two meetings during the time of the World's Convention at Los Angeles, and a further meeting was held in New York City on November 27. The spirit of all these meetings was very fine, and there is every indication that the important work of the World's Sunday School Association as thus reorganized will go forward in a way to realize the purpose of this organization to make it in reality a league of the religious education forces of the nations of the world.

II. Officers and Committees

The North American section was organized with the following officers and committees:

CHAIRMAN, Hugh R. Monro.

VICE-CHAIRMEN: Fred P. Stafford, S. F. Areson, A. P. Cobb, S. G. Inman, Harry E. Paisley, Fred J. Riebel.

RECORDING SECRETARY and GENERAL SECRETARY, Robert M. Hopkins.

TREASURER, Paul Sturtevant.

BUSINESS SECRETARY, Samuel D. Price.

BUSINESS COMMITTEE

Hugh R. Monro, Chairman
S. B. Chapin
Samuel D. Price
R. E. Diffendorfer
Arthur M. Harris

W. H. Main
Fred P. Stafford
Paul Sturtevant
Robt. M. Hopkins, ex officio

COMMITTEE ON FIELD WORK

Dr. W. B. Anderson
R. L. Howard
Dr. A. L. Warnshuis
Dr. W. C. Barclay

Dr. Luther A. Weigle
Miss Irene Sheppard
Hugh R. Monro, ex officio
Robt. M. Hopkins, ex officio

III. Plan of Organization

The several sections of the World's Sunday School Association are left to organize themselves in any fashion consistent with the by-laws of the Association. The North American section in its meeting on November 27 adopted the following plan of organization, which is brought to the International Council at this time for ratification.

1. That the International Council of Religious Education including its cooperating bodies, the Foreign Missions Conference and Religious Education Council of Canada, make their appointments in two groups to the Board of Managers of the North American section of the World's Association, appointments ordinarily to be for a two year period, one group comprising one-half the number to be appointed at the next meeting for one year only so that hereafter there may not be the sheer break in all appointees which is now possible.

2. That the officers of the Board of Managers shall be a chairman, one or more vice-chairmen as hereinafter provided, a general secretary who shall also serve as recording secretary, a business secretary, and a treasurer who shall if possible be the treasurer of the Association. The general secretary and treasurer shall be elected for the same length of time as that for which they are chosen by the Association, all other officers to be elected annually in the first meeting of the Board of Managers held following the annual meeting of the International Council.

3. That the Board of Managers be empowered to elect annually one or more vice-chairmen not exceeding ten in number either from within or from without the membership of the Section as they may see fit, such officers when not appointed members of the International Council to enjoy all the privileges of membership in the Board of Managers except the right of membership in the Executive Committee of the World's Sunday School Association.

4. That the standing committees of the section be, a Business Committee of seven members, of whom the chairman of the Board shall be ex officio chairman; and a Committee on Field Policy composed of six members, three of whom shall be from the appointees from the Foreign Missions conference. The chairman and General Secretary shall be ex officio members of all committees of the Board.

5. That the Board of Managers hold two meetings each year, perferably the last Tuesday in November and the last Tuesday in April unless otherwise ordered by the Business Committee.

6. That the Business Committee meet monthly unless otherwise arranged by its own vote. It shall serve as an ad-interim committee for the section, its acts being subject to review by the Board of Managers.

7. That the Committee on Field Policy meet at least twice a year upon the call of the General Secretary. This committee shall study and make recommendation upon policies related to the foreign field work of the section.

8. That the Board of Managers through its chairman and General Secretary report annually to the International Council of Religious Education and cooperating bodies, and that it also report fully to the Executive Committee of the World's Association as the by-laws of the Association may require.

IV. Financial Policy

The Board of Managers gave much consideration to the question of a financial policy for the support of the work in the world field which this section will be called upon to provide. On the one hand, since the International Council of Religious Education is now the constituent member for North America in the World's Sunday School Association, the Board faced the proposal of asking the International Council to take over the financial responsibility of this work, underwriting the entire budget of this section and directing the efforts to solicit funds for its support. On the other hand, the section faced the proposal of assuming the responsibility for raising the necessary funds to care for its budget in a way that, while keeping the section in full accord with the International Council, would, however, leave each organization upon its own financial base, maintaining its own integrity, each with due regard for the other seeking to develop the financial resources of North America for conducting the cooperative program of religious education, the Council in the field at home, and the section as a part of the World's Association in the field abroad.

The section finally approved a statement of financial policy, which is presented herewith to the International Council for ratification.

The unity of the cause which is represented by the International Council of Religious Education and the World's Sunday School Association was never more apparent than now. It is equally apparent that the present support of these organizations is wholly inadequate for the work both at home and abroad.

This section favors and the International Council will undoubtedly approve any plan for the raising of finances that will bring the largest income from the common constituency of the two organizations for the cause as a whole.

The alignment of the forces in aim, purpose, and personnel is most closely integrated. Under such a condition, it would be possible for the International Council to guarantee the combined budgets of both organizations, but the section doubts that such a combination will conserve the support of those to whom the principle of designation makes specific appeal. All efforts in financing the work of the two organizations should be made, however, with the closest possible coordination, and as experience indicates the possibility of closer coordination, advancement should be made in that direction. The cordial relations existing in the present leadership guarantees that that will be done.

The North American section of the World's Sunday School Association therefore recommends that the budget of this section for the present be kept distinct from the budget of the International Council of Religious Education, that the promotional work of the two organizations be conducted in closest possible cooperation, and that the chief source of income for the support of the foreign work include individuals, foundations, state and provincial councils of religious education, and the boards of religious education and of foreign missions of the cooperating churches.

In harmony with the inter-relationship existing between this body and the International Council of Religious Education, and the policy of integration herein set forth, the section recommends that the budget of the section be submitted annually to the International Council for ratification.

The section favors the principle of the development of an indigenous support for the work upon the field, both from national resources and through mission grants, and recommends that the Committee on Field Policy give careful study to this policy, and recommend measures that will assist in its general adoption.

V. Spending Budget

The spending budget of the North American section for 1929 was very carefully reviewed and finally approved in principle by the Board of Managers, and later in detail by the section's Business Committee, for a total sum not to exceed \$70,000. In harmony with the financial policy of the section, this budget is submitted herewith to the International Council for ratification.

Spending Budget for 1929

FIELD APPROPRIATIONS

Brazil

Salary of Secretary.....	\$3,500.00*	
Special for care of invalid daughter.....	500.00	
General office expenses and travel.....	1,000.00	
		\$ 5,000.00
*Rent of Secretary paid by Brazil S. S. Union \$900.00 additional.		

Burma

General promotion and literature expense.....	300.00
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Ceylon

Salary of Secretary.....	\$1,200.00	
Additional	100.00	
		1,300.00

China

Salary of Secretary and rent of house.....	\$2,750.00	
General office expenses and travel.....	1,250.00	
		4,000.00
(Stewart Fund contribution to field in previous years \$5,000 additional toward balance of budget.)		

Egypt

Salaries: General Secretary.....	\$1,900.00	
Half-time Field Secretary.....	810.00	
Rent of house and office in Maadi and storeroom in Cairo.....	1,080.00	
General office expenses.....	710.00	
		4,500.00

Japan

Salary of Secretary.....	\$2,650.00	
Rent of Secretary.....	900.00	
*Aozora—Salary	\$450.00	
*Aozora—Expenses	50.00	
		500.00
		4,050.00
		\$19,150.00

*See budget of Foreign S. S. Assn.

Carried Forward	\$19,150.00	
<i>Korea</i>		
Salaries of assistants.....	\$2,450.00	
Office expenses.....	882.50	
Literature	725.00	
Leadership Training.....	925.00	
Vacation Schools.....	500.00	
Miscellaneous	17.50	
	<hr/>	
	\$5,500.00	
Less \$500 from Int. D. V. B., S.	500.00	
	<hr/>	
		5,000.00
(Full time salary of Secretary for Korea contribution of Presbyterian Board paid direct.)		
<i>Philippine Islands</i>		
Half-Salary of Secretary plus special allowances.	\$1,000.00	
Rent of Secretary.....	900.00	
General Office Expenses.....	675.00	
	<hr/>	
		3,375.00
(One-half salary of Secretary \$1,250 contribution of Methodist Board of Sunday Schools paid direct.)		
<i>Syria and Palestine</i>		
Arabic Editor.....	\$ 200.00	
Office	250.00	
Literature	250.00	
Leadership Training.....	50.00	
Library	25.00	
Pioneer Schools.....	25.00	
Unassigned	200.00	
	<hr/>	
		1,000.00
(Full time salary of Secretary contribution of Presbyterian Board paid direct.)		
<i>Foreign Sunday School Association</i>		
(Dept. B of Field Work)		
Japan—Aozora (See budget for Japan)....	\$ 500.00	
Europe—(Italy, Portugal and Spain—these items included in General Fund of British Section Budget).....	700.00	
	<hr/>	
	1,200.00	
<i>British Section</i>		
General Fund.....	\$2,100.00	
Austria	1,000.00	
France	150.00	
Hungary	1,000.00	
	<hr/>	
		4,250.00
Surplus Material.....		250.00
Related Organizations.....		720.00
		<hr/>
		\$33,745.00

Carried Forward	\$33,745.00
<i>Executive Staff</i>	
Robert M. Hopkins.....	\$7,000.00
Samuel D. Price.....	5,000.00
Office Assistants (four).....	7,000.00
Travel of Secretaries.....	4,000.00
	<hr/>
	23,000.00
<i>Headquarters Office</i>	
Rent	\$2,000.00
General Expenses (printing, postage, telephone, telegrams, etc.).....	4,000.00
Miscellaneous	2,300.00
	<hr/>
	8,300.00
	<hr/>
	\$65,045.00
Extra—to be expended if raised as special funds.....	4,955.00
	<hr/>
Grand Total	\$70,000.00

The International Association of Daily Vacation Bible Schools has appropriated through the World's Sunday School Association the following amounts over and above the budget for the promotion of Daily Vacation Bible Schools:

SPENDING BUDGET FOR 1929

Bible Lands (Palestine and Syria).....	\$ 500.00
Brazil	500.00
Burma	300.00
Chile and Peru.....	200.00
Greece	300.00
Japan	250.00
Korea	500.00
Mexico	200.00
Moslem Lands (Egypt and Sudan).....	500.00
Philippine Islands.....	500.00
	<hr/>
	\$3,750.00

VI. Appeal of Mexico

The first appeal to reach the North American section for the opening of new work came from Mexico. This appeal was presented in behalf of the National Council of Evangelical Churches of Mexico by Sr. Epigmenio Velasco and is to the effect that financial aid be given to the National Council of Mexico for the support of a general secretary whose major time shall be devoted to the field of religious education. The Board of Managers felt that in such assistance the International Council would have a peculiarly sympathetic interest in view of the fact that Mexico is a sister country with the United States and Canada upon the North American continent.

After some correspondence an invitation came from leaders in Mexico that General Secretary Hopkins visit them for conference, and he did so in company with Dr. Marion Stevenson of St. Louis and Dr.

J. Kirkwood Craig of Pittsburgh. An excellent conference was held lasting four days and resulting in the recommendation of a program with a budget of \$5,000 for its support. The Mexican friends took upon themselves the raising of \$1,000 of this amount. This program has been carefully reviewed both by officers of the World's Sunday School Association and by officers of the Committee on Cooperation in Latin America, and it has been presented to the foreign mission boards which cooperate in the work in Mexico for their ratification. It is hoped that the boards of foreign missions and the boards of religious education in the United States and Canada may provide at once a sum of at least \$4,000 annually to make possible the inauguration of this program including the calling of the worker proposed and so sorely needed. Mexico is facing at this time the greatest opportunity that evangelical Christianity has ever had in this republic. Moreover, the eyes of all Latin America are upon her in the hope that if she is successful in meeting this opportunity, other countries in the Latin American field may follow her course. It would seem that the agencies which constitute the International Council of Religious Education, as well as those which represent the foreign missionary interests of the cooperating churches in the United States and Canada should be eager to do their utmost to enable Mexico to take full advantage of her opportunity.

VII. Deputations to the Fields

In line with the general recommendation of the World's Executive Committee, it is planned that the General Secretary shall arrange to visit the fields and assist in every possible way the development of the work within the several national units. To make the World's Association effective as a federation of national and international organizations, the indigenous forces must be strengthened upon the field. This trip to Mexico is the beginning of what is hoped will be a thorough consultation with the forces in all the fields where we seek to cooperate in the work.

A deputation is being organized that will spend March and April in the Near East. This group will contain representatives of the several denominations working in this area as well as representatives of Near East Relief and some others. Attendance will be had upon the first Sunday school convention of the indigenous forces of Bible Lands, which has been called to meet at Baalbek, April 8 to 14. Contacts will be made with leaders of the Armenian Apostolic Church, among whom will be located Levon Zenian, a trained Armenian young man, who as the representative of the World's Sunday School Association will do special religious education work among the one hundred thousand members of these ancient Christian peoples now scattered through Syria and Palestine. Thus arrangements will be made to carry forward the work of religious education which has been an outgrowth of the philanthropic work American Sunday schools have been doing since the war through Near East Relief.

This section of the World's Sunday School Association looks to North American leaders to assist through these various deputations in translating to the religious education leaders of many nations something of the program of work being carried forward in North America. It is not the translation of materials that is needed most, but a vivid translation of personalities and programs, that the work of religious education thus caught in spirit and purpose may be made thoroughly indigenous the world around.

VIII. Support of North American Agencies

The North American section of the World's Sunday School Association has not yet underwritten fully the budget of \$70,000 approved by the World's Executive Committee as necessary for the support of the work of this section. It will be noted that the financial policy proposed looks to state and provincial councils of religious education and to boards of religious education of the cooperating churches as among the chief sources of income for such support. A number of state councils have long been supporting this work. During 1928 the following contributions were received from state councils of religious education:

Maine	\$ 27.00
Maryland-Delaware	400.00*
Nebraska	100.00
North Dakota.....	50.00
Ohio	50.00
Oklahoma	50.00
Pennsylvania	250.00**
Rhode Island.....	50.00
Southern California.....	360.77
Total	<u>\$1,337.77</u>

*Maryland-Delaware pledge for \$1,000 supports Sheikh Dewairy in Egypt.

**Pennsylvania gives \$500 annually; difference here accounted for by different fiscal year.

A number of the boards of religious education of the cooperating churches have also long been supporting the work of the World's Sunday School Association. The contributions during 1928 from these boards were as follows:

Methodist Episcopal Church—Board of Education.....	\$500.00*
United Church of Canada—Board of Religious Education..	100.00
Presbyterian Church, U. S., Committee of Publication....	50.00
American Baptist Publication Society.....	500.00
Department of Religious Education—United Christian Missionary Society	200.00**
Total	<u>\$1,350.00</u>

*Methodist Episcopal Church Board of Education also contributed one-half of Dr. Ryan's salary of \$1,250.00.

**\$100.00 of this came January 4, applying on 1928.

This list does not include contributions from foreign mission boards.

It will be noted however that in both instances only a small proportion of state councils and boards of religious education are contributing to this work. If the North American section of the World's Sunday School Association is to become truly representative of the forces which constitute the International Council in their endeavor to cooperate with similar forces from other countries in such a federation as the World's Sunday School Association now makes possible, it would seem that every board of religious education and every state and provincial council of religious education in North America should, to the extent of its financial ability, give cordial support to the maintenance of this program of world work. Such support should in no way interfere with the financial cooperation of these agencies in the support of the work in the home land through the International Council of Religious Education.

In behalf of the Board of Managers of the North American section of the World's Sunday School Association this report is respectfully submitted, and the action of the International Council of Religious Education is requested upon the following recommendations which are enumerated herewith:

IX.—Summary of Recommendations

1. That the plan of organization for the North American section be approved, and the nominating committee of the Council be instructed to nominate for election by the Council in two groups as requested, the representatives on the Executive Committee of the World's Sunday School Association.
2. That the financial policy proposed be approved for the support of the work of the North American section of the World's Sunday School Association.
3. That the spending budget of \$70,000 for 1929 be ratified.
4. That the state and provincial councils of religious education and the religious education boards of the churches cooperating in the International Council of Religious Education be urged to make as generous financial contributions as possible to the North American section of the World's Sunday School Association.

ROBERT M. HOPKINS,
Secretary.

HUGH R. MONRO,
Chairman

Annual Report

Committee on Near East Relief

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

With the close of the present campaign of Near East Relief to raise \$6,000,000 by June 30th next, the emergency organization called into being thirteen years ago will be discontinued. Through thirteen years of worthwhile service to suffering humanity—largely young, orphaned, dependent children—the Sunday schools of America have had a large part and a prominent place.

The local schools have cooperated in a big way because they have been led to see a real need. While this small committee appointed by the Council to advise and cooperate with Near East Relief has been glad to fulfill its obligations, it wishes at this time to pay tribute to each of you individually and to the great number outside of this group—national, state and local leaders—who have caught the vision of this work and have willingly cooperated both through personal commendation and endorsement and in concrete ways such as the signing of letters and statements and the publishing of articles, stories, and pictures.

A year ago we reported that lesson courses had been started for the children in the orphanages and in Bible classes outside the orphanages. It is gratifying to relate that Dr. Sidney A. Weston's book, *Jesus and the Problems of Life*, is being used in Greek and Armenian with Bible classes and in discussion groups with older boys and girls. An intermediate course by Miss Mary Jenness, a junior course by Miss Marguerite Skidmore, and a primary course by Miss Mildred O. Moody, have been written, translated, and adapted for immediate use with the respective groups. This is but the beginning of a service in a field that is opening rapidly for improved methods of training. It is expected that because of the need and in view of the developments with the Eastern Churches, a committee representing the World's Sunday School Association and American agencies and mission boards interested in the Near East will further this work as a special responsibility. Mr. Levon Zenian has been appointed to religious educational work in Syria under the auspices of the World's Sunday School Association.

Other by-products of Near East Relief's activities also call for similar conservation of other phases of work, and an earnest attempt is being made to care for these items. But the officers of the organization are concerned for the remaining \$2,000,000 needed for the commitments of Near East Relief to care adequately for the children out-placed and yet to be out-placed. Last year the money was not received in the amounts requested, and it has been necessary to reduce an over-

seas program that should have been maintained as an outstanding Christian training demonstration. The figure named is the irreducible minimum. Our earnest request therefore is made to you and through you to your constituency, that every effort be made and all support be given to raise this amount. We approve the plans of state and city councils to give the most vigorous cooperation.

At a meeting of the Committee held in Cleveland on December 12th, the following recommendations to the Council were adopted :

1. That the Committee be continued until June 30th, 1929, in order to cooperate with Near East Relief in the completion of its final financial campaign.

2. That the International Council recommend to the World's Sunday School Association that it appoint a committee fully representative of the religious educational forces of North America to function in respect to a program of religious education in cooperation with the Eastern Churches.

We trust that on this last lap of the race we may not "grow weary in well-doing," but arrive with victory.

HAROLD McAFEE ROBINSON,
Chairman.

Annual Report

International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The annual meeting of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation was held at Conference Point Camp, Williams Bay, Wisconsin, at 9:00 A. M., August 3, 1928. The following officers were elected for the ensuing year:

J. L. Kraft, President.
William Hamilton, Vice-President.
Hugh S. Magill, Secretary.
S. B. Chapin, Treasurer.

The charter of this Corporation provides that the members of the Executive Committee of the International Council of Religious Education shall constitute the membership of the Corporation, and that the annual meeting of the Corporation shall be at the same time as the annual meeting of the International Council. At this meeting of the Council, three members of the Board of Trustees should be elected to take the place of the three members of the Board whose terms expire—J. L. Kraft, W. C. Pearce, and Charles E. Hauck.

Mr. E. C. Goerlitz was reelected Camp Manager for the ensuing year at a salary of \$1,500.00.

The auditor's report for the twelve months ended September 30, 1928, shows that the revenues received from the operation of the camp property for the season of 1928 amounted to \$30,147.94, and the total expenses amounted to \$19,774.28, leaving a net income of \$10,373.66 for the year. As compared with the season of 1927, the total income for 1928 was about \$4,000.00 less, and the total expenses about \$1,000.00 more, showing a decrease of approximately \$5,000.00 in net income as compared with the previous year.

The report of the auditor with respect to the property shows the total cost of the buildings and grounds, including purchase price and the cost of buildings and equipment added, to be \$198,883.93. The total assets of the Corporation are shown to be \$199,828.85.

During the past year improvements in the form of building construction amounted to \$3,320.00; repairs, equipment, and replacements amounted to \$4,240.92. In addition, the cost of insurance, taxes, interest on loans, salaries of caretakers, and other expenses incident to the care and upkeep of the property, amounted to \$5,071.88.

This valuable property belonging to the International Council, but held and managed by a holding Corporation for the Council, is in excellent condition and is efficiently handled under the immediate supervision of Mr. S. B. Chapin, Treasurer, who takes a personal interest in everything pertaining to the development and beautifying of the property and the success of the schools, camp conferences and assemblies which are held on the grounds.

Respectfully submitted,

J. L. KRAFT,
President

HUGH S. MAGILL,
Secretary

Part Two

Minutes Annual Meeting February 13-14 1929

Docket

Annual Meeting

The International Council of Religious Education

Hotel Sherman, Chicago, Illinois,
February 13 and 14, 1929

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Wednesday, February 13, at 9:30 A. M.

- I. Devotional Service led by Dr. A. L. Warnshuis.
- II. Roll Call by Recording Secretary.
- III. Greetings and Communications.
- IV. Reports of Officers.
 1. Robert M. Hopkins...Chairman Executive Committee
 2. Hugh S. Magill.....General Secretary
 3. International Council Staff:
 - P. R. Hayward...Director of Young People's Work
 - Paul H. Vieth.....Director of Research and Service
 - Mary Alice Jones.....Director of Children's Work
 - Myron C. Settle.....
 - Director of Vacation and Weekday Church Schools
 - Forrest L. Knapp...Director of Leadership Training
 - Paul H. Vieth.....Chairman Board of Editors
 4. J. L. Kraft.....Treasurer
 5. L. W. Simms.....Chairman Board of Trustees
- V. Appointment of Committees for this meeting.
 1. Committee on Nominations.
 2. Committee on Courtesies.
 3. Committee on Memorials.
 4. Other Committees.
- VI. Reports from Cooperating Organizations.
 1. Board of Managers, North American Section, World's Sunday School Association.....
.....Hugh R. Monro, Chairman
 2. Religious Education Council of Canada.....
.....D. R. Poole, General Secretary

VII. Reports of Standing Committees.

1. Educational Commission.....
.....Harold McAfee Robinson, Chairman
2. Committee on Reference and Counsel.....
.....Robert M. Hopkins, Chairman
3. International Training School for Sunday School
Leaders' Corporation.....J. L. Kraft, Chairman
4. Committee on Membership of Executive Committee
.....E. B. Chappell, Chairman
5. Advisory Committee on Near East Relief.....
.....Harold McAfee Robinson, Chairman
6. Committee on Accrediting State Councils.....
.....Samuel L. Hamilton, Chairman
7. Advisory Committee on Research.....
.....W. W. Charters, Chairman
8. Committee on Vacation and Weekday Church Schools
.....Russell Colgate, Chairman
9. Joint Committee of Fifteen on Leadership Training
in Colleges, Theological Seminaries and Graduate
Schools.....F. C. Eiselen, Chairman
10. Committee on Toronto Convention.

VIII. Reports of Special Committees.

1. Committee on Nominations.
2. Committee on Courtesies.
3. Committee on Memorials.
4. Other Committees.

IX. Nomination of Members of International Council Staff by
the General Secretary.

X. Reports of Professional Advisory Sections.

XI. Unfinished and New Business.

XII. Closing Devotions.

Members International Executive Committee

REGISTERED AT 1929 MEETING

E. T. Albertson	E. A. Finn	H. C. Priest
J. S. Armentrout	W. A. Ganfield	John H. Race
C. E. Ashcraft	Herbert W. Gates	Alice R. Reynolds
William S. Bovard	Theron Gibson	John D. Rhoades
C. A. Bowen	Gilbert Glass	Norman E. Richardson
*Henry Reed Bowen	W. E. J. Gratz	Roy K. Roadruck
Charles W. Brewbaker	C. H. Greer	G. Ernest Robbins
*F. E. Brininstool	W. S. Haldeman	Harold McA. Robinson
Aaron Brown	William Ralph Hall	*Roy G. Ross
J. T. Brown	E. W. Halpenny	John W. Shackford
Owen C. Brown	A. W. Henshaw	C. H. Shamberger
*Van Carter	Robert M. Hopkins	W. P. Shelton
E. B. Chappell	Walter D. Howell	L. W. Simms
W. G. Clippinger	I. C. Jenkins	Arthur F. Stevens
Russell Colgate	C. J. Keppel	Marion Stevenson
Jesse Lee Corley	Frank Langford	E. H. Stranahan
J. Brad Craig	Lawrence Little	*Thomas J. Stratton
†J. Kirkwood Craig	*W. Fred Long	Erlo E. Sutton
H. E. Cressman	Hugh S. Magill	A. B. Sweezey
*Charles Darsie	W. H. Main	Charles T. Tally
J. M. Duncan	*O. Grant Markham	Albert Thomson
*Abram Duryee	Ralph N. McEntire	A. M. Townsend
J. W. Eichelberger, Jr.	Henry H. Meyer	S. N. Vass
F. C. Eiselen	Minor C. Miller	†E. P. Westphal
Hermion Eldredge	Hugh R. Monro	Sidney A. Weston
E. P. Ellyson	W. C. Pearce	John C. White
*Merle N. English	Warren T. Powell	B. A. Whitmore
*Herbert Francis Evans	E. W. Praetorius	
John T. Faris	*D. R. Price	

REGISTERED VISITORS

Chauncey A. Adams	C. A. Hauser	P. H. Moss
S. F. Areson	Jonathan B. Hawk	Marion L. Norris
Gustav Bock	P. R. Hayward	W. E. Peffley
Rufus D. Bowman	Grace L. Heesch	Samuel D. Price
Roy A. Burkhardt	C. R. Hess	Edith P. Rea
George N. Burnie	R. A. Hiltz	Fred A. Replogle
W. Ernest Collins	C. S. Ikenberry	T. L. Rynder
W. S. Dacons	Mary Alice Jones	O. E. Schmid
Martha L. Denison	John C. Killian	Myron C. Settle
Wiebe E. Donahoe	Forrest L. Knapp	Frank A. Shults
Lela V. Dossey	Otto F. Laegeler	William T. Terpstra
Ezra Duncan	Ora M. Locust	James V. Thompson
Frances Dunlap	Otto Mayer	M. T. Turner
R. S. Erlandson	F. M. McDowell	Paul H. Vieth
Edwin R. Errett	E. T. McIves	O. LeRoy Walter
Mrs. E. F. Gutten	Elizabeth Montgomery	A. L. Warnshuis

*Alternates and Proxies.

†Consulting Member.

‡Proxy for Consulting Member.

MINUTES
Annual Meeting
International Council of Religious Education
Hotel Sherman, Chicago, Illinois
February 13-14, 1929

The International Council was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M. at the Hotel Sherman, Chicago, Illinois, Wednesday, February 13, 1929.

The devotional service was conducted by Dr. A. L. Warnshuis, Secretary of the International Missionary Council, New York.

The registration of members, alternates, and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Approval of Docket

Voted—that the docket as presented be approved (pages 118-119).

Under Item III of the docket the Secretary presented greetings and communications, including regrets from several members of the Executive Committee who were unable to be present. He called particular attention to a telegram from Mr. J. H. Hauberg stating that he was prevented from attending the meeting by the death of Mrs. Hauberg's brother, and a telegram from Dr. Guy E. Snavelly stating that he was detained by the illness of his son.

Messages of Sympathy

Voted—that the Secretary be instructed to send messages of sympathy to Mr. and Mrs. Hauberg and to Dr. Snavelly and family, and also to Dr. Isaac Gowen on account of his illness.

Communication from Publishers' Advisory Section

The General Secretary presented a communication from the Publishers' Advisory Section containing a recommendation with respect to the publication of materials. After consideration, it was unanimously—

Voted—that all materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and the outlines for the Improved Uniform and Group Graded Lessons, shall be referred to the Publishers' Advisory Section to work out with the General Secretary a satisfactory plan of publication.

Applications for Membership

The Secretary presented an application for membership on the Executive Committee of the International Council from the Churches of Christ received from Dr. H. Leo Boles, President of David Lipscomb College, Nashville, Tennessee; and also an application for membership from the Brethren in Christ (River Brethren) received from Mr. A. W. Climenhaga, Dean of the Messiah Bible College, Grantham, Pennsylvania.

Voted—that the applications be referred to the Committee on Membership of the International Council.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice-Chairman, to the chair and presented his annual message (pages 13-21).

Voted—that the message of the Chairman be received; that the reference to leaders who have passed away be referred to the Committee on Memorials; and that the recommendations be referred to a Special Committee on Executive Reports to be appointed by the Chairman.

The following Special Committee on Executive Reports was appointed:

W. G. Clippinger, *Chairman*

Charles W. Brewbaker
Herbert F. Evans
Walter D. Howell

E. W. Praetorius
Roy K. Roadruck
L. W. Simms

A. B. Sweezey
B. A. Whitmore

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (pages 22-31).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Executive Reports.

Reports of Members of the International Council Staff

The General Secretary called special attention to the importance of the reports of the members of the International Council Staff (pages 32-76), stating that they contained a fund of valuable information regarding the work of the different departments, and commended them to the consideration of the Council. He introduced in succession the members of the Staff who called attention to certain parts of their respective reports and spoke briefly regarding their work.

The members of the Staff were heartily received by the Council. Their reports were presented in the following order, and in each case

the Council voted that the report should be received and filed with appreciation:

Report of Director of Young People's Work, Dr. P. R. Hayward (pages 46-54).

Report of Director of Research and Service, Dr. Paul H. Vieth (pages 55-60).

Report of Director of Children's Work, Miss Mary Alice Jones (pages 60-63).

Report of Director of Vacation and Weekday Church Schools, Mr. Myron C. Settle (pages 64-75).

Report of Director of Leadership Training, prepared by Dr. H. Shelton Smith and presented by Dr. Forrest L. Knapp (pages 32-45).

Report of Board of Editors of the *International Journal of Religious Education*, Dr. Paul H. Vieth, Chairman (pages 75-76).

The Chairman announced the following special committees:

COMMITTEE ON NOMINATIONS

Frank Langford, *Chairman*

C. A. Armstrong	Henry H. Meyer
Harvey E. Cressman	Marion Stevenson
Gilbert Glass	John C. White

COMMITTEE ON COURTESIES

A. M. Townsend, *Chairman*

J. L. Corley	D. R. Price
E. P. Ellyson	G. Ernest Robbins

COMMITTEE ON MEMORIALS

J. W. Shackford, *Chairman*

Owen C. Brown	E. W. Halpenny
John T. Faris	A. W. Henshaw

After prayer by Dr. Abram Duryee, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 13

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. W. A. Ganfield.

Message from the Religious Education Council of Canada

The message from the Religious Education Council of Canada was presented by Rev. Frank Langford in the absence of Rev. D. R. Poole, General Secretary (pages 99-102).

Voted—that the message from the Religious Education Council of Canada be received and filed with appreciation.

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (pages 84-88).

Voted—that the report of the Board of Trustees as printed be approved and that the actions taken be ratified by the Council.

Supplemental Report of the Board of Trustees

Mr. Simms presented the following supplemental report of the Board of Trustees containing recommendations adopted by the Board at its meeting held on Tuesday evening, February 12:

ITEM 1. That the report of the Certified Public Accountants, Jonathan B. Cook & Company, of the audit of the books of the Council for the fiscal year 1928 be received and filed.

ITEM 2. That the interest on special funds held by the Council be made available for the current expenses of the Council unless in accepting such funds other provision was made.

ITEM 3. That the report of the Committee in charge of the Winnepesaukee Property be approved with the recommendation that the Committee be continued as a committee of the Council, and the approval of the recommendation of the Committee that the property should be so managed from now on that it will not be necessary to draw on the treasury of the International Council to meet any excess of expenditure over receipts.

ITEM 4. That the resolution presented by the General Secretary authorizing the sale of a strip of land of the Geneva Point Camp Property, Winnepesaukee, New Hampshire, to Mr. R. V. Gibson be adopted.

ITEM 5. That the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$25,000.

ITEM 6. That the following persons nominated by the Board of Trustees for a term of one year be elected members of the Executive Committee of the International Council of Religious Education in accordance with Article III, Section 1, paragraph (d) of the By-laws:

Samuel McCrea Cavert
S. B. Chapin
O. H. Cheney
E. P. Gates

Samuel H. Gillespie
A. J. Gregg
Walter W. Head
James McConaughy

Hugh R. Monro
J. C. Penney
Alice Reynolds
Harry A. Wheeler

ITEM 7. That the General Secretary be given a two months' leave of absence for a proposed trip to Bible Lands provided he feels that it would be possible for him to make the trip, and provided the financing of such a trip can be arranged outside of the regular budget.

The Chairman of the Board reported that a Committee was appointed by the Board composed of Mr. Russell Colgate, Dr. Harold McAfee Robinson, Mr. L. W. Simms, with the General Secretary ex officio, to study the question of securing a director of field work and report later.

It was also reported that the Board of Trustees felt the importance of securing help in the field of the religious education of adults, but that in the light of the present financial condition of the Council provision for this work should be included in the supplementary budget for 1929 to be expended only on condition the necessary funds are available.

The Chairman of the Board also presented the budget of the Council for 1929 as approved by the Board of Trustees (pages 142-145).

Voted—that the supplemental report of the Board of Trustees be approved and that the recommendations contained therein be adopted with the exception of the budget which should be taken up for consideration and action later.

Resolution Regarding Sale of Strip of Land, Geneva Point Camp

The General Secretary presented the resolution authorizing the sale of a strip of land of the Geneva Point Camp Property, Winnepesaukee, New Hampshire, as recommended by the Board of Trustees as follows:

Resolved, That in accordance with the recommendation of the Board of Trustees, acting on the advice and approval of the Committee in charge of the Geneva Point Camp Property, Winnepesaukee, New Hampshire, the International Council of Religious Education, charter name, International Sunday School Association, approves and authorizes the sale to Mr. R. V. Gibson of Newark, New Jersey, of a strip of land approximately 300 feet wide and extending back from the lake in a southeasterly direction approximately 650 feet, and in addition a narrow triangular piece extending back to the Center Harbor road approximately 1,124 feet from the lake, said strip of land including the narrow triangular strip belonging to the International Council of Religious Education, charter name, International Sunday School Association, and adjoining land owned by said R. V. Gibson on the north-easterly side of his said land, extending from the lake to the Center Harbor road.

Resolved further, That the Treasurer and General Secretary of the International Council of Religious Education, charter name, International Sunday School Association, are hereby authorized and empowered to execute a deed transferring the title of said strip of land, described in said deed according to metes and bounds which shall be determined and approved by the Treasurer and General Secretary of the International Council, from offi-

cial surveys and records, on receipt of payment to the Treasurer of the Council of a purchase price of approximately \$1,500.00 and not less than \$5.00 for each foot of said land fronting on Lake Winnepesaukee.

Voted—that the resolution be adopted and that the Treasurer and General Secretary be authorized and empowered to execute a deed for and on behalf of the International Council of Religious Education transferring the title of this strip of land according to metes and bounds determined by survey, on receipt of payment by the Treasurer of the purchase price stated in the resolution.

Report of the Committee in Charge of the Winnepesaukee Property

Mr. Hugh R. Monro, Chairman of the Committee, presented the report which the Committee submitted to the Board of Trustees (pages 89-93, also Item 3, Supplemental Report, page 124).

Voted—that the report be received and approved with appreciation of the work of the Committee.

Report of the Board of Managers of the North American Section of the World's Association

Mr. Hugh R. Monro presented the report of the Board of Managers of the North American Section of the World's Association (pages 103-112).

Voted—that the report of the Board of Managers of the North American section of the World's Sunday School Association, including the four recommendations contained therein, be approved.

Report of the Treasurer

Mr. J. L. Kraft, Treasurer, presented a financial report for the fiscal year 1928 containing a statement of Assets and Liabilities taken from the report of the Certified Public Accountants, and including the detailed budget for 1928 and the expenditures in accordance therewith, together with other valuable information from the records of the Council (pages 77-83).

Voted—that the report of the Treasurer be approved with appreciation of his valuable services and support of the Council.

The Treasurer, Mr. Kraft, recommended that an independent appraisal be made of all property belonging to the International Council and that the actual value as determined by appraisal be set up in the books of the Council.

Voted—that the recommendation of the Treasurer be approved and referred to the Board of Trustees with power.

Report of the Educational Commission

Dr. Harold McAfee Robinson, Chairman, presented the report of the Educational Commission including the actions taken by the Commission at its first meeting held in Cleveland, Ohio, December 13 and 14, 1928 (pages 94-99).

Voted—that the report be received, the plan of organization of the Commission be approved, and that the recommendations be considered *seriatim*.

RECOMMENDATION 1. That the Educational Commission shall have authority to approve and release outlines for the Improved Uniform Lesson Courses and Home Daily Bible Readings on recommendation of the Committee on Improved Uniform Lessons; and that it shall have authority to approve and release outlines for Primary, Junior, Intermediate and Senior Group Graded Lessons on recommendation of the Committee on Group Graded Lessons.

Voted—that recommendation 1 be approved.

RECOMMENDATION 2. That the Commission shall have authority to approve and issue for experimental use materials prepared by its several committees and recommended for such approval and issuance by its Central Committee, the authority for final adoption of such materials remaining in the International Council.

Voted—that recommendation 2 be approved.

RECOMMENDATION 3. That the Executive Committee of the International Council consider favorably the approval of the "Proposal for Protecting the Integrity and Purity of the Text of the American Standard Edition of the Revised Bible," providing that Thomas Nelson & Sons shall turn over to the International Council of Religious Education copyright on the American Standard Edition of the Revised Bible under conditions stipulated in the proposal.

The General Secretary stated that a copy of this proposal in mimeographed form had been sent to every member of the Executive Committee of the Council. Mr. S. F. Areson, President of Thomas Nelson & Sons, was introduced to the Council and made a few brief remarks.

Voted—that recommendation 3 be approved and that the legal contract proposed be presented for consideration and action later.

RECOMMENDATION 4. The recommendation regarding a schedule of meetings as presented in the printed report was withdrawn by request of the Educational Commission with the statement that another recommendation would be presented later by the Commission.

RECOMMENDATION 5. That the chief values in the creation of standards for the church school and its related agencies will be realized through their use by individual church schools for the purpose of self-examination and stimulus to better work, rather than as a basis for comparison between schools. Therefore, it is recommended that the standards be used in this manner and that, wherever they are used as a basis for comparison, classification, or awards, the scoring of the individual schools be done by duly appointed, competent examiners in order that there may be a common and adequate basis for impartial interpretation and judgment.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. That in view of the need for immediate progress in the development of an adequate program of religious education for adults, and because of the necessity for intensive and continuous study in this field, the International Council provide at the earliest possible date an added member on the staff of the Department of Research, whose major responsibility for the present shall be in this field.

Voted—that since the carrying out of recommendation 6 would involve increased expenditures, it be referred to the Board of Trustees with power.

RECOMMENDATION 7. That the International Council take appropriate recognition of the services of Professor Ira M. Price, who for more than twenty years served faithfully and efficiently as the Secretary of the International Lesson Committee.

Voted—that recommendation 7 be approved and referred to the Committee on Courtesies.

RECOMMENDATION 8. That the International Council consider favorably the application for membership in the International Council of the Churches of Christ.

Voted—that since this application had been referred to the Committee on Membership it should be considered in the report of that Committee when presented to the Council for action.

RECOMMENDATION 9. Since this recommendation dealt with amendment to the By-laws of the Council, formal notice was given by the Chairman, Dr. Harold McAfee Robinson, that at a later session of the Council he would present a draft of Article V of the By-laws in form to harmonize with the plan of organization of the Educational Commission as approved by the Commission. Dr. Robinson announced that a petition had been received asking that the representatives of the professional advisory sections be granted full membership on the Educational Commission with the privilege of voting. This

would require an amendment to Article V of the By-laws and it was agreed that the notice for amendment of Article V should include this and any other proposed amendment which might be offered.

Notice of Amendment to By-Laws

This notice was favored by more than the necessary twenty-one members and the Chairman announced that due notice had been given of the proposed amendment of Article V of the By-laws of the Council for consideration at a later session.

Proposal that Educational Commission of International Council Serve as Educational Commission of the Federal Council

Dr. Robinson brought to the attention of the Council a recommendation presented to the Educational Commission by Dr. Luther A. Wiegle, Chairman of the Commission for Christian Education of the Federal Council, which was approved by the Educational Commission in the following form:

In the interest of a better coordination of effort, the following working agreement is proposed between the Federal Council of Churches of Christ in America and the International Council of Religious Education:

1. The Federal Council agrees not to appoint a Commission on Christian Education, and to look to the Educational Commission of the International Council for the services hitherto rendered by this Commission.

2. The International Council offers to the Federal Council the services of its Educational Commission, as duly constituted according to the By-laws of the International Council, and agrees to elect to official membership on the Educational Commission the Secretary for Christian Education of the Federal Council, who shall be charged with the presentation to the Commission for consideration of all matters referred to it by the Federal Council.

3. The Educational Commission will undertake to integrate into the teaching programs of the churches, in so far as the Commission may consider practicable, the educational enterprises recommended by the Federal Council.

4. A report of all actions taken by the Educational Commission, and of the actions taken thereon by the International Council, shall be furnished to the Secretary for Christian Education of the Federal Council for presentation to the Federal Council or its Administrative Committee.

5. This agreement shall become operative when ratified by the International Council and by the Administrative Committee of the Federal Council. It shall be effective for two years, and at the end of that period shall be subject to review and reconsideration.

At the request of the Chairman, Dr. Wiegle explained the proposal to the Council, after which, it was—

Voted—that the working agreement in the form presented be ratified by the International Council.

The Educational Commission Year

The Chairman of the Educational Commission raised the question as to what period should constitute the year of the Commission. It was explained that the year for the officers and committees of the Council was from annual meeting to annual meeting and that the fiscal year of the Council was the same as the calendar year from January 1 to December 31. After discussion, it was—

Voted—that the year of the Educational Commission shall be the same as that of the International Council and Board of Trustees, namely, from the close of one annual meeting to the close of the next annual meeting of the Council.

Voted—that the report of the Committee on Vacation and Week-day Church Schools, of which Mr. Russell Colgate is Chairman, be the first order of business upon reconvening at 7:30 P. M.

After announcements and the closing prayer by Mr. Theron Gibson, the Council recessed at 5:30 to reconvene at 7:30 P. M.

Evening Session, Wednesday, February 13

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Jesse L. Corley.

Report of the Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate, Chairman, presented a report on behalf of the Committee on Vacation and Weekday Church Schools. He spoke of the resignations of Mr. Evans and Miss Guenther and the changes which had followed. He commended the work of the new Director of the Department, Mr. Settle, and gave a very interesting account of the meetings of this Committee held in New York, and of the interest which the business men constituting the Committee take in the progress and development of this particular phase of the work as well as in the entire work of the Council.

Mr. Colgate presented for consideration and action four recommendations that had been adopted by the Committee, as follows:

RECOMMENDATION 1. That the International Council favor the organization of vacation church schools according to a standard program of sixty hours, preferably of six weeks' duration, and strongly recommend that leaders consider four weeks as a minimum length of term for effective work.

Voted—that this recommendation be approved.

RECOMMENDATION 2. That the International Council give careful consideration to the strengthening of state and local councils of religious education as auxiliaries of the International Council and essen-

tial means for putting into effect the total program of religious education.

Voted—that this recommendation be approved.

RECOMMENDATION 3. That suitable promotional literature be prepared by the International Council to give information, help and inspiration to organizations and communities in the initiation of weekday schools and that the Director of the Department be requested to prepare such literature at the earliest possible date.

Voted—that this recommendation be approved.

RECOMMENDATION 4. That the International Council urge all denominations to do their utmost to make available through state councils and the International Council all possible data on vacation and weekday church schools as a valuable means of diagnosing conditions and pointing out trends.

Voted—that this recommendation be approved.

Voted—that the Council express its deep appreciation to Mr. Colgate and the members of the Committee of which he is chairman for their splendid interest and support.

Proposal Regarding American Standard Bible

By unanimous consent, the Council took up the consideration of the proposal that the International Council of Religious Education take over the copyright on the American Standard Edition of the Revised Bible from Thomas Nelson & Sons, publishers. The General Secretary presented the proposed agreement, the substance of which had been sent in mimeographed form to all members of the Council. The agreement was read in full as follows:

AGREEMENT made this fourteenth day of February, 1929, between the International Council of Religious Education, charter name, International Sunday School Association, a corporation chartered by Act of Congress, approved January 31, 1907 (Public No. 42), party of the first part, and Thomas Nelson & Sons, a corporation of the State of New York, party of the second part.

Whereas, the International Council of Religious Education is an organization representing generally various evangelical denominations of the United States in the field of religious education, and

Whereas, with a view to providing an authoritative and accurate standard text of the Holy Bible, it is proposed that the International Council of Religious Education will take over the rights and control of the text of the Bible known as the "American Standard Edition of the Revised Bible" translated and revised by the American Revision Committee (1870-1901) and first published August 26, 1901, by Thomas Nelson & Sons, who took over the publication of this version at the instance of the American Revision Committee, and who are the holders of the copyright; it being highly desirable that textual changes in the American Standard Edition of the Revised Bible be uniform and that they be accepted and adopted by some authoritative agency, and

Whereas, in view of the death of the various members of the American Bible Revision Committee formed about 1870, which translated and revised the

text for said edition, that Committee is now not existent, and there is now no generally accepted body of American scholars actively interested in protecting and preserving the text of said edition, and the International Council of Religious Education desires to assume responsibility for the integrity and purity of the text of said edition,

NOW, THEREFORE, the parties hereto in consideration of the premises and mutual promises hereinafter made, respectfully agree as follows:

1. The International Council of Religious Education agrees to form a Committee to be known as the American Standard Bible Committee, which, for all practical purposes, shall be the successor of the American Committee on Revision.

2. The American Standard Bible Committee shall be composed of not less than ten and not more than fifteen of the foremost Biblical Scholars. There shall also be an Advisory Board chosen by the International Council of Religious Education on which there shall be at least one representative of each denomination affiliated with the International Council of Religious Education desiring such representation. This Advisory Board shall act in an advisory capacity only and shall in no way take over the powers of the American Standard Bible Committee.

3. The basis for the Standard text shall be the American Standard Edition of the Bible as revised and edited by the American Revision Committee (also known as the American Standard Bible) and first published by Thomas Nelson & Sons, August 26, 1901.

4. The International Council of Religious Education shall take over all rights pertaining to the American Standard Edition of the Revised Bible including the copyright on this version, it being understood that Thomas Nelson & Sons shall have the exclusive right and privilege of publishing the same up to and including the period covered by the original term of the copyright. i. e., until August 26, 1929.

5. The International Council of Religious Education is to arrange immediately for a renewal of the copyright on the American Standard Edition of the Revised Bible. This step is deemed highly necessary in order to preserve the integrity of that edition. After the expiration of the original copyright on August 26, 1929, the International Council of Religious Education shall have the power to license Publishers to use the text on such terms as it may deem just and proper.

6. The American Standard Bible Committee shall have full control of the work of revision and any changes or emendations made in the text of the American Standard Edition of the Revised Bible shall have the sanction of this Committee; such changes or emendations to be given out in the name of the Committee. All who publish the text of the American Standard Edition of the Revised Bible shall agree to incorporate such changes as the Committee may decide on, in all editions printed after the changes have been announced by the Committee, thus making a uniform and standard text of the American Standard Bible. All changes in the text shall be agreed upon by a two-thirds vote of the total membership of the Committee.

7. In order that the Committee may have time to carefully canvass the necessity for desirable changes, no revision or emendations of the present text of the American Standard Edition of the Revised Bible shall be made for a period of five years from the date of the signing of this agreement.

8. After the first five-year period, any revisions or changes will be passed upon for publication in periods of ten years (or longer if necessary). No changes in the text shall be made within a period of ten years after the preceding change or changes have been announced.

9. The American Standard Bible Committee shall have supervision of the text of any and all plates made by anyone under the terms of this agreement, and any plates or printed books that do not conform to the Standard Text as agreed upon and announced by the Committee, shall be deemed unauthorized editions and treated as such.

10. The International Council of Religious Education shall derive no revenue from the transactions mentioned in this agreement beyond adequate provision for the expenses involved in carrying out the provisions of this agreement. The expenses of the American Standard Bible Committee shall be met as far as possible from funds obtained by the collection of fees from Publishers for the use of the American Standard Text.

11. Thomas Nelson & Sons immediately upon the termination of the existing copyright on August 26, 1929, are to be licensed by the International Council of Religious Education as a Publisher of the American Standard Bible for a term of five years, and in return for this license, shall make annual payments towards the expenses of the American Standard Bible Committee as follows:

For the year 1929—\$1,000 payable one-half September 1, one-half December 1.

For the year 1930—\$2,000 payable one-half May 1, one-half November 1.

For the year 1931—\$3,000 payable one-half May 1, one-half November 1.

For the year 1932—\$3,000 payable one-half May 1, one-half November 1.

For the year 1933—\$3,000 payable one-half May 1, one-half November 1.

This license shall be subject to renewal for successive ten year periods upon satisfactory assurance of payment by Thomas Nelson & Sons of their fair share of the expenses of the American Standard Bible Committee.

12. In addition to the publication of the text in complete Bibles or portions, the International Council of Religious Education shall have the right to grant permission for the printing of excerpts in periodical literature, Church Service Books, Responsive Readings, Bible Study Books, etc., and also the use of the text in Sacred Music.

13. No royalty shall be charged for the use of the American Standard Bible text in Sunday School and Missionary periodicals, the House of Thomas Nelson & Sons having heretofore always freely granted permission for the use of the text in this way.

14. This agreement shall bind the respective parties hereto, their successors and assigns.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
(Charter Name, International Sunday School
Association)

By
Chairman, Executive Committee

.....
General Secretary

THOMAS NELSON & SONS

By
President

After some discussion, it was—

Voted—that the agreement be approved as presented and that the General Secretary and the Chairman of the Council be authorized to sign the agreement for and on behalf of the Council.

Supplemental Report of the Educational Commission

Dr. Robinson, Chairman of the Educational Commission, presented to the Council a supplemental report containing actions taken by the Commission at its meeting on February 12, including recommendations of the Commission based on actions and recommendations from the committees of the Commission and the professional advisory sections.

RECOMMENDATION 1. That the request of the Weekday Church Schools Professional Advisory Section that some provision be made for a committee of the Educational Commission to deal with the problems of weekday church schools be referred to the Standing Committee on Vacation and Weekday Church Schools of the Council, and that a meeting of the Executive Committee of the Weekday Church Schools Section be authorized for the further study of problems in this field.

Voted—that recommendation 1 be approved.

RECOMMENDATION 2. That, on recommendation of the Children's Work Professional Advisory Section, Children's Week as such be discontinued and that a general religious education week, preferably in the fall, be arranged.

Voted—that recommendation 2 be approved in principle and that it be referred to the Educational Commission with power.

RECOMMENDATION 3. That, on recommendation of the Young People's Work Professional Advisory Section, provision be made for a study of the whole problem of summer camps, conferences, and training schools.

Voted—that recommendation 3 be approved in principle and referred to the Educational Commission with power.

RECOMMENDATION 4. That a Young People's Conference be held in connection with the Toronto Convention.

Voted—that recommendation 4 be approved in principle and referred to the Toronto Convention Committee.

Other recommendations received by the Educational Commission from the Adult Work Section, the Directors' of Religious Education Section, and the City Executives' Section will be presented directly to the Council in the reports of these Sections to the Council.

RECOMMENDATION 5. That the following regulations be adopted with respect to the issuance of materials for experimental use:

When the Educational Commission issues materials for experimental use such materials shall be copyrighted by the International Council and not released for unauthorized publication. These materials shall be issued with the purpose of bringing back to the originating committee such data and reports as may be valuable in making improvements in such materials, and in establishing the educational validity of the proposed materials and procedures.

Experimental use of materials may be of two general types: (1) Use in a limited number of situations under supervised and controlled conditions, yielding reports in terms of more or less exact data; (2) Use by religious education workers generally, yielding data on the favor with which such material may be received by the rank and file of workers and the success attending their use of it.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. That the following recommendation received from the Committee on Religious Education of Youth be approved:

That the Christian Quest be considered a movement of those youth groups of North America which are recognized by the International Council of Religious Education as developing programs and enterprises of religious education having as their purpose the discovery and practice of the Christian way of living. That the International Council of Religious Education as the central agency in this movement shall hold the trade-mark to the name "The Christian Quest" in order to protect the ideals and standards of the movement, and that other agencies interested in the Christian leadership of youth be invited to participate in the creative processes of the Committee on Religious Education of Youth.

Voted—that recommendation 6 be approved.

RECOMMENDATION 7. That the action of the General Secretary in patenting the name "The Christian Quest" under registered trade-mark be approved, and that the General Secretary be authorized to grant permission to use the name "The Christian Quest" provided the materials on which it is used are in harmony with the ideals and standards of the Christian Quest movement; and that the name "The Christian Quest" shall be protected in the name of the International Council of Religious Education on each piece of literature so issued.

Voted—that recommendation 7 be approved.

RECOMMENDATION 8. That, on recommendation of the Committee on Leadership Training, the following statement be added under "Attendance" on page 23 of *Educational Bulletin No. 4*, 1928 edition:

That when a student has attended a minimum of eight sessions in a ten session International Standard Training School, or of nine sessions in a twelve session school, he may complete his course under the supervision of the Director of Leadership Training of the International Council.

Voted—that recommendation 8 be approved.

RECOMMENDATION 9. That, on recommendation of the Committee on Leadership Training, the following statement be added under "Type B. Five-or-Six-Day Schedule," page 18 of *Educational Bulletin* No. 4, 1928 edition:

Students with exceptional ability may be permitted to enrol for credit in two courses in one week schools, provided:

a. That during the week of the school the student is sufficiently free from other responsibilities that a major portion of his time can be given to the work of the school.

b. That special permission is given at the time of enrolment by the dean and by the instructor of each class for which the student wishes to enrol.

This ruling does not imply that the International Council recommends a teaching schedule of more than two hours a day for any instructor.

Voted—that recommendation 9 be approved.

RECOMMENDATION 10. That, on recommendation of the Committee on Leadership Training, courses 1h. "Life in the Growing," 2h. "The Science of Leadership", and 15h. "Youth and Worship," in the High School Leadership Curriculum, be approved and released for publication through the regular channels for use by the constituent denominations under their own supervision.

Voted—that recommendation 10 be approved.

RECOMMENDATION 11. That, on recommendation of the Committee on Leadership Training, the following procedure be followed in the preparation and publication of courses of the High School Leadership Curriculum:

1. That the Committee on Leadership Training of the Educational Commission shall be responsible for the preparation of the materials for the High School Leadership Curriculum.

2. That the manuscripts shall be circulated among the denominations for review and criticism.

3. That the manuscripts shall be returned to the Committee on Leadership Training with the criticisms noted thereon.

4. That the Committee on Leadership Training shall prepare and approve the manuscripts in their final form for publication.

5. That the manuscripts shall be published and issued in accordance with plans approved by the International Council.

Voted—that recommendation 11 be approved.

RECOMMENDATION 12. That, on recommendation of the Committee on Leadership Training, the following revisions be made in *Educational Bulletin* No. 3, 1928 edition:

(a) That the following statement of total aim for leadership training in the beginner's department be inserted immediately following the heading "Beginner's Department Specialization", page 19:

Total Aim for Leadership Training in the Beginner's Department—
To know what religion is; to discover the aims of religious education for

beginners; to understand what learning is and how it takes place in the life of the beginner; to evaluate and select activities and materials for use with beginners; to discover how to evaluate the result.

(b) That the following statement of scope of course 22, "Beginner's Materials and Methods" be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 20:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of beginners as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of beginners? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

(c) That the following statement of scope of course 23, "Beginner's Department Administration," be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 20:

Aim: To lead to the discovery, on the basis of the needs and characteristics of beginners, of the influence of surroundings (place, persons, and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of beginners? What plans of adult cooperation will help best to accomplish this aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and program will most effectively contribute to the aim?

(d) That the following statement of total aim for leadership training in the primary department be inserted immediately following the heading "Primary Department Specialization," page 21:

Total Aim for Leadership Training in the Primary Department—To know what religion is, to discover the aims of religious education for primary children; to understand what learning is and how it takes place in the life of the primary child; to evaluate and select activities and materials for use with primary children; to discover how to evaluate the results.

(e) That the following statement of scope of course 32, "Primary Materials and Methods," be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 21:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of primary children as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of primary children? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

(f) That the following statement of scope of course 33, "Primary Department Administration," be substituted for the present statement as it occurs in *Educational Bulletin No. 3*, 1928 edition, page 22:

Aim: To lead to the discovery, on the basis of the needs and characteristics of primary children, of the influence of surroundings (place, persons,

and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of primary children? What plans of adult cooperation will help best to accomplish the aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and programs will most effectively contribute to the aim?

(g) That the following statement of total aim for leadership training in the junior department be inserted immediately following the heading "Junior Department Specialization," page 22:

Total Aim for Leadership Training in the Junior Department—To know what religion is; to discover the aims of religious education for junior children; to understand what learning is and how it takes place in the life of the junior child; to evaluate and select activities and materials for use with junior children; to discover how to evaluate the results.

(h) That the following statement of scope of course 42, "Junior Materials and Methods," be substituted for the present statement in *Educational Bulletin No. 3*, 1928 edition, page 23:

Aim: To lead to the discovery, on the basis of the children's needs, that the task of the teacher is so to enrich and interpret the experiences of junior children as to lead them into fuller Christian living; and to lead to an understanding of the means of accomplishing that task.

Suggested Problems: What is my task? What are the religious needs of junior children? What are the techniques to be used in accomplishing my task? What are the source materials and activities which will make most probable the realization of the aim? How may these materials and activities be most effectively used? How can I evaluate the results of my work?

(i) That the following statement of scope of course 43, "Junior Department Administration," be substituted for the present statement as it occurs in *Educational Bulletin No. 3*, 1928 edition, page 23:

Aim: To lead to the discovery, on the basis of the needs and characteristics of junior children, of the influence of surroundings (place, persons, and program) on the learning process; and to an understanding of how to evaluate, select, and control these factors so that they will most effectively contribute to Christian living on the part of the children.

Suggested Problems: What is my task? What are the religious needs of junior children? What plans of adult cooperation will help best to accomplish the aim? What physical equipment will contribute most to the attainment of the aim? How can that physical equipment be obtained? How can a satisfactory leadership be discovered, selected, and trained? What plans, policies, and programs will most effectively contribute to the aim?

Voted—that recommendation 12 be approved, and that the revisions contained therein be made in *Educational Bulletin No. 3*, 1928 edition.

RECOMMENDATION 13. That, on recommendation of the Committee on Leadership Training, the following statement of scope of course 206, "Administration of Elementary Work," be substituted for the present statement as it occurs in *Educational Bulletin No. 3*, 1928 edition, page 56:

This course is designed to help workers in schools where limitations as to numbers, equipment, or leadership make it impossible to work in the usual departmental groups in the elementary division. It will consider organization and administration under such conditions; preferable groupings; lesson courses and class groupings; program building and schedules; promotion; making the most of limited equipment; qualifications, recruitment, and improvement of leadership; relationships with the rest of the church or school; aspects of work affecting the division as a whole, such as a committee on children's work, and relation of various religious educational agencies home, vacation church school, weekday church school, etc. Credit for this course will be granted only to those students who are working in schools in which limitations as to numbers or equipment make it impossible to provide the usual departmental groups in the elementary division.

Voted—that recommendation 13 be approved, and that *Educational Bulletin No. 3*, 1928 edition, be revised accordingly.

RECOMMENDATION 14. That, on recommendation of the Committee on Leadership Training, the two following courses be added to the Standard Leadership Curriculum as General Electives:

Course 308 — "World Missions." A study of some field or phase of mission activity outside the United States and Canada as a basis for a clearer understanding of some of the problems involved in the extension of the Kingdom of God in other lands, and as a basis for the development of those attitudes on the part of Christian folk which will be of the greatest value in this development.

Course 309 — "Home Missions". A study of some field or problem involved in the Christianization of America as a basis for the development of Christian attitudes on the part of church school leaders toward these problems; a consideration of the ways of developing Christian attitudes on the part of children, youth, and adults toward the task of Home Missions.

Voted—that recommendation 14 be approved with the understanding that the titles of these courses may be changed and that the statement of their scope may be edited.

Voted—that the Director of Leadership Training be authorized to make the necessary editorial changes in the educational bulletins of the International Council to make them conform to the actions taken.

RECOMMENDATION 15. That, on recommendation of the Committee on Church School Administration, a system of standards be approved to be known as "International Standards in Religious Education," including the standards now in process of preparation, with the addition of other instruments as need may arise.

Voted—that recommendation 15 be approved.

RECOMMENDATION 16. That, on recommendation of the Committee on Church School Administration, the following Standards, *Standard for the Sunday Church School—Type A*; *Standard for the Sunday Church School—Type B*; *Standard for the Beginner Department*; *Standard for the Primary Department*; and *Standard for the Junior Department*; which have been in experimental use, be released for publication for a period not to exceed five years, after such changes

have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review of the manuscripts by members of the Commission and the Council; and that an accompanying pamphlet of scoring directions be prepared by the Department of Research and Service for each standard, the final manuscripts to be reviewed by the Central Committee of the Educational Commission before publication.

Voted—that recommendation 16 be approved.

RECOMMENDATION 17. That, on recommendation of the Committee on Church School Administration, *A Proposed Standard for Adult Religious Education in the Church* be issued for experimental use under the direction of the Department of Research and Service for a period of two years, after such changes have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review of the manuscript by members of the Commission; and that an accompanying pamphlet of scoring directions be prepared by the Department of Research and Service, the final manuscript to be reviewed by the Central Committee of the Educational Commission before publication.

Voted—that recommendation 17 be approved.

RECOMMENDATION 18 That, on recommendation of the Committee on Church School Administration, the *Proposed International Standard for the Vacation Church School* and the *Proposed International Standard for the Weekday Church School* be continued in experimental form for another year, or until revised instruments for these two fields shall have been provided.

Voted—that recommendation 18 be approved.

RECOMMENDATION 19. That the proposed International standards for the intermediate, senior, and young people's departments of the Sunday church school, with adaptations for divisional use, be prepared by the Committee on Church School Administration to be issued for experimental use when authorized by the Educational Commission.

Voted—that recommendation 19 be approved.

RECOMMENDATION 20. That the International Council continue to supply the *Proposed International Standard for the Church School*, the *Proposed Goal for the Church School*, and the *Proposed International Standard for the Beginner Department*, the *Primary Department*, the *Junior Department*, and the *Intermediate Department of the Church School* in experimental form until the standards as approved shall have been published.

Voted—that recommendation 20 be approved.

RECOMMENDATION 21. That, on recommendation of the Committee on Church School Administration, the International System of Records and Reports be issued for experimental use under the direction of the Department of Research and Service for a period of two years, after such changes have been made by the Committee on Church School Administration as may be desirable in the light of the detailed review by the members of the Commission, the final manuscript to be reviewed by the Central Committee of the Educational Commission before publication, the designation to be in harmony with the designation of the standards.

Voted—that recommendation 21 be approved.

Publication of Christian Quest Materials

The General Secretary called attention to the fact that action had not been taken with respect to continued experimental use and publication of the Christian Quest materials. After consideration, it was—

Voted—that the experimental use and plan of publication of the Christian Quest materials approved by the International Council be continued for another year, both with respect to the re-issuing of materials now in print and the publication of new materials.

The Chairman of the Educational Commission announced that the supplemental report of the Commission was complete with the exception of the suggested schedule of meetings, and suggested that action on this schedule be deferred until after the professional advisory sections had presented their reports to the Council.

Report of Committee on Reference and Counsel

The Chairman, Dr. Hopkins, announced that there was no report.

Report of Committee on Membership of the Executive Committee

Dr. E. B. Chappell, Chairman of the Committee, reported that the Committee on Membership of the Council had considered two applications for membership, one from the Churches of Christ, and one from the Brethren in Christ, and that the Committee recommended the admission of these communions to membership in the Council.

Voted—that the report of the Committee on Membership be approved and that the Churches of Christ and the Brethren in Christ be admitted to membership in the Council.

Dr. Chappell announced that Dr. H. Leo Boles, President of David Lipscomb College, Nashville, Tennessee, had been selected by the Churches of Christ as their representative on the International Council provided they were admitted to membership.

Voted—that Dr. H. Leo Boles be accepted as the representative of the Churches of Christ on the Executive Committee of the International Council.

Message to President Elect Herbert C. Hoover

Dr. Henry H. Meyer presented the following telegram and moved that the General Secretary be instructed to send the same on behalf of the Council to Mr. Hoover at Miami Beach, Florida. The motion was seconded by Mr. L. W. Simms of Canada:

The International Council of Religious Education in annual session Hotel Sherman, February thirteen and fourteen and representing the religious educational forces of forty denominations in the United States and Canada, deeply appreciative of your demonstrated faith in the spiritual idealism of American youth and in the efficacy of the educational processes of the home, the school, and the church in preserving and directing that idealism of American youth and in the efficacy of the educational processes of confidence and continued moral support in the high service upon which you are soon to enter.

By a rising vote, it was unanimously—

Voted—that this message of greeting be sent to Mr. Hoover.

By common consent, it was agreed that the consideration of the budget for 1929 be the first order of business at the Thursday morning session.

After prayer by Dr. R. A. Hiltz, the Council recessed at 9:45 P. M. to meet again at 9:30 A. M. Thursday.

Morning Session, Thursday, February 14

The Council was called to order at 9:30 A. M. by the Chairman, Dr. Hopkins. Devotions were led by Dr. W. S. Bovard.

Budget for 1929

The first order of business was the consideration of the budget for 1929 which was presented by the General Secretary in the following form as approved and recommended by the Board of Trustees:

The International Council of Religious Education Budget for 1929

General Administration

Salaries

General Secretary	\$ 8,000
Secretary to General Secretary.....	3,600
Secretarial Assistant	1,800
Business Assistant and Cashier.....	2,700
Shipping Clerk	2,100
Mimeograph Operator	1,700
Switchboard Operator	1,400
Bookkeeper	2,000
Travel of General Secretary.....	1,000

\$ 24,300

Educational Administration and Research

Salaries	
Superintendent	\$ 6,000
Secretary to Superintendent.....	1,800
Bureau of Research	
Research Associate	3,800
Research Assistant	1,800
Stenographer and Librarian	1,560
Travel	600
Survey of Negro Education.....	500

\$ 16,060

International Journal of Religious Education

Salaries	
Editorial Assistant	\$ 2,250
Secretary	1,800
Circulation Manager	2,700
Stenographer	1,470
Stenographic Assistance	800
Publication of <i>Journal</i>	22,000
Manuscripts	2,000
Promotion of <i>Journal</i>	2,500

35,520

Department of Leadership Training

Salaries	
Director	\$ 5,000
Educational Assistant	2,400
Secretary to Director.....	2,000
Departmental Assistant	1,920
Departmental Assistant	1,920
Registrar of Credits.....	1,500
Stenographer and File Clerk.....	1,400
Stenographer	1,300
Typist	1,300
Travel	600
International Training Schools.....	5,500

24,840

Department of Young People's Work

Salaries	
Director	\$ 5,500
Associate Director	4,200
Secretary to Director.....	2,000
Secretary to Associate Director.....	2,000
Stenographic Assistance	1,500
Travel	1,800
Publishing the Akita.....	500
Camp Conferences	7,500

25,000

Department of Children's Work

Salaries	
Director	\$ 4,000
Secretary to Director.....	1,500
Travel	1,000

6,500

Department of Vacation and Weekday Church Schools

Chicago Office	
Secretary to Director.....	\$ 1,600
New York Office	
Director	\$ 5,000
Assistants	3,000
Travel	1,250
Printing and Handbooks.....	1,250
Supplies	150
Petty Cash and Postage.....	500
Telephone and Telegraph.....	250
Auditing	25
Rent	1,300
Improvements and Miscellaneous.....	500

13,225

NOTE.—The expenses of the Department of Vacation and Weekday Church Schools are handled through the New York office by the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget for this Department, but it is guaranteed by the Council.

General Overhead Expenses

Stationery, Printing and Office Supplies.....	\$ 4,500
Postage	3,500
Telephone and Telegraph.....	1,000
Rent, Chicago Office.....	9,500
Rent, New York Office.....	1,000
Interest and Exchange.....	1,500
Contingent and Miscellaneous.....	3,000

24,000

Merchandise

Purchase of Merchandise.....	\$10,000
Parcel Post and Express.....	2,000

12,000

International Executive Committee, Board of Trustees and other Committees of the Council.....	1,500
Educational Commission, including Expenses of Com- mittees of the Commission.....	6,000

Regular Budget, Total.....\$190,545

Supplementary Budget

To Be Expended Only on Condition Funds Are Available

Department of Adult Work

Salaries	
Director or Research Specialist.....	\$5,000
Secretary or Assistant.....	1,500
	\$ 6,500

Department of Leadership Training

Experimental Leadership School for Negroes.....	1,500
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Toronto Convention

Field Work and Promotion.....	5,000
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Winnepesaukee Camp and Property Operation

Receipts from Camp Operations and Special Contributions, for Use of Geneva Point Camp Committee\$15,000

Commission on Relation of Religious Education to Public Education

Expenses of Commission..... 1,000

American Standard Bible Committee

Expenses of Committee..... 1,000

\$ 30,000

Regular and Supplementary Budget, Total.....\$220,545

Department of Field Work

Salaries

Director\$ 5,000

Secretary to Director..... 1,500

Travel 1,000

7,500

\$228,045

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the Council for 1929, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Provision for Department of Field Work

The General Secretary announced that through the generosity of Mr. Russell Colgate provision would be made for putting into effect the last item of the supplementary budget establishing a Department of Field Work. Mr. Colgate had agreed to meet the expenses of this Department for the remainder of the year 1929 in addition to his regular contribution to the Council and to guarantee \$5,000 to apply on the expense of this Department for 1930.

Voted—that the Council express its sincere and hearty appreciation of the generous and substantial support of Mr. Colgate.

Law Committee

Mr. John D. Rhoades suggested that there should be a Law Committee to advise the General Secretary and Council with respect to legal matters, and on his motion, it was—

Voted—that a Law Committee be appointed as one of the standing committees of the Council and that the matter be referred to the Board of Trustees with power.

Reports of Professional Advisory Sections

By request, it was unanimously agreed that the next order of business should be the reports of the professional advisory sections to the Council.

Voted—that all recommendations received from the professional advisory sections with respect to time, place, and schedule of meetings be referred to the General Secretary and Staff to carry out such actions as may be taken by the Council with respect to these matters.

Voted—that all recommendations from the professional advisory sections with regard to the respective By-laws be referred to the General Secretary, the same to be approved if not found by him to be in conflict with the By-laws and actions of the Council.

Voted—that the officers of the professional advisory sections be received by the Council and included in the minutes of the annual meeting.

Each of the professional advisory sections was called upon to make its report, and in each case, it was—

Voted—that the report submitted be received and filed.

Recommendations by Professional Advisory Sections

The following recommendations contained in the respective reports were acted upon by the Council:

RECOMMENDATION 1. The *Adult Work Section* recommended favorable consideration of a proposition for a joint arrangement between the International Council of Religious Education and the Federal Council of Churches with regard to the services of a director of adult education to serve the interests of both organizations.

Attention was called to the fact that the Board of Trustees had provided in the budget for 1929 for a Department of Adult Work provided the necessary funds were available, and that the By-laws of the Council provide that the General Secretary shall nominate all members of the International Council Staff.

Voted—that this recommendation be referred to the General Secretary and the Board of Trustees with power.

RECOMMENDATION 2. The *Directors' of Religious Education Section* presented a request that the International Council give consideration to the securing of clergy rates on the railroads for members of the Section.

Voted—that recommendation 2 be referred to the General Secretary.

The *State and Regional Executives' Section* and the *International and National Executives' Section* presented the following joint recommendations, which were considered seriatim:

RECOMMENDATION 3. That a state council should seek to be approved and recognized by the cooperating denominations as their interdenominational agency for cooperative work in religious education within its area and when so recognized should enjoy the wholehearted support and cooperation of the denominational forces.

Voted—that recommendation 3 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 4. That the secretary of a state council should hold a cooperative and auxiliary relationship to the International Council Staff somewhat similar to that of a denominational field representative to his denominational headquarters to the end that the state secretary may become the recognized representative of the International Council in his area.

Voted—that recommendation 4 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 5. That provision be made for continuing the study and investigation that has been in process looking to the adoption of a plan for the accrediting of state councils.

Voted—that recommendation 5 be approved in principle and referred to the Special Committee on Executive Reports.

RECOMMENDATION 6. That the International Council earnestly seek a means of more frequent and direct contact between its Staff and the denominational and interdenominational workers in the field, and that the desired results may be obtained either by the addition of a Staff member whose major responsibility is field contacts or by the allocation of blocks of time for such contact work among the several Staff members.

Voted—that recommendation 6 be approved and referred to the General Secretary and Board of Trustees.

RECOMMENDATION 7. That serious consideration be given to securing cooperation between denominational boards and state councils in the financial support of the cooperative work in religious education; *first*, by placing denominational area directors of religious education in the field; and, *second*, where this is not possible by combining with other denominations in providing funds on some equitable basis to provide an additional member or members of the state council staff.

Voted—that recommendation 7 be approved in principle and referred to the General Secretary and the International Council Staff.

RECOMMENDATION 8. That the several professional advisory sections be urged to give careful consideration to the closer correlation of their programs at the annual meeting.

Voted—That recommendation 8 be approved in principle and referred to the General Secretary and the International Council Staff.

The *City Executives' Section* presented a number of recommendations, as follows:

RECOMMENDATION 9. That complete programs for the meetings of all the professional advisory sections be sent out well in advance of the annual meeting.

Voted—that recommendation 9 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 10. That the names, addresses, and positions of the state and city executives and secretaries, both denominational and interdenominational, be printed in the *Yearbook* of the Council.

Voted—that recommendation 10 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 11. That an alphabetical list of all employed religious educational workers, both denominational and interdenominational, be printed in the *Yearbook* of the Council.

Voted—that recommendation 11 be referred to the General Secretary and the International Council Staff.

RECOMMENDATION 12. That in the relationships between councils of religious education and councils of churches, in virgin fields, a spirit of cooperation should be manifested and all phases of church life should be considered; and that leaders of councils of churches and councils of religious education on national, state, and community levels should together seek ways and means of establishing and maintaining a cooperative program to care for the whole responsibility of the church.

Voted—that recommendation 12 be approved in principle and referred to the General Secretary and the International Council Staff.

RECOMMENDATION 13. That in territory already occupied and served by a council of religious education, if a council of churches is organized there should be no competition but the closest possible cooperation whether on state or local level; that policies mutually agreed upon should be considered binding, and local organizations should adhere in letter and spirit to agreements made by the state and national organizations; that national and state leaders should consistently follow policies agreed upon in dealing with local situations.

Voted—that recommendation 13 be approved in principle and referred to the Committee on Reference and Council for consideration with representatives of the Federal Council of Churches.

RECOMMENDATION 14. That in territory where both a council of churches and a council of religious education exist and function, any plan or development leading toward closer cooperation and relationship should be by mutual agreement, and neither organization should enter the field of activity generally recognized as the responsibility of the other without first having a conference and arriving at a basis of understanding.

Voted—that recommendation 14 be approved in principle and referred to the Committee on Reference and Counsel for consideration with representatives of the Federal Council of Churches.

RECOMMENDATION 15. That conferences for free and frank discussion should be held by those engaged in the services of the Federal Council of Churches and its auxiliaries and the International Council of Religious Education and its auxiliaries in order to arrive at understandings and agreements with respect to the best methods of carrying forward satisfactorily the whole cooperative task of the church.

Voted—that recommendation 15 be referred to the Committee on Reference and Counsel.

RECOMMENDATION 16. That in order that city and county executives may serve the several denominations better, they should be invited to participate in planning denominational programs within their areas; and that denominational leaders be requested to recommend to their local denominational representatives and committees that where practicable the city executive be invited to participate in the building of denominational programs within the area.

Voted—that recommendation 16 be referred to the General Secretary and the International Council Staff.

The following statements were presented to the Council, having been adopted at a joint meeting of the *State and Regional Executives' Section* and the *City Executives' Section*:

1. We appreciate the productive value of good will and believe it indispensable if both the councils of churches and councils of religious education are to function adequately. We recognize that adjustments are essential to improvement. We place ourselves on record as favoring such changes as assure greater effectiveness and more rapid progress. We recall that the "merger" which brought the International Council of Religious Education into existence as the accredited agency for cooperative community effort in Christian religious education also provided for its state councils of religious education and auxiliaries as the approved means of carrying out the program built and projected by the International Council of Religious Education. We favor any cooperation consistent with the fullest autonomy of the councils of religious education and such as will maintain inviolate the relationships between the International Council, state and local councils of religious education. We appreciate the tendency to restore such relationship in places where this connection has been disturbed.

2. We respectfully request the International Council of Religious Education to make overtures to the Federal Council of Churches in Christ in America to arrange, if possible, a conference to consider the relationships and cooperative programs of the International Council of Religious Edu-

cation and its auxiliaries and the Federal Council and its auxiliaries; that such a meeting be called at such time and place as may be mutually agreed upon by the national leaders; that representatives of the following groups be included: The International Council of Religious Education and the Federal Council of Churches; state and regional executives of councils of religious education and state secretaries of councils of churches; city executives and local denominational leaders; denominational leaders on the national, state and city level.

Voted—that these two statements be referred to the Committee on Reference and Counsel for such action as the Committee may deem best.

Dr. John H. Race stated that the Federal Council of Churches should come to recognize the International Council of Religious Education as the accredited agency of the cooperating denominations in the field of religious education. On his motion, it was—

Voted—that the Committee on Reference and Counsel of the International Council be requested to arrange as soon as possible sympathetic and constructive conferences with representatives of the Federal Council of Churches looking to the working out of a complete understanding between the two organizations with respect to their functions and activities.

Communication from the Federal Council

Since the above recommendations dealt largely with relations between the Federal Council and its auxiliaries and the International Council and its auxiliaries, by unanimous consent the International Council took up the consideration of a communication from Dr. John M. Moore, one of the General Secretaries of the Federal Council, calling attention to the request of the Administrative Committee of the Federal Council of Churches that the International Council appoint four members to cooperate with the Extension Committee of the Federal Council in promoting the organization of state and local councils of churches. In response to this request, it was—

Voted—that the following statement of principles be approved and referred to the Committee on Reference and Counsel:

1. The International Council is committed to the progressive development of a spirit of mutual understanding and harmonious cooperation between the Protestant Christian forces of North America, and welcomes any movement which will contribute to Christian unity.

2. The International Council recognizes that the value and permanence of existing organizations depend upon the ability of these organizations to meet essential needs, and that new organizations should be established only when, after a careful investigation and survey, it shall be found that the creation of a new organization is necessary to meet needs which cannot be satisfactorily met by existing organizations.

3. The International Council feels that the promotion of new interdenominational organizations before it is thoroughly established that such new organizations are necessary, tends to a multiplicity of organizations with overlapping functions, resulting in misunderstandings, discord and conflict, instead of the development of harmonious cooperation and Christian unity.

The following recommendations were received from the *Vacation Church Schools Section*:

RECOMMENDATION 17. That the experiment authorized by the International Council in 1928 in the collecting of vacation church school reports be continued, the denominations bearing the primary responsibility assisted by such councils as may agree to cooperate; and that the use of the report form authorized by the Council be continued and all denominations be urged to adopt it.

Voted—that recommendation 17 be approved in principle and referred to the General Secretary and the Director of Vacation and Weekday Church Schools.

RECOMMENDATION 18. That standard leadership schools be utilized as far as possible as the most effective agency for training vacation church school workers, and that demonstration and practice schools be conducted wherever practicable.

Voted—that recommendation 18 be approved.

RECOMMENDATION 19. That in view of the large percentage of short term vacation church schools, the International Council through its Department of Vacation and Weekday Church Schools, and the cooperating denominations through their vacation church school directors, use every possible effort to promote the sixty hour standard for vacation church schools.

Voted—that recommendation 19 be approved.

Schedule of Meetings for Educational Commission and Its Committees

The Chairman of the Educational Commission, Dr. Robinson, presented the following schedule of meetings for the Educational Commission and its committees as a substitute for Recommendation 4 in the printed report of the Commission (page 98):

1. That the Educational Commission with the committees of the Commission, including the Central Committee, meet the last week in April.

2. That such committees of the Commission as necessary, the Central Committee, and the Commission itself meet the second week in December.

3. That the professional advisory sections and the Central Committee of the Commission meet in February in connection with the annual meeting of the International Council, and that a meeting of the Educational Commission be held if found desirable.

Voted—that the schedule of meetings as presented be approved.

Amendment to Article V of the By-laws

Dr. Robinson, Chairman of the Educational Commission, presented an amendment to Article V of the By-laws of the Council in accordance with the notice previously given, as follows:

Article V. Educational Commission

1. **FUNCTIONS.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **MEMBERSHIP.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council Staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several committees. Co-opted members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **COMMITTEES.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. **RELATIONSHIPS.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and all general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **RULES OF PROCEDURE.** The Educational Commission shall have power to adopt its own By-laws or rules of procedure not in conflict with the By-laws of the International Council.

Dr. Robinson also presented a petition signed by a number of members of the different professional advisory sections requesting that the representative elected by each professional advisory section be given full membership on the Educational Commission with the right to vote. This was offered as an amendment to Section 2, Article V, as pre-

sented. After discussion, the amendment was lost by a vote of sixteen to twenty-four.

Voted—unanimously, that the proposed amendment to Article V as presented by Dr. Robinson be adopted.

Officers and Committees of the Educational Commission

Dr. Robinson reported to the Council that the following officers elected on December 13, 1928, were re-elected for the ensuing year:

Harold McAfee Robinson	.....	<i>Chairman</i>
R. A. Hiltz	.....	<i>Vice-Chairman</i>
Edith P. Rea	.....	<i>Secretary</i>

The following are the committees of the Educational Commission for the ensuing year:

Central Committee

	L. A. Weigle, <i>Chairman</i>	
W. C. Bower	C. A. Hauser	John W. Shackford
Harold I. Donnelly	R. A. Hiltz	H. Shelton Smith
J. M. Duncan	C. J. Keppel	John W. Suter, Jr.
J. W. Eichelberger, Jr.	W. H. Main	A. M. Townsend
F. C. Eiselen	Henry H. Meyer	Sidney A. Weston
W. A. Harper	Harold McA. Robinson	

CHAIRMAN OF COMMITTEES

J. S. Armentrout	Herbert W. Gates	Hazel A. Lewis
Edward R. Bartlett	Frank Langford	John R. Sampey
Arlo A. Brown		

Committee on Improved Uniform Lessons

John R. Sampey, <i>Chairman</i>		
H. Leo Boles	Gilbert Glass	George A. Little
H. A. Boyd	W. S. Haldeman	J. A. Martin
J. T. Brown	*Jonathan B. Hawk	Hight C. Moore
Owen C. Brown	D. J. Hull	W. E. Peffley
E. B. Chappell	Crates Johnson	Marion Stevenson
J. M. Duncan	W. M. Kannawin	Erlo E. Sutton
Abram Duryee	C. M. Kearney	I. J. Van Ness
E. P. Ellyson	R. L. Lanning	B. J. Vincent
J. T. Faris	J. Francis Lee	C. P. Wiles

Committee on Group Graded Lessons

	Frank Langford, <i>Chairman</i>	
Blanche Carrier	†Park Hays Miller	*Ethel L. Smither
*Mrs. W. B. Ferguson	*E. Leigh Mudge	*Mrs. Margaret String
C. A. Hauser	H. K. Ober	L. A. Weigle
R. A. Hiltz	J. W. Owen	Sidney A. Weston
Mary Alice Jones	W. J. Sayers	
Hazel A. Lewis	Elizabeth McE. Shields	

Committee on Religious Education of Children

	Hazel A. Lewis, <i>Chairman</i>	
*Harriet Edna Beard	Frances M. Hedden	Elizabeth McE. Shield
Blanche Carrier	Mary Alice Jones	Mary E. Skinner
*Frances W. Danielson	*Mildred O. Moody	Frances Edwards
*Mary Eadie	†Florence E. Norton	*Margaret M. Clemens
*Elizabeth M. Harris	Myron C. Settle	

*Co-opted Members
†Consulting Members

Committee on Religious Education of Youth

Arlo A. Brown, *Chairman*

*J. M. Artman	*E. P. Gates	*Blaine Kirkpatrick
*E. H. Bonsall	*O. S. Gates	George A. Little
*Henry Reed Bowen	†Frank D. Getty	*Cynthia Pearl Maus
†F. H. Butler	*Annie Kate Gilbert	*Edwin Phelps
Harold I. Donnelly	*A. J. Gregg	*Warren T. Powell
*John W. Elliott	P. R. Hayward	*Harry T. Stock

Committee on Religious Education of Adults

Herbert W. Gates, *Chairman*

*C. W. Brewbaker	W. A. Harper	*Mrs. E. H. Silverthorn
†Charles Darsie	W. L. Hunton	*George T. Webb
Merle N. English	†O. Grant Markham	B. S. Winchester
*N. F. Forsyth	†Norman E. Richardson	
†E. W. Halpenny	*T. H. P. Sailer	

Committee on Leadership Training

J. S. Armentrout, *Chairman*

*C. W. Brewbaker	C. A. Myers	H. Shelton Smith
Homer L. Grice	†J. W. Prince	S. N. Vass
P. R. Hayward	*Seldon L. Roberts	*Clarence A. Wagner
Mary Alice Jones	Roy G. Ross	*Fred D. Wentzel
Forrest L. Knapp	Erwin L. Shaver	George W. Wellburn
*Mildred O. Moody	*J. Q. Schisler	
†Harry C. Munro	Frank A. Shults	

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

Wade Crawford Barclay	†Walter D. Howell	†Florence E. Norton
*Abbott Book	Walter M. Howlett	Frank G. Richard
*Charles F. Boss	C. J. Keppel	†E. H. Stranahan
†Ray G. Fletcher	†John L. Lobingier	Paul H. Vieth
Herbert W. Gates	*Ralph N. McEntire	†F. H. Willkens
*W. L. Hanson	†Frank M. McKibben	

*Co-opted Members

†Consulting Members

The following officers of the several professional advisory sections were officially reported to the Council. The representative on the Educational Commission from each of the sections was elected at this annual meeting for a term of three years:

Officers of the Professional Advisory Sections, 1929-30

CHILDREN'S WORK SECTION

Chairman.....	Wilhemina Stooker
Vice-Chairman.....	Meme Brockway
Secretary-Treasurer.....	NeTannis Semmens
Additional Members of Executive Committee.....	{ Nellie Young
	{ Elizabeth Harris
Representative on Educational Commission.....	Florence E. Norton

YOUNG PEOPLE'S WORK SECTION

Chairman.....	C. H. Shamberger
Vice-Chairman.....	Carey M. Young
Secretary-Treasurer.....	Adella R. Sterrett
Additional Members of Executive Committee.....	{ J. Gordon Howard
	{ Warren Blodgett
Representative on Educational Commission.....	Frank D. Getty

ADULT WORK SECTION

Chairman.....	Charles Darsie
Vice-Chairman.....	Mrs. E. H. Silverthorn
Secretary-Treasurer.....	Bernard Coggan
Additional Members of Executive Committee.....	{ Park Hays Miller N. F. Forsyth Herbert W. Gates
Representative on Educational Commission.....	Charles Darsie

DIRECTORS' OF RELIGIOUS EDUCATION SECTION

Chairman.....	Linden S. Dodson
Vice-Chairman.....	Philip C. Landers
Secretary-Treasurer.....	Elizabeth Pletcher
Additional Member of Executive Committee.....	Gladys M. Greenlaw
Representative on Educational Commission.....	Ray G. Fletcher

EDITORS' SECTION

Chairman.....	Charles D. Bulla
Vice-Chairman.....	E. E. Harris
Secretary-Treasurer.....	Noble Van Ness
Additional Members of Executive Committee.....	{ Charles P. Wiles Park Hays Miller
Representative on Educational Commission.....	Park Hays Miller

PUBLISHERS' SECTION

Chairman.....	Lauren T. Miller
Vice-Chairman.....	F. M. Braselman
Secretary.....	W. C. Hyde
Treasurer.....	C. Hauser
Additional Members of Executive Committee.....	{ Arthur F. Stevens Allan Sutherland B. A. Whitmore
Representative on Educational Commission.....	O. Grant Markham

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman.....	Herbert W. Gates
Vice-Chairman.....	Lawrence Little
Secretary.....	Hugh S. Magill
Additional Members of Executive Committee.....	{ Frank Langford Merle N. English
Representative on Educational Commission.....	E. H. Stranahan

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman.....	H. W. Becker
Vice-Chairman.....	T. K. Currie
Secretary-Treasurer.....	Frank G. Richard
Additional Member of Executive Committee.....	Franklin J. Estabrook
Representative on Educational Commission.....	E. W. Halpenny

CITY EXECUTIVES' SECTION

Chairman.....	Walter M. Howlett
Vice-Chairman.....	Charles E. Bates
Secretary-Treasurer.....	Mrs. Hazel D. Leonard
Additional Member of Executive Committee.....	Benjamin G. Thomas
Representative on Educational Commission.....	Fred H. Willkens

PROFESSORS' OF RELIGIOUS EDUCATION SECTION

Chairman.....	E. J. Chave
Secretary.....	Herbert W. Blashfield
Representative on Educational Commission.....	J. W. Prince

WEEKDAY CHURCH SCHOOLS SECTION

Chairman.....	Frank M. McKibben
Vice-Chairman.....	Walter A. Squires
Secretary.....	Helen Stearns
Additional Members of Executive Committee.....	{ W. Dyer Blair
	{ Blanche Carrier
Representative on Educational Commission.....	Frank M. McKibben

VACATION CHURCH SCHOOLS SECTION

Chairman.....	Walter D. Howell
Vice-Chairman.....	N. F. Forsyth
Secretary.....	Mrs. Lydia Perin
Representative on Educational Commission.....	Walter D. Howell

LEADERSHIP TRAINING SECTION

Chairman.....	Harry C. Munro
Secretary-Treasurer.....	George W. Wellburn
	{ M. Hadwin Fischer
Additional Members of Executive Committee.....	{ Seldon L. Roberts
	{ Frank A. Shults
Representative on Educational Commission.....	Harry C. Munro

NEGRO WORK SECTION

Chairman.....	James W. Eichelberger, Jr.
Vice-Chairman.....	J. T. Brown
2nd Vice-Chairman.....	P. H. Moss
Recording Secretary.....	Byrd W. Prillerman
Assistant Recording Secretary.....	Julian C. Caldwell
Corresponding Secretary.....	F. H. Butler
Treasurer.....	Mrs. Jennie E. Lewis
	{ Aaron Brown
Additional Members of Executive Committee.....	{ J. A. Martin
	{ S. N. Vass
Representative on Educational Commission.....	F. H. Butler

MISSIONARY EDUCATION SECTION

Chairman.....	John Bailey Kelly
Vice-Chairman.....	A. V. Casselman
Secretary-Treasurer.....	Corliss P. Hargraves
Representative on Educational Commission.....	John L. Lobingier

RESEARCH SECTION

Chairman.....	Harold I. Donnelly
Vice-Chairman.....	Charles F. Boss, Jr.
Secretary.....	Otto Mayer
Representative on Educational Commission.....	Norman E. Richardson

The Chairman of the Council presented Mr. Leon Zenian, a native of the Bible Lands, who will return to his country to do missionary work among his people under the auspices of the World's Sunday School Association.

After prayer by Dr. E. B. Chappell, the Council recessed at one o'clock to reconvene at 2:00 P. M.

Afternoon Session, Thursday, February 14

The Council was called to order by the Chairman, Dr. Hopkins, at 2:00 P. M. Prayer was offered by Dr. Samuel D. Price.

Presentation of Bibles to the Council

The Chairman presented Mr. S. F. Areson, President of Thomas Nelson & Sons, who presented a handsomely embossed copy of the American Standard Bible to the International Council of Religious Education, and also presented an especially prepared and embossed copy of the American Standard Bible to the International Council to be presented by the General Secretary to President Elect Herbert C. Hoover on his inauguration as the thirty-first President of the United States. On motion of Dr. John H. Race, seconded by Dr. J. M. Duncan of Canada, the Council—

Voted—to express its deep appreciation to Mr. Areson of this thoughtful act of courtesy on the part of Thomas Nelson & Sons and that the Bible for the International Council be accepted for its use; and that the Bible for Mr. Hoover be presented to the President Elect by the General Secretary on behalf of the Council.

Report of the Committee on Executive Reports

At the request of the Chairman, Dr. W. G. Clippinger, Mr. Walter D. Howell, Secretary of the Committee, presented the report of the Committee on Executive Reports as follows:

Your committee records its great satisfaction regarding the two especially significant accomplishments reported by the Chairman of the Council, namely, the closer alignment of missionary education forces with religious education forces through the establishment of the Missionary Education Professional Advisory Section, and the consummation of the complete merger of the International Lesson Committee and the Committee on Education in the new and very promising Educational Commission.

Your committee also notes with satisfaction the commendation in the General Secretary's report of the proposal of the House of Thomas Nelson & Sons to turn over to the International Council of Religious Education the copyright on the American Standard Edition of the Revised Bible. We believe the action of this publishing firm should be received with appreciation because of the fine spirit and commendable foresight revealed. We especially appreciate the attitude and efforts of Mr. S. F. Areson, President of Thomas Nelson & Sons.

We record our unqualified approval of the aggressive efforts of our General Secretary to finance the growing work of the Council, and especially his ability to secure large contributions from men of means. We endorse, also, his continued insistence on paying as we go, and of living within our income. We recommend, therefore, that the Council should not yield to the insistent demands for expansion beyond reasonable expectations of financial support to meet the added expense.

Your committee approves recommendations 1 and 2 of the General Secretary's report:

"That the Educational Commission give consideration to the *International Journal of Religious Education* as an important feature of the total program of the Council, and that the Central Committee of the Educational Commission be authorized to serve as an advisory committee to the Board of Editors."

"That in the setting up and administration of the International Training Schools and Camp Conferences during the summer months, the International Council Staff confer with the denominational boards and with denominational and interdenominational workers in the respective areas for counsel and advice with respect to the integration of the work of these schools and camps with the total training program of the Protestant forces represented in the Council."

In recording the committee's approval of recommendation 3 in the General Secretary's report, "that the Council take action on the suggestions made in this report with respect to the Toronto Convention and authorize the Convention Committee to take such action as may be necessary to utilize fully the opportunities which the Convention offers," we suggest the desirability of a comprehensive theme or slogan for the Toronto Convention, having world-wide application and conveying the basic idea of the objective of Christian religious education. The General Secretary himself has expressed a lack of complete satisfaction with the phrase given as a suggestion in his report.

We endorse the position set forth by the General Secretary in his report regarding relationships between state, county, and city councils and the denominations, and the relationships between such councils and the International Council and its Staff, as follows:

"As the International Council has developed it has become more and more an interdenominational organization, and it has become apparent that state and local councils of religious education must themselves become interdenominational or interchurch organizations, auxiliaries of the International Council, in order to enjoy the wholehearted support of the denominational forces within their respective areas, and carry forward effectively the interdenominational program. The ultimate purpose of state and local councils should be to provide agencies through which the forces of the Protestant Christian churches may cooperate most effectively in realizing the objectives of Christian religious education.

"We believe the time has come when state councils should be accredited by the International Council on recommendation of the cooperating denominational forces within the respective states in order to be recognized as accredited interdenominational agencies; that in such accredited relationship the secretary of a state council should be recognized as the accredited representative of the International Council in that area; and that such an accredited state council and accredited state secretary should enjoy the wholehearted endorsement, cooperation, and support of the forces of all the cooperating denominations."

The committee approves the General Secretary's recommendation 4, as follows:

"That such action be taken with respect to the accrediting of state councils of religious education as auxiliaries of the International Council as will make them the accredited agencies of the cooperating denominations within their respective areas, entitled as such to full recognition and support."

We note that the principles enunciated were adopted by a joint conference of the State and Regional Executives' Professional Advisory Section and the International and National Executives' Professional Advisory Section at this annual meeting.

As a means of going forward in the matter of clearing relationships and perfecting cooperation, we recommend that the Committee on Accrediting State Councils be reconstituted and instructed to continue its work in close cooperation with the General Secretary and Staff, and particularly with the Director of Field Work of the Council when secured.

With regard to arrangements for the Toronto Convention, your committee approves the change in the number on the Convention Committee from fifteen to twenty members. It also endorses the plan to erect a statue to Robert Raikes as a part of the sesquicentennial celebration at that time.

The report was considered seriatim and each item adopted separately, whereupon it was—

Voted—that the report of the Special Committee on Executive Reports as a whole be approved.

Committee on Accrediting State Councils

On request, the General Secretary presented a statement from the Chairman of the Committee on Accrediting State Councils, Mr. Samuel L. Hamilton, as follows:

This Committee was constituted to prepare a definite plan for accrediting state councils of religious education as official auxiliaries of the International Council of Religious Education. The work was to be based on the principles for evaluating state councils which were embodied in the report of the Committee of Five on State and Provincial Councils of Religious Education, adopted by the International Council at the February, 1928 meeting. (See *Minutes* 1928, pages 114-117.)

The Committee on Accrediting State Councils consisted of the Chairman, with Mr. Walter E. Myers of the Pennsylvania State Sabbath School Association, and Mr. Walter D. Howell of the Presbyterian Board of Christian Education. The Committee had a meeting in Mr. Myers' office in Philadelphia on March 14, 1928, and decided to prepare two questionnaires, one to be sent out to denominational boards, and another to the state councils.

Mr. Howell agreed to prepare the first questionnaire. The questionnaire to the state councils was discussed at length and it was left to the Chairman to put it into shape for submission to the International Council Staff. It was part of our plan to seek the advice of the Department of Research as to the adequacy of the questionnaires as instruments for evaluating and accrediting.

Due to a series of mischances in the work, and in the health of the Chairman, the work could not be completed. The other members of the Committee are not responsible for this situation. The Chairman deeply regrets the unavoidable holding up of the work begun, particularly in view of the time and labor he expended last year on the principles of evaluation upon which accrediting was to be based.

If the Committee is continued, it should be reconstituted, because the present Chairman is no longer general secretary of a state council and therefore not qualified to represent the views of state executives.

Voted—that this statement be received and filed as a statement of the Chairman of the Committee on Accrediting State Councils.

Report of the International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by the Secretary, Dr. Magill, in the absence of the President of the Board of Trustees of the Corporation (pages 114-115).

Voted—that the report be adopted with appreciation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

In the absence of the President and Vice-President of the Board of Trustees of the Corporation, Dr. Hugh S. Magill, Secretary, presided.

Voted—that Mr. J. L. Kraft, Dr. W. C. Pearce and Mr. Charles E. Hauck be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Recognition of Distinguished Leaders

Dr. W. C. Pearce suggested that bronze plates be placed in the chapel at Conference Point on Lake Geneva, Wisconsin, inscribed with the names of outstanding Sunday school leaders, and that biographical sketches be prepared of each person so recognized and placed in the library at Conference Point for the information and inspiration of students. Dr. Pearce stated that he had discussed the matter with Mr. S. B. Chapin who had agreed to meet any expense which might be incurred in carrying out this plan.

Dr. Pearce suggested that a Committee be appointed, and after due consideration, the Council elected the following Committee to give consideration to this matter:

W. C. Pearce, *Chairman*
E. W. Halpenny
W. S. Bovard
Theron Gibson
Robert M. Hopkins

Report of the Advisory Committee on Near East Relief

Dr. Harold McAfee Robinson, Chairman, presented a report of the Advisory Committee on Near East Relief (pages 113-114).

Voted—that the report, together with the two recommendations contained therein, be approved.

The following telegram was received from Mr. Charles V. Vickrey, General Secretary of the Near East Relief:

Kindly express to many friends my deep regret that I am unable to attend conference; and the deep appreciation of our Trustees, Executive Committee, and Near East children, of the steadfast leadership and co-

operation of Sunday school officials during past twelve years. I recall with deep gratitude the fulltime volunteer service rendered by a score or more of national Sunday school leaders immediately following the Sunday school conference Chicago nineteen eighteen without which leadership our present organization would have been impracticable. Sorry I cannot be present to say thank you, declare dividends on past investment, and wish Godspeed to Conservation Commission sailing next month.

Voted—that this telegram be received and included in the minutes of the annual meeting.

Advisory Committee on Research

No report.

Joint Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools.

No report.

Report of the Toronto Convention Committee

The report of the Toronto Convention Committee was presented by Dr. Hugh S. Magill, Secretary of the Committee, as follows:

The Toronto Convention Committee organized by the election of Dr. Robert M. Hopkins, Chairman; Dr. W. G. Clippinger, Vice-Chairman; and Dr. Hugh S. Magill, Secretary. It was agreed that sub-committees should be appointed on Program, Promotion, Exhibits, and a Central Committee, the personnel of the committees to be made up by the Chairman and Secretary of the Committee.

Mr. H. C. Priest of Toronto stated that arrangements had been made to use the Exhibition Grounds with the various buildings suitable for convention sessions, exhibits, conferences, etc., and that there was sufficient space for parking ten thousand automobiles.

Mr. Theron Gibson reported that negotiations were under way to endeavor to have the city of Toronto bear the expense of placing the base for the proposed Robert Raikes Statue which would be approximately \$3,800.00, but that no definite action had been taken as yet. It was estimated that the total cost of the statue placed on a granite base would be approximately \$7,000.00, and it was the consensus of opinion of the Committee that if Canada would be responsible for the expense of installing the base that the people of the United States should bear the remainder of the expense.

The Committee approved the idea of a Convention Manager who should carry on field work and the promotion of attendance, together with caring for the details in connection with the Convention. The selection of the Manager was referred to the Central Committee with power.

It was agreed that the registration fee for the Convention should be \$5.00. It was also agreed that a budget of not to exceed \$30,000.00 at the present time be approved to be submitted to the Board of Trustees.

The convention theme was discussed and the members of the Committee agreed that they would write to the General Secretary within a short time giving suggestions regarding a possible theme which would carry out the general idea as discussed.

The exact dates for the Convention were fixed as June 23 to 29, 1930.

The Committee approved the general plans, as recommended by the Young People's Work Professional Advisory Section, for a youth gathering, with a dele-

gated group to precede the Convention and a larger conference to be held the last two days of the Convention.

Voted—that the report of the Toronto Convention Committee be approved.

Communication from the Southern California Council

A communication from the Southern California Council was presented containing a request that the International Council of Religious Education secure if possible the approval of the budget, World's Sunday School Association, as applicable to foreign units, by the North American boards of religious education and the foreign mission boards or other officials.

Voted—that this communication including this specific request be referred to the North American Section of the World's Sunday School Association.

Administrative Committee of the Federal Council

A communication was presented from the Administrative Committee of the Federal Council suggesting that the International Council elect a representative on the Administrative Committee of the Federal Council for the ensuing quadrennium.

Voted—that the General Secretary, Dr. Hugh S. Magill, be elected as the representative of the International Council on the Administrative Committee of the Federal Council for the quadrennium.

Nomination of the Members of International Council Staff

The General Secretary nominated the members of the International Council Staff for the ensuing year, and made certain recommendations as follows:

As the General Secretary of the Council, in compliance with the provision of the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council Staff for the year ending February 28, 1930, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration and

Director of Research.....	Paul H. Vieth
Director of Young People's Work.....	Percy R. Hayward
Director of Children's Work.....	Mary Alice Jones
Director of Vacation and Weekday Church Schools.....	Myron C. Settle
Director of Leadership Training.....	Forrest L. Knapp
Associate Director of Young People's Work.....	Roy A. Burkhart
Research Associate, Bureau of Research.....	Otto Mayer
Secretary to General Secretary.....	Edith P. Rea
Business Assistant and Cashier.....	Mrs. Agnes B. Lane

The regulations of the Council provide that all vouchers shall be approved and all checks countersigned by the General Secretary or by some person authorized in writing to sign his name in his stead for which he shall be responsible. The Secretary to the General Secretary has been so authorized to sign for the General Secretary in his absence, which makes her position one of great respon-

sibility. In addition she is Secretary of the Educational Commission, and Secretary of the Board of Educational Administration composed of members of the Staff. The regulations also provide that all notes, bills, checks, drafts, acceptances and other instruments shall be signed either by the Treasurer of the Council or by the Cashier of the Council. This provision makes the position of Business Assistant and Cashier a very responsible one. For these reasons the Secretary to the General Secretary and the Business Assistant and Cashier are nominated as members of the Staff. The Treasurer, the General Secretary, the Secretary to the General Secretary, and the Business Assistant and Cashier, together with the Bookkeeper, are all under bonds for the faithful performance of their duties.

It is recommended that the General Secretary with the approval of the Chairman of the Council, be authorized to fill vacancies on the Staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Voted—that the recommendations of the General Secretary be approved and that the persons nominated be elected to the respective positions named as members of the International Council Staff.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

Paul H. Vieth,.....			<i>Chairman</i>
Miss Gloria Diener,.....			<i>Editorial Assistant</i>
Mrs. Agnes B. Lane,.....			<i>Advertising Manager</i>
Miss Marion L. Norris,.....			<i>Circulation Manager</i>
P. R. Hayward	Forrest L. Knapp	Otto Mayer	
Miss Mary Alice Jones	Roy A. Burkhardt	Miss Edith P. Rea	
Myron C. Settle			

Board of Educational Administration

The General Secretary also reported the Board of Educational Administration as follows:

Paul H. Vieth.....	Chairman	
Miss Edith P. Rea.....	Secretary	
P. R. Hayward	Myron C. Settle	Roy A. Burkhardt
Miss Mary Alice Jones	Forrest L. Knapp	Otto Mayer

Any new member of the Staff will become a member of the Board of Educational Administration and of the Board of Editors.

Report of Committee on Nominations

Mr. Frank Langford, Chairman of the Committee on Nominations, presented the report of the committee as follows:

Board of Trustees

Jay B. Allen	J. L. Kraft	Harold McA. Robinson
William S. Bovard	Paul S. Leinbach	W. P. Shelton
S. B. Chapin	Hugh S. Magill	L. W. Simms
O. H. Cheney	R. E. Magill	R. M. Weaver
W. G. Clippinger	W. H. Main	Sidney A. Weston
Russell Colgate	Hugh R. Monro	Harry A. Wheeler
Samuel H. Gillespie	J. C. Penney	B. A. Whitmore
J. H. Hauberg	John H. Race	
Robert M. Hopkins	J. C. Robertson	

Educational Commission

MEMBERS ELECTED BY INTERNATIONAL COUNCIL

<i>Term Ending 1930</i>	<i>Term Ending 1932</i>
W. C. Bower	F. C. Eiselen
Blanche Carrier	Frances M. Hedden
J. M. Duncan	C. A. Myers
Frank G. Richard	Erwin L. Shaver
B. S. Winchester	H. Shelton Smith
<i>Term Ending 1931</i>	<i>Term Ending 1933</i>
Edward R. Bartlett	J. S. Armentrout
Arlo A. Brown	Walter M. Howlett
Elizabeth McE. Shields	Hazel A. Lewis
Frank A. Shults	John R. Sampey
George W. Wellburn	Luther A. Weigle

Representatives on the Executive Committee of the World's Sunday School Association

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
Charles E. Burling	Wade Crawford Barclay
John T. Faris	S. B. Chapin
William Albert Harbison	Russell Colgate
R. E. Magill	David C. Cook, Jr.
Frank E. Parkhurst	Arthur M. Harris
F. J. Riebel	Robert M. Hopkins
Harold McA. Robinson	Hugh S. Magill
L. W. Simms	W. H. Main
Fred P. Stafford	Hugh R. Monro
Sidney A. Weston	Luther A. Weigle

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
W. B. Anderson	Jesse H. Arnup
Mabel Emerson	Ralph E. Diffendorfer
Eric M. North	R. L. Howard
Irene Sheppard	A. L. Warnshuis

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

<i>Term Ending 1930</i>	<i>Term Ending 1931</i>
D. R. Poole	J. C. Robertson

MEMBERS-AT-LARGE FROM NORTH AMERICA

Elected by the World's Sunday School Association

Theron Gibson	Paul Sturtevant
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Committee on Reference and Counsel

Chairman Executive Committee.....	Robert M. Hopkins
Chairman Board of Trustees.....	L. W. Simms
Chairman Educational Commission.....	Harold McAfee Robinson
General Secretary.....	Hugh S. Magill
Members-at-Large	{ Luther A. Weigle A. T. Arnold

Committee on Membership of Executive Committee

E. B. Chappell, <i>Chairman</i>	
E. W. Halpenny	Marion Stevenson

Committee on Vacation and Weekday Church Schools

Russell Colgate, *Chairman*

George Gordon Battle	Walter M. Howlett	Joseph M. Steele
O. H. Cheney	Jose A. Machado	Charles H. Tuttle
Otto L. Dommerick	Frank M. McKibben	A. W. Watson
R. Dunn Douglas	Hugh R. Monro	Pliny W. Williamson
Samuel H. Gillespie	John P. Munn	Walter C. Wyckoff
C. C. Goodrich	James H. Post	
William Albert Harbison	George W. Schurman	
Walter D. Howell	Alfred P. W. Seaman	

Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools

ELECTED BY INTERNATIONAL COUNCIL

Forrest L. Knapp	John W. Shackford	Luther A. Weigle
Harold McA. Robinson	H. Shelton Smith	

Advisory Committee on Near East Relief

TO SERVE UNTIL JUNE 30, 1929

Harold McAfee Robinson, *Chairman*

J. M. Artman	Robert M. Hopkins	Samuel D. Price
A. T. Arnold	Mary Alice Jones	Frank G. Richard
William S. Bovard	W. G. Landes	George T. Webb
Charles W. Brewbaker	Hugh S. Magill	Luther A. Weigle
Owen C. Brown	R. E. Magill	Sidney A. Weston
E. B. Chappell	Henry H. Meyer	B. S. Winchester

Committee on Winnepesaukee Property

Hugh R. Monro, *Chairman*

Sidney A. Weston	Hugh S. Magill
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Directors of John Milton Foundation

TO SERVE FOR THREE YEARS

John T. Faris	William A. Hadley	Hugh S. Magill
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Voted—that the Report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions for the terms indicated.

Committee on Accrediting State Councils

In conformity with the recommendations of the Special Committee on Executive Reports as adopted by the Council, Dr. Clippinger suggested the following persons as the re-constituted Committee on Accrediting State Councils:

Walter D. Howell, *Chairman*

Walter E. Myers	A. T. Arnold
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Voted—that the persons named be elected the Committee of the Council on Accrediting State Councils.

Report of the Committee on Courtesies

In the absence of the Chairman, Dr. A. M. Townsend, Dr. J. L. Corley presented the report of the Committee on Courtesies as follows:

In an organization like the International Council of Religious Education, we may never expect to reach the point when all problems are solved and when we shall have an agency that is the last word in respect to all of its phases, departments, and functions, so well regulated that from within and from without all difficulties have been removed. With a great multitude of tributaries flowing from all points of the compass into it, both the character and course of the river will be continually changing.

Because of the rapid development and shifting of viewpoints in the realm of religious education and the complex situations faced in the various parts of the wide field which the Council seeks to serve, we may look forward to a program of perpetual change and readjustment in order that new conditions and situations may be met.

We observe with appreciation, however, that our Council, in the midst of all this complexity, has not followed the line of least resistance to become merely the promoter or reflector of the many ideas and schemes that have come into it from a multitude of sources, but is manifesting a commendable discrimination and is becoming increasingly an effective agency for clarifying our problems, coordinating our strength and unifying our spirit.

The total impression made on one who through the months has been in touch with the International Council headquarters and who has sat through these eight days in the sessions of the professional advisory groups, the Central Committee, the Educational Commission and the Executive Committee, is that our Council is today functioning in these larger aspects in a remarkable way, and at the same time is becoming the peer of any institution for developing the techniques, curricula, and program of religious education.

For these notable achievements, we are indebted to those who have been placed in positions of leadership. The very evident loyalty and spirit of cooperation and good will that characterizes the Council Staff is most gratifying.

To Dr. Magill we express our deep appreciation of his able and statesman-like direction of the affairs of the Council and renew our pledge of loyalty and support as he faces his many problems and responsibilities.

To every member of the Council Staff and those associated with them, we give assurances of our appreciation of their tireless and efficient services. We are not unaware of the fact that attractive inducements to accept other positions are frequently held before members of our Staff. We appreciate the spirit of loyalty that holds these workers to their tasks in the Council. On the other hand, it is gratifying to note that great institutions recognize in our leaders the qualities they demand.

We wish in a special way to acknowledge our indebtedness to Dr. H. Shelton Smith and Mr. Thomas S. Evans, for years of devotion and valuable and constructive services given the Council.

To Dr. Robert M. Hopkins, our Chairman, for his skill and brotherliness in presiding; to Dr. Harold McAfee Robinson for his ability and patience in conducting the varied and intricate reports of the Educational Commission through the Council; and to Miss Edith P. Rea, our most proficient clerical technician, who has made possible the smooth operation and functioning of this annual meeting of the Council, we are most appreciative and grateful.

For twenty years, from June 20, 1908, to April 28, 1928, Professor Ira M. Price served as Secretary of the International Lesson Committee. Not only for his long term of service, but for the care, efficiency, and devotion which always characterized his work, we wish to express to Dr. Price our heartfelt thanks and appreciation.

We are grateful for the presence of Dr. A. L. Warnshuis in the session of our Council and hail with enthusiasm the merging of effort by the Council with the International Missionary Council looking to the redemption of the world.

We are likewise grateful for the cordial attitude toward the Council on the part of the Federal Council of Churches, and for what seems to be the near approach of complete accord between these two great unifying Christian bodies.

To our Educational Commission, our Board of Trustees, our Treasurer, and to all the officials, committees, and sections of the Council, for their constant attention to important details and faithfulness in the discharge of their duties, we extend our sincere thanks.

We wish also to express our thanks to the Management of the Hotel Sherman for many courtesies extended and to the Chicago Press for handling the reports of the meetings.

Voted—that the report of the Committee on Courtesies be approved.

American Standard Bible Committee

The General Secretary called attention to the fact that the agreement adopted by the Council with respect to the American Standard Bible provides that the International Council should constitute an American Standard Bible Committee of not less than ten nor more than fifteen members, composed of foremost biblical scholars. After consideration, it was—

Voted—that a nominating Committee be constituted composed of the Chairman of the Council, the Chairman of the Educational Commission, the General Secretary, Dr. Luther A. Weigle, Dr. John R. Sampey, and Dr. F. C. Eiselen; that the last three named shall be members of the American Standard Bible Committee; that this Committee shall nominate the remaining members of the American Standard Bible Committee; and that the Board of Trustees be authorized and empowered to elect the remaining members of the American Standard Bible Committee on behalf of the Council from the persons nominated by the Committee.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and General Secretary be authorized to approve the minutes of this meeting of the International Council for publication.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council in all matters pertaining to the management of the affairs of the Council in accordance with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the Chairman and General Secretary be empowered to determine the time and place of the next annual meeting of the International Council.

The Chairman of the Council called attention to the action taken earlier in the session granting to the General Secretary a leave of absence for two months to accompany the deputation to Bible Lands under the auspices of the World's Sunday School Association and expressed the hope that the General Secretary would take this trip.

The General Secretary responded expressing his appreciation of the generous and gracious consideration accorded to him in this matter, and stated that friends had offered to meet all expenses of the trip, but that after giving the subject careful consideration he had decided that it would be impossible for him to go.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by the Chairman, Dr. J. W. Shackford, as follows:

William E. Chalmers was a native of New Jersey, a graduate of Peddy Institute, Brown University, and the Divinity School of the University of Chicago.

After successful work in the pastorate he entered the larger field of Christian leadership as Secretary of the Baptist Young People's Union of America. In 1911 the American Baptist Publication Society called him to begin a new service as Secretary of young people's work and teacher training. From that beginning eighteen years ago he built up a Department of Religious Education for his denomination, which now employs sixty-four people.

Through all these years he was closely identified with the interdenominational movements in religious education and had a large part in bringing the International Council to its present fruition.

His last illness began here in the Council meetings a year ago. After seven weeks of struggle against heart attacks which seemed to be beyond the control of medical skill, he was called home in the midst of the sunset glow on Thursday evening of Holy Week, April 5, 1928. It was his coronation day.

James C. Garrison was born in Yonkers, New York, on December 14, 1878. He died in the Hope Lutheran Hospital, Los Angeles, California, on Sunday, July 22, 1928. Mr. Garrison had driven across country with his family to attend the World's Convention. He became ill the day before arrival. Other members of the family drove the car to the destination and he was taken direct to the hospital. He did not attend a session of the Convention.

Mr. Garrison had been engaged in religious education leadership for twenty years. As director of religious education in local churches, he served Presbyterian Churches in St. Louis, Schenectady, and Chicago. For a time he was General Secretary of the North Dakota Sunday School Association. Early in 1921 he became General Secretary of the Minnesota Sunday School Association, later the Minnesota Council of Religious Education, which he was serving when the call came.

Locally he was identified with the House of Hope Presbyterian Church in St. Paul, Minnesota. He was active in the Sunday school and a ruling elder. He left a wife and two sons, besides sisters and a brother.

Albert LaHuis was born in Zeeland, Michigan, back in the sixties of the last century. He was accidentally killed in July, 1928, when his auto went over a precipice in Southern California, soon after the close of the World's Sunday School Convention to which he went as a Michigan delegate.

Mr. LaHuis was throughout his life an active Sunday school man. For twenty-five years he was superintendent of his own Sunday school, the Second Reformed Sunday School of Zeeland, Michigan. For about the same length of time he was an active member of the Executive Committee of the Michigan Sunday School Association, later changed to the Michigan Council of Religious Education. Upon the death of Mr. E. K. Warren in 1919, he was elected Chairman of the State Executive Committee, which position he held to the time of his death. For many years he was a member of the Executive Committee of the International Sunday School Association, and was a member of the Executive Committee of the International Council of Religious Education from the time of its organization. He was an ardent supporter of the World's Sunday School Association.

Mr. LaHuis was a successful business man, an outstanding example of good citizenship and a fearless foe of unrighteousness.

Edgar Young Mullins was a distinguished and sympathetic leader in the cause of religious education. We wish to record our very sincere appreciation of Dr. Mullins as a friend, Christian brother, and Christian educational leader.

Dr. Mullins, as President of the Baptist Theological Seminary, led the nation in introducing as a part of the seminary curriculum lecture courses on Sunday school work. This led to the establishment of the Department of Religious Education in the Seminary. The year before his death he was President of the Baptist World Alliance, and in this position rendered a distinguished service to Baptists throughout the world.

In 1903 the International Sunday School Association appointed its first Committee on Education to deal with policy and program. Later, this committee was changed to the Teacher Training Committee. Dr. Mullins elected to membership on this committee and rendered very significant service. He took the initiative in naming the teacher training work then being done as elementary, and opened the way for the introduction of an advanced course and rendered a very large service in the examination of text books for approval for the advanced work.

Dr. Mullins also served one quadrennium as Vice-President of the International Sunday School Association and for many years was a frequent and most effective speaker at International and State Conventions and other meetings.

In all these relations Dr. Mullins revealed himself to be a brother beloved, and a Christian statesman.

Thomas S. Young, after many years in successful pastorates in California, Kansas, and Colorado, became director of religious education for his denomination in Colorado, and in 1920 was called to Philadelphia to become Director of Weekday and Vacation Church Schools for the American Baptist Publication Society. In this capacity he rendered signal service both to his denomination and to the International Council.

A rare, Christian spirit, a tireless worker, with a mind trained to accurate and detailed thinking, he did a pioneering work in this new field to which we look with confidence and gratitude.

After only a few days' illness, he died in his home in Denver, December 1, 1928. Mrs. Young died just a few weeks later.

Their home and their lives continually pointed the way to noble living.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer by Dr. Clippinger, the annual session of the International Council was adjourned at 4:00 P. M.

HUGH S. MAGILL, *Secretary*.

ROBERT M. HOPKINS, *Chairman*.

Part Three

Directory
1929

The International Council of Religious Education

1516 Mallers Building, 5 South Wabash Avenue
Chicago, Illinois

Members of Staff and Office Force

General Administration

General Secretary	Hugh S. Magill, LL.D.
Secretary to the General Secretary.....	Miss Edith P. Rea
Secretarial Assistant	Miss Grace L. Heesch
Business Assistant and Cashier.....	Mrs. Agnes B. Lane.
Shipping Clerk	G. L. Barnett
Mimeograph Operator	Miss Birdie Schey
Switchboard Operator	Miss Louise Bill
Bookkeeper	Miss Forestine Leach

Educational Administration and Research

Superintendent	Paul H. Vieth, Ph. D.
Secretary to Superintendent.....	Miss Rose Wilde, B. R. E.
Bureau of Research.	
Research Associate	Otto Mayer, M. A., B. D.
Research Assistant	Miss Elva M. Westbrook, M. A.
Stenographer and Librarian.....	Miss Doris H. Parks

International Journal of Religious Education

Chairman, Board of Editors.....	Paul H. Vieth, Ph. D.
Editorial Assistant	Miss Gloria Diener, A. B.
Stenographer	Miss Myrtle Hultquist
Circulation Manager	Miss Marion L. Norris, M. A.
Stenographer	Miss Esther Dahlstrom

Department of Leadership Training

Director	Forrest L. Knapp, Ph. D.
Secretary to Director.....	Miss Elizabeth C. Montgomery
Educational Assistant	Miss Lena C. Knapp, M. A.
Departmental Assistant	Miss Wiebe E. Donahoe, Ph. B.
Departmental Assistant	Miss Cora A. Roth
Stenographer	Miss Jeannette G. Huling
Typist and File Clerk.....	Miss Wren C. Coles
Typist	Miss Vera Spafford
Typist	Miss Eunice Ostlund

Department of Young People's Work

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Associate Director	Roy A. Burkhardt, A. B.
Secretary to Director.....	Miss Cora D. Beattie
Secretary to Associate Director.....	Miss Lena Waughtel
Typist	Miss Romaine I. Benner

Department of Children's Work

Director	Miss Mary Alice Jones, M. A.
Secretary to Director.....	Miss Ruth Chatfield, B. S.

Department of Vacation and Weekday Church Schools

Director	Myron C. Settle, M. A.
Secretary to Director.....	Miss Marie Hill

New York Office

805 Pershing Square Building

Secretarial Assistant	Miss Florence Teague, A. B.
Stenographer	Miss Annie D. Hill

Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-one denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church school enrolment, or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Chairman and Editor Denominational Paper—H. E. Thompson, Ph. D., 835 Adams Street, Boston 24, Massachusetts.

Eastern Member—Susie W. Davis, Crouseville, Maine.

Pacific Coast Member—Mrs. Ella B. Patten, Covina, California.

Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Avenue, Aurora, Illinois.

Southern Member—Rev. W. F. Jamison, Live Oak, Florida.

Editor Young People's Paper—J. A. Nichols, Searsport, Maine.

Editor Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence Street, Everett, Massachusetts.

Publishing Houses

Advent Christian Publication Society, 160 Warren Street, Boston, Massachusetts, Dr. H. E. Thompson, Business Manager.

The Western Advent Christian Publication Society, Mendota, Illinois, H. S. Hurlbut.

The Pacific Advent Christian Publication and Mission Society, 716 7th Street, Oakland, California, Rev. J. J. Schaumburg.

The Advent Press, Live Oak, Florida, Rev. Burr A. L. Bixlur.

African Methodist Episcopal Church

A. M. E. Sunday School Union

Corner 8th and Lea Avenues

Nashville, Tennessee

President Board of Managers—Bishop J. S. Flipper, D. D.

Secretary-Treasurer—Prof. Ira T. Bryant, LL.D.

Editor Sunday School Literature—Dr. J. C. Caldwell.

Publishing House

A. M. E. Sunday School Union, Corner 8th and Lea Avenues, Nashville, Tennessee.

African Methodist Episcopal Zion Church

Religious Education Department

- Director of Religious Education—James W. Eichelberger, Jr., M. A., 438 East 46th Street, Chicago, Illinois.
Director of Promotion—Aaron Brown, Box 859, Pensacola, Florida.
Editor of Church School Literature—J. Francis Lee, S. T. B., Box 1093, Charlotte, North Carolina.
President of Religious Education Board—Bishop William J. Walls, S. T. D., 614 East 7th Street, Charlotte, North Carolina.
Chairman of Curriculum Committee—Bishop George C. Clement, D. D., 1633 West Jefferson Street, Louisville, Kentucky.
Chairman of Publishing Committee—Bishop L. W. Kyles, S. T. D., 1612 East 14th Street, Winston-Salem, North Carolina.

Publishing House

- A. M. E. Zion Publication House, Corner 2nd and Brevard Streets, Charlotte, North Carolina, R. W. Sherrill, Manager.

Baptist Convention of Ontario and Quebec

Board of Religious Education

99 Dundas Street East, Toronto 2, Ontario, Canada

- General Secretary—George T. Webb, D. D.
Office Secretary—Miss Evangeline Watson.

Publishing House

- American Baptist Publication Society, Toronto Branch, 223 Church Street, Toronto 2, Ontario.

Baptists, National Convention of America

Department of Education—Sunday School Congress
523 2nd Avenue North, Nashville, Tennessee

- Chairman—J. P. Robinson.
Secretary—Henry A. Boyd.

Publishing House

- National Baptist Publishing Board, 523 2nd Avenue North, Nashville, Tennessee.
Secretary-Treasurer—Henry A. Boyd.
Editorial Secretary—David J. Hull.
Teacher Training—J. A. Sharpe.
Girls' Work Secretary—Miss S. B. Wilson.

Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education
4th Avenue and Cedar Street, Nashville, Tenn.

- Secretary—S. N. Vass, D. D., Litt. D.
General Secretary—A. M. Townsend, D. D.

Publishing House

- Sunday School Publishing Board, 4th Avenue and Cedar Street, Nashville, Tennessee.
Secretary—A. M. Townsend, D. D.
Editor-in-Chief—J. T. Brown, D. D., Litt. D.
Editor, *The Teacher*—S. N. Vass, D. D., Litt. D.
Adult Publication—Dr. M. A. Tally.
Young People's Publication—Dr. W. S. Ellington; C. L. Fisher, D. D.
Children's Publication—Mrs. Willa A. Townsend.

Baptist, Northern Convention

The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

Executive Secretary—William H Main, D. D.

Department of Religious Education

Secretary—Owen C. Brown, D. D.

Associate Secretary and Leadership Training—Seldon L. Roberts, D. D.

Assistant to Director—Miss Myrtle M. Love.

Vacation and Weekday Church Schools—Elizabeth M. Finn.

Children's Work—Miss Meme Brockway.

Social Education and Young People's Work—John W. Elliott, B. D.

Religious Education in the Home—Mrs. W. E. Chalmers.

Field Representatives—Rev. John C. Killian, Rev. J. D. Springston, Ph. D.,
313 West 3rd Street, Los Angeles, California.

Sunday School and Young People's Work for Foreign Speaking Churches—
Mrs. Pauline Vegh Balaton, 152 Washington Street, Kenmore, New
York.

Special Field Worker for Negro Churches—T. C. Walker, Box 1, Gloucester,
Virginia.

Department of Sunday School Publications

Editor-in-Chief—Owen C. Brown, D. D.

Adult Publications—Mitchell Bronk, D. D., Editor; J. Eugene Reed, M. A.,
Assistant.

Young People's Publications—J. Sherman Wallace, A. M., B. D., Editor;
Emma L. Brown, A. Edith Meyers, Susanna G. Fisher, Assistants.

Children's Publications—Margaret M. Clemens, Editor; Mary R. Clemens,
Assistant.

Vacation and Weekday Church School Publications—Nathana L. Clyde,
Editor.

Publishing House

The American Baptist Publication Society, 1701-1703 Chestnut Street, Philadelphia, Pennsylvania. Branches: 16 Ashburton Place, Boston, Massachusetts; 2328 South Michigan Avenue, Chicago, Illinois; 1107 McGee Street, Kansas City, Missouri; 439 Burke Building, Seattle, Washington, 313 West 3rd Street, Los Angeles, California; 223 Church Street, Toronto, Canada.

State Directors of Religious Education

California (Northern)—Rev. M. L. Thomas, D. D., 228 McAllister Street,
Room 201, San Francisco.

California (Southern)—Rev. Oliver deW. Cummings, 313 West 3rd Street,
Los Angeles.

Colorado—Rev. W. F. Ripley, 206 Patterson Building, Denver.

Connecticut—Rev. O. P. Campbell, 455 Main Street, Hartford.

Idaho—Rev. Stanley A. Gillet, 602 First National Bank Building, Boise.

Illinois—Rev. Louis H. Koehler, 626 Normal Avenue, Normal.

Indiana—Rev. W. R. Jewell, 1729 North Illinois Street, Indianapolis.

Iowa—Rev. Victor N. Witter, 514 Hubbell Building, Des Moines.

Kansas—Rev. A. L. Black, 918 Kansas Avenue, Topeka.

Maine—Rev. F. H. Knollin, Savings Bank Building, Waterville.

Massachusetts—Rev. Miles W. Smith, 703 Ford Building, Boston.

Michigan—Rev. M. L. Williams, 368 Capital National Bank Building, Lansing.

Minnesota—Miss L. Florence Allen, 529 2nd Avenue South, Minneapolis.

Montana—Rev. Howard N. Spencer, 15 Wrexford Apartments, Billings.

Nebraska—Rev. Ezra Duncan, 1222 Farnam Street, Omaha.

New Hampshire—Miss Ella B. Weaver, 922 Elm Street, Room 316, Manchester.
 New Jersey—Rev. Otto F. Laegeler, 158 Washington Street, Newark.
 New York—Rev. George L. Cutton, 487 South Salina Street, Syracuse.
 Ohio—Wilson A. Holmes, Granville.
 Oregon—Rev. W. T. Milliken, D. D., 505 Odd Fellows Building, Portland.
 Pennsylvania—Rev. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
 Rhode Island—Rev. George F. Sturtevant, 304 Lauderdale Building, Providence.
 South Dakota—Rev. W. H. Bayles, Huron.
 Vermont—Rev. Paul J. Morris, 4 Masonic Temple, Burlington.
 Washington (West)—Rev. Thomas H. Hagen, 431 Burke Building, Seattle.
 West Virginia—Rev. A. B. Withers, Box 732, Parkersburg.
 Wisconsin—Rev. R. H. Ewing, 1717 Wells Street, Milwaukee.

City Directors of Religious Education

Chicago—Rev. Louis P. Jensen, 2328 South Michigan Avenue, Chicago, Illinois.
 Detroit—Rev. Ben T. Leonard, 810 Ford Building, Detroit, Michigan.
 New York City—Rev. Robert V. Russell, 276 5th Avenue, New York, New York.
 Pittsburgh—Rev. A. J. R. Schumaker, 832 Bigelow Boulevard, Pittsburgh, Pennsylvania.

State Directors of Children's Work

California (Northern)—Miss Sallie Lee Hackley, 228 McAllister Street, Room 201, San Francisco.
 California (Southern)—Mrs. C. M. Philbrick, 313 West 3rd Street, Los Angeles.
 Colorado—Miss Margaret Fowle, 1024 8th Street, Greeley.
 Connecticut—Mrs. Jennie Reed Dixon, Suffolk Street, Waterville.
 Idaho—Miss Marguerite Harper, Rural Delivery No. 4, Caldwell.
 Illinois—Mrs. Ruth G. Askin, 1107 South Main Street, Paris.
 Indiana—Miss Myrtie Huckelberry, 159 East King Street, Franklin.
 Montana—Mrs. Harold High, 424 Eddy Avenue, Missoula.
 Nebraska—Mrs. H. Hortsman, Polk.
 Ohio—Miss Nellie Dunham, Granville.
 Oregon—Miss Louise K. Hunderup, 505 Odd Fellows Building, Portland.
 Pennsylvania—Mrs. F. W. Tomlinson, 1703 Chestnut Street, Philadelphia.
 Utah—Miss Frieda Dressel, 2713 Chadwick Street, Salt Lake City.
 Washington (East)—Mrs. W. A. Kemp, 3701 North Normandie, Spokane.
 Washington (West)—Mrs. Frieda C. Davidson, 5715 29th Street, North East, Seattle.
 West Virginia—Miss Erna Wells, 936 10th Avenue, Huntington.
 Wisconsin—Mrs. O. B. Winne, Honey Creek.

Baptists, Seventh Day

Sabbath School Board of the Seventh Day Baptist General Conference Milton Junction, Wisconsin

Director of Religious Education—Rev. Erlo E. Sutton.
 Editor of Sabbath School Publications—Rev. Erlo E. Sutton.
 Editor, *The Sabbath Recorder*—T. L. Gardiner, D. D., Plainfield, New Jersey.

Publishing House

American Sabbath Tract Society, 510 Watchung Avenue, Plainfield, New Jersey.

Brethren Church

National Sunday School Association Ashland, Ohio

President—Rev. W. I. Duker, Goshen, Indiana.
General Secretary—Rev. O. C. Starn, Gratis, Ohio.
Field Secretary and Superintendent of Educational Department—Prof. M. A. Stuckey, Ashland, Ohio.
Superintendent of Children's Division—Miss Hazel Keiser, Bryan, Ohio.
Superintendent of Young People's Division—Rev. George H. Jones, Johnstown, Pennsylvania.
Superintendent of Adult Division—Prof. K. M. Monroe, Ashland, Ohio.
Superintendent of Administration—Rev. S. M. Whetstone, Nappanee, Indiana.
Superintendent of Home Department—Mrs. H. M. Cook, Meyersdale, Pennsylvania.
Superintendent of Citizenship Department—Prof. R. R. Haun, Ashland, Ohio.
Superintendent of Missionary Department—Rev. N. V. Leatherman, South Bend, Indiana.
Sunday School Editor—Quinter Lyon, Ashland, Ohio.
Associate Editor—Prof. M. A. Stuckey, Ashland, Ohio.

Publishing House

The Brethren Publishing Company of Ashland, Ashland, Ohio.

Brethren, Church of the Board of Religious Education Elgin, Illinois

Executive Secretary and Director of Young People's Work—C. H. Shamberger, A. B.
Director of Children's Work—Miss Ruth Shriver, A. B.
Editor—E. G. Hoff, Ph. D.

Publishing House

Brethren Publishing House, Elgin, Illinois.

Brethren in Christ

Admitted to membership February 14, 1929. Information regarding headquarters and personnel had not yet been received when this *Year Book* went to press.

Christian Church

Christian Education Department Christian Publishing Association Building, Dayton, Ohio

General Secretary and Editor-in-Chief—W. A. Harper, LL.D., Elon College, Elon College, North Carolina.
Administration Secretary and Managing Editor—Hermon Eldredge.
Secretary and Editor Children's Division—Mrs. F. E. Bullock.
Secretary and Editor Young People's Division—Miss Lucy M. Eldredge.
Secretary Adult Division—Rev. John G. Truitt.
Editor Adult Division—Rev. S. Q. Helfenstein, D. D.

Publishing House

The Christian Publishing Association, Corner 5th and Ludlow Streets, Dayton, Ohio, H. E. Sims, President; T. B. Radabaugh, Manager.

Field Director

South of Mason and Dixon Line—Miss Pattie Coghill, Henderson, North Carolina.

Christian Reformed Church

737 Madison Avenue, South East, Grand Rapids, Michigan

Stated Clerk of Synod—Rev. Henry Beets, LL.D.

Editor-in-Chief of *The Banner*—Rev. H. J. Kuiper.

Publishing House

Christian Reformed Publishing House, 52 Market Avenue, North West, Grand Rapids, Michigan.

Churches of Christ

Department of Religious Education
Nashville, Tennessee

Editorial Staff

Editor-in-Chief—H. Leo Boles, David Lipscomb College, Nashville, Tennessee.
Assistant Editors—F. W. Smith, F. B. Srygley, H. L. Calhoun, S. H. Hall;
E. A. Elem, Lebanon, Tennessee; Foy E. Wallace, Los Angeles, California.

Publishing Houses

Gospel Advocate Company, L. B. McQuiddy, Manager, Nashville, Tennessee.
Firm Foundation, G. H. Showalter, Manager, Austin, Texas.
Christian Leader, F. L. Rowe, Manager, Cincinnati, Ohio.
Word and Work, R. H. Boll, Manager, Louisville, Kentucky.

Church of God

5th and Chestnut Streets, Anderson, Indiana

Secretary and Quarterly Editor—W. S. Haldeman.

Editor-in-Chief and Chairman Publishing Board—F. G. Smith.

Editor Young People's and Children's Papers—L. Helen Percy.

Secretary Publishing Board—W. B. McCreary.

Publishing House

Gospel Trumpet Company, Anderson, Indiana.

Branches: 804 Edgewood Avenue North East, Atlanta, Georgia; 15th and Montgall, Kansas City, Missouri; 2541 Sacramento Boulevard, Sacramento, California.

Church of the Nazarene

2923 Troost Avenue, Kansas City, Missouri

General Sunday School Secretary and Editor—Rev. Edgar P. Ellyson, D. D.

Assistant Editors—D. Shelby Corlett, Young People's Department, 537 Center Street, Dallas, Texas; Mrs. Maude F. Widmeyer, Intermediate-Senior Department, 1185 Bresee Avenue, Pasadena, California; Gertrude W. Smith, Junior Department, 2923 Troost Avenue, Kansas City, Missouri; Mrs. Emma C. Jones, Primary Department, 330 South Denver Street, Kansas City, Missouri; Mabel Hanson, Story Papers, 2923 Troost Avenue, Kansas City, Missouri; M. Emily Ellyson, Sunday School Department of Herald of Holiness, 3537 Garfield, Kansas City, Missouri.

Publishing Houses

Nazarene Publishing House, 2923 Troost Avenue, Kansas City, Missouri.
Nazarene Print Shop, Guatemala, Central America.

Colored Methodist Episcopal Church

Sunday School Board

President—C. H. Phillips, 10828 Drexel Avenue, Cleveland, Ohio.
Secretary—P. A. Bryson, 6159 South Ada Street, Chicago, Illinois.
Editor Sunday School Literature—J. A. Martin, 123 14th Avenue North,
Nashville, Tennessee.

Publishing House

Sunday School Department, Colored Methodist Episcopal Church, 123 14th
Avenue North, Nashville, Tennessee.

Congregational Churches

Congregational Education Society

14 Beacon Street, Boston, Massachusetts

General Secretary—Herbert W. Gates, D. D.
Associate Secretary—Robert W. Gammon, D. D., 19 South La Salle Street,
Chicago, Illinois.
Elementary Secretary—Miss Frances Weld Danielson, Danielson, Connec-
ticut.
Student Department and Young People's Work—Harry T. Stock.
Social Relations and Adult Work Departments—Hubert C. Herring.
Secretary of Leadership Training—Rev. Erwin L. Shaver.
Secretary of Missionary Education—Rev. John L. Lobingier.

Congregational Publishing Society

14 Beacon Street, Boston, Massachusetts

General Manager and Editor—Sidney A. Weston, Ph. D.

Associate Editors:

Adult Work—Charles A. Butts.

Young People's Work—Miss Margaret Slattery; Miss Eleanor F. Cole.

Junior Work—Miss Alene Smith.

Primary Work—Miss Jeanette E. Perkins.

Beginners' Work—Miss Frances Weld Danielson.

Branch: 418 South Market Street, Chicago, Illinois.

Field Secretaries

*Sidney H. Buckham, 606 Spreckels Building, Los Angeles, California.

*Henry J. Condit, 310 North Geneva Street, Ithaca, New York.

Franklin J. Estabrook, 634 Mack Building, Denver, Colorado (Colorado
Montana, Wyoming, New Mexico, Southern Idaho, Texas, Utah,
Nevada, Arizona, Arkansas, Louisiana, Oklahoma).

Charles L. Fisk, D. D., 801 Hippodrome Building, Cleveland, Ohio (Ohio
and states south of Ohio and east of the Mississippi).

Robert W. Gammon, D. D., and Miss Sallie A. McDermott, Assistant Sec-
retary in Chicago District, 19 South La Salle Street, Chicago, Illinois
(Illinois, Indiana, Wisconsin, Minnesota, North Dakota).

Fred Grey, 6th and University Streets, Seattle, Washington (Washington,
Oregon, Northern Idaho).

Miss Stella M. Jordan, 14 Beacon Street, Boston, Massachusetts (General
Field Work).

*Royal J. Montgomery, Grinnell, Iowa.

Charles G. Murphy, D. D., 410 Barkley Building, Lincoln, Nebraska
(Nebraska, South Dakota).

*Carl Stackman, 505 American Savings Bank Building, Lansing, Michigan.

*Miss Mary E. Stearns, 6 Pine Street, Concord, New Hampshire.

*Secretaries employed by state conferences cooperating with the national
society.

Cumberland Presbyterian

Stated Clerk—Rev. D. W. Fooks, 1535 Park Avenue, Paducah, Kentucky.
Editor Sunday School Literature—Rev. W. H. McLesley, 117 8th Avenue South, Nashville, Tennessee.
Editor and Business Manager Church Paper—Rev. S. L. Noel, 117 8th Avenue South, Nashville, Tennessee.
Secretary-Treasurer Board of Publication and Sunday School—Rev. Charles R. Matlock, 944 Linden Avenue, Memphis, Tennessee.
General Secretary Board of Young People's Work—Rev. Clark Williamson, Newbern, Tennessee.

Publishing House

Cumberland Presbyterian Publishing House, 117 8th Avenue South, Nashville, Tennessee.

Disciples of Christ

United Christian Missionary Society Missions Building, Indianapolis, Indiana

Secretary—Roy G. Ross, B. D.
Associate Secretary—S. W. Hutton.
Elementary Superintendent—Miss Florence P. Carmichael.
Young People's Superintendent—Miss Cynthia Pearl Maus.
Acting Young People's Superintendent—Virgil A. Sly.
Adult Superintendent—Charles Darsie, M. A.
Leadership Training Superintendent—Harry C. Munro, M. A., M. R. E.
Advisory Architect—A. F. Wickes.

Publishing House

Christian Board of Publication, W. P. Shelton, General Manager, 2712 Pine Street, St. Louis, Missouri.
Editor-in Chief—Marion Stevenson, D. D.
Elementary Editor—Miss Hazel A. Lewis.
Branch: 269 College Street, Toronto 2, Ontario, Canada.

Educational Staff in the Field

Miss Eva Callarman—Children's Worker, Northern District (Iowa, Minnesota, North and South Dakota, Nebraska). Headquarters, 528 Insurance Exchange Building, Des Moines, Iowa.
Gaines M. Cook Superintendent, Ohio. Headquarters, 987 The Arcade, Cleveland, Ohio.
Claude E. Cummins, B. D.—Superintendent, Kentucky. Headquarters, 908 Fayette National Bank Building, Lexington, Kentucky.
Mrs. Clara G. Esson—Superintendent, Oregon. Headquarters, 409 Panama Building, Portland, Oregon.
Mrs. Mary E. Furbish—Superintendent, Kansas. Headquarters, 324 New England Building, Topeka, Kansas.
Miss Adeline Goddard—Superintendent, Oklahoma. Headquarters, University Station, Enid, Oklahoma.
Miss Genefrede Harris—Superintendent, Central District (Illinois, Indiana, Michigan, Wisconsin). Headquarters, 821 Occidental Building, Indianapolis, Indiana.
Miss Ethel F. Johnson—Children's Worker for Oklahoma and Southwest District (Oklahoma, Arkansas, Louisiana, Texas). Headquarters, Box 29, Texas Christian University, Fort Worth, Texas.
Glenn McRae, M. A.—Superintendent, Northern District (Iowa, Minnesota, North and South Dakota, Nebraska). Headquarters, 6942 Francis Street, Lincoln, Nebraska.
O. T. Mattox, M. A., B. D.—Superintendent, Illinois. Headquarters, 504 People's Bank Building, Bloomington, Illinois.

- W. G. Moseley, M. A.—Superintendent, Northwestern District (Idaho, Montana, Oregon, Washington). Headquarters, 710 Realty Building, Spokane, Washington.
- P. H. Moss—Superintendent, Negro Bible Schools, Headquarters, 2045 North 5th Avenue, Kansas City, Kansas.
- Wayne A. Neal—Young People's Worker, South Pacific District (California, Arizona, Nevada, Hawaii). Headquarters, 302 Trinity Building, Los Angeles, California.
- E. B. Quick, B. D.—Superintendent, Southeastern District (Florida, Georgia, North and South Carolina, Tennessee). Headquarters, 1419 Belmont Southwest, Atlanta, Georgia.
- Charles M. Ross—Superintendent, Southwestern District (Arkansas, Louisiana, Texas). Headquarters, Box 29, Texas Christian University, Fort Worth, Texas.
- Miss Marion V. Royce—Children's Worker for all Canada. Headquarters, Room 16, 269 College Street, Toronto 2, Ontario, Canada.
- Miss Mary O. Sheldrake, M. R. E.—Superintendent, Eastern District (New England, New Jersey, New York, Pennsylvania). Headquarters, Room 531, 156 5th Avenue, New York, New York.
- Virgil A. Sly—Superintendent, Rocky Mountain District (Colorado, New Mexico, Utah, Wyoming). Headquarters, 563 Lafayette Street, Denver, Colorado.
- Edgar Lloyd Smith, M. A.—Superintendent, South Pacific District (California, Arizona, Nevada, Hawaii). Headquarters, 302 Trinity Building, Los Angeles, California.
- Percy Thomas, B. D.—Superintendent, Chesapeake Area (Virginia, Delaware, Maryland, District of Columbia). Headquarters, 509 Atlantic Life Building, Richmond, Virginia.
- Miss Marv A. White, B. S. B. M.—Superintendent, Alabama and Mississippi. Headquarters, Box 310, Jackson, Mississippi.
- Miss De Yoho—Children's Worker for Ohio and West Virginia. Headquarters, 1154 Madison Avenue, Huntington, West Virginia.

Evangelical Church

**The Board of Religious Education of the Evangelical Church
1900 Superior Avenue, Cleveland, Ohio**

General Secretary—E. W. Praetorius, D. D.
 Editors—W. E. Peffley, J. E. Klein, Raymond Veh, G. L. Schaller, Edith Loose.
 President Board of Publication—Bishop M. T. Maze.
 Secretary Board of Publication—J. W. Thompson.

Publishing Houses

Evangelical Publishing House, C. Hauser, Publisher, 1900 Superior Avenue, Cleveland, Ohio.
 Evangelical Publishing House, Roy Stettler, Publisher, 3rd and Reily Streets, Harrisburg, Pennsylvania.

Evangelical Synod of North America

**Board of Religious Education
2013 St. Louis Avenue, St. Louis, Missouri**

Executive Secretary—Rev. Charles J. Keppel.
 Assistant Executive Secretary—Rev. Fred E. McQueen.
 Young People's Secretary—Rev. Orrin P. Schroerluke.
 Adult Department Superintendent—Rev. H. L. Streich.
 Teacher Training Superintendent—Rev. Paul Buchmueller, Minonk, Illinois.

Weekday and Vacation Church Schools—Frederick Pfeiffer.
Missionary Education—Rev. Paul Wobus.
Editor—Rev. August Ruecker.
Chairman General Publication Board—Rev. F. R. Schreiber, Grand Rapids,
Michigan.
Chairman Sunday School Editorial Board—Rev. T. Herrmann, Minneapolis,
Minnesota.

Publishing House

Eden Publishing House, 1716 Chouteau Avenue, St. Louis, Missouri.
Branch: Republic Building, 209 South State Street, Chicago, Illinois.

Friends in America

Board of Religious Education

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California, South

Southern California Council of Religious Education
626 W. M. Garland Building, Los Angeles

Officers

President—William R. Litzenberg.
Recording Secretary—Dr. Murray T. McNeil.
Treasurer—Charles H. Barker.
International Representative—Dr. Jesse Lee Corley, 446 Chamber of Commerce Building, Los Angeles.

Staff

General Secretary—Dr. W. C. Pearce.
Office Secretary—Miss Leita Barnard.
Director Leadership Training—H. V. Mather.

Colorado

Colorado Council of Religious Education
302 Trinity Building, 1820 Broadway, Denver

Officers

President—H. E. Barnes, 148 South Grant Street, Denver.
Recording Secretary—W. S. Warner, Fort Morgan.
Treasurer—F. W. Birney, Security Building, Denver.
International Representative—H. E. Barnes.

Staff

Executive Secretary—Mrs. E. E. McClintock.
Office Secretary—Mrs. William Gentry.

Connecticut

Connecticut Council of Religious Education
18 Asylum Street, Hartford

Officers

President—Rev. Theodore A. Greene, New Britain.
Vice-President—James L. Case, Norwich.
Treasurer—John W. Potter, Waterbury.
International Representative—Wallace I. Woodin.

Staff

General Secretary—Wallace I. Woodin.
Office Secretary—Miss Rose B. Wilson.

District of Columbia

District of Columbia Sunday School Council of Religious Education
2012 First Street, Northwest, Washington, D. C.

Officers

President—Homer J. Councilor, S. T. D., Calvary Baptist Church, Washington.
Recording Secretary—Major W. O. Tufts, 927 15th Street, Northwest, Washington.
International Representative—W. W. Millan, Fendall Building, 344 D Street, Northwest, Washington.

Georgia

Georgia Sunday School Association
222 Hurt Building, Atlanta

Officers

President—Abit Nix, Athens.
Chairman Executive Committee—John J. McKay, Macon.
Treasurer—J. V. Wellborn, 112 Peachtree Arcade, Atlanta.
International Representative—Hinton Booth, Statesboro.

Staff

Acting General Secretary—Mrs. J. J. Simpson.
Office Secretary—Miss Edna Moncrief.
Field Worker—S. R. Gesner.

Hawaii

Mission Memorial, Hawaii

Officers

President—H. K. Poepoe, Honolulu.
Treasurer—G. P. Castle, Honolulu.
International Representative—J. P. Erdman, Box 150, Honolulu.

Staff

General Secretary—J. P. Erdman, Box 150, Honolulu.
Children's Division—Miss Edna J. Hill, Box 150, Honolulu.

Idaho

Idaho Council of Religious Education
711 North 19th Street, Boise

Officers

President—H. C. Baldridge, Parma.

Treasurer—H. S. Kessler, Boise.

Secretary of Executive Committee—Miss Marie Nelson, 711 North 19th Street, Boise.

International Representative—Dr. H. M. Holverson, 517 Empire Building, Boise.

Staff

Correspondent—Dr. H. M. Holverson, 517 Empire Building, Boise.

Illinois

Illinois Council of Religious Education
Ridgely-Farmer's Bank Building, Springfield

Officers

President—W. E. Pickering, Springfield.

Recording Secretary—J. H. Grimm, Galena.

Chairman of Council and Executive Committee—John H. Hauberg, 23rd Street Hill, Rock Island.

Treasurer—Dr. S. A. Wilson, 1320 Capitol Building, Chicago.

International Representatives—John H. Hauberg, 23rd Street Hill, Rock Island; Dr. S. A. Wilson, 1320 Capitol Building, Chicago.

Staff

General Secretary and Superintendent of Departments—George N. Burnie.
Field Worker—Mark Burner.

Superintendent School Officers—Claude E. Tilton, Olney.

Budget Officer—F. M. Campbell, Alton.

Publicity Officer—Fred W. Ridgway, Freeport.

Office Secretary—Mrs. Mary G. Doyle.

Indiana

Indiana Council of Religious Education
702 Occidental Building, Indianapolis

Officers

President—Dr. William Lowe Bryan, Bloomington.

Secretary—Rev. G. H. Gebhardt.

Treasurer—F. M. Dickerman.

International Representatives—E. H. Hasemeier, Richmond; J. H. Lehman, Berne.

Staff

General Secretary—E. T. Albertson.

Office Secretary—Miss Hilda J. Iske.

Children's Division—Miss Nellie C. Young.

Young People's Division—Charles R. Lizenby.

Adult Division—Charles R. Lizenby.

Administrative—William H. Knierim.

Educational—Dr. Edward R. Bartlett.

Iowa

Iowa State Council of Religious Education
403 Youngerman Building, Des Moines

Officers

President—W. W. Beal, Waterloo.
Secretary—M. Vander Linden, Pella.
Treasurer—Marion D. Woods, 424 7th Street, Des Moines.
Chairman of Executive Committee—Dr. Edgar H. Stranahan, Penn College, Oskaloosa.
Chairman of Board of Trustees—W. G. Burris, 408 Peoples Bank Building, Des Moines.
International Representative—Dr. Edgar H. Stranahan, Penn College, Oskaloosa.

Staff

General Secretary—Walter Hutton.
Office Secretary—Mrs. R. E. Farrand.
Young People's Division—O. G. Herbrecht.
Adult Division—W. G. Burris.
Leadership Training—Mrs. Frank G. Pease, Colfax.

Kansas

Kansas Council of Religious Education
923 Kansas Avenue, Topeka

Officers

President—Albert Thomson, Hutchinson.
Secretary—Elwood M. Brooks, Oberlin.
Treasurer—W. W. Bowman, Topeka.
Chairman Education Committee—Dr. W. P. Behan, Ottawa.
Chairman Board of Trustees—Dr. W. Ernest Collins, Topeka.
President of the Convention—James H. Little, La Crosse.
International Representative—Albert Thomson, Hutchinson.

Staff

General Secretary—Frank G. Richard.

Kentucky

Kentucky Sunday School Association
1703 Heyburn Building, Louisville

Officers

President—Henry M. Johnson, Heyburn Building, Louisville.
Treasurer—Thomas F. Gordon, 328 West Liberty, Louisville.
Chairman Executive Committee—A. C. Hunter, Versailles.
International Representative—Frank L. McVey, Lexington.

Staff

General Secretary—D. W. Sims.
Associate Secretary—W. J. Vaughan.
Young People's Division Superintendent—Miss Ione Alverson.
Office Secretary—Miss Ella May Lauer.

Louisiana

Louisiana Council of Religious Education
1008 Maison-Blanche Building, New Orleans

Officers

President—Fred S. Weber, Lake Charles.
Secretary—Will T. Whisner, Shreveport.
Treasurer—James R. Meyers, New Orleans.
Chairman Executive Committee—Dr. John L. Scales, Shreveport.

Staff

General Secretary—Van Carter.
Office Director—Miss Fannie E. Norman.
Children's Director—Miss Susie M. Juden.

Maine

Maine Council of Religious Education
501-502 Press Herald Building, Portland

Officers

President—Rev. Leland A. Edwards, D. D., Bethel.
Secretary—Mark Proctor, Saco.
Treasurer—George M. Graffam, Portland.
International Representative—Rev. John M. Arters, Portland.

Staff

General Secretary—Rev. Charles Peters, Ph. D.
Office Secretary—Miss Marion L. Ulmer.

Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive Committee—Alfred White, Horace Court, Norwood.
Treasurer—T. Gordon Russell, 570 Gertrude Avenue, Winnipeg.
International Representative—Rev. John W. Little.

Staff

General Secretary—Rev. John W. Little, B. D.
Boys' Work Secretary—George McMillan.
Girls' Work Secretary—Miss Mary Bowman, B. A.

Maritime

Maritime Religious Education Council
Nova Scotia, New Brunswick and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

Chairman of General Board—L. W. Simms, Box 1415, St. John, New Brunswick.
Recording Secretary—F. M. Milligan, 267 South Street, Halifax, Nova Scotia.
Treasurer—Robert Reid, Box 1032, St. John, New Brunswick.
International Representative—L. W. Simms, Box 1415, St. John, New Brunswick.

Staff

General and Boys' Work Secretary—Rev. Waldo C. Machum.
Office Secretary—Miss Kate R. Abrams.
Children's Division—Miss Annie Harris.
Girls' Work Secretary—Miss Hilda Allen.
Chairman Young People's Work—Rev. A. Gibson.
Chairman Adult and Home Department—Rev. A. S. Bishop.
Chairman Leadership Training—Rev. Frank Milligan.

Maryland-Delaware

Maryland-Delaware Council of Religious Education
508 Morris Building, Baltimore

Officers

President—George S. Yost, Munsey Building, Baltimore.
Treasurer—R. G. Mowbray, 123 Light Street, Baltimore.
Secretary—J. B. Girardin, 2932 Guilford Avenue, Baltimore.
International Representative—L. Irving Pollitt, Lexington Building, Baltimore.

Staff

General Secretary—Robert Davids.
Office Secretary—Miss Ethel Addison.
Children's Division—Miss Lillian E. McCormick.
Young People's Division—Joseph H. Cudlipp.
Finance and Organization—Maurice R. Hamm.

Massachusetts

Massachusetts Council of Religious Education
1 Beacon Street, Boston

Officers

President and Chairman Board of Directors—Artemas B. Sweezy, 49 Winter Street, Malden.
First Vice-President—Rev. Wellington C. Pixler, Athol.
Recording Secretary—Rev. E. E. Aiken, Jr., Boston.
Treasurer—Walter S. Frisbee, Hamilton.
International Representative—Artemas B. Sweezy, 49 Winter Street, Malden.

Staff

General Secretary—Rev. Ivan S. Nowlan.
Associate General Secretary—Rev. Harold Curtis.
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Mexico

Sunday School Association of Mexico

Officers

President—Rev. Benjamin Fernandez, Allende, Coahuila.
Secretary and Treasurer—Rev. M. Z. Garze, Balderas No. 47, Mexico City.

Staff

Secretary of Foreign Correspondence—Dr. William A. Ross, Apartado Postal 117 Bis, Mexico, D. F.

Michigan

Michigan Council of Religious Education
412 Mutual Building, P. O. Box 187, Lansing.

Officers

President—Charles E. Clark, Union Trust Company, Detroit.
Secretary—E. E. Piper, Detroit.
Treasurer—E. E. Harris, 616 South Jenison Street, Lansing.
Chairman Executive Committee—Rev. C. E. Mieras, Detroit.
International Representatives—E. E. Harris, 616 South Jenison Street,
Lansing; E. W. Halpenny.

Staff

General Superintendent—Rev. E. W. Halpenny.
Children's Division—Miss Ione Catton.
Young People's Division—
Adult Division—Bernard Coggan.

Minnesota

Minnesota Council of Religious Education
514 Midland Trust Building, St. Paul

Officers

President—President John C. Acheson, Macalester College, St. Paul.
Treasurer—Fred H. Koch, St. Paul.
International Representative—P. J. Nelson, Millers & Traders Bank, Minneapolis.

Staff

General Secretary—Hayden L. Stright.
Office Secretary—Miss Gail A. Mattice.
Children's Division—Mrs. W. S. Jamieson.

Mississippi

Mississippi Sunday School Association
325-6 Daniel Building, Jackson

Officers

President—B. G. Lourey.
Recording Secretary—Mrs. Lourette V. Long.
Chairman Executive Committee—J. C. Cavett.
International Representative—R. M. Weaver, Corinth.

Staff

General Secretary—W. Fred Long, P. O. Box 123, Jackson.
Office Secretary—Mrs. Fanny B. Powell.
Children's Division—Miss Margaret Briscoe.
Young People's Division—Prof. R. L. Landis.
Administration—Mrs. S. E. Cockrill.
Adult—J. D. Varley.

Missouri

Missouri Sunday School Council of Religious Education
4660 Maryland Avenue, St. Louis

Officers

President—Forrest C. Donnell, St. Louis.
Treasurer—L. Will Shelly, 452 West Point Court, St. Louis.
International Representative—Dr. Marion Stevenson, 2712 Pine Street, St. Louis.

Staff

General Secretary—H. W. Becker.
Children's Division—Mrs. M. Y. Rusk, Brookfield.
Young People's Division—Ferron Troxel.
Adult Division—F. Harvey Morse.
Regional Secretary—Frank Holloway, Springfield.

Nebraska

Nebraska Council of Christian Education
844-845 Stuart Building, Lincoln

Officers

President—Chancellor I. B. Schreckengast, Lincoln.
Recording Secretary—Mrs. Alona C. Little, Lincoln.
International Representative—John C. White.

Staff

General Secretary—John C. White, M. A., M. R. E.
Office Secretary—Mrs. L. M. Scofield.

New Hampshire

New Hampshire Council of Religious Education
806 Amoskeag Bank Building, Manchester

Officers

President—William H. Wood, Ph. D., Hanover.
Recording Secretary—Miss Grace Morrill, 8 South State Street, Concord.
Treasurer—Edward A. Dame, Concord.
International Representative—William H. Wood, Hanover.

Staff

Acting General Secretary—Charles P. MacGregor.
Office Secretary—Mrs. S. G. Ring.

New Jersey

New Jersey Council of Religious Education
19 William Street, Newark

Officers

President—W. Spencer Harden, Washington Park, Newark.
Recording Secretary—Rev. Samuel D. Price, D. D., 4 Vincent Place, Montclair.
Treasurer—William H. Smith, 38 Burnett Street, Maplewood.
Chairman Executive Committee—Samuel H. Gillespie, Morristown.
President Board of Trustees—Hamilton T. Disbrow, Chatham.
International Representative—W. Spencer Harden, Washington Park, Newark.

Staff

General Secretary—Henry Reed Bowen.
Associate General Secretary—Miss Frances M. Hedden.
Director of Statistical Surveys—Dr. E. Morris Fergusson.
Office Manager—Miss Edna M. Weston.

New York

New York State Sunday School Association
80 Howard Street, Albany

Officers

President—Hon. Charles H. Tuttle, New York.
Recording Secretary—Chester Husted, Poughkeepsie.
Treasurer—Alvah H. Rogers, Gloversville.
Chairman Executive Committee—C. Mossman McLean, Binghamton.
International Representatives—Fred P. Stafford, Colonial Terrace, Westminster Ridge, White Plains; A. W. Henshaw, Schenectady.

Staff

General Secretary—Dr. W. G. Landes.
Consulting General Secretary—Dr. Joseph Clark.
Office Secretary—Miss Norma Frank.
Young People's Division—Warren M. Blodgett.
Children's Division—Miss Harriet Edna Beard.
Leadership Training—Rev. T. Basil Young.

North Carolina

North Carolina Sunday School Association
612-613 Odd Fellows Building, Raleigh

Officers

President—J. B. Ivey, Charlotte.
Chairman Executive Committee—L. W. Clark, Spray.
Treasurer—E. B. Crow, Raleigh.
International Representative—L. W. Clark, Spray.

Staff

General Superintendent—Miss Flora Davis.
Children's Division Superintendent—Miss Daisy Magee.
Young People's Division Superintendent—
Office Secretary—Miss Rubye Holland.

North Dakota

North Dakota Council of Religious Education
Room 311, 117 Broadway, Fargo

Officers

President—Prof. H. E. Simpson, Grand Forks.
Recording Secretary—C. R. Ewald, Fargo.
Treasurer—M. N. Hatcher, Fargo.
Chairman Executive Committee—H. S. Pond, Crary.
Chairman Board of Trustees—O. C. Heilman, Fargo.
International Representative—C. A. Armstrong, Fargo.

Staff

General Secretary—C. A. Armstrong.
Office Secretary—Miss Addie Larsen.
Children's Division—Mrs. G. A. McGregor.
Young People's Division—Miss Margaret E. McCaslin.
Adult Division—Rev. F. W. Agte, Wyndmere.
Educational Superintendent—Prof. Walter Lee Airheart.

Ohio

Ohio Council of Religious Education 307 East Gay Street, Columbus

Officers

President—Rev. W. G. Clippinger, B. D., D. D., Westerville.
Recording Secretary—Wilson A. Holmes, Granville.
Chairman Business Committee—W. G. Clippinger, Westerville.
Treasurer—Ralph M. Lucas, Columbus.
International Representative—W. G. Clippinger, Westerville.

Staff

General Secretary—Arthur T. Arnold, M. A.
Office Secretary—Miss Eda Ruhwedel.
Children's Division (Acting)—Mrs. R. M. Sandy.
Young People's Division—Rev. Carey M. Young.
Adult Division—Rev. E. E. Barnhart.
Administration Division—Rev. Maxwell Hall.
Chairman Professional Weekday Educators Advisory Council—Miss Esther F. Lomb, 501 Union Central Building, Cincinnati.
Superintendent of Training and Weekday Schools—Rev. Frank A. Shults.

Oklahoma

Oklahoma Council of Christian Education 732 West 21st Street, Oklahoma City

Officers

President—Dr. Franklin G. Dill, Tulsa.
Recording Secretary—Miss Florence Kinney, Enid.
Treasurer—C. C. Roberts, Oklahoma City.
Chairman Educational Committee—Dr. F. M. Sheldon, Oklahoma City.
Chairman Board of Trustees—P. H. Morgan, Oklahoma City.
International Representative—P. H. Morgan, Oklahoma City.

Staff

General Secretary—J. S. Peter.
Office Secretary—Mrs. A. D. Taylor.
Children's Division—Mrs. J. S. Peter.

Ontario

Ontario Religious Education Council Room 416, 299 Queen Street, West, Toronto, Ontario, Canada

Officers

President—G. Harding McCormick, Galt.
Secretary—Rev. H. C. Priest, Room 416, 299 Queen Street, West, Toronto.
Treasurer—J. J. Eaton, Ellis Park Road, Toronto.
Chairman Executive Committee—A. H. Cuttle, 317 Glenlake Avenue, Toronto.
International Representatives—Rev. H. C. Priest, 299 Queen Street, West, Toronto; Theron Gibson, 723 Federal Building, Toronto.

Staff

General Secretary—Rev. H. C. Priest.
Office Secretary—Miss Nellie M. Lewis.
Acting Children's Work Secretary—Miss Nellie M. Lewis.
Boys' Work Secretary—C. F. Plewman.

Associate Boys' Work Secretary—Earl Lautenslager.
Girls' Work Secretary—Miss Jessie MacPherson.
Assistant Girls' Work Secretary—Miss Avis Marshall.
Young People's Superintendent—Rev. J. C. Torrance, Trinity Church, Bloor
and Huron Streets, Toronto.
Adult Division Superintendent—Dr. W. M. Kannawin, Room 701, 372 Bay
Street, Toronto.
Superintendent Department of Home Religion—Dr. George T. Webb, 99
Dundas Street, East, Toronto.
Leadership Training—Dr. C. A. Myers.
Vacation Schools—Rev. E. L. Wasson, 100 Sheldrake Boulevard, Toronto.
Missionary Department Superintendent—Rev. H. C. Priest.
Temperance Department Superintendent—Rev. J. R. Harris, 12 Hewitt
Avenue, Toronto.

Oregon

Oregon Council of Religious Education
310 Y. M. C. A. Building, Portland

Pennsylvania

Pennsylvania State Sabbath School Association
1511 Arch Street, Philadelphia

Officers

President—Percy L. Craig, New Castle.
Recording Secretary—Ernest W. Kuebler, Harrisburg National Bank Build-
ing, Harrisburg.
Treasurer—H. E. Paisley, Reading Terminal, Philadelphia.
Chairman Board of Directors—James A. Lansing, Scranton.
International Representatives—H. C. Heckerman, Bedford; Clifford S. Heinz,
Pittsburgh; George W. Wellburn, Philadelphia; Walter E. Myers, Phila-
delphia.

Staff

General Secretary—Walter E. Myers.
Office Secretary—Mrs. Anne Wharton Kinkaid.
Children's Division—Miss Lillian E. Reed.
Young People's Division—Rev. E. H. Bonsall, Jr.
Associate in Young People's Division—Miss Adella Sterrett.
Adult Division—H. C. Cridland, 209 9th Street, Pittsburgh.
School Administration—Rev. L. Louis Aber, Factoryville.
Christian Education—Dr. George W. Wellburn.
Associate in Christian Education—R. Stanley Kendig.
Teacher Training—Rev. Charles A. Oliver, York.
Field Organization—B. A. McGarvey, 143 Ross St., Williamsport.

Rhode Island.

Rhode Island Council of Religious Education
629 Industrial Trust Building, Providence

Officers

President—Dr. Lester Bradner, 12 South Water Street, Providence.
Vice-President—Warren G. Baxter, 301 Union Trust Building, Providence.
Recording Secretary—William Brown, 627 Chalkstone Avenue, Providence.
Treasurer—John Davidson, 108 Beaufort Street, Providence.
International Representative—Roscoe W. Phillips, 36 Alfred Stone Road,
Providence.

Staff

Secretary—Miss Gladys E. Gray, M. R. E.
Community Training School and Summer School—Rev. Lester Bradner, Ph.
D., 12 South Water Street, Providence.
Vacation Schools—Rev. Frank E. Butler, 20 Everett Avenue, Providence.
District Councils and Schools—Rev. George F. Sturtevant, M. R. E., 304
Lauderdale Building, Providence.
Biennial Convention, Alternative Conferences—Rev. William G. Sargent, D.
D., 215 Bucklin Street, Providence.
Young People's Work—Rev. Earl E. Storey, 250 Massachusetts Avenue,
Providence.

Saskatchewan

Religious Education Council of Saskatchewan
212 Westman Chambers, Regina, Saskatchewan, Canada

Staff

General Secretary—Rev. James M. Finlay.
Office Secretary—Miss Kate Forster.
Girls' Work Secretary—Miss M. Dorothy Kirkpatrick.
Boys' Work Secretary—Wilfred Scott.

South Carolina

South Carolina Sunday School Association
207 Andrews Building, Spartanburg

Officers

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Treasurer—Floyd L. Cobb, Spartanburg.
Chairman Executive Committee—Rev. W. H. K. Pendleton.
International Representative—Horace L. Bomar, Box 387, Spartanburg.

Staff

Executive Secretary—Judge Joseph Carthel.
Office Secretary—Mrs. C. L. Abbott.

South Dakota

South Dakota Council of Religious Education

Officers

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Treasurer—Robert Peterson, Centerville.
Recording Secretary—Miss Jessie M. Pangborn, Spearfish.
Chairman Executive Committee—George L. Kemper, Aberdeen.
International Representative—Jay B. Allen, Sioux Falls.

Staff

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General Secretary Emeritus—George W. Miller, Huron.

Tennessee

Tennessee Sunday School Association Fayetteville

Officers

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Treasurer—E. E. Elam, Nashville.
Chairman Executive Committee—Charles H. Yarbrough, Nashville.
International Representative—Charles H. Yarbrough, Nashville.

Staff

General Secretary—H. L. Walker, D. D., LL.D.
Office Secretary—Mrs. H. L. Walker.

Vermont

Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

President—Rev. C. A. Adams, Waterbury.
Recording Secretary—Rev. R. Emerson Snethen, Middlebury.
Treasurer—W. H. Wood, 374 South Union Street, Burlington.
Chairman Board of Trustees—Rev. C. A. Adams, Waterbury.
Dean of Vermont School of Religious Education—Rev. W. G. Towart, Bennington.
International Representative—G. Ernest Robbins.

Staff

General Secretary—G. Ernest Robbins.
Children's Division—Miss Mary Sherburne Warren, North Pomfret.
Young People's Division—Rev. Chester H. Loucks, St. Albans.
Home Department—Mrs. Stella Pratt, Wilmington.
Administration—Alden G. Owen, Barton.
Vacation Church School—Rev. W. G. Towart, Bennington.

Virginia

Virginia Council of Religious Education P. O. Box 110, Bridgewater

Officers

President—William T. Sanger, Ph. D., Medical College of Virginia, Richmond.
Treasurer—S. W. Shaver.
International Representative—Rev. Minor C. Miller.

Staff

General Secretary—Rev. Minor C. Miller, A. B., M. R. E.
Office Secretary—Miss Alda Shipman, C. B.
Young People's Division—Miss Leta Hiner, B. S. in Ed.
Field Secretary—John F. Locke, A. M., B. D.

Washington, East

Inland Empire Council of Christian Education
429 Peyton Building, Spokane

Officers

President—B. F. Kumler, Yakima.
Treasurer—Charles E. Brown, Spokane.
Chairman Executive Committee—Reuben Cross, Spokane.
International Representative—Roy K. Roadruck, Spokane University, Spokane.

Washington, West

Western Washington Council of Christian Education
509 Burke Building, Seattle

West Virginia

West Virginia Council of Religious Education
303-306 Day and Night Building, P. O. Box 1512, Charleston

Officers

President—L. S. Tully, Mount Hope.
Secretary—Thomas J. Davis, Harrisville.
Treasurer—James W. Merricks, Charleston.
International Representative—Rev. C. W. Kemper, 213 Morris Street, Charleston.

Staff

General Secretary—Rev. F. E. Brininstool.
Children's Division and Vacation Schools—Miss Ione Haynes.
Young People's Division and Leadership Training—Z. B. Edworthy.
Work Among Negroes—Prof. Byrd Prillerman.
Office Secretary—Mrs. Verna Lilly.

Wisconsin

Wisconsin Christian Education Council
1019 Majestic Building, Milwaukee

Officers

President—Dr. W. A. Ganfield, Waukesha.
Secretary—W. J. Mutch, Ripon.
Treasurer—Dr. Wilbur N. Linn, Oshkosh.
International Representative—Dr. W. A. Ganfield, Waukesha.

Staff

Office Secretary—Miss Dorothy Teske.
Vacation Schools and Weekday Schools—Dr. Robert W. Gammon, 19 South La Salle Street, Chicago, Ill.
Leadership Training—Rev. Charles J. Lotz, 170 Sheboygan Street, Fond du Lac.
Young People—Rev. R. J. Schram, Waukesha.
County Conventions and County Work—Rev. E. A. Finn, Waukesha.

City and County Councils of Religious Education

Alabama

Birmingham Sunday School Council of Religious Education—D. R. Price, Executive Secretary; Mrs. F. F. Ballard, Elementary Division Superintendent, 312 Phoenix Building, Birmingham.

Colorado

Denver Council of Religious Education—Mrs. E. E. McClintock, Executive Secretary, 302 Trinity Building, 1820 Broadway, Denver.

Connecticut

Hartford County Council of Religious Education—Miss Edith F. Welker, B. R. E., Director of Religious Education, 18 Asylum Street, Hartford.
New Haven Council of Religious Education—Edwin T. Settle, Jr., Executive Secretary, 2201 Yale Station, New Haven.

Illinois

Chicago Council of Religious Education—Emerson O. Bradshaw, Acting Secretary, 77 West Washington Street, Chicago.

Indiana

Marion County Council of Religious Education—E. T. Albertson, Executive Secretary, 702 Occidental Building, Indianapolis.
South Bend-Mishawaka Council of Religious Education and St. Joseph County Council of Religious Education—Rev. Benjamin G. Thomas, County Director of Religious Education, Y. M. C. A. Building, South Bend.

Iowa

Polk County Council of Religious Education—A. Le Roy Huff, Executive Secretary, 303 Y. M. C. A. Building, Des Moines.

Kansas

Wichita Council of Churches, Education Department—Rev. Melvin C. Dorsett, Religious Education Director, Y. M. C. A. Building, Wichita.

Maryland

Baltimore Council of Religious Education—Robert Davids, Director, 508 Morris Building, Baltimore.

Massachusetts

- Fall River District Sunday School Association—Miss Marion F. Holman, Executive Secretary, 41 Barnaby Street, Fall River.
- Malden Council of Religious Education, Inc.—Charles E. Garran, City Superintendent of Religious Education; Miss Mary D. Jack, Executive Secretary, Room D, Y. M. C. A. Building, Malden.
- Norumbega District Council of Religious Education—Miss Luliona Barker, M. A., Executive Secretary, 64 Commonwealth Road, Watertown.
-

Michigan

- Berrien County Sunday School Association—Rev. J. O. Nelson, Executive Secretary, P. O. Box 133, Benton Harbor.
- Detroit Council of Religious Education—Mrs. Hazel D. Leonard, Director, 406 Charlevoix Building, Detroit.
- Ingham County Council of Religious Education—H. W. Meeker, Secretary, 1127 West Michigan Avenue, Lansing.
- Kent County Sunday School Association—H. S. Chambers, General Secretary, 220 Watson Building, Grand Rapids.
-

Minnesota

- Duluth Council of Churches—W. L. Smithies, Secretary, Y. M. C. A. Building, Duluth.
- Minneapolis Council of Churches—D. W. Staffeld, Secretary, Citizens Aid Building, Minneapolis.
- Ramsey County Sunday School Association—R. W. Boden, Executive Secretary; Miss Winnie Plummer, A. B., Director of Weekday and Vacation Church Schools; Miss Jennie M. Doidge, B. S., Director of Young People's Work and Leadership Training, 514 Midland Trust Building, St. Paul.
-

Missouri

- The Commission on Religious Education of the Kansas City Council of Churches—Rev. Irvin E. Deer, General Secretary; Miss Vesta Towner, Dean, Kansas City School of Religious Education; Mrs. J. F. McNaughton, Supervisor Weekday Church Schools, 200 Y. M. C. A. Building, Kansas City.
-

New Jersey

- Burlington County Council of Religious Education—Rev. R. J. Beazley, Mt. Holly.
- Essex County Council of Religious Education—Rev. Kemper G. McComb, Executive Secretary; Miss Bertha E. Enderle, M. A., Director of Vacation and Weekday Church Schools, 909 Broad Street, Newark.
- Gloucester County Council of Religious Education—C. A. Brown, General Secretary, Woodbury.
- Hudson County Council of Religious Education—Mrs. Mary A. Kyte, Secretary and Director of Religious Education, 158 Bergen Avenue, Jersey City; Miss J. Adele Puster, Corresponding Secretary, 370 Fairmount Avenue, Jersey City.
- Somerset County Council of Religious Education—Rev. S. Franklin Mack, Executive Secretary, 3 Division Street, Somerville.

New York

- Albany County Sunday School Council of Religious Education—Mrs. Franklin Brimmer, Director, 121 North Pearl Street, Albany.
- Brooklyn Federation of Churches—J. H. Carpenter, A. B., M. R. E., Director Department Religious Education; Miss M. Dorothy Collines, A. B., B. S. in Ed., Associate Director, 285 Schermerhorn Street, Brooklyn.
- Cattaraugus County Sunday School Association—Harlow Parsons, President, Franklinville.
- Erie County Sunday School Council of Religious Education—Rev. Benton S. Swartz, Executive Secretary; Mrs. Guy A. Sharp, Superintendent Children's Division, 407 Crosby Building, Buffalo.
- Essex County Sunday School Association—Mrs. Lillian W. Stetson, Field Secretary, 14 Prospect Street, Ticonderoga.
- Federation of Churches of Rochester and Monroe County, Department of Religious Education—F. H. Willkens, 1010 Temple Building, Rochester.
- The Greater New York Federation of Churches, Department of Religious Education—Walter M. Howlett, Secretary; Miss Mary Denniston, Superintendent Teacher Training; Miss Evelyn Tyndall, Superintendent Children's Division; W. Dyer Blair, Director Weekday Schools; Miss Carolyn H. Dudley, Associate Director Weekday Schools; Miss Ethel Mattison, Associate Director Weekday Schools, 71 West 23rd Street, New York.
- Jefferson County Council of Religious Education—Mrs. S. F. Bates, County Superintendent, 361 South Rutland Street, Watertown.
- Rockland County Council of Religious Education—Miss Elizabeth W. Shimer, Director, 9½ South Main Street, Spring Valley.
- Westchester and Putnam Counties Sunday School Association—William H. Baxley, Executive Secretary; Miss Elisabeth Edland, Superintendent Children's Division; Miss Augusta Kempe, Superintendent Leadership Training, 60 Rebecca Avenue, Pleasantville.

Ohio

- Cleveland Council of Religious Education—Dr. S. P. Franklin, Acting Superintendent, 701 Hippodrome Building, Cleveland.
- The Federated Churches of Franklin County, Council of Religious Education—B. F. Lamb, Executive Secretary; Miss Doris Mayer, Supervisor, 215 Outlook Building, Columbus.
- Hamilton County Council of Religious Education—Rev. Lewis Earle Lee, Executive Secretary; Miss Esther F. Lomb, Director Weekday Church Schools, 501 Union Central Building, Cincinnati.
- Mahoning County Council of Religious Education—Rev. George L. Ford, Executive Secretary; Miss Isabel Latimer, Director of Religious Education, Y. M. C. A. Building, Youngstown.
- The Sunday School Council of Religious Education in Montgomery County—J. L. Rogers, Executive Secretary; Miss Helen Rachel Stearns, B. A., Director Weekday Schools, 22-24 Davies Building, Dayton.
- Toledo Sunday School Association—Rev. T. L. Rynder, Executive Secretary, 604 Nicholas Building, Toledo.
- Washington County Council of Religious Education—Rev. Maxwell Hall, General Secretary, Marietta.

Oregon

- Portland Council of Religious Education—E. C. Farnham, Executive Secretary, 310 Y. M. C. A. Building, Portland.

Pennsylvania

Allegheny County Sabbath School Association—J. Kirkwood Craig, M. R. E., D. D., General Secretary; Mrs. John M. Bailey, Superintendent Children's Division; Miss Cora B. Dickey, Superintendent Young People's Division, 209 9th Street, Pittsburgh.

Beaver County Sunday School Association—Mrs. Oliver Michels, General Secretary, Beaver.

Dauphin County Sunday School Association—Ernest W. Kuebler, General Secretary, Harrisburg National Bank Building, Harrisburg.

Lancaster County Sunday School Association—Miss Mary E. Swope, Executive Secretary, 111 South Queen Street, Lancaster.

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Northampton County Sunday School Association—Miss Margaret B. Bull, Corresponding Secretary, 118 Parsons Street, Easton.

Philadelphia Sunday School Association—W. D. Reel, General Secretary; Mrs. Emilie F. Kearney, Secretary Christian Education, 1511 Arch Street, Philadelphia.

West Virginia

Kanawha County Council of Religious Education—Mrs. H. H. Martin, Secretary, 710½ State Street, Charleston.

Ohio County Council of Religious Education—Charles E. Bates, Director, Wheeling.

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A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1929. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

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- Zaugg, Elmer Harry, Heidelberg College, Tiffin, Ohio.
- Zimmerman, G. Floyd, Atlanta Theological Seminary, Atlanta, Ga.
- Zimmerman, Mrs. G. Floyd, Atlanta Theological Seminary, Atlanta, Ga.

A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1929. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 5 South Wabash Avenue, Chicago.

- Abele, Ralph C., Monroeville, Ohio.
 Aber, L. Louis, Factoryville Baptist Church, 1923 N. Main St., Scranton, Pa.
 Acheson, Miss Edna L., Munn Avenue Presbyterian Church, East Orange, N. J.
 Adair, Robin, Orthodox Congregational Church, Arlington, Mass.
 Agar, Miss Oliva, 129 Market St., Youngstown, Ohio.
 Aiken, Rev. Edwin E., Jr., Second Congregational Church, Codman Square, Dorchester, Mass.
 Aikins, Miss Alice D., Immanuel Baptist Church, 156 High St., Portland, Maine.
 Alexander, Miss Blanche, 25 3rd St., Lowell, Mass.
 Alexander, P. F., Vine Street Christian Church, Nashville, Tenn.
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- Brown, Miss Alice Louise, M. E. Church, Whittier, Calif.
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- Snively, Dr. Guy E., Birmingham—Southern College, Birmingham—Ala. Council of Christian Education.
- Snethen, Rev. R. Emerson, Middlebury—Vt. Council of R. E.
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 Warner, W. S., Fort Morgan—Colo. Council of R. E.
 Warren, Mary Sherburne, North Pomfret—Vt. Council of R. E.
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- Westphal, Rev. E. P., 333 Peters Trust Bldg., Omaha, Neb.—Presby. Church, U. S. A.
- Wheatstone, Rev. S. M., Nappanee, Ind.—Brethren Church.
- Whisner, Will T.—La. Council of R. E.
- White, Alfred, Horace Court, Norwood—R. E. Council of Manitoba.
- White, James Asa, Stiles Hall, Berkeley—Calif., North, Council of R. E.
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- Whitehouse, Elizabeth S., Wither- spoon Bldg., Philadelphia, Pa.—Presby. Church, U. S. A.
- Whiteman, Rev. John H., 1132 Wash- ington Blvd., Chicago, Ill.—Free Methodist.
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- Williams, Dr. George P., 1816 Chest- nut St., Philadelphia, Pa.—Ameri- can S. S. Union.
- Williams, Mrs. H. J., Box 1176, Rich- mond, Va.—Presby. U. S.
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- Williams, Rev. M. L., 368 Capital National Bank Bldg., Lansing, Mich.—Bapt., Northern Convention
- Williamson, Rev. Clark, Newbern, Tenn.—Cumberland Presby.
- Williamson, Rev. H. G., Patten Me- morial Parish House, Chattanooga, Tenn.—M. E. Church.
- Williamson, Rev. J. L., 516 N. 22nd St., Birmingham, Ala.—M. E. Church, South.
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- Wilson, Miss S. B., 523 2nd Ave. N., Nashville, Tenn.—Bapts., National Convention of America.
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- Wood, Rev. J. S., Elkhart, Ind.—Mennonite Brethren in Christ.
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- Woods, Marion D., 424 7th St., Des Moines—Iowa State Council of R. E.
- Woosley, O. V., Lexington, N. C.—M. E. Church, South.

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- Yost, George S., Munsey Bldg., Bal- timore—Md.-Del. Council of R. E.
- Young, Rev. Carey M., 307 E. Gay St., Columbus—Ohio Council of R. E.
- Young, Nellie C., 702 Occidental Bldg., Indianapolis—Ind. Council of R. E.
- Young, Rev. T. Basil, 80 Howard St., Albany—N. Y. State S. S. Assn.

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Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. MacLaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of The International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice-Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees

may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The officers of the Convention shall consist of a President, and three Vice-Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:

a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrolment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.

c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee to equal the number of representatives provided for in paragraphs "a" and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian
African Methodist Episcopal
African Methodist Episcopal Zion
Baptists, Northern (American Baptist Publication Society)
Baptist, National Convention (Inc.)
Baptist, National Convention (Uninc.)
Baptist, Maritime Provinces
Baptists of Ontario and Quebec
Baptists, Seventh Day
Baptists, Southern
Brethren Church
Brethren in Christ
Brethren, Church of the Christian
Christian Reformed Church
Churches of Christ
Church of England in Canada
Church of God
Church of the Nazarene
Congregational Churches
Disciples of Christ

Evangelical Church
Evangelical Synod of N. A.
Friends
Mennonite Brethren in Christ
Methodist Episcopal
Methodist Episcopal, South
Methodist Episcopal, Colored
Methodist, Free
Methodist Protestant
Methodist, Wesleyan
Presbyterian Church (Canada)
Presbyterian, Cumberland
Presbyterian, U. S. A.
Presbyterian, U. S.
Presbyterian, United
Protestant Episcopal
Reformed Church in America
Reformed Church in U. S.
United Brethren
United Brethren (Old Constitution)
United Church of Canada
United Lutheran

and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice-Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice-Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as co-opted members of the several committees. Co-opted members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and all general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

FORM OF BEQUEST

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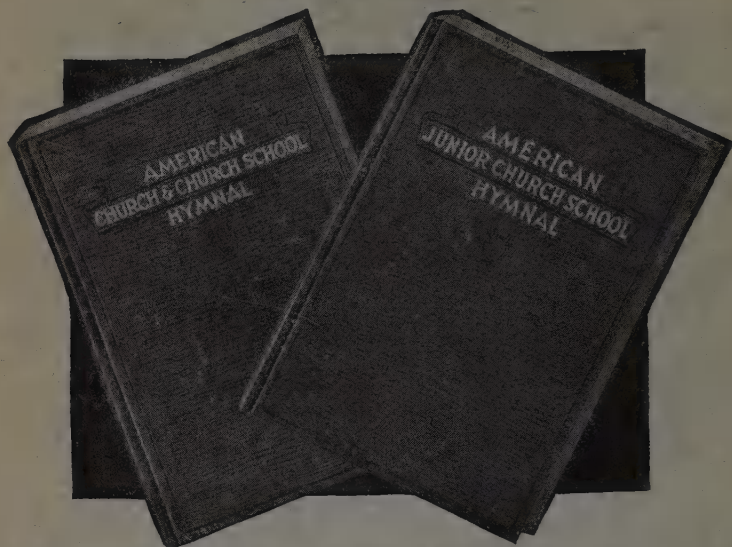
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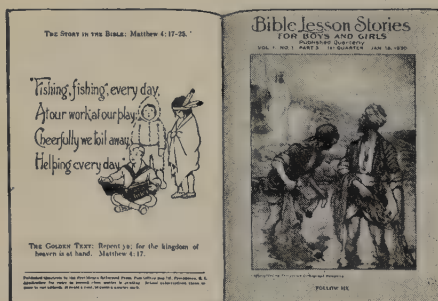
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1930

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Issued by

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April, 1930

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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1930

International Council Convention

Toronto, Canada, June 23-29, 1930

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Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The year 1930 is one of great significance to Christian people. It is the nineteenth hundredth anniversary of Pentecost, "the birthday of the church." Widespread importance is being attached to this anniversary and special efforts are being made in many parts of the world to rekindle the fires of evangelism in a truly pentecostal celebration. The year 1930 is also being celebrated as the sesquicentennial of Robert Raikes. With his work among the ragged children of Gloucester, England, in 1780 there originated the modern Sunday school.

Both of these events have special significance for the International Council of Religious Education. The Sunday school is now a part of the general movement for religious education which is fostered by the International Council of Religious Education. Indeed the Sunday school is at the very heart of religious education. Pentecost marked the beginning of the effort of the early disciples to assume the educational task which Jesus had begun. Coming immediately from the mount where they had received the great commission, "Go . . . teach," they tarried in Jerusalem only until the spirit of truth had come to guide them. Then with abandon they undertook the work which the Master had trained them to do—making disciples, baptizing them, and teaching them. Thus from the very outset, the church has accomplished the work of evangelism through religious education. This was the chief motive which prompted Robert Raikes as he gave impetus to this ministry of teaching. Sunday school work down through the years has been dominantly evangelistic.

Toronto Convention

It is fitting therefore that the quadrennial Convention of the continental forces constituting the International Council of Religious Education which will be held in Toronto, June 23-29, 1930, should give due recognition to these significant events being commemorated in the year 1930. The theme of the Convention has been wisely chosen—"Go . . . Teach." The Convention program is being built to emphasize the dominant issues which combined to make the first Pentecost, and which also prompted the pioneers in the Sunday school movement. Robert Raikes is also being specially remembered in the unveiling of a replica of the statue which in 1880 was erected upon the Thames embankment in London in the centennial celebration sponsored that year by the National Sunday School Union of England. The suggestion for the statue originally made by the International Council is being realized through the generous cooperation of our distinguished Council Treasurer, Mr. J. L. Kraft, a former Canadian, now resident in the United States. The city of Toronto has also generously contributed the site and the base for the statue.

Thus the International Council of Religious Education by means of the Toronto Convention is calling the forces of religious education throughout North America to a new evaluation of educational evangelism as it is now comprehended in the larger movement for Christian religious education. It is thus that the church is seeking to bring the lives of children, youth, men, and women, through the ministry of teaching, into vital contact with the life-giving power of the gospel of Jesus Christ.

Revision in By-Laws

In the Toronto Convention, we have another mile-stone by which we can measure something of the splendid progress that has been made in the cooperative movement for religious education. Eight years ago at the Kansas City Convention there was consummated the merger of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. These two organizations included the leadership of the North American territorial and denominational agencies, respectively, which are now so happily and effectively working together in the International Council of Religious Education. So rapid has been the growth in this co-operation, that it is difficult to realize with what earnestness we were contending for certain vantage ground only eight years ago.

One of the hot points then has become so accepted at this time that it seems to your Chairman that we should effect a needed change in our by-laws to enable the Council as a whole to give due and proper recognition to a group of twenty members of this body who are chosen at the time of the quadrennial conventions as members at large. Article III, section 2 a, provides that "twenty members elected by the quadrennial convention of the International Council of Religious Education" shall serve as "territorial members." Vacancies in their number may be filled only by vote of the territorial members of the Executive Committee (See Article III, section 4), and they are counted with the representatives of state and provincial councils and associations to make up the basis of representation for the co-operating denominations. In view of the very happy state of co-operation which now prevails in the Council, we should make provision for constituting these twenty persons as members at large, so that they may become representative of all the forces working together within the Council.

To this end, we propose the two following amendments to the by-laws:

1. That there be inserted a section in Article II to become section 3, the present section 3 to be renumbered section 4, the new section to read as follows:

"The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the

twenty persons chosen at the convention to become members at large of the International Council of Religious Education."

2. And further that Article III, section 4, shall be amended in the last clause which reads "except that the territorial members of the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education," by striking out the four underscored words "the territorial members of." The force of this amendment will be to make these twenty members representative of all the forces now constituting the active membership of the Council.

Study of Basis of Membership

It will be conducive to the future effectiveness of the Council to make a careful study of the basis of the entire membership of the Council in view of the present status of the cooperating constituency. This membership by the terms of the merger effected at Kansas City was built upon a representation from the state and provincial associations with certain members at large, for which an equal number of members, and no more, were to be allocated to the cooperating denominations. Several factors have entered the situation during these eight years which warrant a review of this matter.

(1) The number of denominations requesting membership in the Council is constantly increasing. Forty-one denominations are now represented in the Council membership.

(2) The representation from states and provinces is decreasing from year to year. Due to mergers effected in some instances and to lapses in organization in others this half of the Council constituency is not as numerous as it was in 1922.

(3) The church membership of some of the cooperating denominations has increased as revealed by recent governmental census reports. While the Sunday school enrolment is not so clearly set forth, it is reasonable to suppose that it also has grown. This necessitates a proportionate increase in Council membership on the part of these denominations.

(4) The very fact that Sunday school statistics are now so difficult to secure would indicate that church membership rather than Sunday school enrolment is a much better basis for computing the ratio of members from the constituent bodies of the Council. The further fact that vacation schools and weekday schools for religious instruction now play a large part in the work of the Council, would indicate that Sunday school enrolment even if fully known is hardly sufficient for computing representative strength; church membership would be much better for this purpose.

Article III, Section 2, which covers this matter of membership, "may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee." (See Article VIII.) Before taking up with these constituent bodies

any proposal for change, if that should be thought wise, there is need for a very careful study of the whole situation. Your Chairman would recommend that a special committee be appointed for this purpose upon which both territorial and denominational agencies shall be adequately represented.

Election of General Secretary

Our by-laws provide that the Council "shall organize at its first annual meeting following the quadrennial convention," so that it is to the meeting in 1931 that we must look for the election of the officers of the Council. However, our first election of Dr. Magill as General Secretary came in the meeting preceding the Kansas City Convention in 1922 at which time he was elected for four years, and took up his duties on September 1, 1922. Again at the meeting preceding the Birmingham Convention in 1926 he was elected for a second term of four years, or until September 1, 1930. Since four years is the term limit which may not be exceeded in the election of a General Secretary, it becomes the duty of the Council at this meeting to take proper action with regard to this important office.

In this connection your Chairman desires to record his profound conviction that the International Council is exceedingly fortunate to have as its executive leader one who combines the rare qualities of leadership so fully exemplified in Dr. Magill. He is a man of the utmost candor and frankness with a judgment that is clear and decisive. His native training and personal contacts have been such as to prepare him in an unusual way for the service to which the Council has called him. He has won the confidence of the leaders in forty-one religious bodies whose agencies for religious education are now cooperating in the Council, and in addition he has enlisted in the activities of this cooperative program an increasing number of other friends whose contributions of time and money are most substantial.

If we were asked to limit to four items the outstanding service of our General Secretary we would mention the following:

1. His earnestness of purpose springing from a heart and life wholly consecrated to his Lord and Master.
2. His clear vision of the educational task before the churches in North America in this age of materialism.
3. His sound policies of finance built on confidence that keep the Council a going, solvent concern.
4. His ability to group about him a most able staff, through whom he carries forward the vast and varied program of work which the Council from year to year assigns to his administration.

We have a great leader in Dr. Magill, and your Chairman does not need to urge you to take appropriate action that will for a third time call him to our service for a quadrennium.

The Growing Influence of the Council

There has come to your Chairman in the past year an unusual opportunity to measure the influence of the International Council in fields afar. A trip to the Near East in the spring and one to the Far East in the fall brought him in touch with other national and international organizations seeking to develop their fields of responsibility even as the International Council undertakes its task in the United States and Canada. We wish we could convey to you the opportunity for service which is before the Council in relation to such organizations as the Bible Lands Sunday School Union—Palestine, Syria, and Iraq—the Religious Education Committee for Moslem Lands—Egypt and the Sudan—the National Sunday School Association of Japan, the Korea Sunday School Association, the China Sunday School Union, the Philippine Council of Religious Education. If the International Council could become fully aware of the way in which these and similar organizations in other fields look to our Council for aid and counsel and leadership, our response would be much more intimate and helpful than it has oftentimes been in the past.

The outlines of the International Lesson Committee have been of great service throughout the world for many years in the construction of lesson courses. The findings of all our commissions and committees are eagerly anticipated. The Bulletins of our Bureau of Research and the *International Journal of Religious Education* are most influential materials in many lands. The standards and programs of work from the Council as well as those from the various denominational agencies are frequently adopted without modification, although, be it said to their credit, adaptations are being increasingly considered which make these plans and materials more suitable to the fields. Some methods of work, such as the daily vacation Bible school, are frequently found susceptible of even larger use than has been made of them in North America. We should be more conscious of our prestige and influence in the world field, and the Council, including all of its constituent membership agencies, should maintain a most generous attitude in this regard. Fortunately through the World's Sunday School Association, as now reorganized, there is possible today the relation of partnership rather than the former paternalistic attitude which too frequently prevailed. Indeed paternalism is rapidly giving way to partnership in the entire missionary enterprise.

Moreover these partners of ours in the world enterprise of Christian religious education have a contribution to make to us in North America if we will but receive it. My observations made in these recent visits have brought realization as never before of the conviction of Christian leaders in many lands as to the unique supremacy of Jesus Christ. His supremacy is most apparent where he is contrasted with authors of other ethnic faiths, for his greatness is revealed most fully in those elements in which he is unique. His teaching backed up by his matchless life differs from all others. He should ever be kept central in the processes of religious education, for he alone has that for which the whole world is seeking.

The necessity for whole-hearted cooperation on the part of Christian forces is also clearly revealed in the fields which I have visited this past year. Competing denominationalism is insufficient for the mighty task in any mission land, and the missionaries and indigenous leaders are fully cognizant of that fact. Indeed it is gratifying to find Christian cooperation rapidly growing into Christian union in such achievements as the union of three denominations in the United Evangelical Church of the Philippines, the union of fourteen denominations in the Church of Christ in China and similar mergers in Japan and India. Such accomplishments in actual unification constitute a powerful object lesson to the churches of America. It is to be hoped that the United Church of Canada will not be the only such project for which North American churches will be known. Indeed certain overtures now in process in the United States are being eagerly watched and earnestly longed for in these lands afar. The consummation of these approaches to the closer union of the followers of Christ should be most eagerly welcomed in the International Council of Religious Education, where we have experienced for many years the blessings of fellowship as well as the beneficial results of effective cooperation in the work of religious education.

Still another impression that has deepened is the universal need for religious education. We in North America are not alone in the conviction that the educational work of the church is of transcendent importance. Not only is the welfare of the church dependent upon the proper discharge of this responsible function, but indeed the very future of civilization is dependent upon it. There is widespread awakening to the basic need for such undergirding of the whole social order. Missionaries in all lands are putting themselves on record as to the universal need for a revival of the teaching function of the church. Rising indigenous churches are declaring that there is no antagonism between evangelism and religious education, but that "evangelism through Christian religious education is the need of the world today." From the press comes a plea that Christianity "give the teachings of Christ a chance to work!" From the Vatican comes a lengthy encyclical with all of whose contentions we may not find ourselves in full accord, but with whose fundamental thesis "the supreme importance of Christian education" we do most heartily agree. Religious education is in the ascendancy everywhere.

Thus from these recent contacts made in the fields there has come fresh enthusiasm for the work to which we are all committed in the International Council. If we have been tempted for the moment to turn aside, or diminish our energy, or slacken our pace, these comrades in many lands urge us on. Jesus Christ is supreme, his religion is unique, his representatives are increasingly uniting their forces, there is no task of more fundamental importance to which his church is directing its efforts than that of Christian education. These are the issues which challenge the International Council of Religious Education to redouble its efforts in this mighty cause.

Obituary Statement

We pause at this point to remember some of those of our number who have devoted many years to the service, but who in the past year have been called to rest from their labors. Their works do follow them.

Mr. Percy L. Craig of New Castle, Pennsylvania, was for many years a member of our Executive Committee and for twenty years he was active in the leadership of the Pennsylvania State Sabbath School Association. He died December 17, 1929.

Dr. Edwin Wilbur Rice of Philadelphia, was for seventy years the Editor for the American Sunday School Union. He was in his ninety-ninth year when he passed away on December 3, 1929.

Rev. David E. Over, of Baltimore, Maryland, who has been a member of the Executive Committee of the International Council for a number of years, as a representative of the National Baptist Convention, Uninc., has passed away since our last meeting.

Dr. Isaac W. Gowen, of North Bergen, New Jersey, died on February 28, 1929. He was Corresponding Secretary of the Board of Publication and Bible School Work of the Reformed Church in America for thirty-six years, and had been the representative of that communion on the Executive Committee of the Council for many years.

Professor Byrd Prillerman of Institute, West Virginia, died on April 25, 1929. For many years he had been in charge of Work among Negroes for the West Virginia Council of Religious Education, in addition to his work at the West Virginia State College.

Mr. Herbert M. Clarke of West Warwick, Rhode Island, passed away on March 11, 1929. For many years Mr. Clarke was a member of the Executive Committee of the Rhode Island Council of Religious Education, and was also the representative of that Council on the Executive Committee of the International Council.

Dr. Lester D. Bradner of Providence, Rhode Island, died on September 21, 1929. Dr. Bradner served on the Committee of Education of the International Council for a number of years, and was an active member of the Executive Committee of the Rhode Island Council, having served as president of the Council for two terms. For many years he was the director of the department of religious education of the National Board of the Protestant Episcopal Church.

Mrs. J. Woodbridge Barnes, of Newark, New Jersey, the first Elementary Superintendent of the International Sunday School Association, passed away May 8, 1929.

Our Committee on Memorials is asked to pay fitting tribute to these dear friends.

Respectfully submitted,

ROBERT M. HOPKINS

Chairman

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

In accordance with the charter and by-laws of the International Council, the administrative periods or terms run by years and by quadrenniums. The Council meets annually and the members of the staff are elected annually on the nomination of the General Secretary. The International Convention is held quadrennially, and the officers of the Council and the General Secretary are each elected for a term of four years. We are now drawing near the close of the second quadrennium since the organization of the Council in 1922.

I assumed the duties and responsibilities of General Secretary of the International Council on September 1, 1922. In April, 1926, at the regular meeting of the Executive Committee of the Council held in Birmingham, Alabama, in connection with the quadrennial convention, I was reelected General Secretary for a term of four years, beginning September 1, 1926, and ending August 31, 1930. Accordingly, the Executive Committee of the Council at this meeting should elect a General Secretary to begin his term with the opening of the third quadrennium on September 1, 1930.

THE COUNCIL REPRESENTS ORGANIZED COOPERATION

The International Council is an outstanding example of organized cooperation. It came into being as the result of the efforts of the leaders in religious education of the Protestant Christian forces of the continent to bring these forces into closer and more effective relationship. At the beginning there were more or less conflicting opinions. Considerable emphasis was placed upon the rights and prerogatives of the different groups merged to form the Council, and the words "territorial" and "denominational" meant far more then than they do today. As the years have come and gone and we have all learned to work together in a common cause, these original emphases have given place to the single emphasis of the advancement of the kingdom of our Lord and Master through the effective impact of united effort.

FIVE COOPERATING CORPORATIONS

During the past eight years five different organizations, each incorporated as a separate corporate entity, have been brought into the closest cooperative relationship, and the General Secretary of the International Council is now the secretary of each of these five corporations. These are: (1) the International Council of Religious Education, operating under a charter granted by Congress; (2) the International Association of Daily Vacation Bible Schools, incorporated under the laws of the State of New York; (3) the International Training School for Sunday School Leaders, incor-

porated under the laws of the State of Wisconsin; (4) the World's Sunday School Association, operating under a charter granted by the District of Columbia; and (5) the Religious Education Foundation, chartered by special Act of the New York legislature. With the exception of the World's Sunday School Association, which is administered by two general secretaries, one for the North American Section and one for the British Section, the General Secretary of the International Council is the responsible administrative officer of all these corporations, and the officers and members of their governing bodies constitute an interlocking directorate. The result is organic integration insuring effective cooperation and at the same time preserving specialization, and full participation on the part of those having special interests and qualifications in the development and support of an ever expanding program of religious education.

CLOSER INTEGRATION WITHIN THE COUNCIL

Within the International Council decided progress has been made in carrying forward this same principle of closer integration with scrupulous regard for the preservation of individual initiative and personal responsibility. The Educational Commission, formed by the merging of the International Lesson Committee and the Committee on Education, has demonstrated the beneficial results accruing from a closer cooperation of the forces formerly represented in these two committees. A further integration of forces has been accomplished by a closer organic relationship between the International Council staff and the committees of the Educational Commission. The director of each department of the Council has become in fact the executive secretary of one of the committees of the Commission. The work of the different committees of the Commission is integrated through the Central Committee of the Commission, and that of the different departments of the Council through the Board of Educational Administration composed of the members of the International Council staff. Still further integration has been accomplished by making the chairman of the Board of Educational Administration the executive secretary of the Central Committee of the Commission.

RELATIONS WITH THE FEDERAL COUNCIL

During the past year a number of conferences have been held between representatives of the Federal Council of Churches and the International Council of Religious Education looking to a closer cooperative relationship between these two organizations, and also between accredited state councils of religious education, which are organically related to the International Council, and state councils of churches, which are loosely affiliated with the Federal Council of Churches. There are certain basic principles which must be kept clearly in mind if such cooperative relationships are to be harmonious and effective. As a result of the conferences that have been held there has come about a clearer understanding of what these basic principles are. Each denomination has committed to some

board or department within its organization responsibility for formulating and administering its educational program. The International Council is the accredited agency of these cooperating denominations through which their educational boards or departments cooperate with one another in the development of their own programs, and in working out the technique of interdenominational and interchurch cooperation in religious education. Effective administration requires that responsibility for the successful performance of a task must carry with it freedom of initiative and recognized authority for developing and carrying forward the work.

BASIC PRINCIPLES ESSENTIAL TO HARMONIOUS COOPERATION

No denomination undertakes to administer its educational program directly by its governing body. In every case a large measure of responsibility and authority has been granted the board or department to which this important work of the church has been committed. The programs and policies of the International Council are determined by the representatives of these educational boards of the cooperating denominations. Accredited state councils of religious education are the accepted agencies of these same educational boards functioning in their respective areas. In order that this organic relationship may be maintained, accredited state councils of religious education must carry out the educational program and standards adopted by the educational boards of the cooperating denominations through the International Council, and must not be subject to the control of any other organization.

At a recent conference between representatives of the International Council and representatives of the Federal Council of Churches, the International Council was requested to state the essential elements which must be preserved in a state council of religious education in order that it may continue in proper organic relationship to the International Council. In response to this request, we have formulated the following statement which we believe embodies these essential elements:

In order that a state council of religious education may be and continue in satisfactory organic relationship to the International Council of Religious Education, as an accredited auxiliary, it shall be an interdenominational organization satisfactory to the educational boards of the denominations cooperating in that area, and be under qualified educational leadership approved by the International Council. It shall have complete autonomy with respect to its relationship to any other organization within its area. Its standards and programs shall be in harmony with those approved by the educational boards of the cooperating denominations through the International Council. Its functions, like those of the International Council, shall include those phases of religious education in the home, the church, and the community which are generally committed to their respective educational boards by the cooperating denominations.

We favor the constructive development of the closest possible cooperation between organizations representing different phases of Christian work. We must insist, however, that those quiet processes of education which, because of their very nature, require the fostering care and attention of a specially trained leadership, shall not be subordinated to subjects which, because of their more immediate appeal, may command public attention. We are convinced that harmonious cooperation cannot be brought about merely by a zeal for Christian unity, but can be accomplished only by wise statesmanship and the application of basically sound principles of organization and administration.

THE PASTOR'S PLACE IN RELIGIOUS EDUCATION

We of the International Council staff feel strongly that no one thing is more needed for the successful development of religious education than the hearty cooperation of pastors in the promotion of the teaching program of the church. The church school should never be considered as a separate organization, nor even as a separate department, but as an integral part of the total organization and program of the church. The pastor is the recognized head of the church, including all phases of its work. If pastors generally in all our churches would realize the supreme importance of the teaching ministry of the church, divinely commissioned by the Master, this vitally important work would receive more nearly the attention and support which it merits. Even though the pastor may not be especially trained in religious education, no other influence can contribute so much to its success as his wholehearted support.

NEW STAFF MEMBERS

During the past year two new members have been added to the International Council staff on nomination of the General Secretary. Harry C. Munro was elected by the Board of Trustees as Convention Manager, and assumed the duties of this position on September 1, 1929. Through his efforts preliminary plans for the enrolment of delegates and the promotion of the International Convention have gone forward satisfactorily. Walter D. Howell was elected Director of Field Work by the Board of Trustees and took up his work in this position on September 16, 1929. Mr. Howell was elected Chairman of the Committee on Accrediting State Councils at the last Annual Meeting of the International Council and had already given considerable time to the work of this Committee before becoming Director of Field Work. The securing of Mr. Howell was made possible through an additional generous contribution by Mr. Russell Colgate.

Both Mr. Munro and Mr. Howell have demonstrated their ability and capacity for leadership. We would be pleased to have Mr. Howell continue in his present position and to retain Mr. Munro on the staff as Director of Adult Work, if the necessary funds can be secured to support these two departments. The International Council should give special attention to the development of accredited

state councils of religious education under well qualified leadership as auxiliaries of the International Council, and as the recognized agencies for interdenominational work in religious education in their respective areas. The Council should also have a Director of Adult Work in order that each of the three age groups may have executive leadership, not only on the staff, but in the committees of the Educational Commission and the professional advisory sections.

Mrs. Agnes B. Lane, who for more than ten years rendered faithful, conscientious service in the International office, and who for the past four years has held the responsible position of Business Assistant and Cashier, gave up her work on January 1, 1930. Miss Florence Teague, who for the past year has been in charge of the New York office of the International Council, the International Association of Daily Vacation Bible Schools, and the Religious Education Foundation, came to the Chicago headquarters as Mrs. Lane's successor. Miss Teague has already demonstrated that she is entirely competent to fill this important position. Of the thirty-nine persons now giving full time to the International Council in its headquarters office, only one, Miss Birdie Schey, Mimeograph Operator, was in the office when the General Secretary began his work nearly eight years ago.

THE AMERICAN STANDARD BIBLE

The International Council of Religious Education now holds the copyright on the American Standard Edition of the Revised Bible. The original copyright, held by Thomas Nelson & Sons, which expired on August 26, 1929, was transferred to the International Council immediately following the signing of the agreement which was ratified at the last Annual Meeting, and the transfer was approved by the Register of Copyrights. We secured a renewal of this copyright for twenty-eight years, dated April 3, 1929, in the name of the International Council of Religious Education. The committee appointed to nominate the American Standard Bible Committee, to have charge of the revision of the present text of the American Standard Bible, submitted to the Board of Trustees a list of distinguished Bible scholars to constitute the personnel of this important Committee. The General Secretary was authorized to correspond with each of the nominees to determine whether or not he would accept membership on this Committee if elected by the Council and we are happy to report that each nominee has signified his willingness to serve. When this Committee is constituted by action of the Council it will begin work at once on the revision of the present text of the American Standard Bible in the light of the discoveries that have been made since the publication of the present text in 1901.

THE RELIGIOUS EDUCATION FOUNDATION

The Religious Education Foundation, which was chartered a little more than a year ago, is now well organized and beginning to function. The Foundation received its first large gift from Mr.

Russell Colgate who deposited with it \$100,000.00 in securities stipulating that the income from this amount to the extent of \$5,000.00 annually shall be paid to the International Council of Religious Education in perpetuity for the support of its work. The friends of the Council and of religious education generally are under a debt of gratitude to Mr. Colgate for this generous act. We are hoping other Christian laymen may follow the example which Mr. Colgate has set, and that the time may soon come when the income from funds placed in trust with the Religious Education Foundation shall furnish a substantial part of the support of the International Council, thereby insuring the Council a more definite and permanent source of income. The Foundation was organized "to forward and foster Christianity through religious education." The members of its Board of Trustees, who in the future will be elected from a list of persons nominated by the executives of the denominational boards cooperating in the Council, are men of outstanding ability and character and we are confident there is no safer place for the deposit of trust funds, the income of which may be used as designated by the donor for any phase of religious education.

THE INTERNATIONAL CONVENTION

Attention has been called by the Chairman of the Council to the significance of the International Convention of Religious Education to be held in Toronto, Canada, June 23-29, 1930. The Convention Manager has submitted a brief report to the General Secretary, contained in the printed *Docket and Reports*, and a further report will be presented by the Convention Committee at this meeting of the Council. We believe this Convention affords unusual opportunities for demonstrating the success of cooperative effort, and will be of the highest importance to Christian religious education not only in North America but throughout the world.

FINANCES OF THE COUNCIL

We regret exceedingly that we were not able to close the fiscal year of the Council on December 31, 1929, with a balanced budget. The Treasurer's report shows that although the total net receipts for the year were in excess of those of any previous year, and although expenditures were held strictly within the budget and were many thousands of dollars less than the total amount authorized by the Council, nevertheless the total expenditures for the year exceeded the net income by approximately \$9,000.00. This brings the Council face to face with a condition which must be met. The Council must be kept in a solvent condition, which, of course, means that its expenditures must not exceed its income. The work which has been authorized cannot be carried forward at less expense in justice to those who render the service. Therefore, we face the alternative of reducing the work and effectiveness of the Council, or of increasing its income.

ADDITIONAL INCOME REQUIRED

We have suggested to the executives of the cooperating denominations and to the Board of Trustees that the income of the Council should be increased for the present fiscal year by at least \$15,000.00. We have recommended securing this additional amount from three sources: (a) an increase of \$5,000.00 in the total contributions of the cooperating denominations, raising the receipts from this source from approximately \$30,000.00 to \$35,000.00; (b) an increase of at least \$5,000.00 from individual contributions, which for the past year amounted to approximately \$50,000.00; and (c) raising at least \$5,000.00 by a very nominal charge for services rendered, particularly in the Department of Leadership Training. The details of this plan will be explained when the matter is presented to the Council for action. The representatives of the Methodist Episcopal Church have agreed to contribute an additional \$1,000.00 for 1930 on condition that all the other cooperating denominations will make a total additional contribution of \$4,000.00. We are also encouraged to believe that if the cooperating denominations will contribute a total of \$35,000.00, as suggested, certain individual contributions may be increased.

EXPENSES OF CO-OPTED AND CONSULTING MEMBERS

The work of the Educational Commission of the Council during the past year attained a degree of excellence and effectiveness even beyond the highest hopes of those who expected great things of the Commission. However, the cost of the Commission and its committees exceeded the budget allowed by the Council. This is due to the provision in the by-laws requiring the Council to pay the expenses of co-opted and consulting members of the Commission and its committees. The Commission is composed of about fifty members appointed by the educational boards of the cooperating denominations, together with twenty members elected by the International Council, and the members of the International Council staff, making a total membership of approximately eighty, not counting the consulting members. The International Council should, without question, pay the expenses of the twenty members elected by the Council and of the staff, or a total of approximately thirty members. But when there is added the expenses of more than fifty co-opted and consulting members, the burden of expense becomes too heavy, and was a considerable factor in causing the deficit which we faced at the close of the year.

In view of the present financial condition of the Council, we believe the by-laws should be amended providing for cooperating members of the committees of the Commission in place of co-opted members. The benefit which accrues to members of denominational staffs from participating in the work of the committees of the Educational Commission is well recognized, and in the opinion of many denominational executives would justify the payment of the expenses of such members by their respective boards. Since no denomination has more than three members on the Educational Commission,

and since the International Council is obliged to pay the expenses of at least thirty members, this would seem to be an equitable distribution of expenses, particularly under present financial conditions. Since it is planned that the Educational Commission shall meet each year in connection with the Annual Meeting of the Council and the professional advisory sections, the consulting members elected by the several sections can attend the meetings of the Commission without additional expense. It has been a rule from the beginning that the Council is not expected to pay the expenses of any who may attend the Annual Meeting of the Council, the meetings of professional advisory sections, or any committee meetings held in connection with the Annual Meeting.

NEW HEADQUARTERS

The headquarters of the International Council will be moved about March 1st to our new offices which will occupy the entire twenty-second floor of the Old Dearborn Bank Building, 203 North Wabash Avenue. The lease on the present headquarters in the Mallers Building will expire on April 30, 1930. The Board of Trustees considered the subject and referred the matter to a committee composed of Mr. J. L. Kraft, Mr. S. B. Chapin, and the General Secretary. Through the influence of Mr. Kraft, we were able to secure space much better suited to the needs of the Council at a remarkably low rental in this new office building erected about two years ago. The cost of moving, including new floor coverings, window shades, steel shelving for library and storerooms and some necessary new equipment, amounting to about \$2,500.00, is being paid by the voluntary contributions of the above named committee.

REPORTS OF STAFF MEMBERS

The members of the International Council staff have submitted to the General Secretary reports covering the work in the several departments of the Council. We would call your particular attention to these reports, each of which is worthy of careful reading and consideration. The success of the Council is due to the ability and consecrated efforts of the directors of the different departments, their associates, and assistants. We believe no finer group of men and women was ever enlisted in the advancement of the kingdom of our Lord and Master. The future is thrilling in its challenge, and although the problems are difficult and the responsibilities heavy, we are sustained by the conviction that ultimate victory is certain to those who earnestly and faithfully seek to do His will.

RECOMMENDATIONS

We would respectfully submit for the consideration of the Council the following recommendations:

1. That the Council adopt a statement of basic principles with respect to accredited state councils of religious education, organically

related to the International Council, in their relation to state councils of churches or other organizations within their respective areas.

2. That action be taken at this meeting electing the American Standard Bible Committee as constituted by the special nominating committee appointed by the Council.

3. That the Council consider the endorsement of the Religious Education Foundation as providing a safe and reliable depository for trust funds, the income of which may be designated for the promotion of Christian religious education through existing organizations.

4. That serious consideration be given to ways suggested in this report or recommended by the Board of Trustees for increasing the income or reducing the expenditures of the Council, in order that it may balance its budget at the close of the present fiscal year.

5. That consideration be given the recommendations contained in the reports of members of the staff, and that those dealing with educational policy and procedure be referred to the Educational Commission, and those involving increased expenditures be referred to the Board of Trustees.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Annual Report

Superintendent of Educational Administration

TO THE GENERAL SECRETARY :

The election last year of a Superintendent of Educational Administration to the staff of the International Council was a new venture. In the nature of the case, we have had to approach the task experimentally, and only gradually has a clear conception emerged concerning the duties of this office. The following report will in a measure indicate the channels into which this venture has led us.

The Board of Educational Administration

The appointment of a Superintendent of Educational Administration was closely related to the organization of the staff into what has been called the Board of Educational Administration. The Superintendent serves as Chairman of this Board. Through this Board it becomes possible for him to represent the entire staff in the development and promotion of educational policies.

The Board of Educational Administration has had frequent meetings during the past year. The members of the Board are unanimous in the conviction that this opportunity for frequent conference and for moving forward together has been a large step in the advancement of the work of the International Council. In an educational undertaking which involves many diversified tasks for which persons with specialized qualifications have been chosen, it is a great asset to be able to maintain unity through the Board in which this working group is associated.

Educational Ventures

It is not our purpose here to dwell on the educational work which has been carried out through the various departments of the Council. This is accounted for in the reports of the directors of these departments. There are, however, certain activities which are general in nature and which should therefore normally appear in a report on general educational administration.

AREA CONFERENCES

Six area conferences were conducted during the past year under the general direction of the Board of Educational Administration, as follows: New York, Chicago, Denver, Los Angeles, San Francisco, and Portland, Oregon. The first three of these areas held conferences a year ago, but the last three were held for the first time this year. Again, the first three were set up with the thought primarily of bringing together denominational and Council field workers, while the last three were set up to bring together all professional religious educators in the area, including local church directors and professors.

The three conferences on the Pacific coast, particularly, were an outstanding success. They enabled members of the International Council staff and professional workers on the Pacific coast to come together in a way which had never before been possible. From each of these conferences a unanimous vote was sent to the International Council office requesting that similar conferences be held in 1930. It was the decision of the Board of Educational Administration that while these conferences were highly worthwhile, in view of the attention required by the International Convention, it would not be desirable to promote such area conferences in 1930 from the Chicago office. At the same time it was agreed that if a movement for such conferences should arise in the local field, the International staff should be willing to cooperate in holding them.

The Denver area conference was placed on the same basis as those on the Pacific coast with respect to its future. There is some doubt whether the New York and Chicago conferences should be continued, in view of the fact that these same groups are so largely represented in the professional advisory sections which are held in Chicago annually.

THE FIELD SITUATION

The Board of Educational Administration has given much thought and discussion to the field situation, and in particular to certain areas where problems are especially acute. The members of the Board who have had contacts with areas where special work was needed or for which leadership needed to be secured, have sought the advice of the Board in behalf of such areas. Members of the Board have undertaken field engagements with a view to giving constructive service in building up effective auxiliary agencies. The Board has definitely assumed as one of its responsibilities the study of the problem of finding leadership for auxiliary councils, and of assisting those councils in developing an educational program. It is gratifying that in a number of states the work of the council has taken a definite upward trend in the course of the year. In this phase of the work, the coming of Walter D. Howell to the International staff as Director of Field Work, has been a very great help.

THE INTERNATIONAL CONVENTION

The coming International Convention has required a great deal of attention on the part of the Board of Educational Administration. While the direct responsibility for the Convention is vested in a Convention Committee, and the building of the program is vested in a sub-committee on program, many questions with respect to the Convention have been referred to the Council staff for consideration. Much time has been spent in the discussion of program plans and policies, and through such consideration the Council staff has as a unit placed itself behind the Convention and resolved to make it the very best which has ever been held in North America.

Relation to the Educational Commission

It was particularly fortunate that the organization of the Board of Educational Administration came almost simultaneously with the organization of the new Educational Commission. Just as the Educational Commission represents the educational program of the Council, so the Board of Educational Administration represents the work which the International Council staff must bear in building the educational program. Each of the members of the Board has a direct relationship to one or more committees in the Educational Commission. Thus it becomes possible through the work of the Board to carry forward the work of the Educational Commission between meetings in a unified and integrated manner. This set-up represents a most effective means of securing for the creative process the executive direction and continuous attention of employed workers, and authorization and review by authoritative committees.

CURRICULUM

In pursuance of this task in behalf of the Educational Commission, the Board of Educational Administration has, at the request of the Central Committee of the Commission, developed a plan for the curriculum work of the Council, prepared a new statement of principles underlying the curriculum, and a statement of objectives of religious education on the basis of which the curriculum may be built. These documents have been regularly reviewed by the committees of the Commission and the Commission itself, and are ready for presentation to the International Council. Extensive activity is going on in the curriculum field through the various age-group committees, and close integration of the activities of all these committees is assured through the Board of Educational Administration.

STANDARDS

The development of standards in religious education for the various phases of the church school has been greatly enhanced through the work of the Board of Educational Administration. It is no longer possible for a committee representing a single age group or a single phase of the church school to prepare a standard for the work it represents, independent of other committees. The interrelations are such that anything which is done in one committee must vitally affect the work in other committees. The Board of Educational Administration has made possible a vital share in the development of standards on the part of workers from the various specialized fields of work represented in the Council, and through them, of the committees which they represent. Through this procedure we are now well on the way toward developing a comprehensive system of standards which promises to have a tremendous influence on the development of religious education generally in the next period of years.

Just as the uniform lessons fifty years ago served to draw the various denominations into closer fellowship, so the International

Standards are today setting up a trend in the same direction. Having shared in the construction of these standards, many of the denominations cooperating through the International Council have now seen their way clear officially to adopt these standards as their own. Moreover, the standards have been found to be practical and useful. For example, one denomination in setting up its program for the annual meeting of its field workers built this program almost entirely around the "International Standards in Religious Education." In the judgment of leading workers in this group it was one of the most successful annual meetings ever held.

Future Developments

As we face the new year, there are a few tasks which stand out in the focus of attention as demanding consideration:

1. Making the quadrennial International Convention in Toronto, June 23-28, 1930, not only a great and successful Convention, but utilizing the impetus which it will generate to launch the whole continent on a higher plane of endeavor to make "Every Church a School in Christian Living."

2. The popularization and promotion of the comprehensive educational program which is gradually emerging, so that it may touch with inspiration, and enlist in creative endeavor, every church on the continent.

3. Continuous attention to sharing with the workers in needy state councils of religious education in the building of an educational program which is satisfactory to the forces they represent, and to find for such councils a leadership which is trained and consecrated to meet the great need.

4. Providing opportunity for employed workers in state and city councils and the members of the International staff to sit in conference for a period of several days for the purpose of discussing the function and technic of cooperative work. This should be in addition to the opportunities for conference afforded by the professional advisory sections. The experience of denominational groups in conferences of this sort should offer guidance here.

5. Continued activity in the service of the Educational Commission and its committees so that the new educational program may continue to grow with the greatest possible dispatch consistent with thoroughgoing work.

6. Serious attention to the great and almost neglected field of Christian nurture in the family.

7. A distinct forward step in the religious education of adults, in cooperation with the Committee on the Religious Education of Adults.

Respectfully submitted,

PAUL H. VIETH
Superintendent of Educational Administration

Annual Report

Bureau of Research

TO THE GENERAL SECRETARY:

The past year has seen further progress in the integration of research into the educational program of the Council. As it is at present constituted, the Bureau of Research has in its membership the entire Council staff. The working group which is specifically set aside for work in research consists of the Director, the Research Associate, the Research Assistant, and two persons who render secretarial and clerical assistance.

Every important project which has been undertaken during the past year has first been discussed and approved by the entire Bureau. It is a general rule in the Bureau that any project which falls primarily in the field of one or another of the departments of the Council shall be under the immediate direction of the head of that department, but that the technical and detail work shall be done in the office of the Bureau of Research. This plan has greatly extended the possibility for service of this Bureau.

The work of the Bureau of Research has exerted a wholesome influence on the total educational program through developing an experimental attitude. Whenever a point in program building is reached where we are not sure, and where processes of research may reveal more certain facts upon which to build, the immediate tendency of the staff is to call into service the Bureau of Research. Moreover, the Educational Commission is increasingly making use of the services of the Bureau in the study of projects which it has under way.

The demands upon a Bureau of Research in an organization such as the International Council are necessarily very heavy. The processes of research move slowly. It seems that for every project completed six new projects arise clamoring for attention. The personnel of the Bureau will ultimately need to be greatly enlarged. While it is true that inability to take care of all demands for research serves to draw attention to the more urgent demands, it is not true that the most urgent demand is always the most important thing to be done for the general welfare of religious education.

Projects Completed

A Survey of Agencies Working with and for Children was published during the year as Research Service Bulletin No. 7. This study was undertaken in cooperation with Miss Mildred O. Moody of the Committee on the Religious Education of Children to determine the nature and extent of programs of child welfare now being promoted by other than denominational agencies. It serves as a valuable reference book for curriculum workers in the elementary field.

The International System of Church School Records and Reports, approved by the Council for experimental use, has been printed and is now in use by more than fifty experimental centers under the supervision of the Bureau of Research. About an equal number of schools are using parts of the system in their own way, and we receive constant requests to send the record materials for examination. The system comprises the B forms for the smaller school or for less completely organized schools, the A forms for the larger or for the more advanced type of school, a *Manual of Instructions*, and an introductory pamphlet explaining the system. As soon as adequate experimental data become available this system of records and reports will be revised and recommended for release and publication.

A Study of Adult Religious Education was undertaken to aid the Committee on the Religious Education of Adults in the reconstruction of the cooperative program in this field. It includes a summary of the present objectives and current programs of nineteen denominational boards, twenty-seven state and provincial councils, and twenty-four city and county councils affiliated with the International Council. With this survey as a basis the Committee on the Religious Education of Adults was enabled to do some significant advance work. It is recognized, however, that this survey is but a first step in a much larger study which must be undertaken as soon as possible.

Proposed Goals in Young People's Work. The Bureau assisted the Department of Young People's Work in the construction of an instrument for securing the *Votes of 1,900 Youth and 200 Leaders of Youth* in summer camps on proposed emphases or possible goals in cooperative young people's work. The returns on these ballots were tabulated and interpreted and this study serves as part of the first-hand data to be considered in the establishment of cooperative goals.

Projects in Progress

International Standards in Religious Education. The *Proposed Standard for Adult Religious Education in the Church* is now undergoing experimentation in local churches. A scoring manual has been prepared for this standard as well as for each of the following, approved by the International Council in February, 1929: Standard A, Standard B, and the Standards for the Beginners', Primary and Junior Departments. Wall charts for showing initial and later scores were prepared for Standard A and Standard B.

Curriculum Research. The marked degree of integration in curriculum work as a result of the organization of the new Educational Commission and the Board of Educational Administration within the International Council staff itself has its wholesome effect also on curriculum research. The Bureau serves all the committees of the Commission in their curriculum work in a new way. The data already secured on the life situations and problems of childhood and youth are being put to practical use. Instruments of research that have been tested and are now available are being used. New prob-

lems and research projects which are constantly arising out of practical needs and difficulties are being assigned to the Bureau.

The Work of Overhead Religious Education Agencies among Negroes in the United States. This survey is now well under way. It is being carried on by Mr. James W. Eichelberger, Jr., under the direction of the Bureau of Research of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University. Instruments for the collection of data have been perfected through preliminary try-outs and a considerable body of information has already been assembled through directed interviews with executives of these agencies. A preliminary report on this survey will be made before the Negro Work Section and the Executive Committee of the International Council.

Pre-convention Surveys. In preparation for the International Convention of Religious Education at Toronto in June, 1930, the staff of the International Council is engaged in a number of surveys for the purpose of discovering the extent and present status of organized work in religious education. These surveys cover general problems in children's, young people's, and adult work, leadership training, weekday, and vacation schools. More intensive investigations are under way on crucial problems in the development of weekday religious education, the work of local councils of religious education, and the functions of executive leaders in religious education in local churches. These studies promise to make available to the seminar groups and other conferences a greater fund of factual data than has heretofore been secured for similar occasions.

Year Book and Church School Statistics. The various *directories* contained in the International Council *Year Book* are revised annually by the research office, and this year we are preparing *statistics* on church school membership to be published in the report on the International Convention at Toronto.

Needs

If the Bureau of Research is to serve the total program of the Council in the most effective way it must be free to give attention to the solution of fundamental problems in practical research, basic to the International Council program. The processes of research move slowly primarily because research demands such rigid standards of precision and scientific validity, and the fact that we are engaged in practical research should not mean that our studies are to be any less scientific nor less fundamental in their nature and scope.

Our International Council program of research should become more and more a program of cooperative research in which the interested groups will share in common purposes and pool their labors and resources. The specific objectives and methods of such cooperative projects need still to be worked out, but our needs are apparent at several points. We ought to agree upon areas and problems that lend themselves to fruitful investigations; we should

seek cooperatively the solution to fundamental problems, though there may be several avenues of approach; we should share in the use of tested techniques and instruments of research and in the collection and interpretation of data. All of this is for the strengthening of the cooperative program of research.

Respectfully submitted,

PAUL H. VIETH
Director

OTTO MAYER
Research Associate

Annual Report

Board of Editors

International Journal of Religious Education

TO THE GENERAL SECRETARY:

The real report of the *International Journal* is made in monthly installments as the magazine itself goes out to its readers. Upon the merits of the magazine which is produced from month to month must rest the claim of the Board of Editors to have done creditable work.

Our constant effort has been to increase the quality of the *Journal*. We have worked on the principle that the extension of the *Journal* to new readers, as well as its continued appeal to old readers, must rest on its merits. Moreover the style and language in which the articles of the *Journal* are clothed must be of such a nature as to make it appeal to the entire constituency for which it is published. If we may judge by the increasing number of favorable comments which have been received during the past year, there has been some measure of success in this endeavor.

In the course of the year there has been a gratifying increase in circulation. Early in the year a point was reached where the number of subscriptions seemed to justify a cut in price. This cut was made at the risk of an actual reduction in income from subscriptions, for the sake of making possible a wider circulation. That this new price has proved popular is shown by the fact that the actual reduction in income resulting from the lowered price is very inconsiderable. The present number of subscriptions is considerably in advance of the number a year ago.

The one thing which has made it possible to produce a high quality magazine is the favor which it has found as an advertising medium. The income from advertising has not been quite so large during the past year as during the previous year, for causes which it is not necessary here to describe. Just recently the Board of Editors has assumed responsibility for securing more advertising, and at the same time for investigating the merits of the products to be advertised, so that the *Journal* may serve the readers in a wider manner. It is too early to predict the results that may be expected from this step.

While we maintain that the *Journal* must speak for itself, it may not be out of place to exhibit here a few of the unsolicited comments which have come from readers. These are selected because they are typical. Dozens of others might have been taken which would have served the purpose equally well.

"I want to express to you my growing appreciation of the excellent quality and practical value of the *International Journal of Religious Education*. It is a great periodical, rich in educational and inspirational values and remarkably diversified in its appeal. I should say that it is as nearly indispensable to church school workers as any publication could possibly be."

A DIRECTOR OF RELIGIOUS EDUCATION

"I appreciate the *International Journal* very much and find constant helpfulness in its contents. The September number produced a change in our superintendent that is revolutionizing the entire school."

A PASTOR

"I feel that I ought to write and express the thought that comes to me each time I get a new issue of the *International Journal of Religious Education*; namely, that it is a source of help and inspiration to me, to such an extent that I feel I could not do justice to my job as Sunday school superintendent without it. We have a small school, attendance running approximately one hundred fifty. We are badly handicapped for lack of proper departmental space, but we get along."

A COMMUNITY SUNDAY SCHOOL SUPERINTENDENT

"Christ Church School voted on September 8 to subscribe to the *International Journal of Religious Education* for its officers and teachers. That is, for a year at least, the superintendent, the assistant superintendent, the secretary, the treasurer, and the pianist will each receive a copy of this *Journal* every month, and so will the teachers of all the classes. The only exception to this is where more than one officer or teacher may be in the same home, when one subscription can well suffice for all. In all it meant eleven subscriptions, amounting to eleven dollars. This magazine, it is hoped, will prove to be to the officers and teachers of this school what a farm paper is to the farmer, a household magazine to the housewife, and a motor magazine to the motorist. It is the best publication of its kind in this country. Each month it has a wealth of ideas and suggestions for the upbuilding of church schools, which, if read and studied, are bound to help these teachers and officers to make of Christ Church School a real institution of religious learning. To help them be better able to do this is one reason why the magazine was subscribed to. Another reason, and it was a very good one, was to show the school's appreciation for what the officers and teachers are constantly doing for the good of the school."

FROM A LOCAL CHURCH BULLETIN

"I am glad to say that it is no longer an unusual incident for a pastor, superintendent, or other Sunday school leader to tell us of the splendid help they are getting from the *International Journal*. A week ago our director of children's work and I conducted one-day institutes in each of five of our larger cities in the state. In every one of them we presented the *International Journal* and at least one person in each took subscription blanks declaring that they were going to get a club for their school."

A STATE DIRECTOR OF YOUNG PEOPLE'S WORK

"I have been a reader and 'doer,' of the *Journal* since the very beginning. It is very fine and will bear critical comparison with any of the educational magazines for public school progress."

A SUNDAY SCHOOL TEACHER

"I am sure you will be happy to know that our committee on religious education is making arrangement for each minister in the district to receive a copy of the *International Journal* for one year. We believe that this is one of the wisest investments in religious education that our committee can make."

TREASURER OF DISTRICT COMMITTEE ON RELIGIOUS EDUCATION

The *Journal* belongs to the International Council of Religious Education, and therefore to the denominations which cooperate through the International Council. A number of denominations do not publish general magazines of their own, and depend upon the *International Journal* to render this service for them. A closer co-operation ought to be established between the Board of Editors and the editors of the denominations so that the *Journal* might the better serve their needs. One denomination has taken the initiative of seeking to work out with the Board of Editors a plan whereby the *Journal* may better serve its needs and whereby they may help in extending it to a larger number of readers. The Board of Editors invites representatives of other denominations to consult with it in a similar way. The editorial office is always open for criticisms and suggestions, both as to the merits of the *Journal* as published, and as to materials which might find a place in its pages.

The Board of Editors takes this opportunity to express its appreciation to all who have so generously helped in forwarding the interests of the *Journal* during the past year.

Respectfully submitted,

PAUL H. VIETH
Chairman, Board of Editors

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY:

This, the first full year of service of the Director of Children's Work, has been rich in interesting opportunities and stimulating problems. Whatever progress has been made is due in large part to the cordial cooperation and counsel of the members of the staff, and of the Committee on Religious Education of Children and the Children's Work Professional Advisory Section. The year's work has brought a growing appreciation of the fine spirit, broad experience, and the keen insight of these associates.

Training Leaders of Children

Through the Board of Educational Administration the sharing of problems among members of the staff has become a most helpful mode of procedure. The Director of Children's Work has endeavored to meet her share of responsibility in the many relationships which have developed.

With the Department of Leadership Training there has been frequent conference regarding plans in the field of the leadership of children, and to the children's workers have been committed largely the outlining of units and the approval of textbooks in this field. Miss Mildred O. Moody has served as chairman of the Leadership Training Committee of the Children's Work Professional Advisory Section and has rendered valuable service in bringing to the attention of the Leadership Training Committee recommendations for changes in the organization of the training program for leaders of children, and for experimental work in the field of parent and nursery class leadership. These recommendations have been received most cordially by the Committee on Leadership Training, and syllabi, worked out under the supervision of Miss Moody, are being used in several experimental centers this season. The textbooks approved for use in the units for the training of children's leaders were carefully reviewed and evaluated on the score card adopted by the Leadership Training Committee, resulting in definite recommendations regarding the elimination of some texts and the substitution of others.

Many of the teaching plans submitted by prospective instructors in the field of children's work in leadership training schools have been reviewed by the Director of Children's Work and her recommendations have been accepted by the Department of Leadership Training. This experience has led to a conclusion regarding the importance of intensive work at this point in the program of religious education of children—the training of leaders of leaders.

When it is recalled that the organized forces of religious education have no opportunity to improve the program of religious education

of children except through reaching their leaders the significance of this problem becomes apparent. In the field of young people's work and of adult work there is opportunity for camps, conferences, and the like, through which direct appeal may be made to the members of the departments. Such opportunities for reaching the children are, for obvious reasons, not available. There should, therefore, be concentrated into the training of leaders of leaders for the children's departments a large percentage of all of the resources of the Council available for children's work. The Director of Children's Work recommends, therefore, that earnest consideration be given to means of securing money for the offering by correspondence of a unit in supervised study through which the course plans for prospective instructors in units dealing with children's work will be developed under careful guidance. This will require the employment of a well-trained officer of the Council, allocated either to the Department of Leadership Training or to the Department of Children's Work, but working in close relationship to each department.

This will, we think, do a great deal to raise the level of achievement in the units dealing with children's work. But there is need for more direct approach to these leaders of leaders, especially in situations where there has been little contact with the organized movement for more adequate religious education. It is further recommended, therefore, that provision be made for scholarships for prospective instructors in the units dealing with children's work to make possible their attendance upon the sessions of some one of the leadership schools at which course 140A—Method in Leadership Training—will be offered.

Materials Available

Materials dealing with children's work reported at the last meeting of the Council as being in process have been completed and issued as follows:

A Study of Agencies Working with and for Children
The Junior Department of the Church School
The Primary Department of the Church School
The Beginners' Department of the Church School
A Standard for the Junior Department
A Standard for the Primary Department
A Standard for the Beginners' Department

There is a persistent demand from the field for a leaflet on the Nursery Department, which should be prepared during the coming year.

Three tentative documents, "Objectives of Religious Education for Beginners," "Objectives of Religious Education for Primary Children," and "Objectives for Religious Education for Juniors," are, after being passed upon by the Council, available for use in conferences for children's workers, standard training schools, and similar situations.

The Children's Work Professional Advisory Section

The Children's Work Professional Advisory Section, under the chairmanship of Professor Stooker, has grown in size during the past year, and its members are working in the closest cooperation, rendering valuable services on standing committees throughout the year. The Section is facing fundamental problems involved in the administration of a program of religious education for children with the earnest purpose of finding the best plan for getting the needs of children before the churches throughout the two countries. Problems of field supervision of children's work will occupy a large place on the program of the Section this year, and it is confidently expected that much light will be thrown upon the difficult problems involved. Educational problems such as the place and purpose of the nursery department, the relation of religious education to problems of mental hygiene, and the possibilities of motion pictures as a part of the program of religious education of children are being considered under the most competent leadership. Experiments in various phases of religious education of children are being conducted by several members of the Section, and reports from these experiments are being received with the utmost eagerness by the members. Joint sessions with the Vacation and Weekday School Sections are proving helpful in facing many problems of common interest.

The rare ability and rich experience of this group of women have been given generously to the work of the Council, and personally and professionally the Director of Children's Work has found in them a source of strength and joy.

The Committee on Religious Education of Children

The Committee on Religious Education of Children of the Educational Commission under the chairmanship of Miss Hazel A. Lewis, has made during the year a great deal of progress in the development of a program of religious education for children. As was reported last year, a preliminary study was made of the organizations working with and for children to discover what material was available in the field which could be incorporated into a program of religious education. A statement of principles underlying a program of religious education for children was adopted by the Committee, but when a general statement of principles underlying the curriculum of religious education was brought in, this statement was substituted and made one of the basic documents of the Committee. A careful analysis of the needs of children was then undertaken, using techniques suggested by the Bureau of Research, and, simultaneously, a statement of objectives for each age group based upon the general objectives of religious education before the Educational Commission. These four pieces of work are practically completed. The following outline of the work of the Committee

was approved as a working document by the Educational Commission at the meeting held in December, 1929:

Needs of children	Religious implication of these needs	Objectives of religious education	Materials and procedures	Leadership, including parent education	Organization and administration
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The first three items will be in tentative form by the April, 1930, meeting of the Committee. Members of the Committee are securing the assistance of other children's workers in the analysis of available materials and procedures in various lesson units.

Procedures are also under way to discover the leadership needs in the field of children's work, this study to be based upon a basic study being made by the Bureau of Research, and reported through the Leadership Training Committee.

The problems of organization and administration, the setting up of efficient machinery by means of which the program and the child are to be brought together in the most effective fashion, will be considered last as they will grow out of the program and will be modified by local conditions.

It is the thought of the Committee that the program will be set up in a pamphlet for each age group, primarily of source materials, indicating what activities, procedures, and materials are available for the religious interpretation of experiences within each of the areas of human experience.

Obviously, a program of this type will require some re-thinking of all accepted procedures and plans of organization. Practical problems of building and equipment, time schedule, class grouping, and the like, are involved. Many of the items have received careful study and have been subject to experimentation in some situations. The Committee is, however, very eager that more comprehensive and thoroughgoing testing be made of its proposed procedures before they are recommended generally. The Director of Children's Work, therefore, recommends that the Council seek to secure funds to provide for the setting up of experiment centers in carefully selected local churches under the supervision of a local director of children's work employed by the Council and subject to the instructions of the Council, in which centers the program will be tried out. It is the earnest hope of the Committee that such experiments can be set up during the coming year.

It is our thought to have one experiment in a large city, one in a small city, and one in a village. There are some rural situations under professional leadership which we think can probably be made available for experimentation in that type of community. Such experimentation will give us a wealth of data more valuable than anything which we now have as definite guidance for the future work of religious education of children.

Survey of Religious Education of Children

The Department of Children's Work has been endeavoring to discover some necessary facts about the extent to which children in the United States and Canada are receiving religious education through the agency of some religious organization. A study was made, based upon reports of the United States Bureau of Census and the Dominion Bureau of Statistics of Canada, by using statistical devices selected after consultation with the Bureau of Research.

Figures were secured which show, by states and provinces, the population under twelve years of age, the number of children who are in church schools conducted by denominations affiliated through the Council, the number of children touched by religious organizations not affiliated through the Council, and the number unrelated to any religious organization. These figures are not, of course, absolutely accurate. The Canadian figures were difficult to obtain because the last census available was the census of 1921, before the United Church was established. This made it necessary to resort to various statistical devices to determine the distribution of enrolment. For the United States the figures are based upon a full and detailed religious census taken by the Bureau of Census in 1926. The figures are based upon the most reliable data available and give, we believe, a true and reliable picture of conditions as they are.

The following table gives a summary of results.

TABLE SHOWING THE RELATIVE NUMBER OF CHURCHED AND UNCHURCHED CHILDREN IN THE UNITED STATES AND CANADA

	<i>United States</i>	<i>Canada</i>	<i>Total</i>
Population under twelve years of age	27,550,031	2,478,373	30,028,404
Number of children in church schools of denominations affiliated through the Council.	8,138,028	481,131	8,619,159
Number of children touched by churches of denominations not affiliated through the Council.	5,710,730	1,152,373	6,863,103
Total number of churched children.	13,848,759	1,633,292	15,482,051
Total number of unchurched children.	13,681,273	844,981	14,526,254

It is appalling to discover that scarcely more than half of the children under twelve years of age in the United States and less than two thirds of the children in Canada are affiliated with any religious organization. When we consider the fact that the figures for some of the non-Council churches, notably the Roman Catholic, include all children who have been baptized, it becomes evident that many of the children classed with the fifteen millions who are re-

ceiving religious education in the two countries are being touched most superficially by the Church. For the thirteen and one-half millions who are unaffiliated with any religious organization listed in the reports of the United States religious census, and for the 844,000 unaffiliated with any organization listed by the Canadian Bureau, it may safely be concluded that the vast majority are receiving no religious education from any source. It is the conviction of the Director of Children's Work that the International Council of Religious Education has a grave responsibility in the face of this situation. If notable statesmen and prophets and business men are right in their recent statements the future of civilization depends upon the development of a consciousness of spiritual values and a willingness to live by them; and if educators are right, fundamental attitudes and habits are likely to be formed during the early years of life. There must be, therefore, an aggressive effort on the part of the denominations affiliated through the Council to enlarge their sphere of influence to include these unchurched children.

But what about the effectiveness of the religious education which the eight and one-half million children are receiving who are enrolled in the church schools of the denominations affiliated through the Council? How effective a program for the children is being provided? What supervision, training, and literature for their teachers are being provided? Preliminary investigations into these problems indicate that real expansion in all phases of the religious education of children must be made if the constituency is to be served in an adequate fashion.

The total number of officers and teachers of children in the church schools of denominations affiliated through the Council is indicated in the following table:

TABLE SHOWING THE TOTAL NUMBER OF OFFICERS AND TEACHERS OF CHILDREN UNDER TWELVE YEARS OF AGE

<i>United States</i>	<i>Canada</i>	<i>Total</i>
1,054,240	100,383	1,154,623

This means that the denominations affiliated through the Council are directly responsible for inspiring, training, and supervising these 1,154,623 teachers and officers of children. What professional personnel in the field of religious education of children is available for this task? In an effort to secure data bearing on this question, the names and positions of all workers employed in the field of children's work by organizations affiliated through the Council were secured. The following figures represent the results of this inquiry.

TABLE SHOWING THE NUMBER OF PROFESSIONAL WORKERS IN THE FIELD OF
RELIGIOUS EDUCATION OF CHILDREN

Major Responsibility	United States		Canada		Total
	Full Time	Part Time	Full Time	Part Time	
Editor	18	17	2	1	38
National Denominational Directors of Children's Work, and Associates	25	1	1	1	28
State and Provincial Directors of Children's Work	9	7	2	2	20
Denominational Area Directors of Children's Work	52	15	0	0	67
City Directors of Children's Work	1	1	1	0	3
Professors of Religious Education of Children	4	1	0	0	5
Grand Total					161

In addition to these workers there are a number of instructors approved to teach units dealing with children's work in the standard training schools. An effort was made to get the exact number of these workers, but it was found to be a task requiring a very large amount of detailed work and promising little in the way of accurate returns. It was discovered, however, that only a very small percentage of these instructors may be classed as professional workers, that is, workers who have had special training in this field and who are giving a major portion of time to it. In the Methodist Episcopal Church, South, where the training school program is carried on in large part by traveling faculties, there are two full-time workers employed for this work, and a number of others who give as much as ten or twelve weeks a year in the field. In community training schools practically without exception, and in a large majority of the schools of other denominations, the teaching of the children's units, when not done by one of the professional leaders listed above, is done by some layman in the community who rarely teaches more than once or twice during a year.

The following table shows the distribution of area denominational directors of children's work by states. There are no such area directors in Canada. Where a director has in her area more than one state each state is included.

TABLE SHOWING THE DISTRIBUTION OF AREA DENOMINATIONAL
CHILDREN'S WORKERS BY STATES

<i>State</i>	<i>Full Time</i>	<i>Part Time</i>	<i>Total</i>
Alabama	3	1	4
Arkansas	2	0	2
California	2	2	4
Colorado	1	0	1
Connecticut	0	1	1
Delaware	2	0	2
District of Columbia	1	0	1
Florida	1	0	1
Georgia	2	0	2
Illinois	0	3	3
Indiana	4	1	5
Iowa	1	0	1
Kentucky	3	0	3
Louisiana	1	0	1
Maryland	1	0	1
Mississippi	1	1	2
Missouri	1	1	2
Montana	0	1	1
Nebraska	0	1	1
New York	1	1	2
North Carolina	3	0	3
Ohio	1	0	1
Oregon	1	0	1
Pennsylvania	2	0	2
South Carolina	2	0	2
Tennessee	3	0	3
Texas	3	0	3
Virginia	2	0	2
Washington	0	1	1
West Virginia	3	0	3
Wisconsin	0	2	2
Wyoming	0	1	1

Many of the denominations have made generous provision for the developme.it of children's work ; but others have very inadequate leadership, and some none at all. The following tables show the situation as it is at present in this regard.

TABLE SHOWING THE DISTRIBUTION OF CHILDREN'S
WORKERS AMONG THE DENOMINATIONS

<i>Number Having No Children's Workers</i>	<i>Number Having Only Part-Time Children's Work- ers. (Largely Les- son Writers)</i>	<i>Number Having Headquarters Staff of Children's Workers but No Program of Area Supervision of Children's Work</i>	<i>Number Having Both Headquarters Staff and Area Supervision of Children's Work</i>
19	8	10	4

TABLE SHOWING THE DISTRIBUTION BY STATES AND PROVINCES OF TERRITORIAL DIRECTORS OF CHILDREN'S WORK

<i>United States</i>		<i>Canada</i>	
<i>Full Time</i>	<i>Part Time</i>	<i>Full Time</i>	<i>Part Time</i>
Indiana Maryland- Delaware Michigan New Jersey New York North Carolina North Dakota Pennsylvania West Virginia	Connecticut Minnesota Missouri Ohio Oklahoma South Dakota Vermont	Maritime Ontario	British Columbia Manitoba

TABLE SHOWING STATES AND PROVINCES HAVING LITTLE OR NO PROFESSIONAL LEADERSHIP IN THE FIELD OF CHILDREN'S WORK

<i>No Employed Officer for Children's Work, either Territorial or Denominational</i>	<i>One Officer, either Denominational or Territorial, on Part Time. (In no instance more than half time; in most instances, less)</i>	<i>No Employed State Officer of Children's Work, but Certain Small Areas under Professional Leadership in Experimental Centers</i>
Alberta Arizona Idaho Kansas Maine Massachusetts Nevada New Hampshire New Mexico Quebec Rhode Island Saskatchewan Utah	Connecticut Illinois Manitoba Minnesota Montana Nebraska Oklahoma South Dakota Vermont Washington	Wisconsin Wyoming

It is remarkable to discover how the total personnel in this field has grown. The first "professional" worker in the field of the religious education of children was Mrs. J. Woodbridge Barnes, employed as part-time Director of Children's Work for the International Sunday School Association in 1899. There are now one hundred and fifteen full-time and forty-six part-time workers in various aspects of children's work.

But when the personnel is considered in relation to the extent and needs of the field it is shown to be very inadequate. It is evident that in a few areas only is there provision for denominational supervision of children's work general enough to meet the needs of the situation. Since the two largest denominations in the South have a definite policy of establishing area supervision of children's work

this section is more nearly cared for in this respect than any other. But even here the number of schools unsupervised is very large.

The number of full-time state directors of children's work is very small. No new workers have been engaged during the year.

In many areas there is neither denominational nor inter-denominational supervision of children's work. With twenty-four denominations, thirteen states, and four provinces practically without any professional leadership in the field of children's work, the demand for immediate attention becomes imperative. In a previous section of this report a recommendation for developing leaders of leaders is made. It is further the conviction of the Director of Children's Work that the major part of her field work should be done in unsupervised areas where contacts may be established looking toward the training of a volunteer leadership to stimulate interest in the religious education of children which will, in time, result in the provision for professional leadership in these areas.

Conference for Children's Workers at Toronto

The Director of Children's Work has been made a member of the Program Committee for the International Convention of Religious Education, to be held at Toronto, June 23-29, 1930, with special responsibility for the development of the program for the Conference for Children's Workers. There have been associated with her in that task the executive committee of the Children's Work Professional Advisory Section and the members of the Committee on Religious Education of Children. As a result of earnest effort a program has been prepared which will, we feel, combine the advantages of inspirational addresses and of small group conferences on practical problems. The organizations affiliated in the Council have been most generous in making it possible for their children's workers to participate in this Conference. Members of the Children's Work Professional Advisory Section who live in and near Toronto are making provision for exhibits and social features and are cooperating in every way with the plans of the Program Committee.

Pressing Problems

Opportunities in the field of the religious education of children seem limitless. It becomes the obligation of the Director of Children's Work, in consultation with her associates, to select from the multitude of possible activities in this field the few which promise to be most effective and to recommend these activities to the General Secretary. She has selected for recommendation at this time two such activities. The first is the discovery and development of more adequate professional leadership in this field. The training of teachers for children's units in leadership training schools; the expansion of the amount and the improvement of the character of area supervision given through conferences, conventions, institutes,

and visits to local schools; and the setting up of preliminary organization for the administration of children's work in areas where there has been little or no previous organized effort in this direction are the methods suggested for carrying on this activity.

The second is carefully controlled experimentation with the proposed program of religious education of children. The setting up of laboratory situations under trained, full-time leadership, responsible to the Council, in selected local churches is the method suggested for carrying out this activity.

For the past year of fellowship with the great group of men and women who are seeking first the establishment of the Kingdom of Heaven, for the inspiration of the "high" moments of the year, and for the comradeship in the "low," the Director of Children's Work is deeply grateful.

Respectfully submitted,

MARY ALICE JONES
Director of Children's Work

Annual Report

Director of Young People's Work

TO THE GENERAL SECRETARY:

This report for the year 1929 will deal briefly with the following matters:

Office Work and General Supervision
The International Camp Conferences
The Committee on Religious Education of Youth
Young People's Work at the Toronto Convention
Looking into the Future

Office Work and General Supervision

ACTIVITIES AND ORGANIZATION IN THE OFFICE

In my report last year I outlined these major items in detail and so will not go into them now. Mr. Burkhardt, as Associate Director, and I have carried on during the year very much along the same lines as to a division of responsibility as was outlined there. The coming of the Toronto Convention has meant the same extra responsibilities as in other departments of the Council. We have divided this between us and absorbed it as best we could. Our responsibilities to the Advisory Section, the Committee on Religious Education of Youth, the *International Journal*, the camps, the field, the integration of the total program within the staff, Father and Son, and Mother and Daughter observances, cooperative work in the states and provinces, the Convention, and so on, have meant a very busy year and a steady and constructive piece of work always going on in the office.

MOTHER AND DAUGHTER AND FATHER AND SON OBSERVANCES

Mother and Daughter Week was observed last May. Materials were prepared, printed and issued by our department for use in the various agencies. The quantities distributed were as follows:

Song Sheets	60,000
Worship Programs	30,000
After Mother and Daughter's Week What?	5,000
General Leaflets	10,000

Father and Son Week was observed last November at the regular dates. The Young People's Department prepared the materials which were promoted and used in a large number of Association centers as well as in the churches. The following quantities were circulated:

Song Sheets	45,000
Worship Services	27,500
General Leaflets	11,250

The place of these two events in the total program of the local church and community is now being carefully considered by the Educational Commission. Recommendation as to a program for Religious Education Week will come before the Council at this session in which the first steps will be taken toward integrating the popular appeal of such events as these with the on-going program of the church. It seems that this can be done without detracting either from the popular sentiment that underlies the Father and Son or the Mother and Daughter event, or from the continuous educational values that ought to accrue from it.

FIELD WORK

Both Mr. Burkhardt and I have spent considerable time during the year in filling field engagements at state conventions, state young people's conferences, city and county young people's conferences, in national denominational meetings, and in a few community training schools. With only two of us on the staff in the Young People's Department we are able to accept only a very small percentage of the requests that come to our office. More and more we are trying to accept field engagements at those places where the need is most strategic. The following is a brief report of my field engagements during the year: three state conventions; five young people's conferences; one community training school; three area conferences of professional leaders on the Pacific coast; ten other rallies and conferences; one International Leadership Training School and four of the International Camp Conferences; three high school assemblies; ten visits to head offices of cooperating agencies.

Mr. Burkhardt has assumed primary responsibility for the young people's work in state councils and so had a heavy field schedule as follows: eight state conventions, being responsible for the young people's work in six; six state young people's conferences, assuming responsibility for the set up and direction of three; thirteen city and county young people's conferences; was in two Canadian provinces during the year; taught in one community training school; spoke to two national denominational meetings; set up and attended thirty-four rallies to promote International Camps and Schools; spoke in nineteen high schools, nine colleges, and three seminaries; and in addition gave his summer to the International Camp Conferences.

A summary of our field contribution would show that we gave service to twenty-two state councils of religious education; thirty-four city and county councils of religious education, and seven denominational groups.

NEW DEVELOPMENTS IN STATE YOUNG PEOPLE'S WORK

The South Dakota Council of Religious Education conducted its second annual state young people's conference last November. The meeting was very successful and the foundation was laid for a real program of cooperative young people's work in the state. The

Oklahoma Council of Religious Education is holding its first annual state young people's conference this coming March in connection with the state convention. In the Kansas Council of Religious Education, the second annual state young people's conference was held last year and plans are being made for the third conference to be held in connection with the state convention. While the Wisconsin Council of Religious Education does not have a full time secretary, Mr. Burkhart has been guiding the work there, particularly taking care of the annual state young people's conference. The Vermont Council of Religious Education, with volunteer leadership in its young people's program, is working out a plan of cooperation between the Epworth League, B. Y. P. U., Christian Endeavor, and other youth agencies. The field worker for the Christian Endeavor gives some of his time to the promotion of the total program of young people's work. He is working under the supervision of the committee of young people's work to which the Vermont Council looks for the administration of its young people's program. In states like Vermont some plan of cooperation between all agencies must be worked out. We are glad the Vermont Council is showing us the way. The Michigan Council of Religious Education is planning, in conference with representatives of the organized counties, the organization of a state young people's conference in March. Virginia had its first state young people's conference last year and is planning a fine program for this year.

The cooperative young people's work in the eastern and central states is growing in power and in its outreach and is in better condition than ever before. We must give more of our thought to the western states in the immediate future. There are fifteen state councils that hold annual state young people's conferences. In a large number of others a definite program of young people's work is being administered. There are at least twelve hundred communities organized for cooperative young people's work. Mr. Burkhart attended the Ontario Older Boys' Parliament in December. His reports indicate that the program and meetings were significant in every respect. The national boys' work board, working through provincial boys' work boards, is promoting Older Boys' Parliaments in six of the provincial areas. Boys are elected by the same procedure that members to the regular parliaments are elected. In their parliament sessions they actually face the problem of creating programs and work out ways and means of administering those programs. For instance, in Ontario the boys themselves plan and carry out a campaign for raising seventeen thousand dollars. It is true that the members of the board and the executive secretary give guidance but the actual task of raising the money is done by the boys themselves. These Canadian leaders have gone a long way in sharing the processes of program making and administration with the boys themselves.

In the same way the Canadian Girls' Work Board, working through provincial boards, carries forward a program in which girls themselves have a large share. Instead of a parliament, the girls have C. G. I. T.—Canadian Girls in Training—winter conferences in which girls share in the creation and administration of their own program. Both boards carry forward, in the different provinces, an extensive program of summer camps, boys' and girls' conferences, and other activities.

CHANGES IN THE FIELD

We have lost several of our state young people's superintendents during the year. Warren Blodgett, formerly the director of young people's work for the New York Council of Religious Education, resigned his work December 1 to become the director of religious education for a district in Westchester County, New York. A successor has not as yet been appointed. Mr. Blodgett is chairman of the state young people's committee and is keeping a guiding hand in the work. Ferron Troxel, formerly the director of young people's work for the Missouri Council of Religious Education, resigned his work December 1 to become the director of secondary education in the Y. M. C. A. Night Schools of St. Louis. No successor to Mr. Troxel has as yet been appointed. Roy Ross, one of the young people's superintendents of the Disciples of Christ, became the executive secretary of the department of religious education for his denomination. Warren Powell moved from Chicago to Boston, to become professor of young people's work at Boston University. Miss Edna Umstot resigned her position as life work secretary for the B. Y. P. U. to be married. She was succeeded by Miss Irene Lyons. Miss Naomi Fletcher became Stewardship and Fellowship Secretary during the year for the B. Y. P. U. Miss Winifred Gilholy entered upon her work as the executive secretary of the Girls' Work Board of Alberta last October. Miss Josephine Albert began her work in October as the director of young people's work in the Department of Religious Education of the Brooklyn Federation of Churches. Miss Elizabeth Nutting became the director of young people's work and instructor in the high school in the weekday schools for the Montgomery Council of Religious Education, Dayton, Ohio, last fall.

FIELD ADMINISTRATION

A study is now being made, in preparation for the Toronto Convention, of the actual situation in field administration as it now is, from the standpoint of administering, promoting, and supervising the enterprise of adolescent education in the church. We believe that such a study is one of the major responsibilities of our department. We have never had the time nor the resources to make it. We feel that the time has come when such a move is possible.

The International Older Boys' and Older Girls' Camp Conferences

Last year these camps closed the sixteenth season of their service. They have reached over nine thousand young people with nearly six hundred graduating from the full course. In every respect, we feel that these camps experienced an unusual degree of success last summer. We feel that we are making progress along the line of building the curriculum to fulfill the function of the camps which was determined in a series of area conferences held last year. We do not desire to make the International Camps just another system of camps. We want them to be a part of the camping program of the cooperating agencies of the International Council. The objectives and the program are determined and the leadership selected as far as possible in counsel with the leaders of the respective agencies. While these camps for some time to come will provide camping experience for young people from states and denominations which can not provide camps themselves, yet more and more they will become the graduate camps of denominations and state councils. We were very much encouraged with the spirit of cooperation which all the leaders showed in promoting the camps last year and are looking forward to an even greater degree of cooperation this year.

The Order of Geneva is growing in its appeal and without a doubt has proved its value in motivating youth toward great spiritual ideals. It, as the system of recognition for camp achievement, has been going forward rapidly and many of the campers are at work during the year on their home program for higher degrees. The number of those who have been admitted to the various degrees is as follows:

First degree	202
Second degree	61
Third degree	44
Fourth degree	25
Total	<hr/> 332

The most distinctive advancements in the camp last year were achieved in the realm of student counselling and in the area of student participation in the processes of camp administration. A new instrument was developed for use in counselling which proved highly useful and helpful. Additional work is being done on this instrument so as to make it of more value next year. Copies of this will be made available to denominational and state leaders any time after April 15. We believe that youth should have a share in the administrative process of group experience. Real progress was made along this line in our camps last summer and we are looking forward to still greater achievements this coming year.

Plans for the camps of 1930 are now being completed. Directors and Associate Directors have been secured, as well as many faculty members.

SUMMARY OF GROWTH IN ENROLMENT, GRADUATES, AND LEADERSHIP

	1925				1927				1928				1929			
	F	C	E	G	F	C	E	G	F	C	E	G	F	C	E	G
Geneva Glen Girls	7	6	88	5	7	8	97	4	10	2	78	4	14	7	113	7
Geneva Glen Boys	6	3	22	1	7	4	72	1	10	7	53	6	10	2	70	3
Lake Geneva Girls	12	21	176	4	15	24	209	16	15	25	196	18	23	30	227	26
Lake Geneva Boys	9	9	107	6	10	7	139	10	10	7	99	13	13	3	106	7
Winnepesaukee Girls	9	6	87	3	9	12	110	6	11	13	118	6	13	17	167	15
Winnepesaukee Boys	8	4	52	1	10	2	83	2	9	4	104	1	12	10	119	11
Total	51	49	532	20	58	57	710	39	65	58	648	48	85	69	802	69

F—Faculty C—Group Counsellor E—Enrolment G—Graduate
(The drop in attendance in 1928 was due to the World's Convention and organization of the Indiana Camp.)

(Figures for 1926 showed an increase and were about half-way between those of 1925 and 1927.)

The dates for the camps of 1930 are as follows:

Geneva Glen

Girls' Camp, July 8-21
Boys' Camp, August 19-September 1

Lake Geneva

Girls' Camp, August 5-18
Boys' Camp, August 19-September 1

Winnepesaukee

Girls' Camp, July 21-August 4
Boys' Camp, August 19-September 1

State and Denominational Camps

We are happy to report that a number of state councils are carrying forward an effective program of summer camps. Pennsylvania last year had approximately eight hundred young people in summer camps. Two intermediate, two senior, and two young people's camps were held at Spruce Creek, Pennsylvania and one older girls' camp was held at Caledon. The Indiana Council has conducted a successful camp for older boys and one for older girls for two consecutive years. The Ohio Council launched a program of camps last summer. They were fortunate enough to receive a new camp site of a desirable type. While the camps last summer were not large they are looking forward to this coming year as their second adventure. The State of Michigan has also received a new camp site and is planning camps for older boys and older girls. The Maine Council of Religious Education has been conducting a camp for intermediate girls and is planning a similar camp this summer for intermediate boys. The Birmingham Council of Religious Education has done some very significant work in a camp for girls. The Maryland-Delaware Council of Religious Education has conducted intermediate camps very successfully for several years.

It is amazing to see how the summer camp and conference program has developed. A large number of the denominations are now promoting a program of summer camps. With such a program in force we are certain to see new power and vision in the church. The leaders of the church must do all in their power to keep pace with

these young people who, because of their spiritual pilgrimage to a summer conference, find new purpose and vision.

The camp program is merely in its infancy. It has without doubt won its place in the educational program of the church. The Young People's Department of the International Council is looking forward eagerly to the study being made by the committee on summer conferences and camps which was appointed by the Educational Commission. This study should not only give us the facts of the present practice and scope of summer camps and conferences but should help in building an integrated program of summer camps as well as to make this phase of our work greater in its outreach.

We have been happy to cooperate with the Canadian leaders in working out a fellowship between youth of the United States and Canada. A number of Canadian young people have been coming to the International Camps while on the other hand special delegates from the States have gone to the camps in Canada. In addition, there was one boy from the United States at the Ontario Older Boys' Parliament. He was given a seat with the opposition and he made a very favorable impression. We believe such fellowship is of great value.

The Committee on Religious Education of Youth

The Committee's work during the past year can be summed up as follows:

MATERIALS NOW IN USE

No change has been made during the past year in the basic materials which have been in print two and a half years, nor in the resource materials, which have been in print for one and a half years. No new materials have been issued during the year. The reason for this seeming lack in publication lies in the fact that such materials should be closely integrated with the work of the Youth Curriculum Conference. In this way the new enterprises carried on by the Committee will become a part of the whole, rather than unrelated sections of it. Of the present Christian Quest materials 147,647 copies have been printed and distributed. In addition there have been 6,250 cover binders and 52,844 of the Charts for Individual Growth and the card "My Task."

CONSIDERATION OF BASIC DOCUMENTS

At the April and December meetings of the Committee, the documents on "Principles Underlying the Curriculum of Religious Education," "A Cooperative Curriculum Enterprise" and "Objectives of Religious Education" were thoroughly reviewed by the Committee and the suggestions of the Committee were passed on to the Educational Commission.

SYMBOLIC NAMES

This matter has been before the Committee since its first meeting three years ago. As will be recalled the Committee chose the term "Christian Quest," after taking votes of some thousands of youth and leaders of youth, as a covering name for the total program and

curriculum in the young people's division. The process of choosing symbolic program names for the three age groups of that division has taken more time, but at its meeting in December last the Committee agreed to recommend to the Educational Commission and the Council two such names, as follows:

"Pioneer," for intermediates, 12-14

"Tuxis," for seniors, 15-17

A name for the young people's department, eighteen to twenty-three, will be chosen after further consideration during the next three years or less.

These two names are, at this writing, yet to come before the Young People's Work Professional Advisory Section before final action is taken by the Council. They have already been approved by the Central Committee of the Educational Commission.

YOUTH CURRICULUM CONFERENCE

Ever since the origin of the Committee on Religious Education of Youth, the Committee has seen the need of getting a group of young people's workers together for something like a week to work in the field of young people's program and curriculum. It was not possible to accomplish this purpose when it was first proposed because with the organizational separation between the International Lesson Committee and the Committee on Education such a conference could not have been nearly as profitable a few years ago as one held at this time. With the merger of these two bodies the Committee on Religious Education of Youth at its meeting last April made plans for calling such a conference. It was held at Pittsburgh, November 18-22, 1929.

The purpose of the Conference in general was to carry forward the total unified curriculum-making function of the Educational Commission as expressed for the field of adolescence in the work of the Committee on Religious Education of Youth. Twenty-six persons were present as working members of the conference from seventeen agencies with several visitors. The response of these agencies in paying the expenses of their leaders for five days was an indication of their faith in the cooperative curriculum enterprise. The Conference decided to proceed on the basis of the general plan of the Committee on Religious Education of Youth and thus took for granted the basic documents issued by the Educational Commission. The Conference then proceeded to set up plans by which, during the week, these general principles could be made concrete in the three age groups of the young people's division.

For this purpose the Conference divided its membership on the basis of specific interest and personal choice into three age groups as follows: intermediates, seniors, young people. It was then agreed that the general procedure of these three groups should be along the following lines:

1. *An analysis of experience* in detailed terms of situation, problems, interests, needs, etcetera, in the various areas of experience on age-group levels.

2. Drawing up of *specific objectives* in these age groups on the basis of the analysis of experience.

3. The consideration of *methods* by which these objectives might best be attained.

4. *A study of existing materials* in the light of the previous three steps. An evaluation of such materials and an outlining of specific areas in which new materials are needed.

5. Plans for *further experimentation and testing* as to the results achieved.

6. Plans for *the development of a competent leadership* to utilize such methods and materials.

The Conference made significant achievements in materials produced, in a closer spirit of fellowship, and in plans for the future. The results have been put into form for future use. The Conference worked out plans for its future work by which there would be established three age-group sub-committees of the Committee on Religious Education of Youth. The membership of these will be voluntary rather than assigned, just as the membership of this Conference was, and will be open to those responsible for youth curricula in the various agencies and others willing to share creatively in the work of these sub-committees. These will become the working creative groups of the Committee on Religious Education of Youth, and will work under its guidance as the unifying factor.

Young People's Work at the Toronto Convention

At the Annual Meetings of the International Council last February there was a joint session of the Young People's Work Professional Advisory Section and the Interdenominational Young People's Commission. These two groups decided that they would cooperate in two significant meetings of youth in connection with the International Convention at Toronto. One of these is to be the Christian Youth Council of North America, made up of approximately one hundred and fifty young people representing all the cooperating agencies of the International Council, including the Y. M. C. A., Y. W. C. A., and the International Society of Christian Endeavor as well as other youth agencies. The second meeting is the Christian Youth Conference of North America at which there are to be approximately two thousand young people coming from all over North America.

A Committee of Eight, which later was increased to A Committee of Ten, was later appointed to make a study of plans and procedures and to represent all these agencies in setting up and promoting these two youth meetings. These two groups decided that during the year they would work together in consulting groups all over the country in regard to their own purposes and desires as a basis for adopting, at Toronto this coming June, some outstanding emphases of young people's work for 1930 and some years to come.

With this plan in mind the Committee of Ten worked out instruments whereby this purpose could be fulfilled. A questionnaire under the title of "1930 and After" was constructed including forty-four

statements of what the Committee considered vital elements in a young people's program. These instruments were administered all over North America by the representative agencies with the result that over five thousand reports were returned to the Bureau of Research of the International Council for study and tabulation. An additional large number have been returned from groups in local churches which have also been compiled.

The results were carefully studied by the Committee of Ten in their recent meeting and after measuring these results against a number of other studies, and after conferring with a number of outstanding young people, the following six emphases were decided upon:

1. *Jesus Christ*

A deeper grasp of his ideals and personal power.

2. *Christian Conduct*

To find and practice the Christian solution to the problems of life.

3. *Worship and Prayer*

A fellowship of deeper experience in the values of worship and prayer.

4. *Other Youth*

An extension of Jesus' ideals, by youth, to other youth everywhere.

5. *Christian Unity*

An enlistment of youth in world efforts toward a united Christendom.

6. *A Christian Society*

An application of Jesus' teachings to social and economic life.

These will form the basis of the program at Toronto. It is understood that the leaders of youth and young people themselves, may have the privilege of adding others if it seems advisable after they once assemble at Toronto. A complete report of the study is available to any of the professional leaders in the field of religious education.

The Christian Youth Council will meet June 23-27 and will have a commission for each of the emphases selected. Other commissions will be assigned to additional emphases which the group may determine upon. Professional leaders of young people who are not assigned definite responsibilities with any of the commissions of youth, will meet in a special study group for the leaders of youth simultaneously with the youth commissions. It will be the main function of this Council to study and interpret these emphases and to work out in detail ways and means of working them into the detailed programs of various youth agencies in the continent for the years that follow the meeting at Toronto. Discussion outlines are being prepared in advance so that the delegates will have every opportunity to prepare themselves thoroughly before coming to Toronto. A study entitled "Think with the Youth of North America" was prepared by the Committee of Ten last summer and over four thousand copies of this are being studied by groups in at least a thousand groups of young people. These reports will also be made available to the delegates of the youth council. The delegates of the Council will attend the sessions of the main Convention afternoons and evenings up until Friday noon. After that, they will merge with the large Christian Youth Conference and help to give it guidance.

The Christian Youth Conference will be made up of a maximum of two thousand young people and will include the members of the Christian Youth Council, other young people who will be regular delegates to the Convention, and a large number of other young people who will come only for these three days. The promotion of this Conference rests back upon state and provincial councils, denominational boards, and other agencies. Publicity material is being prepared and every effort is being made by the Committee of Ten to lay the plans for a thorough program of promotion. Quotas have already been assigned to the different groups and in most cases these quotas have been accepted. The leadership of the Youth Council will also serve in the program of the larger youth meeting. These leaders are being enlisted now and the program is being put into final form.

The young people of the Protestant churches of North America stand ready to go forward in the great enterprise to which the plans for Toronto are dedicated. It is the hope of the young people's department of the International Council and the Committee of Ten that all the agencies of the Council will do their utmost to make these youth meetings an impulse to a new day in the young people's work of the church.

Looking Into the Future

At the Pittsburgh Conference the young people's leaders took steps towards blocking out for the first time the major areas that should enter into their own total task. They began to think about the outstanding and central tasks upon which they could lay stress for some reasonable stretch of time, such as, let us say, ten years. The following is a tentative list as worked out by the Committee on Religious Education of Youth and recommended to the Advisory Section:

1. Carrying forward the total youth curriculum enterprise.
2. Building an integrated summer camp and summer conference program.
3. Provision for youth having its share in the creation and promotion phases of the entire enterprise.
4. Recruiting of leadership for the cause from among young people themselves.
5. Field administration, study, survey, and supervision. Development of an administrative plan that will be effective in the field.
6. Development of such relationships with intra-church, inter-church, and non-church agencies, as will make the development of a total youth program effective in the local community.
7. Development of standards for young people's work.
8. Facing in a constructive way the out-of-church and out-of-school group.
9. Development of instruments for measuring the outcome of our programs both with leaders and with youth, in the light of best educational standards and the teachings and ideals of Jesus.

We expect unusual values to accrue from this effort of these leaders to see their task in the large and to plan for it in a statesmanlike fashion.

Respectfully submitted,

P. R. HAYWARD
Director of Young People's Work

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I am presenting herewith my first annual report as Director of Leadership Training.

The past year's experience has been a very happy one for me. This is due in a large measure to the inherent interest and challenge of the work, the pleasant associations with the members of the Committee on Leadership Training, the friendly and helpful counsel of yourself and other members of the staff, and to the splendid loyalty of my co-workers in the Department of Leadership Training which was so well organized by my predecessor, Dr. H. Shelton Smith.

Following the policy of previous reports on leadership training, the statistical information is presented for the year September 1, 1928 to August 31, 1929, because the first of September, more than any other date, is the beginning of a new year in leadership training. In order that comparisons of the statistical information for this year and for previous years may be conveniently made, the statistical tables and charts are presented according to the plan used in former reports.

Curricula and Awards

During the school year 1928-29 the International Council awarded 52,830 credits, 1,163 certificates, and 428 diplomas, as shown in Table I.




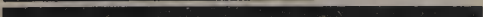

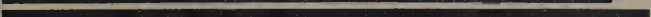
TABLE I
DISTRIBUTION OF INTERNATIONAL AWARDS BY CURRICULA
FOR THE SCHOOL YEAR 1928-29

<i>Curricula</i>	<i>Credits</i>	<i>Certificates</i>	<i>Diplomas</i>
Standard Leadership Curriculum	51,520	....	428
High School Leadership Curriculum.....	1,199	....	....
Advanced Leadership Curriculum	111	....	....
One-Year Leadership Curricula .....	....	1,163	....
Totals	52,830	1,163	428

THE STANDARD LEADERSHIP CURRICULUM

Of the total number of credits issued, 51,520 were for courses in the Standard Leadership Curriculum. The increase during the last six years in the number of credits issued by the International Council for these courses is graphically shown in Chart I.

CHART I
A SIX-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM

1923-24		4,483
1924-25		15,077
1925-26		23,054
1926-27		38,864
1927-28		50,776
1928-29		51,520

It will be noted that the increase in number of credits granted was not as great for the year 1928-29 as it was in previous years. On the basis simply of the statistical information available it is hazardous to attempt to suggest the reason for this smaller increase. Perhaps a plateau is naturally to be expected.

The total number of standard credits issued during the six-year period is 183,774.

There are in the Standard Leadership Curriculum at the present time 62 courses which have been definitely approved by the International Council. These courses cover not only the general fields of training required by church school teachers but also the specialized fields of training needed by persons serving different age groups or performing various functions in the educational program of the church.

THE HIGH SCHOOL LEADERSHIP CURRICULUM

As may be noted in Table I, 1,199 credits were granted for courses in the High School Curriculum. This is less than the number granted during the preceding year. To a large extent this is accounted for by the fact that in order to meet the needs of an older group of students, more standard courses and fewer high school courses were offered in the camp conferences conducted by the International Council. The curriculum is still almost wholly in the experimental stage. At the annual meeting of the International Council a year ago, action was taken releasing three of the units in this curriculum to be administered under denominational supervision. Thus far very few of the denominations have taken advantage of this opportunity because the syllabi have not yet been published. At the present time members of the Committee on Leadership Training, in consultation with representatives of the Committee on Religious Education of Youth, are making a very careful study of this curriculum on the basis of the results of experimentation which are now available. This study may result in some modification which will make the curriculum more serviceable in meeting the actual needs for it.

THE ADVANCED LEADERSHIP CURRICULUM

During the year 1928-29, 111 credits were issued for courses in the Advanced Leadership Curriculum, this number being more than a three-fold increase over the credits issued during the preceding year. Nearly 50 per cent of these credits were issued through the International Leadership Schools, in which the advanced courses seem to be of particular value in serving such people as pastors and directors of religious education who wish to continue their training in religious education or to keep in touch with the latest developments. It is to be hoped that denominations conducting summer schools will, in the future, take greater advantage of the opportunity to use this curriculum. Communities which are so situated that adequately trained instructors are available will, upon experimentation, very probably discover that many of their leaders in religious education are glad to take advantage of advanced courses which may be offered.

THE ONE-YEAR LEADERSHIP CURRICULA

Only 1,163 certificates were issued during the year 1928-29 as compared with 1,479 during the preceding year. Most of these certificates were issued within a very limited area of the United States. These certificates are granted for such non-standard courses as those prepared by Oliver, Moninger, and Hurlbut, which are recognized as inadequate. Following the recommendation of the Educational Commission, no certificates for these courses will be granted by the International Council after July 1, 1930.

TABLE II

DISTRIBUTION OF 51,520 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Intl. Ldshp. Schools</i>	<i>Intl. Camp Confs.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>	<i>Total</i>
Advent Christian	53	5	....	....	6	37	101
African Method. Episc.....	290	7	....	....	....	25	322
African M. E. Zion	124	2	....	....	....	48	174
Baptists, Maritime Prov. ....	....	....	....	....	....	....	....
Bapt. of Ont. and Que.....	....	....	....	....	....	....	....
Bapt., N. (A. B. P. S.).....	4,225	226	42	102	294	516	5,405
Bapt., N. C. Inc. (Col.)....	557	1	....	....	53	39	650
Bapt., N. C. Uninc. (C.)....	3	....	....	....	....	....	3
Baptist, Seventh Day	17	2	....	....	....	....	19
Brethren Church	138	15	....	5	....	27	185
Brethren, Church of the..	601	17	9	17	260	42	946
Christian Church	49	3	....	6	....	7	65
Christian Reformed Ch....	17	....	....	....	....	2	19
Church of God	387	62	....	2	35	13	499
Church of the Nazarene..	141	2	....	....	....	12	155
Congregational	2,414	182	86	132	58	110	2,982
Cumberland Presbyterian ..	319	2	....	....	....	1	322
Disciples of Christ	4,044	215	45	126	253	271	4,954
Evangelical Church	1,172	43	9	24	492	51	1,791
Evang. Synod of N. A.....	296	31	6	....	176	38	547
Friends	452	30	2	4	12	8	508
Men. Brethren in Christ..	88	....	....	....	....	69	157
Methodist Episc. (N.).....	10,061	644	164	270	595	740	12,474
Methodist Episc. (S.).....	965	7	4	15	132	38	1,161
Methodist, Free	74	8	....	....	....	....	82
Methodist Protestant	331	43	....	2	....	75	451
Methodist, Wesleyan	33	4	....	....	....	....	37
Methodist Episc. (Col.)....	175	....	....	....	....	42	217
Presby., U. S. A. (N.).....	5,834	336	138	209	133	621	7,271
Presby., U. S. (South)....	274	5	4	12	54	16	365
Presby. Church (Can.)....	....	....	2	....	....	....	2
Presbyterian, United	623	64	3	16	45	44	795
Prot. Episc. (N. C.).....	554	24	2	8	12	37	637
Reformed Ch. in Am.....	222	20	9	14	32	42	339
Ref. Ch. in the U. S.....	1,471	100	4	59	14	103	1,751
United Brethren	959	132	2	58	137	113	1,401
United Brethren, O. C.....	....	....	....	2	....	10	12
United Church of Can.....	....	....	....	4	....	1	5
United Lutheran Church ..	2,040	171	12	54	24	559	2,860
Unaffiliated	1,462	181	16	35	2	160	1,856
39	40,465	2,584	559	1,176	2,819	3,917	51,520


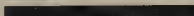
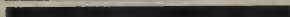
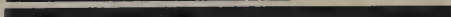
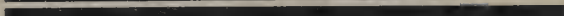
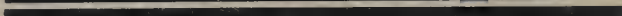
Agencies of Leadership Training

The distribution by agencies and by denominations of the 51,520 standard credits granted by the International Council is shown in Table II.

STANDARD LEADERSHIP SCHOOLS

During the past year 679 leadership schools in 42 states were held under the supervision of the International Council. Chart II presents graphically the increase in standard schools over a six-year period.

CHART II
A SIX-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP SCHOOLS

1923-24		41
1924-25		200
1925-26		308
1926-27		452
1927-28		612
1928-29		679


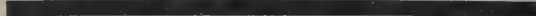

In Table III is shown the distribution by states of the credits completed in standard schools. It will be noted that 226 of the 679 schools were of the five- to six-day type. That the number of schools of this type is a lower percentage of the total number of schools than was the case last year is gratifying, because it is recognized that a school which extends over a period of several weeks offers a much finer opportunity for adequate training of leaders in the on-going program of the church schools of the community than does a school of the intensive type, which is completed within a period of one week. The cost of the schools was \$133,520.64, which is an average cost per credit of \$3.30. Schools were held in the following states in which none was held during the preceding year: Kentucky, Montana, North Carolina, South Dakota, Vermont, and Wyoming.

STANDARD LEADERSHIP CLASSES

Table IV shows the distribution by states of the credits completed in the 183 classes conducted under the supervision of the International Council. Ordinarily the International Council accredits classes only when they are of the cooperative type. Most of the leadership training classes are conducted under the direct supervision of denominational headquarters rather than of the International Council.

Chart III shows the growth which has occurred during a three-year period in the number of standard classes accredited by the Council. In Chart IV is presented the growth in credits granted for work done in these classes.

CHART III
A THREE-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP CLASSES

1926-27		15
1927-28		131
1928-29		183

States	Number Schools	Types of School Terms				Terms		No. Instruc- tors*	Courses Offered*	Enrol- ment*	Credits Issued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More					
Alabama.....	2	1	...	1	...	1	1	14	14	377	212	\$ 1,028.01
Arizona.....	8	5	...	...	3	8	...	30	32	411	190	386.35
California.....	68	13	...	...	43	51	...	413	434	5,482	3,339	9,641.15
Colorado.....	7	1	...	1	5	3	...	54	53	765	375	937.20
Connecticut.....	18	1	...	10	6	16	2	76	83	1,210	775	4,213.63
Delaware.....	2	1	...	...	1	2	...	11	11	158	81	252.00
D. C.....	3	1	...	1	1	3	...	14	13	142	135	634.00
Florida.....	7	7	...	...	...	7	...	33	33	451	256	1,850.00
Idaho.....	1	...	...	...	1	1	...	4	4	70	35	25.00
Illinois.....	42	12	...	6	24	38	4	203	204	3,574	1,977	6,592.77
Indiana.....	39	20	3	7	9	36	3	183	189	2,687	2,178	3,895.41
Iowa.....	17	8	1	5	3	15	2	104	108	1,589	1,415	3,093.90
Kansas.....	22	8	...	7	7	17	5	183	197	2,176	1,808	1,684.34
Kentucky.....	1	...	...	...	1	1	...	3	3	88	32	19.00
Maine.....	4	2	2	...	...	4	...	26	23	240	298	589.72
Maryland.....	24	1	2	1	20	23	1	109	116	1,924	1,440	3,302.04
Mass.....	18	...	1	6	11	16	2	101	127	2,188	1,203	12,360.53
Michigan.....	30	13	1	10	6	27	3	135	139	1,676	1,119	3,142.84
Minnesota.....	4	...	...	...	4	1	3	48	44	630	401	1,224.28
Missouri.....	14	7	...	1	6	9	5	120	128	1,599	1,118	2,787.46
Montana.....	1	1	...	...	...	1	...	3	3	36	25	38.00
Nebraska.....	15	13	...	...	2	15	...	76	76	1,461	771	2,211.15
N. H.....	2	1	...	...	1	2	...	25	10	403	84	2,661.00
New Jersey.....	30	...	2	8	20	28	2	158	167	2,553	1,664	9,269.58
N. M.....	1	1	...	...	...	1	...	5	5	94	53	25.00
New York.....	76	20	5	24	27	62	14	460	521	6,731	4,225	23,974.24
N. C.....	3	1	1	...	1	3	...	15	15	224	137	151.00
N. D.....	1	1	...	...	...	1	...	5	5	38	53	560.00
Ohio.....	62	28	3	13	18	55	7	356	368	4,816	3,736	9,033.56
Oklahoma.....	21	15	...	2	4	18	3	117	123	2,262	1,641	3,991.16
Oregon.....	7	2	...	1	4	6	1	37	35	446	271	436.05
Pennsylvania.....	77	5	11	21	40	47	30	489	612	6,592	6,793	16,940.68
R. I.....	2	...	1	1	...	1	1	22	23	235	133	1,087.58
S. D.....	1	1	...	...	...	1	...	8	8	69	51	21.25
Texas.....	3	2	...	1	...	2	1	26	33	371	295	375.75
Utah.....	2	1	...	...	1	2	...	7	7	74	31	35.75
Vermont.....	3	1	...	2	...	3	...	13	11	128	45	178.30
Virginia.....	12	10	...	...	2	12	...	51	51	698	536	1,163.50
Washington.....	6	3	...	...	3	5	1	884	39	884	396	706.71
W. Va.....	13	12	...	...	1	13	...	63	63	741	580	2,049.50
Wisconsin.....	8	5	1	...	2	8	...	36	36	588	286	727.44
Wyoming.....	2	2	...	...	...	2	...	8	8	110	72	203.81
42	679	226	39	137	277	567	112	3,884	4,174	56,991	40,465	133,520.64

*The items of instructors, courses and enrollment were calculated by terms and, therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school they have been counted more than once.

TABLE IV
DISTRIBUTION BY STATES OF 2,584 CREDITS
COMPLETED IN 183 STANDARD LEADERSHIP CLASSES, 1928-29

States	Number Classes	Types of School Terms				Terms		No. Instruc- tors*	Courses Offered*	Enrol- ment*	Credits Issued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More					
California.....	9	...	...	4	5	9	...	11	12	327	174	\$ 237.20
Colorado.....	3	1	...	...	2	3	...	3	3	25	11	10.00
Connecticut....	10	...	...	1	9	10	...	19	19	314	108	351.95
Illinois.....	10	...	...	2	8	8	...	18	19	422	174	937.62
Indiana.....	10	2	1	1	6	9	1	13	13	315	130	216.80
Iowa.....	6	...	1	3	2	5	1	10	10	107	69	47.00
Kansas.....	6	...	...	1	5	5	1	8	8	188	121	194.00
Maine.....	1	...	...	1	...	1	...	1	1	2	2	...
Maryland.....	4	1	...	1	...	4	...	5	5	85	78	97.00
Mass.....	5	...	...	...	5	5	...	5	5	88	39	265.00
Michigan.....	13	5	...	3	5	12	1	17	17	238	146	242.09
Minnesota.....	2	1	...	...	1	2	...	3	3	43	22	70.00
Nebraska.....	1	...	1	...	...	1	...	1	1	29	19	10.00
New Jersey....	7	...	1	...	6	7	...	10	10	336	103	534.00
New York.....	23	...	...	4	19	18	5	35	36	713	271	1,184.15
N. Dakota.....	5	3	...	1	1	5	...	5	6	124	48	220.00
Ohio.....	16	2	...	7	7	15	1	20	20	322	182	106.82
Oklahoma.....	2	1	...	1	...	2	...	2	2	20	16	...
Pennsylvania...	34	1	4	13	16	27	7	48	51	844	683	439.96
Virginia.....	4	3	...	1	...	4	...	4	4	54	41	30.00
Washington....	1	...	...	...	1	1	...	1	1	8	6	...
W. Virginia....	8	7	...	...	1	8	...	8	8	173	120	404.00
Wisconsin.....	3	1	...	...	2	3	...	5	4	43	21	163.50
23	183	28	8	44	103	164	19	252	258	4,820	2,584	\$5,761.09

*The items of instructors, courses and enrolment were calculated by terms and, therefore, duplicate counts could not always be avoided. For instance, where the same students took work in two different schools or in both terms of the same school they have been counted more than once.

CHART IV
A THREE-YEAR PERIOD OF GROWTH IN CREDITS
EARNED IN STANDARD LEADERSHIP CLASSES

1926-27	██████████	254
1927-28	██	2,129
1928-29	██	2,584

INTERNATIONAL LEADERSHIP SCHOOLS

In Table V is presented statistical information with reference to the three summer schools conducted by the International Council. Of the 559 standard credits issued, 521 were for courses which are regularly a part of the Standard Curriculum, and 38 were for special experimental electives. Fifty-one credits were granted for courses in the Advanced Curriculum. In the three schools 32 states and 28 denominations were represented.

TABLE V
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1929

	<i>Geneva Glen</i>	<i>Lake Geneva</i>	<i>Lake Winnepesaukee</i>	<i>Total</i>
Enrolment	66	151	144	361
States Represented	14	18	14	32*
Foreign Countries Rep. ....	...	...	2	2
Denominations Rep.	10	18	19	28*
Standard Courses	16	15	11	42
Experimental Courses .....	...	4	3	7
Advanced Courses	1	3	1	5
Instructors	9	10	10	29
Standard Credits	106	224	229	559
Advanced Credits	5	27	19	51

*Less duplicates.

A new feature introduced into the summer schools at Lake Geneva and Geneva Glen in 1929 was a plan for training instructors for teaching standard courses in their own churches and communities. The advanced course 140a—Method in Leadership Training—was offered in both of these schools. Only persons with a good background of training were admitted to the courses. Each person taking the course undertook the preparation of a teaching plan for the standard course of his choice. The experiment met with such favor that the course will be offered in all three of the International summer schools in 1930. Provision will be made for observation of the teaching procedures used by the various instructors in the schools, and for those in the Lake Geneva school interested in the children's division there will be special opportunity for observation of the work in the laboratory school.

Partly due to a special plan of granting scholarships to interested pastors, there was a total of 37 pastors in the 1929 schools. In order to meet the need for special training in religious education for pastors it is planned to introduce into the 1930 schools seminars primarily for them.

INTERNATIONAL CAMP CONFERENCES

In Table VI will be found a summary of the credits granted in the camp conferences conducted by the International Council. The increase in the total number of credits awarded corresponds to a marked increase in enrolment in the conferences. The method of conducting the courses in these conferences is designed to promote the greatest possible initiative on the part of the young people and to guide them in the development of a feeling of responsibility for the educational program of the churches and communities from which they come.

TABLE VI
INTERNATIONAL CAMP CONFERENCES
1929

	<i>Geneva Glen</i>		<i>Lake Geneva</i>		<i>L. Winnepesaukee</i>		<i>Total</i>
	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	
Enrolment	70	113	106	227	119	167	802
Std. Credits	113	165	173	337	163	225	1,176
H. S. Credits	23	31	31	113	75	115	419

DENOMINATIONAL AGENCIES

Denominations certify denominational credits to the International Council only when requested by students to do so. The number of credits issued by the International Council on the basis of denominational certifications is shown in Table II to be 2,819—a very considerable increase over the 1,692 credits granted on this basis in 1927-28. This increase is probably due to an increased valuation being placed upon International Council credits and an increase in desire to secure International Council diplomas.

MISCELLANEOUS AGENCIES

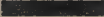





Table II shows that 3,917 credits were granted through miscellaneous agencies. This number includes the credits granted on the basis of college and seminary transcripts. There is apparently an increasing interest on the part of persons who have completed courses in religious education in colleges and seminaries in receiving International Council credit on the basis of those courses. Some colleges and seminaries have indicated a desire to give specific announcement to students that International Council credit will be granted for certain courses, and in a few cases college authorities have indicated a willingness to revise their curricula, if necessary, in order to make possible the granting of credit by the International Council. These tendencies should be encouraged in the interest of the whole leadership training movement. It is significant to note in the report of the training work of the Methodist Episcopal Church, South, that 18,830 of the credits issued by that denomination were issued for work done in colleges and seminaries.

Leadership Training in Canada

The leadership training program of Canada is carried on under the supervision of the Religious Education Council of Canada and its constituent denominations, rather than under the supervision of the International Council of Religious Education. Thus far there has been very little interchange of credits. However, there is a close and friendly relationship between the leadership training representatives of the Canadian and International Councils in the general development of the program. Rev. C. A. Myers, Chairman of the Committee on Leadership Training of the Religious Education Council of Canada, is an active member of the Committee on Leadership Training of the International Council of Religious Education.

During the calendar year 1929, 12,240 standard credits were awarded in Canada. Chart V shows the growth in credits awarded over a period of six years.



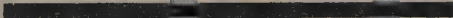

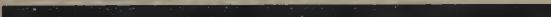
CHART V
A SIX-YEAR PERIOD OF GROWTH IN STANDARD LEADERSHIP
TRAINING CREDITS AWARDED IN CANADA

1924		2,437
1925		5,620
1926		7,602
1927		10,667
1928		11,385
1929		12,240

During 1929 there were 113 schools in which 4,058 of the credits were earned, the remainder of the 12,240 having been awarded through other agencies.

Chart VI shows the growth in number of schools which has occurred in a five-year period.

CHART VI
A FIVE-YEAR PERIOD OF GROWTH IN
STANDARD LEADERSHIP SCHOOLS IN CANADA

	Schools	Credits
1925		9 233
1926		40 1,063
1927		94 3,080
1928		85 2,256
1929		113 4,058

In Tables VII and VIII is shown the distribution of the 12,240 credits by denominations and provinces respectively.

TABLE VII
DISTRIBUTION BY DENOMINATIONS OF THE 12,240
STANDARD CREDITS EARNED IN CANADA DURING
THE YEAR 1929

Anglican	1,574
Baptist	560
Presbyterian	640
United Church	9,174
Disciples	168
Others	124

TABLE IX

STATISTICAL SUMMARY OF STANDARD TRAINING ACTIVITIES OF THE
COOPERATING DENOMINATIONS OF THE INTERNATIONAL COUNCIL IN THE UNITED STATES
SEPTEMBER 1, 1928-AUGUST 31, 1929
(Statistics for denominations of Canadian churches are shown in Table VII)

Denomination	Stand. Trg. Schools (inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Standard Diplomas Awarded
	No. Schools	No. Students	No. Credits	No. Classes	No. Students	No. Credits			
Advent Christian	1	23	38	....	....	....	....	38	...
African Meth. Episc. ² .....	....	....	....	....	....	....	....	....	...
African M. E. Zion ² .....	....	....	....	....	....	....	....	....	...
Bapt., N. (A. B. P. S.) ³	102	....	6,196	425	....	5,914	94	12,204	194
Bapt., N. C. Inc. (Col.) ² .....	....	....	....	....	....	....	....	....	...
Bapt., N. C. Uninc. (C.) ¹ .....	....	....	....	....	....	....	....	....	...
Bapt., Seventh Day .....	....	....	....	....	....	....	....	53	....
Brethren Church ² .....	....	....	....	....	....	....	....	....	....
Brethren, Church of the .....	....	....	....	....	....	....	....	....	....
Christian Church	22	1,989	1,494	58	569	289	314	1,570 2,097	15 33
Christian Reformed Ch. ² .....	....	....	....	....	....	....	....	....	....
Church of God .....	....	....	....	15	138	138	....	138	....
Church of the Nazarene ² .....	....	....	....	....	....	....	....	....	....
Congregational	2	119	251	39	350	260	45	556	32
Cumberland Presbyterian	5	308	232	8	151	110	....	342	....
Disciples of Christ ³	77	....	3,139	224	....	1,136	3,122	7,397	....
Evangelical Church	15	....	633	....	....	1,933	1,691	4,257	43
Evangel. Synod of N. A. ² .....	....	....	....	....	....	....	....	....	....
Friends .....	....	....	....	11	42	59	1	60	3
Men. Breth. in Christ ¹ .....	....	....	....	....	....	....	....	....	....
Methodist Episc. (N.)	133	9,020	5,639	591	5,947	2,797	1,434	9,870	90
Methodist Episc. (S.)	498	....	35,469	....	....	....	26,778	62,247	357
Methodist, Free .....	....	....	....	....	....	408	....	408	....
Methodist, Protestant	21	638	538	20	156	107	....	645	....
Methodist, Wesleyan ² .....	....	....	....	....	....	....	....	....	....
Methodist Episc. (Col.) ² .....	....	....	....	....	....	....	....	....	....
Presby. U. S. A. (N.) .....	....	....	1,142	....	....	1,874	556	3,572	58
Presby., U. S. (S.) ⁶	96	....	3,576	45	....	323	5,395	9,294	50
Presbyterian, United	107	243	455	249	243	455	....	910	....
Prot. Episc. (N. C.) ⁴ .....	....	....	....	....	....	....	....	2,500	....
Reformed Ch. in Am. ⁴ .....	....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.	2	127	382	64	618	1,022	73	1,477	24
United Brethren	5	156	304	57	443	1,036	25	1,365	55
United Brethren, O. C. .....	....	....	....	25	282	358	....	358	6
United Lutheran Church ² .....	....	....	....	....	....	....	....	....	....
	1,086	12,623	59,488	1,831	8,939	18,219	39,528	121,358	960

¹No denominational standard training work done.

⁴For the period January 1, 1929 to December 31, 1929.

TABLE VIII
DISTRIBUTION BY PROVINCES OF THE 12,240
STANDARD CREDITS EARNED IN CANADA
DURING THE YEAR 1929

Maritime and Newfoundland	1,235
Quebec	828
Ontario	7,867
Manitoba	309
Saskatchewan	605
Alberta	1,045
British Columbia	351

Leadership Training Through the Constituent Denominations

Statistical information regarding the training work carried on by the constituent denominations of the International Council is shown in Table IX.

Several denominations which previously have not been carrying on standard work have recently projected plans in this direction.

It will be seen that there were 1,086 denominational schools and 1,831 classes, 59,488 credits being issued through the former and 18,219 through the latter. Except in the case of four denominations, there were more classes than schools. As is to be expected, schools are on the whole better adapted to a cooperative program and classes to a denominational program.

It is to be noted that 39,528 credits were awarded through other agencies. Attention is called to the fact that many of these credits were awarded on the basis of examinations submitted by denominational headquarters to members of local church classes which were not taught by accredited instructors and therefore are not counted as standard classes.

A comparison of Table IX with Table II will reveal that, in many instances, the International Council certified to the denominations more credits which were earned in cooperative schools and classes than are reported as having been earned in denominational schools and classes. In some cases this is due to the lack of denominational standard training programs and probably in other cases to the fact that the denominations have placed considerable emphasis on the co-operative school as the most efficient means of providing for the training needs of their churches.

Leadership Training in North America

In Table X is presented a summary of the statistical reports of credits granted for completion of courses in the standard curriculum, indicating that 185,080 credits and 1,434 diplomas were awarded in the United States and Canada.

Statistical reports at best are inadequate. In this case they do not reveal nearly all that is being done to improve the leadership of the church schools. Many of the denominations carry on much training work not reported as standard. Then there are institutes and work-

ers' conferences, as well as provision for supervision in the regular program of many church schools, all of which methods are constantly serving to guide teachers and officers toward improved methods of religious education. One of the major tasks for the future is to find a way so to integrate the various methods that greater efficiency will result.

TABLE X
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
FOR NORTH AMERICA

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States.....	121,358	960
Canada Council.....	12,240	46
International Council.....	51,482	428
Total	185,080	1,434

Deans and Instructors of Standard Schools

Up to the present time the Department of Leadership Training has accredited 6,950 instructors for standard courses and 1,333 deans for cooperative schools. The number of instructors accredited during the past calendar year is approximately 1,300. This number does not include the applicants who were granted approval for only one particular school, or those who had previously been accredited for one or more courses and during 1929 were accredited for additional courses. In the 679 schools and 183 classes more than 3,000 instructors were used. (It is estimated that 800 of these taught more than once.)

Administrative Materials

EDUCATIONAL BULLETINS

Since the spring of 1928 the Educational Bulletins numbers 3, 4, 6, and 8, published during the spring of that year, have been in use. Following the Annual Meeting of the International Council in February, 1929, the revisions adopted by the Council for the Standard Curriculum were printed on inserts to be used with Bulletins numbers 3 and 4. Rather extensive revisions in these bulletins are contemplated, making new issues necessary immediately following the meeting of the Council in February, 1930.

PUBLICITY MATERIALS

Two additional articles intended to promote interest in leadership training have been prepared and printed during the past year, many of the denominations ordering imprint editions for their own use. The two articles are *The Price of Being a Leader*, by Erwin L. Shaver, and *Ways to Train for Leadership*, by Harry C. Munro. The orders for these two leaflets have thus far totaled approximately 41,700 copies.

New Developments in Teaching Guides

The Leadership Training Publishing Association, of which your Director is a member, and which to a considerable extent has an overlapping membership with the International Council although not organically related to it, has rendered a genuine service in the preparation of texts for standard courses. During the process of preparation these texts undergo the criticism of many leaders in the field of leadership training.

A need has long been felt for teaching guides rather than textbooks for training courses. It is hoped that such guides will aid the attempt to move away from a tendency to make the curricula text-centered and will lead to an experience-centered method of procedure. At the last meeting of the Educational Commission action was taken authorizing, for experimental use, the substitution of teaching syllabi for the approved texts in the case of certain courses.

Our Most Urgent Needs

ADEQUATE FIELD SUPERVISION

The staff members of several of the state councils are exercising a splendid type of supervision over the leadership training program in their areas. As the training program expands and becomes more effective—in fact *if* it is to become much more effective—it is essential that increasingly the staff of the state councils and the field representatives of the cooperating denominations accept greater responsibility for educational supervision of the training program in their respective areas in addition to responsibility for promotion. In some of the states notable steps in this direction, involving close cooperation of council and denominational workers, have already been taken.

However, in some states the council executives have only to a very limited extent conceived of educational supervision of training schools as a part of their responsibility, and in other states there are no councils in operation. It is hoped that ultimately the plan of accrediting state councils will help at this point.

The need for more adequate supervision is felt particularly at two points. The first is in the selection and training of deans and instructors. Educational supervision should begin *with and in the selection* of a dean or instructor. In most cases it is of course impossible for state council executives to share fully in the selection of every instructor. In view of that fact, it seems advisable for them to give careful attention to the selection and training of deans who in turn will give careful supervision to the instructors in their schools.

The second point at which need is felt for more adequate field supervision is somewhat closely related to the first. Of the 679 schools held in 1928-29 there were 116 which were held for the fourth successive time, 127 were held for the third time (not successive in every case), 185 were held for the second time, and 251 for the first time.

It is gratifying to note that 116 schools were held for the fourth successive time, and that 251 new schools were begun in 1928-29.

But there are other facts which make us pause. There were 398 schools which were held once or more during the three years preceding 1928-29 but which were not held during 1928-29. Of this number 30 had been held three times, 78 had been held twice, and 290 once. Of the 290, 129 were held the year before, that is, in 1927-28. During the four school years, 1925-26, 1926-27, 1927-28, 1928-29, approximately 1,000 different schools were held.

The significance of these figures appears to be that more attention should be given to making sure that a school is established on a permanent basis and in order that it will continue from year to year, even though the time available for establishing new schools is thereby necessarily decreased. The time and energy and money put into getting a school started in a community ought to be conserved.

MORE ADEQUATELY TRAINED DEANS AND INSTRUCTORS

It is readily recognized that many well-educated people with long experience in progressive church schools are rendering willing and sacrificial service in the leadership training program of the country. But the fact remains that many capable men and women, even among those who in college and seminary have specialized in religious education or closely related fields, do not have the specific skill which is needed for leading lay workers in improving their ability to guide growing persons in the development of Christlike character. It does require a very special skill to "teach teachers how to teach," and particularly so in the very short time available in the standard schools and classes. Seemingly a way must be found by which more persons who have general training and experience in education may develop the necessary technics demanded of those who would serve as leaders in the leadership training process. To some extent this may be brought about by the development of conferences throughout the country for deans and instructors, by offering special courses in summer schools for present and prospective leaders, and by a closer relationship between departments of religious education in colleges and seminaries and the leadership training program of the International Council and its constituent denominations.

Recommendations

I wish respectfully to offer the following recommendations:

1. That plans be made for more frequent conferences between national and International leadership training executives and state council staff members and denominational field workers to consider the cooperative leadership training program, particularly with reference to the problem of providing adequate educational supervision of schools and classes in local communities.
2. That steps be taken to set up in strategic centers conferences of present and prospective deans and instructors of both denominational and interdenominational schools and classes, these conferences to be cooperatively conducted by council and denominational leaders.
3. That the International Council urge state councils to include in their convention programs special provision for conferences of

present and prospective deans and instructors, such conferences to be exclusively for these people and to continue without interruption throughout all of the conference periods of the conventions.

4. That the International Council urge denominations to include in their summer schools the advanced course 140a—Method in Leadership Training—for the purpose of affording opportunity to selected persons to receive guidance in developing plans for teaching standard courses.

5. That as rapidly as available funds will permit provision be made for securing additional assistance either in strategic centers throughout the country or in the office of the International Council, or both, to make possible more adequate guidance, through the medium of correspondence, to applicants for accreditation by the International Council as instructors of courses in the leadership curriculum.

6. That in view of the fact, which is commonly recognized, that the pastor is the key person in making effective the educational program of the church, a special attempt be made to secure funds for providing scholarships to enable selected pastors to attend the summer schools of the International Council.

Our Concern Is for Lives

It may appear to one who stands afar off and looks merely on the outward appearance that the leadership training program of the International Council is just a matter of forms and reports, of detailed requirements and hampering regulations, of record files and credit certificates. But it is certain that those who are most deeply involved in these seemingly mechanical matters are seeing beyond to the goal toward which the effort is bent. Beyond these mechanics are the thousands of leaders—volunteers, most often—who search for ways of becoming better leaders. Beyond them are the children, young people, and adults, whose lives are to a large extent in the hands of these leaders. It is for *them* that we strive. Our prayer is that *their lives* may grow more abundant—more Christ-like.

I went to see a beautiful tower, the fame of which had spread far abroad in the land. Its beauty was magnificent! My eye followed its graceful lines to the top. I noticed that from the foundation upward each part seemed to have a place in the whole. There were meaningful designs carved on its surface. Its brief inscriptions conveyed challenging messages. In awe and admiration I drew back in order that I might see it all against a clear blue sky. At length I spoke to my guide of its wondrous beauty. In reply he only remarked, "Every stone in that tower was numbered, before it left the quarry, for the exact place it was to have." And I knew that beauty could not be constructed without attention to the minutest details.

Respectfully submitted,

FORREST L. KNAPP
Director of Leadership Training

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

This report covers the period of twelve months ending December 31, 1929, the first full year of the present Director. The personnel of this Department consists of the Director, who divides his time between the New York office of the International Association of Daily Vacation Bible Schools and the Chicago office of the International Council of Religious Education; Miss Marie Hill, who gives full time as secretary to the Director in the Chicago office, and Miss Florence Teague, who has given about half time since March 1, 1929, to the work of the Department in the New York office. Miss Teague came to the Chicago office in a new and different capacity on January 1, 1930, and has been succeeded by Miss Eve Brian in the New York office.

Six visits have been made to the New York office, since January 1, 1929, for the purpose of attending meetings of the Standing Committee on Vacation and Weekday Church Schools of the International Council, the Board of Directors of the International Association of Daily Vacation Bible Schools, and to give direction to the work of the Association.

Field Work and Meetings Attended

Field engagements included: three state council conventions; two State Annual Weekday Workers' Conferences; visits to various cities in connection with vacation and weekday work. The Director represented the International Council in the Northwest Territorial Training School and Summer Conference of the Missionary Education Movement at Seabeck, Washington, July 22-30, the occasion being a very pleasant first attempt at cooperation in connection with this important gathering of Christian workers.

The Leadership Training School at Geneva Glen, Colorado, was attended, where three courses were taught. Visits were made for the purpose of gathering survey data on weekday church schools in the following places: Toledo, Youngstown, Dayton, Van Wert, and Cincinnati, Ohio; Kalamazoo, Michigan; Oak Park and Batavia, Illinois. Visits for the same purpose were made by Miss Teague in White Plains, New York, and in Bridgeport, Connecticut.

In cooperation with the chairmen of the Vacation and Weekday Professional Advisory Sections the annual programs of these were prepared and the membership of the latter section increased to make a properly functioning group. The Annual Joint Conference of Vacation and Weekday Church School Workers preceding the meetings of the professional advisory sections was set up and conducted by the Director. Valuable assistance has been rendered by the staff in the promotional and educational work of the Department. Meetings of the staff and of the Board of Editors of the International Journal have been attended and plans and deliberations participated in.

Literature

A bulletin for the use of pastors, directors and leaders who are interested in the weekday church school, its organization, administration, and extent, has been written and will be ready for circulation within a short time. It is expected that this bulletin will have a wide circulation and will meet a real need, especially in communities that are contemplating the introduction of the weekday church school. The Bulletin will contain about sixty-four pages, will contain several photographs and graphs, and will sell for 25c per copy. A similar bulletin for use in the field of the vacation church school is in process of preparation and will be ready for circulation early in 1930.

Under the auspices of the International Association of Daily Vacation Bible Schools a revised *Book List* for workers in the field of the vacation church school has been circulated in large quantities. This *Book List* is something to which vacation church school leaders eagerly look forward each year. A revision of the *International Book List for Weekday Church School* is in process. This should be ready for use in the fall of 1930.

Standards

The Director was made responsible for the revision of the *Vacation Church School Standard* and the *Weekday Church School Standard* by the action of the Committee on Church School Administration. These revisions have been made in cooperation with various groups, including the executive committee of the Weekday Church School Professional Advisory Section. The members of the International Council staff have rendered very valuable assistance. These revisions are now being reviewed by the proper authorities and it is hoped that they will be adopted at the Annual Meeting of the Council for immediate release and experimental use throughout a period of years.

The Toronto Convention

The Director has been made responsible for the program of the Vacation Church School and the Weekday Church School Conferences and the weekday church school special study-group to be carried on during the International Convention at Toronto. Working in close cooperation with the Committee on the Religious Education of Children and with the professional advisory sections, a program is being set up. In this program workers with children in Sunday church schools, vacation church schools, and weekday church schools will share in the consideration of vital problems and cooperate in the setting up of definite goals to be achieved in the next quadrennium. In preparation for the special study group in the field of the weekday church school which it is proposed to carry on in connection with the Convention, a pre-convention study of the present situation as it relates to the weekday church school will be

undertaken. It is hoped that this study will do much to clarify the thinking of workers in this field, define more clearly the problems that exist and point the way to probable solutions.

The Committee on Vacation and Weekday Church Schools

The Educational Commission, at its December meeting in Columbus, Ohio, authorized the formation of a special Committee of the Commission. The action defining the function of the Committee was: "This committee to be responsible for studying the problems and needs of these schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned." This action brings to a close the period of uncertainty as to the standing and function of the Department of Vacation and Weekday Church Schools and definitely relates it functionally to the several committees of the Commission. The result should be a larger share of consideration given in the Commission to the problems that underlie the weekday church school enterprise and a more definite policy outlined for its welfare and promotion. A further result should be a more adequate policy outlined with regard to the vacation church school.

Statistical Summary

THE VACATION CHURCH SCHOOL

<i>Denomination</i>	<i>Number of Schools</i>	<i>Denomination</i>	<i>Number of Schools</i>
Advent Christian	No report	Cumberland Presbyterian	No report
African M. E. Church	No report	Disciples of Christ	28 ¹
African M. E. Zion	No report	Evangelical Church	No report ²
Baptists, National Convention of America	No report	Evangelical Synod of N. A.	53
Baptists, National Convention, U. S. A.	No report	Friends in America	67
Baptists, Northern Convention	1,674	Methodist Episcopal	2,953
Baptists, Seventh Day	21	Methodist Episcopal South..	111
Baptists, Southern Convention	305	Free Methodist	52
Brethren Church	No report	Methodist Protestant	12
Church of the Brethren	186	Presbyterian, U. S.	389
Brethren in Christ	No report	Presbyterian, U. S. A.	2,421
Christian Church	49	Protestant Episcopal	25
Christian Reformed	No report	Reformed Church in America	25
Churches of Christ	No report	Reformed Church in U. S.	153
Church of God	No report	United Brethren in Christ....	66
Church of the Nazarene	17	United Church of Canada	178
Colored Methodist Episcopal	No report	United Lutheran	No report ¹
Congregational	72 ¹	United Presbyterian	No report ²
		Wesleyan Methodist	No report
		TOTAL	8,857

¹Gathering of reports omitted this year.

²Will report to International Council later in year.

THE WEEKDAY CHURCH SCHOOL

	<i>Towns or Cities</i>	<i>Centers</i>	<i>Enrolment</i>
Alabama	4	6	575
Arizona	3	5	125*
Arkansas	4	6	450*
California North	5	14	1,359
California South	9	26	872
Colorado	2	2	100*
Connecticut	21	50	4,930
Delaware	1	1	150*
District of Columbia	1	1	30
Florida	1	1	250
Georgia	2	2	50*
Idaho	2	2	50*
Illinois	28	73	7,783
Indiana	14	43	7,460
Iowa	30	35	2,950
Kansas	72	207	34,190
Kentucky	7	9	1,790
Louisiana	2	2	120
Maine	7	17	1,055
Maryland	2	2	53
Massachusetts	2	2	350
Michigan	26	109	16,224
Minnesota	137	293	22,000*
Mississippi	0	0	0
Missouri	8	15	1,444
Montana	2	2	150
Nebraska	4	4	777
Nevada	1	1	100*
New Hampshire	1	4	250*
New Jersey	19	49	3,356
New Mexico	1	...	...
New York	109	396	37,903
North Carolina	8	8	275*
North Dakota	4	4	110*
Ohio	100*	362	64,892
Oklahoma	7	21	8,942
Oregon	25	40	6,000*
Pennsylvania	33	62	9,600*
Rhode Island	10	16	1,314
South Carolina	3	5	350
South Dakota	100*	100*	5,000*
Tennessee	3	22	5,219
Texas	5	8	775*
Utah .....	...	...	...
Vermont	10	10	500*
Virginia	13	13	858
Washington	7	7	175*
West Virginia	6	...	4,832*
Wisconsin .....	...	...	5,200*
Wyoming	1	1	50*
TOTAL	861	2,058	260,988

*Estimated.

The Present Status and Outlook

THE VACATION CHURCH SCHOOL

It will be seen that while we have reports from fewer denominations the total number of schools reported this year in the United States and Canada exceeds the total reported last year by nearly 1,400 schools. The reports show 790,948 pupils enrolled in 8,857 schools. This total cannot possibly be a true total for the two countries. The denominational leaders in some cases state that they are reasonably sure reports have been received from only little more than half the schools. This does not apply, however, to some bodies, as, for example, the Presbyterian Church in the U. S. A., which probably secures reports from as many as 90% or more of its schools, and the Methodist Episcopal Church, which also obtains very complete returns.

On the whole it would seem that the vacation church school is very widely used as a means of providing more time for religious education. Just what proportion of the churches employ this method it is not possible to say without going very much deeper into the problem of securing statistics than this Department has gone as yet. It would seem that the development of the weekday church school has in no wise retarded the vacation church school movement but has rather stimulated it. It is very evident that the vacation church school has become practically exclusively an intra-church agency. This has happened within the last decade or so. The larger denominations have adopted the vacation church school and are promoting it as an integral phase of the program of religious education. The same is true of lesser denominations, while some of the smallest denominations, especially those that are newest in the International family, are just beginning to promote the vacation church school and are having a very satisfactory response. It will probably be a long time before any but the largest and strongest denominations shall have directors giving special attention to the problems of promotion and supervision in this field.

There is urgent need for more and better supervision of vacation schools. It is to be feared that too many of these are not patterned after accepted educational ideals. The problem of the short-duration school is still with us. It is reported that churches in some sections are being encouraged to make a beginning of vacation church school work even if they can give only two weeks to the first school. This is a custom to be deplored.

THE WEEKDAY CHURCH SCHOOL

The experience of the past year has served to emphasize the confusion that exists as to just what is meant by the term "weekday church school." As a step toward the clearing up of this confusion this Department has suggested the following as a working definition, based on the views of a large number of workers in this and other fields who made answer to an inquiry on the subject:

A weekday church school:

1. Is a *church* school, an essential part of the educational program of the church and carried on under the direction of a local church or the churches of a community associated together in a council of religious education.
2. Is a distinct type of church school, to be differentiated from the vacation church school, the leadership training school, high school Bible-study-for-credit classes, pastor's classes, boys' and girls' recreation clubs, societies, gymnasium classes, and other weekday classes in expansion of the Sunday session.
3. Is financed by the churches primarily, although the community is frequently called upon to share the cost.
4. Meets in church buildings wherever practicable, or in buildings that are rented or owned by the weekday church school board.
5. Is carried on by a specially appointed board or council (if cooperative) which is responsible for appointing and paying qualified teachers and supervisors, for setting up a program of courses and activities, and for providing the necessary place of meeting and equipment.
6. Has no organic relationship with the public school, but works in fullest cooperation with it. Its pupils of all grades are usually drawn from the public school by permission of the public school board.
7. Is conducted on "released time," or on "dismissed time," preferably, rather than on "free time," upon suitable arrangement with the public school officials.
8. Holds its sessions on the public school days of the week.
9. Receives children from the public school only on written request of parents.
10. Is not compulsory in the sense that public education is compulsory, but regular and prompt attendance is expected.

There is very great need of a nation-wide evaluation of weekday church school work and a searching investigation as to its points of strength and weakness. The movement is now in its seventeenth year. That the early enthusiasm has abated is clear. That it should settle down to a somewhat slow, steady development was inevitable. That it has not met the universal expectations of the churches is evident from the fact that it is not multiplying rapidly. That the church has, in quite a few instances, tired of the burden of maintaining it is of record. That the weekday church school has large possibilities has abundantly been proven. That these possibilities are greater than anything we have yet realized through any other medium of religious education is the conviction of a host of ministers and laymen. The weekday school has come to stay. It must be improved and it must be promoted. What is needed is a clear-cut policy of procedure for the future. A survey would furnish much of the data for the construction of a sound policy. Meantime the Toronto Convention should stiffen our weekday church school.

morale throughout the country by outlining attainable goals for the immediate future.

Weekday church schools, within the meaning of the definition given above, are to be found in practically every state and the District of Columbia. Only three or four states are without these schools. The impression prevails, however, that weekday church schools are not multiplying as rapidly as formerly. Those now in existence are, for the most part, without that degree of supervision and guidance that is essential if the movement is to develop into a sound educational project. Little or no supervision and guidance are being supplied by the state councils. Some city councils are doing good work in supervising. About twenty-five cities have systems or something closely approaching them, with either a supervisor giving full time to the work of supervising weekday and vacation church schools exclusively or one giving a large part of his time.

There is no systematic, continuous, and adequate supervision being given in the case of the weekday church school by either the denominations or the state councils, so far as the writer knows. Some few states have a director of weekday church schools who gives part time to the supervision of weekday and vacation church schools but whose major responsibility lies in other fields. Only three denominations have full-time directors of vacation and weekday schools and one of these has just begun work. If adequate supervision were being given to weekday schools we should have in at least one-third of the states a director of weekday and vacation church schools with an office at the state council headquarters, with necessary secretarial help and a budget.

Such a director would be the representative of the denominations cooperating in the council and would visit every town or city in the state carrying on weekday schools at least twice each year, would promote the International Standards as instruments of guidance for these schools, would be competent to pass upon the quality of work being done and make recommendations to the local boards of religious education, certify teachers, encourage and supervise their professional study, develop a plan for the accreditization of weekday church school teachers, in cooperation with the International Council, develop an organization of weekday teachers for professional improvement and growth, develop and promote a system of recognition for pupils in weekday and vacation church schools, develop a uniform method of reporting to parents of pupils in the weekday church schools, meet regularly with the local boards or committees of religious education in charge of weekday church schools and vacation church schools for the purpose of advising with and educating the members, attend meetings, hold conferences and make addresses in communities interested in the weekday church school project, look after the legal interests of the churches as they relate to the public school, serve as the representative of the Department of Vacation and Weekday Church Schools of the International Council in the state in which he is located, conducting sur-

veys for and making reports to the International Council. Some such supervisory organization is imperative if the weekday church school is to attain to the dignity and importance of an adequate educational instrument in the hands of the church for the reaching and teaching of the untaught boys and girls outside the church and Sunday school.

Respectfully submitted,

MYRON C. SETTLE
*Director of Vacation and Weekday
Church Schools*

Annual Report

Director of Field Work

TO THE GENERAL SECRETARY:

The Director of Field Work began his service with the International Council of Religious Education on September 15, 1929. Therefore the present report covers a period of but four and one-half months.

The activities of the Director in this first year of his work are guided by the desire of the Council that he should give major attention to a stipulated task. That task has to do with the state, county, and city councils that are auxiliaries of the International Council. It involves the careful study of their forms of organization, an analysis of the functions they perform, an evaluation of the efficiency of their service and an attempt to help solve the problems which they face. It includes also the adjustment of vital and working relationships between the International Council and its auxiliaries and between those auxiliaries and the denominational bodies officially co-operating with the International Council. A corollary of the task is the discovery of practical procedures by which the principle of co-operation between denominational and interdenominational workers in the field may be expressed more effectively in action.

Much time has been spent in a series of field trips, in the course of which there has been opportunity for face-to-face conference with employed leaders, for sharing the discussion in meetings of boards and committees and for direct contact with field situations. In these first months the following states have been visited, for periods varying from one to ten days: New Jersey, Ohio, Minnesota, Wisconsin, Indiana, Iowa, Nebraska, Michigan, North Dakota, South Dakota, Colorado, Kansas, Illinois, District of Columbia. In connection with other work service has been given to two state conventions, two six-day training schools and several county conventions. The Director has been in touch with other areas through correspondence.

Considerable time has been required by the work connected with the chairmanship of the Committee on Accrediting State Councils, a responsibility to which the Director was appointed by the Council

before there was thought of calling him to the headquarters staff. Some thought has also been given to the development of a list of qualified prospects for employed leadership in state work.

It is too early for recommendations regarding field policies, or even for the enunciation of reasoned convictions; at least a full year of experience must be the basis for anything of the sort that may be offered. One statement, however, may be made without hesitation—there is a rapidly increasing amount of active cooperation in religious education through state, county, and city auxiliaries of the International Council. Denominational and interdenominational employed workers in the field are working together more closely and more regularly than ever before, and they are finding great satisfaction in so doing.

It may also be said, on the basis of evidence quite sufficient to support the statement, that while a few state councils are undeniably weak and ineffective, the large majority are strong enough to be achieving results that are very much worthwhile. In general, our auxiliary councils are worthy of a degree of support that would make them splendidly effective agencies in the field of Christian education.

Respectfully submitted,

WALTER D. HOWELL

Director of Field Work

Annual Report

Convention Manager

TO THE GENERAL SECRETARY:

This report covers only the period since September 1, 1929, at which time the Convention Manager's service began.

Publicity Materials

PRINTED MATERIALS

Program Suggestions for the Workers' Conference in the Local Church, a sixteen page pre-convention study outline by Dr. Forrest L. Knapp, has been circulated to the number of 9,000. Responses are coming in and being tabulated. The study is proving very worthwhile according to numerous testimonials.

A six page leaflet describing the general plan of the Convention has been prepared and circulated to the number of 100,000.

A large three color poster has been prepared and 15,000 are being circulated.

An eight page folder outlining the Convention program has been prepared and 120,000 of these are being distributed through the enrolment secretaries.

Enrolment cards and credential receipts have been prepared and distributed.

MIMEOGRAPHED MATERIAL FOR RELIGIOUS PRESS

A total of one hundred sixty-five pages of such materials has been circulated as follows:

1. A series of popular historical sketches of Sunday school work during the century and a half since Robert Raikes, written by Mr. O. T. Anderson. These were circulated to seventy editors including particularly young people's and adult publications. They were for use January to March, 1930, and are being widely printed. Until February 1, forty-five pages had been sent out.

2. Historical sketches of various phases of religious education written by International Council staff members. These were for leaders' magazines, January to June; these totaled thirty-four pages, and went to sixty editors.

3. A series by the International Council staff supplementing the *Program Suggestions for Workers' Conferences*, twenty-five pages, went to fifty editors.

4. A monthly "clip sheet" religious press service on Convention items, totaling sixty-one pages, went to two hundred fifty religious periodicals.

Delegate Quotas

Delegation quotas totaling approximately 6,000 were released both to states and provinces and to denominations. These were adjusted and finally accepted, each delegate to be counted on the quota of both his state or province and his denomination.

An enrolment secretary was appointed by each state council, the Religious Education Council of Canada, the Toronto Religious Education Council, and each denomination. The actual registration so far as possible will be handled through these secretaries.

The Religious Education Council of Canada is handling enrolment in Canada and also distributing our publicity materials there.

Badges and Souvenirs

Arrangements have been made for the preparation of bronze badges carrying a reproduction of the Robert Raikes statue as the Convention badge and for other Raikes souvenirs which may be sold to delegates.

Program

The Convention Manager has worked with Dr. Knapp, Executive Secretary of the Program Committee, in the preparation of the Convention program and in the carrying forward of the pre-convention studies and surveys.

General Staff Responsibilities

There are certain highly important responsibilities which fall upon the staff of the International Council for which its present personnel makes no specific provision. The Convention Manager has carried two of these duties in particular. He represented the staff as executive secretary of the Committee on Religious Education of Adults of the Educational Commission, assisting this committee to carry forward its work. He has arranged the adult features of the Toronto Convention program and in other ways has discharged responsibilities which would have been carried by a Director of Adult Work if there had been one on the staff. Also he recently assumed general direction of the circulation of the *International Journal of Religious Education*, working out policies and overseeing their execution.

Field Engagements

In two state council conventions, two area conferences, and a number of smaller group meetings the Convention has been presented along with other program service.

Three periods have been spent in Toronto assisting the local committee to arrange for the setting up and entertainment of the Convention.

Respectfully submitted,

HARRY C. MUNRO
Convention Manager

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

We submit herewith the balance sheet of the International Council giving assets and liabilities as shown by the report of Mr. George J. Nichol, Certified Public Accountant, who audited the books of the Council for the year ended December 31, 1929. In submitting his report, Mr. Nichol makes the following statement:

"The accounting records of the Council are exceptionally complete, clear, and accurate, and a most commendable atmosphere of orderly and correct procedure pervades the organization."

We are also including in our report a detailed statement of the budget of the Council for 1929 as adopted at the last Annual Meeting, with the expenditures under each item. Attention is called to the fact that in nearly every instance the expenditures were held strictly within the budget allowed and that the total expenditures for the year were very much less than the total budget approved by the Council.

We are also including a statement taken from the records of the Council showing the net cash income for the past three years. It is gratifying to note that the income for 1929 exceeded that of any previous year. However, the net expenditures for the year exceeded the net income by approximately \$9,000.00, or by a little more than \$10,000.00 if receipts and expenditures for the Toronto Convention are not included, as shown by the Auditor's report.

We are also including a statement of the contributions from denominations for 1929 including special contributions for research, and a statement of contributions from state councils. The fact that we were not able to balance our budget at the close of the fiscal year presents a situation that must receive the serious consideration of the Board of Trustees and of the Council. The General Secretary, who is familiar with every detail of this matter, has discussed the subject in his annual report and we would commend his suggestions and recommendations to your thoughtful consideration.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet

December 31, 1929

Assets

CASH :			
In bank	\$ 1,762.41		
Office fund	60.00	\$	1,822.41
<hr/>			
ACCOUNTS RECEIVABLE :			
Sales	\$ 1,972.96		
Advertising	1,204.08		
Journal subscriptions	1,586.27		4,763.31
<hr/>			
MERCHANDISE (<i>Inventory</i>)			5,669.93
<hr/>			
TOTAL CURRENT ASSETS			\$ 12,255.65
SPECIAL FUND INVESTMENTS :			
Cash in bank	\$ 2,669.55		
Securities (<i>Schedule No. 1</i>)	81,312.00		83,981.55
<hr/>			
PROPERTY AND EQUIPMENT :			
	<i>Investment</i>	<i>Depreciation</i>	<i>Book Value</i>
Winnepesaukee property	\$38,223.62		\$38,223.62
Winnepesaukee equipment	7,009.44	\$2,397.64	4,611.80
Office furniture..	13,842.89	6,250.32	7,592.57
<hr/>			
			50,427.99
PREPAID EXPENSES :			
Stationery and office supplies (<i>inventory</i>)..	\$ 2,964.03		
Postage	467.84		
Advance expenses of Toronto Convention	3,810.41		7,242.28
<hr/>			
Total Assets			\$153,907.47

Liabilities

NOTES PAYABLE—Bank	\$ 15,000.00		
DEFERRED INCOME :			
Receipts toward Toronto Convention		5,030.00	
SPECIAL FUNDS (<i>Schedule No. 2</i>)			83,981.55
GENERAL FUND :			
Contributed by David C. Cook :			
Winnepesaukee property	\$15,000.00		
Working capital	15,000.00	\$30,000.00	
<hr/>			
General surplus (<i>Exhibit C</i>)	19,895.92		49,895.92
<hr/>			
Total			\$153,907.47

Budget and Expenditures, Fiscal Year 1929

	<i>Budget</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i>	<i>Expended</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i>
General Administration		
Salaries:		
General Secretary	\$ 8,000.00	\$ 8,000.00
Secretary to General Secretary.....	3,600.00	3,600.00
Secretarial Assistant	1,800.00	1,648.76
Business Assistant and Cashier	2,700.00	2,700.00
Shipping Clerk	2,100.00	2,110.00
Mimeograph Operator	1,700.00	1,717.10
Switchboard Operator	1,400.00	1,397.58
Bookkeeper	2,000.00	1,929.48
Travel of General Secretary	1,000.00	1,069.70
	\$ 24,300.00	\$ 24,172.62
Educational Administration and Research		
Salaries:		
Superintendent	\$ 6,000.00	\$ 5,916.66
Secretary to Superintendent	1,800.00	1,782.00
Bureau of Research		
Research Associate	3,800.00	3,766.66
Research Assistant	1,800.00	1,800.00
Stenographer and Librarian	1,560.00	1,535.81
Travel	600.00	531.61
Survey of Negro Education	500.00	.....
	16,060.00	15,332.74
International Journal of Religious Education		
Salaries:		
Editorial Assistant	\$ 2,250.00	2,185.68
Secretary	1,800.00	1,800.00
Circulation Manager	2,700.00	2,700.00
Stenographer	1,470.00	1,425.00
Stenographic Assistance	800.00	270.34
Publication of the Journal	22,000.00	21,053.46
Manuscripts	2,000.00	2,270.00
Promotion of the Journal	2,500.00	2,002.06
	35,520.00	33,706.54
Department of Leadership Training		
Salaries:		
Director	\$ 5,000.00	5,000.00
Educational Assistant	2,400.00	2,307.72
Secretary to Director	2,000.00	1,854.14
Departmental Assistant	1,920.00	1,903.85
Departmental Assistant	1,920.00	1,910.00
Registrar of Credits	1,500.00	1,451.22
Stenographer and File Clerk	1,400.00	1,399.08
Stenographer	1,300.00	1,266.70
Typist	1,300.00	1,015.65
Travel	600.00	355.95
International Training Schools	5,500.00	4,247.22
	24,840.00	22,711.53
	\$100,720.00	\$ 95,923.43

Budget
Jan. 1, 1929
to
Dec. 31, 1929

Expended
Jan. 1, 1929
to
Dec. 31, 1929

Department of Young People's Work

Salaries:

Director	\$ 5,500.00	\$ 5,500.00
Associate Director	4,200.00	4,166.66
Secretary to Director	2,000.00	2,000.00
Secretary to Associate Director	2,000.00	2,000.00
Stenographic Assistance	1,500.00	1,105.88
Travel	1,800.00	1,909.80
Publishing the Akita	500.00	607.91
Camp Conferences	7,500.00	7,350.75

\$ 25,000.00

\$ 24,641.00

Department of Children's Work

Salaries:

Director	\$ 4,000.00	4,000.00
Secretary to Director	1,500.00	1,488.65
Travel	1,000.00	667.68

6,500.00

6,156.33

Department of Vacation and Weekday Church Schools

Chicago Office:

Secretary to Director—Salary	1,600.00	1,480.00
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New York Office:

Director—Salary	\$ 5,000.00	
Assistants—Salaries	3,000.00	
Travel	1,250.00	
Printing and Handbooks	1,250.00	
Supplies	150.00	
Petty Cash and Postage	500.00	
Telephone and Telegraph	250.00	
Auditing	25.00	
Rent	1,300.00	
Improvements and Miscellaneous.....	500.00	

13,225.00

Expenditures
handled through
New York office
and audited
separately

General Overhead

Stationery, Printing and Office Supplies\$	4,500.00	\$ 4,657.12
Postage	3,500.00	3,265.91
Telephone and Telegraph	1,000.00	1,089.57
Rent—Chicago Office	9,500.00	9,500.00
New York Office	1,000.00	1,000.00
Interest and Exchange	1,500.00	1,306.64
Contingent and Miscellaneous 1,170.20....	3,000.00	1,940.65
Furniture and Fixtures	770.45....	

24,000.00

22,759.89

Merchandise

Purchase of Merchandise	\$10,000.00	\$ 8,965.04
Parcel Post and Express	2,000.00	1,512.74

12,000.00

10,477.78

\$183,045.00

\$161,438.43

	<i>Budget</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i>	<i>Expended</i> <i>Jan. 1, 1929</i> <i>to</i> <i>Dec. 31, 1929</i>
International Executive Committee, Board of Trustees and other Committees of the Council		
	\$ 1,500.00	\$ 1,146.88
Educational Commission		
(including the expenses of the committees of the Commission)	6,000.00	6,154.47
	<u>\$190,545.00</u>	<u>\$168,739.78</u>

Supplementary Budget

To Be Expended Only On Condition Funds Are Available.

Department of Adult Work

Salaries:

Director or Research Specialist	\$ 5,000.00	.....
Secretary or Assistant	1,500.00	.....

Department of Field Work

Salaries:

Director	5,000.00	\$ 1,604.15
Secretary to Director	1,500.00	.....
Travel	1,000.00	441.77

Department of Leadership Training

Experimental Leadership School for Negroes	1,500.00
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Toronto Convention

Field Work and Promotion	5,000.00	3,810.41
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Winnepesaukee Camp and Property Operation

Receipts from camp operation and special contributions for the use of Geneva Point Camp Committee	15,000.00	Expenditures handled and audited separately
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Commission on Relation of Religious Education to Public Education

Expenses of the Commission	1,000.00
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American Standard Bible Committee

Expenses of the Committee	1,000.00	54.00
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	<u>37,500.00</u>	<u>5,910.33</u>
	<u>\$228,045.00</u>	<u>\$174,650.11</u>
Less Expenditures for Furniture and Equipment		610.45
		<u>174,039.66</u>
Net Cash Income for 1929.....		165,035.98
Loss for year 1929		\$ 9,003.68

Comparative Statement of Net Cash Income

1929—1928—1927

Contributions:	1929	1928	1927
Individual	\$ 50,892.23	\$ 47,950.76	\$ 54,796.55
Denominational	30,175.00	29,525.00	26,254.17
State Councils	7,298.62	6,917.44	9,098.58
Sustaining Memberships	3,252.50	3,155.00	3,449.50
Travel and Honoraria	2,878.80	2,927.61	2,531.48
Merchandise	16,074.19	14,586.94	9,988.33
Interest on Heinz Endowment Bonds	4,435.50	5,478.38	5,397.28
International Journal Subscriptions	24,235.76	24,545.35	25,322.09
International Journal Advertising	12,614.19	14,348.06	13,342.53
Year Book Advertising	591.74	583.15	45.00
Training School Registrations	1,802.50	1,285.00	2,055.00
Training School Contributions	-----	-----	10.00
Camp Conference Registrations	4,129.50	3,335.82	1,846.10
Camp Conference Contributions	-----	-----	1,218.55
Conference Pointers—The Akita	5.50	1.50	18.00
Lesson Committee	-----	850.00	950.00
Exchange	34.91	19.03	20.77
Interest	5.04	6.08	19.07
Joint Campaign	-----	805.95	2.20
Standard Training Schools....	35.00	382.19	245.90
Furniture and Fixtures sold..	120.00	-----	560.00
American Standard Bible	1,050.00	-----	-----
Toronto Convention	5,030.00	-----	-----
Interest on Bonds of Special Funds	375.00	-----	-----
	<hr/>	<hr/>	<hr/>
	\$165,035.98	\$156,703.26	\$157,171.10

Contributions from Denominations for 1929

(Including Special Contributions to the Department of Research)

Methodist Episcopal Church	\$ 6,000.
American Baptist Publication Society (Northern Convention)	3,500.
Presbyterian Church, U. S. A.	3,500.
Methodist Episcopal Church, South	3,250.
Congregational Churches	2,500.
Disciples	2,000.
Presbyterian Church, U. S.	1,200.
Reformed Church in the U. S.	1,000.
Baptists, Southern Convention (Special)	1,000.
United Lutheran Church	700.
Evangelical Church	650.
Protestant Episcopal	600.
Evangelical Synod of N. A.	550.
United Church of Canada	500.
United Brethren	500.
Reformed Church in America	350.
Church of the Brethren	300.
United Presbyterian Church	300.
Christian Church	250.
Methodist Protestant	250.
Free Methodist	200.
African M. E. Zion Church	200.
Baptists, National Convention, Uninc.	200.
Baptists, National Convention, Inc.	100.
Friends—Five Years Meeting	100.
Brethren Church	100.
Church of the Nazarene	100.
Seventh Day Baptists	50.
United Brethren (Old Constitution)	50.
Wesleyan Methodist	50.
Church of God	50.
United Baptists of the Maritime Provinces	25.
Baptists of Ontario and Quebec	25.
Advent Christian Church	25.
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Total contributed by 34 Denominations	\$30,175.00

The following cooperating denominations did not make any contribution to the Council in 1929:

- Cumberland Presbyterian
- Christian Reformed Church
- Mennonite Brethren in Christ
- Presbyterian Church (Canada)
- African Methodist Episcopal Church
- Colored Methodist Episcopal Church
- Brethren in Christ
- Churches of Christ

Contributions from State Councils for 1929

Pennsylvania	\$1,500.00
Illinois	1,000.00
Iowa	838.19
Connecticut	325.00
Minnesota	300.00
Missouri	300.00
Indiana	300.00
Michigan	300.00
Vermont	283.33
South Dakota	244.04
Oklahoma	200.00
Rhode Island	200.00
New Hampshire	200.00
North Carolina	200.00
Kansas	200.00
West Virginia	162.85
Ontario	150.00
Maryland-Delaware	133.33
New York	100.00
Virginia	100.00
New Jersey	100.00
Nebraska	61.88
Southern California	50.00
Hawaiian Territory	50.00
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	\$7,298.62

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The following is a summary of the actions taken by the Board of Trustees since the last Annual Meeting of the International Council:

Meeting, February 14, 1929

The new Board of Trustees organized by the re-election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice Chairman; Hugh S. Magill, Secretary.

The Board elected the following Business Committee: Robert M. Hopkins, Chairman of the Council; J. L. Kraft, Treasurer of the Council; Hugh S. Magill, General Secretary; W. S. Bovard, J. H. Hauberg.

The Board adjourned to meet at the call of the Chairman.

Meeting, May 22, 1929

The Board of Trustees met at the New York office of the International Council, 805 Pershing Square Building, New York City, on May 22, 1929, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:

ITEM 1. APPROVAL OF MINUTES

The minutes of the organization meeting of the Board held in Chicago on February 14, 1929, were approved.

ITEM 2. FINANCIAL STATEMENTS

In the absence of the Treasurer, the General Secretary made a report on the receipts and expenditures of the Council for the first four months of the fiscal year ending April 30, and called attention to the need of securing additional funds in order that the budget of the Council may be balanced at the close of the year. After a careful consideration of the general financial condition of the Council by the Board, it was voted, on recommendation of the General Secretary, to appoint a Finance Committee to advise the General Secretary regarding plans for securing funds to meet the budget of the Council. The following Committee was appointed: S. B. Chapin, Chairman; Russell Colgate, Hugh R. Monro, J. L. Kraft, Harry A. Wheeler.

ITEM 3. TORONTO CONVENTION COMMITTEE

Dr. Hopkins, Chairman of the Convention Committee, reported for the information of the Board the personnel of the sub-commit-

tees of the Convention Committee, which had been appointed in accordance with the action of the Council, as follows:

PROGRAM COMMITTEE

Arlo A. Brown, *Chairman*

Forrest L. Knapp, *Executive Secretary*

W. G. Clippinger

J. C. Robertson

R. A. Hiltz

Sidney A. Weston

Members of International staff ex officio

PROMOTION COMMITTEE

E. W. Praetorius, *Chairman*

Harry C. Munro, *Executive Secretary*

A. T. Arnold

E. W. Halpenny

Owen C. Brown

H. C. Priest

EXHIBITS COMMITTEE

Allan Sutherland, *Chairman*

J. C. Elder, *Vice Chairman*

H. M. Boys

R. E. Magill

H. E. Cressman

J. V. Pilkington

F. C. Finley

W. P. Shelton

Arthur F. Stevens

ITEM 4. CONVENTION BUDGET

On recommendation of the Convention Committee, the budget of the International Convention, to be held at Toronto, Canada, June 23-29, 1930, was fixed at \$25,000, including the \$5,000 guaranteed by the people of Toronto for the promotion of the Convention, with the understanding that the amount might be increased by the Board if the prospects of receipts should warrant it.

ITEM 5. CONVENTION MANAGER

The General Secretary reported to the Board that the Convention Committee had authorized the appointment of a Convention Manager, and that it was felt he should be a member of the International Council staff and devote full time to the work as Executive Secretary of the Promotion Committee, beginning September 1, 1929. He reported further that arrangements had been made with the Christian Board of Publication to grant Mr. Harry C. Munro a leave of absence to take up the work of Convention Manager, beginning on full time on September 1, 1929, to continue until after the Convention on July 1, 1930. The Board of Trustees voted its appreciation to the Christian Board of Publication for its willingness to make available the services of Mr. Munro as Convention Manager, and, on nomination of the General Secretary, elected him a member of the International Council staff as Convention Manager, his services to begin on September 1, 1929, and to continue until July 1, 1930, at a salary of \$5,000 per year to be paid out of the budget of the International Convention.

ITEM 6. ROBERT RAIKES STATUE

The General Secretary reported that plans were well under way for the erection and unveiling of the statue of Robert Raikes at the Toronto Convention, the statue to be a replica of the one in Victoria Gardens on the Thames Embankment in London; that the City Council of Toronto had agreed to furnish a suitable location for this statue, erect the granite base, and care for the statue in the future; and that Mr. J. L. Kraft, Treasurer of the Council, had very generously offered to contribute the cost of having the statue made in London and its shipment to Toronto, amounting to approximately \$3,500.

The Board voted its appreciation of the action of the Toronto City Council in furnishing a suitable location for the Robert Raikes statue and the erection of a granite base for the statue. The Board also voted its appreciation of the generous contribution of Mr. J. L. Kraft, Treasurer of the Council, in agreeing to furnish the funds necessary to cover the cost of the proposed Robert Raikes statue to be erected in Toronto. .

The Board also voted that Robert M. Hopkins, Theron Gibson, and the General Secretary be constituted a committee of three to take care of all details in connection with the making and erection of the Robert Raikes statue.

ITEM 7. REPORT ON FIELD WORK

The General Secretary reported that through the generosity of Mr. Russell Colgate, in underwriting the necessary expense, and through the cooperation of the Board of Christian Education of the Presbyterian Church, U. S. A., Mr. Walter D. Howell had been granted a leave of absence by the Presbyterian Board for one year beginning September 1, 1929, to become Director of Field Work for the International Council. The Board voted to express to Mr. Colgate its appreciation of his generosity in underwriting the expense of the Director of Field Work; and to the Board of Christian Education of the Presbyterian Church, U. S. A., for their cooperation in granting Mr. Howell a leave of absence for one year to serve as Director of Field Work on the International Council staff. The Board voted, on nomination of the General Secretary, that Mr. Howell be elected as Director of Field Work on the International Council staff for one year beginning September 1, 1929, at a salary of \$5,500.

ITEM 8. GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee on Geneva Point Camp Property, reported regarding the progress of the work of this Committee in putting the property into better condition than it has been for many years. He stated that the greatest need at the present time is for an assembly hall, and that a generous member of the Board had made a contribution of \$2,000 for this purpose on condition that \$10,000 should be secured, it being estimated that a suitable assembly hall could be erected for that amount. He further

stated that a new manager, Mr. Norman H. Abbott, had been secured for this season, and every effort would be made to manage the property in such a way as to make it self-supporting, with the hope that it may soon produce an income which will make possible other needed improvements. The Board received the report with appreciation.

ITEM 9. GENEVA GLEN CAMP

The General Secretary reported for the Committee appointed to consider the Geneva Glen camp property that this property had been deeded to the Colorado Council of Religious Education several years ago by the International Council, upon their urgent request, but that a representative had been sent to the meeting of the Board of Trustees held in Chicago in February, 1929, requesting that some assistance be given in liquidating the indebtedness upon this property, consisting of a mortgage of \$25,000 and notes amounting to \$5,500. The property is estimated to be worth about \$65,000. The General Secretary further stated that the Colorado Council had requested him to come to Colorado the forepart of June and assist in an effort to secure at least the \$5,500, and that he was planning to go if possible. The consensus of opinion of the Board was that an effort be made to assist the Colorado Council in liquidating this indebtedness, and that it might be well for the International Council to take over the ownership of this property again and operate it as the Lake Geneva and Geneva Point properties are operated.

ITEM 10. COMMITTEE ON NOMINATIONS OF AMERICAN STANDARD BIBLE COMMITTEE

At the request of Dr. Hopkins, Chairman of the committee appointed by the Council to nominate the American Standard Bible Committee, the General Secretary reported the action of the committee and the persons nominated as the remaining members of the American Standard Bible Committee. By action of the Council, the Board of Trustees was authorized to elect the remaining members of the American Standard Bible Committee on the nomination of this special committee. After careful consideration, the Board voted that the report of the Nominating Committee be received with appreciation, and that final action be deferred until the next meeting of the Board of Trustees. (See page 103, Item 29.)

ITEM 11. RENEWAL OF COPYRIGHT ON AMERICAN STANDARD BIBLE

The General Secretary reported that Thomas Nelson & Sons had assigned to the International Council the copyright of the American Standard Edition of the Revised Bible; that this copyright had been duly recorded by the Register of Copyrights in the Library of Congress of the United States; and that a Certificate of Renewal of Copyright had been issued to the International Council of Religious Education dated April 3, 1929, which, under the United States laws, extends the copyright for a period of twenty-eight years.

ITEM 12. REPORT OF COMMITTEE ON REFERENCE AND COUNSEL

The General Secretary reported that a joint meeting of the Committee on Reference and Counsel of the International Council with representatives of the Federal Council of Churches had been held at the Aldine Club in New York City on May 18; that the principal discussion of this joint conference was with respect to the proposed working agreement making available to the Federal Council of Churches the services of the Educational Commission at its last Annual Meeting. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 129.) The General Secretary further reported that two amendments had been offered to the agreement as adopted by the International Council, which were unanimously approved by the Committee on Reference and Counsel as being in harmony with the spirit of the original document adopted by the International Council, and that it was recommended that the Board of Trustees, on behalf of the International Council, approve the proposed agreement in its amended form as follows:

Proposed agreement making available to the Federal Council of Churches the services of the Educational Commission of the International Council of Religious Education.

In the interest of a better coordination of effort, the following working agreement is proposed between the Federal Council of Churches of Christ in America and the International Council of Religious Education:

1. The Federal Council agrees, in so far as practicable, to look to the Educational Commission of the International Council for the services hitherto rendered by its Commission on Christian Education.
2. The International Council offers to the Federal Council the services of its Educational Commission, as duly constituted according to the By-laws of the International Council, and agrees to elect to official membership on the Educational Commission the Secretary for Christian Education of the Federal Council, who shall be charged with the presentation to the Commission for consideration of all matters referred to it by the Federal Council.
3. The Educational Commission will undertake to integrate into the teaching programs of the churches, in so far as the Commission may consider practicable, the educational enterprises recommended by the Federal Council.
4. A report of all actions taken by the Educational Commission, and of the actions taken thereon by the International Council, shall be furnished to the Secretary for Christian Education of the Federal Council for presentation to the Federal Council or its Administrative Committee.
5. This agreement shall become operative when ratified by the International Council and by the Administrative Committee of the Federal Council. It shall be effective for two years, and at the end of that period shall be subject to review and reconsideration. It shall not be interpreted as recommending any particular form of relationship between organizations in states and local communities.

The Board voted that the amended agreement between the International Council of Religious Education and the Federal Council of Churches be approved as being in harmony with the policy of the International Council as expressed at its Annual Meeting in February, 1929.

ITEM 13. PUBLICATION OF STANDARDS

The General Secretary reported to the Board that satisfactory arrangements had been made through a Special Committee of the Executive Committee of the Publishers' Advisory Section of the International Council for the publication of the International Standards in Religious Education in accordance with the action of the International Council taken at its Annual Meeting in February, 1929. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 121.) The Board voted to express its appreciation and approval of the arrangements made.

ITEM 14. FINANCING OF STATE COUNCILS

The General Secretary reported for information to the Board that careful consideration was being given to the serious problem of the financing of state councils. He stated that through the cooperation of officials of the International Council two state councils had paid off their indebtedness, and that assistance would be given to other state councils along lines which he hoped would develop more rapidly after the Director of Field Work had assumed his duties.

ITEM 15. SALE OF STRIP OF LAND, GENEVA POINT CAMP

The General Secretary reported that the plans approved by the International Council for the sale of a small strip of the Geneva Point Camp property would be consummated during the summer months when the committee in charge would have an opportunity to go over the matter personally on the grounds. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 125.)

ITEM 16. JOHN MILTON FOUNDATION

The General Secretary reported that the John Milton Foundation, organized to furnish religious literature for the blind, had requested the International Council to make an initial contribution in support of an effort to secure funds for the Foundation. He stated that there was no question in his mind regarding the merit of the work, the only question was that of being able to make an appropriation. The Board voted to express its regret that it could not comply with the request in making an appropriation for the promotion of this very worthy enterprise on account of the constant stress to meet the budget of the Council.

ITEM 17. RELIGIOUS EDUCATION OF ADULTS

The General Secretary called attention to the action taken by the International Council regarding a program of Adult Education (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 128, 146), and stated that the Bureau of Research was giving special attention to this work. Members of the Board expressed appreciation of the importance of this work and satisfaction that special attention is being given to it by the Bureau of Research.

ITEM 18. APPRAISAL OF PROPERTY

Attention was called to the action of the International Council regarding an independent appraisal of the property belonging to the Council. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 126.) The Board voted to refer this matter with power to a committee composed of J. L. Kraft, Hugh R. Monro, S. B. Chapin, and the General Secretary.

ITEM 19. LAW COMMITTEE

The General Secretary called attention to the action of the International Council regarding the appointment of a Law Committee. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 146.) The Board voted that the appointment of a Law Committee be deferred for future consideration.

ITEM 20. MEETINGS OF PROFESSIONAL ADVISORY SECTIONS

Attention was called to the fact that some of the professional advisory sections had signified their desire to meet in connection with the Toronto Convention in June, 1930, while others expressed a preference to meet in connection with the Annual Meeting of the Council in February. After consideration, the Board voted that the Annual Meetings in February, 1930, be held as usual, with meetings of such sections and committees as customarily meet at that time, in accordance with the schedule of meetings adopted by the Council at the Annual Meeting in February, 1929. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 151.)

ITEM 21. TIME AND PLACE OF NEXT MEETING OF INTERNATIONAL COUNCIL

The Board voted that the next Annual Meeting of the International Council be held in Chicago during the two weeks beginning February 9, 1930, and that the Board express its preference for the Stevens Hotel as a place of meeting of the Council, its boards, sections, and committees, provided satisfactory arrangements can be made with the management of the Stevens Hotel by the General Secretary.

ITEM 22. TIME AND PLACE OF NEXT MEETING OF THE BOARD

The Board voted that the next meeting of the Board of Trustees be held during or near the last week of September, 1929, the call to be sent out by the General Secretary by direction of the Chairman of the Board.

Meeting, September 26, 1929

The Board of Trustees met in the New York Office of the Council on September 26, 1929, at 10:00 A. M., in accordance with the call of the Chairman. The following is a summary of the actions taken at this meeting:

ITEM 23. MINUTES APPROVED

The minutes of the meeting of the Board held in New York City on May 22, 1929, were approved as sent out in mimeographed form.

ITEM 24. RESIGNATION OF JAY B. ALLEN

The General Secretary presented the resignation of Mr. Jay B. Allen as a member of the Board of Trustees and his resignation was accepted by the Board with expressions of appreciation of his services.

ITEM 25. FINANCIAL STATEMENT

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the financial statement including: (1) a detailed statement of expenditures from January 1 to August 31, 1929; and (2) a statement of income and expenses, assets and liabilities, from January 1 to August 31, 1929. Attention was called to the fact that expenditures were being held well within the budget for the different items. The Board voted to receive this financial statement with appreciation.

ITEM 26. REPORT OF COMMITTEE ON GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee on the Geneva Point Camp Property, reported that the Committee had been fortunate in the selection of a manager, and that the conduct of the property for the past season had been very efficient. He stated that the Committee anticipated a surplus of about \$2,500 for the season when the final reports were made, and that in accordance with the established policy this surplus would be expended on the property. He further stated that the most urgent need was for an assembly hall and expressed the hope that this building might be erected for use next summer, some contributions for this purpose having already been received. The Board voted to receive the report of the Committee with appreciation.

ITEM 27. REPORT ON CONFERENCE POINT CAMP PROPERTY

In the absence of the President, Mr. J. L. Kraft, the General Secretary reported regarding the conduct of this property, stating that it had been a successful year, and referring with appreciation to the fine services rendered by Mr. Kraft as President and Mr. Chapin as Treasurer of the holding corporation. The Board voted to receive the report with appreciation of the work of the officers in charge.

ITEM 28. GENEVA GLEN CAMP PROPERTY

The General Secretary reported that he had attended a meeting of the Colorado Council of Religious Education on July 12, 1929, at which was presented a statement of the financial condition of the Geneva Glen Camp property. He presented to the Board of Trustees the request of the Colorado Council that the International Coun-

cil assume responsibility for the \$25,000 mortgage on the property, and take over title to the property. Mr. H. L. Warner, a member of the Colorado Council who was in New York on business, was introduced to the Board, and was asked to make a statement. He said that in case the International Council should assume the mortgage and take over the property, the Colorado Council would continue its support of the project as heartily as heretofore. The Board voted that a committee be appointed to which should be referred the request of the Colorado Council that the International Council take over the title to the Geneva Glen property and assume the \$25,000 mortgage, to report thereon at the meeting of the Board to be held at the time of the Annual Meeting of the Council in February. The following committee was appointed: J. L. Kraft, Hugh R. Monro, S. B. Chapin, and the General Secretary.

ITEM 29. REPORT OF COMMITTEE ON NOMINATIONS OF AMERICAN STANDARD BIBLE COMMITTEE

In the absence of the Chairman of the Committee, Dr. Hopkins, the General Secretary, presented the report of the Committee, stating that the following persons had been nominated to serve on the American Standard Bible Committee, in addition to the three previously selected by the International Council: namely, Dr. Luther A. Weigle, Dr. F. C. Eiselen, and Dr. John R. Sampey:

William P. Armstrong—Princeton
H. J. Cadbury—Bryn Mawr
Edgar J. Goodspeed—University of Chicago
A. R. Gordon—United Theological College, Montreal
James Moffat—Union Theological Seminary
J. A. Montgomery—Philadelphia Divinity School
A. T. Robertson—Southern Baptist Theological Seminary
James Hardy Ropes—Harvard
Andrew Sledd—Emory University
C. C. Torrey—Yale

The Board voted to instruct the General Secretary to communicate with each of the persons nominated and ascertain if he would be willing to serve if elected, and that the Committee be authorized to nominate other persons to take the place of any who may decline to serve, and refer the nominations for ratification to the Board of Trustees at its meeting to be held in February, 1930.

ITEM 30. INTERNATIONAL LEADERSHIP SCHOOLS AND CAMP CONFERENCES

The General Secretary reported to the Board that there had been a most gratifying increase in enrolment in all the International Leadership Schools and Camp Conferences and that the expenditures for the Schools and Camps had been kept within the budget approved by the Council.

ITEM 31. STATE COUNCILS AND FIELD WORK

The General Secretary reported that Mr. Walter D. Howell, who was elected as Director of Field Work by the Board on May 22, assumed his duties on full time on September 16, and would give special attention to relationships between the International Council and the state councils.

ITEM 32. TORONTO CONVENTION

The General Secretary reported that plans for the Toronto Convention were going forward, and that a meeting of the Program Committee had been held in Toronto on September 23; that the replica of the Robert Raikes statue in Victoria Gardens, London, was being made; that Mr. Harry C. Munro, who was elected as Convention Manager and Executive Secretary of the Promotion Committee of the Convention at the meeting of the Board of Trustees in May, assumed his duties on September first and was actively engaged in the promotion of the Convention.

The Board voted that the official call for the International Convention should be issued in January, 1930.

ITEM 33. HEADQUARTERS INTERNATIONAL COUNCIL

The General Secretary reported that the lease for the International Council headquarters in Chicago would expire May 1, 1930, and that it might be advisable to seek a new location as headquarters for the Council. The Board voted that the location of the headquarters of the International Council in Chicago should be referred with power to the following committee: J. L. Kraft, S. B. Chapin, and the General Secretary.

ITEM 34. ROYALTIES ON THE AMERICAN STANDARD BIBLE

The General Secretary stated that the International Council had authorized him to grant permission for the use of material copyrighted by the Council on such terms as he might deem fair to the constituent forces of the Council, but he felt the need of advice in the granting of requests in regard to the royalties for the use of the text of the American Standard Edition of the Revised Bible, and granting licenses to publishers. The Board voted, on recommendation of the General Secretary, that the Chairman of the Educational Commission and the Chairman of the Special Committee of the Publishers' Section on publishing International Council materials be constituted a committee to act with the General Secretary in determining royalties on the use of the text of the American Standard Edition of the Revised Bible, and in granting licenses to publishers.

ITEM 35. CONTRIBUTION TO THE WORLD'S SUNDAY SCHOOL ASSOCIATION

The General Secretary presented the request of the World's Sunday School Association that the International Council make an an-

nual contribution to the general budget of the Association. The Board voted to recommend that the International Council include \$500 in the budget of the Council for 1930 as a contribution to the general budget of the World's Sunday School Association.

ITEM 36. TIME AND PLACE OF NEXT MEETING OF INTERNATIONAL COUNCIL

On recommendation of the General Secretary, the Board voted that the next Annual Meeting of the International Council be held at the Stevens Hotel in Chicago, February 12-19, 1930, inclusive; that the meetings of the professional advisory sections be held on Wednesday, Thursday, Friday, and Saturday, February 12, 13, 14 and 15; that the meetings of the Board of Trustees and Educational Commission, or its Central Committee, be held on Monday, February 17; and that the meeting of the Council be held on Tuesday and Wednesday, February 18 and 19.

The Board adjourned to meet at the Stevens Hotel on Monday, February 17, 1930, the call to be sent out by the Secretary.

Respectfully submitted,

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The annual meeting of the Board of Trustees of the International Training School for Sunday School Leaders, which is the holding corporation for the International Council of Religious Education, chartered under the laws of Wisconsin, was held at Conference Point Camp on Lake Geneva, near Williams Bay, Wisconsin, on July 22, 1929. The following officers of the Board were reelected for the ensuing year :

J. L. Kraft, *President*
William Hamilton, *Vice President*
S. B. Chapin, *Treasurer*
Hugh S. Magill, *Secretary*

In accordance with the charter of this corporation, the Executive Committee of the International Council constitutes the membership of the corporation, and, accordingly, the Board of Trustees is elected by the International Council at its Annual Meeting. The term of office of three members of the Board expires at this time and their successors should be elected by the Council. Mr. William Hamilton, whose term expires in 1931 has resigned as a member of the Board, and his successor should also be elected.

The members of the Board of Trustees, with their respective terms of office are as follows :

TERM ENDING 1930	TERM ENDING 1931	TERM ENDING 1932
S. B. Chapin	William Hamilton	J. L. Kraft
C. J. Howel	Hugh S. Magill	Charles E. Hauck
R. M. Weaver	Donald Nichols	W. C. Pearce

The report of the Certified Public Accountant shows the assets and liabilities of the corporation on October 31, 1929, as follows :

Assets	
Land, Buildings, Furnishings, etc.	\$198,883.93
Cash :	
Harris Trust and Savings Bank, Chicago, Illinois.....	\$276.39
First National Bank, Lake Geneva, Wisconsin	1.00
First National Bank (Camp Account), Lake Geneva, Wisconsin	160.00
	437.39
	\$199,321.32

Liabilities

Notes Payable\$ 9,000.00

Capital

Corporation's Property Interest, October 1, 1928.....\$192,118.85

Deduct:

Net expense for thirteen months 1,797.53

Corporation's proprietary Interest, October 31, 1929 190,321.32

Total\$199,321.32

The auditor's report also shows that the total income for the season of 1929 was \$32,355.89 and total expenditures for the same period \$34,153.42. Of this latter amount nearly \$10,000.00 was expended for improvements of the grounds, building and equipment repairs and replacements.

The Board is planning to hold down on expenditures for the coming year with a view of paying off the current indebtedness which has accumulated as a result of rather heavy expenditures for several years in the erection of new buildings and the improvement of the property.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Annual Report

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

Your Committee, appointed at the last Annual Meeting of the Council to manage the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, belonging to the Council, submits the following report.

The Committee has held two regular meetings since the last meeting of the Council, and a number of conferences. An all-day meeting of the Committee was held on the Geneva Point Camp property on Lake Winnepesaukee on August 9, 1929. All members of the Committee were present and the entire property was carefully inspected with the Camp Manager, Mr. Norman H. Abbott. Action was taken making provision for such repair and improvement of the grounds, buildings, and equipment as were most needed.

The most urgent need is a new assembly hall and chapel. The Committee has available now for the erection of the proposed new assembly hall about \$4,000.00, and it is hoped that additional funds may be secured so that this very greatly needed improvement may be made.

Acting under the authority given by the Council at its last Annual Meeting, (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 125-126), the Committee agreed to a sale of the strip of land to Mr. R. V. Gibson described in general terms in the authorization given by the Council, for a purchase price of \$1,500.00 which was paid in cash to the Treasurer of the Council and is now held as a special trust fund to be used for the improvement of the property, probably to apply on the cost of a new assembly hall and chapel. In accordance with the instruction and authorization of the Council, the deed of transfer was duly executed by the General Secretary and the Treasurer for and on behalf of the Council. The Committee further agreed to recommend to the International Council that the following preamble and resolution confirming the sale of this strip of land should be formally adopted by the Council:

WHEREAS, The International Council of Religious Education, chartered as the International Sunday School Association of America under an Act of Congress entitled "An Act to Incorporate the International Sunday School Association of America," at a meeting of the Executive Committee held in the city of Chicago, Cook County and State of Illinois, on February 13 and 14, 1929, adopted a certain resolution whereby the corporation should sell and convey to R. V. Gibson a certain portion of the corporation's real estate situated on the shore of Lake Winnepesaukee in Moultonboro, Carroll County and State of New Hampshire;

AND FURTHER, WHEREAS, The Treasurer and General Secretary of said corporation having certain discretion regarding the conveyance of said real estate, did, by deed dated August 14, 1929, convey to said R. V. Gibson a certain tract or parcel of land bounded and described as follows: Beginning at a stone post set in the ground at the exact location of an old birch stump

referred to in previous conveyances of said premises on the shore of said Lake, which stone post is the northeast corner of land owned and occupied by said Gibson, and thence running in a northeasterly direction along the shore of said lake to a stone monument on the shore of said lake at a point from which a line running south thirty-one degrees forty-five minutes ($31^{\circ} 45'$) east and parallel with the easterly line of land of said Gibson would be and is three hundred (300) feet distant therefrom; thence turning and running south thirty-one degrees forty-five minutes ($31^{\circ} 45'$) east seven hundred (700) feet to a stone monument; thence turning at right angles and running approximately one hundred forty (140) feet to a stone monument; thence turning and running south sixteen degrees no minutes ($16^{\circ} 0'$) east approximately five hundred fifty-five (555) feet to a stone monument on the northerly side of the Center Harbor Road; thence turning and running in a westerly direction twenty-five (25) feet to a stone post, which stone post is the southeast corner of said Gibson's land; and thence turning and running north thirty-one degrees and forty-five minutes ($31^{\circ} 45'$) west approximately one thousand one hundred and thirty (1130) feet along the easterly line of land of said Gibson to the point of beginning;

RESOLVED, That said transaction and the conveyance made in accordance therewith is hereby confirmed.

A meeting of the Committee was held in New York City on September 26, 1929, with all members present, and also the Camp Manager, Mr. Abbott, who submitted his financial report which showed the total receipts from the operation of the camp property for the summer of 1929 to be \$15,699.65. The operating expenses of the camp were \$10,390.80, and \$1,337.60 expended for interest, insurance, taxes, new equipment, and repairs, making a total expenditure of \$11,728.40, and showing a net profit for the season of 1929 of \$3,971.25. The books of the Camp Manager were later audited and found to be correct.

The members of the Committee were pleased with the fine showing made by the new Camp Manager, Mr. Norman H. Abbott, who was reelected for the ensuing year at a salary of \$750.00. Clara J. Abbott (Mrs. Norman H.) was reelected bookkeeper for the camp season of 1930 at a salary of \$150.00.

This property is beautifully located with more than a mile frontage on Lake Winnepesaukee and is steadily increasing in value.

Respectfully submitted,

HUGH R. MONRO, *Chairman*

SIDNEY A. WESTON

HUGH S. MAGILL

Committee in Charge

Annual Report

Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Educational Commission held two meetings during the year. The first was held in the Hotel Cleveland, Cleveland, Ohio, on April 25, 1929. The second was held in the Deshler-Wallick Hotel, Columbus, Ohio, on December 12, 1929. Each of these meetings was preceded by meetings of the committees of the Commission.

The following actions taken by the Commission are referred to the Council for its information and for such action as the Council may wish to take thereon.

ITEM 1. NEW MEMBERS

At the April meeting of the Commission Dr. H. Leo Boles was admitted to membership as the representative of the Churches of Christ, and Dr. H. E. Thompson as the representative of the Advent Christian Church in place of Professor Chester M. Kearney. At the December meeting of the Commission Rev. E. G. Hoff was admitted to membership as the representative of the Church of the Brethren to take the place of Rev. H. K. Ober, and Rev. A. W. Climenhaga as the representative of the Brethren in Christ Church.

ITEM 2. STUDY OF SUMMER CAMPS AND TRAINING SCHOOLS

The Commission considered the action of the International Council referring back with power the study of the whole problem of summer schools, conferences and training schools. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 134.) The Commission authorized the appointment of a committee to study this problem, together with a study of the revision of the basis of granting credits to summer school students. The following special committee was appointed: Paul H. Vieth, Arlo A. Brown, J. S. Armentrout. This committee made a preliminary report to the Commission at the December meeting and the Commission voted to enlarge the committee to six members with authority to call into consultation any persons or groups who may have a contribution to make on this subject.

ITEM 3. TECHNICS OF RESEARCH AND EXPERIMENTATION

The Commission voted that all committees of the Educational Commission and all professional advisory sections of the Council should clear their plans for technics of research and experimentation through the Bureau of Research of the International Council.

ITEM 4. REVIEW OF BASIC CURRICULUM DOCUMENTS

The Commission voted that in the preparation of the basic documents in the cooperative curriculum enterprise, opportunity should be given to members of the Commission, committees of the Commission, and the Curriculum committees of the cooperating denominations to review these documents before their final adoption.

ITEM 5. "CHRISTIAN CHARACTER TRAITS"

The Commission voted to approve the document "Christian Character Traits" in its present form for such use in the curriculum work of the International Council as may, through experience, be found desirable.

ITEM 6. NATIONAL EDUCATION WEEK

The Commission voted to recommend that the International Council seek through cooperation with the National Education Association and the Canadian Council of Education to have religious education recognized in the promotion of National Education Week.

ITEM 7. RELIGIOUS EDUCATION WEEK

At the April meeting the Commission authorized the Central Committee to consider the question of Religious Education Week and report back to the Commission. At the December meeting the Commission approved a recommendation that Religious Education Week be held in the fall during the week beginning the last Sunday in September and including the first Sunday in October, and that the members of the International Council staff be requested to prepare a tentative program for Religious Education Week to be submitted to the Educational Commission or the Central Committee at the February meeting.

ITEM 8. PEACE EDUCATION

The Commission voted to request the General Secretary and the staff, in their cooperation with the National Education Association in the observance of National Education Week, to make peace education on Armistice Day a major consideration.

ITEM 9. CHURCH SCHOOL ARCHITECTURE AND SEATING EQUIPMENT

At the April meeting the Commission voted to request the Bureau of Research, in cooperation with the Committee on Church School Administration, to make a study of church school architecture and seating equipment to be incorporated in a Research Service bulletin. At the December meeting of the Commission, the Bureau of Research was requested to prepare an annotated bibliography of the existing literature on the subject of church school architecture and seating equipment.

ITEM 10. "AGENCIES WORKING WITH AND FOR CHILDREN"

At the April meeting the Commission, on recommendation of the Committee on Religious Education of Children, requested the General Secretary to have printed the document entitled "Agencies Working with and for Children." This document has since been printed as Research Service Bulletin No. 7.

ITEM 11. THE SUNDAY SCHOOL TEACHER TRAINING CERTIFICATE

On recommendation of the Committee on Leadership Training, the Commission voted to recommend to the International Council that the Director of Leadership Training of the Council shall discontinue the awarding of the Sunday School Teacher Training Certificate to students who begin their work after July 1, 1929, and that in no case shall such certificate be awarded after July 1, 1930.

ITEM 12. INTERNATIONAL STANDARDS IN RELIGIOUS EDUCATION

In accordance with the power granted by the International Council, the Educational Commission authorized the publication, in accordance with the procedure approved by the Council, for a period of not to exceed five years, of the following standards: (1) *Standard A for the Sunday Church School*; (2) *Standard B for the Sunday Church School*; (3) *Standard for the Beginners' Department*; (4) *Standard for the Primary Department*; (5) *Standard for the Junior Department*. The Commission also authorized the publication, in accordance with the procedure authorized by the Council, of *A Proposed Standard for Adult Religious Education in the Church* for experimental use under the direction of the Bureau of Research for a period of two years. These standards, together with Scoring Manuals as approved by the Council, have been published, together with Wall Charts for *Standard A* and *Standard B*. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, pages 139-140.)

ITEM 13. "INTERNATIONAL SYSTEM OF RECORDS AND REPORTS"

In accordance with the power granted by the International Council, the Commission authorized the publication of the "International System of Records and Reports," for experimental use under the direction of the Bureau of Research for a period of two years. These have been published in accordance with the procedure authorized by the Council. (See Minutes Annual Meeting, International Council, 1929 *Year Book*, page 141.)

ITEM 14. SPECIAL COMMITTEE ON FAMILY RELIGION

The Commission authorized the appointment of a special committee to consider plans for a continent-wide movement in behalf of family religion, such committee to report back to the Educational Commission.

ITEM 15. USE OF WORD "INTERNATIONAL" ON CLOSELY GRADED LESSONS

At the April meeting the Commission considered the question of the use of the word "International" on closely graded lessons and appointed a committee to investigate this subject and report back to the Commission. At the December meeting of the Commission the General Secretary reported for the committee that the editors of the syndicate composed of the Methodist Episcopal Church, the Methodist Episcopal Church, South, and the Congregational Churches, had agreed that the word "International" would not be used in connection with the closely graded lessons published by this Syndicate provided the International Council would take action to the effect that no other denomination or group of denominations, or independent publishers, should be permitted to use the word "International" with closely graded lessons. The General Secretary reported further for the committee that the question involved a number of difficult issues and the committee would recommend that it be referred to the Publishers' Section and the Editors' Section for consideration and recommendation to the Educational Commission or the International Council.

cil. The Commission voted to approve the recommendation of the committee.

ITEM 16. REORGANIZATION OF CENTRAL COMMITTEE

At the December meeting of the Commission it was voted that the Central Committee of the Commission should be reconstituted to consist of the chairmen of the regular committees of the Commission, the executive secretary of the Central Committee, two members at large, and the chairman of the Commission and the General Secretary members ex officio. The Commission constituted the new Central Committee as follows:

John R. Sampey—*Chairman, Committee on Improved Uniform Lessons*
Frank Langford—*Chairman, Committee on Group Graded Lessons*
Herbert W. Gates—*Chairman, Committee on Religious Education of Adults*
Arlo A. Brown—*Chairman, Committee on Religious Education of Youth*
Hazel A. Lewis—*Chairman, Committee on Religious Education of Children*
J. S. Armentrout—*Chairman, Committee on Leadership Training*
Edward R. Bartlett—*Chairman, Committee on Church School Administration*

Paul H. Vieth—*Executive Secretary, Central Committee*

Luther A. Weigle—*Member at large*

W. C. Bower—*Member at large*

Harold McA. Robinson—*Chairman, Educational Commission*

Hugh S. Magill—*General Secretary, International Council*

Note: By a later action Sidney A. Weston was added as a third member at large.

The Central Committee was authorized and empowered to constitute the membership of the several committees of the Commission.

ITEM 17. SCHEDULE OF MEETINGS

At the December meeting the Commission voted that the committees of the Commission should hold two meetings during 1930, the first during the week beginning April 20, and the second during the week beginning November 30. The Central Committee was empowered to fix its own dates of meeting, but was authorized to hold one meeting between December 1930 and February 1931. The Commission voted to meet during the week preceding the Annual Meeting of the International Council in 1931.

ITEM 18. COOPERATING MEMBERS OF COMMITTEES OF THE COMMISSION

The Commission voted to recommend to the International Council that provision be made for cooperating members of the committees of the Commission, to be elected by the Commission, such members to have full privileges of membership on the respective committees of the Commission to which they are assigned, their expenses to be paid by the respective organizations which they represent.

ITEM 19. BASIC DOCUMENTS FOR CURRICULUM

The Commission voted that the two documents, "A Cooperative Curriculum Enterprise" and "Principles Underlying the Curriculum of Religious Education," be approved as basic documents of the Educational Commission, the suggested changes that had been approved to be made by the Executive Secretary of the Central Committee

and members of the International Council staff, and that these documents in their amended form be presented to the International Council for adoption as basic documents for curriculum.

ITEM 20. TEMPERANCE EDUCATION

The Commission instructed all of its committees to take immediate action to see that materials on temperance education are prepared and that the chairman of each committee to which this material is referred be requested to designate one member of his committee to assume specific responsibility for carrying forward this duty, the chairmen of the respective committees to inform the chairmen of the other committees regarding the person so designated in order that those specially designated may work together.

ITEM 21. SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

The Commission authorized the appointment of a Special Committee on Vacation and Weekday Church Schools, this Committee to be responsible for studying the problems and needs of those schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned.

ITEM 22. MOTION PICTURES IN THE CURRICULUM OF RELIGIOUS EDUCATION

A proposed plan for motion pictures was presented to the Commission by the Board of Christian Education of the Presbyterian Church, U. S. A. The proposed plan was referred to the Publishers' Section for consideration of the business features, with the request that the Publishers' Section report thereon direct to the Council. The Central Committee of the Commission will report to the Council with respect to the educational features of the plan. It is recommended that the International Council shall take action on the subject after hearing the report of the Publishers' Section and of the Central Committee.

ITEM 23. IMPROVED UNIFORM LESSONS FOR 1932

The outlines for the Improved Uniform Lessons for 1932, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

ITEM 24. GROUP GRADED LESSONS FOR 1932

The outlines for the Primary, Junior, Intermediate and Senior Group Graded Lessons for 1932, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution.

ITEM 25. CREDIT TO AN ACCREDITED INSTRUCTOR

The Commission voted to recommend to the International Council that the Director of Leadership Training of the Council be authorized to grant credit to an accredited instructor in any standard leadership training course, if such credit is desired, provided the instructor submits a satisfactory course plan for that course and evidence of having satisfactorily taught that course.

ITEM 26. AMENDMENT TO EDUCATIONAL BULLETIN No. 8

On recommendation of the Committee on Leadership Training, the Commission voted to recommend to the International Council the substitution of the following statement for the first sentence of item 2 on page 7 of *Educational Bulletin No. 8*, 1928 revised edition:

To be eligible for enrolment in a course in the Advanced Leadership Curriculum, students must have completed two years of work in a standard college and the prerequisite courses of the Standard Leadership Curriculum listed in this bulletin, with the description of the particular course in which enrolment is considered.

Before an advanced diploma may be awarded a student must have completed all the courses in the Standard Leadership Curriculum necessary for a Standard diploma.

In exceptional cases a person who has not completed two years of work in a standard college, but through reading, attendance at lectures and institutes, association with well educated people, and through experience, may have become qualified to do work beyond the level of the second year of college. Such training and experience may in these cases be accepted in lieu of actual college work. Likewise, in the case of the Standard Leadership Curriculum prerequisites, exceptional persons may have covered the required fields by reading extensively, through lectures, association with religious education leaders, and attendance at institutes. It is expected that such persons have become familiar with the best literature in the fields of the prerequisites.

It has been provided that standard college and seminary courses paralleling courses in the Standard Leadership Curriculum may receive credit from the International Council if a transcript is presented.

ITEM 27. MATTERS PRESENTED BY THE FEDERAL COUNCIL OF CHURCHES

In accordance with the action of the International Council making available to the Federal Council of Churches the services of the Educational Commission of the International Council (Minutes Annual Meeting, International Council, 1929 *Year Book*, page 129), Dr. B. S. Winchester, representing the Federal Council of Churches, presented a report to the Commission on behalf of the Federal Council which was received and considered. The Commission voted that the several recommendations and suggestions contained in the report be referred to the Central Committee of the Commission to be allocated to the several committees of the Commission for consideration with a view of incorporating them as far as possible in the developing program of religious education, and that reports be made by the various committees to the Commission or Central Committee at the earliest date possible.

The Commission also voted that such special emphases as temperance and law enforcement, peace education, social hygiene, etc., be considered by the age-group committees of the Commission, and that provision be made for representatives of the Federal Council who are doing special research along these lines to be cooperating members of the age-group committees and the Committees on Improved Uniform Lessons and Group Graded Lessons and that the Central Committee be responsible for integrating these emphases into the curriculum.

ITEM 28. CENTRAL COMMITTEE GIVEN POWER

The Commission voted that its Central Committee shall meet in connection with the Annual Meeting of the International Council at the Stevens Hotel in Chicago on Monday, February 17, 1930, with full power to take such action on behalf of the Commission as may be found necessary.

ITEM 29. STANDARDS

On recommendation of the Committee on Church School Administration, the Commission considered the issuance of the following standards: (1) Standard for the Intermediate, Senior and Young People's Departments, or Combination of Departments, of the Sunday Church School; (2) Standard for the Vacation Church School; (3) Standard for the Weekday Church School; and empowered the Central Committee to give further consideration to them and make recommendations thereon to the International Council.

ITEM 30. SHARING THE COST OF SERVICE

The Commission considered the question of sharing in the cost of the services rendered by the Department of Leadership Training of the International Council and requested the members of the International Council staff to see that this subject was brought to the attention of the Leadership Training Section, the State and Regional Executives' Section, and the City Executives' Section for consideration and recommendation to the International Council through the Board of Trustees.

The following officers of the Educational Commission were elected for the ensuing year:

Harold McAfee Robinson—*Chairman*

R. A. Hiltz—*Vice Chairman*

Edith P. Rea—*Secretary*

Respectfully submitted,

HAROLD McAFEE ROBINSON
Chairman

EDITH P. REA
Secretary

Annual Report

Board of Managers, North American Section World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Meetings

The Board of Managers of the North American Section of the World's Sunday School Association has held two meetings during the past year. Both were held in New York City and were most excellent in spirit. On May 21, 1929, there were twenty-one members present, and quite a number of visitors attended the luncheon at the noon hour to hear the report of the special deputation returning from the Near East. On January 10, 1930, there were twenty-three members present.

Two Visitations

During the year our General Secretary made two important visits to the fields in which this section is interested. In the spring three months were spent in the Near East. On this trip he was accompanied by a special deputation composed of Dr. W. H. Main, Rev. W. M. Howlett, Dr. W. Edward Raffety, and Rev. John R. Voris. The chief objective of the deputation was to establish contacts with eastern churches, especially the Armenian Gregorian Church and the Greek Orthodox Church. In the former Levon Zenian was located with headquarters in Beirut, Syria, looking toward the development of a program of modern Sunday school work within this ancient church. Mr. Zenian's first work has been done at Aleppo and has been most successful. The deputation held many important conferences in Egypt, Palestine, Syria, and Greece whose influence will greatly aid the establishment of the contacts desired with these eastern churches.

The second trip of the General Secretary was made in the late summer and fall to the Far East visiting for four months Japan, Korea, China, and the Philippine Islands. The development of the work in these fields has been excellent with the possible exception of China where, as may be expected, serious complications have been encountered in all phases of Christian work.

To the six national organizations in these fields the special greetings of the International Council of Religious Education were conveyed through letters written by Dr. Magill and presented either to large national conventions or to meetings of the national organizations. In two instances also an appreciated letter of greeting was carried from Mr. Russell Colgate, President of the International Convention. Thus the bonds of fellowship in our common task were strengthened.

Fields Served by This Section

For many years the North American Section has been serving in the establishment of the cooperative program for religious education in Brazil, Ceylon, China, Egypt and the Sudan, Japan, Korea, Palestine and Syria, and the Philippine Islands. During the past year new work has been opened in Mexico and in the ancient church of Armenia in the Near East. To the former field Prof. G. Baez Camargo has been called and since July 15, 1929 he has been rendering most excellent service. In the latter field Levon Zenian has been located with the cordial approval of the prelates of the church, and since April 1, 1929, he has been happily engaged in the work for which he has been preparing himself for many years.

In the meeting of the Committee on Reference and Counsel held last July, three new fields were assigned to the North American Section: Burma, Greece, and South Africa. To the British Section, Madagascar and Iceland were added to their previous assignment of Europe and India.

Indigenous Literature

The greatest need of all the fields seems to be a more adequate indigenous literature for the work of religious education. Curriculum conferences are being held and special committees or commissions are being created to meet this need. The Board was greatly heartened at its last meeting to learn that the Foreign Missions Conference of North America was becoming deeply concerned in the whole problem of Christian literature upon the mission field, and was proposing "that the time has come for a radical reconsideration by the boards of their provision of men and money for this all too neglected arm of vital missionary service." The Board expressed its interest in this proposal, and conveyed to the Foreign Missions Conference its judgment "that no study will comprehend the entire situation in this regard that does not include literature to meet the needs of the agencies of religious education." Arrangements are being made for the World's Executive Committee to give careful consideration to this matter in its next meeting.

Daily Vacation Bible School Grants

The International Association of Daily Vacation Bible Schools through its foreign extension committee makes an annual appropriation for the promotion of daily vacation Bible schools in foreign fields which clears through the North American Section. Last year this appropriation amounted to \$3,095.46 and assisted the work in Brazil, Burma, Czechoslovakia, Greece, Ecuador, Egypt and the Sudan, Japan, Korea, Mexico, Palestine and Syria, and the Philippine Islands. This fine assistance could be greatly increased to the profit of the work in these and other fields if the funds for this purpose could be increased. The Metropolitan Federation of Daily Vacation Bible Schools of New York City, under the leadership of W. M.

Howlett, is one of the chief contributors to this cause. The fine example of these vacation Bible schools of New York City should stimulate similar cooperation on the part of other centers equally capable of making generous contributions.

World's Executive Committee

Arrangements have been made for a special meeting of the Executive Committee of the World's Sunday School Association to be held in Toronto on June 21, 1930. This will immediately precede the International Convention of Religious Education, and will bring to Toronto quite a number of Sunday school leaders from around the world, who will thus be able to enjoy the fellowship of the quadrennial Convention of the International Council.

Rio de Janeiro—1932

Plans for the Eleventh Convention of the World's Sunday School Association to be held in Rio de Janeiro, Brazil, in 1932 are moving on well. It is to be hoped that a large and representative body of religious education workers from North America may plan to go to Rio de Janeiro for this occasion. This is the first world gathering of Christians that has been called for assembly in South America, and it is therefore an event of utmost importance.

Proxies for Foreign Missions Conference Members

By an arrangement which the International Council of Religious Education inherited and confirmed, eight members of the Board of Managers for this North American Section are named annually by the Foreign Missions Conference. It frequently happens that one or more, of these members finds it impossible to attend the meetings of the Board, and with the growing interest which the Foreign Missions Conference has in our work, the officers of the Conference are desirous each time of being fully represented. There is need for a more direct arrangement to secure proxies for these members than that which is now provided. The Board was requested to bring this matter to the attention of the Council with the suggestion that a plan be approved giving recognition for proxy representation from the Foreign Missions Conference on direct appointment of the secretaries of the Foreign Missions Conference.

As the Religious Education Council of Canada stands in the same relationship with regard to the two members of the Board of Managers named by the Canadian Council, doubtless a similar provision for proxies should be extended to the Religious Education Council of Canada.

General Budget

The Committee on Reference and Counsel of the World's Association at its meeting last July set up a general budget for the Association to care for certain general overhead expenses not properly

chargeable to any section. This budget totals \$2,500 annually, and to its maintenance all the cooperating units in the World's Association have been invited to make annual contributions. The response has been most gratifying. It will be noted in the report thus far that the International Council leads all units with its pledge for \$500.

CONTRIBUTIONS AND PLEDGES TO THE GENERAL BUDGET

(Units were asked to contribute only one-half the annual pledge for 1929)

	<i>Pledge</i>	<i>Paid 1929</i>
Australia (£10)	\$ 48.66	\$ 48.66
Bible Lands (Palestine & Syria)	15.00	7.50 ¹
Brazil	50.00	25.00
British Section (£25)	121.65	121.65
Ceylon (100 Rupees)	35.72	17.86
Czecho-Slovakia (£10)	48.66	48.66
Denmark (£5)	24.33	24.33
Estonia (£0.10.0.)	2.44	2.44
France (£2)	9.73	9.73
German Free Church (£1.10.0).....	7.30	7.30
(S. S. Union)		
Hungary (£5)	24.33	24.33
International Council	500.00	.....
(United States and Canada)		
Italy (£5)	24.33	24.33
Japan	200.00	100.00
Korea	50.00	.....
Latvia (£1)	4.87	4.87
Mexico	50.00	.....
Philippine Islands	50.00	.....
Poland (£2)	9.73	9.73
South Africa	50.00	50.00
(20)	\$1,326.76	\$ 526.39

Maintenance Budget for 1930

The following maintenance budget was approved by the Board of Managers for 1930 and is submitted herewith to the International Council for ratification:

FIELD WORK

Armenian Church	\$ 2,500
Brazil	5,000
Burma	300
Ceylon	1,300
China	1,600
China-Special	2,000
Egypt	6,000
Japan	3,500
Korea	5,000
Mexico	1,200
Philippine Islands	3,500
Syria and Palestine	1,000
British Section	4,250
Related Organizations	600
Foreign Missions Conference	
Com. Cooperation Latin America	

¹Also paid \$15.00 additional, in full for 1930. Pledges from the European units for future years may be for larger amounts than is here indicated.

EXECUTIVE STAFF

Robert M. Hopkins	\$ 7,000
Samuel D. Price	5,000
Office assistants (4)	7,480
Travel of Secretaries	4,000
Deputation Work	1,000

HEADQUARTERS

Rent	2,000
General expenses, etc.	4,000
Surplus Material	250
Miscellaneous	1,520

TOTAL \$70,000

In addition to the budget the treasurer is instructed to receive and disburse such specially designated funds for the work of daily vacation Bible schools as the International Association of Daily Vacation Bible Schools may place at the disposal of the World's Sunday School Association.

Special funds contributed by Near East Relief and other agencies and friends for the special program of work in the establishing of relations with Eastern Orthodox churches shall be disbursed by the business committee in accordance with the general provisions included in the report of the general secretary, and the same principle shall apply regarding the receipt and disbursement of other special designated contributions.

In adopting this budget the business committee upon recommendation of the General Secretary is instructed and empowered to make such changes within the budget, including transfers, as the exigencies of the work may require, with the understanding however that the total amount to be expended shall not be above the \$70,000 appropriated for these budget items.

Financial Support

An analysis of the financial support for the work of this Board reveals some features that will be of interest to the Council.

1. Total receipts for 1928 to the general fund were \$81,447.10; for 1929 these receipts were \$62,133.00. As a part of the receipts for 1928, there were included a balance on hand from the Los Angeles Convention fees amounting to \$9,146.65; and the David C. Cook bequest which amounted to \$20,000.00. Deducting these two non-recurring items, the normal receipts for 1929 show a gain of \$9,832.55 over 1928.

2. Budget expenditures for 1928 were \$55,378.85; for 1929 they were \$64,379.49.

3. The chief sources of income for 1929 were:

From Sunday schools and churches	\$ 1,906.72
From Board of Religious Education, Foreign Mission	
Boards and state councils	6,035.89
From interest on permanent funds	7,811.81
From individual gifts	39,955.72
From miscellaneous sources	6,422.86

4. The contributions of the constituent agencies of the International Council for 1929 were as follows:

DENOMINATIONAL BOARDS OF RELIGIOUS EDUCATION	
American Baptist Publication Society	\$ 500
National Baptist Publication Board	25
United Baptist Convention of the Maritime Provinces	25
Church of the Brethren	100
United Christian Missionary Society (Disciples)	350
Evangelical Church (Board of Religious Education)	100
Evangelical Synod of North America	50
Friends in America	50
Free Methodist Church of North America (General S. S. Board)	50
Methodist Episcopal Church (Joint Committee on Religious Education in Foreign Fields)	250
Methodist Episcopal Church, South, (General S. S. Board)	500
Presbyterian (U. S.) Com. of Publication	50
Reformed Church in the U. S. (Publication S. S. Board)	250 ^a
United Church of Canada (Board of Religious Education)	100
United Presbyterian Board of Publication and S. S. Work	200
^a Universalist Church, General S. S. Association	500 ^a
(16)	\$3,100

STATE AND CITY COUNCILS OF RELIGIOUS EDUCATION	
Birmingham (Ala.) Council	\$ 900 ^a
Illinois Council	25
Iowa Council	56.83 ^a
Maryland-Delaware Association (Young People's Division)	1,181.64 ^a
Michigan Council	100
Oklahoma Council	50
Pennsylvania State Association	500
Erie Co. (Penn.) Association	313
Lycoming Co. (Penn.) Association	521
Vermont Council	10
Virginia Association	55.10
Washington (Inland Empire Council)	33.90
West Virginia Council	25
	\$3,771.47

GRAND TOTAL FROM INTERNATIONAL COUNCIL AGENCIES....\$6,871.47

(This list does not contain contributions from foreign mission boards)

Time to Advance

The time is at hand when the forces of religious education should make decided advance in their important work. These recent visitations to the field reveal strategic opportunities particularly in the Near East and in the Far East, and similar situations are reported from our workers in other fields.

^aNot a member of the International Council of Religious Education.

^aDesignated gift for the support of Levon Zenian in the Ancient Church of Armenia.

^aDesignated gift for the support of Parish Abroad—Mexico.

^a\$36.29 additional received January 9, 1930.

^aDesignated gift for the support of Sheikh Metry S. Dewairy in Egypt and the Sudan.

The opportunity for developing cooperating relations through the work of the Sunday school with eastern churches, particularly the Greek and Armenian churches, is such as to challenge the forces of religious education throughout the world to make this a project of prime importance. Indeed it has been suggested that through such an approach as this there may be realized within these ancient churches a transformation from within comparable in results to those which were attained by the revolt attendant upon the Protestant reformation. Near East Relief, which rendered such an outstanding emergency service among these people during the war, seems disposed through its conservation committee to finance for the Board a program of advance in this regard during the next three or four years. In other words, the program of service now outlined will require some \$10,000 annually, of which \$2,500 is assured through the supporters of Mr. Zenian's work; Near East is willing to supply the remaining \$7,500 annually as needed.

The situation in the Far East is equally challenging. China is the most populous nation in the world and yet it has been perhaps the most backward in Sunday school work. The attitude of the new republic in excluding religious education from the educational system of the country presents a challenge to develop the Sunday school that is being fully realized by the churches. The World's Association should be spending annually \$25,000 to enable the Chinese churches to take advantage of this opportunity. Throughout the Orient, excellent national organizations which have been planted by the World's Association are developing into indigenous organizations with the ultimate goal "that they shall become self-directing, self-supporting, and self-propagating under national leadership."

In view of the need for special subsidies in securing an indigenous literature, in training an indigenous leadership, and in strengthening the indigenous organizations, this Board should have its annual budget increased from \$70,000 to \$100,000. In addition there should be raised a special fund of not less than \$100,000 to be invested within the next two or three years in immediate projects under consideration.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
Secretary

Message from The Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The report of the Religious Education Council of Canada must bring satisfaction to all who care for the deeper life of the Dominion. This far-reaching and coordinated activity touches the very springs of life and action, and the results will be seen in city and countryside, in mountain villages and on the great plains during the years which lie before us. Canada is taking the problems of religious education with the utmost seriousness, and it is bringing to their solution disciplined knowledge and spiritual enthusiasm. Mr. Poole and his associates deserve our thanks, and they deserve our loyal support.

LYNN HAROLD HOUGH
President

About one hundred and fifty professional and lay members, representing officially seven provincial, eight denominational, and three associated units, which are the Young Men's Christian Association, Young Women's Christian Association, and the Student Christian Movement, comprise the Religious Education Council of Canada. This entire group, representing all the cooperating units and every province in Canada, comes together each spring, usually in April, for ten days' staff conference followed by the Annual Meetings of the Council and its various boards.

A great deal of the work of the Council is done through ten Standing Committees which are as follows: Policy and Finance, Leadership Training, Home Religion and Adult Work, Weekday Religious Education, Church Vacation Schools, Lesson Materials, Religious Education in Colleges, Missionary Education, Motion Pictures in Religious Education, and Statistics and Surveys. Space does not permit a report from all these Committees. However, we shall report briefly on a few of the important features of some of the Committees.

Policy and Finance

For nearly two years the Committee on Policy and Finance has been making extensive and careful study of the character and function of the Council, and as a result, the following action has been taken:

1. The appointment of a full time General Secretary, employed by the Council.
2. The appointment of a full time Girls' Work Secretary, employed by the Council.
3. The appointment of a full time Children's Work Secretary, employed by the Council.

The leadership of these departments has previously been given by secretaries belonging to some unit of the Council. Leadership for boys' work has always been cooperatively employed. This new policy provides for all the leadership of the Council to be cooperatively employed, necessitating a budget of about \$24,000.00.

Mr. L. W. Simms, of Saint John, N. B., has accepted the chairmanship of a newly organized Finance Committee.

Consideration is now being given to the whole policy governing our supply depots, which, no doubt, will result in a much closer coordination of this department.

Leadership Training

Under the able leadership of Dr. C. A. Myers, this department has made marked advance during the past few years, and, through standard and summer schools, local church classes, instructors' schools, work among students in normal schools, colleges and universities the number of certificates granted on the various units of the Standard Leadership Curriculum is 12,240.

Church Vacation Schools

This is a department that is rapidly growing in interest and, last year, distributed throughout every province in the Dominion, there were 178 Vacation Schools with about 25,000 children enrolled, at a cost of a little more than \$19,000.00.

Departmental Boards

A great deal of the work of the Council is done through its four Departmental Boards—Children's, Boys', Girls', and Young People's.

CHILDREN'S BOARD

The National Children's Work Board accepts as its responsibility the promotion of children's work in Canada—a constituency of over six hundred and sixty-six thousand boys and girls under twelve years of age, and over thirty-six thousand leaders in the children's division of church schools. It formulates policies, stimulates the promotion of these policies through denominational channels, creates materials for the promotion of children's work, and issues regularly a magazine for children's leaders.

Its effort during the year 1929-30 has been concentrated on two features—complete reorganization of the Board, and the production of materials. In both areas of effort success has been marked. Executive leadership in Children's work is now given in all but two provinces of the Dominion. Provincial children's work boards are functioning acceptably, studying and meeting the religious needs of the children of their constituency.

Standing committees within the Board have been active, the Leadership Training Committee stimulating leaders to qualify as teachers of religion, providing curriculum material for the specialization courses. The Junior Committee is producing a club-program for juniors which will be released for use in mid-week work in the coming Autumn. The Literature Committee has rendered outstanding service in the production of materials, notably the magazine for children's leaders, the circulation of which has reached the five thousand mark.

Looking back over the year we are grateful for the cooperation that has made a measure of success possible; looking forward, we anticipate a greater opportunity for useful service.

BOYS' BOARD

Boys' work organized through the Board is on the basis of Sunday school classes promoting Sunday and mid-week activities, and the groups are known as Trail Ranger and Tuxis groups, representing intermediate and senior age periods. Over 25,000 boys are linked up through this medium.

Leaders' training camps and conferences are increasing in numbers and quality of program and is one of the most important avenues of leadership training.

Boys' parliament in each province continues to be the best medium for representative boys to lay plans through which they enter very actively into the whole program of boys' work throughout Canada.

Special attention has been given during the past year to the production of literature, including the following:

Creative Leadership, the general text book used in connection with all our boys' work and the training course known as Unit I.

The Boy's Own Book, a volume dealing with eighteen different problems, selected from those which were found at boys' conferences to be common to older teen-age boys in every part of Canada.

Canadian Youth and the Liquor Question, a study course of ten studies in connection with the liquor situation as found in Canada.

The best evidence of the value of the specialized boys' work, which has now been promoted by the Board through the local churches for ten years, lies in the fact that the majority of recruits for training classes in boys' work are graduates of Tuxis groups. Leaders in young people's societies are from Tuxis and C. G. I. T. groups. In many local churches the Sunday school teachers for junior and Trail Ranger boys come from the same source, and five provincial boys' work secretaries came up through this training, including Trail Ranger and Tuxis work, leadership training camps and boys' parliaments.

Mr. B. V. Richardson, of Winnipeg, as National Chairman, is giving splendid leadership to this work.

The Board in each province has appointed its representative to the Christian Youth Council which will be held in connection with the International Convention in Toronto.

GIRLS' BOARD

The statistical report of Girls' Work in Canada during the past few years indicates a steady increase in the number of registered Canadian Girls in Training groups. At present there are 3,078 groups with a membership of 36,873 girls meeting on Sunday and through the week. One of the main concerns of the various Boards arises out of the fact that in every province the intermediate groups outnumber the senior. A careful study of this problem is being made so that the clamant needs of these older girls may be most effectively met through our church programs.

The number of leaders taking special training has steadily increased. Through leaders' conferences, standard schools, normal school courses and summer camps 853 leaders have received credits in the Leadership Training Curriculum. Eighty-one Girls' camps enriched the lives of 4,140 girls and provided valuable training for local group work. In all the camps the "interest group" plan, with its greater freedom and possibilities of broader enrichment has superseded the more formal organization and schedule of former years.

During the past two years encouraging experiments have been carried on in a special type of training camp for the representative older girls. In these camp councils the girls themselves, by giving thought to the function, ideals, and possibilities of the movement, help to direct its trend and emphasis.

An increasing number of local churches have been experimenting with coeducational activities and some joint boys' and girls' conferences have been held. The experimentation has been too limited to justify the formulation of any universal policy, but the present tendency seems to be toward a greater emphasis on joint activities without precluding the segregated group and its valuable function.

The Board in each province has appointed its representatives to the Christian Youth Council which will be held in connection with the International Convention in Toronto.

YOUNG PEOPLE'S BOARD

Young people's work (which in Canada covers the age period from 18 to 24 years) has a much stronger denominational emphasis coming down to us from a traditional background, than the work carried on by the other three Boards of the Council. This Board, however, is developing plans for the promotion of temperance education, and is giving a great deal of leadership associated with the young people's section of the International Convention which will be held in Toronto in June, 1930. The Board in each province has also appointed its representatives to the Christian Youth Council to be held in connection with this Convention. Through this young people's section goals for young people's work will be agreed upon which will make provision for a fine forward step in cooperative effort in Canada.

International Convention, 1930

The Convention to be held in Toronto in June has right of way for the next few months, and the Canadian Council has accepted the responsibility for promotion throughout Canada. Bringing together the young people and adults representing both lay and professional groups from practically every state in the union and from every province in Canada in a Convention of this kind, to consider principles, methods, and objectives, under the motto of "Go teach," will, we believe, mark a great forward step in religious education on this continent.

Respectfully submitted,

D. R. POOLE
General Secretary

Report

Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Foreign Missions Conference of North America, the World's Sunday School Association, the Committee on Education of the International Council of Religious Education, the International Sunday School Lesson Committee, and the Committee on Cooperation in Latin America established the Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field in 1922-23 "(1) to serve the agencies engaged in religious educational work on the foreign field with information and advice concerning the processes and materials of religious education based on American experience, particularly with reference to curricula and lesson courses, (2) to represent the American agencies cooperatively in contact with the British and other curriculum-making agencies abroad in matters affecting the foreign field."

The Committee has functioned rather more by the cooperation of its members in counsel and by correspondence than by formulated records. Its consideration of problems usually resulted in bringing into existence a cooperative process in which members of the Committee served within other organizations.

Among the major points of service of the Committee the following should be mentioned:

1. Conferences on curricula situations were held by Dr. Weigle, Dr. Meyer, and Dr. Raffety with representatives of the foreign field at the Glasgow Convention of the World's Sunday School Association.

2. The first appearance of religious education as a major subject in the program of a field-wide missionary conference was at the Montevideo Congress in Latin America. This originated partly from suggestions from the Committee, which later was closely related to the preparation of the report of the Commission. Five members of the Committee were on the Commission and Dr. Barclay, through his association with the Committee, became Chairman of the Commission. Out of the adoption of the report and the contacts resulting from Dr. Barclay's appointment has come a movement of cooperative advance in indigenous curriculum-making throughout Latin America.

3. Following Montevideo and stimulated in part by contact with the Committee, the officers of the International Missionary Council requested the Committee to make a rapid appraisal of the situation in religious education in other fields especially the Far East. This survey, made by Mr. W. L. Sanders with support from the Institute of Social and Religious Research, was presented to the Committee

of the Council in 1926 with the Advisory Committee's strong recommendation that religious education be placed on the program of the Jerusalem Council Meeting. The results of the adoption of this recommendation, in the attention given to this subject before, during, and since Jerusalem, are well known.

4. At the request of the Near East Relief, counsel was given on the problem of curriculum materials for use by it and in the Eastern churches. In working this out the Committee secured the aid of Dr. Winchester. This project, like others, is now going forward independently of the Committee.

The Committee has on hand an unfinished plan to prepare a manual on curriculum making as a guide to those who now in many parts of the world are wrestling with this fundamental and creative task. It recommends that its successor make this a first task.

The Committee, on January 10, came to the conclusion that the reorganization of the Board of Managers of the World's Sunday School Association, now effective, by which the International Council of Religious Education, the Foreign Missions Conference, and the Committee on Cooperation in Latin America are well represented in the Board made it desirable for the Advisory Committee's responsibility to be transferred to this Board where more continuous administrative supervision could be given. The recommendations which follow are based on the understanding that this Board can accept such a responsibility, wider than its traditional title (Sunday School) implies, and that through a suitable new Committee it will ensure a still more effective continuance of the same service.

Recommendations

Your Committee, therefore, recommends to the five organizations which established it:

1. That the agreement under which the Committee was established be dissolved and the Committee discharged;

2. That the Board of Managers of the World's Sunday School Association be requested to establish a standing committee with the same functions as the Joint Advisory Committee, as a center of service to the agencies of religious education in the foreign field in making available the fruits of the best North American experience in the method and materials of religious education;

3. That on the approval of this recommendation by the five constituent organizations the Secretary be authorized to transfer to the Board of Managers of the World's Sunday School Association the files and assets of the Committee.

Respectfully submitted,

LUTHER A. WEIGLE, *Chairman*
ERIC M. NORTH, *Secretary*

Part Two

**Minutes
Annual Meeting
February 18-19
1930**

Members International Executive Committee

REGISTERED AT 1930 MEETING

E. T. Albertson	N. F. Forsyth	John H. Race
J. S. Armentrout	*R. W. Gammon	John D. Rhoades
Wade Crawford Barclay	W. E. J. Gratz	Norman E. Richardson
H. E. Barnes	C. H. Greer	G. Ernest Robbins
Hinton Booth	*Maxwell Hall	J. C. Robertson
C. A. Bowen	*E. W. Halpenny	Roy G. Ross
Rufus D. Bowman	John H. Hauberg	Elvin L. Ruth
*J. J. Braun	*C. A. Hauser	John Q. Schisler
Aaron Brown	*Alfred D. Heininger	W. P. Shelton
Arlo A. Brown	Walter D. Howell	L. W. Simms
Lucius H. Bugbee	*Walter Hutton	Albert F. Sittloh
Samuel McCrea Cavert	I. C. Jenkins	J. M. Somerndike
W. G. Clippinger	W. M. Kannawin	Fred P. Stafford
Russell Colgate	Clarence W. Kemper	Arthur F. Stevens
W. Ernest Collins	W. P. King	*Marion Stevenson
J. Brad Craig	John W. Langdale	John E. Stout
H. E. Cressman	Frank Langford	*Thomas J. Stratton
J. L. Cuninggim	Franklin F. Lewis	*H. L. Stright
O. T. Deever	Lawrence Little	Erlo E. Sutton
Abram Duryee	James McConaughy	*R. N. Voorhis
J. W. Eichelberger, Jr.	W. H. Main	R. M. Weaver
F. C. Eiselen	*H. V. Mather	George T. Webb
Hermon Eldredge	Henry H. Meyer	L. A. Weigle
Merle N. English	Minor C. Miller	Sidney A. Weston
John T. Faris	Walter E. Myers	B. A. Whitmore
E. A. Finn	E. W. Praetorius	S. A. Wilson
	H. C. Priest	

REGISTERED VISITORS

S. F. Areson	B. F. Gordon	Helene Mosier
Henry Reed Bowen	P. R. Hayward	Frank W. Price
Emerson O. Bradshaw	R. A. Hiltz	Samuel D. Price
F. E. Brininstool	H. P. Janes	Edith P. Rea
Lillian I. Browder	Mary Alice Jones	T. L. Rynder
William A. Brown	Forrest L. Knapp	George H. Scherer
George N. Burnie	Mrs. Forrest L. Knapp	Myron C. Settle
H. P. Buxton	Otto F. Laegeler	Benton S. Swartz
George C. Clement	Jennie E. Lawrence	Margaret Tappan
Mrs. Mary B. Colbert	Hazel A. Lewis	Helen Elizabeth Vaile
Edwin R. Errett	F. A. Lindhorst	Paul H. Vieth
Dore N. Ester	Herbert F. Loomis	O. W. Wagner
Louis C. Fritsche	Charles L. Major	Thomas W. Wallace
Frederick J. Gielow, Jr.	O. G. Markham	W. J. Walls
Harold M. Gilmore	Otto Mayer	A. E. Wendt
Lois E. Goan	H. T. Medford	E. P. Westphal
	Anne M. Mellin	

*Alternates and Proxies.

Docket
Annual Meeting
International Council of Religious Education
Stevens Hotel, Chicago, Illinois,
February 18-19, 1930

It is recommended:

1. That three sessions be held each day—forenoon, afternoon and evening, the exact hour of meeting and adjournment to be determined.
2. That provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer.
3. That by special request and for adequate reasons, items on this docket may be taken up out of their regular order by vote of the Council.

First Session, Tuesday, February 18, at 9:30 A. M.

- I. Devotional Service led by Mr. Hugh R. Monro
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Reports of Officers
 1. Robert M. Hopkins.....Chairman, Executive Committee
 2. Hugh S. Magill.....General Secretary
 3. International Council Staff
 - Paul H. Vieth.....
Superintendent of Educational Administration
and Director of Research
 - P. R. Hayward.....
Director of Young People's Work
 - Mary Alice Jones.....Director of Children's Work
 - Myron C. Settle.....
Director of Vacation and Weekday Church
Schools
 - Forrest L. Knapp.....
Director of Leadership Training
 - Walter D. Howell.....Director of Field Work
 - Harry C. Munro.....Convention Manager
 4. J. L. Kraft.....Treasurer
 5. L. W. Simms.....Chairman, Board of Trustees
- VI. Appointment of Committees for This Meeting
 1. Committee to Nominate a General Secretary
 2. Committee on Nominations
 3. Committee on Courtesies
 4. Committee on Memorials
 5. Other Committees

- VII. Reports of Affiliated Organizations
 - 1. Board of Managers, North American Section,
World's Sunday School Association.....
.....Hugh R. Monro, Chairman
 - 2. Religious Education Council of Canada.....
.....D. R. Poole, General Secretary
- VIII. Reports of Standing Committees
 - 1. Educational Commission.....
.....Harold McAfee Robinson, Chairman
 - 2. Committee on Reference and Counsel.....
.....Robert M. Hopkins, Chairman
 - 3. International Training School for Sunday School
Leaders Corporation.....J. L. Kraft, Chairman
 - 4. Committee on Winnepesaukee Property.....
.....Hugh R. Monro, Chairman
 - 5. Committee on Membership of Executive Committee
.....E. B. Chappell, Chairman
 - 6. Committee on Accrediting State Councils.....
.....Walter D. Howell, Chairman
 - 7. Committee on Vacation and Weekday Church
Schools.....Russell Colgate, Chairman
 - 8. Joint Committee of Fifteen on Leadership Training
in Colleges, Theological Seminaries and Graduate
Schools.....F. C. Eiselen, Chairman
 - 9. Joint Advisory Committee on Methods and Materials
for Religious Education on the Foreign Field.....
.....Luther A. Weigle, Chairman
 - 10. Committee on International Convention.....
.....Robert M. Hopkins, Chairman
- IX. Reports of Special Committees
 - 1. Committee to Nominate a General Secretary
 - 2. Committee on Nominations
 - 3. Committee to Nominate American Standard Bible
Committee.....Robert M. Hopkins, Chairman
 - 4. Committee on Recognition of Distinguished Leaders
.....W. C. Pearce, Chairman
 - 5. Committee on Courtesies
 - 6. Committee on Memorials
 - 7. Other Committees
- X. Nomination of Members of International Council Staff
by the General Secretary
- XI. Reports of Professional Advisory Sections
- XII. Unfinished and New Business
- XIII. Closing Devotions

MINUTES

Annual Meeting International Council of Religious Education

Hotel Stevens, Chicago, Illinois

February 18-19, 1930

The annual meeting of the International Council of Religious Education was called to order by the Chairman, Dr. Robert M. Hopkins, at 9:30 A. M. at the Hotel Stevens, Chicago, Illinois, Tuesday, February 18, 1930.

The devotional service was conducted by Mr. Hugh R. Monro of Montclair, New Jersey, with a closing prayer offered by Dr. John T. Faris of Philadelphia, Pennsylvania.

The registration of members, alternates, and visitors was taken by the General Secretary on registration cards prepared for the purpose.

The volume containing the printed docket and reports was presented to each member present.

Voted—that the docket as presented be approved (page 133).

Introduction of New Members

The following new members were presented to the Council: Dr. Rufus D. Bowman, Church of the Brethren; Dr. Lucius H. Bugbee, Methodist Episcopal; Dr. J. L. Cuninggim, Methodist Episcopal, South; Dr. O. T. Deever, United Brethren; Dr. W. P. King, Methodist Episcopal, South; Mr. Franklin F. Lewis, Missouri Council; Mr. Roy G. Ross, Disciples; Mr. Elvin L. Ruth, Baptist. Also the following alternates: Mr. J. J. Braun for Mr. C. J. Keppel, Evangelical Synod of North America; Dr. R. W. Gammon for Dr. Herbert W. Gates, Congregational; and Mr. Alfred D. Heininger for Mr. J. Quinter Miller, Connecticut Council. Mrs. Hugh S. Magill was present and was presented to the Council by the Chairman.

Greetings and Communications

Under Item IV of the docket the Secretary presented greetings and communications, including regrets from several members of the Executive Committee of the Council who were unable to be present. The Secretary called particular attention to communications from the cities of Philadelphia, Los Angeles, San Francisco, and Denver, extending through their respective chambers of commerce an invitation to the International Council to hold its next quadrennial convention in 1934 in their respective cities.

Voted—that the communications be received and that those dealing with invitations for the next quadrennial convention be referred to the Board of Trustees.

Special Committee on Reports and Recommendations

Voted—that the Chairman appoint a Special Committee on Reports and Recommendations to consider the executive reports and other recommendations submitted to the Council.

The following Special Committee on Reports and Recommendations was appointed:

Luther A. Weigle, *Chairman*

W. G. Clippinger
Merle N. English
E. W. Halpenny

Walter Hutton
Lawrence Little
H. V. Mather

John H. Rhoades
Roy G. Ross
George T. Webb

The following communications were referred to the above committee: (a) a letter from The Church League; (b) a letter from Mr. Horace L. Bomar of South Carolina; and (c) a request from the United Stewardship Council that a Stewardship Advisory Section be established by the International Council.

Application for Membership

The Secretary presented an application for membership in the International Council from the Moravian Church in America (Southern Province). In the absence of the Chairman of the Committee on Membership, Dr. E. B. Chappell, Mr. E. W. Halpenny was requested to act as chairman, and Mr. J. Brad Craig was asked to serve with the Committee in consideration of this application.

Message of the Chairman

The Chairman of the Council, Dr. Robert M. Hopkins, called Dr. W. G. Clippinger, Vice Chairman, to the chair. He then presented his annual message as chairman (page 13).

Voted—that the message of the Chairman be received, that the reference to leaders who have passed away be referred to the Committee on Memorials, and that the recommendations of the Chairman be referred to the Special Committee on Reports and Recommendations.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, presented his annual report to the Council (page 20).

Voted—that the report of the General Secretary be received and the recommendations contained therein be referred to the Special Committee on Reports and Recommendations.

Reports of Members of the International Council Staff

The General Secretary called special attention to the reports of the members of the International Council staff (pages 29-86), stating that they contained a large amount of valuable information regarding the work of the different departments and commending them to the consideration of the Council. He introduced the members in succession, each of whom took about ten minutes, calling attention to certain features of his report and speaking briefly regarding the work of his department.

The members of the staff were heartily received by the Council. Their reports were presented in the following order, and in each case the Council voted that the report be received and any recommendations contained therein be referred to the Special Committee on Reports and Recommendations:

Report of the Superintendent of Educational Administration and Director of Research, Dr. Paul H. Vieth (page 29). In connection with the report of the Bureau of Research, Dr. Vieth introduced to the Council Mr. Otto Mayer, Research Associate, and Miss Elva Westbrook, Research Assistant.

Report of the Board of Editors of the *International Journal of Religious Education*, Dr. Paul H. Vieth, Chairman (page 36). Dr. Vieth stated that he had intended to present Miss Gloria Diener, Editorial Assistant, but that she was unable to be present.

Report of the Director of Young People's Work, Dr. P. R. Hayward (page 50). The General Secretary also introduced the Associate Director of Young People's Work, Mr. Roy A. Burkhart.

Report of the Director of Children's Work, Miss Mary Alice Jones (page 39).

Report of the Director of Leadership Training, Dr. Forrest L. Knapp (page 61).

Report of the Director of Vacation and Weekday Church Schools, Mr. Myron C. Settle (page 76).

Report of the Director of Field Work, Mr. Walter D. Howell (page 83).

Report of the Convention Manager, Mr. Harry C. Munro (page 85).

The Chairman of the Council called special attention to the Convention to be held in Toronto, Canada, June 23-29, 1930, and urged every member to attend.

The Chairman announced the following special committees:

COMMITTEE TO NOMINATE A GENERAL SECRETARY FOR THE NEXT QUADRENNIUM

	Russell Colgate, <i>Chairman</i>	
John H. Hauberg	W. H. Main	A. F. Sittloh
J. L. Kraft	John H. Race	Sidney A. Weston
Frank Langford	L. W. Simms	B. A. Whitmore

COMMITTEE ON NOMINATIONS

	Arlo A. Brown, <i>Chairman</i>	
J. S. Armentrout	Minor C. Miller	J. Q. Schisler
H. E. Cressman	G. Ernest Robbins	Sidney A. Weston
C. A. Hauser	J. C. Robertson	

COMMITTEE ON COURTESIES

	O. T. Deever, <i>Chairman</i>	
Rufus D. Bowman	W. M. Kannawin	S. A. Wilson
	Clarence D. Kemper	

COMMITTEE ON MEMORIALS

	Walter E. Myers, <i>Chairman</i>	
Wade Crawford Barclay	Abram Duryee	Marion Stevenson
Aaron Brown	James McConaughy	

After prayer by Dr. Samuel McCrea Cavert, the Council recessed at 12:30 to reconvene at 2:00 P. M.

Afternoon Session, Tuesday, February 18

The Council was called to order at 2:00 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. W. H. Main.

Report of the Treasurer

In the absence of Mr. J. L. Kraft, the General Secretary presented the report of the Treasurer for the fiscal year 1929, containing a statement of assets and liabilities taken from the report of the Certified Public Accountant, and including the detailed budget for 1929 with the expenditures in accordance therewith, together with other detailed information from the records of the Council (page 87).

Voted—that the report of the Treasurer be approved, with appreciation of the valuable services which he has rendered.

Report of the Board of Trustees

The report of the Board of Trustees was presented by the Chairman, Mr. L. W. Simms (page 95).

Voted—that the report of the Board of Trustees as printed be approved and that the actions taken be ratified by the Council.

Resolution Regarding Sale of Strip of Land, Geneva Point Camp

The General Secretary called attention to the authorization of the Council in February, 1929, for the sale of a small strip of land of the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, (Minutes Annual Meeting, International Council, 1929, *Year Book*, page 125). He stated that this authorization had been carried out and that a deed was executed by the Treasurer and General Secretary conveying the strip of land to Mr. R. V. Gibson for a purchase price of \$1,500.00, which had been received and is now held in trust by the International Council of Religious Education to be used for the improvement of the Geneva Point Camp property. He further stated that the lawyer who drew up the deed felt that the International Council should ratify the action taken as set forth in the following preamble and resolution:

WHEREAS, The International Council of Religious Education, chartered as the International Sunday School Association of America under an Act of Congress entitled "An Act to Incorporate the International Sunday School Association of America," at a meeting of the Executive Committee held in the city of Chicago, Cook County and State of Illinois, on February 13 and 14, 1929, adopted a certain resolution whereby the corporation should sell and convey to R. V. Gibson a certain portion of the corporation's real estate situated on the shore of Lake Winnepesaukee in Moultonboro, Carroll County and State of New Hampshire;

AND FURTHER WHEREAS, The Treasurer and General Secretary of said corporation having certain discretion regarding the conveyance of said real estate, did, by deed dated August 14, 1929, convey to said R. V. Gibson a certain tract or parcel of land bounded and described as follows: Beginning at

a stone post set in the ground at the exact location of an old birch stump referred to in previous conveyances of said premises on the shore of said lake, which stone post is the Northeast corner of land owned and occupied by said Gibson, and thence running in a Northeasterly direction along the shore of said lake to a stone monument on the shore of said lake at a point from which a line running South thirty-one degrees forty-five minutes ($31^{\circ} 45'$) East and parallel with the Easterly line of land of said Gibson would be and is three hundred (300) feet distant therefrom; thence turning and running South thirty-one degrees forty-five minutes ($31^{\circ} 45'$) East seven hundred (700) feet to a stone monument; thence turning at right angles and running approximately one hundred forty (140) feet to a stone monument; thence turning and running South sixteen degrees no minutes ($16^{\circ} 0'$) East approximately five hundred fifty-five (555) feet to a stone monument on the Northerly side of the Center Harbor Road; thence turning and running in a Westerly direction twenty-five (25) feet to a stone post, which stone post is the Southeast corner of said Gibson's land; and thence turning and running North thirty-one degrees forty-five minutes ($31^{\circ} 45'$) West approximately one thousand one hundred and thirty (1,130) feet along the Easterly line of land of said Gibson to the point of beginning;

RESOLVED, That said transaction and the conveyance made in accordance therewith is hereby confirmed.

Voted—that the preamble and resolution with regard to the sale of the strip of land of the Geneva Point Camp property on Lake Winnepesaukee, New Hampshire, be adopted, and that the transaction and the conveyance made in accordance therewith be ratified and confirmed.

Report of the Committee to Nominate a General Secretary of the Council

The report of the Committee to Nominate a General Secretary of the Council was presented by the Chairman, Mr. Russell Colgate, as follows:

The Committee appointed to nominate a General Secretary for the ensuing quadrennium met at noon today, and decided to proceed by taking a secret ballot. The result of the ballot disclosed a remarkable unanimity, all the ballots being cast for Dr. Hugh S. Magill. The Nominating Committee therefore unanimously nominates Dr. Hugh S. Magill as the General Secretary of the International Council of Religious Education for the next quadrennium ending August 31, 1934, and recommends that his salary be referred to the Board of Trustees with power.

In addition to the formal report of the Nominating Committee, Mr. Colgate spoke in the highest commendation of the General Secretary. Dr. John H. Race seconded the nomination with an impressive speech, referring to the fact that he was a member of the original committee that secured Dr. Magill for the Council. He declared he voiced the sentiments of the entire membership of the Council in expressing their very deep appreciation of the General Secretary and the splendid services he had rendered.

The report of the Committee was unanimously adopted by a rising vote, and the Chairman declared Dr. Hugh S. Magill elected General Secretary of the International Council of Religious Education for the quadrennium ending August 31, 1934.

Dr. Magill accepted, expressing his deep appreciation of the confidence and support evidenced by his reelection. He challenged those present to stand by the work of the Council during the next quadrennium as never before, that the Council may be a powerful instrument of God for carrying forward the work of Christian religious education.

The Chairman asked those who would agree with the General Secretary, in pledging loyally to support the Council to the best of their ability, to stand, and all present rose.

At the request of the Chairman, the Council was led in prayer by Dr. Luther A. Weigle, who implored the blessing of Almighty God on the work of the Council under the leadership of the General Secretary for the ensuing quadrennium.

Report of Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate, Chairman, presented an oral statement regarding the work of the Committee on Vacation and Weekday Church Schools. He stated that this committee consists of some denominational leaders and some business men, and that three meetings had been held during the past year, at all of which much interest was shown in the reports prepared by Dr. Magill and Mr. Settle. He called attention to the new bulletin on *The Weekday Church School* just issued, which, he stated, had been prepared on the recommendation of this Committee. Mr. Colgate stressed the importance of supplying accurate statistics with regard to the vacation schools held, and also the weekday church schools, and expressed the hope that the denominational leaders would make a special effort during the next year to furnish the Director of Vacation and Weekday Church Schools with complete returns. He further stated that the Committee felt there were great possibilities in the weekday church school, particularly as a cooperative effort, since a single denomination cannot carry on this work alone. He said he was more and more impressed with the splendid cooperation that is being manifested in the work of the Council and felt that marked progress had been made. In closing, he called particular attention to the two following points: (1) the importance of carrying the program into the local communities; and (2) the importance of cooperating with other Christian forces in bringing about the Christian education of childhood and youth.

Voted—that the report as presented be received, and that the Council express its deep appreciation to Mr. Colgate and the members of the Committee for their splendid interest and support.

Message from the Religious Education Council of Canada

In the absence of Rev. D. R. Poole, the General Secretary, the message from the Religious Education Council of Canada was presented by Rev. H. C. Priest (page 124).

Voted—that the message from the Religious Education Council of Canada be received and filed with appreciation.

Report of Board of Managers, North America Section, World's Association

In the absence of the Chairman, Mr. Hugh R. Monro, Dr. Robert M. Hopkins presented the report of the Board of Managers of the North American Section of the World's Sunday School Association (page 117).

Voted—that the report of the Board of Managers of the North American Section of the World's Association be received and the recommendations contained therein referred to the Special Committee on Reports and Recommendations.

Dr. Hopkins introduced to the Council Rev. George H. Scherer, Secretary of the Bible Lands Sunday School Union, and Mr. Frank W. Price, Missionary from China.

Report of Committee on Reference and Counsel

The General Secretary stated that at an informal meeting held in New York City, attended by four members of the Committee on Reference and Counsel and representatives of the Federal Council of Churches, the following statement of policy was adopted for presentation to the International Council and to the Administrative Committee of the Federal Council; and that the Committee on Reference and Counsel at a subsequent meeting had approved this statement and recommended its adoption by the International Council:

1. Whenever either the Federal Council or the International Council proposes to go into any state, whether in response to invitation or at its own initiative, with a view to the organization or reorganization of the state, it shall advise the other body; and in all cases when the merger of a state council of religious education and a state council of churches is proposed, no recommendation shall be made to the local forces by either the Federal Council or the International Council without previous conference with the representatives of the other body, canvassing the problems involved and seeking a basis of co-operation.

2. That it would be conducive to mutual understanding and larger cooperation if the International Council would make a statement regarding the essential features in a state organization necessary to make it acceptable to the International Council of Religious Education.

3. That it would be conducive to mutual understanding and larger cooperation if the Administrative Committee of the Federal Council would make a statement of the objectives which the Federal Council has in mind in assisting to organize state councils of churches.

Voted—that the report of the Committee on Reference and Counsel be approved.

Report of Committee on Winnepesaukee Property

In the absence of the Chairman, Mr. Hugh R. Monro, the General Secretary presented the report of the Committee in charge of the Winnepesaukee Property (page 108). He stated informally that the camp had had one of its best years, with the largest attendance ever had at the various camps and schools, and that the property was in good condition, with a net operating profit for the season of over \$3,000.00 which would be used in improving the property.

Voted—that the report of the Committee on the Winnepesaukee Property be approved with appreciation.

Report of the International Training School for Sunday School Leaders

The report of the International Training School for Sunday School Leaders' Corporation was presented by the Secretary, Dr. Magill, in the absence of the President of the Board of Trustees of the Corporation (page 106). The Secretary called attention to the fact that this Corporation is chartered under the laws of the State of Wisconsin, but that provision is made that the members of the Corporation are identical with the membership of the International Council.

Voted—that the report be adopted with appreciation.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

The meeting was called to order by Dr. Robert M. Hopkins. Attention was called to the fact that the term of office of three members of the Board of Trustees expires at this meeting.

Voted—that the Secretary be instructed to cast a ballot for the election of Mr. S. B. Chapin, Mr. C. J. Howel, and Mr. R. M. Weaver, as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years. The Secretary announced that he had cast the ballot as directed.

The Secretary presented the resignation of Mr. William Hamilton as a member of the Board of Trustees of the Corporation.

Voted—that the resignation of Mr. William Hamilton be accepted and that Mr. Theron Gibson be elected a member of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation to fill out the unexpired term of Mr. Hamilton, ending in 1931.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council.

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

Report of Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field

Dr. Luther A. Weigle presented the report of this Committee (page 128).

Voted—that the report of the Joint Advisory Committee on Methods and Materials for Religious Education on the Foreign Field be received and the three recommendations contained therein be approved.

Supplemental Report of the Board of Trustees

The Chairman, Mr. L. W. Simms, presented the following supplemental report of the Board of Trustees containing recommenda-

tions adopted by the Board at its meeting held on Monday evening, February 17.

RECOMMENDATION 1. SERVICE CHARGE

That the Board of Trustees recommend to the International Council that a service charge of twenty-five cents be made for each credit granted in interdenominational standard leadership schools, to be divided equally between the International Council and the state council which cooperates in setting up the school in which the credit is earned, this amount to be paid by the student receiving the credit.

The General Secretary stated that two years ago the Board of Trustees had recommended that a charge be made on the enrolment rather than on the credit basis but that the action was later rescinded. He brought out the fact that we are building organizations, both the state councils and the International Council, which are becoming increasingly embarrassed financially because of their success; that the Department of Leadership Training is now costing about \$35,000.00 per year, and that we must guard against building an organization whose very educational success is certain to engulf it financially. After suggestions and remarks by several members of the Council, it was—

Voted—that recommendation 1 be referred to the Special Committee on Reports and Recommendations, with instruction to bring in a report at a later meeting.

RECOMMENDATION 2. GROUP INSURANCE

That a plan of group insurance for the members of the International Council staff and office force, with a disability clause, be referred to the General Secretary and the Business Committee of the Board of Trustees with power.

Voted—that recommendation 2 be approved and that the General Secretary and Business Committee of the Board of Trustees be empowered to work out a plan of group insurance for the members of the International Council staff and office force.

RECOMMENDATION 3. AUTHORIZATION TO BORROW MONEY

That the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Voted—that recommendation 3 be approved, and that the Treasurer of the Council be authorized and empowered to borrow money to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

RECOMMENDATION 4. GENEVA GLEN PROPERTY

That the International Council accept the offer of the holding company of the Geneva Glen, Colorado, camp property, and become the owner of that property, possession to be taken on December 1,

1930, on condition that a new loan of \$25,000.00 can be made at that time for a period of from three to five years; and on condition, further, that the Colorado Council of Religious Education and the holding company of the Geneva Glen camp property will assume all other obligations upon the property, including the cost of operation for the year 1930.

The General Secretary made a statement regarding the history of the Geneva Glen property. It contains about 80 acres and was acquired about eight years ago, a gift from Mr. George Olinger. The Colorado Council and the holding company improved the property, spending over \$50,000.00 on buildings and improvements. It was provided in the deed that the property would become the property of the International Council when the indebtedness was cleared. When it became necessary to refinance the property several years ago, the bank from which a loan was sought insisted that the Colorado Council should have a clear title to the property before a loan could be made. Accordingly, the International Council, at the request of the Colorado Council, gave a quit claim deed. The Colorado Council is now asking that the International Council take over the property and assume a mortgage of \$25,000.00, the Colorado people to assume the floating indebtedness of \$5,500.00, and also assume the expenses of conducting the business management of the grounds until the winter of 1930, when the International Council will take over the property on condition a new loan can be secured when the present mortgage becomes due in December, 1930.

Mr. Barnes, President of the Colorado Council, stated that in his opinion it would be best for all concerned if the International Council would take over the property, and promised the continued hearty support and cooperation of the Colorado Council. The question was raised by Mr. Rhoades of Toledo, Ohio, as to whether or not the International Council could legally hold property in the State of Colorado. Dr. Magill read the following quotation from the Charter: "shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association. . . ."

Voted—that the report and recommendation of the Board of Trustees be approved, and that the International Council of Religious Education accept the offer of the Colorado Council and the holding company, owners of the Geneva Glen camp property located near Denver, Colorado, and that the International Council become the owner of this property, possession to be taken on December 1, 1930, on condition that a new loan of \$25,000.00 can be secured when the present mortgage on the property becomes due in December, 1930; and on the further condition that the Colorado Council of Religious Education and the holding company of the Geneva Glen camp property will assume all other obligations on the property, including the cost of operation for the season of 1930.

RECOMMENDATION 5. MEMBERS OF EXECUTIVE COMMITTEE

That the following persons nominated by the Board of Trustees be elected members of the Executive Committee of the International Council of Religious Education in accordance with Article III, Section 1, paragraph (d) of the By-laws; and that the Board of Trustees be empowered to fill any vacancies among the twelve special members so elected which may occur through the election of any of these members by the Convention when it meets in Toronto in June, 1930:

Samuel McCrea Cavert	A. J. Gregg	D. W. Ohern
S. B. Chapin	Walter W. Head	J. C. Penney
O. H. Cheney	James McConaughy	Alice Reynolds
E. P. Gates	Hugh R. Monro	Harry A. Wheeler

Voted—that recommendation 5 be approved and that the persons nominated therein be elected members of the Executive Committee of the International Council for a term of one year, with the understanding that the Board of Trustees shall be empowered to fill any vacancies that may occur through the election of any of the above-named persons by the Convention in Toronto in June 1930.

RECOMMENDATION 6. AMERICAN STANDARD BIBLE COMMITTEE

That the following persons be elected as members of the American Standard Bible Committee, in addition to the three members elected by the International Council at its meeting held in February 1929: namely, Dr. Luther A. Weigle of Yale University; Dr. F. C. Eiselen of Garrett Biblical Institute; and Dr. John R. Sampey of the Southern Baptist Theological Seminary:

William P. Armstrong—Princeton
H. J. Cadbury—Bryn Mawr
Edgar J. Goodspeed—University of Chicago
A. R. Gordon—United Theological College, Montreal
James Moffatt—Union Theological Seminary
J. A. Montgomery—Philadelphia Divinity School
A. T. Robertson—Southern Baptist Theological Seminary
James Hardy Ropes—Harvard
Andrew Sledd—Emory University
C. C. Torrey—Yale

It is further recommended that the Chairman of the Educational Commission be a member ex officio of this Committee, in addition to the members ex officio of all Council committees, as provided in the By-laws.

It is also recommended that the General Secretary of the International Council be the convener of the Committee, and that a meeting be arranged for this spring.

Voted—that recommendation 6 be approved, that the persons named therein be elected members of the American Standard Bible Committee, and that the General Secretary of the International Council be authorized to call a meeting of the Committee within the next two months.

RECOMMENDATION 7. NEW HEADQUARTERS

That inasmuch as the lease on the present headquarters office of the International Council will expire on April 30, 1930, the Council ratify the action taken by the committee of the Board of Trustees, appointed with power, to secure a new location for the offices of the International Council and approve the signing of a lease for a period of five years for the entire twenty-second floor of the Old Dearborn Bank Building, 203 North Wabash Avenue, Chicago, Illinois, beginning March 1, 1930, at a rental cost of \$12,500.00 per year.

Voted—that recommendation 7 be approved, and that the action taken by the committee of the Board of Trustees be ratified and approved.

RECOMMENDATION 8. RELIGIOUS EDUCATION FOUNDATION

That the Religious Education Foundation be endorsed by the International Council as providing a safe and reliable depository for trust funds, the income of which may be designated by the donor for the promotion of Christian religious education through existing organizations.

Voted—that recommendation 8 be approved and that the Religious Education Foundation be endorsed as a safe and reliable depository for trust funds.

RECOMMENDATION 9. REPORT ON AUDIT

That the report of the Certified Public Accountant, Mr. George J. Nichol, on the audit of the books of the Council for the fiscal year ending December 31, 1929, be received and approved.

The Chairman called attention to the following items contained in the report of the auditor: (1) a reduction of \$1,500.00 in the book value of the Winnepesaukee property as a result of the sale of a strip of land for that price, the proceeds having been invested and set aside for the Winnepesaukee Chapel Fund; (2) the elimination of the Building and Endowment Fund originally created as a nucleus for the construction of an office building, these assets having been spent for current needs, and the merging of this fund amounting to \$5,824.77 into general surplus; (3) the carrying of assets, such as the Winnepesaukee equipment, and office furniture, at an appraised value which would remain reasonably constant, and the charging of improvements and repairs to expense in lieu of depreciation, the property values thus reflecting more comprehensively the holdings of the Council.

Voted—that recommendation 9 be approved, and that the report and recommendations of the Certified Public Accountant be approved.

RECOMMENDATION 10. BUDGET FOR 1930

That the budget of the International Council for 1930 be adopted in the following form:

International Council of Religious Education Budget for 1930

General Administration

Salaries	
General Secretary	\$ 8,000
Secretary to General Secretary	3,600
Secretarial Assistant	1,800
Business Assistant and Cashier	3,000
Shipping Clerk	2,100
Mimeograph Operator	1,800
Switchboard Operator	1,400
Bookkeeper	2,000
Travel of General Secretary	1,000

\$ 24,700

Educational Administration and Research

Salaries	
Superintendent	\$ 6,000
Secretary to Superintendent	1,900
Bureau of Research	
Research Associate	3,800
Research Assistant	1,900
Stenographer	1,560
Special Research	500
Travel	600

16,260

International Journal of Religious Education

Salaries	
Editorial Assistant	\$ 2,500
Secretary	1,400
Business Assistant and Cashier	
Circulation Assistant	1,560
Secretarial Assistant	1,560
Stenographer and File Clerk	1,300
Stenographic Assistance	500
Publication of Journal	22,000
Manuscripts	2,250
Promotion of Journal	2,250

35,320

Department of Leadership Training

Salaries	
Director	\$ 5,000
Assistant Director	2,500
Secretary to Director	2,000
Assistant and Registrar of Summer Schools	2,000
Secretary to Assistant Director	1,600
File Clerk and Stenographer	1,500
Stenographer	1,400
Typist	1,300
Typist	1,200
Travel	500
International Training Schools	5,000

24,000

Department of Young People's Work

Salaries	
Director	\$ 5,500
Associate Director	4,200
Secretary to Director	2,000
Secretary to Assistant Director	2,000
Stenographic Assistance	1,500
Travel	1,800
Publishing <i>The Akita</i>	500
Camp Conferences	7,500
	<hr/>

\$ 25,000

Department of Children's Work

Salaries	
Director	\$ 4,000
Secretary to Director	1,620
Travel	1,000
	<hr/>

6,620

Department of Vacation and Weekday Church Schools

Chicago Office		
Secretary to Director		1,620
New York Office		
Director	\$ 5,000	
Assistants	2,000	
Travel	1,000	
Printing	250	
Supplies	100	
Postage and Petty Cash	250	
Telephone and Telegraph	150	
Miscellaneous	100	
Rent	1,000	
Interest and Exchange	125	
Auditing	25	
Payment on Note	1,000	
	<hr/>	
		11,000

NOTE.—The expenses of the Department of Vacation and Weekday Church Schools are handled through the New York office by the International Association of Daily Vacation Bible Schools which has its own treasury. The Association undertakes to raise the budget for this Department, but it is guaranteed by the Council.

General Overhead Expenses

Stationery, Printing, and Office Supplies	\$ 4,700
Postage	3,500
Telephone and Telegraph	1,000
Rent, Chicago Office	12,500
Rent, New York Office	1,000
Interest and Exchange	1,500
Contingent and Miscellaneous	3,000
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27,200

Merchandise

Purchase of Merchandise	\$10,000
Parcel Post and Express	2,000
	<hr/>

12,000

International Council and Its Committees	\$ 1,500
Educational Commission and Its Committees	6,000
American Standard Bible Committee	2,000
World's Sunday School Association	500
Regular Budget, Total	\$182,720

Supplementary Budget

To Be Expended Only on Condition Funds Are Available

Department of Adult Work

Salaries		
Director (One-half year)	\$ 2,500	
Secretary to Director (One-half year)	900	
Travel (One-half year)	300	
		3,700

Department of Field Work

Salaries		
Director	5,500	
Secretary to Director	1,000	
Travel	1,200	
		7,700

Winnepesaukee Camp and Property Operation

Receipts from Camp Operations and Special Contributions	15,000
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International Convention

Cost of Convention Limited to Receipts, Estimated	25,000
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Regular and Supplementary Budget, Total **\$234,120**

At the request of the Chairman of the Board of Trustees, the General Secretary presented the budget for 1930, and explained each item.

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the Council for 1930, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

At the request of Dr. Henry H. Meyer, Mr. Charles V. Vickrey made a brief statement regarding the Golden Rule Foundation.

Notice of Amendments to By-Laws

Notice was given that the amendments to Article II of the By-laws, by the insertion of a new section 3 and the renumbering of the present section 3 as section 4; and to Article III, section 4, both as

proposed by the Chairman of the International Council in his annual message, would be submitted at a later session. This notice was favored by more than the necessary twenty-one members (page 173).

Notice was also given that an amendment to Article V, section 2 of the By-laws would be submitted at a later session of the Council, changing the word "co-opted" to "cooperating" in the last paragraph of Article V, section 2; and that an amendment would be submitted to Article V, section 5, of the By-laws, deleting these words: "The expenses of the consulting members of the Commission appointed by the professional advisory sections and of co-opted members of the committees, and" in the last sentence of the section. The General Secretary explained the purpose of this proposed amendment. This notice was favored by more than the necessary twenty-one members.

Mr. Simms made a statement favoring the change in the By-laws proposed by Dr. Hopkins regarding the twenty convention-elected members, and expressed the hope that an effort would be made to re-enlist laymen in the affairs of the Council. Mr. Simms stated that he was obliged to return home on account of the illness of Mrs. Simms.

The Chairman stated that the first order of business at the evening session would be the report of the Educational Commission, and called attention to the fact that at 8:45 the Council would close its business session and hear Dr. Shailer Mathews of the Divinity School of the University of Chicago, who had accepted an invitation to deliver an address.

After prayer by Mr. H. V. Mather, the Council recessed at 5:00 P. M. to meet again at 7:30 P. M.

Evening Session, Tuesday, February 18

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Wade Crawford Barclay.

Report of the Educational Commission

In the absence of the Chairman of the Commission, Dr. Harold McAfee Robinson, the report of the Educational Commission was presented by the Vice Chairman, Dr. R. A. Hiltz, including actions taken by the Commission at its meetings held on April 25, 1929, and on December 12, 1929, referred to the Council for information and for such action as the Council may wish to take thereon (page 110).

Voted—that the report of the Educational Commission be received and the items considered seriatim.

Dr. Hiltz explained that the Educational Commission had empowered the Central Committee to take such action on behalf of the Commission as might be found necessary, at its meeting held in Chicago on February 17, 1930, and that certain items which had been dealt with by the Central Committee at that meeting would be presented concurrently with the respective items in the report of the Commission.

ITEMS RECEIVED FOR INFORMATION

The following items contained in the printed report of the Educational Commission (pages 110-116) were received for information and approved:

- ITEM 1. New Members
- ITEM 2. Study of Summer Camps and Training Schools
- ITEM 6. National Education Week
- ITEM 8. Peace Education
- ITEM 10. "Agencies Working with and for Children"
- ITEM 13. "International System of Records and Reports"
- ITEM 14. Special Committee on Family Religion
- ITEM 17. Schedule of Meetings
- ITEM 20. Temperance Education
- ITEM 23. Outlines for Improved Uniform Lessons for 1932
- ITEM 24. Outlines for Group Graded Lessons for 1932
- ITEM 25. Credit to an Accredited Instructor
- ITEM 28. Central Committee Given Power
- ITEM 30. Sharing the Cost of Service

OFFICERS OF THE EDUCATIONAL COMMISSION FOR ENSUING YEAR

ITEMS REQUIRING ACTION BY THE COUNCIL

The following items contained in the printed report of the Educational Commission (pages 110-116) requiring action by the Council were received, and after consideration each was adopted by the Council.

ITEM 3. TECHNICS OF RESEARCH AND EXPERIMENTATION

That all committees of the Educational Commission and all professional advisory sections of the Council should clear their plans for technics of research and experimentation through the Bureau of Research of the International Council.

ITEM 5. "CHRISTIAN CHARACTER TRAITS"

That the document "Christian Character Traits" be approved in its present form for such use in the curriculum work of the International Council as may, through experience, be found desirable. (To be published in Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*, Revised 1930.)

ITEM 11. THE SUNDAY SCHOOL TEACHER TRAINING CERTIFICATE

That the Director of Leadership Training of the Council shall discontinue the awarding of the Sunday School Teacher Training Certificate to students who begin their work after July 1, 1929, and that in no case shall such certificate be awarded after July 1, 1930.

ITEM 18. COOPERATING MEMBERS OF COMMITTEES OF THE COMMISSION

That provision be made for cooperating members of the committees of the Commission, to be elected by the Commission, such

members to have full privileges of membership on the respective committees of the Commission to which they are assigned, their expenses to be paid by the respective organizations which they represent.

ITEM 21. SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

That there be appointed as a special committee of the Educational Commission a Committee on Vacation and Weekday Church Schools, this Committee to be responsible for studying the problems and needs of those schools and to make recommendations for their promotion as an integral part of the educational work of the church school, it being understood that recommendations of standards shall clear through the Committee on Church School Administration, and that matters concerning program building shall clear through the age-group or other committee concerned.

ITEM 27. MATTERS PRESENTED BY THE FEDERAL COUNCIL OF CHURCHES

That the several recommendations and suggestions contained in the report presented by the Federal Council of Churches be allocated by the Central Committee to the several committees of the Commission for consideration with a view of incorporating them as far as possible in the developing program of religious education, and that reports be made by the various committees to the Commission or to the Central Committee at the earliest date possible. And also that such special emphases as temperance and law enforcement, peace education, social hygiene, etc., be considered by the age-group committees of the Commission, and that provision be made for representatives of the Federal Council who are doing special research along these lines to be cooperating members of the age-group committees and the Committees on Improved Uniform Lessons and Group Graded Lessons, and that the Central Committee be responsible for integrating these emphases into the curriculum.

The General Secretary stated that these matters had been allocated to the respective committees and that work had already been begun by some of the committees.

ITEMS CONSIDERED CONCURRENTLY WITH REPORT OF CENTRAL COMMITTEE

The following items contained in the printed report of the Commission (pages 110-116) were considered concurrently with the report of the Central Committee of the Commission.

ITEM 4 AND ITEM 19. BASIC CURRICULUM DOCUMENTS

The Commission reported that in the preparation of the basic documents in the cooperative curriculum enterprise opportunity was given to members of the Commission, committees of the Commission, and the curriculum committees of the cooperating denominations to review these documents before their final adoption. The

two documents, "A Cooperative Curriculum Enterprise" and "Principles Underlying the Curriculum of Religious Education," were approved as basic documents of the Educational Commission. The "Objectives for Religious Education" were referred for further consideration.

Objectives for Religious Education. Dr. Paul H. Vieth, Executive Secretary of the Central Committee of the Commission, presented the following statement from the Central Committee:

A special committee was appointed by the Commission in December to consider the statements of objectives for religious education which form a part of the bulletin, *A Cooperative Curriculum Enterprise*, and was authorized to report to the Central Committee. The report of this special committee was received in mimeographed form and it is recommended to the International Council that these objectives as revised be adopted as a working basis, subject to revision from time to time as further experience may make desirable.

Voted—that the documents, "A Cooperative Curriculum Enterprise," "Principles Underlying the Curriculum of Religious Education," and "Objectives for Religious Education," as revised, be adopted as basic documents for curriculum, subject to revision from time to time as further experience may make desirable. (To be published in Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*, Revised 1930.)

ITEM 7. RELIGIOUS EDUCATION WEEK

The Commission reported that a recommendation had been approved for a Religious Education Week beginning the last Sunday in September and including the first Sunday in October, and that the International Council staff had been requested to prepare a tentative program for Religious Education Week to be submitted to the Educational Commission or the Central Committee at the February meeting.

The following statement was presented from the Central Committee:

An outline program for Religious Education Week prepared by the International Council staff was submitted, and it is recommended to the International Council that the staff be requested to take responsibility for the preparation of the detailed program suggestions for Religious Education Week, with the help of such denominational and state workers as may be co-opted for particular tasks. It is also recommended that such detailed program suggestions when completed be published in such manner that imprint editions may be had by denominations, it being understood that denominations may make such adaptations as may be found necessary to meet their own needs.

Voted—that item 7 of the report of the Educational Commission be approved, together with the concurrent report of the Central Committee, and that the suggestions for Religious Education Week be printed with provision for imprint editions by denominations, it being understood that denominations may make such adaptations as may be found necessary to meet their own needs.

ITEM 9. CHURCH SCHOOL ARCHITECTURE AND EQUIPMENT

The Commission reported that the Bureau of Research of the Council had been requested to make a study of church school architecture and seating equipment in cooperation with the Committee on Church School Administration, to include the preparation of an annotated bibliography of the existing literature on this subject. The Central Committee reported that further steps in this study involve a statement of present policies and trends in religious education, a study of types of architecture best adapted to provide facilities for carrying out a modern program of religious education, and of the type of equipment needed to facilitate such a program, this phase of the study to be carried out in cooperation with the bureaus of architecture of the several denominations, with a view to initiating a cooperative approach to this study. It was agreed that the Bureau of Research be authorized to provide mimeographed copies of the bibliography of existing literature on this subject, to be distributed at cost at the discretion of the Bureau of Research.

Voted—that item 9 of the report of the Educational Commission, together with the concurrent report of the Central Committee with respect to the study of church school architecture and equipment, be approved.

ITEM 12 AND ITEM 29. INTERNATIONAL STANDARDS IN RELIGIOUS EDUCATION

Item 12 with reference to the publication of the standards authorized by the International Council at its meeting in February, 1929, was approved by the Commission, as was also item 29 with reference to the following standards which were referred to the Central Committee for further consideration and for recommendations thereon to the International Council: (1) *Standard for the Intermediate, Senior, and Young People's Departments, or Combinations of Departments, in the Young People's Division of the Sunday Church School*; (2) *Standard for the Vacation Church School*; (3) *Standard for the Weekday Church School*.

The following statements were presented from the Central Committee:

(1) Having received authority from the Educational Commission to take action concerning the adoption of the Standard for the *Intermediate, Senior, and Young People's Departments, or Combinations of Departments, in the Young People's Division of the Sunday Church School*, upon receipt of the recommendation of the Young People's Work Professional Advisory Section favoring the adoption of this Standard, the Central Committee recommends that it be adopted for a period not to exceed five years, and that after having been edited to take account of suggestions made by the Young People's Work Advisory Section, the members of the Educational Commission, and the members of the International Council, this Standard be printed in accordance with the plan adopted by the Council.

Voted—that item 12 and item 29 of the report of the Educational Commission be approved in accordance with the recommendation of the Central Committee, and that the Standard for the *Intermediate, Senior, and Young People's Departments, or Combinations of De-*

partments, in the *Young People's Division of the Sunday Church School* be adopted for a period not to exceed five years and be printed in accordance with the plan adopted by the Council.

(2) The Central Committee recommends that the *Standard for the Weekday Church School* be adopted for experimental use for a period not to exceed two years, and that after having been edited to take account of suggestions made by members of the Educational Commission and of the International Council, it be printed in accordance with the plan adopted by the Council. This action is reported for information since the International Council has authorized the Educational Commission to issue materials for experimental use.

Voted—that the recommendation of the Central Committee be approved and that the *Standard for the Weekday Church School* be adopted for experimental use for a period not to exceed two years, and that it be printed in accordance with the plan adopted by the Council.

(3) The Central Committee recommends that the *Standard for the Vacation Church School* be adopted for a period not to exceed five years and that, after having been edited to take account of revisions made by the Committee on Church School Administration and suggestions received from members of the Educational Commission and of the International Council, it be printed in accordance with the plan adopted by the Council.

Voted—that the recommendation of the Central Committee be approved and that the *Standard for the Vacation Church School* be adopted for a period not to exceed five years, and that it be printed in accordance with the plan adopted by the Council.

(4) The Central Committee recommends that the Bureau of Research be instructed to prepare a scoring manual to accompany each of the above standards, and that, when completed, they be printed in accordance with the plan adopted by the Council.

Voted—that the Bureau of Research be instructed to prepare a scoring manual for each of the above standards, to be printed in accordance with the plan adopted by the Council.

(5) The Central Committee recommends that, for the present, wall charts for the above three standards should not be issued.

Voted—to approve the recommendation and that wall charts for the above three standards be not issued for the present.

(6) The Central Committee approved the plan recommended by the Committee on Church School Administration for issuing a discussion outline on the new general standard, *The Educational Work of the Church*, as a step toward the preparation of this Standard, and that this outline be published as experimental material to be used under the supervision of the Bureau of Research.

Voted—that the report of the Central Committee regarding the plan for using *The Educational Work of the Church* be approved.

ITEM 15. USE OF WORD "INTERNATIONAL" ON CLOSELY GRADED LESSONS

The General Secretary reported that he presented this matter to the Publishers' Section and to the Editors' Section and that the statement should be edited slightly in accordance with additional information furnished.

Voted—that item 15 be received for information.

ITEM 16. REORGANIZATION OF CENTRAL COMMITTEE

In connection with item 16 contained in the printed report of the Educational Commission, the Central Committee reported that, after consideration of the functions of the new Central Committee of the Commission, it was voted that until further action shall have been taken by the Educational Commission, the functions of the Central Committee shall be limited to integrating of reports and determining methods of procedure. It was further voted that the members at large on the Central Committee be increased to three, and that Dr. Sidney A. Weston be added as a member at large to represent the editors and publishers.

Voted—that item 16 be approved, with the interpretation of the report as given.

ITEM 22. MOTION PICTURES IN THE CURRICULUM OF RELIGIOUS EDUCATION

In connection with item 22 contained in the printed report of the Educational Commission, the Central Committee reported that it had given consideration to the proposal concerning motion pictures brought to the Educational Commission in December by the Presbyterian Board of Christian Education and voted: (1) to express interest in the proposed Intermediary Motion Picture Organization, to refer the plan to the International Council of Religious Education, and to express readiness, if the International Council approves the plan, to cooperate with such an organization in the production of films for religious educational purposes; (2) to express recognition of the power for good or for evil of the motion pictures shown in commercial houses and to recommend that the International Council request the Educational Commission to study the present situation and to make recommendations as to methods whereby the Council may help to raise the moral standards of films produced for public exhibition.

Voted—that action upon item 22 and the concurrent report of the Central Committee be postponed until after hearing the report of the Publishers' Section. (See page 168.)

ITEM 26. AMENDMENT TO EDUCATIONAL BULLETIN NO. 8

Voted—that item 26 be approved as a definition of the term "equivalent," and be included in the next issue of Educational Bulletin No. 8 in connection with eligibility for enrolment in a course in the Advanced Leadership Curriculum, it being understood that the list of prerequisites prepared by the Committee on Leadership Training will be used in connection therewith.

The business session of the International Council recessed at 8:35 P. M. It was agreed that the report of the Educational Commission and of the Central Committee would be continued at the session on Wednesday morning, February 19. The remainder of the evening was given to an address by Dr. Shailer Mathews, which was highly enjoyed.

Morning Session, Wednesday, February 19

The Council was called to order at 9:00 A. M. by the Chairman, Dr. Hopkins. The devotional service was conducted by Dr. Lucius H. Bugbee.

Report of Committee on Membership of the Executive Committee

In the absence of the Chairman, Dr. E. B. Chappell, Mr. E. W. Halpenny presented the following report in behalf of the Committee on Membership of the Executive Committee:

Your Committee has received and considered one application, that of the Moravian Church in America (Southern Province). The petition has attached thereto a splendid statement of basis of faith, which is eminently satisfactory. It also reports a pledge of \$50.00 to the budget of the Council if the petition finds favor.

Your Committee unanimously recommends admission of this "Household of Faith" to membership in the International Council of Religious Education.

We further recommend that a form of application be prepared providing for information on certain questions as a basis for recommendation on the part of the Committee.

Respectfully submitted,

Marion Stevenson

J. Brad Craig

E. W. Halpenny, Acting Chairman.

Voted—that the report of the Committee on Membership be approved and that the Moravian Church of America (Southern Province) be admitted to membership in the Council.

Report of Educational Commission and Central Committee (*Continued*)

SYMBOLIC PROGRAM NAMES

Dr. Vieth called attention to the fact that the Educational Commission had authorized the Central Committee to meet in connection with the annual meeting of the Council and take action upon any matters which might come before it. The Central Committee was authorized to present to the International Council for adoption a recommendation made by the Committee on Religious Education of Youth with regard to Symbolic Program Names, provided this recommendation should receive the approval of the Young People's Work Advisory Section. Dr. Vieth reported that the approval of the Young People's Work Section had been given, and that the Central Committee recommended for adoption the following plan for Symbolic Program Names:

That the adoption of "Pioneer" and "Tuxis" as program names for intermediate and senior age groups be approved.

That decision with respect to a program name for the young people's age group be deferred for possibly three years until those who have become familiar with the senior age-group name have advanced into the older age group.

That the names "Pioneer" and "Tuxis" be regarded as *program names*, being used as the name "Christian Quest" is now used, rather than as organization names, thus making it clear that in the use of such names it is not intended to sell or to set up a new organization, but merely to use a symbolic appeal to vitalize the program going on in groups already in existence. This would make possible the use of any so-called "Pioneer" program by any existing group, such as Christian Endeavor Society, B. Y. P. U., Sunday school class or department, Y. M. C. A. or Y. W. C. A. group, Scout Troop, etc. All workers could then concentrate their energies on a cooperative production of the best procedures and methods for vitalizing the program of any group and for selling these program processes to groups of all sorts, rather than the setting up of any new organizations.

That the use of such names by any single communion or other agency be entirely optional.

That the question of whether such names would in time become used to apply to the individual boy or girl or to the total age-group department of the church be determined by experience rather than in advance.

Voted—that the symbolic names "Pioneer" for the intermediate age group and "Tuxis" for the senior age group be adopted.

COURSE PLANS

After consideration of a report from the Director of Leadership Training of the International Council concerning the discussion in several of the professional advisory sections of the use of course plans for accrediting instructors in leadership training, the Central Committee recommends, in view of the fact that the course plan seems to be one of the best means at present known as a basis for accrediting instructors: (1) that the policy for using the course plan as a basis for accrediting instructors be continued; (2) that the Committee on Leadership Training be asked to make constant attempts to improve this method as a basis for accrediting instructors; and (3) that the Committee on Leadership Training be asked to consider other ways which may be an improvement upon this method of guiding instructors in preparing themselves, to be used as a basis for accrediting instructors.

Voted—that the recommendation regarding course plans be approved.

APPROVAL OF DEANS

Upon request of the Committee on Leadership Training, the Central Committee recommends that the Director of Leadership Training be authorized to grant only tentative approval to deans of interdenominational training schools until they shall have served successfully in this capacity in at least one standard training school.

Voted—that the recommendation regarding approval of deans be approved.

INTERNATIONAL READING COURSE

The Central Committee recommends the adoption of the following plan for a Reading Course as submitted by the Committee on Leadership Training:

I. PURPOSE

While we realize the necessity of encouraging continual reading of books and magazines by all church school workers, it seems best to the Committee to

prepare the proposed Reading Course primarily for those who are unable, because of limited experience or other adequate reasons, to undertake the study of standard courses. This is evidently the group for whose training the Educational Commission was concerned in its recommendation of February, 1929 (see Minutes of the Educational Commission, dated February 11-12, 1929).

The purpose of the Reading Course is conceived to be the leading of the group thus defined to an appreciation of the viewpoint of modern religious education, some improvements in practice, and especially a desire for further study and growth.

II. RECOMMENDATIONS

1. *Name*

The Committee recommends that the Course be called "The International Reading Course" with the sub-title "Introductory to the Standard Leadership Training Courses." Such a name would indicate that the reading materials have the approval of the International Council of Religious Education, and that their purpose is to lay the foundation for the study of units of the Standard Curriculum.

2. *Content*

The Committee recommends that the International Reading Course consist of six units as follows:

(1) AN INSPIRATIONAL UNIT

Scope

How is the greatness of the religious teacher's task to be measured against the background of the present need for religious education, our new appreciation of the power of religious education, and the place of teaching in the ministry of Jesus?

What is the essence of the task of religious leadership?

Can religion be taught?

Can I learn to lead pupils in the Christian way of life?

What is the price of being a religious leader?

What are some of the rewards of leadership in religious education?

Suggested Method

Biographical pictures or cases to show the need for religious education, rewards of leadership in religious education, and growth in leadership ability.

(2) THE BIBLE AND ITS USE

Scope

How did the Bible come to be written?

What were the purposes of the writers?

Out of what sort of social and religious conditions did its books grow?

Through what changes has it gone since it was first printed?

What place does it occupy today as a book of private devotion, a source book for public worship, and a reference book in religious education?

Suggested Method

The historical part of this unit might be treated after the fashion of Hunting's *The Story of Our Bible*. The use of the Bible in Religious Education should be made clear by such instances as the one described in the November 1928 issue of the *International Journal of Religious Education* and entitled "Beyond the Quarterly."

(3) JESUS AS A TEACHER

Scope

- What was the place of teaching in the work of Jesus?
- What was his goal?
- What discouragements did he meet as a teacher?
- What were some of the things he took for granted (basic assumptions concerning universal capacity for religious life, ability of a person to change old habits, fundamental place of the child, etc.)?
- How did his faith in human worth affect his methods?
- What are some of the cases in which we most clearly see his method at work?

Suggested Method

The analysis of cases in which Jesus' assumptions and his methods as a teacher are clear.

(4) THE LEADER AT WORK

Scope

- How did "my pupils" become what they are today?
- Where did they start?
- How far have their characters been shaped by parents, playmates, pictures, books, etc.?
- Who are the "teachers" of my group?
- What are the primary goals of a good leader in religious education?
- How can I assure growth in my pupils?
- What do we mean by "democratic leadership"?
- How true is it that we "learn by doing"?

Suggested Method

Sketch of a teacher's growth in understanding of pupils and in adaptation of methods from the book-centered to the pupil-centered approach.

(5) THE MODERN CHURCH SCHOOL

Scope

- By what standards are we to tell whether a church school is good?
- Why does the church school
- define its goals clearly?
- relate the goals and the activities of its various organizations?
- group pupils and grade activities?
- provide opportunities for choice, responsibility, and participation?
- emphasize workers' meetings?
- develop methods of training leaders?
- concern itself with parent-training and religious education in the home?
- train its members in the arts of worship?
- seek to make the Bible a means to present insight and power for the living of the Christian life?
- avail itself of the resources of denominational and cooperative agencies such as City, State and International Councils of Religious Education?

Suggested Method

Tying together by interpretative comment a series of carefully selected magazine articles which picture a good church school at work.

(6) THE INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION OR A DENOMINATIONAL JOURNAL OF RELIGIOUS EDUCATION

3. Form

The Committee recommends that new materials be created as soon as possible for units 1 to 5 and printed in the form of attractive books of between 25,000 and 30,000 words which can be sold at a price ranging from 50 to 75 cents each. These materials are to be prepared under the supervision of the Leadership Training Committee and published in accordance with the policy of the Council.

In order that the Reading Course may be available by July, 1930, when the giving of credit for courses of the Oliver and Hurlburt level is to be discontinued by the Council, the Committee recommends as an ad interim procedure, that the readers be permitted to select for each unit one book appearing in the following approved lists:

UNIT I. AN INSPIRATIONAL UNIT

Slattery, Margaret, *You Can Learn to Teach*. Pilgrim Press

UNIT II. THE BIBLE AND ITS USE

Hunting, Harold B., *The Story of Our Bible*. Scribner's
Phifer, Lyndon Burke, *The Teacher and the Book*. Methodist Book Concern

UNIT III. JESUS AS A TEACHER

Horne, H. H., *Jesus the Master Teacher*. Association Press
Fosdick, Harry Emerson, *The Manhood of the Master*. Association Press

UNIT IV. THE LEADER AT WORK

Suter, John Wallace, *Creative Teaching*. Macmillan
Weigle, Luther A., *Talks to Sunday School Teachers*. Doubleday, Doran

UNIT V. THE MODERN CHURCH SCHOOL

Munro, Harry C., *How to Increase Your Sunday School*. Bethany Press

Together with International Standard B for the Sunday Church School or the appropriate denominational program of work.

4. Conditions of Accrediting

The Committee recommends that in the granting of credit the following standards shall be observed:

- (1) The reader is to choose one book from the approved list of each unit.
 - (2) The books for units 1 to 5 shall be read within two years, and the magazine for unit 6 shall be read for not less than one year.
 - (3) The International Reading Course certificate shall be small enough not to vie with the Standard Leadership Diploma.
 - (4) The certificate shall be granted on the basis of satisfactory answers to the following questions, applied to each unit:
 - a. In this unit, including unit 6, what interested him most?
 - b. What has the reading of the unit helped him to do better?
 - c. What plans has he been led to make for the improvement of his work?
- and these questions when all units have been read:
- a. What is his opinion of the value of the Course?
 - b. Has the reader complied with the provisions of standards 1 and 2?

5. Administration

(1) Recognizing the fact that the administration of the International Reading Course is primarily a denominational task because it deals with individuals, we recommend the Course, including its standards, to the constituent denominations of the International Council for adoption and adaptation to their own use.

(2) We recommend that the Director of Leadership Training of the International Council administer this Course with its standards, for individuals who belong to union church schools, who are without denominational affiliations, or who belong to denominations that request the International Council to serve for them and to make a charge sufficient to cover the cost of administration.

Voted—that the plan for the International Reading Course as submitted be approved.

PREREQUISITES FOR THE ADVANCED LEADERSHIP CURRICULUM

The Central Committee recommends that the list of prerequisites for the Advanced Leadership Curriculum be approved and included in subsequent issues of Educational Bulletin No. 8, as follows:

Required General Units

GROUP I. PRINCIPLES AND METHOD

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

GROUP II. PSYCHOLOGY

Prerequisites,

1. A Study of the Pupil

And one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

GROUP III. CURRICULUM

Prerequisites, two of the following courses:

2. The Principles of Teaching
 6. The Teaching Work of the Church
 92. The Curriculum of Religious Education
- and

a departmental course in materials and methods

GROUP IV. BIBLE

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

Additional prerequisite for:

Course 40a. The Educational Use of the Bible

3. The Old Testament or 4. The New Testament

Course 41a. Old Testament Literature

3. The Old Testament

Course 42a. New Testament Literature

4. The New Testament

Course 43a. The Teaching of Jesus

4. The New Testament or 101. The Life of Christ

Course 44a. The Religion of the Prophets

3. The Old Testament or 102. Studies in the Prophets

Required Specialization Units

GROUP X. ELEMENTARY EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
11. A Study of Infancy
21. A Study of Early Childhood
31. A Study of Middle Childhood
41. A Study of Later Childhood

And one of the following:

2. The Principles of Teaching
12. Cradle Roll Materials and Methods
22. Beginner's Materials and Methods
32. Primary Materials and Methods
42. Junior Materials and Methods
92. The Curriculum of Religious Education

GROUP XI. SECONDARY EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
51. A Study of Early Adolescence
61. A Study of Middle Adolescence
71. A Study of Later Adolescence

And one of the following:

2. The Principles of Teaching
52. Intermediate Materials and Methods
62. Senior Materials and Methods
72. Young People's Materials and Methods
92. The Curriculum of Religious Education

GROUP XII. ADULT EDUCATION

Prerequisites, one of the following courses:

1. A Study of the Pupil
81. A Study of Adult Life

And one of the following:

2. The Principles of Teaching
82. Adult Materials and Methods
92. The Curriculum of Religious Education

GROUP XIII. ADMINISTRATION AND SUPERVISION

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
91. Church School Administration
93. Supervision in Religious Education
206. Administration of Elementary Work
304. Supervision in Adolescent Education

GROUP XIV. LEADERSHIP EDUCATION

Prerequisites, two of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education
93. Supervision in Religious Education
115. Administration of Leadership Training

Elective Units

200a. *The Christian Religion*

201a. *Comparative Religion*

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education
- and
5. The Message and Program of the Christian Religion
- or

101. The Life of Christ

202a. *Educational Principles of Worship*

203a. *Pictorial Art in Religion*

204a. *Educational Aspects of Music*

Prerequisites, one of the following courses:

2. The Principles of Teaching
6. The Teaching Work of the Church
92. The Curriculum of Religious Education

And one of the following:

107. Training in Worship and the Devotional Life
202. Beginner's Worship
203. Primary Worship
204. Junior Worship
301. Adolescent Worship

205a. *History of Religious Education*

Prerequisites, two of the following courses:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

and

a departmental course in materials and methods

206a. *Problems in Missionary Education*

Prerequisites:

- 106. Missionary Materials and Methods

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

207a. *The Weekday Church School*

Prerequisites:

- 117. The Administration of Weekday Church Schools

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

208a. *The Vacation Church School*

Prerequisites:

- 118. The Administration of Vacation Church Schools

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

209a. *Religious Education in the Rural Church*

Prerequisites, two of the following courses:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education
- 206. Administration of Elementary Work

210a. *Religious Education in the Community*

Prerequisites:

- 6. The Teaching Work of the Church

And one of the following:

- 2. The Principles of Teaching
- 92. The Curriculum of Religious Education

and

a departmental course in materials and methods

- 305. Agencies for the Religious Education of Adolescents

211a. *Measurement in Religious Education*

Prerequisites:

- 1. A Study of the Pupil

And one of the following:

- 2. The Principles of Teaching
- 6. The Teaching Work of the Church
- 92. The Curriculum of Religious Education

and

a departmental course in materials and methods

- 93. Supervision in Religious Education

Voted—that the recommendation of the Central Committee with regard to the prerequisites for the Advanced Leadership Curriculum be approved.

LEADERSHIP TRAINING BY CORRESPONDENCE

Upon recommendation of the Committee on Leadership Training, the Central Committee recommends: (1) that matters dealing with cooperation in leadership training by correspondence be referred to the leadership training executives of denominations concerned; (2) that the Director of Leadership Training of the International Council be authorized to compile and make available information regarding correspondence courses offered by the various denominations; and (3) that the Director of Leadership Training of the International Council be directed to include in the next issue of Educational Bulletin No. 4 a statement to the effect that the International Council does not supervise correspondence courses, and that Educational Bulletin No. 4, 1928 edition, be revised in accordance with this action.

Voted—that the recommendation of the Central Committee with regard to Leadership Training by Correspondence be approved.

USE OF THE TERM "NURSERY CLASS"

The Central Committee reported that the Committee on Leadership Training had raised several questions involving nomenclature, which had been referred to the Committee on Church School Administration for consideration, and that pending such consideration, the Central Committee recommends that the Director of Leadership Training be authorized to use the title "The Problems of the Leader of the Nursery Class" for Course 12 of the Standard Leadership Training Curriculum in Educational Bulletin No. 3.

Voted—that, pending further consideration and report, Course 12 in the Standard Leadership Training Curriculum be designated as "The Problems of the Leader of the Nursery Class."

TITLES OF COURSE 11 AND COURSE 13

The Central Committee recommends that the Director of Leadership Training of the International Council be authorized to designate Course 11 of the Standard Leadership Training Curriculum as "The Problems of the Child's Own Experience"; and Course 13 as "The Problems of Home Contacts."

Voted—that the titles of Course 11 and Course 13 of the Standard Leadership Training Curriculum be designated as recommended.

RE-STATEMENT OF DESCRIPTIONS OF COURSES

The Central Committee recommends that the document on the re-statement of descriptions of courses of the Standard Leadership Training Curriculum presented by the Committee on Leadership Training be sent to members of the Educational Commission, to the cooperating denominations, and to any others to whom it should go, and that the Committee on Leadership Training be authorized to make such revisions in the descriptions of courses as may seem desirable after this review, these revisions to be included in the next issue of Educational Bulletin No. 3.

Voted—that the recommendation of the Central Committee with regard to the re-statement of descriptions of courses of the Standard Leadership Training Curriculum be approved and that the Committee on Leadership Training be authorized to make the revisions necessary, these revisions to be included in the next issue of Educational Bulletin No. 3.

COURSES IN THE HIGH SCHOOL LEADERSHIP CURRICULUM

Attention was called to the action of the International Council taken in February, 1929, with regard to the procedure to be followed in the preparation and publication of courses of the High School Leadership Curriculum (see Recommendation 11, page 136, 1929 *Year Book*). The Central Committee reported that further consideration makes it seem unwise to carry out this recommendation, and recommends that the Committee on Leadership Training, in consultation with the Committee on Religious Education of Youth, give further study to the matter of leadership training in the area covered by that curriculum and report later to the Educational Commission.

Voted—that the recommendation of the Central Committee with respect to a re-study of the High School Leadership Curriculum be approved.

Voted—that final action on the report of the Educational Commission and the report of the Central Committee be held in abeyance until after the report of the Publishers' Section regarding Motion Pictures in the Curriculum of Religious Education (See page 170).

Joint Committee of Fifteen on Leadership Training

The General Secretary read a letter from the Chairman of this Committee, Dr. F. C. Eiselen, who stated that no meeting had been held during the year and recommended that the Committee be discontinued.

Voted—that the Committee of Fifteen on Leadership Training in Colleges, Theological Seminaries, and Graduate Schools be discontinued.

Report of Committee on Recognition of Distinguished Leaders

The General Secretary stated that the Chairman of this Committee, Dr. W. C. Pearce, had written that the Committee had held no meeting during the year. Dr. Pearce submitted a statement as Chairman but there was no report from the Committee as a whole.

Voted—that the Committee on Recognition of Distinguished Leaders be continued for another year.

Resolution Regarding the Situation in the South

The General Secretary stated that the situation in the southern States is different from that in other parts of the country since a number of the states have no functioning organization of any kind; that a number of conferences had been held with representatives of the denominations having particular interest in the South, and a

fine spirit had been manifested in an endeavor to work out some basis of cooperation for interdenominational work in that area. The General Secretary further stated that at a conference held on Saturday, February 15, in connection with this annual meeting of the Council, it was agreed to request the following action by the Council:

That in any state in which there is no effective state council of religious education which may be developed into an accredited auxiliary of the International Council satisfactory to the cooperating denominations, the International Council would welcome such action on the part of the cooperating denominations having interests within such state as would tend to bring about an effective basis for interdenominational cooperation, and that the General Secretary and staff be authorized to cooperate in such movement.

Voted—that the statement as submitted be adopted by the Council.

Mr. Roy G. Ross, representing the Disciples Church, and Mr. J. Q. Schisler, representing the Methodist Episcopal Church, South, who had attended the conference referred to, stated that they felt as far as their groups were concerned this would make possible a way in which they could cooperate in the South, and that they would be glad to do so.

Report of the Convention Committee

The General Secretary reported for the Convention Committee that a meeting had been held on Monday, February 17, and the Committee had given careful consideration to the detailed plans for the program for the International Convention to be held in Toronto, Canada, June 23-29, 1930, and also to the promotion plans for the securing and registering of delegates, together with plans for the Youth Conference and Youth Council to be held in connection with the Convention. The General Secretary further stated that the Exhibits Committee had decided it would be best to have an educational exhibit rather than a commercial exhibit on account of the customs, and that plans were under way to make the exhibit the best educational one ever held. He also said that Mr. Harry C. Munro, as Convention Manager, was giving his entire time to the Convention plans; that Dr. Forrest L. Knapp, as Executive Secretary of the Program Committee, was giving a great deal of time and thought to the completion of a splendid program; and that Mr. Roy A. Burkhart was giving a large part of his time to the promotion and plans for the Youth Conference and Youth Council. The Convention Committee reported that the outlook for a great meeting was most encouraging. A complete report of the actions of the Convention Committee will be filed with the Board of Trustees for presentation to the Council at its next meeting.

Voted—that the report of the Convention Committee be received as a report of progress.

The Chairman called for statements from a number of persons with regard to the Convention plans. Mr. H. C. Priest, of Toronto, stated that there were twenty-one local committees hard at work on the details locally. Dr. W. M. Kannawin, Dr. R. A. Hiltz, and Mr. Frank Langford, all stated that every effort would be made to

insure the success of the Convention. Dr. Arlo A. Brown, Chairman of the Program Committee, Dr. E. W. Praetorius, Chairman of the Promotion Committee, and Dr. P. R. Hayward for the youth gathering, each stated that the plans under way indicated that the Convention of 1930 would be outstanding in every way.

Report on Motion Pictures

Mr. B. A. Whitmore, Chairman of the Publishers' Section, presented the report of that Section with respect to the formation of an intermediary organization to have charge of the production and distribution of motion pictures for use in religious education, as follows:

The Publishers' Section approves in principle the plan for the erection of an intermediary organization to cooperate with the denominational boards affiliated with the International Council of Religious Education in the production, distribution, sales, and servicing of visual materials for religious educational purposes, and joins with the Educational Commission in recommending its approval by the International Council.

The Publishers' Section authorizes its chairman to appoint a committee, whose duties shall be as follows:

1. To work out the details of this plan.
2. To negotiate with such individual publishing organizations as are interested for such arrangements as will insure the early inauguration of the plan.
3. To initiate means for the conduct of any preliminary experimenting or testing that may be needed.
4. To report its plan and its recommendations to the Executive Committee of the Publishers' Section, to which Committee is hereby given power to proceed with the execution of the plan when satisfactory.

Voted—that the report of the Publishers' Section on motion pictures be received and the recommendations contained therein be considered in connection with the reports of the Educational Commission and the Central Committee on the subject.

In considering the report of the Publishers' Section with respect to motion pictures, attention was again called to the recommendation of the Educational Commission and of the Central Committee, which had been held in abeyance pending the report of the Publishers' Section: "That the Educational Commission expresses interest in the proposed intermediary motion picture organization and recommends the plan to the International Council, and expresses its readiness, if the plan is approved, to cooperate with such an organization in the production of films for religious educational purposes."

On request, Mr. H. P. Janes, representing the Presbyterian Board of Christian Education, presented the plan in outline which the Educational Commission and the Publishers' Section had had under consideration, as follows:

There are four major elements which must operate cooperatively if those interested are successfully to produce films and projectors and promote their use in the church school, i. e.

1. Producer of films
2. Manufacturer of projectors
3. Publication Organizations Affiliated with the International Council
4. Educational Organizations Affiliated with the International Council

1. Producers of films are afraid to spend adequate sums of money to make good educational subjects for three major reasons:

- a. The lack of projection equipment in the churches
- b. The lack of facilities for securing official church endorsement of films
- c. The lack of facilities for the correlation of films with existing church school curriculum.

2. The manufacturers of projectors cannot sell to churches for three reasons:

- a. The lack of adequate films
- b. The excessive cost of distributing independent of official distributing organizations of the church
- c. The lack of trained moving picture sales and servicing organizations in the normal distributing channels of the churches, i. e., the publication organizations.

3. The publication organizations cannot efficiently distribute films or projectors:

- a. Because a specialized sales and service organization is required for handling films and projectors which the business of one denomination does not justify
- b. There are no approved or correlated films
- c. The cost of experts in producing and selling films and projectors in co-operation with church educational organizations is one which should be borne by the industry, since the salary scales in these professions are higher than the salary scales of the boards and since the industry benefits most from the profits.

4. The International Council and its affiliated denominational educational organizations have found it difficult to do anything about adapting films or supervising their building:

- a. Because there was no plan for bringing these four elements together
- b. Because on account of this situation it was not practical to spend money on experiments.

Conferences with representatives in the publication organizations, with producers of films, with manufacturers of projectors, and with educational experts have revealed the unanimous opinion that to bring these four elements together it is necessary to erect an intermediary organization privately financed to act:

- a. As agent between the International Council and film-building organizations
- b. As intermediary agent between manufacturers of projectors and official church-distributing organizations
- c. As intermediary between official church-distributing organizations.

In other words it is necessary to provide an organization with an expert personnel to assist the International Council in securing the cooperation of moving picture film producers; to assist the publication organizations in co-operating with film and projector distributors and to aid them (the publication organizations) in promoting, selling, and servicing films and accessories.

It was commonly agreed that the organizations producing films and projectors should allow discounts which would support such an intermediary organization and that the publication organizations and the International Council should not be financially responsible for it.

It was believed that the International Council and the official distributing organizations of the churches could control curriculum materials and the distribution of films and projectors since the intermediary organization in building films to meet the needs of church school curriculum would need official endorsement by the International Council, and since the channels of distribution of the intermediary organization would of necessity be through the publication organizations.

It was furthermore found that it is possible to find private capital to finance such an intermediary organization; that projector manufacturers would agree to fair discounts which would support the intermediary organization and not deprive publication organizations of their proper discounts; that film producers

are anxious to cooperate with such an organization and are ready to start building films for the International Council; and that an adequate personnel for such an organization is available composed of four types of men:

1. A man thoroughly familiar with the production of films and the film market.
2. A man thoroughly familiar with the selling and distributing of films and film projectors.
3. A man thoroughly familiar with the practices and business policies of publication organizations.
4. A man who could interpret the needs of the International Council to producers of films and secure their cooperation.

Voted—that the International Council approves in principle the plan suggested for the production and distribution of motion pictures for religious educational purposes, as recommended by the Educational Commission and the Publishers' Section, and authorizes the Educational Commission and the Publishers' Section to proceed in close cooperation in working out a plan in harmony with the principle approved by the Council, the Educational Commission to be responsible for the educational features and the Publishers' Section for the business features of the plan, both to report to the Council or to the Board of Trustees.

Special Committee on Motion Pictures

Voted—that the Chairman of the Educational Commission be requested to appoint a committee at once to consider the educational phases of the Motion Picture Plan approved by the Council, with power to cooperate with the Committee on Motion Pictures of the Publishers' Section in any experimental work, if it is found advisable to undertake the work before the next meeting of the Educational Commission, and that the committee so appointed be instructed to report to the Educational Commission at its next meeting.

The following recommendation of the Central Committee, which had been held in abeyance, was also presented for action: "That the Educational Commission recognizes the power for good or for evil of the motion pictures shown in commercial houses and recommends that the International Council request the Educational Commission to study the present situation and recommend methods whereby the Council may help to raise the moral standards of films produced for public exhibition."

Voted—that the above recommendation be approved.

Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission on December 12, 1929, for the ensuing year:

Harold McAfee Robinson	Chairman
R. A. Hiltz	Vice Chairman
Edith P. Rea	Secretary

The following are the committees of the Educational Commission for the ensuing year:

CENTRAL COMMITTEE

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
W. C. Bower

Arlo A. Brown
Herbert W. Gates
Frank Langford
Hazel A. Lewis

John R. Sampey
Paul H. Vieth
Sidney A. Weston

Members Ex Officio

Hugh S. Magill

Harold McAfee Robinson

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

H. Leo Boles
Henry A. Boyd
J. T. Brown
Owen C. Brown
Lucius H. Bugbee
E. B. Chappell
A. W. Climenhaga
*J. M. Duncan
Abram Duryee
E. P. Ellyson

John T. Faris
Gilbert Glass
W. S. Haldeman
*Jonathan B. Hawk
E. G. Hoff
D. J. Hull
Crates Johnson
W. M. Kannawin
R. L. Lanning
J. Francis Lee
George A. Little

W. H. Main
J. A. Martin
Hight C. Moore
W. E. Peffley
Marion Stevenson
Erlo E. Sutton
H. E. Thompson
I. J. Van Ness
B. J. Vincent
Charles P. Wiles

COMMITTEE ON GROUP GRADED LESSONS

Frank Langford, *Chairman*

*Mrs. Edith Kent Battle
*Mrs. W. B. Ferguson
C. A. Hauser
R. A. Hiltz
*Charlotte C. Jones
*Ida Koontz

*Mary Edna Lloyd
*Edith A. Loose
†Park Hays Miller
*E. Leigh Mudge
J. W. Owen
*Jeanette E. Perkins

W. J. Sayers
*Ethel L. Smither
*Mrs. Margaret String
Sidney A. Weston
Luther A. Weigle

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Hazel A. Lewis, *Chairman*

J. S. Armentrout
Blanche Carrier
*Frances W. Danielson
*Nellie M. Dunham
*Mary Eadie
Frances Edwards

J. W. Eichelberger, Jr.
*Mrs. Jeanette E. Emrich
*Elizabeth M. Harris
Frances M. Hedden
Mary Alice Jones
†Mildred O. Moody

*Florence E. Norton
*NeTannis Semmens
Myron C. Settle
Elizabeth McE. Shields
Mary E. Skinner
Paul H. Vieth

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Arlo A. Brown, *Chairman*

*J. M. Artman
*E. H. Bonsall, Jr.
*Henry Reed Bowen
†F. H. Butler
Harold I. Donnelly
Lucy M. Eldredge
John W. Elliott
*E. P. Gates

O. S. Gates
†Frank D. Getty
*Walter Getty
*Annie Kate Gilbert
*A. J. Gregg
P. R. Hayward
*Blaine Kirkpatrick
Forrest L. Knapp

George A. Little
*Cynthia Pearl Maus
*E. E. Piper
*Harry T. Stock
*Marjorie Trotter
*Walter W. Van Kirk
*Fred D. Wentzel

*Cooperating Members

†Consulting Members

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

Herbert W. Gates, *Chairman*

*Rufus D. Bowman	R. A. Hiltz	J. W. Shackford
*Mrs. W. E. Chalmers	Harry C. Munro	*Mrs. E. H. Silverthorn
*Mrs. Cora Trawick Court	C. A. Myers	*D. Burt Smith
*H. C. Cridland	*Irwin G. Paulsen	*George T. Webb
†Charles Darsie	†Norman E. Richardson	*M. I. Webber
F. C. Eiselen	*M. Leo Rippey	*E. P. Westphal
†E. W. Halpenney	*T. H. P. Sailer	B. S. Winchester

COMMITTEE ON LEADERSHIP TRAINING

J. S. Armentrout, *Chairman*

*N. F. Forsyth	C. A. Myers	*Harry T. Stock
Homer L. Grice	*Seldon L. Roberts	H. Shelton Smith
P. R. Hayward	*M. E. Sadler	S. N. Vass
Mary Alice Jones	*T. H. P. Sailer	*M. I. Webber
Forrest L. Knapp	†J. Q. Schisler	George W. Wellburn
†O. Grant Markham	Erwin L. Shaver	*Fred D. Wentzel
†Mildred O. Moody	Frank A. Shults	

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Edward R. Bartlett, *Chairman*

Wade Crawford Barclay	†Frank D. Getty	*Florence E. Norton
*Abbott Book	Walter D. Howell	Frank G. Richard
*Charles F. Boss	W. M. Kannawin	Roy G. Ross
†E. J. Chave	C. J. Keppel	Mary E. Skinner
Merle N. English	†John L. Lobingier	†E. H. Stranahan
†Ray G. Fletcher	†Frank M. McKibben	Paul H. Vieth
Herbert W. Gates	*O. W. Moerner	†Fred H. Willkens

SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

W. C. Bower, *Chairman*

*W. H. Boddy	*Catherine Lantz	Myron C. Settle
*Frank N. Freeman	Hazel A. Lewis	*Paul Stetson
Walter M. Howlett	†Frank M. McKibben	

*Cooperating Members
†Consulting Members

Report of Committee on Accrediting State Councils

The report of the Committee on Accrediting State Councils was presented by the Chairman, Mr. Walter D. Howell. Mr. Howell called attention to the fact that the International Council had adopted a specific basis for accrediting state councils and then discussed a possible procedure in accrediting. Two procedures considered were found to be impracticable: (1) to have all the cooperating denominations proceed independently and decide whether or not the states should be accredited; and (2) to have a large body conduct the investigations and do the accrediting. He stated that the Council had finally adopted a procedure of committing the accrediting to a Special Committee of the Council consisting of two state secretaries and a denominational board representative, which task was inevitably attended by certain delicacies and difficulties. He presented the following report for the Committee:

The Committee on Accrediting State Councils has proceeded with the task committed to it by the International Council, which was to determine which of the existing state councils are worthy of approval as accredited auxiliaries of the International Council.

In seeking to determine whether or not a state organization should be recommended for accrediting, the Committee has been governed by the Basis for Accrediting State Councils adopted by the Council in 1928. In its investigation of the condition of each state organization with respect to the various items laid down in the Basis for Accrediting, the Committee has had recourse to three major sources of information: (1) evidence submitted by the state council itself in response to specific queries; (2) judgments given by the denominational boards and agencies cooperating in the International Council; (3) evidence and judgment obtained from the International Council records and from members of the staff.

The Committee has completed all of the work which is under its own control and has ready for recommendation a list which includes all states adjudged worthy of accreditation. Unfortunately, several of the denominational boards, which together represent a considerable part of the constituency of the International Council, have reported their inability to complete the processes prerequisite to furnishing the Committee with their judgment. The Committee is naturally unwilling to submit for the Council's approval any list of states that has not been favorably considered by the educational agencies of these several denominations.

The Committee has assurance that the boards concerned will be ready to make their reports within a short time. The Committee, therefore, recommends:

1. That the General Secretary and staff of the International Council be given power to complete the work undertaken by the Committee on Accrediting State Councils, and upon its completion, to grant to each of such state councils as are recommended for accreditation the right to be designated as "Accredited State Auxiliary of the International Council of Religious Education" for a period of one year from the granting of that right; also the privilege of carrying upon its stationery and other printed matter for the same period of time the statement: "The Accredited Auxiliary of the International Council of Religious Education in the State of _____."

2. That the International Council make some provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of their accreditation.

Voted—that the report of the Committee on Accrediting State Councils be received and the recommendations contained therein be considered seriatim.

Voted—that recommendation 1 be approved, and that the General Secretary and members of the International Council staff be empowered to proceed in accordance therewith.

Voted—that recommendation 2 be approved and referred to the General Secretary and members of the International Council Staff.

Voted—that the report of the Committee on Accrediting State Councils be approved as a whole, with appreciation of the fine work accomplished by this Committee.

Amendments to By-Laws

In accordance with the notice previously given (page 149), the following amendments to the By-laws of the Council were presented:

That in Article II, there shall be a new section 3, to read as follows:

3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative

nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.

Voted—that the proposed amendment to Article II as stated be adopted and inserted as section 3 of Article II of the By-laws of the International Council of Religious Education, and that the present section 3 of Article II shall become section 4.

That Article III, section 4 be amended to read as follows:

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

Voted—that the proposed amendment to Article III, section 4, as stated be adopted.

That in Article V, the fifth paragraph of section 2 shall be amended to read as follows:

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

Voted—that the proposed amendment to Article V, section 2, fifth paragraph as stated be adopted.

The General Secretary stated that after formal notice had been given of the proposed amendment to Article V, section 2, regarding membership on the Educational Commission and its committees, a written request had been filed by a member of the Executive Committee that this section and article of the By-laws be further amended to provide that consulting members on the Educational Commission shall have all the rights of membership including the right to vote. Attention was called to the change necessary to accomplish this purpose. After discussion, a motion to amend the By-laws so as to give consulting members on the Educational Commission all the privileges of membership including the right to vote, was lost.

That Article V, section 5, be amended to read as follows:

5. Finances. The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

Voted—that the proposed amendment to Article V, section 5, as stated be adopted.

Report of the Special Committee on Reports and Recommendations

The report of the Special Committee on Reports and Recommendations was presented by the Chairman, Dr. Luther A. Weigle, as follows:

RECOMMENDATION 1. MEMBERSHIP OF EXECUTIVE COMMITTEE

That the appointment of a special committee to study the basis of membership in the International Council, as recommended by the Chairman of the Council in his annual message (Docket and Reports, page 16), be approved, and that this special committee be appointed by the Chairman of the Council.

Voted—that recommendation 1 be approved.

The Chairman appointed the following Committee: Walter Hutton, Chairman, Merle N. English, John H. Hauberg, with the General Secretary and Chairman of the Council members *ex officio*.

RECOMMENDATION 2. ORGANIC RELATIONSHIPS OF STATE COUNCILS

That the following statement concerning the essential elements which must be preserved in a state council of religious education in order that it may continue in proper organic relationship to the International Council, be adopted:

In order that a state council of religious education may be and continue in satisfactory organic relationship to the International Council of Religious Education, as an accredited auxiliary, it shall be an interdenominational organization satisfactory to the educational boards of the denominations cooperating in that area, and be under qualified educational leadership approved by the International Council. It shall have complete autonomy with respect to its relationship to any other organization within its area. Its standards and programs shall be in harmony with those approved by the educational boards of the cooperating denominations through the International Council. Its functions, like those of the International Council, shall include those phases of religious education in the home, the church, and the community which are generally committed to their respective educational boards by the cooperating denominations.

Voted—that recommendation 2 be approved.

RECOMMENDATION 3. INCREASING THE INCOME OF INTERNATIONAL COUNCIL

That the Council take action to secure the increase of at least \$15,000 in the income of the Council, as suggested by the General Secretary in his annual report (Docket and Reports, page 26), and that the constituency of the Council—cooperating denominations, constituent state councils, and individual contributors—be urged to see the necessity of securing this additional income in order that the work of the Council may continue upon its present high plane of efficiency. It is a mark of the success of the Council's work and

of the expansion of its service to the Kingdom of Christ that this additional income should be needed.

Voted—that recommendation 3 be approved.

RECOMMENDATION 4. SHARING COST OF SERVICE

That the Council approve the principle of a service charge in the Department of Leadership Training, and that the question of the method of making such a charge be referred to the International Council staff for further study and recommendation to the Board of Trustees, which shall have power to act upon the recommendation and determine the charge. It is the judgment of your Committee that such a charge should be upon the basis of initial enrolment rather than upon the basis of credits secured, and that the question should be raised with the several denominational boards whether they should not make a similar service charge to denominational schools.

Voted—that recommendation 4 be approved.

It was agreed that the above action should be interpreted to mean that the International Council endorsed the principle of a service charge and passed on to the staff the formal method of carrying it out, empowering the Board of Trustees to determine the matter on the basis of the recommendation of the staff after further study and investigation.

RECOMMENDATION 5. RECOMMENDATIONS OF DIRECTOR OF CHILDREN'S WORK

That the three recommendations contained in the report of the Director of Children's Work (Docket and Reports, pages 40 and 42), (1) a correspondence unit in supervised study; (2) scholarships for prospective instructors; and (3) the setting up of experimental centers; be referred to the Educational Commission for consideration of the educational matters involved, and to the Board of Trustees for consideration of increased expenditures involved therein.

Voted—that recommendation 5 be approved.

RECOMMENDATION 6. RECOMMENDATIONS OF DIRECTOR OF LEADERSHIP TRAINING

That the recommendations made by the Director of Leadership Training (Docket and Reports, page 74), be referred to the Board of Educational Administration.

Voted—that recommendation 6 be approved.

RECOMMENDATION 7. PROXIES FOR BOARD OF MANAGERS

That the Board of Managers of the North American Section of the World's Sunday School Association be authorized to make provision whereby the Foreign Missions Conference may name proxies for representatives nominated by it for the Board of Managers, by direct appointment of the secretaries of the Foreign Missions Conference; and provision whereby the Religious Education Council of Canada may name proxies for representatives nominated by it for the Board of Managers by direct appointment of the secretaries of

the Religious Education Council of Canada. This action is recommended in accordance with the suggestion contained in the report of the Board of Managers of the North American Section (Docket and Reports, page 119).

Voted—that recommendation 7 be approved.

RECOMMENDATION 8. BUDGET OF BOARD OF MANAGERS

That the maintenance budget for 1930 of the Board of Managers of the North American Section of the World's Sunday School Association be ratified as given on page 120 of the Docket and Reports.

Voted—that recommendation 8 be approved, it being understood that the North American Section is responsible for raising its own budget.

RECOMMENDATION 9. REPORT FROM SOUTH CAROLINA

That the General Secretary be requested to respond to the letter received from Mr. Horace L. Bomar of Spartanburg, South Carolina, expressing our interest and concern in the situation in South Carolina and the hope of being able to take steps in cooperation with the denominations concerned to reorganize the work in South Carolina upon a sound basis with respect to both program and finances.

Voted—that recommendation 9 be approved.

RECOMMENDATION 10. REQUEST FOR STEWARDSHIP SECTION

That, in response to the request from the United Stewardship Council that a Stewardship Advisory Section be formed, opportunity be provided upon the program of the next annual meeting of the Council for a conference dealing with stewardship problems; that invitations be sent to individuals who may be interested; and that opportunity be thus afforded for consideration of the formation of a Stewardship Advisory Section.

Voted—that recommendation 10 be approved.

RECOMMENDATION 11. REQUEST OF CHURCH LEAGUE

That, in response to a request received in October from Dr. J. Campbell White, General Secretary of The Church League, asking the cooperation of the International Council in selecting the membership of a proposed International Commission on Crime Prevention through Moral and Religious Education, we express to Mr. White our regret that it was impossible without a meeting of the International Council to take the action he requested.

Voted—that recommendation 11 be approved.

RECOMMENDATION 12. REPORTS SUBMITTED TO COUNCIL

That appreciation be expressed regarding the quality of the reports presented at this meeting of the International Council. The reports from the members of the staff increase our confidence in their vision and ability, and we desire especially to record our appreciation of the statesmanlike and inspiring quality of the reports of the Chairman of the Council and of the General Secretary.

Voted—that recommendation 12 be approved.

RECOMMENDATION 13. APPRECIATION OF CHAIRMAN AND GENERAL SECRETARY

Your Committee notes that at this session Dr. Robert M. Hopkins completes ten years of service as Chairman of the International Council and its predecessor, the International Sunday School Association. We recommend that the Council express to him its grateful recognition of the farsighted wisdom, genial good humor, and deep consecration which he has manifested in these years of service. It is largely due to him and to our General Secretary that the work of the Council has grown and become increasingly integrated in these years. We look forward with confidence to the work of the years that lie ahead under the leadership of these two Christlike men.

Voted—that recommendation 13 be approved.

Report of the Nominating Committee

The report of the Committee on Nominations was presented by the Chairman, Dr. Arlo A. Brown, as follows:

Board of Trustees

William S. Bovard
S. B. Chapin
O. H. Cheney
W. G. Clippinger
Russell Colgate
Walter W. Head
J. H. Hauberg
Robert M. Hopkins

J. L. Kraft
Hugh S. Magill
R. E. Magill
W. H. Main
Hugh R. Monro
D. W. Ohern
J. C. Penney
John H. Race

J. C. Robertson
H. McAfee Robinson
W. P. Shelton
L. W. Simms
R. M. Weaver
Sidney A. Weston
Harry A. Wheeler
B. A. Whitmore

Educational Commission

TERM ENDING 1934

W. C. Bower
Blanche Carrier

John W. Elliott
O. Sherwood Gates

Frank G. Richard

In accordance with the agreement between the Federal Council of Churches and the International Council of Religious Education (See 1929 *Year Book*, Page 129, Item 2), the Committee recommends that there be added to the Educational Commission as a member ex officio, the Educational Secretary of the Federal Council.

The other members of the Educational Commission elected by the International Council are as follows:

TERM ENDING 1931

Edward R. Bartlett
Arlo A. Brown
Elizabeth McE. Shields
Frank A. Shults
George W. Wellburn

TERM ENDING 1932

F. C. Eiselen
Frances M. Hedden
C. A. Myers
Erwin L. Shaver
H. Shelton Smith

TERM ENDING 1933

J. S. Armentrout
Walter M. Howlett
Hazel A. Lewis
John R. Sampey
Luther A. Weigle

Representatives on the Executive Committee of the World's Sunday School Association

TERM ENDING 1932

Charles E. Burling
John T. Faris
Wm. Albert Harbison

R. E. Magill
Frank E. Parkhurst
S. F. Areson
Harold McA. Robinson

L. W. Simms
Fred P. Stafford
Sidney A. Weston

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

W. B. Anderson	Eric M. North	R. P. Turner
	Irene Sheppard	

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

D. R. Poole

MEMBERS WHOSE TERMS WILL EXPIRE IN 1931 ARE AS FOLLOWS:

Wade Crawford Barclay	David C. Cook, Jr.	W. H. Main
S. B. Chapin	Arthur M. Harris	Hugh R. Monro
Russell Colgate	Robert M. Hopkins	Luther A. Weigle
	Hugh S. Magill	

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

Jesse H. Arnup	Ralph E. Diffendorfer	A. L. Warnshuis
	R. L. Howard	

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

J. C. Robertson

MEMBERS-AT-LARGE FROM NORTH AMERICA
ELECTED BY THE WORLD'S SUNDAY SCHOOL ASSOCIATION

Theron Gibson	Paul Sturtevant
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Committee on Reference and Council

Chairman Executive Committee	Robert M. Hopkins
Chairman Board of Trustees	L. W. Simms
Chairman Educational Commission	Harold McAfee Robinson
General Secretary	Hugh S. Magill
Members-at-Large	Luther A. Weigle
	Russell Colgate

Committee on Membership of Executive Committee

E. B. Chappell, <i>Chairman</i>
E. W. Halpenny Marion Stevenson

Committee on Vacation and Weekday Church Schools

	Russell Colgate, <i>Chairman</i>	
George Gordon Battle	Walter D. Howell	George W. Schurman
O. H. Cheney	Walter M. Howlett	Alfred P. W. Seaman
Otto L. Dommerich	Jose A. Machado	Joseph M. Steele
R. Dunn Douglass	Frank M. McKibben	Charles H. Tuttle
Samuel H. Gillespie	Hugh R. Monro	Pliny W. Williamson
Wm. Albert Harbison	John P. Munn	Walter C. Wyckoff
	James H. Post	

Committee on Winnepesaukee Property

HUGH R. MONRO, <i>Chairman</i>
Hugh S. Magill Sidney A. Weston

Voted—that the Report of the Committee on Nominations be approved and the persons named therein be elected to the respective positions for the terms indicated.

After prayer by Dr. James McConaughy, the Council recessed at 12:15 to reconvene at 2:00 P. M.

Afternoon Session, Wednesday, February 19

The Council was called to order by the Chairman, Dr. Hopkins, at 2:00 P. M. Prayer was offered by the Reverend Aaron Brown.

Reports of Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council. The reports of the several sections were presented by Dr. Paul H. Vieth, Chairman of the Board of Educational Administration of the International Council staff.

Voted—that the list of officers of each of the respective sections as reported be received and included in the minutes of the annual meeting.

The following items were submitted by the respective sections:

ADULT WORK SECTION

Recommended that the International Council be urged to provide a Director of Adult Work on the staff of the International Council.

Voted—that the recommendation be received with favor and referred to the General Secretary.

CHILDREN'S WORK SECTION

1. Recommended that the Council approve an amendment to the By-laws of the Children's Work Section with respect to membership as follows: "In order to maintain membership in the Children's Work Professional Advisory Section an acceptable excuse for absence must be presented to the credentials committee of the section."

Voted—that the recommendation be approved.

2. Recommended that the Editors' Section of the International Council be urged to make the fullest possible use of peace education in denominational lesson courses and that wide publicity be given to both programs and materials of peace education through denominational and interdenominational publications.

Voted—that this recommendation be received with favor and referred to the Editors' Section.

3. Recommended that the Children's Work Professional Advisory Section be given opportunity to work with other sections of the International Council and with executive officers of the Council in a united effort for the production of classroom films for children.

Voted—that the recommendation be received for information and referred to the committees on motion pictures of the Educational Commission and the Publishers' Section when appointed.

4. That the Children's Work Professional Advisory Section concurs in the plan for Religious Education Week and expresses favorable interest in the proposed program as outlined.

Voted—that this item be received for information and referred to the International Council staff.

CITY EXECUTIVES' SECTION

This section reported its officers, but submitted no particular recommendations to the Council.

DIRECTORS' OF RELIGIOUS EDUCATION SECTION

1. Recommended that state executives in planning their state programs each year include programs for groups of directors of religious education.

Voted—that this recommendation be received for information and referred to the State and Regional Executives' Section.

2. Recommended that a member of the International Council staff be designated to represent and work with the members of the Directors' of Religious Education Section, thereby correlating more closely the work of the Council with the local church.

Voted—that the recommendation be received with favor and that the appointment of a member of the International Council staff to represent and work with each of the professional advisory sections be referred to the International Council staff, with power.

3. Recommended that the program of the meetings of the Directors' Professional Advisory Section be so planned as to afford opportunity for members of the section to attend sessions of other sections.

Voted—that this recommendation be received and referred to the General Secretary and International Council staff for consideration in planning the sectional programs in connection with the next annual meeting.

4. Recommended that the International Council take such action as may be feasible to secure recognition of the proper status of the director of religious education in relation to the total program of the church.

Voted—that the recommendation be received and referred to the Educational Commission.

5. Recommended that the International Council do all in its power to encourage churches to make it possible for their directors of religious education to attend the annual meeting of the council.

Voted—that this recommendation be received with favor and referred to the International Council staff.

6. Recommended that the International Council continue its efforts to secure clergy fare privileges for directors of religious education.

Voted—that this recommendation be received with favor and referred to the General Secretary with the request that he undertake through denominational executives to secure the cooperation of clergy bureaus in obtaining this recognition by the railroads.

EDITORS' SECTION

Recommended that the International Council take whatever action may be possible through copyright or registration of trade mark to protect the word "International" as applied to lesson courses.

Voted—that the recommendation be approved and referred to the General Secretary.

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

1. Recommended that the Director of Field Work of the International Council be requested to carry on an investigation and secure facts with regard to the policy of the various cooperating denominations with respect to the payment of expenses of denominational workers for various types of service rendered in interdenominational work.

Voted—that this recommendation be approved and referred to the General Secretary and Director of Field Work.

2. Recommended that a committee consisting of the Director of Field Work of the International Council, the Chairman of the International and National Executives' Section, and the Chairman of the State and Regional Executives' Section, be appointed to study the facts secured in the investigation carried on by the Director of Field Work and make recommendations regarding a policy with respect to charges for expenses and honoraria for interdenominational work, to be considered by a joint conference of the International and National Executives' Section and the State and Regional Executives' Section at the next annual meeting.

Voted—that the recommendation be approved with the understanding that the joint committee is a section committee and not a committee of the Council.

3. Recommended that the General Secretary and the Chairman of the International Council be requested, in as many cases as they find to be wise and practical, to arrange during the coming year for conferences with the boards of the cooperating denominations for the thorough consideration of the matter of direct contributions from denominational funds to the work of some or all accredited state councils, with the understanding that full facts will be furnished with regard to the respective state councils so considered.

Voted—that this recommendation be approved.

LEADERSHIP TRAINING SECTION

The Leadership Training Section reported its officers, but made no recommendations to the Council.

MISSIONARY EDUCATION SECTION

1. Recommended that a joint conference of all the sections of the International Council be held in connection with the next annual meeting of the Council to consider the subject of world peace and world missions as suggested by the Youth Curriculum Conference.

Voted—that this recommendation be received with approval and referred to the General Secretary and International Council staff for consideration in planning the sectional programs for the next annual meeting.

2. That the Section express to the editorial staff of the *International Journal* its appreciation for the emphases that have been given to missionary education.

Voted—that this item be received with appreciation and referred to the Board of Editors of the *International Journal*.

PROFESSORS' OF RELIGIOUS EDUCATION SECTION

Recommended that the International Council consider the possibility and advisability of making available to such professors of religious education as request the service, all reports of procedure under way in each of the sections of the Council as may be prepared and circulated within the various sections. The desire of the professors is to be kept informed regarding changes that are taking place in policy and methods in order to prepare their students for intelligent participation in all forward movements promoted by the Council.

Voted—that the recommendation be referred to the General Secretary and the International Council staff.

PUBLISHERS' SECTION

1. Recommended that the International Council protect in the best possible manner the word "International" for the use of the entire organization.

Voted—that the recommendation be approved and referred to the General Secretary.

2. That the following persons constitute the Publishers' Committee to work out with the General Secretary a satisfactory plan of publication of all materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and the outlines for the Improved Uniform and Group Graded Lessons: Arthur F. Stevens, H. E. Cressman, F. M. Braselman, B. A. Whitmore, and Grant Hultberg.

Voted—that the appointment of the Publishers' Committee be approved.

3. Recommended that the exhibit in connection with the International Convention at Toronto be an educational rather than a commercial one, on account of the customs regulations.

Voted—that this recommendation be approved.

RESEARCH SECTION

The Research Section reported its officers, but made no recommendations to the Council.

STATE AND REGIONAL EXECUTIVES' SECTION

1. The Section heartily commends the use of the schedules for the survey of local councils of religious education, as prepared by the Bureau of Research and presented to the Section by Mr. Harry C. Munro, as an effective instrument to assist in standardizing and strengthening the work of local councils.

Voted—that the item be received for information.

2. The Section approves the plan for sectional programs providing opportunity to all state and regional executives to visit other advisory sections.

Voted—that this item be received for information and referred to the General Secretary and International Council staff for consideration in planning the sectional programs for the next annual meeting.

3. The Section expressed its hearty approval of the accrediting of state councils and its appreciation of the work already accomplished by the Committee on Accrediting State Councils.

Voted—that this item be received with appreciation for information.

VACATION CHURCH SCHOOL SECTION

1. The Section expressed its conviction that there are certain promotional responsibilities for vacation church school work devolving upon the International Council and that these promotional activities should be continued and increased, working in close cooperation with the denominational agencies.

Voted—that this item be referred to the General Secretary and the Director of Vacation and Weekday Church Schools.

2. The Section voted to concur in the action taken by the Weekday Church School Section with respect to merging the Vacation Church School Section and the Weekday Church School Section, namely, that the subject be referred to the new Committee on Vacation and Weekday Church Schools of the Educational Commission for study and recommendation.

Voted—that this item be received for information.

WEEKDAY CHURCH SCHOOL SECTION

The Section considered the advisability of merging with the Vacation Church School Section and voted to recommend that the question be referred to the new Committee on Vacation and Weekday Church Schools of the Educational Commission for study and recommendation.

Voted—that this item be received for information.

YOUNG PEOPLE'S WORK SECTION

Recommended that consideration be given to the advisability of holding a joint study conference of all the advisory sections preceding the regular meetings of the sections in February, 1931, on the subject of world peace, and that the program committees of the sections be asked to arrange in the various section meetings for discussions of this subject and for preparation of constructive suggestions for its advancement.

Voted—that this recommendation be received with approval and referred to the General Secretary and International Council staff for consideration in planning for the sectional programs of the next annual meeting.

NEGRO WORK SECTION

A brief report of the meetings of the Negro Work Section was given, together with the officers for the ensuing year. Mr. James W. Eichelberger, Jr., who has been carrying on a study of "The Work of Overhead Religious Education Agencies Among Negroes in the United States" with the Bureau of Research of the International Council and the School of Education of Northwestern University, gave a very interesting report on this study.

Voted—that the report of Mr. Eichelberger be received with appreciation and included in the minutes of the meeting of the Council. The report is as follows:

A study of "The Work of Overhead Religious Education Agencies Among Negroes in the United States" was authorized by the Executive Committee of the International Council in February 1927 upon the recommendation of a Special Committee on Negro Work and the Negro Work Professional Advisory Section. It was also endorsed by various other leaders in religious education. It has been carried forward to date under direction of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University.

As the surveyor, I am greatly indebted to Mr. Otto Mayer, Research Associate of the International Council, for his critical and painstaking supervision and cooperation in the definition of the problem, the evaluation of techniques, preparation of schedules, and in making contacts with research and religious education agencies. I am also indebted to Dr. Hugh S. Magill for his personal interest and time for consultation; to the International Council's Bureau of Research for constructive criticisms; and to its office for promptness and efficiency in the mimeographing and the dispatch of schedules and other material.

I am deeply grateful to Dr. George H. Betts for his capable supervision on behalf of Northwestern University, the liberal time granted me for consultation with him, and for contacts made by reason of his personal interest.

Dr. Galen M. Fisher of the Institute of Social and Religious Research, Miss Mary van Kleeck of the Russell Sage Foundation, and Mr. Charles F. Boss, Jr., of the Bureau of Research of the Methodist Episcopal Church rendered assistance by constructive criticisms of the schedules in the making.

I am likewise indebted to the officers of the various overhead religious education agencies including home mission societies without whose cooperation the data in hand would not have been available.

The Problem

The Negro constitutes approximately one-tenth of the population in the United States, and this proportion is gradually but surely growing larger. Less than 4,000,000 of the 12,000,000 Negroes are receiving religious training in an organized institution. The majority receiving religious training are receiving it as pupils of distinctly Negro denominations.

Significant progress is being made by the Negro in secular education. His progress in secular education is increasing the problem of interesting him in religious institutions which, except in rare instances, do not compare with the secular school in building and equipment, supervision, teachers, methods, courses of study, and activities. For so large part of the population to be without adequate religious training or facilities for such training is a menace to our national well-being. Social distance which affects the Negro in his occupational and educational opportunities enlarges the problem as it makes him an easy prey to designing or misguided leaders and organizations.

The recent migratory movement of the Negro to the North has emphasized the magnitude of the problem. The resources of social agencies are now taxed to cope with the demands of a people with inadequate training or controls. From the reports of these social agencies as well as from observation, it is apparent that something needs to be done to improve the religious and moral

status of the Negro group. But what should be done and the method of doing it must be ascertained through an objective study and evaluation of present program, practices, and resources of the agencies working among Negroes.

Work Among Negroes in the United States

The religious education work among Negroes in the United States considered in this study is limited to the work of overhead religious education agencies with Negroes as a racial group or, in the case of local units, an agency's constituency in which all or the majority are Negroes. In each instance the agency included in this study must employ specific and definite plans, or means, or methods specifically and distinctly for Negro groups. It must also have at least one employed officer responsible for religious education work among Negroes.

Religious Education

"Religious education" as used in this survey means the directed process by which overhead Protestant denominational, national interdenominational, and national non-denominational agencies help children, young people, and adults progressively achieve Christian religious motive and conduct and prepare leaders for that process. This directed process includes the means and methods by which religious education agencies provide for, direct, supervise, and promote the religious training of their constituents, curricula preparation and distribution, housing and equipment for religious educational purposes, financial support of programs, and any other requisites for the religious training of constituents. The process, therefore, involves overhead organization, administration, supervision, promotion, personnel, budget, and resources as projected into local units of the constituency.

The means involved in the directed process include courses of lessons and activities giving interpretation and guidance in the Christian way of life, and courses in the theory and practice of teaching the Christian way of life. Registration must be required in such courses, attendance or achievement recorded, and reports made. Periodicals such as lesson papers and promotional literature issued supplementary to such courses of lessons and activities are likewise included in the term "religious education." However, it does not include seasonal or occasional programs and promotional literature except as prepared and distributed in connection with, or supplementary to, courses in which registration is required, attendance or achievement is recorded, and reports are made. Nor does it include general education courses sponsored by religious organizations except where credit is given for a religious education course.

Methods involved in the directed process include the ways or procedures employed by the various overhead religious educational agencies to provide for, direct, supervise, and promote the training of constituents. The religious educational organizations considered are the Sunday schools, young people's societies, daily vacation Bible or church schools, weekday church schools, Boy Scouts, Girl Scouts, Camp Fire Girls, Y. M. C. A., Y. W. C. A., clubs and other societies or groups under the supervision of overhead Protestant denominational, national interdenominational, and national non-denominational religious education agencies in which registration is required, attendance or achievement is recorded, and reports are made.

Overhead Religious Education Agencies

An "overhead religious education agency" as conceived in this survey is the central organization and personnel responsible for the preparation and distribution of lesson material, periodicals and plans for activities; for the promotion, organization, administration and supervision of the directed process of religious education within any Protestant denominational, and national interdenominational, or any national non-denominational religious organization.

Early in this study, it was apparent that there are wide differences in policies of religious education agencies in their work among Negroes. In some interracial denominations and organizations, Negro constituents form distinct units—

local, district, state, conference, regional, synodical, or area, and so forth. In instances, a separate and distinct board or agency, or separate and distinct workers are responsible for the program; in others, a single agency and staff are responsible for work among all constituent groups. In some others having Negro constituents, there are no distinct racial units. Still others only assume financial responsibility for work under direction of distinct Negro denominational agencies. The value of each form of work is recognized. The scope of this study was of necessity delimited to include only religious education work among Negroes as might be isolated or identified as such for objective measurement. Such work has been designated as "specifically and distinctly for Negroes." The term is not used to connote necessarily a difference in program from that for any other constituent groups of the respective denominations and organizations.

The Proposed Survey

This survey will undertake to answer the following questions:

1. How many Negroes are in the United States and what is their urban and rural distribution by "geographic divisions," according to age and sex, as shown by the most recent United States Census?
2. a. What is the status of the Negro in the United States in various areas of human experience including membership in the church and other religious organizations?
b. What are the needs of the Negro in the United States as they relate to a program of religious education revealed in previous social studies?
3. a. What Protestant denominational, and national interdenominational and non-denominational agencies are responsible for religious education among Negroes in the United States?
b. What is the total constituency which each agency serves?
c. What are the resources of each agency for its program of religious education?
4. a. What does each agency recognize as the needs of the Negro as they relate to a program of religious education?
b. In how far does each agency undertake to meet the needs which it recognizes? by way of objectives? curricula, including activities? leadership training? field promotion and supervision? overhead organization and administration? overhead supervision? personnel? budget and resources?
5. a. What are the needs of the Negro related to a program of religious education other than those revealed by previous social studies and those recognized by religious education agencies?
b. What are the needs of the Negro related to a program of religious education which programs of religious education agencies do not undertake to meet?
6. What outstanding principles should underlie a program designed to meet the needs of the Negro that relate to a program of religious education as revealed by this study?
7. How may Protestant denominational, and national interdenominational and non-denominational agencies reconstruct their programs to meet the needs of the Negro that relate to a program of religious education as revealed in this study?

Procedure and Results

A preliminary schedule was prepared and sent to the headquarters of each Protestant denomination's religious education agency, and to the headquarters of each national interdenominational and national non-denominational organization. The purpose of this preliminary schedule was to ascertain whether the denomination or organization is "responsible for any religious education work specifically and distinctly for Negroes": and if so, the names and addresses of the national board or department, and of the chief employed officer in charge of such work. Along with this schedule was sent a letter setting forth the purpose and the management of the survey, and definitions of terms as used in the schedule.

The list of headquarters of denominations and organizations was obtained from the United States Bureau of Census, Census of Religious Bodies, 1926;

The International Council *Year Book*, 1929; *The Handbook of the Churches*, 1929; and, the *Negro Year Book*, 1925-6.

The following is a summary of the number of preliminary schedules mailed and of returns from same:

	<i>Number Mailed</i>	<i>Number Returned</i>	<i>Number Yes</i>	<i>Number Replying No</i>	<i>Total Replies</i>
National Organizations	48	0	10	28	38
Interracial Denominations	83	3	19	48	70
Negro Denominations	12	0	5	2	7
Total	143	3	34	78	115

The preliminary schedules were well received as may be observed from the large number of replies—more than 82%.

Schedules were prepared for use in personal interviews with the chief employed officer to ascertain the nature and function of the agency's work among Negroes. Schedules were also prepared for officers of the religious education agencies to fill out and return to the International Council. These schedules are to ascertain information regarding research, personnel, local auxiliary religious education organizations, and each agency's recognized needs of its Negro constituents and of its work among Negroes.

I have had personal interviews with officers of overhead religious education agencies responsible for work among Negroes as follows: Kansas City, Mo., 1 agency; Chicago, Ill., 4; Pittsburgh, Pa., 3; Philadelphia, Pa., 4; New York, N. Y., 5; Making a total of 17 agencies.

The following procedure is proposed: (1) complete interviews with other chief officers of religious education agencies responsible for work specifically and distinctly among Negroes; (2) analyze and record all pertinent and comparable data from publications and records of the various agencies; (3) analyze three or more significant surveys of the Negro to ascertain the needs of the Negro as revealed by such studies; (4) submit a questionnaire to recognized Negro leaders and to students of Negro life for a supplementary list of recognized needs; (5) formulate a statement of principles and procedure by which Protestant denominational, national interdenominational and non-denominational agencies may reconstruct their programs to meet the needs of the Negro as revealed in this study.

Apparent Problems

The data in hand are not sufficient to draw conclusions or to make recommendations. They are sufficient, however, to indicate apparent problems. Data from only two significant national organizations being included, it is doubtful whether a statement of apparent problems from the standpoint of national organizations is justifiable.

NEGRO POPULATION AND ACCOUNTING IN RELIGIOUS EDUCATION AGENCIES

The Negro population in the 1920 United States Census figures was 10,463,131. The estimated Negro population in 1928 was 11,368,627. According to the 1920 Census, 85.2 per cent of the Negroes lived in southern states. Approximately 1,000,000 migrated to the North since then. There are said to be 3,559,473 Negroes living in cities, 2,250,000 in cities in the South, and 1,308,000 in the North and West. Ninety per cent of the Negro city population is in cities of over 100,000.

An even later Census of Religious Bodies, 1926, gives the number of "Sunday school scholars" in distinct Negro denominations as 1,799,255. There are 1,128,717 in Negro Baptist denominations and 670,318 in Negro Methodist denominations. It is estimated that there are 260,609 in interracial denominations, 191,411 of whom are in the Methodist Episcopal Church. This makes a total Sunday school enrolment of 2,059,864 which is only 18 per cent of the estimated total population. There are 86.8 per cent of this total enrolment in distinct Negro denominations. Statistics for other religious education organizations

are not in hand but it is known that the Sunday school enrolment is larger by far than that of any other one denominational religious education organization.

NEEDS

The significant social studies have revealed that the Negro's most crucial needs are in the areas of health, education, economic, vocational, citizenship, recreation, sex, parenthood and family life, and specialized religious activities.

Only one agency interviewed has made any research to discover needs of its Negro constituents for program construction. No denominational agency claimed that its program is deliberately planned to meet specific needs that may be peculiar to the Negro. Some agencies are not convinced of the necessity of such programs.

To what extent is the work of religious education agencies effective among Negroes until and unless such work is indigenous?

CURRICULA

Religious education recognizes the validity of the principle that curricula must be indigenous and experience-centered.

The distinct Negro denominations publish only the International Improved Lesson material. It is thought that the sale of any other kind will not justify its publication. A denomination usually insists upon the purchase and use of its denominational publications. Therefore approximately 86.8 per cent of Negroes in Sunday school have for their major lesson material, the Improved Uniform Lessons. The Negro is a minor constituent group of the interracial denominations.

(1) How may Negro denominations provide indigenous and experience-centered curriculum material, without financial loss? (2) How may interracial denominations reconstruct their curriculum material so as to meet the needs peculiar to the Negro along with the needs peculiar to other constituent groups?

LEADERSHIP

There is desperate need of trained leaders and of trained persons from whom to recruit leaders. "The latest available figures show that there are approximately 48,000 Negro teachers in the United States including those teaching in elementary schools, high schools, and colleges. Of this number 1,050 are teachers in institutions of higher learning and 46,950 in elementary and high schools. Upon the latter rests the responsibility of educating 5,000,000 Negro youths under the age of 19 years, a task far beyond the capacities of such a small number. The lack of teachers is serious." (*Survey of Negro Colleges and Universities*, Bureau of Education Bulletin, 1928—No. 7.)

The International Summer Leadership Training Schools are open to all. A few Negroes have availed themselves of the opportunity to attend. The community training school is the only other interdenominational leadership school open to Negroes. They are attending these in increasing numbers. The Home Missions Department of the Methodist Episcopal Church is conducting a few schools in cooperation with other denominations. Limited numbers of overhead staff members for Negro work and other reasons prohibit the maintenance of more schools by the overhead agencies.

What principles shall guide in the cooperative task of training leaders? How may denominations increase and enrich their leadership training activities?

BUILDING AND EQUIPMENT

Buildings planned and equipped for religious educational use are vital to any effective program as now conceived. The consensus of opinion is that Negro churches are woefully lacking in buildings with such appointments and equipment.

The Christian Associations' buildings conform to the standards set by their architectural bureaus. Only four denominational agencies interviewed reported an effective architectural bureau. In two instances the religious education agency is merely advisory. Thanks to the benefaction of Mr. Julius Rosen-

wald, model public school buildings are being erected in practically every county in the southern states where there is a considerable number of Negroes.

How may religious education agencies demand adherence to educational standards in church architecture?

RECORDS AND REPORTS

Accurate functional and comparable records and reports are one of the gravest denominational needs. The differences in denominational organizations and traditions make uniform methods of reporting difficult. Several agencies have no way of verifying their membership in religious education organizations.

The denominations are cooperating through the International Council in perfecting necessary records and reports which are now in the experimental stage.

OVERHEAD AGENCY

In two denominations, the religious education agency has no responsibility for the denomination's religious education work with Negroes. The home missions agency is responsible in one instance, and in the other the administrative officer of each area. In two other denominations, major responsibility for religious education rests with the home missions agency although the religious education agency also has some responsibility for it. One denomination's home missions agency has minor responsibility and cooperates with the religious education agency. In another, the entire work of the home missions and religious education agencies is integrated under one overhead board with a single executive officer in charge. One Negro denomination has its religious education work under one board with three coordinate officers in charge. Other Negro denominations have their Sunday school work under one board and the young people's under another.

What principles should guide in the cooperation and integration of the work of all agencies responsible for religious education within a denomination or national organization?

PERSONNEL

Religious education agencies do not usually have any formal and specific personnel qualifications. Practically every employed officer has college training and a number have done graduate work. The majority of the men in denominational offices are also graduates of theological seminaries.

Twenty-one religious education agencies employ 65 persons to work specifically among Negroes. Denominational agencies employ 44, one interracial denomination employing 20 of that number. There are 87 employed officers of interracial agencies whose work includes Negro constituents of the respective agencies. Of the 44 persons employed to work specifically among Negroes it has been indicated that only 1 is a specialist in children's work. The Christian Associations have specialists in each phase of the work undertaken.

How shall denominational agencies be impressed with the necessity of employing specialists in children's, young people's, and adult work in addition to administrative and promotion men when the need is so apparent?

FIELD PROMOTION

The staff in every instance is required to do work on the field. Special field officers are usually regarded as members of the staff with whom they have stated conferences for interchange of opinion and integration of their work. The chief contacts with the field are through visitations, conventions, leadership training schools, summer camps and conferences.

The Christian Associations conduct practically all of the summer camps and conferences. Conventions are largely attended. The majority of them devote most time to inspirational addresses and statistical reports. The Y. M. C. A. made a survey one object of which was to ascertain the results of visitations of its staff and how such visitations may be made more effective.

What service should be expected from visiting staff and field officers? What principles should be dominant in making convention programs? How may field promotion otherwise be made more effective?

BUDGET AND RESOURCES

With possibly one exception the budget is extremely small. Not much improvement or modification may be made by any agency visited unless and until the budget is increased. The resources of a number of organizations are so limited that any considerable increase of budget for this work is impossible.

Is the relative amount of the budget for work among Negroes indicative of an agency's interest therein?

COOPERATION

Approximately 82 per cent of the Negroes are not enrolled in the Sunday school. Even a larger per cent are not included in other organizations like the daily vacation and weekday church school where more time is spent and better facilities are available. About 86.8 per cent of the Sunday school enrolment is in distinct Negro denominations, the resources of all of which are relatively limited.

The principal mediums of cooperation for Negro and interracial denominations, at present, are the International Society of Christian Endeavor and the International Council of Religious Education. The opportunity of participation in these two great organizations and of membership on their various committees is incalculable to those responsible for programs among Negroes and to the consequent enrichment of such programs. The Negro Work Professional Advisory Section gives additional opportunity for contact and cooperation in the International Council. The attendance of representatives of four of the distinct Negro denominations and of only two interracial denominations has limited its possibilities. No interdenominational project, other than local, has been carried through on the field. The majority of Negroes are unreached by any religious education agency. At the same time there is overlapping and duplication. What desirable cooperation may the religious education agencies undertake in their work among Negroes in the United States?

The following officers of the several professional advisory sections were officially reported to the Council. The term of office of the representative on the Educational Commission from each of the sections will expire in February, 1932:

Officers of the Professional Advisory Sections, 1930-31

ADULT WORK SECTION

Chairman	Irwin G. Paulsen
Vice Chairman	Mrs. W. E. Chalmers
Secretary-Treasurer	Bernard Coggan
Additional Members of Executive Committee.....	{ E. P. Westphal
	{ B. S. Winchester
	{ Herbert W. Gates
	{ Harry C. Munro
Representative on Educational Commission	Charles Darsie

CHILDREN'S WORK SECTION

Chairman	Mary E. Skinner
Vice Chairman	NeTannis Semmens
Secretary-Treasurer	Nellie M. Dunham
Additional Members of Executive Committee	{ Elsie G. Rodgers
	{ Wilhelmina Stooker
	{ Mary Alice Jones
Representative on Educational Commission	Mildred O. Moody

CITY EXECUTIVES' SECTION

Chairman	Emerson O. Bradshaw
Vice Chairman	J. L. Rogers
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Member of Executive Committee	Walter M. Howlett
Representative on Educational Commission	Fred H. Willkens

DIRECTORS' SECTION

Chairman	Philip C. Landers
Vice Chairman	C. H. Currie
Secretary-Treasurer	Elizabeth Fletcher
Additional Member of Executive Committee	Gladys M. Greenlaw
Representative on Educational Commission	Ray G. Fletcher

EDITORS' SECTION

Chairman	R. L. Lanning
Vice Chairman	Owen C. Brown
Secretary-Treasurer	Crates S. Johnson
Representative on Educational Commission	Park Hays Miller

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Merle N. English
Vice Chairman	Abram Duryee
Secretary	Hugh S. Magill
Additional Members of Executive Committee	{ Frank Langford
	{ Walter D. Howell
Representative on Educational Commission	E. H. Stranahan

LEADERSHIP TRAINING SECTION

Chairman	Fred D. Wentzel
Secretary-Treasurer	George W. Wellburn
	{ Seldon L. Roberts
Additional Members of Executive Committee	{ Frank A. Shults
	{ T. A. Tripp
Representative on Educational Commission	J. Q. Schisler

MISSIONARY EDUCATION SECTION

Chairman	A. V. Casselman
Vice Chairman	Ruth I. Seabury
Secretary-Treasurer	Walter Getty
Additional Members of Executive Committee	{ Corliss P. Hargraves
	{ Joy Taylor
	{ Sadie Mai Wilson
Representative on Educational Commission	John L. Lobingier

NEGRO WORK SECTION

Chairman	J. W. Eichelberger, Jr.
Vice Chairman	J. T. Brown
2nd Vice Chairman	P. H. Moss
Recording Secretary	S. G. Spottswood
Assistant Recording Secretary	S. S. Morris
Corresponding Secretary	F. H. Butler
Treasurer	Mrs. Jennie E. Lewis
	{ A. W. Martin
Additional Members of Executive Committee	{ Aaron Brown
	{ J. A. Martin
	{ B. J. Smith
Representative on Educational Commission	F. H. Butler

PROFESSORS' SECTION

Chairman	E. J. Chave
Vice Chairman	E. D. Riebel
Representative on Educational Commission	E. J. Chave

PUBLISHERS' SECTION

Chairman	B. A. Whitmore
Vice Chairman	Grant Hultberg
Secretary	W. C. Hyde
Treasurer	C. Hauser
Additional Members of Executive Committee	{ Arthur F. Stevens Allan Sutherland O. M. Miller
Representative on Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	Harold I. Donnelly
Vice Chairman	Charles F. Boss, Jr.
Secretary	Otto Mayer
Additional Members of Executive Committee	{ O. S. Gates Paul H. Vieth
Representative on Educational Commission	Norman E. Richardson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	E. A. Finn
Vice Chairman	L. H. Koehler
Secretary-Treasurer	H. L. Stright
Representative on Educational Commission	E. W. Halpenny

VACATION CHURCH SCHOOLS SECTION

Chairman	Homer L. Grice
Vice Chairman	Mrs. Elizabeth Finn
Secretary	Mrs. H. Perin
Representative on Educational Commission	Homer L. Grice

WEEKDAY CHURCH SCHOOLS SECTION

Chairman	Frank M. McKibben
Vice Chairman	Bertha Richcreek
Secretary	Helen Stearns
Representative on Educational Commission	Frank M. McKibben

YOUNG PEOPLE'S WORK SECTION

Chairman	Carey M. Young
Vice Chairman	John W. Elliott
Secretary-Treasurer	Lucy M. Eldredge
Additional Members of Executive Committee	{ E. P. Gates Alleen Moon P. R. Hayward Cynthia Pearl Maus J. Gordon Howard Warren M. Blodgett
Representative on Educational Commission	Frank D. Getty

Director of Adult Work

Before nominating the members of the International Council staff, the General Secretary repeated the statement contained in his annual report that in his opinion it was very important there should be a Director of Adult Work on the International Council staff and that he was prepared to make a nomination for this position provided the Council would assume responsibility for providing the necessary funds for the last half of the year as set forth in the supplementary budget adopted by the Council.

Voted—that the Department of Adult Work shall have first claim on any net profits accruing from the Toronto Convention and from undesignated gifts in excess of the requirements of the regular budget.

Director of Field Work

The General Secretary stated that the present Director of Field Work, Mr. Walter D. Howell, had been elected for one year, beginning September 16, 1929. He explained that Mr. Howell had been granted a leave of absence for one year by the Board of Christian Education of the Presbyterian Church, U. S. A., and that satisfactory arrangements would have to be made with Mr. Howell, and with his Board if he were to continue in his present position after September 16, 1930, and that the necessary funds to finance his Department would have to be assured. He further stated that Mr. Russell Colgate had agreed to contribute \$5,000.00, designated for the Department of Field Work, for the year 1930.

The General Secretary recommended that he be authorized to nominate a Director of Field Work and that the Board of Trustees be empowered to take action thereon on behalf of the Council, provided satisfactory arrangements can be made, including provision for the funds necessary for the support of this Department.

Voted—that the recommendation of the General Secretary with respect to a Director of Field Work be approved.

Nomination of Members of the International Council Staff

As General Secretary of the Council, in compliance with the provision of the By-laws, I would respectfully nominate the following persons for the respective positions named as members of the International Council staff for the year ending February 28, 1931, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration	
and Director of Research	Paul H. Vieth
Director of Young People's Work	P. R. Hayward
Director of Children's Work	Mary Alice Jones
Director of Vacation and Weekday Church Schools	Myron C. Settle
Director of Leadership Training	Forrest L. Knapp
Associate Director of Young People's Work	Roy A. Burkhart
Research Associate, Bureau of Research	Otto Mayer
Secretary to the General Secretary	Edith P. Rea
Business Assistant and Cashier	Florence Teague
Director of Adult Work (<i>last half of year</i>)	Harry C. Munro

It is recommended that the General Secretary with the approval of the Chairman of the Council be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council.

Voted—that the recommendations of the General Secretary be approved, and that the persons nominated be elected to the respective positions named as members of the International Council staff.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

Paul H. Vieth	Chairman
Gloria Diener	Editorial Assistant
Harry C. Munro	Director of Circulation
Florence Teague	Business Assistant

P. R. Hayward	Forrest L. Knapp	Otto Mayer
Mary Alice Jones	Roy A. Burkhart	Edith P. Rea
Myron C. Settle	Walter D. Howell	

Board of Educational Administration

The General Secretary also reported the Board of Educational Administration, as follows:

Paul H. Vieth	Chairman
Edith P. Rea	Secretary

P. R. Hayward	Myron C. Settle	Otto Mayer
Mary Alice Jones	Harry C. Munro	Roy A. Burkhart
Forrest L. Knapp	Walter D. Howell	Florence Teague

Publication of Christian Quest Materials

On recommendation of the General Secretary, it was—

Voted—that the present plan for the publication of Christian Quest materials be continued until further action thereon shall have been taken by the International Council.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council on all matters pertaining to the management of the affairs of the Council in harmony with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the next annual meeting of the International Council of Religious Education be held during the second and third weeks of February, 1931, and that the General Secretary and the International Council staff be authorized and empowered to make the necessary arrangements therefor.

At the request of the General Secretary, an informal vote was taken with respect to the place of meeting and those present expressed a decided preference for the Stevens Hotel, Chicago.

Committee to Nominate Officers for the Convention

The Chairman of the Council called attention to the fact that the amendment adopted to Article II of the By-laws provides for the appointment by the Council at the annual meeting preceding the

quadrennial convention of a nominating committee to nominate all officers for the Convention, including the twenty members at large of the International Council.

Voted—that the Board of Trustees be authorized and empowered to act as the Nominating Committee provided for in Article II, section 3 of the amended By-laws.

The Chairman of the Council introduced Rev. George H. Scherer from the Bible Lands Sunday School Union, and Mr. Frank W. Price from China, each of whom spoke briefly and interestingly of the work in the lands from which they came. Dr. Samuel D. Price, Business Secretary of the World's Sunday School Association, was introduced. The General Secretary also presented Miss Florence Teague, newly elected Business Assistant and Cashier on the International Council staff.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and the General Secretary be authorized to approve the minutes of this meeting of the International Council.

Appreciation of Staff and Office Force

The Chairman of the Council made reference to the splendid services rendered by the International Council staff and members of the office force, following which, it was—

Voted—that the Council express its hearty appreciation of the services of those engaged in the work at the International Council headquarters.

Report of the Committee on Courtesies

In the absence of the Chairman, Dr. O. T. Deever, the report of the Committee on Courtesies was presented by Dr. S. A. Wilson, as follows:

Your Committee on Courtesies, in submitting this report at this very successful annual meeting of the Executive Committee, which closes the meeting of the International Council of Religious Education, expresses what we believe is a unanimous opinion that this is one of the best, if not the very best meeting in the history of this great cooperative agency of Protestant denominations of the United States and Canada.

The entire program was exceptionally well planned and efficiently executed. The highest type of leadership was manifested and a Christlike spirit of unity and good feeling exemplified.

Your Committee wishes to voice the conviction that the Council is not in the twilight, but in the dawn of its day of existence. Its sun is rising and is destined to shine with increasing brilliancy to light the pathway of a united Christendom to better methods in Christian religious education, and thus to lead the world to a better civilization.

We were delighted with the programs of the thoughtfully and carefully directed meetings of the professional advisory sections. They brought inspiration and uplift to the large number of persons who shared in their deliberations. The denominational boards were unusually well represented. They are to be commended for their hearty cooperation. The participation and enthusiastic support of state council representatives made a contribution of untold value to the entire program.

We wish to call attention to the large attendance of professors in colleges, local directors of religious education, and others interested in advancing the cause of Christian religious education, at the meetings of the sections. The leaders in these conferences, together with the large number of speakers and discussion leaders, left a deposit of spiritual blessings in all our lives which is bound to bear fruit in larger Christian service. The educational principles announced and supported have decidedly advanced the cause of Christian religious education.

In this connection, reference is made to the helpful and searching daily devotional addresses of Rev. W. H. Boddy, D.D. Everyone sharing in the fellowship of those stimulating periods has been permanently enriched.

In speaking of the meetings of the Executive Committee, we find ourselves in the grip of strong emotions of gratitude to the Board of Trustees, the committees, and all other officials who have poured their earnest efforts into the work in such a way as to secure the successful results in the advancement of our enterprise.

Our presiding officer, Dr. Robert M. Hopkins, has won anew our respect and appreciation for the tactful, efficient way he presides.

The General Secretary, Dr. Hugh S. Magill, has again demonstrated his broadminded leadership and educational outlook. His devotion to the task committed to him has made us love him with fresh enthusiasm. His statesmanship is a match for every difficult situation.

The staff of splendid experts he has gathered about him call for our strongest words of commendation. We doubt whether any equal number of Christian workers toiling within the close contacts of one office show a greater degree of comradeship and unity of purpose. Without naming them, we record our unfeigned admiration of their leadership and once more pledge our hearty co-operation in seeking to realize the worthy objectives of our common cause.

We confess ourselves under a lasting tribute of praise to the noble laymen, Mr. Russell Colgate, Mr. L. W. Simms, Mr. J. L. Kraft, the Treasurer, Mr. Hugh R. Monro and others, for the fine contribution they are constantly making toward the success of our work.

We feel a keen appreciation for the magnificent accommodations of this hotel, and are deeply grateful to the management for the cordial cooperation shown us and for the detailed attention given to our every need.

We are encouraged by many signs of progress. The growing cordial relation between denominational and interdenominational agencies, the increasing co-operation of other interdenominational forces, enable us to sing with added zest "Blest be the tie that binds our hearts in Christian love."

Above all else we acknowledge our indebtedness to the God of all Grace for his mercy and goodness in sparing us once more to enjoy the luxury of this delightful fellowship. In grateful love we dedicate anew our lives in living service to the Christ of Pentecost.

Voted—that the report of the Committee on Courtesies be approved.

Report of the Committee on Memorials

The report of the Committee on Memorials was presented by Dr. Abram Duryee in the absence of the Chairman, Mr. Walter E. Myers, as follows:

Percy L. Craig, of New Castle, Pennsylvania, was born in 1868 and died December 17, 1929. For several years he served on the Executive Committee of the International Sunday School Association, and for twenty years on the Board of Directors of the Pennsylvania State Sabbath School Association. For eleven years he was president of the State Association, a most worthy successor to two great Sunday school leaders, John Wanamaker and H. J. Heinz.

He was a consecrated Christian layman, who had big vision, unbounded enthusiasm, remarkable judgment, exceptional generosity, and limitless per-

severance. No task to which he set his hand was done until it was done right. His oft repeated expression was, "You must continue on."

Success marked his career in all he undertook, because his trust in God was absolute, and his dedication to God's work was with utter abandon. He gave his time, his counsel, his money freely to the work, and the memory of his life will be an inspiration to those who succeed him.

Herbert M. Clarke, who died at his home in West Warwick, Rhode Island, on March 11, 1929, was one of those noble Christian laymen who succeed in business, render fine community service, but find their supreme interest in advancing the Kingdom of God. Born in Worthington, Massachusetts, he had a public school education, and a printer's training. He soon showed his interest in Christian work, and his activity in the New Haven Young Men's Christian Association led to his becoming a general secretary first at Richmond, Virginia, and then at Washington, D. C., and finally state secretary of Michigan.

Later, business attracted him and he developed, in the Pawtuxet Valley in Rhode Island, a real estate and insurance business which became the largest in that section of the state. In the Riverpoint Congregational Church, with which he connected himself, he became a deacon, chairman of the board of trustees, and Sunday school superintendent. This last position he held for 23 years.

Naturally he took keen interest in the wider relations of Sunday school work, served for years as a member of the executive committee of the Rhode Island State Association, and was chosen its president. He became a member also of the Executive Committee of the International Sunday School Association. Interested in the merger and in the development of the International Council, he was a regular contributor to this work. He was interested too in the World's Sunday school work, and attended as a delegate the Zurich Convention. The world is poorer indeed when such a man passes from it.

Isaac W. Gowen was born in New Brunswick, New Jersey, December 29, 1858 and died February 28, 1929. He began his ministry at Cold Spring, New York, where he remained two years. He then accepted a call to the Grove Reformed Church, New Durham, New Jersey, where he remained until the day of his death, a period of forty-four years. For thirty-six years he was the Corresponding Secretary of the Board of Publication and Bible School Work, Reformed Church in America. He also took an active part in editing or contributing to the denominational papers, *The Christian Intelligencer* and *Mission Field*. For more than a score of years he wrote expositions on the Sunday school lessons. He was identified with nearly every philanthropic and religious agency in the metropolitan area. For many years he represented his communion on the Executive Committee of the International Council.

He was a strong advocate of church extension and from his own church five others sprang. He took a keen interest in the young, was a valiant advocate of prohibition, and a true and fearless "defender of the faith" in many a hard fought field.

Edwin Wilbur Rice was, for three quarters of a century, first an enterprising Sunday school missionary, then a developer of the earliest methods of teacher training; from 1871 active, and from 1915 honorary, editor of the publications of the American Sunday School Union. To the very end his mind was keen, and his views progressive.

He was born July 24, 1831, at what was then the rural village of Kingsboro, now part of the city of Gloversville, New York. He died in Philadelphia, in his ninety-ninth year, December 3, 1929. After graduation at Union College he read some law, did some teaching, studied theology at Union Theological Seminary, but turned to Christian service by spending long vacations as a Sunday school missionary. His first pioneer trip was by row boat down the Mississippi from St. Anthony Falls—the Twin Cities had not been born—

visiting the scattered settlers along the river banks. Later he pioneered southern Wisconsin, showing there his gift as an organizer of Sunday schools, a writer, and a trainer of Sunday school workers. Called to Philadelphia in 1871, that city was his home for 58 years. During that period, besides Sunday school periodicals galore, he edited more than 400 books. Among his own writings of special note are the *Scholar's Handbooks on the International Sunday School Lessons*, which he wrote for some sixteen years, and his *Commentaries on the Gospels and the Acts*. He combined with sound scholarship the gift of writing so that common people could understand him. A striking illustration of this was his *People's Dictionary of the Bible*, long sold in thin boards at 25 cents. A great service to the whole Sunday school cause was his *Handbook on the Uniform Lessons*. His monumental work, *The Sunday School Movement and the American Sunday School Union*, he wrote when in the eighties, and his own recollections and reflections on life he produced, as its title tells, "*After Ninety Years*."

He was an intelligent student of archaeology, and long in close touch with the work of the Palestine Exploration Fund. For half a century he was in correspondence with, and more than once visited, leaders of Sunday school work in Great Britain. Up to the last week of his life he regularly read, in addition to the *Sunday School World*, the *London Sunday School Chronicle*.

Although always writing for a conservative constituency, his mind was ever forward-looking and open to truth. Positive in convictions, and outspoken in utterance, he was a hard fighter for what he believed to be right.

Tremendously interested in the weekday religious education of both adults and youth, he began his writing on this theme when the movement was in its incipency, and he proved his faith in it by giving, from the savings of a long career marked by high thinking and simple living, the sum of \$40,000 as the foundation for the promotion of religious education in rural America. Will this fast-moving age of ours produce his like?

Byrd Prillerman of Institute, West Virginia, was born in Franklin County, Virginia, on October 19, 1859. He began to live before Abraham Lincoln finished his immortal work. He used to say his color told the tale "a race sinned against." His father was a mechanic—a blacksmith. Byrd remembered the trip from the Old Virginia State into West Virginia. His father carried him most of the way. They got a ride in a wagon part of the trip. This indicates he came to West Virginia early.

He was successful in getting an education and was for a number of years principal of the college for his race at Institute, West Virginia—a splendid seat of learning in much esteem by his race and a credit to the state.

During the year 1919 through the efforts of Walter A. Snow, then the general secretary of the West Virginia Sunday School Association, Professor Prillerman became Superintendent of Work Among Negroes of the Association. This position he held till his death on April 25, 1929. He greatly appreciated the privilege of attending the World's Convention in July, 1928.

For nearly ten years he faithfully wrought up and down, in and out among the mountains and homes of his people. For fine Christian spirit and cultural gentlemanly qualities, Mr. Prillerman ranked among the best. He was a good man. He gave himself unreservedly to his work.

Mrs. J. Woodbridge Barnes. The name of Mrs. J. Woodbridge Barnes will be forever associated with the introduction of graded religious instruction into the church schools of the Protestant denominations of North America. For many years she was the advocate of graded lessons—at times standing almost alone, later the leader of many who shared her vision and conviction. Always she was gracious, kind, courageous, clear-headed, determined. She combined the gifts of a teacher, an administrator, and an educational supervisor. She was not a ready writer, but her constructive ideas, her clearly conceived principles, and her personal counsel were invaluable to those who prepared the materials. From the time when, early in her life, she became a

leader in the Newark Primary Union, while she was Elementary Superintendent of the International Sunday School Association, and during all the years she was the active elementary editor of the Sunday School Editorial Department of the Methodist Episcopal Church, she was in every sense a Christian leader. The childhood of North America is forever in her debt. Following a number of years in retirement, due to failure of health, Mrs. Barnes died May 8, 1929.

Lester Bradner departed this life on September 21, 1929. Dr. Bradner was an honored clergyman of the Episcopal Church. He held important positions for many years, first as assistant rector in New York City; as rector in Providence, Rhode Island; as secretary for parochial education under the General Board of Religious Education and later under the Department of Religious Education of his church. Throughout his active life he was prominent in interdenominational activities. He was twice president of the Rhode Island Council of Religious Education, a position he held at the time of his death; and also served as Director of Leadership Training for Rhode Island. For years he was one of the most influential and useful members of the Sunday School Council of Evangelical Denominations and, later, of the International Council of Religious Education, particularly as a member of the Committee on Leadership Training. Among all who knew him he was a brother beloved—earnest, devoted, sympathetic; a wise counselor; one of God's gentlemen. With the General Council of his Church we join in "giving thanks for so noble a life."

David E. Over was born in Emporia, Kansas, but spent most of his early life in Kansas City, Missouri, where he began his pastoral work. For eighteen years he was pastor of the Zion Baptist Church in Denver, Colorado, and at the time of his death, he was pastor of the Providence Baptist Church in Baltimore, Maryland, where he had been for four years. Dr. Over was a member of the editorial staff of the National Baptist Publishing Board of the National Baptist Convention of America, and served as a representative of that communion on the Executive Committee of the International Council for a number of years.

The report of the Committee on Memorials was adopted by a rising vote.

After prayer by Dr. R. A. Hiltz, the annual meeting of the International Council was adjourned at 4:15 P. M., February 19, 1930.

ROBERT M. HOPKINS,
Chairman.

HUGH S. MAGILL,
Secretary.

Part Three

Directory
1930

The International Council of Religious Education

22nd Floor, 203 North Wabash Avenue, Chicago, Illinois

Members of Staff and Office Force

General Administration

General Secretary	Hugh S. Magill, LL.D.
Secretary to the General Secretary	Miss Edith P. Rea
Secretarial Assistant	Miss Catherine Bergherm
Business Assistant and Cashier	Miss Florence Teague, A.B.
Shipping Clerk	G. L. Barnett
Mimeograph Operator	Miss Birdie Schey
Switchboard Operator	Mrs. Martha Barker
Bookkeeper	Miss Forestine Leach

Educational Administration and Research

Superintendent	Paul H. Vieth, Ph.D.
Secretary to Superintendent	Miss Rose Wilde, B.R.E.
Bureau of Research	
Research Associate	Otto Mayer, M.A., B.D.
Research Assistant	Miss Elva M. Westbrook, M.A.
Stenographer	Miss Elsie P. Kandul

International Journal of Religious Education

Chairman, Board of Editors	Paul H. Vieth, Ph.D.
Editorial Assistant	Miss Gloria Diener, A.B.
Secretary	Miss Miriam Hausknecht, A.B.
Circulation Assistant	Miss Esther Dahlstrom
Secretarial Assistant	Miss Veda M. Steil
Stenographer and File Clerk	Miss Helen F. Kindt

Department of Leadership Training

Director	Forrest L. Knapp, Ph.D.
Assistant Director	Miss Lena C. Knapp, M.A.
Secretary to Director	Miss Cora A. Roth
Assistant and Registrar of Summer Schools	Miss Wiebe E. Donahoe, Ph.B.
Secretary to Assistant Director	Miss Jeannette G. Huling
File Clerk and Stenographer	Miss Wren C. Coles
Stenographer	Miss Vera Spafford
Typist	Miss Eunice Ostlund
Typist	Miss June E. Hofsaes

Department of Young People's Work

Director	P. R. Hayward, Ph.D.
Associate Director	Roy A. Burkhart, A.B.
Secretary to Director	Miss Cora D. Beattie
Secretary to Associate Director	Miss Lena Waughtel
Typist	Miss Romaine I. Benner

Department of Children's Work

Director	Miss Mary Alice Jones, M.A.
Secretary to Director	Miss Ruth Chatfield, B.S.

Department of Vacation and Weekday Church Schools

Director	Myron C. Settle, M.A.
Secretary to Director	Miss Marie Hill

Department of Field Work

Director	Walter D. Howell, A.B.
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International Convention and Department of Adult Work

Convention Manager—Director of Adult Work	Harry C. Munro, M.A.
Secretary	Miss Doris H. Parks

New York Office 805 Pershing Square Building

Secretary	Miss Eve Brian
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Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-two denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church school enrolment, or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Chairman and Editor Denominational Paper—H. E. Thompson, Ph.D., 160 Warren St., Boston, Mass.
Eastern Member—Susie W. Davis, Crouseville, Maine.
Pacific Coast Member—Mrs. Ella B. Patten, Covina, Calif.
Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.
Southern Member—Rev. W. F. Jamison, Live Oak, Fla.
Editor Young People's Paper—J. A. Nichols, Searsport, Maine.
Editor Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence St., Everett, Mass.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass., Dr. H. E. Thompson, Business Manager.
The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif., Rev. J. J. Schaumburg.
The Advent Press, Live Oak, Fla., Rev. Burr A. L. Bixlur.

African Methodist Episcopal Church

African Methodist Episcopal Sunday School Union Eighth and Lea Avenues, Nashville, Tennessee

President Board of Managers—Bishop J. S. Flipper, D.D.
Secretary-Treasurer—Prof. Ira T. Bryant, LL.D.
Editor Sunday School Literature—Dr. J. C. Caldwell.

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

African Methodist Episcopal Zion Church

Religious Education Department

Director of Religious Education—James W. Eichelberger, Jr., M.A., 438 E. 46th St., Chicago, Ill.
Director of Promotion—Aaron Brown, Box 859, Pensacola, Fla.
Editor of Church School Literature—J. Francis Lee, S.T.B., Box 1093, Charlotte, N. C.
President of Religious Education Board—Bishop William J. Walls, S.T.D., 614 E. Seventh St., Charlotte, N. C.
Chairman of Curriculum Committee—Bishop George C. Clement, D.D., 1633 W. Jefferson Street, Louisville, Ky.
Chairman of Publishing Committee—Bishop L. W. Kyles, S.T.D., 1612 E. 14th St., Winston-Salem, N. C.

Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.,
R. W. Sherrill, Manager.

Baptist Convention of Ontario and Quebec

Board of Religious Education

99 Dundas Street East, Toronto 2, Ontario, Canada

General Secretary—George T. Webb, D.D.
Office Secretary—Evangeline Watson.

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church St.,
Toronto 2, Ontario.

Baptists, National Convention of America

Department of Education—Sunday School Congress
523 Second Avenue North, Nashville, Tennessee

Chairman—J. P. Robinson.
Secretary—Henry A. Boyd.

Publishing House

National Baptist Publishing Board, 523 Second Ave. N., Nashville, Tenn.
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Louisiana Council of Religious Education
609 Maison-Blanche Building, New Orleans

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Ontario Religious Education Council Room 416, 299 Queen Street West, Toronto, Ontario, Canada

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Adult Work—Rev. R. H. Ewing, 1717 Wells St., Milwaukee.
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- Essex County Sunday School Association—Mrs. Lillian W. Stetson, Field Secretary, 14 Prospect St., Ticonderoga.
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- Westchester and Putnam Counties Sunday School Association—William H. Baxley, Executive Secretary; Augusta Kempe, Educational Secretary, 60 Rebecca Ave., Pleasantville; Warren M. Blodgett, Director of Young People's Work and District Director of Religious Education, Tarrytown.

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- Mahoning County Council of Religious Education—Rev. George L. Ford, Executive Secretary; Helen E. Wickes, Director of Religious Education, 310 Y. M. C. A. Bldg., Youngstown.
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- Toledo Sunday School Association—Rev. T. L. Rynder, Executive Secretary, 604 Nichols Bldg., Toledo.
- Washington County Council of Religious Education—Rev. Maxwell Hall, A.M., B.D., General Secretary, 806 Fifth St., Marietta.

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- Portland Council of Religious Education—E. C. Farnham, Executive Secretary, 310 Y. M. C. A. Bldg., Portland.

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- Mercer County Sabbath School Association—Mrs. Mary Harker Jones, Secretary, 543 E. State St., Sharon.
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- Philadelphia Sunday School Association—Mrs. Emile F. Kearney, Secretary Christian Education, 1511 Arch St., Philadelphia.
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A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1930. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago, Illinois.

- Airheart, Walter Lee, North Dakota Agricultural College, State College Station, Fargo, N. D.
- Albrecht, W., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Albright, Raymond W., Evangelical School of Theology, Reading, Pa.
- Alderton, Walter Moore, Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
- Alexander, W. M., Central College, Fayette, Mo.
- Allen, E. T., Whitman College, Walla Walla, Wash.
- Ayers, Edward E., Greensboro College for Women, 179 Arcade, Greensboro, N. C.
- Ayres, B. W., Taylor University, Upland, Ind.
- Bachman, Walter E., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Barnhart, William R., Pacific University, Forest Grove, Ore.
- Bartlett, Edward R., DePauw University, Greencastle, Ind.
- Baumberger, Edna, Ohio Wesleyan University, Delaware, Ohio.
- Baxter, Edna May, Hartford School of Religious Education, Hartford, Conn.
- Bedford, H. C., Penn College, Oskaloosa, Iowa.
- Bell, Charles K., Lutheran Theological Seminary, Columbia, S. C.
- Bennett, Simon A., Elon College, Elon College, N. C.
- Benson, Clarence H., Moody Bible Institute, 153 Institute Place, Chicago, Ill.
- Betts, George H., Northwestern University, Evanston, Ill.
- Bisset, Charles, York College, York, Neb.
- Bower, W. C., Divinity School, University of Chicago, Chicago, Ill.
- Boyer, Edward S., Dakota Wesleyan University, Mitchell, S. D.
- Brimm, D. J., Presbyterian College, Clinton, S. C.
- Brown, R. C., West Virginia Wesleyan, Buckhannon, W. Va.
- Buckanan, J. Dales, Monmouth College, Monmouth, Ill.
- Calhoun, Robert L., Yale Divinity School, New Haven, Conn.
- Carpenter, L. L., Furman University, Greenville, S. C.
- Carrier, Blanche, University of Pittsburgh, Pittsburgh, Pa.
- Case, Adelaide Teague, Teachers College, Columbia University, New York, N. Y.
- Chave, Ernest J., Divinity School, University of Chicago, Chicago, Ill.
- Cheverton, C. F., California Christian College, 776 N. Vermont, Los Angeles, Calif.
- Clark, Melton, Columbia Theological Seminary, Decatur, Ga.
- Coffman, C., Northwestern University, Evanston, Ill.
- Colliver, George H., College of the Pacific, Stockton, Calif.
- Copeland, Kathryn, Anderson College, Anderson, S. C.
- Coyner, Martin H., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Cramer, Frederic, Baldwin-Wallace College, Berea, Ohio.
- Crawford, Jessie Dell, Denison University, Granville, Ohio.
- Cressman, Harry P., Muhlenberg College, 2300 Chew St., Allentown, Pa.
- Crozier, William A., Tusculum College, Greenville, Tenn.
- Davies, Z., Carroll College, Waukesha, Wis.
- Davis, M. E., Howard Payne College, 1000 Center Ave., Brownwood, Texas.
- Degen, Dora K., Alfred University, Alfred, N. Y.
- Denny, Walter Bell, Russell Sage College, Troy, N. Y.
- Denyes, J. R., Lawrence College, Appleton, Wis.
- Desjardins, Lucille, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Dewey, Anson T., Trinity University, Waxahachie, Texas.
- Dimock, Hedley S., Y. M. C. A. College, 5315 Drexel Ave., Chicago, Ill.
- Domm, Edward E., North Central College, Naperville, Ill.
- Dorsett, Melvin, University of Wichita, Wichita, Kan.
- Dunsmore, M. H., Kalamazoo College, Kalamazoo, Mich.
- Elliott, Harrison S., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Elliott, James W., Taylor University, Upland, Ind.
- Ellis, Charles C., Juniata College, Huntingdon, Pa.
- Engle, J. S., Otterbein College, Westerville, Ohio.
- Ensminger, Ross, Elon College, Elon College, N. C.

A List of Professors of Religious Education

- Erb, Frank Otis, Colgate-Rochester Divinity School, 300 Alexander St., Rochester, N. Y.
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- Fahs, Mrs. Sophia Lyon, Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Farr, Wendell G., Wilmington College, Wilmington, Ohio.
- Fickes, George H., Lafayette College, Easton, Pa.
- Fischer, M. Hadwin, Lutheran Theological Seminary, Gettysburg, Pa.
- Fiske, Walter G., Oberlin Graduate School of Theology, 278 W. College St., Oberlin, Ohio.
- Fleming, Sanford, Berkeley Baptist Divinity School, 2606 Dwight Way, Berkeley, Calif.
- Fletcher, Ray G., Macalester College, Snelling and Grand Ave., St. Paul, Minn.
- Forlines, Charles Edward, Westminster Theological Seminary, Westminster, Md.
- Forsyth, Margaret, Teachers College, Columbia University, New York, N. Y.
- Foster, Frank C., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Frederick, Arthur L., College of Puget Sound, N. 15th and Laurence, Tacoma, Wash.
- Garber, John Adam, Lane Theological Seminary, Cincinnati, Ohio.
- Gettys, A. C., Baylor College for Women, Belton, Texas.
- Gibson, E. L., Buena Vista College, Storm Lake, Iowa.
- Gilliatt, D. H., Indiana Central College, Indianapolis, Ind.
- Greene, C. J., Hendrix-Henderson College, Conway, Ark.
- Greer, George, Taylor University, Upland, Ind.
- Gregg, F. M., Nebraska Wesleyan University, Lincoln, Neb.
- Griffith, Ross J., Phillips University, Enid, Okla.
- Griswold, N. T., Hendrix-Henderson College, Conway, Ark.
- Hamilton, Samuel L., New York University, Washington Square, E., New York, N. Y.
- Hanson, Whittier Lorenz, School of Religious Education, Boston University, Boston, Mass.
- Harding, Mary C., Eugene Bible University, 11th and Alder, Eugene, Ore.
- Harner, Willis H., Nebraska Central College, Central City, Neb.
- Harms, A. J., Northern Baptist Theological Seminary, 3040 Washington Blvd., Chicago, Ill.
- Harper, W. A., Elon College, Elon College, N. C.
- Harris, Erdman, Union Theological Seminary, Broadway at 120th St., New York, N. Y.
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- Havighurst, E. S., Central Wesleyan College, Warrenton, Mo.
- Hawley, Charles Arthur, School of Religion, University of Iowa, Iowa City, Iowa.
- Haworth, Samuel L., Guilford College, Guilford College, N. C.
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- Heckman, Minna M., Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
- Heim, Ralph D., Thiel College, Greenville, Pa.
- Heisey, Paul H., Wittenburg College, Springfield, Ohio.
- Hekhuis, Lambertus, University of Wichita, Wichita, Kan.
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- Herriott, Frank W., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
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- Hester, H. I., William Jewell College, Liberty, Mo.
- Hewitt, Clarence H., Aurora College, Aurora, Ill.
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- Johnson, G. R., Parsons College, Fairfield, Iowa.
- Jordan, Leila E., Wittenberg College, Springfield, Ohio.
- Kagin, Edwin, Macalester College, Snelling and Grand Ave., St. Paul, Minn.
- Karlson, Karl J., Bethel Theological Seminary, 1492 N. Snelling Ave., St. Paul, Minn.
- Ken, Chester A., Syracuse University, Syracuse, N. Y.
- Kesler, John L., Vanderbilt University, Nashville, Tenn.
- Kierstead, C. W., Manitoba College, Winnipeg, Manitoba, Canada.
- King, Albion R., West Virginia Wesleyan College, Buckhannon, W. Va.
- Klein, H. A., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
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- Langford, Frederick W., Emmanuel College, Queens Park, Toronto 12, Ontario, Canada.
- Lennox, H. J., Intermountain College, Helena, Mont.
- LeSourd, Howard M., School of Religious Education, Boston University, Boston, Mass.
- Lewis, Charles H. B., Western Theological Seminary, Fremont, Neb.
- Lewis, E. R., Nebraska Wesleyan University, Lincoln, Neb.
- Limbert, Paul M., Franklin and Marshall College, Lancaster, Pa.
- Lockhart, Charles A., Cotner College, Lincoln, Neb.
- Lohans, H. H., Eden Theological Seminary, 475 E. Lockwood Ave., Webster Groves, Mo.
- Lovewell, Neva, Michigan State College of Agricultural and Applied Science, East Lansing, Mich.
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- Mack, Henry W., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
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- Massey, H. N., Limestone College, Gaffney, S. C.
- Maston, T. B., Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Maxwell, Samuel, Asbury College, Wilmore, Ky.
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- Merson, Mrs. Frankie Griffin, Keuka College, Keuka Park, N. Y.
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- Polhill, Lucius, Bessie Tift College, Forsyth, Ga.
- Portz, Harvey O., Wittenberg College, Springfield, Ohio.
- Potts, Hortense, Otterbein College, Westerville, Ohio.
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- Powell, Marie Cole, School of Religious Education, Boston University, Boston, Mass.
- Powell, Warren T., School of Religious Education, Boston University, Boston, Mass.
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- Raines, W. C., University of Texas, Austin, Texas.
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- Rece, E. H., Emory University, Emory University, Ga.
- Rees, Claude A., Houghton College, Houghton, N. Y.

A List of Professors of Religious Education

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- Roop, Hervis U., Lincoln Memorial University, Herrogate, Tenn.
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- Searles, Herbert L., James Millikin University, Decatur, Ill.
- Seneker, James S., Southern Methodist University, Dallas, Texas.
- Seymour, Frederick E., Philadelphia Divinity School, 42nd and Spruce Sts., Philadelphia, Pa.
- Shaw, Edwin, Milton College, Milton, Wis.
- Shedd, Clarence, Yale Divinity School, New Haven, Conn.
- Sheridan, Harold J., Ohio Wesleyan University, Delaware, Ohio.
- Sherrill, Lewis J., Louisville Presbyterian Seminary, 109 E. Broadway, Louisville, Ky.
- Shultz, Lawrence W., Manchester College, North Manchester, Ind.
- Shute, A. Lincoln, Taylor University, Upland, Ind.
- Skinner, C. R., Tufts College, Tufts College, Mass.
- Smith, H. Shelton, Yale Divinity School, New Haven, Conn.
- Smith, Maidee, Lagrange College, Lagrange, Ga.
- Smith, Robert Seneca, Yale Divinity School, New Haven, Conn.
- Smith, M. L., Birmingham Southern College, Birmingham, Ala.
- Soares, Theodore G., Divinity School, University of Chicago, Chicago, Ill.
- Sommerville, Charles William, Queens College, Charlotte, N. C.
- Soc, E. J., Lenoir-Rhyne College, Hickory, N. C.
- Stevens, H. U., Union College, College View, Neb.
- Stevick, Paul R., Ozark Wesleyan College, Carthage, Mo.
- Stewart, F. W., Denison University, Granville, Ohio.
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- Stilson, Oscar R., Adrian College, Adrian, Mich.
- Stine, Russell, Muhlenberg College, 2300 Chew St., Allentown, Pa.
- Stooker, Wilhelmina, School of Religious Education, Auburn Theological Seminary, Auburn, N. Y.
- Stranahan, E. H., Penn College, Oskaloosa, Iowa.
- Swift, Arthur L., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Swisher, Helen E., Athens College for Women, Athens, Ala.
- Taylor, R. J., University of Southern California, Los Angeles, Calif.
- Telford, H. M., Monmouth College, Monmouth, Ill.
- Thompson, W. T., Union Theological Seminary, Richmond, Va.
- Thompson, William J., Drew Theological Seminary, Madison, N. J.
- Thompson, H. E., New England School of Theology, 17 Rockville Park, Roxbury, Mass.
- Thompson, James V., Northwestern University, Evanston, Ill.
- Thompson, R. C., University of Nevada, Reno, Nev.
- Thomas, L., Emory University, Emory University, Ga.
- Tidwell, J. B., Baylor University, Waco, Texas.
- Tille, John L., Shaw University, E. South St., Raleigh, N. C.
- Townes, John C., University of Texas, Austin, Texas.
- Trawick, A. M., Wofford College, Spartanburg, S. C.
- Tuttle, Harold S., University of Oregon, Eugene, Ore.
- Vannah, G. L., New England School of Theology, 17 Rockville Park, Roxbury, Mass.
- Walker, Sigismund C., New Orleans University, 5318 St. Charles Ave., New Orleans, La.
- Walker, William H., Berea College, Berea, Ky.
- Ward, Frank G., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
- Weber, William A., New Brunswick Theological Seminary, New Brunswick, N. J.
- Webber, Charles C., Union Theological Seminary, Broadway at 120th St., New York, N. Y.
- Weigle, Luther A., Yale Divinity School, New Haven, Conn.
- Wenger, F., Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Wernecke, Herbert H., Central Theological Seminary, 1320 Huffman Ave., Dayton, Ohio.
- Werner, Emily J., Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Wessle, Louis, Concordia Theological Seminary, 12th and Enos, Springfield, Ill.
- Wickenden, A. C., Miami University, Miami, Fla.

A List of Professors of Religious Education

- Widmeyer, C. B., Pasadena College,
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Calif.
- Wieand, A. C., Bethany Bible School,
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- Williams, Thomas A., Oklahoma City Uni-
versity, Oklahoma City, Okla.
- Wolfe, Charles W., Bishop College, Mar-
shall, Texas.
- Wood, W. Carleton, College of the Pacific,
Stockton, Calif.
- Woods, P. D., Linfield College, McMinn-
ville, Ore.
- Worcester, William L., New Church Theo-
logical School, 48 Quincy St., Cam-
bridge, Mass.
- Wright, F. H., Houghton College, Hough-
ton, N. Y.
- York, Harry Clinton, Elmira College, El-
mira, N. Y.
- Zaugg, E. H., Heidelberg College, Tiffin,
Ohio.
- Zimmermann, G. Floyd, Vanderbilt Uni-
versity, Atlanta, Ga.

A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by local churches to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1930. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago.

- Adams, Margaret, First Methodist Episcopal Church, Meriden, Conn.
 Adams, Edith M., Grace Episcopal Church, Hinsdale, Ill.
 Agar, Olivia, First Presbyterian Church, Fourth and Saginaw, Flint, Mich.
 Aiken, Rev. Edwin E., Jr., Second Congregational Church, Codman Square, Dorchester, Mass.
 Ames, A. A., Franklin Circle Church, Cleveland, Ohio.
 Amick, Georgia M., Second Presbyterian Church, 55th and Oak Sts., Kansas City, Mo.
 Anderson, Amelia, 231 N. 17th St., Portland, Ore.
 Anderson, Isabel, Presbyterian Church, Winter Haven, Fla.
 Andrews, Susan, First Universalist Church, Portland, Maine.
 Arthur, Fay, First Presbyterian Church, Waukesha, Wis.
 Ash, Elsie F., 125 Mt. Pleasant Ave., Newark, N. J.
 Astroth, Anna, First Presbyterian Church, 13th St. and Gaty Ave., East St. Louis, Ill.
 Aulenbach, Rev. W. Hamilton, St. Paul's Episcopal Church, Flint, Mich.
 Avery, Rev. Frederick H., Jr., St. Paul's Church, Bay Place at Montecito Ave., Oakland, Calif.
 Baker, Alice Hale, Eliot Congregational Church, Walnut Ave. and Dale St., Roxbury, Boston, Mass.
 Barber, Mrs. A. A., Travis Park Methodist Church, Travis and Navarro Sts., San Antonio, Texas.
 Barcafer, Temple J., Central Reformed Church, Fountain and Barclay Sts., Grand Rapids, Mich.
 Barnard, Elsie, First Universalist Church, Earle and Snow Sts., Woonsocket, R. I.
 Barnett, Hubert L., Central Christian Church, 209 N. Madison Ave., Peoria, Ill.
 Bartlett, Beryl I., Central Congregational Church, Chelsea, Mass.
 Barry, Nelle, Calvary Presbyterian Church, Wisconsin Ave. at Tenth St., Milwaukee, Wis.
 Baskette, Hope E., St. John's Episcopal Church, Tallahassee, Fla.
 Bass, Kendall D., First Presbyterian Church, 106 Huntington, Rome, N. Y.
 Bechtol, Margaret S., St. Paul's Episcopal Church, Oakwood, Dayton, Ohio.
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 Bell, Rev. Henry L., First Baptist Church, 645 State St., Springfield, Mass.
 Bennett, Joe H., Hemphill Street Presbyterian Church, 1701 Hemphill St., Fort Worth, Texas.
 Benson, Jennette, St. Paul's Episcopal Church, New Haven, Conn.
 Bentz, Alfred W., North Presbyterian Church, 4001 Superior Ave., Cleveland, Ohio.
 Beran, Rev. Milo, 124 Wisconsin Ave., Madison, Wis.
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 Hapgood, Constance, Episcopal Church of the Ascension, Boston, Mass.
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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title the "International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
 - h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.
3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of:
 - a. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.
 - b. One person or alternate appointed by each State, Provincial and National Sunday School Association having a Sunday school enrolment of 500,000 or less, and every additional 500,000 or major portion shall afford one additional person.
 - c. The denominations affiliated with the International Council of Religious Education shall be entitled to representatives on the Executive Committee to equal the number of representatives provided for in paragraphs "a" and "b." The denominational representatives shall be apportioned among the several denominations on the basis of the Sunday school membership of each, provided that each denomination shall be entitled to appoint at least one representative on the Executive Committee. Said appointment shall be made by the Sunday School Board or Society, or in any other manner determined by the denominations.
 - d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.
 - e. Honorary.—The present life members of the Executive Committee.
 - f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian	Evangelical Synod of N. A.
African Methodist Episcopal	Friends
African Methodist Episcopal Zion	Mennonite Brethren in Christ
Baptists, Northern (American Baptist Publication Society)	Methodist Episcopal
Baptist, National Convention (Inc.)	Methodist Episcopal, South
Baptist, National Convention (Uninc.)	Methodist Episcopal, Colored
Baptist, Maritime Provinces	Methodist, Free
Baptists of Ontario and Quebec	Methodist Protestant
Baptists, Seventh Day	Methodist, Wesleyan
Baptists, Southern	Moravian Church in America (Southern Province)
Brethren Church	Presbyterian Church (Canada)
Brethren in Christ	Presbyterian, Cumberland
Brethren, Church of the Christian	Presbyterian, U. S. A.
Christian Reformed Church	Presbyterian, U. S.
Churches of Christ	Presbyterian, United
Church of England in Canada	Protestant Episcopal
Church of God	Reformed Church in America
Church of the Nazarene	Reformed Church in U. S.
Congregational Churches	United Brethren
Disciples of Christ	United Brethren (Old Constitution)
Evangelical Church	United Church of Canada
	United Lutheran

—and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the

donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.



FORM OF BEQUEST

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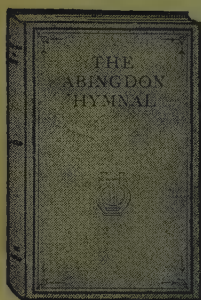
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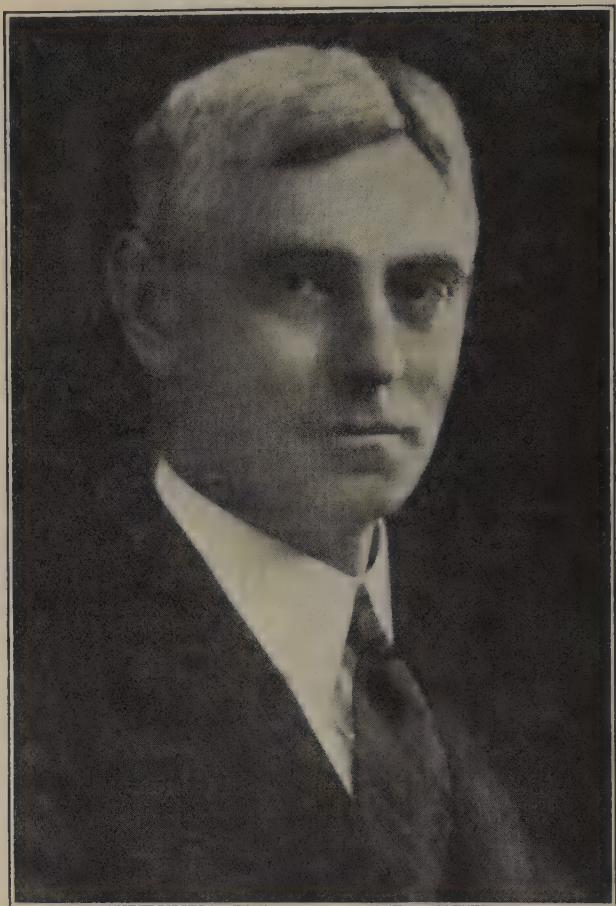
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Religious Education

YEAR BOOK
1931

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Editorial Assistant

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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1931

International Council Convention

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R. A. Hiltz	<i>First Vice President</i>
Hugh R. Monro	<i>Second Vice President</i>
John R. Sampey	<i>Third Vice President</i>
Hugh S. Magill	<i>Secretary</i>
J. L. Kraft	<i>Treasurer</i>

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W. G. Clippinger	<i>Vice Chairman</i>
Hugh S. Magill	<i>Recording Secretary</i>
J. L. Kraft	<i>Treasurer</i>

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 Mr. Russell Colgate, 105 Hudson Street, Jersey City, New Jersey.
 Mr. Theron Gibson, 722 Federal Building, Toronto, Ontario, Canada.
 Mr. William Hamilton, 95 King Street West, Toronto, Ontario, Canada.
 Dr. Robert M. Hopkins, 216 Metropolitan Tower, New York City.
 Mr. J. L. Kraft, 400 Rush Street, Chicago, Illinois.
 Dr. Hugh S. Magill, 203 North Wabash Avenue, Chicago, Illinois.
 Mr. Ralph N. McEntire, Topeka, Kansas.
 Mr. Hugh R. Monro, The Montclair National Bank, Montclair, New Jersey.
 Mr. J. Scott Parrish, American National Building, Richmond, Virginia.
 Dr. W. C. Pearce, 908 W. M. Garland Building, Los Angeles, California.
 Mr. J. C. Penney, 330 West 34th Street, New York City.
 Dr. W. C. Poole, 845 Arroyo, Buenos Aires, Argentina.
 Mr. Horace Reed, Niagara Lithograph Company, Buffalo, New York.
 Mr. L. W. Simms, Box 1415, St. John, New Brunswick, Canada.
 Mr. A. F. Sittloh, 321 South Twentieth Street, Richmond, Indiana.
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 Mr. Charles H. Tuttle, 15 Broad Street, New York City.

Members Appointed by Denominations

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AFRICAN METHODIST EPISCOPAL ZION

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Mr. H. E. Cressman, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Dr. W. H. Main, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Mr. John D. Rhoades, 720 Security Bank Building, Toledo, Ohio.

Mr. Elvin L. Ruth, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Rev. A. J. R. Schumaker, 1701 Chestnut Street, Philadelphia, Pennsylvania.

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Message of the Chairman

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The International Council of Religious Education is the resultant of the coordination of two very distinct forces that have been responsible for our present program of religious education. On the one hand are the voluntary workers who throughout the history of the modern Sunday school movement have given generously of their time and talent to this teaching ministry. On the other hand are the professional leaders who have been increasingly called into this service as the church has come to appreciate more seriously her teaching function. These two groups have not only been responsible for our inheritance, they are still essential to the ongoing of this work today.

There came to be in process of time two organizational expressions of these groups in North America, the International Sunday School Association and the Sunday School Council of Evangelical Denominations. Both agencies had useful and honorable careers. An overlapping of function and some confusion in the field with occasional friction, however, led representatives of both organizations to the conviction that they should be merged. This eventually led to our present International Council of Religious Education.

It was while this merging was in process that I was called to become the Chairman of the new combination. It was at first planned simply to reorganize the executive committee of the International Sunday School Association. It was later agreed that not a reorganization of one or both existing bodies would suffice, but that there must be a complete merger. While we were operating in the status of a reorganized International executive committee, it became my privilege to bring my first message as chairman. I should like to repeat to you today the opening paragraphs of that initial message. We were all impressed by the fact that we were standing at the threshold of a most significant opportunity for cooperation in the cause of Christian education. Subsequent events have demonstrated that those early impressions were to be fully realized.

A feeling of common need brings us together today. We represent varied types of organizations, both ecclesiastical and territorial. We have diverse views of method and procedure. Some of us are giving our lives vocationally to this service, while others look upon it as an avocation into which may be poured the riches of investment of time and money.

But we are all deeply concerned about the spiritual welfare of the childhood and youth of this generation. We have all heard the Master's voice saying, "It is not the will of your Father in Heaven that one of these little ones should be lost." We have all realized that they are being lost, however, by the tens of thousands, even in the Christian lands in which we live and serve. In spite of all the efforts which we have put forth in their behalf individually and through the several agencies whose servants we are, the childhood and youth of this generation are not being successfully reached and shepherded. If it is not His will that this should be so, it must be because of our ineffectiveness.

Perhaps the divisions in which we have found ourselves are in some measure responsible for this failure. There seems to have been a growing conviction in the minds of those charged with the responsibility for religious education among the churches that much of their work lends itself readily to cooperative service. The attempts at such cooperation extend across a long period of time. The rise of the International Sunday School Association was in itself an expression of this growing conviction, to say nothing of the earlier forms of united Sunday school effort. In more recent years this conviction found expression in an association of editorial writers and publishers that made a distinct contribution in this field. Later their circle was enlarged to include administrative officers and superintendents. After some years of negotiation that enlarging circle was united with another circle which included representatives of the group of forces of a more voluntary type that had been increasingly concerned through the years with the same great need for cooperation in religious education.

And thus we have today, this reorganized executive committee of the International Sunday School Association, the resultant of all these movements, the most representative body of religious educators in Sunday school work that has ever been united into one organization. We are not yet altogether sure of our common task, we are not wholly pleased with our present form of organization, we are lacking in leadership, but there is a deep sense of gratitude in all our hearts that we are here, together, facing common problems, with a new sense of sympathy that has broadened our vision and challenged our faith.

It is natural that we should not all see eye to eye regarding many phases of the work. Indeed there are some matters of fundamental concern upon which we doubtless differ most radically. But it is to be hoped that there may be a sincere confidence each one in the other that will credit all with an honesty of purpose and a pureness of motive. Certainly this group has no place for the self seeker, or the ambitious for power, or the vindicator of previous convictions. There must be an open mind and a warm heart in all our counsels. The strong and the weak are both essential. The older and the newer forms of organization alike have a contribution to make, and who can say which may be the more valuable?

It should also be remembered that the eyes of the Christian world are upon us. This reorganized committee is exceptionally broad in its outreach and inclusive in its membership, and has attracted correspondingly wide-spread attention. Other agencies have proven themselves effective in cooperative effort for either the official or the voluntary forms of organization alone but this committee is unique in that it is representative of both. Cooperation for the sake of conference has been accomplished in the past, but here we are proposing cooperation in actual service. Undoubtedly success in this experiment will greatly further the whole cause of Christian cooperation.

A vast army of children and youth are at present unreached by any agency for religious education. New opportunities are being opened to us with remarkable rapidity in the awakening that has come to churches and public schools and other community forces as to the need for the Christian nurture and development of the young. The training of the leadership essential for the task through local churches, cooperative community enterprises and educational institutions is taxing the resources of us all. Our great common need in this new day has not only brought us to a realization of our interdependence, but it at the same time supplies a challenge for our utmost endeavor.

This annual meeting of the International Executive Committee is therefore fraught with the greatest possibilities. Our actions in these next two days may well become historic. Let us temper every speech and action with the greatest charity. There is evident need for wise leadership in action. Let us above all seek the Father's direction. It is his work which we seek to do, it is his children whom we seek to help. He will bless us and use us if we will but let him.

We have travelled a long way together in the ten years that have followed that message. And yet I am sure we realize that its call for cooperation in this cause of fundamental concern to the church of Christ is still the summons that unites our labors. We have in these ten years secured the leadership which we longed for then, and what efficient leadership it has proved to be! We have transformed our organization very materially, although we shall doubtless need to continue this process of perfecting our machinery from year to year. One very vital amendment to our By-laws in this regard will be presented for your consideration in this meeting. We have discovered in this decade, at least in part, the outlines of our common task, and as they have become clear to us we have sought to move forward in the accomplishment of that task. And perhaps best of all our comradeship has enriched our own lives and enabled us more fully to exemplify the spirit of our Master whose deep desire was ever that all of his followers might be one. The International Council of Religious Education is an outstanding illustration of what may be accomplished when unitedly, toward the realization of a common purpose, the representatives of his divided church move forward together.

In the preamble to our By-laws there are embedded three fundamental principles upon which the International Council of Religious Education has been constituted:

1. The right and duty of each denomination to direct its work of religious education.
2. The need for cooperation between the various denominations and other agencies concerned in the work of religious education.
3. The initiative and self government of the community, and the responsibility of the churches within the community to organize and direct a community movement for religious education.

We began our work with repeated assurances of principle one. Such emphasis was perhaps needed at that time, but it is gratifying to note that in the recent meetings of the Council we have heard little or no reference to the fundamental rights of the denominations. Our inherent responsibilities as denominational leaders have forced us to an increasing measure of cooperation. It is the principle of cooperation that is now clearly in the ascendency. The greatness of the task before us all, our growing confidence in one another and in our common service, and the success of the Council in all its work from the very outset have combined to inspire in all of us a new appreciation of the possibilities of cooperation in religious educational activities.

Our least explored field of united service has been in principle three, the work within the community. It has thus far been exceedingly difficult to work out this principle of cooperation in auxiliary organizations concerned with the smaller areas, and thus carry down to the community the full significance of cooperation in religious education. There are some very excellent outstanding illustrations however, to which we may point with pride in this regard.

Undoubtedly we must persevere in such community service, for it is here that we come finally into contact with those for whom all our cooperative endeavor has been projected.

So that bright as are the years that are behind us, the future is even more rosy with promise of greater and more useful achievement. The forces which constitute the International Council of Religious Education are continually being more fully appreciated. The fundamental necessity for Christian education is being increasingly recognized all around the world. If we will continue our cooperation in this task of supreme importance upon the basis of our present agreements, we may look forward under the blessing of God to the realization of our longings and ambitions in this Christian ministry. In that spirit let us press on, pledging anew our allegiance to our God from whom all blessings flow and to whom be the glory now and evermore.

Obituary Statement

We pause for a moment to call the roll of those of our number, as well as a few devoted to our common cause, who have passed during the year to their eternal reward.

Dr. J. C. Robertson of Toronto, Canada, who from the organization of the Council has been a member of the Executive Committee, and has served as a member of the Board of Trustees and on many committees, died on April 20, 1930.

Dr. Seldon L. Roberts of Philadelphia, for many years Director of Leadership Training for the American Baptist Publication Society, passed away on June 11, 1930.

Mr. C. M. Campbell of Pasadena, California, for many years a member of the Executive Committees of the International Council and of the World's Sunday School Association, died in July, 1930.

Rev. D. J. Hull of Nashville, Tennessee, for many years Editorial Secretary of the National Baptist Convention of America, and a member of the Educational Commission of the Council, died suddenly on September 16, 1930.

Dr. W. L. Hunton of Philadelphia, one of the editors of the United Lutheran Publication House, died on October 12, 1930, following a long illness. Dr. Hunton was a member of the Educational Commission.

Mrs. Maud Junkin Baldwin of Philadelphia, the Associate Editor of the Children's Division of the United Lutheran Publication House, passed away on November 6, 1930, after an illness extending over several years. Mrs. Baldwin served as Superintendent of Children's Work on the staff of the International Sunday School Association and of the International Council.

Rev. J. Francis Lee of Charlotte, North Carolina, Editor of Church School Literature for the African Methodist Episcopal Zion Church, died on November 16, 1930. Mr. Lee was a member of the Educational Commission at the time of his death.

Rev. F. W. Smith, of Nashville, Tennessee, one of the editors of the Churches of Christ, died early in November, 1930.

The Committee on Memorials will at another time in our meeting pay fitting tribute to these dear friends.

Organization of the Council

Our By-laws provide that the Council "shall organize at its first annual meeting following the quadrennial convention by electing for the quadrennium, a chairman, a vice chairman, and a treasurer." The Committee on Nominations will care for these offices as a part of its duty this year. The By-laws provide that the General Secretary shall serve as Recording Secretary of the Executive Committee.

Will you indulge just this personal word? I was chosen as chairman during the time of reorganization to complete the term made vacant by the resignation of Mr. Fred A. Wells. And now in addition I have served two full quadrennial terms in the new order. I must insist that you heed this year my sincere request to be relieved from this honorable position. I appreciate more than I can tell you your many expressions of confidence in this labor of love. However, following historic and wise precedent in the national government of the United States, I must respectfully decline to serve a third term. We have within our ranks many capable leaders who have exhibited the deepest devotion to the work of the Council. Let us choose one of them to lead our cause as we continue to go forward together.

Respectfully submitted,

ROBERT M. HOPKINS
Chairman.

Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The By-laws of the International Council provide that "The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman, and a Treasurer." Accordingly, one of the most important actions to be taken at this Annual Meeting is the election of these three officers for the ensuing four years.

ELECTION OF OFFICERS

Our good friend, Dr. Robert M. Hopkins, has been Chairman of the Executive Committee since the organization of the Council. His ability and skill as a presiding officer are recognized by all. He has rendered invaluable service in the formative years of the Council, devoting his time, thought, and energy to its interests.

Mr. J. L. Kraft, Treasurer of the Council, is not so intimately known to the members of the Executive Committee as those of us who are more active in the Annual Meeting, but his services have been no less valuable. He has always been a source of encouragement and strength in meeting the problems incident to the financing of the Council. He puts the Lord's work first, and I have never known him too busy to stop and give serious thought to the work of the Council.

I recall that Dr. W. G. Clippinger, Vice Chairman of the Council, was Chairman of the committee that secured the General Secretary of this organization. With that possible exception, he has been a very valuable friend of the Council and has rendered constructive service in many ways.

EXPANSION OF THE WORK

The International Council has developed during the nine years of its existence into a vast complex organization. Practically every phase of Christian religious education comes within its scope. This is an element of strength, but it may also be a weakness. So numerous and varied are the interests of the Council that it is impossible for one not intimately acquainted with it to comprehend the entire organization and consider all of the different elements of its work in their proper relationship and proportion. Hundreds of specialists, each working in his particular field, are engaged in the work of the Council, and each one of these is likely to regard the special field in which he is interested as most essential. Under such conditions it is of the highest importance that we clearly distinguish and steadfastly maintain certain vital principles which should determine the purpose and character of our work.

A CONCEPTION OF THE TOTAL TASK

The one thing above all others which we conceive of supreme importance is that we shall have as clear a concept as possible of the *total task* we are undertaking to perform. The kingdom of our Lord and Master is a unified kingdom, and we who are devoting our lives to the advancement of his kingdom, whether working denominationally or interdenominationally, should see clearly the whole task, and recognize it as of more importance than any segment of it. It is illogical and unreasonable to consider the programs of the different Christian groups which constitute the Council as unrelated. Since they all have the same great objective and are working with a common humanity, they must of necessity be intimately related. There is one great comprehensive task to be performed. Each denomination or group can at best perform only a part or segment of the total task, and the efforts of each will be made doubly effective by being properly related to the others, constituting a consistent and unified whole. It is equally true that those parts of the work which the different groups or denominations determine shall be done cooperatively shall be regarded as an integral part of the total task.

UNIFIED EFFORT FOR ACCOMPLISHING THE TOTAL TASK

We are not primarily concerned about organic unity on the part of the Protestant denominations. This may come in time, but it will come only through better understandings and increased confidence reached through actually working together for the realization of a common purpose. *We are deeply concerned* that the efforts of the individuals and of the denominational groups which constitute the forces of the Church of Christ shall be so unified as to accomplish most effectively the supreme purpose of bringing in the kingdom of our Lord and Savior, in fulfilment of his divine purpose.

CREATIVE WORK THROUGH COOPERATIVE EFFORT

The past year has been remarkable in the amount of creative work that has been accomplished through the cooperative efforts of the leaders of the different forces represented in the International Council. The Educational Commission has been almost swamped by the materials that have been developed through its several committees. We have reason to feel gratified with what has been accomplished, but we should take even greater satisfaction in the fact that the representatives of these varied denominational groups have learned to work together and to enjoy comradeship in the accomplishment of a common task. The spirit in which this vast work has been done, and the actuating motives back of it—a vision of the task and the need, a consecration to the service of childhood and youth, and adulthood, and a loyal obedience to the Master's will—are far more significant than the materials that have been produced.

Back of the loaf is the snowy flour,
And back of the flour, the mill,
And back of the mill is the wind and the shower,
And the sun, and the Father's will.

PRINTING AND DISTRIBUTION OF MATERIALS

One of the most important problems before the Council is the adoption of a satisfactory policy for the printing and distribution of materials produced cooperatively. It is agreed by all that the International Council shall not become a publishing organization. But questions continually arise regarding the proper procedure with respect to the issuance of materials. At the Annual Meeting of the Council in 1929 action was taken that "All materials originating in the Educational Commission and approved for issuance for experimental use, or authorized for publication by the International Council, with the exception of promotional materials and outlines for the Improved Uniform and Group Graded Lessons, shall be referred to the Publishers' Advisory Section to work out with the General Secretary a satisfactory plan of publication." In accordance with this action, the Publishers' Section created a Publication Committee of three members, which last year was enlarged to five members. Under this Publication Committee the Christian Quest materials have been published and distributed, amounting to a total of more than 160,000 copies. The International Standards in Religious Education have also been published under the direction of this Publication Committee, and up to the present time there have been printed and distributed more than 100,000 copies.

THE DIFFERENT STAGES IN PRODUCING MATERIAL

The materials produced cooperatively usually pass through three stages. *First*, the preliminary stage, immediately following their preparation, when they must be either mimeographed or printed in order to be reviewed and revised. *Second*, the experimental stage, which has been declared by the Council, on recommendation of the Educational Commission, to be "Materials issued with the purpose of bringing back to the originating committee such data and reports as may be valuable in making improvements in such materials, and in establishing the educational validity of the proposed materials and procedures." *Third*, the final stage, when materials, after having been reviewed, revised, and approved in the light of experimentation, have been adopted by the Council for general use.

ISSUANCE OF RESEARCH, EDUCATIONAL, AND SERVICE MATERIALS

It is clear under the action taken by the Council that materials in the second and third stages, issued by the Educational Commission for experimental use and approved by the Council for general use, fall under the jurisdiction of the Publication Committee. The question often arises as to how to issue materials that are in the preliminary stage. There is also some question as to whether or not the General Secretary and staff are authorized to issue educational bulletions, research bulletins, and service bulletins, which are generally administrative in character and limited in their circulation. These are subjects on which the Council should take definite action for the guidance of the General Secretary and staff.

DEVELOPING A UNIFIED FIELD PROGRAM

It has been agreed that special emphasis shall be placed upon the development of a unified field program in which the field work of the different denominations and that part of the complete task which by mutual agreement is to be done cooperatively, shall be harmoniously and effectively integrated. This will require an adaptation of denominational field programs and a closer unification of denominational and interdenominational efforts. Looking to the accomplishment of this purpose, the executives of a number of the larger denominations having extensive field programs have already held several meetings and have agreed upon certain general policies. The Educational Commission at its last meeting created a Committee on Field Program to give special thought and emphasis to this important subject. The International Council staff has been organized into a Board of Field Administration with the General Secretary as Chairman, and the Director of Field Administration as Executive Secretary. Every member of the staff is giving thoughtful consideration to the working out of an effective field program.

No one has shown a greater interest in the development and strengthening of the field program than our President, Mr. Russell Colgate. This was the central thought in his address at the International Council Convention in Toronto. The first promotional emphasis unanimously adopted by the Convention contained the recommendation that all the forces represented in the Council unite "to improve the technique and materials used in local communities, and especially so to organize and supervise our field forces that we may make known our program to all the churches."

THE INTERNATIONAL COUNCIL CONVENTION

We wish time would permit our bringing more fully to the attention of the Council at this time some of the outstanding events and emphases of the last Quadrennial Convention. We can only refer you to the brief report of the Convention Committee which will be made to the Council at this meeting, and to the official report entitled "*Go . . . Teach*," a volume of nearly four hundred pages edited by the Convention Manager, and sent to all registered delegates. We wish to present, however, with our hearty endorsement, the following statement with respect to educational policy which was unanimously adopted by the Convention:

No emphasis stands out more clearly in our minds than the conviction that we must constantly strive to make our program of religious education more truly Christian. This involves putting Christ at the center as our ideal example and the source of our inspiration. We believe that under the guidance of his spirit, the Holy Spirit, young and old may become increasingly Christlike in their attitudes and in their habits of daily living. We seek to develop a generation which will have the virtues of the early Christians—the virtues of vision, courage, and love.

REPORTS OF STAFF MEMBERS

The members of the International Council staff have each submitted a report to the General Secretary, which we are pleased to present to the Council with the assurance that these are worthy of your careful thought and consideration. One year ago, on nomination of the General Secretary, you elected these staff members to carry on the administrative work of the Council in accordance with the principles and policies which you as the governing body of the Council have laid down. The directors of the different departments submit these reports as summaries of the work in which they have been engaged during the past year, constituting a brief record of their stewardship. The members of the staff and the entire office force deserve the highest commendation for their whole-hearted devotion to the work and their untiring efforts in its promotion.

FINANCING THE COUNCIL

From the standpoint of financing the work of the Council, the past year was one of unusual stress and difficulty due to the general condition of economic depression and unemployment. This made it quite impossible for many friends of the work to contribute as usual to its support, and tended to divert to emergency needs of appealing importance the gifts of those more able to contribute. As a result of these conditions, and in spite of our most strenuous endeavors, we were compelled to close the fiscal year on December 31, 1930, with total receipts \$16,000 less than total expenditures. Although the credit of the Council is unimpaired, plans must be made to raise this deficit at the earliest possible date. To this subject the Board of Trustees has given, and will continue to give special attention.

INCREASED DENOMINATIONAL CONTRIBUTIONS

We wish to express our grateful appreciation to the cooperating denominations for their increased contributions to the support of the Council during the past year. Notwithstanding the fact that they, too, suffered from the economic conditions which affected all religious and philanthropic work, the total amount received from cooperating denominations was more than \$3,000 in excess of contributions from the same sources in 1929. We think it worthy of special mention also that the members of the staff and office force contributed more than \$1,000 in cash to the budget of the Council.

SHARING COST OF SERVICE IN LEADERSHIP TRAINING

The plan for sharing in the cost of leadership training schools was in actual operation only during the last three months of the fiscal year and yielded a total of \$1,743.09. This plan, with perhaps some slight modifications, should be continued in effect and may be expected to yield approximately \$5,000 during the present fiscal year. A careful survey of the Leadership Training Department shows that of the nine persons employed in that Department, the Director and three others devote half of their time exclusively to work connected

with standard leadership training schools, and that the five others in the Department devote their entire time to this phase of the work. At least \$12,700 in salaries annually is chargeable directly to these standard leadership schools. Add to the cost for salaries the actual cost of stationery and supplies, postage and express, and other items directly chargeable to this work, *not counting rent or overhead*, and we find that the actual total cost for this particular service is in excess of \$15,000 annually. This is less than thirty cents per credit, and including overhead, only about forty cents per credit, which will be recognized by the denominational boards as a low average cost. Under this plan we are asking that only about one-third of this expense be met by those who receive directly the benefits accruing.

NORTH AMERICAN SECTION OF WORLD'S ASSOCIATION

The report of the Board of Managers of the North American Section of the World's Sunday School Association contains certain recommendations which should receive the considerate judgment of the Council. It will be recalled that four years ago the Chairman of the Council, the Chairman of the Board of Trustees, and the General Secretary, with others, attended a meeting of the Executive Committee of the World's Sunday School Association in Heyst-sur-Mere, Belgium, at which meeting the reorganization of the World's Association, begun in 1924 at Glasgow, was further effected. This plan of reorganization was completed in 1928 at the World's Convention in Los Angeles.

RESPONSIBILITY OF INTERNATIONAL COUNCIL

The revised By-laws provide, among other things, that the World's Sunday School Association shall be a federation on a world basis of national or international associations or councils of religious education, and that the International Council of Religious Education shall be the North American constituent unit. It is also provided that there shall be a North American Section, and that "The Board of Managers of the North American Section shall consist of the members of the Executive Committee of the Association elected by the International Council of Religious Education, including such persons as may be appointed by the International Council or accepted by it from cooperating bodies."

WORLD WORK OF THE INTERNATIONAL COUNCIL

It was the understanding of your General Secretary when this reorganization was accomplished that it devolved upon the International Council to assume responsibility, through the Board of Managers of the North American Section which it elects or appoints, for the program and work of the North American Section as the *world work of the International Council*. In fact, your General Secretary was urged to accept the general secretaryship of the North American Section in order to insure the unification desired, but declined, feeling that this was not necessary to accomplish what we all wished to see accomplished. It was agreed that in carrying out this responsibility

the International Council would work in the closest possible cooperation with the missionary boards of the cooperating denominations represented in the Council.

TENDENCY TOWARD INDEPENDENT STATUS

In our opinion there has been a marked tendency during the past two years toward the development of the North American Section into an independent organization. If the Board of Managers is enlarged as recommended in its report, this tendency will be further emphasized. It is our sincere conviction that this is not sound administrative policy, and that it will ultimately lead to overlapping and conflict in the financing of the Council and of the Section, and to disharmony with respect to programs and policies. Under the present procedure the officers of the North American Section make an independent appeal for financial support to practically the same sources from which the Council receives its income, namely, the cooperating denominations, the auxiliary state councils, and interested individuals. Unless there is a unification of the financing and of the program with respect to the home work of the International Council and the world work of the International Council, there will surely develop the same unsatisfactory conditions that we sought to remedy by the reorganization of the World's Association.

AUTHORITY MUST ACCOMPANY RESPONSIBILITY

The North American Section either represents the world's work of the International Council or else it represents the work of an independent organization. We do not believe it is a wise policy for the vast forces and interests represented in the International Council to give blanket approval and support to what is known at home and abroad as the "world work of the International Council" unless the character and content of the program and the raising and expending of the funds necessary to carry on the work shall be subject to final review and determination by the Council.

OUR EXAMPLE TO OTHER NATIONS

We are still in the formative period of the reorganized World's Sunday School Association, which will probably be called the World Council of Christian Education. It has been repeatedly called to our attention that the other associations and councils throughout the world are looking to the International Council for example and leadership. The British Sunday School Union and the Scottish Sunday School Union have already questioned the seeming independence of the British Section of the World's Association, and as the Corporate Secretary of the World's Sunday School Association, I would be inclined to respect their appeal. Under these conditions it is doubly important that this question of organization and relationship shall be determined on the basis of wise administrative policies.

QUESTION REQUIRES SERIOUS CONSIDERATION

As General Secretary of the Council, and as one having active official responsibilities in the World's Association and in the North American Section, I feel it my duty to bring these matters to your attention. I do not need to assure the Council in perfect candor that my only purpose in raising these questions is an anxious desire to see the cause of Christian education, as carried on cooperatively at home and abroad by the Protestant Christian forces of North America, so established and so administered as to accomplish harmoniously and effectively the largest possible service. I have set forth my views on this subject as clearly and forcefully as I could to the Board of Managers of the North American Section. Dr. Hopkins agrees with me that the Council should give this subject serious consideration.

RECOMMENDATIONS

In accordance with this report, and the reports of the members of the staff, I submit for your consideration the following recommendations:

1. That, recognizing the autonomy of each denomination with respect to its program, we endeavor to comprehend the total task to be performed and so to relate and unify our denominational and interdenominational work as to render to the local communities and churches the largest possible help.

2. That a Committee on Accrediting Auxiliary State Councils be constituted composed of the General Secretary and members of the International Council staff together with a number of denominational executives, this committee to use the document entitled "Basis for Accrediting State Councils of Religious Education"; and that the Board of Trustees be empowered to take action on behalf of the Council on recommendation of this Committee, it being understood that until further action shall have been taken in the manner herein provided, the present status with respect to accredited auxiliary state councils shall remain.

3. That a definite policy be adopted with respect to the issuance of materials prepared by the staff, including promotional, educational, research, and service bulletins, and materials produced cooperatively through the Educational Commission and its committees, so that these may be made available to the forces represented in the Council.

4. That the plan adopted by the Board of Trustees, under authority granted by the Council, with respect to sharing the cost of service in leadership training be approved and continued in operation with such modifications only as may be suggested for its improvement on the basis of experience.

5. That, in recognition of the extent and importance of children's work, the Department of Children's Work of the Council should be strengthened so as to accomplish more in the training of leaders, in cooperation with the Department of Leadership Training, and in

providing more adequately for the supervision of this work on the field; and that to this end a special effort should be made to secure designated gifts to be used for employing additional help in this Department.

6. That provision be made by the Council for the publication of the collection of pageants and plays that have appeared in the *International Journal of Religious Education* and are copyrighted by the International Council, so that these may be made available in convenient form for general use.

7. That the International Council of Religious Education, as the North American constituent unit of the World's Sunday School Association, shall assume full responsibility, through the Board of Managers of the North American Section, for the raising and expenditure of the budget of the North American Section of the World's Association, subject to the approval of the Council; and that provision shall be made through the Educational Commission for consideration of the educational programs and policies to be carried out on that part of the world field assigned to the North American Section by the World's Association, subject to final determination by the Council.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Annual Report

Superintendent of Educational Administration

TO THE GENERAL SECRETARY:

When the International Council of Religious Education was organized more than eight years ago, the Protestant Christian forces of North America committed themselves to a task the extent and purpose of which has been growing clearer year by year. The employed staff members of the International Council, whoever they may be, are charged with the responsibility of guiding this cooperative movement into the achievement of that task. Educational administration involves the marshalling of the resources for the most effective attack on the task. We may think of this total task in terms of program creation, research, and program promotion.

The Development of a Total Program

We have used the term "total task" to indicate that there are not many unrelated tasks but one great task before the Protestant Christian forces in making Christian education effective throughout the length and breadth of this land. Cooperative effort should result in enabling each party to the enterprise to so cooperate as to make the largest possible contribution to the total task. There cannot be one *cooperative* program and another *denominational* program, each trying to keep out of the other's way. The total program must be a unit, within which contributions may be made through joint effort or through individual effort, whichever may promise the greater outcome. The administrative task of developing a program whereby the whole cause of Christian education may be furthered, while at the same time each individual denomination is enabled to make its own largest contribution to its own constituency and to the world at large, is very difficult. But individual interest must lose itself in the service of the highest good if progress is to be made. Let us be grateful to Almighty God that this vision of the total task is emerging, and that the greatest service to the Kingdom is becoming the passion of every unit within the forces for Protestant Christian education.

The development of an educational program obviously cannot be done by an employed staff working for the cooperating forces. It is a task in which all must share. Moreover, present theories of education do not countenance a process of handing down finished programs from national headquarters, be they denominational or cooperative, but insist that those who are to use programs should share cooperatively in their making. This presents one of the most difficult of educational problems. "Curriculum conferences," "preliminary issues," and "experimental use" have been steps in this direction.

The Educational Commission, with its Committees and affiliated advisory sections, offers a remarkably effective agency for the de-

velopment of the total educational program. Being officially representative of the cooperating denominations, it not only brings the contributions of such denominations through their representatives, but also provides the most effective link for enabling each denomination to take account of the product of cooperative endeavor in its own work. It has been very gratifying to note the way in which a number of the denominations have set up their organizations to take account of their relationship to the International Council.

In the development of the total program the members of the International Council staff are the agents of the cooperating forces. Their function is that of making it possible for each worker to render his maximum contribution. Their leadership must be that which comes from familiarity with the project, wide contacts on the field, and time for carrying out the work incident to program development. It must never be that of any vested authority, or assumed superior knowledge. Any violation of this principle will work its own defeat. The success which has attended the cooperative movement during the past has been due largely to the acceptance of this principle of service by the members of the staff, as well as by the constituency with whom they work. The Board of Educational Administration, which is the entire staff working as a group, has facilitated the development of unity in theory and practice as the staff has faced its educational responsibility.

We can here but indicate some of the elements of the emerging total program. Reports of other members of the staff will deal with various aspects more fully.

THE CURRICULUM GUIDE

This venture bids fair to provide a wholly new basis for the development of Christian education in the local church and community. It has succeeded even beyond the expectations of most of us in drawing into a creative undertaking the interests and efforts of those responsible for program development in the several denominations.

STANDARDS IN RELIGIOUS EDUCATION

The first stage of the work in the development of standards has been completed. We have gone on the assumption, however, that to be educationally effective, standards must be in constant process of development. There is cause for rejoicing in the way in which the standards which have been published have been received. To date 100,300 copies of the standards have been printed, which, even allowing for stock on hand, would indicate a remarkably wide circulation. Twelve denominations are using standards with their own denominational imprint, and a number of others are using the International Council imprint. Many favorable comments have come from the field concerning the value of the standards.

EDUCATIONAL BULLETINS

The occasional bulletins dealing with educational matters have great value in developing the total program. Among the 1930 issues are included the bulletins on leadership training, vacation church

schools, weekday church schools, and Educational Bulletin No. 101, entitled *The Development of a Curriculum of Religious Education*. During 1931 will be issued a very significant bulletin on *Housing and Equipment for the Church School*.

THE INTERNATIONAL CONVENTION

The Board of Educational Administration devoted a great deal of time to the development of the educational program for the Toronto Convention, including the pre-Convention studies. It seems to be a fair assertion that this Convention represented a great advance step in the development of a total educational program.

Undergirding the Program with Research

The Bureau of Research of the International Council was organized so that program development might go forward in the light of the best ascertainable facts and under the guidance of experimentation. This at once marks out a program of practical research. The Bureau of Research does not face the question of finding problems in research to attack, but rather the question of deciding which of the calls which come from program-making bodies, whose servant it is, shall be answered. It should offer stimulation to more effective educational work, and a deterrent to hastily constructed programs which do not take into account the best available knowledge.

The nature of research is primarily such that its results, if significant, should have general applicability. Whatever is done by way of research should therefore be published. Many of the research undertakings of our Bureau are such that the results are embodied in the programs which are developed so that no specific publication is necessary. There are other cases, however, as that of the bulletin on *Agencies Working With and For Children* where an independent publication of research results will have a wider value than the immediate purpose for which it was done.

A number of denominations have established their own bureaus of research to meet specific denominational needs. Most denominations do not have facilities for research. A cooperative program should provide for cooperation among the bureaus which exist, and for having the Bureau of Research established by the International Council meet the needs in so far as possible of those denominations who do not have their own research facilities.

One of the most important aspects of the work of the Bureau of Research is that of experimentation with new program materials and ventures. This is one of the effective ways by which large numbers of workers may be given an opportunity to share creatively in program development. The experimental attitude is one of the most important achievements in our cooperative work.

It is perhaps not generally known that the Bureau of Research of the International Council consists of the members of the Staff. It is customary to have projects approved by the entire Bureau and then executively carried forward or supervised by the member of the staff in whose field the project lies. The Research Associate, Mr.

Otto Mayer, and his assistant, Miss Elva Westbrook, are available for technical service in research undertakings, and cooperate with staff members in carrying out the details of research projects. Through this plan of organization two values are achieved. First, we are assured that research projects will be kept practical, and second, every member of the staff has an opportunity of sharing in a type of investigation for which the promotional officer does not ordinarily find available time.

A brief description of a few of the more significant research projects which have been under way in the course of the year will serve to indicate the closeness of the relationship of the work of this Bureau with the on-going program of the International Council.

PROJECTS COMPLETED

Camps, Conferences, and Training Schools. The Bureau of Research, at the request of the Committee on Camps, Conferences, and Training Schools carried out the details of the study, including a limited survey of the present situation, which will be reported to the Educational Commission at its February meeting.

Housing and Equipment for the Church School. A bulletin on this subject has recently been completed and is intended to serve as a local leader's guide in the field of church school architecture and equipment. It was prepared by the Bureau in cooperation with the Committee on Church School Administration and specialists in the several age groups, and also in cooperation with the bureaus of architecture of the several denominations.

Peace Education Materials. A survey of available curriculum materials in the field of peace education of children was prepared for the Children's Work Professional Advisory Section.

Personal Guidance of Youth in Religious Education. For several summers the Bureau of Research in cooperation with the Young People's Department has made a special study of the purpose and method of personal guidance and counseling as carried on in the International Older Boys' and Older Girls' Camp Conferences. The Bureau has prepared a mimeographed guide for leaders on "Personal Guidance of Youth in Religious Education," which is designed to direct leaders in more individualized and personal methods of Christian education. It is prepared with the needs of local church leaders and camp and conference workers in mind.

Christian Education Activities of Pastors. This investigation was originally undertaken to provide discussion materials for the pastor's study group at the Toronto Convention. The report has since been enlarged and will shortly be published as a research bulletin, making it more widely available. It presents data on the extent to which 300 pastors of medium sized churches selected at random do or do not engage in important leadership activities in their Christian education programs.

Statistics for Toronto Convention. Statistics showing the number of church schools, officers and teachers, and pupil enrolment for

Council denominations in the United States and for all Council and all other religious bodies in each state of the United States were compiled from the United States Religious Census returns of 1916 and 1926. Statistics for the Council denominations of Canada were also secured. These figures and facts drawn from them were used in the Toronto Convention and are printed in the Convention report, "Go . . . Teach."

Surveys of Local Councils of Religious Education. Early in the year a number of city and county councils of religious education engaged in self-surveys of their organization and work under the supervision of the director of field work and the Bureau of Research. The findings were used by study groups at the Toronto Convention. Without question the councils themselves derived great benefit from the survey of their own work. Councils in the following states cooperated: New York, Ohio, Pennsylvania, Virginia, Michigan.

PROJECTS UNDER WAY

Curriculum Research. The work relating to the preparation of the *Curriculum Guide* has brought constant requests for assistance from the Bureau of Research. A large number of abstracts of previous research studies on the experiences of intermediates were made available as source materials for the analysis of experience. These will also be helpful in the formulation of problems for further investigations. Techniques and instruments for determining interests, measuring aptitudes, attitudes, and achievements were reviewed for the use of curriculum builders. The work on the description of existing curriculum materials will form a very important phase of the total enterprise. The Bureau has under way a project on the description of materials in the intermediate age group. Other enterprises have to do with the principles and objectives of leadership training, and a critical study of the effectiveness of the Standard Leadership Curriculum.

Executive Leadership in Christian Education in the Local Church. We have projected a study of the present status of the director of religious education with reference to his tenure of office, problems of relations with pastors and churches, including case studies of directors at work in selected centers.

Records and Reports. An increasing number of church schools have adopted the International System of Church School Records and Reports as experimental materials. Approximately one hundred schools are using the system. The Bureau has prepared a number of additional forms for financial accounting together with a statement of principles underlying financial records, which the Committee on Church School Administration will present to the Commission with the recommendation that they be approved as supplements to the experimental materials.

Bulletin on Research in Religious Education. The Bureau has under way the preparation of a bulletin on research method in Christian education. This is to be an outline treatment of experimentation

and descriptive analysis with brief reports on significant studies illustrating these types of research and a list of typical problems for investigation.

Survey of Minneapolis Church Schools. An extensive survey of the Sunday church schools of Minneapolis is being carried on in cooperation with D. W. Staffeld and a group of surveyors of the Minneapolis Church Federation. Eighty-one schools have been surveyed and it is planned to survey at least fifty per cent of the two hundred and twenty-one churches. Reports indicate that this work is awakening new interest in church school development, supervision of teaching, leadership training, young people's work, etc., and offers limitless possibilities for helping churches through conference and supervision.

The Work of Overhead Religious Agencies Among Negroes in the United States. This survey carried on by James W. Eichelberger, Jr., under the direction of the Bureau of Research of the International Council in cooperation with the Division of Research of the School of Education of Northwestern University, is going forward as rapidly as possible. A preliminary report appears in the 1930 Year Book of the Council. Practical problems in the field of curriculum and leadership training, which seem even more urgent as a result of this survey, will receive the attention of the Negro Work Section and the International Council staff.

Year Book. The various directories which have formed a part of the International Council Year Book are revised annually by the research office. There has been an increasing demand for these directories so that this year they are being published in a separate volume distinct from the minutes and reports of the International Council and of the Educational Commission.

Making the Program Effective

No amount of program creation and research will serve to advance Christian education unless it becomes effective in the local church. Program promotion, therefore, becomes just as important as program creation. There is a sense in which it is not possible to set promotion over against creation, for program creation does not cease until the local worker has shared in the process. The promotional aspects are therefore nothing more nor less than an endeavor to help each local worker to share in the creative process.

If there was any one emphasis which predominated in the International Convention it was that of the need of closer contact between the educational leaders of the cooperative movement and the workers who are carrying on Christian education in the local church. The development of Standards and the preparation of the Curriculum Guide have now been carried to the point where an educational policy is sufficiently clear to permit of more extensive effort in field promotion and supervision.

The International Council staff is committed to the development of a more effective program of field supervision. The organization of

the Board of Field Administration, which in fact is the Board of Educational Administration giving attention to the problems of field program with the Director of Field Work as its executive secretary, has opened the way whereby the entire staff may share in the development of a unified field program.

It is important to recognize that the ideal of a total program applies also to field promotion and supervision. While in many states strenuous efforts have been made to merge the denominational and interdenominational forces, we are still in the stage of dual programs, and the consequence is that we are not using to the fullest advantage the personnel which is available for field supervision. Until the forces cooperating can develop their field programs on the principle that there is but one great task to be accomplished, and that whatever ministers most effectively to the accomplishment of that task is the greatest contribution which any organization can render, we will not succeed in avoiding misunderstandings, duplications, and overlappings. At the time of the Toronto Convention we called attention to the fact that working out a cooperative field program required the efforts not only of the workers on the field, but also of the national boards. Since last June a very significant beginning has been made by the national denominational secretaries toward a solution of the field problem. No one is prepared to say just what type of organization will accomplish this total task most effectively. There is need for widespread experimentation and investigation to determine what will most effectively meet the need in each local situation.

The International Journal of Religious Education

One of the most important influences in making the educational program effective is the *International Journal of Religious Education*. It is the purpose of the *Journal* to keep its readers abreast of the best in the newer educational movements, and at the same time to interpret these movements in terms of the average worker and of their application to the local church. No one doubts the difficulty of this task. The Board of Editors has wrestled for hours at a time with the problems involved. That an increasing measure of success is being achieved is evident from the comments received from both the educational leaders and the workers in local churches, and from the steady increase in circulation.

The *International Journal* should become more and more in fact what it is in theory, the official organ of the forces cooperating through the International Council of Religious Education. If the cooperating forces would give greater thought to suggesting ways in which the *Journal* may be improved, and greater effort to the promotion of the use of the *Journal*, its influence could be greatly increased. It is hardly necessary to add that in appealing for an extension of the influence of the *Journal* the Board of Editors has no thought other than that the total program of religious education may be advanced.

The First Decade

At the time of its next meeting, February 1932, the International Council of Religious Education will be in the tenth year of its existence. The suggestion has been made that more publicity should be given to the work of this organization, and that this might appropriately be done through a small book on its organization and work prepared by members of the staff. There is at present nothing in print which can be put into the hands of people who are interested in finding out just what the International Council is and does. Such a volume would be welcomed not only by those who want to read about the development of the Council, but also by teachers of religious education in colleges and universities for use in classes studying this subject.

If the International Council should favor carrying this suggestion into effect, authorization for such a volume might be given at this meeting. The publication could be referred to the Publishers' Advisory Section to handle in such way as would be most satisfactory to all concerned, and the usual author's royalty might be designated for the support of the Council's work.

The Term "Christian Education"

Throughout this report the term "Christian education" has been used to designate what is also called "religious education" and "Christian religious education." There has been considerable confusion concerning the usage of terms, and many have insisted that the term Christian education be generally adopted by the International Council.

Perhaps the time has come when it would be possible to come to some conclusion with respect to this terminology. There was a time when Christian education referred almost exclusively to higher education conducted under the auspices of Christian colleges. However, the increasing usage of the term for what has ordinarily been known as religious education as evidenced by the adoption of the term Christian education in the names of a number of the denominational boards would seem to indicate that this meaning is changing. Moreover, there are at present so many things which go under the name of religion that in speaking of religious education one is almost under the necessity of interpreting what type of religious education he means. It would seem that the term Christian religious education, or the shorter form Christian education, would more nearly indicate the kind of religious education which the International Council is seeking to develop.

The problem is here stated without definite recommendation except to suggest that perhaps the time has come when the International Council ought again to face this question of terminology.

Respectfully submitted,

PAUL H. VIETH
*Superintendent of Educational Administration
and Director of Research*

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY:

The Department of Children's Work has had a most interesting and, we believe, progress-making year. In addition to the general work of serving on the Board of Editors of the *International Journal of Religious Education*, of sharing responsibility for staff assignments, of attending state conventions, and the like, there have been before the Director of the Department several opportunities which seem to merit special report.

The Program of Religious Education of Children

The program of religious education which the Committee on Religious Education of Children was instructed to build has gone forward steadily. This year has seen the work assume more tangible form, and has engaged the patient and thorough-going efforts of the members of the Committee. Building upon the foundation work done during two previous years, the Committee has seen its product grow from a nebulous future dream into a fairly definitely laid-out piece of work. There are yet many details of set-up which will have to be determined as the progress continues, but the Committee feels that the time is rapidly approaching when the material will be available for experimental use.

The action of the Central Committee in March, 1930, defining "program" and "curriculum" as synonymous terms, made the program of religious education of children the section for the children's departments of the general enterprise of the Educational Commission, the development of a *Curriculum Guide*.

It has been a thrilling adventure to work on this enterprise. The members of the Committee have found in it an invaluable educational experience, and, as the plan grew in their hands, changing its form many times in the progress, they have felt an increasing sense of its value and of faith in its possibilities.

A detailed report of the content and set-up of the *Curriculum Guide* for the children's departments will be given in connection with the report on the general enterprise.

The Toronto Convention

The Department of Children's Work was assigned responsibility for developing the program for the Conference for Children's Workers, in connection with the International Convention of Religious Education, and for setting up the exhibit for that department. In both of these enterprises the Director of the Department received the most cordial and generous support of the members of the Children's Work Professional Advisory Section. The entire group gave

valuable help in developing the program; and eighteen members assumed major responsibilities in the conference. In the difficult work of securing material for and setting up the exhibit the help of the members of the group was invaluable. The children's workers of the Canadian denominations and councils made charming, efficient, and untiring hostesses.

It is the conviction of the Director of Children's Work that this meeting was one which will have large significance in the development of a program of religious education of children for North America. The specific emphases for the next four years in children's work, as these were adopted, are as follows: (a) Closer Approximation of Jesus' Method of Leadership; (b) Christian Citizenship; (c) World Peace; and (d) Reaching the Untaught. These emphases are being developed through articles in periodicals; through programs for territorial and denominational conventions and institutes; and through leadership training classes. The Children's Work Professional Advisory Section has developed and adopted plans for making the emphases more generally effective.

Leaflets on Children's Work

The Director of Children's Work, in cooperation with the members of the Children's Work Professional Advisory Section, has rewritten the general departmental leaflets for the primary and the junior departments, taking into account new developments in these fields. A new leaflet on the expanded session has been prepared in cooperation with the Children's Work Professional Advisory Section and will be ready for publication when the discussions and reports of the Section at the annual meeting have been incorporated. This leaflet is being prepared in response to an insistent demand from the field for guidance in the development of a larger program of religious education for children.

The Children's Work Professional Advisory Section

This important body is referred to several times in this report, indicating that the members are vitally related to every phase of activity of the Department of Children's Work. There have been, during the past year, seventy members of the Section in full standing—regular attendance, and paid-up dues—and an additional thirty-four who, because of absences, are not full members but who are deeply interested in the work being done and receive all materials.

The reports made by the various committees of this Section have had a wide circulation. They deal with such matters as material available for peace education, materials and programs available from other agencies, new books, moving pictures, leadership training, new developments in the field of religious education of children (reports of significant experiments), and the like. The material which they contain has been used by many groups.

The committee of the Section studying problems of field supervision of children's work has given careful thought to the matter of providing the best possible service to an area without duplicating the

service of professional workers in one section and neglecting entirely another. Some experiments actually have been tried of having all professional children's workers in an area face together their total task and plan their activities in the light of this total task. A fine spirit of mutual confidence has prevailed, and it is hoped that these experiments may offer guidance to professional children's workers in the most fruitful use of their time and budget.

The leadership training committee of the Section has made some significant recommendations to the Committee on Leadership Training, many of which have been adopted. Experiments in new plans of training leaders made at International and denominational summer schools have been authorized and valuable data have been collected from these enterprises. New statements of the scope of the present units on children's work in the leadership training course have been made by the committee, and new bibliographies for the leaders of these units have been prepared.

The special speakers for the 1931 annual meeting of the Children's Work Professional Advisory Section are Dr. Mary Dabney Davis, Specialist in Kindergarten and Primary Work of the Bureau of Education, Washington, D. C., and President Edna Dean Baker of the National College of Education, Evanston, Illinois.

The White House Conference on Child Health and Protection

The Director of Children's Work attended, upon invitation of the President of the United States, the White House Conference on Child Health and Protection called in the city of Washington, November 19-22, 1930. She considers this one of the most far-reaching meetings ever held in the interests of children. Called by the President, presided over by the Secretary of the Interior as Chairman and the Secretary of Labor as vice chairman, and participated in by more than three thousand carefully selected delegates representing all phases of child welfare and all sections of the United States and its territories, the Conference brought together a larger amount of, and more scientifically tested, data than has ever before been collected. One hundred and seventy sub-committees, composed of men and women of highest standing, were working for over a year on surveys, experiments, and various research projects for report to the Conference. They include investigation of problems in all phases of child health and sanitation, in education, in family relationships, in personality adjustment, in delinquency, in dependency, in dealing with handicapped children, in child labor, in parent training, and similar important areas.

These reports are of the greatest significance to those who are concerned with a program of religious education of children because they enable them to approach their task with more confidence. The data are being printed and members of the Children's Work Professional Advisory Section are evidencing great eagerness to secure the material.

But more significant still is the large emphasis which was placed by the Conference upon the need for religious education. The church

was referred to often, and always with respect. Among the nineteen points into which Secretary Wilbur summarized the findings of the Conference as "The Children's Charter," there appears *first on the list* this statement: "For every child spiritual and moral training to help him to stand firm under the pressure of life." There was no attempt to tell the churches what their program should be, but there was definite and specific recognition of the fact that without religion the child's education is incomplete. This Conference presents, therefore, a startling challenge to the churches to make ready to take their place among the agencies which are entering upon a great nationwide advance in the interest of children.

Leadership Schools

The Director of Children's Work participated in the Geneva Glen Older Girls' Camp, and in the Lake Geneva and Lake Winnepesaukee leadership schools. At Lake Geneva a laboratory school for teachers of primary and of junior children was conducted; and at Lake Winnepesaukee a seminar in children's work, in which each member worked under personal guidance on her own problems, was tried out. The leaders felt that the experiment was successful and that it suggested an excellent method for summer school work. It has been recommended that the experiment be repeated in 1931.

Training Leaders of Leaders

The most pressing problem in the field of children's work, as the Director sees it, is the training of an adequate leadership for standard training schools, conferences, and conventions, and parents' classes. In the last named field the children's workers are now able to expect definite and immediate cooperation from the Department of Adult Work. But very little is being done in the other fields.

The Director prepared a statement of general guidance for prospective instructors in the children's courses, suggesting a type of procedure and a bibliography. She has also given as much time as possible to the review of course plans submitted by prospective instructors and has made suggestions for revisions. But she feels that this is very inadequate. The course plans reveal the fact that large numbers of those who are about to teach teachers of children are as the blind leading the blind. Their preparation and point of view do not make them capable of doing the type of work which must be done if there are ever to be enlisted in the program of religious education of children the type of leaders in the local church who can make real contributions to the coming of the Kingdom.

Until the problem of the discovery and training of an adequate leadership can be approached with thoroughness the development of children's work is seriously hindered. In some sections, as was pointed out in the report of this department last year, there is not one professional worker in the field of religious education of children in an entire state. In many denominations there are no children's workers. There must be discovered in these sections potential leaders who can be prepared to serve the teachers in their areas.

This matter has been considered very thoughtfully by the members of the Children's Work Professional Advisory Section. A recommendation from that body regarding the development of a plan for having coaching conferences for leaders of the teachers of children in areas having no professional children's workers was brought up last year, and is being reiterated this year in the report to the Educational Commission.

Correspondence courses for leaders of leaders also offer a large possibility for lifting the level of work done in training schools and conferences. The recommendation made last year that careful consideration be given to the possibility of providing for this service is again presented in the report of the Children's Work Professional Advisory Section. It is the earnest hope of the Director of Children's Work that a way may be provided for carrying out these recommendations.

The record of the time and energy which have been devoted by more than one million volunteer workers with children in the local churches over all of North America lays upon the International Council of Religious Education a solemn obligation to render to them the largest possible inspiration and help in making their consecrated gift of themselves serve most effectively the cause for which it is so freely bestowed.

This great group of earnest, eager lay leaders both inspires and challenges the Department of Children's Work, and when about them there are seen the thirteen million children who are in the church schools of North America the task is revealed in its true light as one which requires the united efforts of all professional children's workers generously supported by the entire resources of the Christian churches of our continent.

Respectfully submitted,

MARY ALICE JONES
Director of Children's Work

Annual Report

Directors of Young People's Work

TO THE GENERAL SECRETARY:

At the closing session of the first Youth Curriculum Conference held in Pittsburgh in November, 1929, a suggestion was made to those present that their intense concentration upon the building of a curriculum might tend to turn their minds from the many other interests that make up the total youth leadership enterprise of the Protestant churches of North America. A list of ten major factors that enter into the total task in young people's work was presented. These were considered by the Conference and commended to the Committee on Religious Education of Youth for more detailed consideration. The Committee later revised these and recommended them to the Young People's Work Professional Advisory Section for consideration at its meeting in February, 1930. The Section, meeting in joint session with the Interdenominational Young People's Commission, gave considerable time to these items and to considering ways by which they might be carried out. Some of these items were assigned to the Section and the Commission as their particular responsibility, and others were assigned to the Committee on Religious Education of Youth to develop through the Youth Curriculum Conference.

Since these major factors of the total program of young people's work constitute, in a sense, the main outlines around which the program of the Young People's Department gathers, this annual report will deal with these matters. The ten items in this list are as follows:

1. Developing the Youth Program or Curriculum.
2. Establishing a Field Policy.
3. Finding the Place of the Summer Conference and Camp.
4. Enlistment of Youth in Creating and Promoting the Program
5. Development of Leadership Training Adequate to the Program.
6. Discovering the Place of the College Field in this Total Task.
7. Mobilizing the Resources of the Local Community.
8. Creation of Standards for a Professional Leadership.
9. Recruitment of Out-of-Church and Out-of-School Group.
10. Testing Results in Light of Ideals of Jesus and Best Educational Principles.

Developing the Youth Program or Curriculum

The ultimate purpose of all the young people's work in our various agencies and in the International Council is to see to it that as far as possible a more adequate piece of adolescent Christian education is done in all the local churches and communities of North America.

The development of more adequate plans, experiences, and materials by which this object can be brought about is what we mean by this step in our total task. Three stages in this work have been clearly marked during the last few years:

ACHIEVING A SENSE OF UNITY AMONG THE PROFESSIONAL LEADERS OF THE VARIOUS AGENCIES AND A WILLINGNESS TO WORK TOGETHER

To name this point is to expound it for those who are familiar with the way in which these leaders are increasingly conscious of the unity of their task, of the inadequacy of all our present work in the light of a paramount need, of the certainty that by working together we can more adequately serve the interest of youth, and of a determination to work together in this cause.

THE WORK OF THE COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

The work of this Committee has been reported to the Council from time to time and is already well known. During the past year the pamphlets on young people's work have been widely used and their distribution during the year has brought the total up to the following figures: Christian Quest Materials 160,647; Cover Binders 6,250; Charts for Individual Growth and Card "My Task" 59,844. The Committee adopted the name "The Christian Quest" as a program ideal which has entered largely into the work in the constituency and has already become a very powerful motivating influence in the lives of many young people.

Under the Christian Quest the Committee recommended to the Council a year ago, for recommendation to the various agencies, the two symbolic program names, "Pioneer" and "Tuxis" for intermediates and seniors respectively. During the year these names have entered into the work of a number of agencies and plans are being made by which they will, within a short time, affect vitally the life of many more. For example, the Presbyterian Church, U. S. A., now uses these names as departmental names for their total age-group program including departmental graded lessons, suggestions for the use of societies and a program for mid-week clubs which includes a *Book of Discovery for Pioneer Boys*, a *Book of Discovery for Pioneer Girls*, a *Pioneer Leader's Manual for Boys*, and a *Pioneer Leader's Manual for Girls*. The latter books have been issued during the year, in close consultation and cooperation with other denominations through the Youth Curriculum Conference, and the materials are being used by the leaders of a considerable number of other communions.

The Baptist denomination has been preparing a new comprehensive and unified program for the intermediate age group. This enterprise had been under way for a year or more before the name Pioneer was adopted for general use. In the meantime they had built their program around the symbolic program name of "Explorers" but they have changed the name so as to bring it in line with the generally accepted name "Pioneers." Other plans are being

made by which these names will continually and increasingly become a vital factor in the youth program of the various denominations.

THE WORK OF THE YOUTH CURRICULUM CONFERENCE

The Committee on Religious Education of Youth, in order to bring into its creative enterprise all the denominational and other leaders who are engaged in program building, called together the first Youth Curriculum Conference in November, 1929. Three more conferences were held during the year 1930, namely, at Chicago in February, at Columbus in April, and at Columbus in November. The original twenty-five who attended and worked through the first Curriculum Conference have almost without exception been the active workers in the conferences that have been held since, and in addition twelve or fifteen other persons have shared in this work. The Conference voted to meet twice a year for one week each. These leaders attend at the expense of their own boards and are increasingly giving time between conferences in carrying forward its work. The Committee on Religious Education of Youth serves as the representative body in setting up, guiding, and coordinating the work of the Conference.

The results of the work of the Conference up to date have recently been embodied in the *International Curriculum Guide*, Section II—Young People's Work. This *Curriculum Guide* will, we believe, become a guiding factor in the coming church youth program. Its development and enrichment will increasingly enlist the cooperation of the youth leaders of the various agencies.

Establishing a Field Policy

If the fundamental objective of all we do together is to make the program in the local church and community meaningful for vital religion, it is important that that program reach as rapidly as possible every teacher and every young person in the local church and community. This fact makes a field policy inevitable and its consideration vital. The points at which the department has been in contact with the field during the year are mainly as follows:

THE YOUTH NEWSLETTER

The Newsletter is a mimeographed message issued monthly as a free service to state, provincial, and denominational leaders of young people's work. It goes to a number of others who pay a small subscription price. We try to interpret the different trends in the youth program, to make available news items, to describe projects of leadership, to analyze outcomes of certain meetings in which professional leaders are interested, and to make available to everyone descriptions of successful projects of individual members who make these available to use. Testimonies from the field show that this has proved of real value.

STATE AND PROVINCIAL YOUTH LEADERS

Seven state councils and three cities have part-time, and ten states and four cities have full-time youth directors. Each provincial

council has a boys' work secretary (one having two), a girls' work secretary, and in some cases a part-time secretary of young people's work. These leaders are doing, in most cases, a very acceptable piece of supervision and promotion. All of these states and provinces except two held state-wide youth conferences or boys' or girls' conferences during the past year. In addition, Wisconsin and Minnesota held conferences, making a total of eighteen. In New Jersey, Pennsylvania, New York, Indiana, Illinois, Wisconsin, and Iowa most of the counties are organized for cooperative young people's work.

FIELD TRIPS

The following personal field contacts have been made during the year:

Days in field work—354

Areas served

States and provinces (at least once)—20

Denominational gatherings served—6

Types of service

Sunday School Conventions—7

Youth Conferences—20

Committee meetings outside Chicago—11

Other field contacts

Leadership Training Schools—2

Miscellaneous Groups—34

State Youth Conferences Directed—1

Several Experiments in Field Supervision Set Up

SPECIAL OBSERVANCES

Even in a full-rounded and rich curriculum which explores every area of life there will be a need for special emphases of promotion. During Mother and Daughter Week, observed in May, the following materials which we prepared were used:

General Leaflet	10,000
Worship Programs	30,500
Song Sheets	61,500
After Mother and Daughter Week, What?	5,000

Father and Son Week was observed last November at the regular dates. We prepared materials which were promoted and used in a large number of churches and Y. M. C. A.'s. The following quantities were circulated:

General Leaflet	10,000
Worship Programs	20,400
Song Sheets	40,900

Our department shared in the promotion of Religious Education Week. By action of the Christian Youth Council at Toronto, the Committee on Religious Education of Youth, and of the Educational Commission, the Easter season in 1931 has been set aside

for a special emphasis on prayer. A booklet of personal devotions, prepared by Harry Thomas Stock, for use by young people has been issued and will be widely used. In like manner emphasis will be given to World Peace in May and to Prohibition in the autumn through study courses, special articles, etc. The increasing willingness of the youth leadership of the cooperating agencies to share in these common enterprises is only a symbol of what the future holds.

CHANGES IN PROFESSIONAL STAFFS

Richard I. Hoiland changed his position from Secretary of Evangelism for the B. Y. P. U. of America, to the Directorship of Young People's Work for the American Baptist Publication Society. Miles C. Smith is now Director of Intermediate Work for the same board. Miss Pauline Albertson, a graduate of the International Camps, has recently become Director of Young People's Work for the Maryland-Delaware Council of Religious Education. Sherwood Gates gave up his work with the Methodist Episcopal Church, South and is now studying at Yale. James Finlay left the Saskatchewan Religious Education Council to become Boys' Work Secretary of the Religious Education Council of Canada; D. R. Poole, formerly filling that position now becomes full-time General Secretary. Wilfred Scott, for eight years Secretary of the Saskatchewan Boys' Work Board and at the present time taking post-graduate work at Columbia University, has been succeeded by Stewart Sutton. Miss Marion B. Royce, for two years Superintendent of Religious Education for the Church of Christ (Disciples) in Canada, became Secretary of the National Girls' Work of the Religious Education Council of Canada last fall. Miss Jean McGregor of New Glasgow, Nova Scotia, has been appointed to a similar position with the Presbyterian Church. John Ketcham is now Young People's Director for the Brooklyn Council.

YOUNG PEOPLE'S WORK PROFESSIONAL ADVISORY SECTION

The Section provides youth leaders a genuine fellowship, shows how they can move forward to solve common problems and to achieve common purposes, to exchange ideas in creative discussion, and to investigate new fields of action. As an example of this, four sessions were given this year to a serious consideration of Prohibition, with the help of an expert discussion leader and distinguished resource leaders in this field. One day was given to a consideration of a policy and program of field work. A number of reports were given by leaders who had been doing special pieces of work in this phase of youth leadership and out of the day's thought some decisions came which are certain to reshape the future of the youth program in the field. This Section also acquaints those who have not been in the Curriculum Conference with the work that has been done during the year. We are also happy that this year marked the third time the Young People's Work Professional Advisory Section has met in joint session with the Interdenominational Young People's Commission.

A STUDY OF THE FIELD NOW BEING MADE

In the joint session of the Section and the Commission a year ago, it was unanimously decided to give primary consideration to the field program of young people's work during this year. Our department has been working with a number of the other leaders on this study. One day of the Section was given to this consideration and it is our hope to carry the study to the point where a bulletin on field program can be issued for general use. The study thus far has analyzed the present situation as to the enrolment and distribution of young people in the departments of the young people's division in the different states and areas, the personnel of national leaders, and the present procedures in supervision, both from denominational and cooperative national offices. Out of these a policy for the future will develop. This emphasis will gear in well with the general emphasis on field supervision which the Council will give during this year.

Finding the Place of the Summer Conference and Camp

It has been estimated that last year at least 130,000 adolescents spent from a week to two weeks in a camp or conference in some select place, finding new experiences in worship, seeing life whole in discussion groups and by the help of leaders, re-interpreting the task of the church, having participation in leadership in an ideal setting, and seeking solution to problems which are real in the local church. These facts give evidence at once of the tremendous potentiality of this enterprise. It is the policy of the Young People's Department to do everything it can to expand and guide this phase of the church's ministry to youth. Space will not permit a review of the work done in the summer conferences and camps of the cooperating agencies of the International Council.

THE INTERNATIONAL CAMPS—SEASON OF 1930

In light of the unique financial situation of last summer, we are happy to report a splendid attendance and fine success in the work of the International Camps during 1930. The following is a summary of statistics:

	<i>Campers</i>	<i>Group Counselors</i>	<i>Faculty</i>	<i>Total</i>
Geneva Glen Girls' Camp	109	10	10	129
Geneva Glen Boys' Camp	53	9	9	71
Lake Geneva Girls' Camp	219	30	16	265
Lake Geneva Boys' Camp	103	10	14	127
Winnepesaukee Girls' Camp	190	15	15	220
Winnepesaukee Boys' Camp	112	21	13	146
Totals	786	95	77	958

NOTE—There is an overlapping in the number of group counselors and faculty—a number of the faculty members acted as counselors also.

To date, more than 10,000 young people have shared the ministry of these camps with 734 finishing the four year course. The personnel of these camps increasingly is made up of young people

who have already had camping experience in their respective denominations. To them these camps become a continuous and enlarged experience in fellowship and vision. We believe these camps more and more must be built to this end. Also, they should provide an opportunity to do experimental work in the technique of camp leadership. They should provide opportunity for special training for those who wish to give of their time to leadership in camps. A number of the denominations now send people to us for special training.

THE INTERNATIONAL CAMPS—SEASON OF 1931

Three new plans for this year will be significant.

1. The International Leadership Schools are not planning to give any specialization courses in the field of young people's work this summer, so that the young people's leaders who would ordinarily go to the schools for this work, will go to the International Camps where special provision will be made for them. A limited number only can be accommodated. They will have an opportunity to serve as group counselors and also to carry forward an investigation in the field of their interests under efficient guidance and leadership.

2. In order that youth itself in camps may have full opportunity to be creative, we are planning a set-up this summer which we hope will give the campers an opportunity to select and administer most of the experiences which will occupy their time while in camp. We recognize, of course, the need for effective supervision in order to insure the success of such a plan.

3. We are seeking to develop an effective program of personal counseling. We have discovered a number of new techniques which we believe will help us make this phase of our camp life significant to every boy and girl who shares the camp experience. To assist in this work there has been prepared a booklet called *The High Road of Adventure* with editions for both boys and girls.

The Order of Geneva, which is linked up with the program of personal counseling, is growing in its influence and power in the lives of the campers. It is a fellowship of Christian leadership based upon the achievement of the camper, both in camp and in his home community. To date, the following number of degrees have been awarded:

First degree	426
Second degree	146
Third degree	67
Fourth degree	28
TOTAL	667

THE COMMITTEE ON CAMPS, CONFERENCES, AND TRAINING SCHOOLS

This Committee was set up by action of the Educational Commission in February, 1929. Representation on the Committee included several members who have had extensive experience in the field of camping. While this report will be made to the International Coun-

cil in due time, the significance of this study could be discussed here as involving these points: (a) It will help all the agencies of the International Council to improve the program and procedure of their summer camps and enterprises. (b) It will ultimately help us to federate our forces and to pool our resources in order to reach a greater number of young people by the ministry of these summer enterprises. (c) It will make it possible for us, as the Directors of Young People's Work of the International Council, to share more fully the responsibilities of what are now the International Camps with other leaders, and so be able to give more time to realizing in a large way the potential power of the total summer camp movement in the Protestant churches.

Enlistment of Youth in Creating and Promoting the Program

If a better youth program for the local churches and an adequate field policy for its promotion are to emerge, an important factor in this total enterprise must be the vital and creative contribution of youth itself.

This enlistment of youth is already under way. The basic structure underlying this is the extent to which young people in local churches, in Sunday school classes, in departments, in clubs and mid-week activities, and in young people's societies are actually sharing in the creating and guiding of their own programs. This is a rapidly growing feature of young people's work in the local church. As an expression of this idea there are now, so far as we have been able to gather, about 1,200 interdenominational youth councils representing Sunday school and society young people's work in local communities and county organizations. While the International Council does not exercise any direct supervision over these councils, they are recognized as a part of the total enterprise with which we are concerned.

This idea is also being worked out increasingly in state and provincial organizations. The Tuxis Boys' Parliaments of Canada which are now held in connection with the Boys' Work Boards of all the provincial councils are an expression of this idea. These have had a very successful year and their work is being strengthened and developed. In the various states, state youth councils are being established. Some states have called their young people into consultation somewhat informally for developing a definite state youth council. Holding an annual meeting of state young people in a state "house party" or "retreat" is gaining.

The first session of the Christian Youth Council of North America was held during the year in Toronto in connection with the quadrennial convention. Careful plans had been made for this council running back over the past two years. Delegates came from the various state, provincial, denominational, and other youth agencies with not more than four from each. The attendance consisted of 156 young people and 53 adult leaders from these same agencies. The program centered around the six emphases that had been chosen after consultation through ballot and discussion outlines with young

people from all parts of North America. The council divided into six commissions dealing with these themes, with adequate resource leadership. It was in session for six full days and did a very constructive and vital piece of work. The results have been published in the two pamphlets, *Report and Recommendations of the Christian Youth Council of North America* and *Suggestions for Using These Recommendations in State, Provincial, and Other Youth Conferences*.

The work of this council is carrying over into the constituency in a very effective and unusual way. The theme and problems of the Council have been used in state, provincial, and county conferences for boys, girls, and young people all over the continent. Denominational gatherings of young people have used them. Plans are under way by which other young people's conferences being held this winter and spring and next fall will also use them. The recommendations have been printed either in whole or in part in large numbers of young people's papers. The Council recommended a series of specific seasonal emphases which have already been projected for use during 1931.

Further and concrete phases of these general problems will be stressed during 1932 and plans are now being made by which these emphases will be included in young people's topics being prepared by many denominations.

Of the ten items in the total task of young people's work, we have thus far dealt with those four under which most of the present activities of the Young People's Department fall. The remaining topics will be treated more briefly because we have not yet developed such an active program in these regards.

Development of Leadership Training Adequate to the Program

The need for this is recognized by all. It is now being provided through The Standard Leadership Curriculum, The High School Leadership Curriculum, and in other ways. The Department of Young People's Work cooperates in many intimate ways with the Department of Leadership Training and is seeking to make every contribution possible to the development of an integrated plan for developing an adequate leadership. The plans for the specialization units in the Standard Curriculum are a part of the work of the Department. The Youth Curriculum Conference in developing the Youth Curriculum Guide is keenly aware of the need of integrating this process of leadership with the total program.

Discovering the Place of the College Field in This Total Task

We are doing everything we can, by occasional visits to colleges and by conferences with leaders who are in close touch with the college situation, to maintain contacts here. Increasingly the college program of student Christian activities and the church youth program out of which our students come and to which we expect them to return must be brought in closer relationship to each other.

Mobilizing the Resources of the Local Community

By this the young people's leaders mean that there must be developed the most constructive plan possible in the local community for mobilizing its total resources of the church, the school, the home, and other community agencies upon the development of Christian character in youth. This has not yet been accomplished in any adequate way and we set it before ourselves as one phase of our total task that must be undertaken as soon as resources are available

Creation of Standards for a Professional Leadership

The group of professional leaders accepts the serious responsibility of seeing to it that the level of professional youth leadership can be maintained at a high point and lifted where possible.

Recruitment of Out-of-Church and Out-of-School Group

Thus far most young people's work is directed at serving the young people we already reach, but at the same time there is another great group who are not now touched. These also we must bring.

Testing Results in Light of Ideals of Jesus and Best Educational Principles

We all continually seek better ways of doing things, but at the same time we are anxious that when those better ways are established, they themselves should not become crystallized and incapable of growth; therefore, we are now making plans by which we will continually test our enterprise, evaluate the results that we secure, and thus reconstruct our methods in the very midst of on-going experience itself.

We have set forth in this report what is now being done in these major fields of a total young people's program, and we have frankly faced the challenge of those vast areas of need in which we are at present not able to do much, if anything. We believe that the youth of the church deserves that all of these ten outstanding factors should receive attention and leadership, and constructive and far-sighted guidance, and that the only way by which this can be provided is for our denominational boards, our state and provincial councils, and the International Council to provide progressively, by study and by more resources of money and of men and women, for this central and urgent task in the work of the Kingdom.

Respectfully submitted,

P. R. HAYWARD

Director of Young People's Work

ROY A. BURKHART

Associate Director of Young People's Work

Annual Report

Director of Adult Work

TO THE GENERAL SECRETARY:

The Director of Adult Work has been acting in that capacity only since September 1, 1930, there having been no director preceding that date. Adult work is even now but a marginal responsibility, claiming considerably less than half the time of the Director.

The Curriculum Guide

Previous to this five-month period, no work had been undertaken on the section of the *Curriculum Guide* dealing with adult work. As a result of informal conferences and correspondence with members of the Committee on Religious Education of Adults of the Educational Commission, a Curriculum Conference was called under the auspices of the Committee, October 20-24, 1930, in Chicago. Thirty-three professional workers in various phases of adult education participated.

This Conference concentrated its attention upon an experimental "Program and Study Guide for Adult Work in the Local Church" as the most satisfactory approach to the curriculum problem in the adult field. This material has since been completed by the Committee and is to be brought to the Council through the Educational Commission at this meeting with the recommendation that its issuance for experimental use be authorized. The Director of Adult Work guided the production of this material and has served as editor of it. The Director has taken the initiative in preparing such other of the *Curriculum Guide* material in the adult field as will be before the Council.

Adult Work Bulletin

At the request of the Committee on Religious Education of Adults, and with its assistance, the Director has under preparation Educational Bulletin No. 401, *The Religious Education of Adults*. This consists in part of a series of survey schedules for adult work in the local church. The Committee proposes to experiment with these in the attempt to develop guidance material of a more satisfactory form than that contained in the *Proposed Standard for Adult Religious Education in the Church*.

Participation of Pastors

Under the conviction that supervision of adult religious education in the local church must be largely the responsibility of local pastors, an effort is being made to enlist their participation through the Adult

Work Section. The program for this year was planned with this in view. With the cooperation of directors of adult work in denominations and state councils having such directors, and of the executive secretaries of religious education in denominations not having adult work directors, invitations were issued to one hundred and twenty-five ministers, selected for their interest in the educational method, and the likelihood of their acceptance. At the time of the preparation of this report there is evidence of an excellent response. The report of the Adult Work Section to the Council will doubtless reflect any significant achievement here.

Field Work

Service was rendered in conducting conferences on adult work in the conventions of two state councils.

Respectfully submitted,

HARRY C. MUNRO
Director of Adult Work

Annual Report

Director of Field Administration

TO THE GENERAL SECRETARY:

This report covers a period of five months, since the present Director of Field Administration began his duties in September, 1930. As a background for reporting the work of this period, a statement regarding the field situation and the general problem confronting the Council with respect to it, is in order.

The Field Situation

The critical conditions prevalent among state councils of religious education have been brought to the attention of the International Council in previous years by the General Secretary, the Chairman of the Council, and my own predecessors. So far, no solution seems to have been discovered, and these conditions apparently grow worse from year to year. The most obtrusive symptom of these unsatisfactory conditions is financial. Especially during the present depression, when nearly all religious and benevolent enterprises have suffered a decrease in receipts, the finances of state councils have in many cases reached a condition so acute and unprecedented as to endanger their continued solvency.

The Toronto Convention made vocal the conviction which has been growing for some time among religious educators who are in close contact with the local field, that, with all our excellent and much needed creative work in developing a better and more adequate program of Christian religious education, we are increasingly failing to get this program accepted and into operation in the vast majority of our local churches.

It is obvious that, unless the program in these average churches can be reached and improved by using these better methods, more effective curricula, and higher standards, the creative work being carried on so effectively in the development of an adequate program of Christian religious education is futile with respect to the vast majority of our constituency. To justify our efficiency in developing an improved theoretical program, we must develop open and efficient trackage into the local church, where alone the improved program begins to have any practical significance. Furthermore, the educational principles upon which this improved program is based, prescribe that it shall be, in some measure at least, indigenous.

Channels must be opened from the overhead creative and administrative bodies into the local church as the ultimate consumer. But these channels must also be equally effective as the means through which, under adequate supervisory guidance, the local church will become the original producer of the improved program. There is no

justification, either in good administration or in educational philosophy, for the professional religious educator to become detached from the rank and file of participants in the process. Yet the charge is widely made that this has happened. It is due to our failure to match our creative processes with equally effective promotional and supervisory processes in the field.

The constituent units of the International Council conceive the creation of an adequate religious educational program for the Protestant forces of North America as one total task. By common agreement, they carry out certain phases of this total enterprise through denominational agencies. Other phases are undertaken cooperatively through the Council. The careful articulation of the interdenominational phases with the denominational phases makes possible the prosecution of the total task with a maximum of efficiency. In the creative task this principle of careful articulation between denominational and interdenominational activities and responsibilities is working smoothly and effectively.

The promotion, administration, and supervision of this improved program of religious education in the field, so as to reach every local church for which it is designed, may likewise be conceived as one total task—a task in magnitude and difficulty far exceeding the creative task. The real value of the creative task is determined largely by the success with which this field task is carried out.

In the prosecution of this total field task the principle of careful articulation between interdenominational enterprises and policies and those of the several denominations, is obviously as necessary as in the creative task, if indeed not more so. In fact one of the motives for cooperation in the creation of a program has certainly been to simplify the field task through a program which, in certain phases at least, is common to the various denominations, and therefore can be promoted and supervised cooperatively.

In actual practice, however, the constituent units of the International Council have not yet achieved that careful articulation of interdenominational with denominational phases of the total field task, which makes for smooth running and efficient field supervision. There is no common understanding in many states and localities of the relationship between denominational and interdenominational phases of field supervision. We have not yet approached that field efficiency which our cooperative efficiency in the creative task has made possible and in fact mandatory.

There is little question that these great Christian forces, cooperating so effectively through the International Council in creating a better program of Christian education, are equally committed to the efficiency derived through cooperative effort in carrying that program into effective operation on the field. Wherever the total Kingdom enterprise can be better set forward through cooperative action, these denominational forces will not hesitate to make such cooperative action possible and efficient by adapting their own policies to it and participating in it. If existing agencies of cooperation are inadequate or unsatisfactory, these denominational forces will participate

whole heartedly in developing agencies which will function to the highest interests of the total Christian enterprise.

The magnitude of the whole field task, the limited resources available for it, and the requirement of the local church for simple, unified supervisory guidance, render dual field programs and approaches to the local church intolerable. In the interests of the Kingdom we have no choice but the development of one statesmanlike field program.

The basic field problem confronting the Council, therefore, may be defined as follows:

1. To understand and define clearly the total task involved in getting the modern program of Christian religious education into effective operation generally in local churches and communities.

2. To formulate commonly acceptable policies for determining those phases of the total task to be carried out through denominational channels and those phases to be undertaken cooperatively.

3. To develop and maintain cooperative agencies which will efficiently carry out those phases of the total task designated by common agreement as cooperative.

4. So to articulate denominational and interdenominational field policies, staffs, and program elements, as to develop maximum efficiency in the total task.

While making such a thorough-going approach to the total field task is essential to an ultimate solution, the current field program is under way with many agencies involved. The Department of Field Administration must face immediate exigencies as well as the more basic conditions underlying that ultimate solution. Existing state councils and existing denominational policies and programs must be given all possible assistance in meeting immediate problems. The activities of the Director have, therefore, combined attention to immediate needs with plans for the more basic approach to the field situation.

The Board of Field Administration

In order to provide for a much closer integration of field administration with the various departments of work represented in the International Council staff, and to give this work the emphasis which the present critical field situation demands, the staff has been organized as a Board of Field Administration, the General Secretary being Chairman and the Director of Field Administration, Executive Secretary. The task of giving leadership and service to cooperative means of carrying the improved program of religious education into effective operation on the field and in the local church is jointly shared by the whole staff. The large attention given problems of field administration by the staff under this arrangement and the effective facing of those problems seems thoroughly to justify this plan.

Accreditation of State Councils

For over three years the council has, through various committees, been developing a plan for accrediting state councils as auxiliaries of the International Council. It was the hope that this action would help state councils to secure such standing and recognition among denominational forces as would open more stable sources of income, and more closely integrate the denominational and interdenominational field programs.

At the Annual Meeting a year ago (*1930 Year Book*, page 173) the Committee on Accrediting State Councils reported that their action was being delayed on account of incomplete responses from the denominational boards. The General Secretary and staff of the International Council were given power to complete the work and accredit state councils for a period of one year from the date of accreditation. Accordingly, on April 30, 1930, twenty-five state councils were notified that they had been so accredited.

Accreditation, if it has any significance, is essentially a function of the denominational forces. It involves an official action by which each denominational board recognizes and endorses the state council as its cooperative agency, and commits itself to participation in those phases of the total field task which are carried on cooperatively through that state council. While data may be secured from other sources as a basis of such action, in the last analysis the attitudes, opinions, and judgments of the denominational forces involved in the work of a state council must be the determining factor in its accreditation. Otherwise there could be no assurance that these forces were wholeheartedly committing themselves to participation in the interdenominational enterprises carried on by common agreement through the state council. Accreditation is, therefore, just as much a test of the willingness of denominational forces to cooperate in field program as of the fitness of a state council to serve as a cooperative agency.

While the International Council may act as the agency of the denominations in accrediting a state council, such action is meaningless unless denominational forces wholeheartedly and consciously approve of it. A Committee on Accrediting State Councils, consisting of denominational executives which will work with the General Secretary and members of the International Council staff in gathering and evaluating data regarding state councils, and in recommending action to the International Council based thereon, is needed.

"Provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of their accreditation" was also referred to the General Secretary and members of the International Council staff at the last meeting of the Council.

A new statement of the Basis of Accreditation of state councils in the form of a questionnaire for gathering data has been prepared. A try-out of this instrument in several states has yielded gratifying results in revealing the causes of present difficulties and the sources of state council strength. This document is brought to the Council for such action as it may wish to take.

In view of the fact that satisfactory means for the survey of state councils have not been available, there is not at present on hand sufficient data upon which to recommend action regarding accreditation for another year. It would seem wise to empower the Board of Trustees to take such action as may be needed before the next annual meeting of the Council, on recommendation of the Committee on Accrediting State Councils.

Manuals on County and State Council Work

To meet a wide demand for reliable guidance in council work, a manual accompanied by goals or standards has been prepared for county councils and after being revised by the new Committee on Field Program of the Educational Commission will be made available to state councils in mimeograph form.

A similar manual for state councils which will interpret the basis of accreditation and furnish assistance in building council programs is in outline form and will soon be ready.

Committee on Field Program

This Committee appointed by the Educational Commission will give the same careful guidance in developing field programs, standards, and policies, as other committees of the Commission give to the development of local church programs and standards. It will study and give advisory supervision to the convention system, develop such guidance materials as the state and county council manuals, and make a continuous study of the problems and factors involved in getting the improved program of religious education into effective operation in local churches and communities. In general this Committee will undertake the definition of the total field task and the formulation of plans and policies by which interdenominational and denominational phases of that total task may be efficiently articulated so as mutually to strengthen each other and to make a unified and consistent approach to local churches and communities.

There are strong and encouraging evidences of the determination on the part of denominational forces to develop field policies and programs which will assume and provide for cooperation through state councils in important phases of the total field task. There is an increasing disposition among state councils to meet the conditions necessary to function as satisfactory interdenominational agencies. While there are difficult problems of adjustment ahead of us, the persons involved are Christian men and women who have long ago placed the cause of Christ's Kingdom before any personal or sectional ambition. Among such men and women every obstacle threatening the steady progress of the total Christian enterprise will inevitably be removed.

Respectfully submitted,

HARRY C. MUNRO
Director of Field Administration

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

This report covers the twelve months ending December 31, 1930, the second full year of the present Director. During the year the personnel of the Department has changed, Miss Florence Teague coming from the New York office to become Business Assistant in the Chicago office, Miss Eve Brian taking her place in the New York office; Miss Marie Hill resigned as secretary to the Director in the Chicago office in June and her place was taken by Miss Marjorie C. Smith on September 26.

Field Work and Meetings Attended

STATE CONVENTIONS

The Director attended and was on the program of three state conventions: West Virginia, Minnesota, and Michigan, and one provincial convention, that of the Maritime Provinces.

INTERNATIONAL CONVENTION AT TORONTO

Preparations for this department's part of the Toronto program engaged the time and attention of the Director for some months in advance. A five-day program was set up which included five forenoons given over to two simultaneous study groups and a popular conference. Leaders from various sections of the country led groups of people in the study of problems raised by a carefully prepared outline which had been placed in the hands of the group in advance of the gathering. The recommendations of these groups, growing out of their study, has been reviewed by the corresponding professional advisory sections during this Annual Meeting. The combined vacation and weekday exhibit at Toronto was an effort to interpret these agencies in terms of present-day religious education ideals and principles. The attendance of workers in these two fields was remarkably good considering the distance of Toronto from the center of vacation and weekday activities.

OTHER CONTACTS

Visits have been made to Kansas City, Missouri; Kansas City, Kansas; Dayton, Cincinnati, Columbus, Youngstown, and Alliance, Ohio; Gary, and Hammond, Indiana; Elgin and Rockford, Illinois; Covington, Kentucky; St. Paul and Minneapolis, Minnesota; and Washington, D. C. The April, October, and November meetings of the Board of Directors of the International Association of Daily Vacation Bible Schools were attended. The offices of the Minnesota, Indiana, Kentucky and Illinois State Councils were visited. One week

was spent in teaching in the Standard Leadership Training School at Topeka, Kansas. The Ramsey County, Minnesota, the Minneapolis, Minnesota, and the Chicago Councils of Religious Education were called upon and contacts made.

Creative Work

During the past year Educational Bulletin No. 601, *The Weekday Church School*, has been completed and made available for circulation. This bulletin is designed to give direction and help to individuals and to council auxiliaries who desire to set up this type of agency of religious education. It has had a wide circulation.

Educational Bulletin No. 602, *The Vacation Church School*, has also been prepared during the year. It was first announced at the Toronto Convention. It deals with the organization and administration of the vacation church school.

For the help of the auxiliaries of the Council a four-page letter-head for promotion correspondence was devised, containing suitable illustrations and educational content. More than twelve thousand of these were distributed to some fifty auxiliaries at a very slight advance over cost to the Council.

The new *International Book List for the Weekday Church School* was brought out in October. It contains a list of published courses of study for use in the weekday church school, with dates of publication and prices, as well as grades for which intended.

The *International Vacation Church School Book List* is being revised with a view to a new issue early in 1931. There is a growing demand for such a list and it serves a very useful purpose.

During the year, both the *Standard for the Vacation Church School* and the *Standard for the Weekday Church School* have been revised and their use authorized by the Council. There is need of a simpler standard for the vacation church school than the one now in use, something comparable to *Standard B for the Sunday Church School*. It is to be hoped that action on this matter may be had at this meeting of the Council.

A program for the purpose of promoting interest in the foreign extension enterprise of the International Association of Daily Vacation Bible Schools was prepared and presented free in quantities to all those vacation church schools that would promise to use them and endeavor to send an offering for schools in foreign lands. This program, "The Daily Vacation Bible School in the Land Where Jesus Lived," was well received and the first attempt at this sort of thing has seemed to justify itself. This whole project of foreign extension of the vacation school idea awaits the time when the proper agent of the churches for this type of work shall take it up with constructive energy and provide sufficient funds.

Special Committee on Vacation and Weekday Church Schools

The Educational Commission, at its December meeting in Columbus, Ohio, authorized the formation of this Committee, the understanding being that it would function in the field of administration

and supervision only. The personnel of this Committee was made up as follows:

W. C. Bower, *Chairman*

W. H. Boddy	Hazel A. Lewis
Frank N. Freeman	Frank M. McKibben
Walter M. Howlett	Paul Stetson
Catherine Lantz	

The Committee has had three meetings and has earnestly endeavored to grapple with its task. It has had under study the following problems:

1. A uniform vacation church school report form for use in gathering needed statistics of a quantitative and qualitative character.
2. A possible survey of the whole weekday church school field.
3. The possibility of a conference between leading religious educators and leading public school educators, regarding relationships.
4. The possibility of working out, with the cooperation of the Leadership Training Committee, a plan for the certification of vacation and weekday church school teachers and supervisors.

In addition, the Committee has, through its executive secretary, the Director of this department, made a series of case-studies of systems of weekday church schools as these are being carried on in some of the larger centers. It is the purpose of the Committee to continue this type of work. The Committee has also made a beginning of setting up experiment centers. One such center is now the subject of experiment and plans are being evolved that will enable the community to set up its weekday schools on accepted lines.

The Statistical Situation

THE VACATION CHURCH SCHOOL

Following is an incomplete summary of the schools reported to February 1, 1931, for the summer of 1930. It will be noted that several denominations are unable to report and that others send quite incomplete reports. It will be noted that many denominations have made very decided advances in the number of schools held. Even in the case of those denominations whose reports show a decrease it is reasonable to suppose that advance would be shown, were complete reports to be had.

Denomination	Number of Schools	
	1930	1929
Advent Christian	No Report	No Report
African M. E. Church	No Report	No Report
African M. E. Zion	No Report	No Report
Baptists, National Conv. of A.	No Report	No Report
Baptists, National Conv. of U. S. A.	No Report	No Report
Baptists, Northern Convention	1,870	1,674
Baptists, Seventh Day	No Report	21
Baptists, Southern Convention	432	305
Brethren Church	No Report	No Report
Church of the Brethren	153	186
Brethren in Christ	No Report	No Report
Christian Church	No Report	49
Christian Reformed	No Report	No Report

<i>Denomination</i>	<i>Number of Schools</i>	
	<i>1930</i>	<i>1929</i>
Churches of Christ	No Report	No Report
Church of God	No Report	No Report
Church of the Nazarene	23	17
Colored Methodist Episcopal	No Report	No Report
Congregational	242	72
Cumberland Presbyterian	No Report	No Report
Disciples of Christ	11*	28*
Evangelical Church	No Report	No Report
Evang. Synod of N. A.	81	53
Friends in America	76	67
Methodist Episcopal	3,000†	2,953
Methodist Episcopal, South	330	111
Free Methodist	No Report	52
Methodist Protestant	No Report	12
Presbyterian, U. S.	578	389
Presbyterian, U. S. A.	2,606	2,421
Protestant Episcopal	No Report	25
Reformed Church in America	22	25
Reformed Church in U. S.	103	153
United Brethren in Christ	62	66
United Church of Canada	No Report	178
United Lutheran Church	No Report	No Report
United Presbyterian	167	No Report
Wesleyan Methodist	No Report	No Report
TOTAL	9,756	8,857

*Includes only two States.

†Estimated.

Most of the larger denominations continue to show a most gratifying increase in the number of schools. The Methodist Episcopal Church, South, shows a gain in reported schools of almost 200%. The Presbyterian Church in the U. S. writes: "We have had a most remarkable advance in this field of activity, both in the number of schools held and in the enrolment." This denomination is doing some very commendable work among Mexicans and American Indians, also among mining and mill towns-people. Twenty-four trained workers were employed in the summer of 1930, in addition to the regular employed staff of the denomination. In seven seasons this denomination has increased the number of schools held from 83 in 1924 to 509 in 1930. The Presbyterian Church in the U. S. A. shows another healthy increase, as do the Northern Baptists. These two denominations, together with the Methodist Episcopal, conduct by far the large majority of schools each summer, but it is gratifying to see how the other denominations are laying more and more stress upon this agency of religious education.

Some very interesting reports come from our larger cities. Mr. Walter M. Howlett, reporting for the Metropolitan Daily Vacation Bible School Federation of Greater New York, tells of very substantial gains in the quality of teaching done. He also reports a very large increase in the total enrolment in the schools of his territory, raising the average per school from 100 last year to 111 this year. Cincinnati, Buffalo, Youngstown, Minneapolis, Columbus, Wichita, Chicago, and many other cities report satisfactory gains.

THE DAILY VACATION BIBLE SCHOOL IN FOREIGN LANDS

The International Association of Daily Vacation Bible Schools appropriated \$3,000 during the year for the extension of this form of service in foreign countries. This fund was expended through the World's Sunday School Association. Following is a statistical summary of the work accomplished in the lands to which this fund was applied.

Country	No. Schools	No. Teachers	Pupils
Burma	11	62	705
Ecuador	8	24	553
Egypt and The Sudan	56	.....	2,360
Japan	33	441	2,831
Korea	740	4,193	59,435*
Mexico	10	27	540
Philippine Islands	365	.....	13,950
Syria and Palestine	55	.....	2,360
Total 1930	1,278	4,737	80,374
Total 1929	980	4,939	58,695

*Of these 25,524 were non-Christian; 15,664 were illiterate.

Space will not permit reporting some of the many fine items of interest reported by the workers on the field. Here is a phase of religious education that should more and more demand the attention and consideration of the Council. It has been proved by experience that the Daily Vacation Bible School is one of the very best means of reaching the unevangelized in non-Christian countries.

THE VACATION CHURCH SCHOOL AND THE ROMAN CATHOLIC CHURCH

The *Catholic Educational Review* for September, 1930, is authority for the statement that about "75,000 children in 1,000 religious vacation schools in approximately 100 dioceses received religious instruction at the hands of Catholic leaders last summer." The reporter draws the following conclusions:

1. That children can be assembled for a *month of religious education* in the summer even under seemingly unpromising conditions.
2. That teachers can be secured through diocesan organizations.
3. That, as a consequence, what is required for the movement in the future is a *maintenance of standards*.

For the first time, in 1930, in about twenty-five dioceses special directors of religious vacation schools were appointed. A standard of sixty hours has been established. A religious vacation school manual has been prepared and 5,000 copies distributed. Schools were held in 45 of the 48 states in the union. The goal for 1933 is "at least one school in each of the 3,000 counties of the United States."

THE WEEKDAY CHURCH SCHOOL

No attempt has been made during the past year to obtain statistics concerning the weekday church school, so that the table which appears in the *International Year Book* of 1930 will answer for this issue. Some schools and systems of schools have been discontinued in the past year, while still others have been reduced in enrolment. On the other hand, new schools have sprung up, and these, with large increases reported by some city systems, will offset the losses.

Present Status and Outlook

THE VACATION CHURCH SCHOOL

There is rather dependable evidence that the vacation church school continues to become an increasing factor in a total program of religious education. In spite of the economic depression of the past year or more, it is altogether probable that more vacation church schools were held during the summer of 1930 than during the summer of 1929. The vacation church school is looked upon as one major means by which the church may provide more time for religious education. The development of the weekday church school has not retarded to any appreciable extent the growth of the vacation church school. Many denominations are promoting it along with the weekday church school, and yet, the vacation church school is far from having reached the saturation point in this country. One large denomination in reporting 8,600 churches reports only 2,600 vacation church schools, a little more than one third as many schools as churches. The same would be true of practically all of the seven or eight largest denominations in the country, if indeed it is not true of all the denominations.

The vacation church school needs better leadership, better promotion, and a wider vision of its function. Far too many vacation church schools are of only about two weeks' duration. A study of the schools of one denomination which has received actual reports from 242 schools reveals the following:

Of 195 schools reporting on "duration" 125, or 64% report schools were held for only two weeks; 35 schools, or 18% report three weeks; 26 schools or 13% report four weeks; and only 9 schools, or 4% were of more than four weeks in duration.

What is true of this denomination is probably true of all the denominations. Something should be done to encourage schools to measure up to the sixty hours of the International Standard.

Another fatal defect of the vacation church school is the tendency to be omitted in alternate years. Certain denominational leaders confess to considerable concern because of the habit, in many churches, of holding vacation schools intermittently.

THE WEEKDAY CHURCH SCHOOL

Some radical changes have taken place in the manner in which different communities face and solve the problem of weekday religious education. There is an increasing tendency to use public school build-

ings. In some communities the public school authorities have invited this use on the theory that the boys and girls are safer than when passing from school to church and returning, and lose much less time. This tendency to use the public school plan suggests unusual possibilities as well as unusual problems. For years it has been urged that the weekday church school should stay out of the public schools. In the face of this admonition there is a steady increase in the number of communities using the public school without any untoward complications arising so far as can be determined. The convenience of such a procedure cannot be overlooked. In a community of "downtown churches" and outlying public schools, some such privilege seems almost a *sine qua non* of carrying on weekday church schools. It would seem, too, that the safety of the children is to be taken into consideration. Moreover, the public school plant is usually superior as a place for holding a school. On the other hand, the church building seems to many to be the only desirable place for religious education. The use of the public school by any large wing of the church, like the Protestant, is bound to result in a demand for similar privileges on the part of other major faiths, like the Roman Catholic and Jewish. The public school is the common property of all these faiths and if use is granted to those of one faith, it must of necessity be granted to those of all faiths. What this might lead to only the most fertile imagination may suggest.

Other tendencies, conditions, and needs noted are the determined attempt in many communities to carry on with non-professional or quasi-professional leadership. This is apparent in all too many communities. Many churches and communities are attempting to "get by" with the least possible expense. There is a pronounced tendency to reduce costs, carrying with it the use of voluntary leadership which is all too frequently inadequate, and insufficiently prepared. There is a growing inclination also to get away from stereotyped courses in book form and to build indigenous curricula based on the needs of children, a most commendable procedure. An inclination is noted in several communities toward inviting parents to share in the cost of schools through the "tuition plan" or "subscription plan." An attitude of questioning and something approaching skepticism on the part of some alert public school leaders is noted. There seems to be a failure on the part of many weekday church school leaders to sense the fact that the weekday church school movement began in an attempt to provide not only more but better religious education. It is an open question whether or not the leadership in many instances has envisaged a program of much higher quality than that to which they have been accustomed for years in the church school.

One very widespread need at the present time is for adequate supervision, through local and area trained leadership, exercised through conferences, institutes, demonstration schools, organizations of teachers for self-improvement and the development of a professional attitude toward the work of teaching religion, and other methods of bringing vividly before the teaching leaders best present day methods. The weekday church school in all too many instances is a reproduction of the traditional public school in method and procedure. Another

need is for more time. A program of one period or one hour of time each week is inadequate. Religion should be a regular, integrated part of the child's everyday educational experience. During the formative years of the child it is none too much to provide for him experiences in worship, work, study, service, play, and recreation that help to interpret religiously his everyday experiences, and especially his experiences in public school life. There should be increasing emphasis upon the need of a more adequate division of time between the public school and the church school, to the end that eventually religion may exert its developing and enriching influence every day of the life of the child.

The weekday church school also needs more solid economic footing. There should be a more substantial foundation of finance put under the whole weekday church school system than it now rests upon. In all too many communities the weekday church school is at the mercy of forces over which it has little or no control. The going of a minister to a new location has disrupted several systems of weekday church schools. The failure of a popular financial subscription campaign has spelled defeat for some. The time has come for leaders in the weekday church school field to seek gifts and bequests which may be turned into trust funds which produce incomes that may be expended in the support of weekday church schools. Individuals and churches should be encouraged to set up memorial name funds for the maintenance of weekday church schools.

Too much stress cannot be laid on the necessity for the highest possible type of trained leadership with which to carry on the weekday church school. It is at this point, undoubtedly, that the weekday school is weakest. The movement began in a moral obligation to provide leaders as capable and well trained in the field of religious education as public school leaders are trained in the field of general education. This moral obligation must not be lost sight of if the weekday church school is to endure.

Closer integration of both the vacation church school and the weekday church school with the program of religious education as carried on in the local church is an absolute necessity. How to do this in the case of weekday church schools of the individual church type seems comparatively easy. How integration may be achieved in the case of interdenominational or community weekday church schools is not so apparent to many. Nevertheless, it can and must be achieved.

In the face of the growing needs of children; in the presence of the large masses of un-churched boys and girls, side by side with a public school that is increasingly recognizing the character values of religious education; with the vacation and weekday church schools no longer to be classed as experiments; with years of successful experience, it would seem that the leaders in religious education ought to resolve to become more enthusiastic in behalf of these agencies and to promote them with the greatest possible vigor.

Respectfully submitted,

MYRON C. SETTLE
*Director of Vacation and Weekday
Church Schools*

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY :

I am submitting my second annual report as Director of Leadership Training of the International Council of Religious Education. The report contains the following sections: Statistical Summary; Improved Standards in Leadership Training; An Indigenous Leadership; Supervision in Leadership Training; Function of State Councils in Leadership Training; International Summer Leadership Schools; Sharing the Cost of Service; Leadership Training in Colleges and Seminaries; Conclusion; Additional Statistical Information.

Statistical Summary

Below is a statistical summary of leadership training activities for the year ending August 31, 1930. Except as otherwise specified the information given is for enterprises to which the International Council is directly related. More complete tables of information may be found at the end of the report.

STANDARD LEADERSHIP TRAINING CURRICULUM

Number of schools accredited	783
Number of classes accredited	263
Number of credits awarded	56,900
Number of diplomas awarded	529

Charts I, II, III, and IV show graphically the growth over a period of seven years in the number of Standard leadership training schools and classes accredited by the International Council, and in the number of Standard credits awarded.

CHART I
A SEVEN-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP SCHOOLS


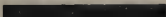
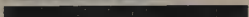
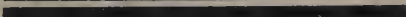



1923-24		41
1924-25		200
1925-26		308
1926-27		452
1927-28		612
1928-29		679
1929-30		783

CHART II
A SEVEN-YEAR PERIOD OF GROWTH IN CREDITS OF THE
STANDARD LEADERSHIP CURRICULUM




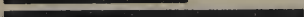



1923-24		4,483
1924-25		15,077
1925-26		23,054
1926-27		38,864
1927-28		50,776
1928-29		51,520
1929-30		56,900

CHART III
A FOUR-YEAR PERIOD OF GROWTH IN
COOPERATIVE STANDARD LEADERSHIP CLASSES

1926-27		15
1927-28		131
1928-29		183
1929-30		263

CHART IV
A FOUR-YEAR PERIOD OF GROWTH IN CREDITS
EARNED IN STANDARD LEADERSHIP CLASSES

1926-27		254
1927-28		2,129
1928-29		2,584
1929-30		4,079

HIGH SCHOOL LEADERSHIP CURRICULUM

Number of credits awarded	1,876
Number of diplomas awarded	15

Chart V shows the growth over a four-year period in High School credits awarded.

CHART V

1926-27		762
1927-28		1,539
1928-29		1,199
1929-30		1,876

Attention should be called to the fact that up to the present time there have been available only mimeographed syllabi for use in connection with the courses of the High School Curriculum, and these have been available for only a few of the courses. Moreover, only three courses in the curriculum have been released for administration by the denominations, and even in the case of these courses most of the denominations still look to the International Council to take responsibility for accrediting and supervising them.

ADVANCED LEADERSHIP CURRICULUM

Number of credits awarded	119
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Chart VI shows graphically the growth over a four-year period in the number of credits awarded in the Advanced Curriculum.

CHART VI

1926-27		44
1927-28		34
1928-29		111
1929-30		119

Just how much the various denominations and the state councils have promoted the use of the Advanced Curriculum is not known. It is probable, however, that this promotion has been rather limited,

and that the Advanced Curriculum would receive wider use if more attention were given to it by the various promotional and supervisory agencies.

THE INTERNATIONAL READING COURSE

Inasmuch as the International Reading Course has been in use for less than a year, and inasmuch as no person can earn a certificate in less than a year, it is obvious that no certificates have thus far been awarded. Nineteen of the denominations are taking full responsibility for administering the Reading Course for their constituencies. Indications are that information regarding the Course has not yet become wide-spread. At least another year will be needed in which to determine to any extent the value of the Course.

ONE-YEAR LEADERSHIP CURRICULUM

Up to July 1, 1930, 497 certificates were awarded for the completion of such courses as those prepared by Oliver, Moninger, and Hurlbut. Pursuant to action taken by the International Council, no certificates were awarded following that date.

INTERNATIONAL SUMMER LEADERSHIP SCHOOLS

Number Standard credits awarded	384
Number Advanced credits awarded	46

INTERNATIONAL CAMP CONFERENCES

Number Standard credits awarded	1,090
Number High School credits awarded	449

SUMMARY OF INTERNATIONAL AWARDS BY CURRICULA FOR THE YEAR 1929-30

<i>Curricula</i>	<i>Credits</i>	<i>Certificates</i>	<i>Diplomas</i>
Standard Leadership Curriculum	56,900		529
High School Leadership Curriculum	1,876		15
Advanced Leadership Curriculum	119		
One-Year Leadership Curriculum		497	
Total	58,895	497	544


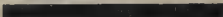
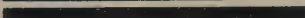
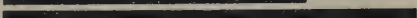


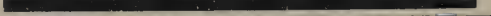
CREDITS AWARDED BY CONSTITUENT DENOMINATIONS

According to reports submitted by 21 denominations, 122,317 Standard credits were awarded by these denominations. Some of the denominations of the International Council are not yet administering the Standard Curriculum, and some denominations depend much more largely than do others upon cooperative schools for the training of their church school workers.

LEADERSHIP TRAINING IN CANADA

During the calendar year 1930, 12,613 Standard credits were awarded by the Religious Education Council of Canada. Chart VII shows graphically the growth in credits awarded over a period of seven years.


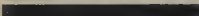




CHART VII

1924		2,437
1925		5,620
1926		7,602
1927		10,667
1928		11,385
1929		12,240
1930		12,613

In addition, 1,440 Youth credits and 6 credits of the Advanced Curriculum were awarded in 1930, making a total of 14,059.

Chart VIII shows graphically the growth in Standard schools in Canada over a period of six years. Although there was a decrease during 1930 in the number of schools and in the number of credits awarded through these schools, there was an increase in the number of credits awarded through other agencies.

CHART VIII

	<i>Schools</i>	<i>Credits</i>
1925	 9	233
1926	 40	1,063
1927	 94	3,080
1928	 85	2,256
1929	 113	4,058
1930	 88	2,407

A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM IN NORTH AMERICA FOR THE YEAR 1929-30

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States	122,317	971
Canada Council	12,613	55
International Council	56,900	529
Total	191,830	1,555

The total number of Standard credits awarded, 191,830, is an increase of 16,395 over the preceding year. The total number of Standard diplomas awarded, 1,555, is an increase of 169 over the preceding year.

Improved Standards in Leadership Training

Since the formation of the International Council there has been a gradual improvement in leadership training standards, together with increasing insistence upon adherence to the standards. This has been accompanied by a steady increase in the number of leadership train-

ing schools conducted and the number of credits awarded. The facts give the impression that high standards make for greater interest in leadership training rather than less. It is characteristic of human beings ordinarily to regard as valuable only that which requires effort to secure. Moreover, it is only by sincere and persevering effort that the church school leaders of the country can secure the training which they so greatly need.

An Indigenous Leadership

The administration of the leadership training program of the International Council has proceeded on the basis that an indigenous leadership should be used. This principle is consistent with the present-day principle in all education that the training of leaders should be closely related to the actual work of these leaders in their on-going programs. An imported leadership, which must do its work within a very brief period of time and then go on to another community, must, of necessity, find it difficult to base the leadership training courses definitely upon the work and needs of the students taking the courses. Obviously, there may be cases in which, even under these difficulties, a well-trained leader from outside a community does more good than an entirely untrained leader from within the community, even though the local leader can be with the students over a longer period of time. However, it seems apparent that the principle of an experience-centered leadership training program calls for an indigenous leadership.

There are certain implications of the policy of using an indigenous leadership which must be frankly faced. First, the leaders, on the average, are not so well qualified as could be fewer leaders who serve in more communities. Second, larger demands are made upon supervisory agencies. Third, a larger number of instructors must be accredited and supervised. Nevertheless, as we look forward over a long period of time it seems that it will be better to find a way by which local leadership can become prepared for its task of training other leaders than for local communities to depend largely upon outside leadership, as so many of them have done in the past.

Supervision in Leadership Training

Perhaps the outstanding need at the present time is for more adequate supervision of the work carried on in local communities. The Department of Leadership Training of the International Council has been constantly increasing the responsibility of deans, and is looking to them for some actual supervision. If this policy is to be effective, it will mean that a larger percentage of the deans should continue in service from year to year. Also, it is important that a larger percentage of instructors should continue in service for longer periods of service.

Of 472 of the persons who served as deans of International Council schools in 1929-30, 246, or more than 50%, served for the first time.

Of the 3,905 persons who served as instructors of courses accredited by the International Council in 1929-30, 1,675 taught under International Council auspices that year for the first time. Of the total number of instructors serving, 2,183 taught only one class accredited by the International Council. The program of supervision should be rapidly improved, both in quality and in quantity, if the turnover in deans and instructors is to be decreased, and if these deans and instructors are to receive necessary assistance in preparing for their tasks.

Function of State Councils in Leadership Training

There is a limit to which any national program of education should be centralized. There is also a limit to the extent to which any single office can adequately supervise such a program. In view of these facts, and in view of the added emphasis upon the use of an indigenous leadership, it is highly important that state councils of religious education shall be prepared to accept larger responsibility than heretofore for the supervision of leadership training. Some of the state council leaders are in accord with this policy, and are accepting supervisory responsibilities in a splendid way. Others desire to accept such responsibilities, but find themselves greatly handicapped by limitations of money and time.

Some state council leaders have rather frequently protested that they do not have adequate authority in the administration of leadership training. The Director of Leadership Training of the International Council is responsible for the administration of leadership training according to International Council standards. Although he may delegate some responsibilities to others in carrying out his task, he must, in the final analysis, accept responsibility for any International Council credits that are awarded. He can give added authority and responsibility to state council leaders only to the extent to which they prove themselves prepared to accept such authority and responsibility. One of the important tasks of the International Council is to aid state councils in preparing themselves for the acceptance of larger responsibility for the supervision of leadership training. Those state councils which are prepared to fulfil this phase of their task satisfactorily seem not to be greatly concerned to secure more authority than the satisfactory fulfilment of their responsibility for supervision automatically gives them.

International Summer Leadership Schools

The decreased enrolment in the International summer schools in 1930 was probably largely due to the general economic situation throughout the country. However, a consideration of the work of the International summer schools over a period of years raises certain fundamental questions. It has been necessary for a large portion of the time of the Director of Leadership Training to be given to the planning and promotion of these schools. There has been an expressed feeling on the part of denominational and state council lead-

ers in the areas served by the schools that they have not been given an adequate share of responsibility in determining the programs of these schools. As a result of this feeling the promotion of the schools has been very largely left to the Director of Leadership Training of the International Council, who cannot possibly be successful in such an enterprise without a great deal of time being given to making direct contacts in local communities.

It seems obvious that unless the denominational and state council leaders in the areas served by the International schools desire the continuation of those schools to such an extent that they are willing to give time, energy, and money to the support of them, there is serious question as to the advisability of continuing the schools under the direct administration of the International Council. The report of the Committee on Camps, Conferences, and Training Schools, appointed by the Educational Commission, has specific bearing on this point.

Sharing the Cost of Service

The plan of sharing the cost of service in leadership training, approved in principle by the International Council at its last meeting and adopted in detail by the Board of Trustees in June, 1930, provides that each leadership training school (or class) accredited by the International Council shall be requested to pay to the International Council one dollar for each course accredited and ten cents for each student enrolled. Notice of the adoption of this plan of necessity reached some communities at a rather late date, and it was difficult to make provision in the budgets of the schools. However, from September to December, 1930, inclusive, \$1,743.09 was received as a result of the adoption of this plan. Objections to the plan were received from certain quarters, but in most cases, when full explanation had been made, these objections were withdrawn. In one of the larger states a state-wide conference of deans and instructors voted to approve the plan. A charge of twenty-five cents is made for each credit awarded on the basis of college and seminary transcripts. The sum of \$14.50 was received on the basis of this charge.

Leadership Training in Colleges and Seminaries

If the approximately two million church school workers in the United States, and a proportionate number in Canada, are to be trained adequately for their tasks of leadership, it appears evident that the International Council and its constituent denominations must look to departments of religious education in colleges and seminaries to provide adequately trained leaders of leaders. There is considerable evidence that the curricula of many colleges and seminaries do not give as much attention as could be desired to preparing students to train other leaders. The students are prepared to lead groups of boys and girls, young people, and adults in the regular program of the church school, but in many cases they seem unprepared to carry out, as effectively as desired, the exacting task of teaching leader-

ship training courses. In a few cases college and seminary departments of leadership training are including in their curricula specific courses for the training of leadership training instructors. It is to be hoped that this policy will be rapidly adopted by other institutions.

Conclusions

In conclusion, I should like to state four facts which it seems to me are exceedingly important for us to bear in mind as we look toward the future in leadership training.

1. The International Council program of leadership training, through its constituent denominations and auxiliary state and provincial councils, is receiving increasingly wide use. In this fact there is cause for genuine gratification, but the field is not yet, by any means, adequately served.

2. The Department of Leadership Training of the International Council is being taxed to the utmost to carry its responsibilities. In addition to administering and supervising leadership training in interdenominational situations it must share in the revision and creation of leadership training curricula, and in further cooperation with the leadership training departments of the denominations. If the number of individual schools and classes continues to grow as it has been growing, the Department will be unable to fulfil its responsibilities unless its personnel is increased or some other adjustment is made.

3. It is imperative that state councils be strengthened in order more adequately to fulfil their responsibilities for administration and supervision of leadership training. Until they are strengthened, few of them will be able to carry more responsibility than they have already assumed. If they are strengthened, local communities will receive the more effective supervision which they so greatly need.

4. In considering policies of administration and supervision in leadership training, we should think not only in terms of immediate needs and problems, but also in terms of a long-time program. We should build for the future.

More detailed statistical information is given on pages 73 to 77, following.

Respectfully submitted,

FORREST L. KNAPP
Director of Leadership Training

Additional Statistical Information in Leadership Training

TABLE I

DISTRIBUTION OF 56,900 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Intl. Ldshp. Schools</i>	<i>Intl. Camp Confs.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>	<i>Total</i>
Advent Christian	45	6	3	....	12	44	110
African Meth. Episc.	320	18	....	....	1	7	346
African M. E. Zion	230	3	....	....	2	7	242
Bapt. N. (A. B. P. S.)	4,458	341	47	103	357	401	5,707
Bapt. N. C. Inc. (Col.)	1,044	20	....	....	....	24	1,088
Bapt. N. C. Uninc. (C.)	22	....	....	....	....	....	22
Bapt. Seventh Day	27	11	....	....	1	7	46
Brethren Church	180	6	....	7	....	49	242
Brethren, Church of the	585	63	9	18	259	20	954
Brethren in Christ	3	....	....	....	....	....	3
Christian Church	192	33	....	6	8	1	240
Christian Reformed Ch.	4	....	....	....	....	....	4
Church of God	550	69	....	....	....	79	698
Church of the Nazarene	153	2	....	....	....	3	158
Churches of Christ	5	....	....	....	....	....	5
Congregational	2,555	304	24	154	20	239	3,296
Cumberland Presbyterian	34	....	....	....	....	1	35
Disciples of Christ	4,685	227	28	102	171	120	5,333
Evangelical Church	1,294	115	7	24	202	45	1,687
Evang. Synod of N. A.	381	21	2	4	70	....	478
Friends	459	5	3	....	45	2	514
Men. Brethren in Christ	117	6	1	....	....	13	137
Methodist Episc. (N.)	11,737	934	104	261	463	565	14,064
Methodist Episc. (S.)	1,454	55	....	5	25	19	1,558
Methodist, Free	77	5	....	....	....	2	84
Methodist Protestant	450	33	2	....	2	8	495
Methodist, Wesleyan	32	1	....	....	....	1	34
Methodist Episc. (Col.)	76	....	....	....	....	....	76
Presby., U. S. A. (N.)	6,397	544	101	204	217	398	7,861
Presby., U. S. (S.)	304	15	1	6	....	19	345
Presbyterian, United	831	100	4	16	15	88	1,054
Prot. Episc. (N. C.)	555	59	4	12	9	35	674
Reformed Ch. in Am.	226	13	4	43	3	32	321
Reformed Ch. in the U. S.	1,635	221	8	23	5	52	1,944
United Brethren	1,123	122	4	31	58	35	1,373
United Brethren, O. C.	21	2	....	2	76	....	101
United Church of Can.	3	....	5	2	....	....	10
United Lutheran Church	2,381	423	18	38	142	283	3,285
Unaffiliated	1,850	302	5	29	6	84	2,276
Total	38	46,495	4,079	384	1,090	2,169	2,683
							56,900

TABLE II.—DISTRIBUTION BY STATES OF 46,495 STANDARD CREDITS COMPLETED IN 783 STANDARD LEADERSHIP SCHOOLS, 1929-30

States	Number Schools	Types of School Terms					Number Instruc- tors	Courses Offered	Enrol- ment	Credits Issued	Cost
		10-12		Other Types	Terms						
		5-6 Day	10-12 Day		10-12 Week	1					2 or More
Alabama.....	2	1	....	1	1	1	13	13	449	268	543.92
Arizona.....	4	2	....	....	4	....	18	17	217	138	226.50
Calif. (N.).....	33	8	3	....	29	....	166	167	2,186	1,277	3,607.52
Calif. (S.).....	44	6	4	11	32	12	265	291	3,686	2,643	6,808.44
Colorado.....	10	4	1	1	7	3	65	65	824	517	928.17
Connecticut.....	13	....	1	7	11	2	58	70	1,064	795	3,776.46
Delaware.....	1	....	....	....	1	....	4	4	124	61	138.70
D. C.....	2	1	....	1	2	....	9	11	129	140	600.00
Florida.....	7	7	....	....	7	....	26	26	271	186	435.30
Idaho.....	2	1	....	1	2	....	7	7	152	80	43.75
Illinois.....	51	11	5	....	46	5	219	223	3,823	2,078	6,389.03
Indiana.....	46	20	2	7	42	4	240	250	3,644	2,752	3,588.44
Iowa.....	28	9	1	7	25	3	160	173	2,264	1,648	4,014.47
Kansas.....	34	10	2	4	23	11	239	251	3,133	2,237	2,213.88
Kentucky.....	2	1	....	1	2	....	9	9	100	84	202.00
Maine.....	9	5	....	....	9	....	35	39	387	322	700.86
Maryland.....	40	3	1	....	39	1	150	160	3,230	2,305	4,665.13
Mass.....	17	....	1	7	16	1	98	105	1,921	1,011	10,322.21
Michigan.....	22	10	4	2	20	2	116	111	1,550	1,240	3,066.24
Minnesota.....	4	....	1	1	1	3	59	59	849	473	1,263.67
Missouri.....	16	5	....	4	11	5	129	134	2,557	1,680	3,560.72
Montana.....	2	2	....	....	2	....	7	7	43	26	46.00
Nebraska.....	16	11	....	....	16	....	68	68	1,420	779	1,669.87
N. H.....	4	1	....	....	3	1	36	21	542	166	3,288.70
New Jersey.....	29	....	....	6	27	2	144	156	2,752	1,591	9,398.71
N. M.....	2	2	....	....	2	....	9	10	86	69	460.00
New York.....	62	12	7	16	49	13	385	417	6,242	3,820	22,838.18
N. C.....	3	....	2	....	3	....	26	18	328	190	1,237.50
N. D.....	2	1	....	....	2	....	8	8	82	92	670.00
Ohio.....	64	27	3	10	53	11	385	387	5,956	4,212	11,171.67
Oklahoma.....	30	26	....	3	27	3	140	140	2,081	1,681	3,979.18
Oregon.....	3	1	....	1	3	....	13	13	143	53	93.00
Pennsylvania.....	109	10	15	46	76	33	639	751	9,406	8,943	21,046.15
R. I.....	1	....	1	....	1	....	3	3	117	24	99.10
S. D.....	5	2	....	1	5	....	23	21	266	174	164.50
Texas.....	5	4	1	....	5	....	24	30	287	203	631.40
Virginia.....	16	12	1	....	15	1	67	67	996	728	1,182.29
Washington.....	7	3	1	....	6	1	57	58	839	426	1,146.74
W. Va.....	23	21	1	1	23	....	99	99	1,332	964	3,034.76
Wisconsin.....	10	5	2	....	10	....	39	40	538	297	526.11
Wyoming.....	3	1	2	....	2	1	17	17	273	133	110.00

TABLE III

DISTRIBUTION BY STATES OF 4,079 STANDARD CREDITS
COMPLETED IN 263 STANDARD LEADERSHIP CLASSES, 1929-30

	Number Classes	Types of Class Terms				Terms		Number Instruc- tors	Courses Offered	Enrol- ment	Credits Issued	Cost
		5-6 Day	10-12 Day	10-12 Week	Other Types	1	2 or More					
Arkansas.....	1	....	...2	....	1	1	....	1	1	16	11	\$ 0.00
Calif. (N.).....	5	....	....	....	3	5	....	8	8	122	79	67.25
Calif. (S.).....	5	1	....	2	2	5	....	7	7	207	28	95.00
Colorado.....	6	2	....	....	4	6	....	6	6	110	60	113.00
Connecticut.....	11	....	2	1	8	10	1	19	19	428	115	707.11
D. C.....	1	....	....	....	1	1	....	1	1	45	6	0.00
Florida.....	1	....	....	....	1	1	....	1	1	18	14	10.00
Illinois.....	18	....	....	6	12	17	1	26	26	506	194	559.43
Indiana.....	6	1	....	1	4	6	....	9	9	77	54	119.00
Iowa.....	3	1	....	1	1	3	....	4	4	101	20	40.00
Kansas.....	5	1	....	1	3	4	1	9	10	208	183	133.50
Kentucky.....	1	....	....	....	1	1	....	1	1	11	11	0.00
Maine.....	2	....	....	....	2	2	....	4	4	94	26	75.00
Maryland.....	7	....	....	....	7	7	....	7	7	174	119	144.00
Mass.....	11	....	....	4	7	10	1	15	15	373	120	708.41
Michigan.....	14	3	....	4	7	13	1	19	19	318	184	150.00
Minnesota.....	4	1	....	1	2	3	1	7	7	115	68	19.50
Missouri.....	3	3	....	....	...	3	....	3	3	49	42	42.00
Nebraska.....	3	2	....	....	...	3	....	4	4	71	47	55.00
N. H.....	1	....	....	....	1	1	....	2	2	68	21	379.29
New Jersey.....	9	....	1	1	7	8	1	16	16	372	132	490.00
New York.....	23	2	....	3	18	22	1	32	34	758	262	1,120.40
N. D.....	15	11	....	....	4	14	1	21	21	393	203	890.00
Ohio.....	20	2	1	2	15	16	4	31	31	613	360	505.88
Oklahoma.....	4	1	....	1	2	4	....	4	4	67	44	52.00
Oregon.....	1	....	....	....	1	1	....	1	1	14	10	12.00
Pennsylvania.....	59	3	1	20	35	47	12	97	100	1,636	1,358	1,144.02
Tennessee.....	1	....	1	....	...	1	....	2	2	12	14	0.00
Virginia.....	9	7	....	....	2	9	....	11	12	187	105	197.80
Washington.....	2	....	....	1	1	2	....	2	2	52	31	41.75
W. Va.....	5	....	....	1	4	4	1	8	9	90	54	95.00
Wisconsin.....	6	1	....	1	4	6	....	11	10	199	93	50.00
Wyoming.....	1	....	....	1	...	1	....	2	2	25	11	0.00
Total.....	263	42	8	52	161	237	26	391	398	7,529	4,079	\$8,016.34

TABLE IV
INTERNATIONAL SUMMER LEADERSHIP SCHOOLS
1930

	<i>Geneva Glen</i>	<i>Lake Geneva</i>	<i>Lake Winnepesaukee</i>	<i>Total</i>
Enrolment	53	93	118	264
States Represented	12	14	13	39*
Foreign Countries Rep... ..	....	....	2	2
Denominations Rep.	8	16	16	40*
Standard Courses	9	16	11	36
Experimental Courses ..	....	....	2	2
Advanced Courses	1	1	2	4
Instructors	6	11	11	28
Standard Credits	79	147	158	384
Advanced Credits	10	11	25	46

*Less duplicates.

TABLE V
INTERNATIONAL CAMP CONFERENCES
1930

	<i>Geneva Glen</i>		<i>Lake Geneva</i>		<i>L. Winnepesaukee</i>		<i>Total</i>
	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	<i>Boys</i>	<i>Girls</i>	
Enrolment	53	109	103	219	112	190	786
Std. Credits	76	110	133	334	128	309	1,090
H. S. Credits	28	104	63	99	94	61	449

TABLE VI
DISTRIBUTION OF 12,613 CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1930

<i>Province</i>	<i>Anglican</i>	<i>Bapt.</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime and Newfoundland	19	157	41	527	1	1	746
Quebec	182	24	265	394	....	38	903
Ontario	745	282	489	6,823	85	104	8,528
Manitoba	57	52	32	468	25	23	657
Saskatchewan ..	66	32	24	566	4	77	769
Alberta	35	18	35	561	16	35	700
Brit. Columbia..	39	7	2	257	....	5	310
Total	1,143	572	888	9,596	131	283	12,613

Denomination	Stand. Trg. Schools (Inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Standard Diplomas Awarded
	No. Schools	No. Students	No. Credits	No. Classes	No. Students	No. Credits			
Advent Christian ¹	....	....	....	....	....	....	....	....	....
African Meth. Episc. ¹	....	....	....	....	....	....	....	....	....
African M. E. Zion ²	....	....	....	....	....	....	....	....	....
Bapt. N. (A. B. P. S.) ³	104	....	6,740	357	....	6,079	192	18,347	184
Bapt. N. Inc. (Col.)	10	500	50	30	240	345	96	491	72
Bapt. N. Uninc. (C.) ¹	....	....	....	....	....	....	....	....	....
Bapt. Seventh Day	1	20	15	1	10	8	15	38	....
Brethren Church ²	....	....	....	....	....	....	....	....	....
Brethren, Ch. of the	....	....	....	....	....	....	....	....	....
Breth. in Christ ¹	....	....	....	....	....	....	....	704	28
Christian Church	9	547	422	6	52	48	663	1,153	15
Christian Ref. Ch. ²	....	....	....	....	....	....	....	....	....
Churches of Christ ²	....	....	....	....	....	....	....	....	....
Church of God	....	....	....	15	107	149	22	171	1
Ch. of the Nazarene ²	....	....	....	....	....	....	....	....	....
Congregational	4	171	270	74	561	469	93	832	14
Cumberland Presby. ⁶	4	....	442	....	....	....	108	550	....
Disciples of Christ ⁴	....	....	4,867	....	....	792	4,009	9,668	18
Evangelical Church	36	2,149	1,948	37	266	937	177	3,062	36
Evangel. Synod of N. A.	3	228	405	....	....	....	....	405	....
Friends	....	....	....	4	25	20	41	61	4
Men. Breth. in Christ ¹	....	....	....	....	....	....	....	....	....
Methodist Episc. (N.)	127	9,214	5,470	576	6,543	2,961	740	9,171	68
Methodist Episc. (S.)	480	....	30,616	134	....	1,240	23,651	55,507	264
Methodist, Free ²	....	....	....	....	....	....	....	....	....
Methodist Protestant	26	888	745	2	44	36	5	786	....
Methodist Wesleyan ²	....	....	....	....	....	....	....	....	....
Methodist Episc. (Col.) ²	....	....	....	....	....	....	....	....	....
Moravian (So. Prov.) ²	....	....	....	....	....	....	....	....	....
Presby. U. S. A. (N.)	18	....	779	358	....	2,665	1,259	4,703	88
Presby. U. S. (S.) ⁵	75	....	3,248	70	....	614	3,533	7,395	39
Presbyterian, United ¹	....	....	....	....	....	....	....	....	....
Prot. Episc. (N. C.) ⁴	....	....	....	....	....	....	....	4,721	....
Reformed Ch. in Am. ¹	....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.	4	251	581	62	684	892	152	1,625	61
United Brethren	17	758	1,114	97	461	448	1,138	2,700	79
United Brethren O. C.	....	....	....	14	276	219	8	227	....
United Lutheran Ch. ²	....	....	....	....	....	....	....	....	....
Total	918	14,726	57,712	1,837	9,269	17,922	35,902	122,317	971

¹No denominational standard training work done.

²No report.

³For the year May 1, 1929 to April 30, 1930.

⁴For the year July 1, 1929 to June 30, 1930.

⁵For the year April 1, 1929 to March 31, 1930.

⁶1930 Summer schools only.

Report of the Board of Editors

TO THE GENERAL SECRETARY:

Some features in connection with the *International Journal* should be covered in this separate and brief report.

The *International Journal* has had a fruitful and prosperous year during 1930. The Board of Editors has carried on its work during the year in accordance with plans established several years ago. The members of the staff serve as members of the Board and consider such general matters as, the monthly emphases, types of articles, and other policies. Articles submitted are read by members of the staff before being accepted. Most articles are prepared by assignment, the subject and writer being chosen by the Board. For special numbers, the theme is assigned to a member of the Board who then brings in a proposed outline of the number, with suggestions regarding articles and writers. These are reviewed, revised, and approved by the Board before articles are requested. In this way individual initiative and general consideration by all are combined.

The chairman of the Board gives general oversight to the work of the *Journal*; some other member of the staff takes the initiative with respect to editorials; to another is assigned the book reviews; several others assume responsibility for the worship programs; and another prepares "What's Happening in Religious Education." The Editorial Assistant serves as the executive secretary of the Board in seeing that all plans and procedures agreed upon are carried out, and that the respective issues are prepared and published.

During the year, in spite of the financial depression which has affected so many lines of work, there was a gain of 13.4% in total circulation as compared with 1929.

The Board chooses a special emphasis for each number. The emphases chosen thus far for 1931 are as follows:

January—Church School Administration
February—Religious Education of Children
March—Religious Education of Youth
April—Religious Education of Adults
May—Fine Arts in Religious Education
June—Rural Religious Education
July-August—Leadership Training

An interesting feature of the *Journal's* work during the year was the issuing of the *International Convention Daily* during the convention in Toronto in June. This was issued for each of the six week days of the convention with an average distribution each day of about 5,000. The advertisements carried in the *Convention Daily* paid for the actual expense of its production. It was distributed free to all delegates and was heartily welcomed by them as an effective piece of service.

The *Journal* has published from time to time very usable pageants and plays for the reprinting of which there has been a considerable demand. At a recent meeting of the Board the following action was taken:

"That the Board of Editors requests the International Council to authorize the reprinting of the pageants and plays which have appeared in the *Journal*."

This recommendation is passed on to the Council with the hope that it may be approved.

The Board appreciates the cooperation of the various agencies and their leaders in producing and distributing the *Journal*, and expresses the hope that this cooperation will continue to increase. We believe it is increasingly rendering an effective service to the most forward-looking church schools and leaders in religious education throughout the continent and many other parts of the world, and the Board would like to make it serve as helpfully as possible our entire constituency. We are always happy to receive suggestions and criticisms from friends of the *Journal* as to its improvement.

Respectfully submitted,

THE BOARD OF EDITORS

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The annual report of the Treasurer consists very largely in setting forth the important financial facts taken from the records of the Council by the Certified Public Accountant who audits the books. The books of the Council for the fiscal year ended December 31, 1930, were audited by Mr. George J. Nichol who, in submitting his report, states that as auditor he "continues to be impressed with the strict attitude of the administration toward accounting for financial transactions, and the thoroughness with which it is carried through the records."

We are submitting balance sheet as of December 31, 1930, giving the assets and liabilities of the Council taken from the report of the auditor. We are also submitting a statement of income and a statement of expenses for the fiscal year taken from the same source.

The regular budget as approved by the Council for 1930, including \$7,700 for field work and \$25,000 for the Convention, amounted to \$215,420. The auditor's report shows that the total amount expended was \$205,684.07, or nearly \$10,000 less than the amount appropriated. Notwithstanding this fact, expenditures exceeded income, showing a deficit for the year of \$16,184.71. We all recognize that the income of the Council was seriously affected by the unusual economic conditions which prevailed throughout the country. Had it not been for the untiring efforts of the General Secretary, the deficit would undoubtedly have been much larger.

We are including in our report a comparative statement of net cash income for the past three years, omitting the Toronto Convention, and also the cost of moving to the new headquarters which was met by individual contributions. We are also including a detailed statement of the contributions from cooperating denominations and from auxiliary state councils.

It will be noted that the principal shrinkage in income was in individual contributions. The total contributions from cooperating denominations in 1930 exceeded the contributions from the same source in 1929 by \$3,200. This is certainly most commendable. The total cash contributions from state councils in 1930 were more than \$2,500 less than for the previous year.

The Board of Trustees will undoubtedly give careful consideration to the financial condition of the Council, and we hope definite steps will be taken to raise the deficit as soon as possible, which although not relatively large, being only 8% of the annual budget of the Council, should not be carried as a bank loan longer than absolutely necessary.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet
December 31, 1930

Assets

CASH:			
In bank	\$	354.02	
Office fund		60.00	\$ 414.02
<hr/>			
ACCOUNTS RECEIVABLE:			
Merchandise	\$	2,005.34	
Advertising		1,700.22	
Journal subscriptions		928.88	4,634.44
<hr/>			
INVENTORIES:			
Merchandise	\$	6,545.90	
Stationery and supplies		2,721.03	
Postage		436.75	9,703.68
<hr/>			
SPECIAL FUND INVESTMENTS:			
Cash in bank	\$	4,298.71	
Securities (<i>Schedule No. 1</i>)		79,210.75	83,509.46
<hr/>			
PROPERTY AND EQUIPMENT:			
	<i>Invest-</i>	<i>Depre-</i>	<i>Book</i>
	<i>ment</i>	<i>ciation</i>	<i>Value</i>
Winnepesaukee property	\$38,223.62		\$38,223.62
Winnepesaukee equipment	7,009.44	\$ 2,397.64	4,611.80
Office furniture	13,842.89	6,250.32	7,592.57
			50,427.99
<hr/>			
Total			\$148,689.59

Liabilities

NOTES PAYABLE—Bank	\$ 25,000.00	
VOUCHERS PAYABLE	5,995.91	
SPECIAL FUNDS (<i>Schedule No. 2</i>)	83,509.46	
<hr/>		
GENERAL FUND:		
Contributed by David C. Cook:		
Winnepesaukee property	\$15,000.00	
Working capital	15,000.00	\$30,000.00
<hr/>		
General surplus (<i>Exhibit C</i>)	4,184.22	34,184.22
<hr/>		
Total		\$148,689.59

Statement of Income
For the Year Ended December 31, 1930

CONTRIBUTIONS:

Individual	\$41,800.15	
Denominational	32,375.00	
State Councils	4,773.09	
Lesson Committee	1,225.00	
Field Work	5,416.58	
Sustaining Memberships	3,229.00	
Travel and Honoraria	1,621.16	
Standard Training Schools	5.00	
Camp Conferences	127.55	
Leadership Schools	75.00	
Sharing the Cost of Leadership Training	1,757.59	
Moving and Equipment (Special Contribution)	2,721.82	\$ 95,126.94

REGISTRATIONS:

Training School	\$ 1,310.50	
Camp Conferences	3,986.00	5,296.50

INTERNATIONAL JOURNAL:

Subscriptions	\$23,096.88	
Advertising	12,858.60	35,955.48

YEAR BOOK— <i>Advertising</i>		453.61
THE AKITA		15.00
AMERICAN STANDARD BIBLE— <i>Licenses and Royalties</i>		2,109.25
SALES OF MERCHANDISE		20,250.82
ROYALTIES ON PUBLICATIONS		67.84
READING COURSE		1.50

TORONTO CONVENTION:

Contributed by Toronto	\$ 5,000.00	
Registrations and Admissions	19,225.56	
Advertising and Sales, <i>Convention Daily</i>	1,218.58	25,444.14

PROFIT ON SALE OF BONDS		65.00
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INTEREST:

On Bank Deposits	\$ 28.44	
On Special Fund Securities	4,684.84	4,713.28

Total Income—carried forward\$189,499.36

Statement of Expense

For the Year Ended December 31, 1930

DEPARTMENTS:

General Administration	\$21,791.76	
Leadership Training	18,425.18	
Summer Leadership Schools	3,756.11	
Young People's Work	16,249.41	
Camp Conferences	7,438.10	
Educational Administration and Research	16,306.75	
Children's Work	6,182.54	
Field Work	6,904.80	
Vacation and Weekday Church Schools	1,414.90	
<i>International Journal</i>	32,386.78	\$130,856.33

COMMITTEES:

Executive Committee	\$ 1,146.45	
American Standard Bible	1,718.19	
Educational Commission	3,301.31	6,165.95

TORONTO CONVENTION	22,593.14
CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	500.00

GENERAL SUPPLIES AND EXPENSE:

Stationery, Printing, and Office Supplies	5,092.20	
Postage	2,692.21	
Telephone and Telegrams	1,066.49	
Rent: Chicago Office	12,017.01	
New York Office	800.00	
Interest and Exchange	1,951.53	
Light	420.05	
Auditing	230.00	
Insurance	222.32	
Parcel Post and Express	1,516.27	
Merchandise Purchases	15,515.29	
Furniture and Fixtures	1,094.88	
Miscellaneous Items	230.53	
Moving and Equipment (Paid by Special Contributions)	2,719.87	45,568.65

Total Expense	\$205,684.07
INCOME— <i>Total brought forward</i>	189,499.36
EXPENSE IN EXCESS OF INCOME	\$ 16,184.71

Comparative Statement of Net Cash Income **1930-1929-1928**

Contributions :	1930	1929	1928
Individual	\$ 41,800.15	\$ 47,892.23	\$ 47,950.76
Denominational	32,375.00	29,175.00	29,525.00
State Councils	4,773.09	7,298.62	6,917.44
For Lesson Committee	1,225.00	1,000.00	850.00
Field Work	5,416.58	3,000.00	.....
Standard Training Schools	1,764.09	35.00	382.19
Sustaining Membership	3,229.00	3,252.50	3,155.00
Travel and Honoraria	1,621.16	2,878.80	2,927.61
Merchandise	20,250.82	16,074.19	14,586.94
<i>Journal</i> Subscriptions	23,096.88	24,235.76	24,545.35
<i>Journal</i> Advertising	12,858.60	12,614.19	14,348.06
<i>Year Book</i> Advertising	453.61	591.74	583.15
Camp Conference Registrations	4,113.55	4,129.50	3,335.82
Training Schools Registrations	1,385.50	1,802.50	1,285.00
Income from Endowments	4,749.84	4,810.50	5,478.38
Interest and Exchange	28.44	39.95	25.11
The Akita	15.00	5.50	1.50
American Standard Bible Income	2,109.25	1,050.00	.....
Royalties on Dr. Vieth's Book	67.84	.....	.....
Joint Campaign .....	.....	.....	805.95
	<hr/>	<hr/>	<hr/>
	\$161,333.40	\$159,885.98	\$156,703.26

Contributions from Denominations for 1930

(Including Special Contributions to the Department of Research)

Methodist Episcopal Church	\$ 7,000.
American Baptist Publication Society (Northern Convention)	4,000.
Presbyterian Church, U. S. A.	4,000.
Methodist Episcopal Church, South	3,750.
Congregational Churches	2,500.
Disciples	2,500.
Presbyterian Church, U. S.	1,200.
Reformed Church in the U. S.	1,000.
Protestant Episcopal	800.
United Lutheran Church	700.
United Brethren	650.
Evangelical Church	600.
Evangelical Synod of N. A.	600.
United Church of Canada	500.
Reformed Church in America	375.
Church of the Brethren	350.
United Presbyterian Church	300.
Christian Church	250.
Methodist Protestant	250.
Free Methodist	200.
Baptists, National Convention, Uninc.	200.
Friends—Five Years Meeting	100.
Brethren Church	100.
Presbyterian Church in Canada	100.
Church of the Nazarene	50.
United Brethren (Old Constitution)	50.
Wesleyan Methodist	50.
Church of God	50.
Moravian Church (Southern Province)	50.
United Baptists of the Maritime Provinces	50.
Baptists of Ontario and Quebec	25.
Cumberland Presbyterian	25.
TOTAL CONTRIBUTED BY 32 DENOMINATIONS	\$32,375.

Baptists, Southern Convention (For Lesson Committee)	1,000.
	\$33,375.

Contributions were not received from the following denominations in 1930:

Advent Christian Church
African Methodist Episcopal Zion Church
African Methodist Episcopal Church
Baptists, National Convention, Inc.
Brethren in Christ
Christian Reformed Church
Churches of Christ
Colored Methodist Episcopal Church
Mennonite Brethren in Christ
Seventh Day Baptists (Contribution of \$50
for 1930 received after books were closed)

Contributions from State and Provincial Councils for 1930

	<i>Cash Contributions</i>	<i>One-half Receipts from Standard Training Schools</i>	<i>Total</i>
Pennsylvania	\$1,375.00	\$121.25	\$1,496.25*
Iowa	794.86	19.95	814.81
Illinois	599.96	109.45	709.41
Connecticut	301.75	.....	301.75
South Dakota	277.16	4.60	281.76
Michigan	200.00	23.00	223.00
New Hampshire	200.00	3.15	203.15
Missouri	194.00	43.85	237.85
West Virginia	175.00	10.25	185.25
Virginia	150.00	12.90	162.90
Vermont	105.36	.....	105.36
Maryland-Delaware	100.00	11.60	111.60
New York	100.00	17.50	117.50
Oklahoma	100.00	47.83	147.83
Nebraska	40.00	19.75	59.75
Maritime Provinces	25.00	.....	25.00
Hawaiian Territory	25.00	.....	25.00
Minnesota	10.00	21.05	31.05
Colorado .....	.....	16.45	16.45
Florida .....	.....	17.20	17.20
Idaho .....	.....	4.00	4.00
Indiana .....	.....	35.70	35.70
Kansas .....	.....	29.20	29.20
Kentucky .....	.....	12.98	12.98
Massachusetts .....	.....	28.05	28.05
Montana .....	.....	5.00	5.00
New Jersey .....	.....	41.20	41.20
North Dakota .....	.....	1.70	1.70
Northern California .....	.....	12.05	12.05
Ohio .....	.....	105.55	105.55
Southern California .....	.....	48.10	48.10
Texas .....	.....	13.15	13.15
Washington .....	.....	10.50	10.50
Wisconsin .....	.....	24.60	24.60
	<hr/> \$4,773.09	<hr/> \$871.56	<hr/> \$5,664.65

*Pennsylvania has paid contribution in full, \$1,500.00. from funds received after books were closed.

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees has held three meetings since the last Annual Meeting of the International Council and submits herewith a summary of its actions taken at these meetings for the consideration and approval of the Council :

Meeting, February 19, 1930

The new Board of Trustees, elected by the Council on February 19, 1930, was convened by Dr. Robert M. Hopkins, Chairman of the Council, immediately following the adjournment of the Annual Meeting, and organized by the election of the following officers: L. W. Simms, Chairman; Hugh R. Monro, Vice Chairman; Hugh S. Magill, Secretary.

The Board elected the following Business Committee for the ensuing year: Robert M. Hopkins, Chairman of the Council; J. L. Kraft, Treasurer of the Council; Hugh S. Magill, General Secretary; W. S. Bovard, J. H. Hauberg.

It was voted that the next meeting of the Board would be held in connection with the quadrennial Convention in Toronto, Canada, in June, 1930.

Meeting, June 25, 1930

The Board of Trustees met at the Royal York Hotel, Toronto, Canada, on June 25, 1930, at 10:00 A. M. At this meeting the following actions were taken as shown by the minutes of the meeting:

ITEM 1. APPROVAL OF MINUTES

The minutes of the meetings of the Board held in Chicago on February 17, and the organization meeting of the new Board held on February 19, were approved.

ITEM 2. NOMINATION OF CONVENTION OFFICERS AND MEMBERS AT LARGE ON EXECUTIVE COMMITTEE

The Board, acting under authority of the Council as a Nominating Committee to nominate a president and three vice presidents of the Convention for the next quadrennium and twenty members of large on the Executive Committee to be elected by the Convention (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 195, 196), nominated the following persons, who were later duly elected by the quadrennial Convention :

President	Russell Colgate
First Vice President	R. A. Hiltz
Second Vice President	Hugh R. Monro
Third Vice President	John R. Sampey

Twenty members at large on the Executive Committee for a term of four years:

S. B. Chapin	J. Scott Parrish
O. H. Cheney	W. C. Pearce
Russell Colgate	J. C. Penney
Theron Gibson	W. C. Poole
William Hamilton	Horace Reed
Robert M. Hopkins	L. W. Simms
J. L. Kraft	A. F. Sittloh
Hugh S. Magill	Mrs. W. H. Stockham
Ralph N. McEntire	W. O. Thompson
Hugh R. Monro	Charles H. Tuttle

ITEM 3. VACANCIES ON EXECUTIVE COMMITTEE

The Board of Trustees, acting under authority given by the International Council to fill any vacancies among the twelve special members of the Executive Committee nominated by the Board of Trustees (See Minutes Annual Meeting, International Council, 1930 *Year Book*, page 145), elected A. L. Warnshuis and S. F. Areson to fill vacancies until the next Annual Meeting of the Council.

ITEM 4. REPORT ON GENEVA POINT CAMP PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee appointed by the Council to have charge of the Geneva Point camp property on Lake Winnepesaukee, reported that the Committee had had an architect draw plans for a new chapel and assembly hall, without expense to the Council, and that competitive bids had been secured and the contract let for the building of the chapel at a cost of approximately \$10,000. He stated that the building was under construction and would be ready for use for the season of 1930; that a contribution of \$2,000 had been received to apply on the cost of the chapel, and that the \$1,500 received from the sale of the strip of land was also available, together with some other small items. The Committee in charge recommended to the Board that a loan at the Meredith Trust Company, Meredith, New Hampshire, be authorized in behalf of the International Council of Religious Education for such amount as might be needed for the completion of the chapel, with the understanding that this loan would be paid from the proceeds of the operation of the Geneva Point camp and such special contributions as might be made for the purpose. The Board voted to approve the report of the Committee, and that Hugh R. Monro, Chairman, and the General Secretary, Hugh S. Magill, be authorized and empowered to borrow an amount at the bank sufficient to pay the unmet balance of the cost of the chapel and assembly hall, these to be kept separate from the regular operating budget of the Council and charged to the special Winnepesaukee fund.

ITEM 5. INVITATIONS FOR 1934 CONVENTION

The Board considered invitations from the following cities for the quadrennial Convention of the Council to be held in 1934: Phila-

delphia, Cleveland, Milwaukee, San Francisco, Los Angeles, and Portland, Oregon. The Board voted to recommend to the Council that the quadrennial Convention be held in 1934, but deferred action with respect to location.

ITEM 6. NOMINATION OF DIRECTORS ON JOHN MILTON FOUNDATION

The Board, acting on behalf of the International Council, renominated for a term of three years the following three members to serve on the board of directors of the John Milton Foundation for the Blind, since their term would expire in October, 1930: Henry H. Meyer, Hugh R. Monro, and R. E. Magill.

ITEM 7. REPORT ON ACCREDITING OF STATE COUNCILS

The Board received the report of the General Secretary and Staff of the International Council on the accrediting of state councils for transmission to the Council. The report is as follows:

REPORT OF THE GENERAL SECRETARY AND STAFF REGARDING THE ACCREDITING OF STATE COUNCILS

The following recommendation of the Committee on Accrediting State Councils was approved by the International Council of Religious Education at its Annual Meeting on February 19, 1930:

"That the General Secretary and staff of the International Council be given power to complete the work undertaken by the Committee on Accrediting State Councils, and upon its completion, to grant to each of such state councils as are recommended for accreditation the right to be designated as 'Accredited State Auxiliary of the International Council of Religious Education' for a period of one year from the granting of that right; also the privilege of carrying upon its stationery and other printed matter for the same period of time the statement: 'The Accredited Auxiliary of the International Council of Religious Education in the State of' (See Minutes Annual Meeting, 1930 *Year Book*, pages 172, 173.)"

Proceeding in accordance with this action, Mr. Walter D. Howell, Director of Field Work, with the approval of the General Secretary and staff of the International Council, undertook to obtain reports from the denominations that had not reported at the time of the Annual Meeting in order to complete the report of the Committee on Accrediting State Councils.

At a meeting of the International Council Staff held on Wednesday, April 30, 1930, the following actions were taken:

Voted—that, in accordance with the action of the International Council, and proceeding on the basis of the recommendations of the Committee and reports received from the cooperating denominations since the Annual Meeting of the International Council in February, the General Secretary and staff of the International Council grant to each of the following states, recommended for accreditation by the Committee on Accrediting State Councils, the right to be designated as an accredited auxiliary of the International Council of Religious Education for a period of one year, together with the privilege of carrying upon its stationery and other printed matter for the same period the

statement: "The Accredited Auxiliary of the International Council of Religious Education in the State of":

Colorado	New York
Illinois	North Dakota
Indiana	Ohio
Iowa	Oklahoma
Kansas	Pennsylvania
Maryland-Delaware	South Dakota
Michigan	Southern California
Minnesota	Vermont
Missouri	Virginia
Nebraska	West Virginia

Voted—that on the basis of changed conditions which have taken place since the report of the Committee on Accrediting State Councils, the General Secretary and staff of the International Council grant to each of the following additional states, which were recommended conditionally for accrediting by the Committee on Accrediting State Councils, the rights and privileges of accredited state councils for a period of one year as set forth above:

Connecticut	New Jersey	Rhode Island
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Voted—that, although the Washington-Northern Idaho Council of Christian Education and the Northern California Council of Religious Education have not up to the present time met all the conditions of accrediting as set forth in 1928 (See Minutes Annual Meeting, 1928 *Year Book*, pages 114-116), nevertheless, because of the character of the leadership in these state councils and the quality of work now being carried on and in prospect for the future, the General Secretary and staff of the International Council grant to these two state councils the rights and privileges of accredited state councils for a period of one year, as set forth above.

Voted—that, in accordance with the action of the International Council authorizing the General Secretary and staff to take action regarding provision for the annual survey of state councils, the evaluation of their condition, and the renewal or withdrawal of accreditation, the General Secretary and staff of the International Council request the Director of Field Work to outline a plan for such provision and submit the same to the International Council staff for consideration.

HUGH S. MAGILL,
General Secretary

ITEM 8. AMERICAN STANDARD BIBLE COMMITTEE

The General Secretary presented to the Board the unanimous recommendation of the American Standard Bible Committee that two additional Old Testament scholars be added to the Committee, Dr. J. M. Powis Smith and Dr. Julius A. Bewer, making seven members of the Old Testament Section and seven members of the New Testament Section, in addition to the Chairman, Dr. Luther A. Weigle. The Board voted to approve the recommendation of the American Standard Bible Committee that Dr. J. M. Powis Smith of the University of Chicago, and Dr. Julius A. Bewer of Union Theological Seminary, be added to the Committee, and that the General Secretary be instructed to inform them of their election.

ITEM 9. GROUP INSURANCE FOR MEMBERS OF STAFF AND OFFICE FORCE

The General Secretary reported that, acting in accordance with the action of the International Council, on recommendation of the Board of Trustees, a plan had been worked out with the John Han-

cock Mutual Life Insurance Company in accordance with which each member of the International Council staff and office force is given an opportunity to take out \$1,000 of group insurance, and that twenty-eight of those employed had done so, each paying a premium of fifty cents per month, the balance being paid by the Council. The Board voted to approve the action taken by the General Secretary with respect to group insurance.

ITEM 10. SERVICE CHARGE FOR STANDARD LEADERSHIP SCHOOLS

The General Secretary reported to the Board a plan for sharing in the cost of leadership training schools, which was referred by the Council to the International Council Staff for study and recommendation to the Board of Trustees, the Board being empowered to take action on the subject. (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 143, 176.) The plan as finally adopted by the Board is as follows:

1. That a charge of ten cents for each student enrolled, and one dollar for each course offered, be made in each Interdenominational Standard Leadership Training School accredited by the International Council of Religious Education, to apply on the actual cost of accrediting the school, including the accrediting of the dean and instructors, the issuing and recording of credits, and the certifying of credits to the boards of the cooperating denominations. The amount due from each school shall be reported and sent to the International Council of Religious Education as soon as enrolment is completed. One-half of the amount received shall be credited to the State Council or other accredited supervisory agency through which the International Council may act in the setting up and accrediting of the school. This action shall take effect on September 1, 1930, at the beginning of the academic year.

2. That a charge of twenty-five cents be made for credits earned in colleges and universities and accepted by the International Council of Religious Education in Standard or Advanced Courses. This amount shall be sent to the International Council when the credit is granted, to apply on the cost of the necessary investigation and the certifying of such credits to the denominational boards.

ITEM 11. GENERAL FINANCIAL STATEMENT

The General Secretary reported that special attention should be given to the finances of the Council if a considerable deficit at the close of the year was to be avoided. He informed the Board that he was putting forth every effort to secure additional income, but that at least \$10,000 additional funds would be needed in order to close the year 1930 with a balanced budget. The Board voted to receive the report and that special attention would be given to this subject at the next meeting.

ITEM 12. AUTHORIZATION REGARDING GENEVA GLEN CAMP PROPERTY

The Board voted to authorize and empower the Treasurer of the Council, J. L. Kraft, and the General Secretary, Hugh S. Magill, to take whatever action may be necessary to carry out and put into effect the action of the International Council with regard to taking over the title of the Geneva Glen property. (See Minutes Annual Meeting, International Council, *1930 Year Book*, pages 143, 144.)

ITEM 13. RESOLUTION ON DEATH OF J. C. ROBERTSON

The following resolution on the death of Dr. J. C. Robertson, presented by the General Secretary, was unanimously adopted, and the Secretary requested to send a copy to the family and to the Religious Education Council of Canada:

Resolved—That in the death of Dr. J. C. Robertson, who for many years has been a member of this Board, we have lost a beloved friend and comrade, and the International Council of Religious Education one of its most distinguished and trusted members. From the organization of the International Council Dr. Robertson was one of the representatives from Canada on the Executive Committee and Board of Trustees. His personality reflected strength, wisdom and consecration, and his influence was always for the best. His quiet dignity and poise, his kindly courtesy, his excellent judgment, and his deep consecration made him respected, admired and loved by all who knew him. To his wife and son the members of this Board express their heartfelt sympathy.

ITEM 14. TIME AND PLACE OF NEXT MEETING OF THE BOARD

The Board voted to adjourn to meet at the call of the Chairman.

Meeting, October 10, 1930

The Board of Trustees met in New York City at 805 Pershing Square Building, Park Avenue at 42nd Street, on October 10, 1930, at 10:00 A. M., in accordance with the notice sent out by the Secretary.

ITEM 15. MINUTES APPROVED

The minutes of the meeting of the Board held in Toronto, Canada, on June 25, 1930, were approved with slight corrections as given in Item 10 as reported.

ITEM 16. PUBLICATION OF REPORTS AND MINUTES OF COUNCIL

The Board instructed the General Secretary to study the question of meeting the cost of printing the Reports, Minutes, and Directory of the Council included in the *Year Book*, and present to the Board at its February meeting some plan for meeting this cost other than what has been partially met by general advertising.

ITEM 17. REPORT ON GENEVA POINT PROPERTY

Mr. Hugh R. Monro, Chairman of the Committee in charge, reported to the Board that the new chapel (referred to in Item 4) had been completed and dedicated at an approximate cost of \$10,500; that \$3,600 was available to apply on the cost, and that \$2,400 additional from the camp property operations had been applied, leaving a balance of \$4,500, which was provided by a loan for that amount from the Meredith Trust Company, Meredith, New Hampshire. Mr. Monro stated that it was the plan of the Committee to pay off this entire indebtedness within two or three years from the surplus accruing from the operation of the camp property. The Board received this report with an expression of appreciation of the work of the Committee in charge.

ITEM 18. REPORT ON LAKE GENEVA PROPERTY

In the absence of Mr. J. L. Kraft, President, and Mr. S. B. Chapin, Treasurer, of the holding corporation which manages the property at Conference Point on Lake Geneva, Wisconsin, the General Secretary, who is Secretary of the corporation, reported that the Board had made a special effort during the camp season to reduce the current indebtedness that had accumulated because of extensive improvements on the property, and that as a result the bank loans had been reduced from \$12,000 to \$6,000. He stated that it is the plan of the Board in charge to pay off the entire indebtedness from the income from camp operations before going forward with any extensive improvements. The Board received this report with appreciation and approval.

ITEM 19. REPORT ON GENEVA GLEN PROPERTY

The General Secretary reported that in response to an urgent appeal from those in charge of the Geneva Glen property, he had visited Denver early in September for a conference, and that at this conference it was reported that attempts to renew the mortgage loan of \$25,000 in accordance with the conditions laid down by the International Council at its last Annual Meeting, had not been successful. The General Secretary reported further that those in charge of the property felt the only alternative to their losing the property through a foreclosure of the mortgage would be for the International Council to take it over. This property consists of approximately eighty acres of land, and improvements that have cost upwards of \$50,000. It is estimated to be worth at least \$50,000. The whole subject of camp properties was discussed by the Board, and it was voted that a special committee be appointed by the chairman in consultation with the General Secretary to consider further what should be done with regard to the Geneva Glen property, this committee to report to the Board at its February meeting. The following committee was appointed: J. L. Kraft, Hugh R. Monro, Robert M. Hopkins, Hugh S. Magill.

ITEM 20. RESIGNATION OF DR. GORDON FROM AMERICAN STANDARD BIBLE COMMITTEE

The General Secretary presented the resignation of Dr. A. R. Gordon, formerly of the United Theological College of Montreal, as a member of the American Standard Bible Committee on account of his having accepted the Hebrew Chair in St. Andrews, Aberdeen, Scotland. The Board voted to accept the resignation of Dr. Gordon as a member of the American Standard Bible Committee, and to request the Committee to recommend someone from Canada to take the place made vacant by Dr. Gordon's resignation, for consideration by the Council at its next meeting.

ITEM 21. DIRECTOR OF ADULT WORK AND FIELD ADMINISTRATION

The General Secretary reported that Mr. Walter D. Howell had decided to return to his work with the Board of Christian Educa-

tion of the Presbyterian Church, U. S. A., after serving on a leave of absence for one year as Director of Field Work of the Council. The General Secretary informed the Board that he had asked Mr. Harry C. Munro, who served as Convention Manager of the Toronto Convention, to remain on the staff of the International Council as Director of Adult Work and Field Administration, with the understanding that the entire staff would be organized into a Board of Field Administration, of which the General Secretary would be Chairman. Mr. Russell Colgate had generously agreed to pay the salary of Mr. Munro as Director of Field Work for the ensuing year provided the staff should constitute a Board of Field Administration and each member give special attention to this phase of the work. The Board voted an expression of appreciation of the services rendered by Mr. Howell, and to approve the nomination by the General Secretary of Mr. Harry C. Munro as Director of Adult Work and Field Administration until the next meeting of the International Council.

ITEM 22. SERVICE CHARGE FOR STANDARD LEADERSHIP SCHOOLS

A letter was presented to the Board from the Congregational Education Society suggesting that the service charge be based on credits issued rather than on enrolment in the several schools, and also raising a question regarding the charge of \$1.00 for each course offered. It was voted that the General Secretary be requested to prepare a statement regarding the actual cost to the International Council of accrediting standard leadership training schools and certifying of credits, and the working out of the plan as adopted as compared with a charge based upon credits earned, for further consideration.

ITEM 23. ANNUAL MEETING OF THE COUNCIL IN FEBRUARY, 1931

The Board gave consideration to plans for the Annual Meeting of the Council in February, 1931, and voted to request the Educational Commission to consider holding its meeting either in connection with the meetings of the committees of the Commission during the first week in December, or early in January, and that the Board would recommend that the Council consider at its meeting in February only those educational matters which had been passed on by the Commission and reported to the General Secretary thirty days in advance of the Annual Meeting. The Board voted to approve a schedule for the Annual Meeting of the Council in February substantially in accordance with the program being carried out, with the exception of the meeting of the Educational Commission on Monday, February 16.

NOTE—The Educational Commission considered the recommendation of the Board of Trustees at its meeting on December 3, 1930, but voted to hold an all-day meeting of the Commission in connection with the Annual Meeting of the Council on Monday, February 16, with the understanding that matters of particular importance which would come before the Commission, including the *Curriculum Guide*, should be sent out in advance to members of the Council as well as to the members of the Commission, and that all members of the Executive Committee of the Council be invited to attend the meeting of the Commission on February 16.

ITEM 24. GENERAL FINANCIAL STATEMENT

The General Secretary reported that a special effort had been made to hold down expenses and to increase the income of the Council, but that the outlook was for a deficit of approximately \$15,000 at the close of the year unless additional funds were secured from new sources. Attention was called to the fact that, under the provision of the By-laws, the particular responsibility for financing the work of the Council and raising the annual budget devolves upon the Board of Trustees, but that in actual practice it is carried very largely by the General Secretary. The Board voted to request its members to furnish the General Secretary names of persons who might become interested in the work of the Council and make contributions to its support, together with suggestions as to the best approach to such persons.

ITEM 25. REPORT ON TORONTO CONVENTION

The General Secretary reported that the income and expenditures in connection with the Toronto Convention would just about balance. He reported that the bound volume of the report of the Convention under the title "*Go . . . Teach*," was being published by the United Brethren Publishing House and would be ready for distribution soon. He called particular attention to the fact that the programs of the Convention were furnished by seven of the denominational publishing houses, at a cost of over \$1,200, without expense to the Council. The Board of Trustees extended a vote of thanks to the denominational publishers who had furnished the programs for the Toronto Convention.

ITEM 26. SUGGESTED CONDITIONS FOR NEXT INTERNATIONAL COUNCIL CONVENTION

The following conditions for the next International Council Convention to be met by the entertaining city were adopted by the Board for presentation to the International Council:

SUGGESTED CONDITIONS FOR THE INTERNATIONAL COUNCIL CONVENTION TO BE MET BY THE ENTERTAINING CITY

1. The entertaining city should guarantee the payment to the International Council of five thousand dollars in money for the Convention and program expenses, the same to be paid into the International Council treasury in full by January first preceding the Convention.

2. The entertaining city should furnish free of all expense a suitable Convention hall with a seating capacity of at least seven thousand five hundred, properly lighted and decorated for the occasion; and also adequate space, conveniently located, for appropriate exhibits in connection with the Convention.

3. It should furnish without cost to the International Council a sufficient number of churches for all meetings and see that they are properly janitored and cared for, and also a reasonable number of complimentary rooms in hotels for officers of the Convention and distinguished guests and speakers.

4. It should organize a representative committee to have charge of the local arrangements for the Convention, with such sub-committees as may

be necessary, and provide for the payment of all local expenses incurred by such committee and sub-committees.

5. It should thoroughly advertise the Convention locally so that the city and surrounding country may have full information regarding it.

6. The local committee is not expected to provide free entertainment for anybody, but it should secure a large number of suitable places in hotels and private homes where delegates may be entertained at a rate to be determined in advance, so that individuals and delegates may be promptly cared for upon arrival.

ITEM 27. LOCATION OF 1934 CONVENTION

The Board took up consideration of the invitations of the different cities for the 1934 Convention. A very impressive invitation was received from Philadelphia, including a guarantee of the required amount of \$5,000 for the promotion of the Convention, together with the acceptance of the other conditions to be met by the entertaining city. It was voted by the Board of Trustees to recommend to the International Council for consideration at the next Annual Meeting in February, 1931, that the next quadrennial Convention be held in 1934 in Philadelphia, provided satisfactory assurance is given that the conditions requisite will be fully met.

ITEM 28. REPORT ON NUMBER OF STAFF MEMBERS NEEDED FOR THE WORK

The General Secretary was requested to bring to the Board at its meeting in February suggestions with regard to staff policy, and the members of the staff necessary to carry on the types of work authorized by the Council.

The Board adjourned to meet at the call of the Chairman.

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Educational Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Educational Commission held one meeting during the year at the Deshler-Wallick Hotel, Columbus, Ohio, on Wednesday evening, December 3, 1930. In the absence of Dr. Harold McAfee Robinson, Chairman of the Commission, who was detained at home on account of illness, Dr. R. A. Hiltz, Vice Chairman, presided. At the opening devotional services appropriate reference was made to the passing away of three members of the Educational Commission since its last meeting—Dr. W. L. Hunton, representing the United Lutheran Church; Rev. D. J. Hull, representing the National Baptist Convention, U. S. A.; and Rev. J. Francis Lee, representing the African Methodist Episcopal Zion Church.

The following actions taken by the Commission are reported to the Council for its information and for such action as the Council may wish to take.

ITEM 1. NEW MEMBERS

Dr. William F. Quillian and Dr. C. A. Bowen, representing the Board of Christian Education of the Methodist Episcopal Church, South, were admitted to membership to take the places of Dr. J. W. Shackford and Dr. E. B. Chappell. Dr. Park Hays Miller was admitted to membership as the representative of the Presbyterian Church, U. S. A., to take the place of Rev. Harold I. Donnelly.

ITEM 2. APPROVAL OF MINUTES

The Commission approved the minutes of its meeting held on December 29, 1929, as sent out in mimeographed form; and also the minutes of the Central Committee of the Commission, held at the Stevens Hotel, Chicago, on February 17, 1930, in the mimeographed form in which they were sent out, the Central Committee having been empowered by the Commission to act in its stead.

ITEM 3. FUNCTIONS OF THE CENTRAL COMMITTEE

The Commission voted that the functions of the Central Committee of the Commission shall be to recommend to the Educational Commission educational principles, procedures, and techniques, and to supervise and integrate the work of the several committees of the Commission.

ITEM 4. NEW COMMITTEE ON FIELD PROGRAM

The Commission voted to establish a regular Committee on Field Program with certain functions approved by the Commission. It is recommended that the Council authorize that this Committee be added to the list of committees of the Educational Commission as set forth in Article V, Section 3 of the By-laws.

ITEM 5. OFFICERS OF THE COMMISSION

The Commission elected the following officers for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Frank Langford	<i>Vice Chairman</i>
Edith P. Rea	<i>Secretary</i>

ITEM 6. CENTRAL COMMITTEE OF THE COMMISSION

The Commission constituted the Central Committee, to be made up of the Chairman of the Commission, the chairmen of the regular committees of the Commission, three members at large, together with the Executive Secretary of the Central Committee and the General Secretary of the Council members ex officio. The personnel of the Central Committee is as follows:

Luther A. Weigle—*Chairman.*

John R. Sampey—*Chairman, Committee on Improved Uniform Lessons.*

C. A. Bowen—*Chairman, Committee on Group Graded Lessons.*

R. A. Hiltz—*Chairman, Committee on Religious Education of Adults*

Arlo A. Brown—*Chairman, Committee on Religious Education of Youth.*

Hazel A. Lewis—*Chairman, Committee on Religious Education of Children.*

J. S. Armentrout—*Chairman, Committee on Leadership Training.*

Edward R. Bartlett—*Chairman, Committee on Church School Administration.*

Merle N. English—*Chairman, Committee on Field Program.*

Harold McAfee Robinson, Sidney A. Weston, W. C. Bower—*Members at large.*

Paul H. Vieth—*Executive Secretary, Central Committee.*

Hugh S. Magill—*General Secretary, International Council.*

ITEM 7. IMPROVED UNIFORM LESSONS FOR 1933

The outlines for the Improved Uniform Lessons for 1933, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

ITEM 8. GROUP GRADED LESSONS FOR 1933

The outlines for the Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1933, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution, with the exception of the third quarter of the Intermediate Lessons for 1933, release of which was postponed until the February meeting of the Commission.

ITEM 9. CURRICULUM GUIDE

The Executive Secretary of the Central Committee reported to the Commission that the age-group committees had been working on the development of a *Curriculum Guide* and curriculum material in their respective fields, and that after this material had been put in form it would be reviewed by the Central Committee and sent to all members of the Commission. After a thorough consideration of this subject, the Commission voted, (1) that these materials be mimeographed and a copy sent to every member of the Educational Commission, and to every member of the International Council at least two weeks in advance of the Annual Meeting, and that members of the Commission and the Council be requested to give consideration in advance to these materials; (2) that the General Secretary be requested to send a letter to the members of the International Council inviting them to sit with the Educational Commission on Monday, February 16, to consider these materials, with the understanding that the Educational Commission will hold meetings in the forenoon, afternoon, and evening of February 16, and that it may, if found necessary, continue its meeting during the forenoon of Tuesday, February 17, provided the Council will vote to defer its opening meeting until the afternoon of that day.

ITEM 10. APRIL MEETINGS OF COMMITTEES

The Commission voted that the committees of the Educational Commission meet in Columbus, Ohio, during the week beginning April 26, 1931, and that the Educational Commission meet in connection with the meetings of the committees if found advisable and called by the Chairman, the General Secretary to make the necessary arrangements.

ITEM 11. PROPOSED UNIT ON "UNEMPLOYMENT"

On recommendation of the Committee on Religious Education of Youth, that to meet a special emergency a pamphlet or unit be prepared and printed on "Unemployment" as a discussion outline for use by groups of young people, the Commission voted to refer the matter to the Central Committee with power for consideration and action at its meeting to be held in New York City on January 10, 1930.

Respectfully submitted,

HAROLD McAFEE ROBINSON
Chairman

EDITH P. REA
Secretary

Annual Report

Board of Trustees of the International Training School for Sunday School Leaders' Corporation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders, having charge of the Conference Point Camp property on Lake Geneva, Williams Bay, Wisconsin, held its annual meeting on July 31, 1930, at 10:00 A. M. on the camp grounds. The following officers of the Board were elected for the ensuing year :

J. L. Kraft	<i>President</i>
C. J. Howel	<i>Vice President</i>
S. B. Chapin	<i>Treasurer</i>
Hugh S. Magill	<i>Secretary</i>

The Secretary reported the membership of the Board, which is elected by the International Council of Religious Education at its Annual Meeting, as follows :

TERM ENDING 1931	TERM ENDING 1932	TERM ENDING 1933
Theron Gibson	J. L. Kraft	S. B. Chapin
Hugh S. Magill	Charles E. Hauck	C. J. Howel
Donald Nichols	W. C. Pearce	R. M. Weaver

The Secretary presented a letter from Mr. Charles E. Hauck offering his resignation as a member of the Board. Mr. Hauck stated in his letter that he greatly enjoyed service on the Board, but on account of his other duties he was not able to give time to the work and felt that someone should be elected to take his place. All members of the Board expressed their high appreciation of the valuable service which Mr. Hauck has rendered, first as Camp Manager, and later as a member of the Board, and his resignation was received with regret.

The Board voted to recommend to the International Council that Mr. Harry A. Wheeler, who has a summer home on Lake Geneva, be elected a member of the Board to fill out the unexpired term made vacant by Mr. Hauck's resignation.

Notwithstanding the general economic depression, the camp season of 1930 at Conference Point, from an administrative standpoint, was very successful under the new Camp Manager, Mr. William A. May. The Board of Trustees adopted the general policy of limiting expenditures to the necessary care, replacement, and upkeep of the property, conserving income for the purpose of reducing indebtedness, and this policy was carried out. An indebtedness of \$9,000, as shown by the books at the close of the season of 1929, had increased to \$12,000 at the beginning of the camp season in

June, 1930, in the form of bank loans at the Lake Geneva banks. This indebtedness had accumulated as a result of quite extensive improvements on the property and equipment.

The indebtedness was reduced to \$6,000, as shown by the report of the auditor, with a substantial amount on hand in the camp account to meet current expenses. This fine showing is due to the general supervision by Mr. S. B. Chapin, Treasurer, and the efficient management by Mr. William A. May, Camp Manager of the property.

The report of the Certified Public Accountant shows the assets and liabilities of the corporation on October 31, 1930, as follows:

Assets			
Land, Building, Furnishings, etc.			\$198,883.93
Cash:			
Harris Trust and Savings Bank, Chicago, Illinois.....	\$	290.90	
First National Bank, Lake Geneva, Wisconsin		1.00	
Farmers National Bank, Lake Geneva, Wisconsin		74.92	
First National Bank, Lake Geneva, Wisconsin			
(Camp Account)		3,982.87	
Expense Funds: Caretaker	\$15.96		
Wisconsin Light & Power Co.	9.30	25.26	4,374.95
			<u>\$203,258.88</u>

Liabilities	
Notes Payable	\$ 6,000.00

Capital	
Corporation's Proprietary Interest, November 1, 1929.....	\$190,321.32
Add:	
Net Income for Year	6,937.56
Corporation's Proprietary Interest, October 31, 1930.....	<u>197,258.88</u>
	<u>\$203,258.88</u>

The total receipts from management of the camp property for the season of 1930 were \$29,851.51, and the total expenditures for the same period were \$22,913.95, showing a net profit of \$6,937.56 for the year.

A number of necessary improvements have been made during the year and the property is being kept up in excellent condition.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Annual Report

Committee in Charge of the Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Committee appointed by the International Council to manage the Geneva Point camp property on Lake Winnepesaukee, New Hampshire, belonging to the Council, held three meetings during the past year: in New York City on March 24; on the Geneva Point camp property on August 5; and in New York City on October 10.

At the meeting of the Committee held on March 24, 1930, it was voted to proceed with the erection of a new chapel and assembly hall in accordance with architect's plans which had been prepared. At the meeting held on the Geneva Point camp grounds on August 5, the new chapel was received by the Committee and a dedicatory service held, participated in by the faculty and students of the International Leadership Training School then in session.

The total cost of the new chapel was approximately \$10,500. \$3,600 was immediately available to apply on the cost, from a special gift of \$2,000 by Mr. S. B. Chapin, \$1,500 received from the sale of a strip of land from the property to Mr. R. V. Gibson in 1929, and \$100 as a special contribution from Mr. Gibson. To this amount was added \$2,400 from the proceeds of the camp management for the season of 1930, making a total of \$6,000 to apply on the cost of the chapel and assembly hall. The remaining \$4,500 is carried in a loan secured from the Meredith Trust Company, Meredith, New Hampshire, as authorized by the Board of Trustees, on behalf of the Council. It is planned to pay off this loan from the proceeds of the camp operations, and from special contributions within two or three years.

The new chapel and assembly hall was a very much needed improvement and is highly satisfactory, furnishing not only an auditorium which will accommodate comfortably 300 people, but also six class rooms. In addition to the erection of this new chapel, extensive improvements were made on the main building, or inn, including the rebuilding of the foundation on the south side, providing better lighting for the enlarged dining-room. Considerable new furniture and equipment were purchased, particularly new mattresses to take the place of the old worn-out ones, which will add greatly to the comfort of the guests.

The management of the property, under the supervision of Mr. Norman H. Abbott, Camp Manager, has been quite successful. The total receipts from camp operations for the season of 1930 amounted to \$15,302.91. The total expenditures for camp operations, not counting expenditures for grounds, buildings, and equipment, were

\$9,814.43, leaving a balance of \$5,488.48. After taking approximately \$2,400 of this amount to apply on the new chapel and assembly hall, the remaining amount has been expended for taxes, insurance, interest, the upkeep and improvement of the property, and for new equipment.

Mr. Norman H. Abbott was reelected Camp Manager for the ensuing year at a salary of \$800, and Clara J. Abbott (Mrs. Norman H.) was reelected bookkeeper at a salary of \$200, in addition to their board and room for themselves and their two children during the camp season.

The Committee in charge increased the insurance on the buildings from \$16,000 to \$35,000, and on furniture and equipment from \$2,000 to \$5,000. By making improvements to meet the recommendations of the insurance companies, the rates of insurance were considerably reduced.

The Committee is glad to report to the Council that this property is now in excellent condition and that it is providing more satisfactorily than ever before a comfortable and attractive camp ground for summer schools, conferences, and assemblies.

Respectfully submitted,

HUGH R. MONRO, *Chairman*

SIDNEY A. WESTON

HUGH S. MAGILL

Committee in Charge

Report of Committee on International Convention

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The story of the International Convention of Religious Education held in Toronto, Canada, June 23 to 29, 1930, is told in "*Go . . . Teach,*" the official report which was edited by the Convention Manager, Mr. Harry C. Munro. A copy of this volume was sent to every delegate who registered for the Convention.

The attendance at the Convention was considerably smaller than had been anticipated, due very largely to the unusual economic depression and unemployment throughout the country. The following summary with respect to attendance is taken from the report of the Convention Manager :

Regularly registered delegates including guest speakers and missionaries, and a number who paid registration fee in advance but did not complete registration at Toronto	3,475
Delegates to Christian Youth Council of North America	156
Delegates to Christian Youth Conference of North America	554
Delegates attending for only part time through daily admissions, approximately	1,000
TOTAL	5,185

The receipts and expenditures were as follows :

Receipts

Contributed by Toronto	\$ 5,000.00
Registrations and Admissions	19,225.56
Advertising and Sales, <i>Convention Daily</i>	1,218.58
	\$25,444.14

Expenditures

Salaries—Convention Manager and Secretary	\$ 6,832.56
Printing, Stationery, and Supplies	9,491.56
Travel	4,103.14
Postage and Telegraph	863.00
Express	382.09
Music	400.00
Badges	366.79
Miscellaneous Items	154.00
	\$22,593.14

The budget of the Convention was based upon a larger registration, but by careful economy, and through generous cooperation of many workers who participated in the program not only without remuneration but in many cases at their own expense, it was possible to hold expenditures within receipts and show a small balance. However, the figures given above do not take into account a large amount of time and expense which were put directly into the Convention by members

of the International Council staff and office force, in addition to the Convention Manager.

From the standpoint of a high class convention program and the opportunity for careful consideration of vital problems in Christian religious education by popular conferences and study groups, the Convention was a decided success. There are many evidences that the Convention made a large contribution to the program of Christian religious education carried on throughout the United States and Canada. Some of these outcomes will be brought before the Council for action in other reports. The stimulus given by the Convention is undoubtedly being felt throughout the continent.

All those connected with the Convention deserve credit for the splendid contributions they made. Deserving special mention are those who planned the program and those who took part in it, including those who planned and carried out so effectively the Youth Council and Conference; the publishers who generously furnished the printed programs without cost; those who planned and arranged the excellent exhibits; the local committees in Toronto who did their work so well; and the representatives of the denominations and state and provincial councils who cooperated with the Convention Manager in the securing of delegates.

The lasting gratitude of the Christian people of the United States and Canada is due Mr. J. L. Kraft, Treasurer of the International Council, whose generosity made possible the erection of the memorial statue to Robert Raikes on the Parliament Grounds at Toronto. This statue will stand through the years as a symbol of Christian fellowship on the part of the citizens of these two great countries represented in the International Council.

Respectfully submitted,

ROBERT M. HOPKINS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

American Standard Bible Committee

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The American Standard Bible Committee, appointed by the International Council to consider a further revision of the American Standard Edition of the Revised Bible, copyright for which is now held by the International Council, has held two meetings during the past year, both in New York City, the first on April 15, and the second on November 21 and 22.

The Committee organized by the election of Dean Luther A. Weigle as Chairman; Dr. W. P. Armstrong as Vice Chairman; and Dr. Hugh S. Magill as Secretary. The Committee is divided into the Old Testament Section and the New Testament Section. Dr. John R. Sampey was elected Chairman, and President Frederick C. Eiselen Secretary of the Old Testament Section. Dr. James Hardy Ropes was elected Chairman, and Dr. H. J. Cadbury Secretary of the New Testament Section.

The Committee has undertaken the important task assigned to it with a serious purpose. The following resolution was adopted by the Committee with respect to its appointment :

That the American Standard Bible Committee express to the International Council of Religious Education, which created it, its appreciation of the honor that has been conferred upon the members of the Committee in appointing them to this service, and its sense of the great and sacred responsibility of the task which the Committee has been elected to undertake.

At the first meeting of the Committee, on April 15, it was voted unanimously to request the International Council to add two Old Testament scholars to the Committee in order that it might have its full quota of fifteen members, seven Old Testament scholars, and seven New Testament scholars, in addition to the Chairman, Dean Weigle. The Committee recommended the election of Dr. J. M. Powis Smith of the University of Chicago, and Dr. Julius A. Bewer of Union Theological Seminary. The Board of Trustees, acting for the Council, at its meeting in Toronto on June 25, elected these two members of the Committee, completing its membership.

At the meeting of the Committee held on November 21 the resignation of Dr. A. R. Gordon, formerly of Union Theological College of Montreal, was presented because of his having accepted the Hebrew Chair in St. Andrews, Aberdeen, Scotland. The Committee voted unanimously to recommend to the International Council the election of Professor W. R. Taylor of the University of Toronto, an Old Testament scholar, to take the place made vacant by the resignation of Dr. Gordon. This recommendation of the Committee is submitted to the Council for consideration and action at this meeting.

Respectfully submitted,

LUTHER A. WEIGLE
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Board of Managers of the North American Section of the World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

Two meetings of the Board of Managers of the North American Section of the World's Sunday School Association were held during 1930. The first meeting was in Toronto on June 23 with fourteen members and eight visitors present. The visitors included representatives and field secretaries from Argentina, Brazil, Korea, and Syria, and also Dr. Kelly, General Secretary, from Glasgow, and Dr. W. C. Poole, former President, from London, all of whom were at Toronto to attend the mid-term meeting of the Executive Committee of the Association, and the quadrennial Convention of the International Council of Religious Education. The second meeting was held in New York City on November 25 with twenty members and twelve invited guests in attendance. The chief item of interest in the November meeting was the report of the General Secretary who had just returned from an extended trip to South America made primarily to lay plans for the Eleventh World's Sunday School Convention which is to meet in Rio de Janeiro, the last week in July, 1932.

Field Reports

Many items of interest come from the fields in which the North American Section is deeply concerned, only a few of which can be reported here:

ARMENIAN AND GREEK CHURCHES

Levon Zenian continues a most successful ministry in the Armenian Apostolic Church. After a year and a half spent in the Diocese of Aleppo, Syria, he has moved his headquarters to Beirut which will not only afford a new field for extending the organization of Sunday schools but will also facilitate the preparation and publication of the new Sunday school literature from the Armenian Seminary headquarters recently established at Antilyas, near Beirut. It is also gratifying that plans have been completed for sending a fraternal messenger to the Greek Orthodox Church, especially in Greece and Egypt. Mr. George Alexander, of Chicago, who is general director of the Greek Orthodox Church Schools of America, goes with the full endorsement of the Rt. Rev. Philaretos, Bishop of Chicago, and the Rt. Rev. Joakim, Bishop of Boston, on a four months' mission from which it is hoped there may be had increasing fellowship in religious education with the eastern

orthodox churches. The Greek Orthodox Church in America extends generous financial cooperation to this mission, although the chief support for it is coming from the Near East Foundation.

CHINA

Dr. Jesse Lee Corley, of Los Angeles, with the consent and cooperation of the Board of Education of the Methodist Episcopal Church, is spending a year in China. His going is in response to the earnest request that came to the World's Sunday School Association from representatives of the Church of Christ in China and the Methodist Episcopal Church in China. These churches have since been joined by the North China Kung Li Hui (Congregational), the Chekiang Shanghai Baptist Convention, the China Baptist Council, the United Christian Missionary Society (Disciples of Christ), the London Mission Society China Council, and the Central Council of the Methodist Episcopal Church, South. When it is remembered that the Church of Christ in China represents a merger of sixteen denominations, including such groups as the Presbyterian churches, the Reformed churches, the United Church of Canada, the United Brethren in Christ, and others from Scotland, Ireland, England, New Zealand, and Sweden, it will be seen what a representative body is calling upon the World's Sunday School Association for this service. Dean Luther A. Weigle of Yale, Chairman of the World's Executive Committee, is planning to spend two months in China this coming summer, thus bringing to a close the work of the deputation which has been organized around Dr. Corley.

JAPAN

The great event of the year in the work of the National Sunday School Association of Japan has been the letting of the contract for the new headquarters' building on the well located lot in Kanda, Tokyo. The first suggestion for such a Sunday school building in Japan was made in 1914 in the Executive Committee of the International Sunday School Association which was meeting in Chicago during the Fourteenth International Sunday School Convention. Mr. W. N. Hartshorn, chairman of the International Executive Committee, was very enthusiastic for the plan. The project was furthered by the World's Sunday School Convention held in Tokyo in 1920, but was greatly retarded by the Japan earthquake in 1923. However, the contract was let October 25, 1930, and it is hoped that by May, 1931, the building will be completed. It is to be a four-story, reinforced concrete building, with sixty feet frontage and a depth of forty-nine feet, with a small tower and all modern equipment of water, light, heat and elevator. It will cost one hundred thousand yen (\$50,000). This will house the Japan Association in a permanent home not exceeded by any Sunday school headquarters' building in the world except that of the National Sunday School Union in London. The Sunday school movement has deeply rooted itself in Japan.

MANCHURIA

As an outgrowth of the Korea Sunday School Association, an exceptional opportunity has presented itself to extend Sunday school work into Manchuria. Here in the land where communism and Christianity are face to face in front line trenches, Koreans have come in large numbers. Some two million Koreans now live in Manchuria. As the result of an investigating tour made by Rev. Song Kwan Pum following the recent All Korea Sunday School Convention, in which tour the World's Association gave financial assistance, there has come an appeal for an annual gift of \$1,000.00 with which to establish a worker in Manchuria. The worker in Manchuria will be under the immediate supervision of the Korea Sunday School Association and to his support the Korean Sunday schools will contribute as their missionary outreach. In the judgment of many who know the situation well, including Dr. A. L. Warnshuis, General Secretary of the International Missionary Council who is now in the Orient, the Korean Christians present the best approach to the very difficult situation in Manchuria. This becomes a project of prime importance which it is hoped the North American Section may not let pass.

SOUTH AFRICA

The National Sunday School Association of South Africa sent an earnest request that a young man be found in America who could come to them for service as assistant to their General Secretary, Mr. John B. Birch. Mr. Birch's failing health as well as the increasing responsibilities of the South African Association prompted this request. After a diligent search a very excellent young man was found, Mr. Karlton C. Johnson, who sailed January 22, 1931, for South Africa in answer to this appeal.

SOUTH AMERICA

The approaching World's Sunday School Convention to be held in 1932 in South America has awakened new interest in the work of religious education throughout that continent. The recent visit of the General Secretary of the North American Section of the World's Association to several of the national fields has still further quickened this interest. The total Sunday school enrolment of South America is approximately 225,000, of whom more than half, or 120,578, are in the Sunday schools of Brazil. The River Plate republics—Argentina, Paraguay, and Uruguay—as well as Chile and Peru have also been making excellent progress in Sunday school work.

OTHER FIELDS

Limits of space prevent only the briefest mention of the encouraging progress being made in other fields in which the North American Section is deeply concerned both financially and otherwise. In *Burma* splendid progress has been made during the year in the pub-

lication of new literature, both for Sunday schools and for vacation church schools. In *Ceylon* the increasing cooperation on the part of all of the churches in the cause of Christian education is most gratifying. In *Egypt* the work has sustained a severe loss in the resignation of Rev. Stephen van R. Trowbridge whose failing health has necessitated the closing of his long service of sixteen years. There is urgent request that provision shall be made at once for continued leadership so that this work shall not be allowed to suffer. In *Korea* there is much rejoicing over the prospect of the purchase of a floor in the new building of the Christian Literature Society in Seoul, which will provide permanently the office headquarters needed by the expanding work of this active association. *Mexico* has made most excellent advance under the leadership of Prof. G. Baez Camargo. It has been necessary to change the base of support for this work because of the inability of the Birmingham (Alabama) Council of Religious Education to continue this support in full, but other city and county organizations are responding to the challenge of the Allegheny County (Pennsylvania) Association to carry on. It is unthinkable that North American forces will fail Mexico in the greatest opportunity in Christian education which faces evangelical churches in all Latin America. The *Philippine* Council rejoices especially in the closer coordination of the vigorous youth movement which has appeared in the Islands. The *Bible Lands* Union is happy in the return of its capable secretary, Rev. George H. Scherer, after a year of study in America, bringing with him a Ford car which a member of our Board of Managers has generously supplied for his work. Vital issues are stirring in these ancient lands of the Bible which the Christian training of children and youth will assure for the ongoing of the Kingdom of God.

DAILY VACATION BIBLE SCHOOLS

The International Association of Daily Vacation Bible Schools continues generous cooperation in the extension of daily vacation Bible schools in many lands. The World's Association of Daily Vacation Bible Schools and the Near East Foundation are also cooperating in the support of this type of work which is becoming increasingly useful. A grant of \$3,500.00 in 1930 made possible the holding of 1,302 schools in Burma, Ecuador, Egypt and the Sudan, Greece, Japan, Korea, Mexico, Philippine Islands, Palestine, and Syria. There was a gain of 40% in the number of schools held, while the gain in number of children enrolled was 50%, reaching the splendid figure of 88,031. Korea is a leader in this work; in that land as well as in others many children are enrolled that are not being reached by any other Christian agency. For 1931, grants have been made to all the countries aided in 1930 and in addition to Brazil, Chile, China, Peru, and the River Plate republics of Argentina, Paraguay, and Uruguay. Every summer the New York City vacation schools give liberally for this work; it is hoped that other cities may supply additional funds.

Preparations for Rio—1932

Active preparations are being made for the Eleventh World's Sunday School Convention which is to be held in Rio de Janeiro, Brazil, July 25 to 31, 1932.

CONVENTION PROGRAM

It is proposed to follow the same general program lines which proved so successful in the Tenth World's Sunday School Convention in Los Angeles in 1928. Morning sessions will be devoted to simultaneous popular conferences for the consideration of Christian education among children, young people, adults, and by administrative workers, and to simultaneous seminar groups studying such themes as training the leadership, Christian education in schools and colleges, vacation church schools, cooperation in Christian education, relation of religious education to public education, preparation and publication of curriculum materials. The afternoons will be devoted to a review of Christian education as presented by national leaders from around the world, and to a presentation of the findings of the various seminar groups. At night will come the more popular addresses with possibly a pageant on one evening and with appropriate welcome messages on the first night and a worshipful consecration service on the last night.

CONVENTION THEME

For the Convention theme it is proposed to use in Portuguese, and in abbreviated form, the suggestion originally coming from the British Committee, "The Living Christ"—O CRISTO VIVO.

CONVENTION LANGUAGES

The chief Convention languages will be Portuguese, which is the language of Brazil, Spanish, which is used by all other South American countries, and English, which is the language used by the large majority of the Sunday school constituency over the world. It is expected by means of interpretation and translation to have all Convention addresses and reports understood by all delegates in attendance.

CONVENTION REGISTRATION

The total Convention registration sought will be about two thousand. Of this total, five hundred have been recommended for the constituency of the International Council of Religious Education in the United States and Canada. Very attractive fares have been secured ranging from \$231.00 (tourist third class) to \$445.00 (first class) from New York to Rio de Janeiro and return.

CONTINENTAL TOUR

It is hoped that many of the leaders from North America who go to Rio de Janeiro will plan to participate also in the continental tour which will follow the Convention, thus providing a series of regional meetings in such centers as Sao Paulo, Brazil; Montevideo, Uruguay; Buenos Aires, Argentina; Santiago, Chile; Lima, Peru, and perhaps other places.

WORLD COUNCIL OF YOUTH

A world council of youth is being planned that will bring together at Rio de Janeiro a small but representative body of perhaps a hundred young people from the various national organizations of youth concerned with the progress of Christian education. Many manifestations of interest have been expressed in such a youth council.

CONVENTION FUND

On account of the limited financial resources of the evangelical group in Rio de Janeiro, which have been still further embarrassed by the recent revolution in Brazil, it will be necessary to provide in North America a convention subsidy fund of \$10,000.00. It is hoped that Convention patrons will subscribe this full amount well in advance of the Convention, thus assuring the representative character of the program.

In approving the presentation to the Council of the plans for the Rio de Janeiro Convention set forth thus briefly, the North American Section recommends "that the International Council accept as its credentialed delegates to the Eleventh World's Sunday School Convention from the United States and Canada the proposed quota of 500, and that the Council make such arrangements as it may deem wise and proper to secure their attendance at Rio de Janeiro in 1932."

Budget for 1931

The financial policy under which the North American Section operates was submitted to and approved by the Council in 1929. This provides "that the budget of the Section shall be submitted annually to the International Council for ratification." In harmony with that policy the budget of the Section for 1931 is submitted herewith. Under its provisions the work has been going forward since January first, but as will be noted certain very vital features still await further adjustment after correspondence with the fields concerned. The budget was approved with the provision that it is subject to revision as the resources available during the year may make necessary. In the main the budget is the same as that under which the work has been operating for the past two years, and the total of \$70,000 is that which was approved for this Section by the Executive Committee of the World's Association.

Budget for 1931

FIELD WORK

Armenian Work	\$ 2,500.00
Brazil	5,000.00
Burma	300.00 ¹
Ceylon	1,300.00
China	4,000.00
China Special	2,500.00 ²
Egypt	6,000.00 ³
Japan	3,000.00
Korea	5,000.00
Manchuria	1,000.00 ⁴
Mexico	1,200.00
Philippine Islands	3,500.00 ⁵
Syria and Palestine	1,000.00
Deputation to Greek Orthodox Church	1,800.00

RELATED ORGANIZATIONS

Foreign Missions Conference	100.00
Committee on Cooperation in Latin America (including Latin America Literature Fund)	500.00

EXECUTIVE STAFF

Robert M. Hopkins	7,000.00
Samuel D. Price	5,000.00
Office Assistants	7,480.00
Travel of Secretaries	4,000.00

HEADQUARTERS OFFICE

Rent	2,000.00
General Expenses	4,000.00
Miscellaneous	1,570.00
Surplus Material	250.00

TOTAL	\$70,000.00
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¹Conditioned upon the continued cooperation of the foreign mission boards upon the field through their local missions.

²Conditioned upon this being raised in special gifts.

³Conditioned upon further report from the Moslem Lands Committee regarding adjustments within the budget, and the continuance of the special support for this work.

⁴Conditioned upon the raising of special gifts for this purpose.

⁵Conditioned upon further correspondence with the Philippine Council of Religious Education.

Financial Support

Contributions to the World's Sunday School Association for 1931
were as follows:

DENOMINATIONAL BOARDS OF RELIGIOUS EDUCATION

	<i>Paid in 1930</i>	<i>Paid in 1929</i>
American Baptist Publication Society	\$ 700.00	\$ 500.00
National Baptist Publication Society	25.00	25.00
United Baptist Convention of the Maritime Provinces...	25.00	25.00
Church of the Brethren	50.00	100.00
United Church of Canada	100.00	100.00
United Christian Missionary Society (Disciples of Christ)	350.00	350.00
Evangelical Church	100.00	100.00
Evangelical Synod of North America	50.00	50.00
Friends in America	50.00	50.00
M. E. Church, Joint Commission on Religious Educa- tion in Foreign Fields and the Board of Edu- cation	250.00	250.00
M. E. Church, South—General Sunday School Board...	500.00	500.00
Free Methodist Church of North America—General Sunday School Board	50.00	50.00
Presbyterian Committee of Publication	75.00	50.00
United Presbyterian Board of Publications and Sun- day School Work	200.00	200.00
¹ National Council of the Protestant Episcopal Church	250.00	.....
¹ Reformed Church in the United States—Publication and Sunday School Board	250.00	250.00
² Church of the United Brethren in Christ	50.00	.....
¹ Universalist Church—General Sunday School Board...	.....	500.00
(4 year pledge, \$125 year, paid to February, 1933.)		
TOTAL	\$3,075.00	\$3,100.00

¹Designated Gifts.

²Received 1/8/31.

STATE AND LOCAL COUNCILS OF RELIGIOUS EDUCATION

	<i>Paid in 1930</i>	<i>Paid in 1929</i>
Birmingham, Alabama	\$ 400.00	\$ 600.00
California (North)	35.30	.....
Connecticut	50.00	.....
Illinois	75.00	25.00
Iowa	124.59	56.83
Maryland-Delaware—Young People's Division	305.00	1,181.64
Michigan	50.00	100.00
Nebraska	10.00	.....
New Jersey	50.00	.....
North Dakota	25.00	.....
Oklahoma	50.00	50.00
Pennsylvania State Association	500.00	500.00
Erie County (Pennsylvania)	391.00	313.00
Lycoming County (Pennsylvania)	315.00	521.00
Rhode Island	50.00	.....
Vermont	10.00	10.00
Virginia .....	.....	55.10
Washington (East)—Inland Empire .....	.....	33.90
West Virginia	25.00	25.00
TOTAL	\$2,465.89	\$3,471.47

NATIONAL AND INTERNATIONAL ORGANIZATIONS, CONSTITUENT UNITS OF THE
WORLD'S SUNDAY SCHOOL ASSOCIATION, TO THE GENERAL
BUDGET OF THE ASSOCIATION

Auckland (New Zealand) Sunday School Union	\$ 48.55
Australia, National Council of Religious Education	48.66
Austria Sunday School Union	14.58
British Committee	121.65
Burma Sunday School Union	25.00
Czecho-Slovakia Sunday School Association	48.66
Danish Sunday School Committee	24.33
Egypt and Sudan Sunday School Union	12.50
Esthonia Sunday School Union	2.44
French Sunday School Union	9.73
German Free Church Sunday School Union	7.30
Hungarian Sunday School Union	24.33
India Sunday School Union	48.60
International Council of Religious Education	500.00
Italian Council of Religious Education	24.33
Japan, National Sunday School Association	200.00
Korea Sunday School Association	50.00
Latvian Sunday School Union	4.87
Mexico, National Council Evangelical Church	50.00
Netherlands Sunday School Union	9.72
Philippine Council of Religious Education	50.00
Poland, Sunday School Association	9.73
South African National Sunday School Association	150.00
TOTAL	\$1,484.98

Larger Cooperation

The responsibilities of the North American Section of the World's Sunday School Association are varied and important. They are becoming increasingly vital to the cause of Christian education in the several fields to which they extend. Whether we wish it or not, Christian education leaders around the world look to North America for inspiration and support in this great cause. Two thirds of the Sunday school enrolment of the world are to be found in the United States and Canada. Missionaries from these western lands have planted the gospel in many of the nations where today indigenous leadership is rapidly advancing in the continuance of the work. It is most natural that in such nations the leadership should turn to North America for inspiration and support. Moreover in recent years the forces of religious education in North America have made remarkable progress in integrating the educational process into the life and work of the church. The local church is increasingly making provision for its educational task in building equipment, in trained leadership, and in many other gratifying ways. Colleges and seminaries in North America have included religious educational courses in their curricula as in no other part of the world. The wealth of literature and curriculum materials for religious education surpasses that of all other nations combined. In the International Council of Religious Education the religious educational agencies of North American churches have effected an interdenominational organization that serves as a model for such cooperative

endeavor. Such prestige and renown quite naturally bring great responsibilities for a wide service.

In the reorganization of the World's Sunday School Association completed at the Los Angeles Convention in 1928, the International Council became the recognized unit for North America in this world federation of now more than forty national or international, inter-denominational organizations which compose the World's Sunday School Association. In order to integrate more fully the religious education forces in North America, the International Council was offered and it accepted the responsibility of electing, appointing, or accepting with its approval the entire Board of Managers of the North American Section. Moreover the plans of organization, as well as the financial policy referred to above, recommended by this Board to, and approved by, the Council in 1929, leave no doubt as to the opportunity and duty of the forces which compose the Council for far reaching world service in Christian education.

To the end that these responsibilities may be more effectively discharged, the following recommendations are offered for the consideration of the Council.

1. That the Council in its annual meeting make adequate provision for the consideration of its outreach in world service as reported to it from year to year by the Board of Managers of the North American Section of the World's Sunday School Association.

2. That in addition to the present membership of the Board of Managers provision be made for each of the denominations which are constituent members of the International Council to nominate annually to the Council a representative of their own choosing who shall thus become, by election of the Council, a member of the Board of Managers of the North American Section of the World's Sunday School Association; and that not to exceed ten members at large, to be nominated by the Board of Managers, may be elected by the Council as members of the Board of Managers of the North American Section.

3. That the Council contribute annually to the general budget of the World's Sunday School Association such amount as it may deem possible and proper as the contribution of the North American constituent unit in the federation composing the World's Association, and that while not assuming the responsibility for raising the budget of the North American Section of the World's Association, the Council continue to lend its cordial support to the raising of the funds in North America which are needed to make possible the work involved in this budget which the Council shall ratify from year to year.

4. That the Council ratify the budget of the North American Section as submitted for 1931, a total of \$70,000.00, with the provision adopted by the Board of Managers that every possible effort be made to keep the expenditures well within the resources which may be reasonably expected for this work.

5. That the Council accept as the quota of delegates from North America the number proposed, 500 for the Eleventh World's Sunday School Convention to be held in Rio de Janeiro in 1932, and that the North American Section be instructed in behalf of the Council to secure as far as possible the attendance of that number of delegates from the United States and Canada, utilizing fully the cooperation to that end of the various constituent denominational organizations and accredited state councils of the International Council, including for Canada a distinct portion of the total quota to be acceptable to the Religious Education Council of Canada; the Council to credential all such delegates on nomination of the North American Section as the official delegates of the International Council of Religious Education.

Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
Secretary

Part Two

**Minutes
Annual Meeting
February 17-18
1931**

Members

International Executive Committee

REGISTERED AT 1931 MEETING

E. T. Albertson	John T. Faris	E. W. Praetorius
W. M. Alexander	E. A. Finn	W. F. Quillian
S. F. Areson	Herbert W. Gates	John H. Race
C. E. Ashcraft	*Harold M. Gilmore	*Frank G. Richard
Arthur M. Baker	W. E. J. Gratz	Norman E. Richardson
Wade Crawford Barclay	*E. W. Halpenny	Roy G. Ross
Charles F. Boss, Jr.	J. E. Harwood	Elvin L. Ruth
William S. Bovard	H. B. Holloway	J. Q. Schisler
C. A. Bowen	Robert M. Hopkins	C. Lansing Seymour
Rufus D. Bowman	Walter D. Howell	W. P. Shelton
Aaron Brown	T. O. Huckle	L. W. Simms
Arlo A. Brown	A. R. Keppel	Albert F. Sittloh
Lucius H. Bugbee	W. P. King	Mary E. Skinner
Harry J. Christman	Blaine E. Kirkpatrick	Henry I. Stahr
W. G. Clippinger	*J. M. Knight	Arthur F. Stevens
Russell Colgate	John W. Langdale	Marion Stevenson
*W. Ernest Collins	Frank Langford	E. H. Stranahan
Donald J. Cowling	Franklin F. Lewis	*Thomas J. Stratton
J. Brad Craig	George A. Little	Erlo E. Sutton
Harvey E. Cressman	Lawrence Little	S. N. Vass
O. T. Deever	R. E. Magill	R. N. Voorhis
Abram Duryee	W. H. Main	H. C. Walton
James W. Eichelberger, Jr.	*W. G. Moseley	Luther A. Weigle
F. C. Eiselen	Walter E. Myers	George W. Wellburn
M. N. English	Irwin G. Paulsen	Sidney A. Weston

REGISTERED VISITORS

Catherine Bergherm	George P. Howard	Harry C. Munro
Henry Reed Bowen	Walter M. Howlett	Clarence E. Parr
F. E. Brininstool	W. C. Hyde	Samuel D. Price
Roy A. Burkhardt	Mary Alice Jones	Edith P. Rea
Mrs. Roy A. Burkhardt	Forrest L. Knapp	Frank G. Richard
J. Kirkwood Craig	Lena C. Knapp	T. L. Rynder
Gloria Diener	Otto F. Laegeler	Myron C. Settle
H. H. Eastman	Lewis Earle Lee	Florence Teague
Edwin R. Errett	F. A. Lindhorst	Paul H. Vieth
W. L. Hamblin	O. Grant Markham	John R. Voris
C. A. Hauser	Otto Mayer	W. J. Walls
E. E. Hendrix	Mrs. E. E. McClintock	E. P. Westphal
C. E. Hinley	Mildred O. Moody	H. C. Wilson

*Alternates and Proxies

Docket
Annual Meeting
The International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 17-18, 1931

It is recommended: that three sessions be held each day—forenoon, afternoon, and evening; that provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer; that by special request and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First Session, Tuesday, February 17, at 9:30 A. M.

- I. Devotional Service led by P. R. Hayward
- II. Approval of Docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Message from the Chairman of Executive Committee
.....*Robert M. Hopkins*
- VI. Reports of General Secretary and Staff
 - 1. General Secretary.....*Hugh S. Magill*
 - 2. Superintendent of Educational Administration and Director of Research.....*Paul H. Vieth*
 - 3. Director of Children's Work.....*Mary Alice Jones*
 - 4. Director of Young People's Work....*P. R. Hayward*
 - 5. Director of Adult Work and Field Administration
.....*Harry C. Munro*
 - 6. Director of Vacation and Weekday Church Schools
.....*Myron C. Settle*
 - 7. Director of Leadership Training..*Forrest L. Knapp*
- VII. Appointment of Committees for This Meeting
 - 1. Committee on Nominations
 - 2. Committee on Courtesies
 - 3. Committee on Memorials
 - 4. Other Committees
- VIII. Report of the Treasurer.....*J. L. Kraft*
- IX. Report of Board of Trustees....*L. W. Simms, Chairman*

- X. Report of Educational Commission.....
.....*Harold McAfee Robinson, Chairman*
- XI. Report of Professional Advisory Sections
- XII. Reports of Standing Committees
 - 1. Committee on Membership of Executive Committee
 - 2. International Training School for Sunday School Leaders Corporation.....*J. L. Kraft, President*
 - 3. Committee on Winnepesaukee Property.....
.....*Hugh R. Monro, Chairman*
 - 4. Committee on Vacation and Weekday Church Schools.....*Russell Colgate, Chairman*
 - 5. Committee on International Convention.....
.....*Robert M. Hopkins, Chairman*
 - 6. American Standard Bible Committee.....
.....*L. A. Weigle, Chairman*
- XIII. Reports of Affiliated Organizations
 - 1. Board of Managers, North American Section, World's Sunday School Association.....
.....*Hugh R. Monro, Chairman*
 - 2. Religious Education Council of Canada.....
.....*D. R. Poole, General Secretary*
- XIV. Reports of Special Committees
 - 1. Special Committee on Basis of Membership in International Council.....*Walter Hutton, Chairman*
 - 2. Committee on Nominations
 - 3. Committee on Recognition of Distinguished Leaders.....
.....*W. C. Pearce, Chairman*
 - 4. Committee on Courtesies
 - 5. Committee on Memorials
 - 6. Other Committees
- XV. Nomination of Members of International Council Staff by the General Secretary
- XVI. Unfinished and New Business
- XVII. Closing Devotions

MINUTES

Annual Meeting

International Council of Religious Education

Hotel Stevens, Chicago, Illinois
February 17-18, 1931

The annual meeting of the International Council of Religious Education convened at the Hotel Stevens, Chicago, Illinois, on Tuesday, February 17, 1931, at 9:30 A. M., and was called to order by the Chairman, Dr. Robert M. Hopkins.

The service of worship prepared by Dr. P. R. Hayward was distributed in mimeographed form and participated in by all, led by Dr. Hayward.

Registration

A record of members, alternates, and visitors present was taken on registration cards prepared for the purpose.

Docket

The volume containing the printed docket and reports was presented to each member present.

Voted—to approve the printed docket as presented, subject to change by unanimous consent (page 121).

Introduction of New Members

The following new members were presented to the Council: Dr. William F. Quillian and Dr. W. M. Alexander, Methodist Episcopal Church, South; Dr. Henry I. Stahr and Dr. Henry J. Christman, Reformed Church in the U. S.; Rev. A. R. Keppel, Evangelical Synod of North America; Dr. Donald J. Cowling, Congregational Churches; Rev. C. Lansing Seymour, Vermont Council; Rev. W. Ernest Collins, Kansas Council; and Dr. J. M. Knight as alternate for Rev. C. W. Kemper of the West Virginia Council.

Voted—that the credentials of the members and alternates presented by the General Secretary be approved and that these members be accorded the privileges of membership in the Council.

Greetings and Communications

It was announced by the General Secretary that numerous greetings had been received in the form of letters and telegrams, together with the regrets of a number of members who could not be present.

Voted—that all messages of greeting and of regret from absent members be received and referred to the General Secretary.

Application for Membership

The General Secretary presented an application for membership in the International Council of Religious Education from the Associate Reformed Presbyterian Church. This application was received and referred to the Committee on Membership. In the absence of the Chairman of the Committee on Membership, Dr. E. B. Chappell, the Chairman appointed Dr. John H. Race as Chairman of the Committee on Membership to serve with the other two members, Mr. E. W. Halpenny and Dr. Marion Stevenson (page 136).

Message of the Chairman

The Chairman, Dr. Robert M. Hopkins, called Dr. W. G. Clipping, Vice Chairman, to the chair. He then presented his annual message (page 13).

Voted—that the message of the Chairman be received and referred to a Committee on Executive Reports to be appointed, with the exception of the reference to leaders who have passed away which shall be referred to the Committee on Memorials when appointed.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, read his annual report (page 18).

Voted—that the report of the General Secretary be received and referred to the Committee on Executive Reports, with the exception of that section of his report, including recommendation 7, referring to relations with the North American Section of the World's Sunday School Association, which shall be referred to a Special Committee composed of the Chairman of the World's Sunday School Association, Dr. Luther A. Weigle who shall be Chairman; the President of the International Council, Mr. Russell Colgate; together with Dr. Hopkins and Dr. Magill as members ex officio; and three additional members to be appointed by the Chairman and General Secretary.

Special Committee on Relations between the International Council of Religious Education and the North American Section of the World's Association

Dr. Hopkins announced the personnel of this Special Committee as follows:

Luther A. Weigle, <i>Chairman</i>	
Russell Colgate	W. S. Bovard
Sidney A. Weston	Frank Langford
Chairman and General Secretary members ex officio	

Reports of Members of the International Council Staff

Dr. Magill called particular attention to the reports of the members of the International Council staff (pages 27-79) as containing valuable information regarding the work of the different departments of

the Council, and supplementing the report of the General Secretary. He then introduced the members of the staff, it being agreed by unanimous consent that each member should be allowed ten minutes in which to present his report.

Dr. Paul H. Vieth, Superintendent of Educational Administration and Director of Research, presented his report (page 27). He also called attention to the report of the Board of Editors (page 78).

Miss Mary Alice Jones was introduced and presented her report as Director of Children's Work (page 35).

Dr. P. R. Hayward, Director of Young People's Work, stated that the report of this department had been prepared jointly by himself and Mr. Roy A. Burkhart, Associate Director (page 40). He presented the forepart of the report and then introduced Mr. Burkhart, who called particular attention to other features.

Mr. Harry C. Munro, Director of Adult Work and Field Administration, presented his two reports (pages 50-51, and 52-56).

Mr. Myron C. Settle, Director of Vacation and Weekday Church Schools, was introduced and presented the report of his department (page 57).

Dr. Forrest L. Knapp, Director of Leadership Training, was the last member of the staff to present his report (page 65).

All of these reports were well received by the Council. The members of the staff kept within the time limit allowed.

Voted—that the reports of the members of the International Council staff be received and filed, with the sincere appreciation of the Council.

The General Secretary then presented to the Council Miss Edith P. Rea, Secretary to the General Secretary, and Secretary of the Educational Commission; Mr. Otto Mayer, Research Associate; Miss Florence Teague, Business Assistant; and Miss Gloria Diener, Editorial Assistant. He also presented other members of the office force who were present.

Appointment of Committees

The Chairman announced the following committees to serve for this meeting of the Council:

COMMITTEE ON EXECUTIVE REPORTS

Walter D. Howell, *Chairman*

C. A. Bowen	J. W. Eichelberger	E. W. Praetorius
W. G. Clippinger	Walter E. Myers	Arthur F. Stevens

COMMITTEE ON NOMINATIONS

R. E. Magill, *Chairman*

M. N. English	W. F. Quillian	Albert F. Sittloh
W. H. Main	Roy G. Ross	Henry I. Stahr

COMMITTEE ON COURTESIES

George W. Wellburn, *Chairman*

Abram Duryee

Harold M. Gilmore

A. R. Keppel

J. M. Knight

COMMITTEE ON MEMORIALS

George A. Little, *Chairman*

W. Ernest Collins

H. E. Cressman

Lawrence Little

Ralph N. Voorhis

Report of the Treasurer

The General Secretary stated that Mr. J. L. Kraft, Treasurer of the Council, who had attended a meeting of the Board of Trustees on Monday evening, was obliged to leave for New York on business and could not be present. In Mr. Kraft's absence, the Treasurer's report was presented by the General Secretary (page 80). The report of the Certified Public Accountant, Mr. George J. Nichol, who had audited the books of the Council for the fiscal year ended December 31, 1930, was presented by the Chairman of the Board of Trustees, Mr. L. W. Simms, with the statement that the Board of Trustees had received and approved this report.

Voted—that the report of the Treasurer be approved and filed with appreciation of his valuable services, and that the report of the Certified Public Accountant be received, approved, and filed.

Report on the Deficit

Mr. Russell Colgate, Chairman of a Special Committee appointed by the Board of Trustees to consider the raising of the deficit, made a statement to the Council. He stated that the members of the Board of Trustees had known for some months that there would be a deficit at the end of the year, on account of general economic conditions throughout the country. He particularly commended the General Secretary for the work he had done to secure contributions, hold down expenditures, and keep the deficit as low as possible. He stated that the Special Committee of the Board of Trustees was making a definite effort to secure subscriptions to cover the entire deficit before the adjournment of this annual meeting, and that more than three-fourths of the amount had already been subscribed. Mr. Colgate urged all members of the Council to assist in securing the entire amount. This report of Mr. Colgate's was received with the hearty approval of the members of the Council.

Close of Morning Session

By unanimous consent, it was agreed that the order of business following the noon recess would be: (1) Report of the Board of Trustees; (2) Report of the Standing Committee of the Council on

Vacation and Weekday Church Schools; (3) Report of the Special Committee on the Basis of Membership in the International Council; (4) Report of the North American Section of the World's Sunday School Association.

After prayer by Dr. John W. Langdale, the Council recessed at 12:40 to reconvene at 2:00 P. M.

Afternoon Session, Tuesday, February 17

The Council was called to order at 2:00 P. M. by the Chairman. Prayer was offered by Rev. Erlo E. Sutton.

Report of the Board of Trustees

Mr. L. W. Simms, Chairman, presented the report of the Board of Trustees as printed in the Docket and Reports (page 87). After consideration, it was—

Voted—that the report of the Board of Trustees as printed be approved, and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of the Board of Trustees

The Chairman, Mr. Simms, also presented a supplementary report covering the actions taken by the Board at its meeting on Monday evening, February 16, as follows:

Item 1. Authorization to Borrow Money

The Board voted to recommend to the Council that the Treasurer of the International Council of Religious Education be authorized and empowered to borrow money as may be needed to meet the expenses of the Council during the current year at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Voted—that item 1 be approved, and that the Treasurer of the Council be authorized and empowered to borrow money to meet the expenses of the Council during the current year, at the Old Dearborn State Bank, Chicago, Illinois, up to a maximum loan of \$30,000.00.

Item 2. Members of Executive Committee

In accordance with Article III, Section 1, paragraph (d) of the By-laws, the Board of Trustees nominated the following ten persons for membership on the Executive Committee of the Council for the ensuing year:

S. F. Areson
Arthur M. Baker
Samuel McCrea Cavert

A. J. Gregg
Walter W. Head
C. J. Howel
D. W. Ohern

Daniel A. Poling
Alice M. Reynolds
Harry A. Wheeler

Voted—that item 2 be approved, and that the persons named therein be elected members of the Executive Committee of the International Council for a term of one year; and that the Board of Trustees be authorized and empowered to fill any vacancies in this group of members, not to exceed twelve, as provided by the By-laws.

Item 3. Geneva Glen Property

The Board of Trustees reports the following action with respect to the Geneva Glen property: That the Board of Trustees recommend to the Executive Committee of the International Council of Religious Education the acceptance of the Geneva Glen property located near Denver, Colorado, and the taking over of the title to the same on condition that all obligations shall be paid in full, with the exception of the mortgage of \$25,000.00; and on the further condition that the Colorado Council of Religious Education shall join with the International Council of Religious Education on an equal basis in retiring the \$25,000.00 mortgage at the rate of \$2,500.00 per year over a period of approximately ten years; this agreement to become effective and the International Council of Religious Education to take title to this property when a renewal of the mortgage loan of \$25,000.00 shall have been secured by the International Council of Religious Education.

Voted—that item 3 in the report of the Board of Trustees with respect to the Geneva Glen property be approved, and that the Treasurer of the International Council, Mr. J. L. Kraft, and the General Secretary of the International Council, Dr. Hugh S. Magill, be authorized and empowered to take such action on behalf of the International Council of Religious Education as may be necessary to put this action into effect.

Item 4. Budget for 1931

The Chairman of the Board of Trustees requested the General Secretary to present to the Council the proposed budget for 1931, which had been approved by the Board of Trustees. A copy of the proposed budget for 1931 was presented in mimeographed form to each member of the Council present, as follows:

International Council of Religious Education Budget for 1931

GENERAL ADMINISTRATION

Salaries

General Secretary	\$ 8,000
Secretary to General Secretary	3,600
Business Assistant and Cashier	3,000
Bookkeeper	2,000
Shipping Clerk	2,300
Switchboard and Mimeograph Operator	1,560
Travel	600

\$ 21,060

EDUCATIONAL ADMINISTRATION AND RESEARCH

Salaries	
Superintendent	\$ 6,000
Secretary to Superintendent	1,900
Research Associate	3,800
Research Assistant	1,900
Stenographer	1,560
Travel	600
	<hr/>
	\$ 15,760

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries	
Editorial Assistant	\$ 2,500
Secretary	1,560
Business Assistant and Cashier	
Circulation Assistant	1,560
Secretarial Assistant	1,560
Stenographer and File Clerk	1,300
Publication of <i>Journal</i>	18,500
Manuscripts	2,000
Promotion of <i>Journal</i>	1,500
	<hr/>
	30,480

DEPARTMENT OF LEADERSHIP TRAINING

Salaries	
Director	\$ 5,000
Assistant Director	2,500
Secretary to Director	2,000
Assistant and Registrar of Summer Schools	2,000
Secretarial Assistant	1,560
Secretarial Assistant	1,500
File Clerk and Stenographer	1,460
Typist	1,300
Typist	1,200
Travel	500
International Training Schools	4,000
	<hr/>
	23,020

DEPARTMENT OF CHILDREN'S WORK

Salaries	
Director	\$ 4,000
Secretary to Director	1,800
Secretarial Assistance	400
Travel	800
	<hr/>
	7,000

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries	
Director	\$ 5,500
Associate Director	4,200
Secretary to Director	2,000
Secretary to Associate Director	2,000
Stenographic Assistance	1,300
Travel	1,500
Publishing <i>The Akita</i>	250
Camp Conferences	7,500
	<hr/>
	24,250

DEPARTMENT OF ADULT WORK AND FIELD ADMINISTRATION

Salaries	
Director	\$ 5,000
Secretary to Director	1,800
Travel	800
	<hr/>
	\$ 7,600

GENERAL OVERHEAD EXPENSES

Stationery, Printing and Office Supplies	\$ 4,700
Postage	3,000
Telephone and Telegraph	1,000
Rent, Chicago Office	12,500
Rent, New York Office	200
Interest and Exchange	1,800
Contingent and Miscellaneous	2,000
	<hr/>
	25,200

PROMOTIONAL AND EDUCATIONAL LITERATURE

Promotional Materials	\$15,000
Parcel Post and Express	2,000
	<hr/>
	17,000

INTERNATIONAL COUNCIL AND ITS COMMITTEES

EDUCATIONAL COMMISSION AND ITS COMMITTEES

Expenses of Members	\$ 2,500
Printing and Mimeographing	1,000
Secretarial Assistance	1,000
	<hr/>
	4,500

AMERICAN STANDARD BIBLE COMMITTEE

Expenses of Members	\$ 1,500
Printing and Mimeographing	500
Secretarial Assistance	1,000
	<hr/>
	3,000

TOTAL\$180,370

The budget was carefully considered, the different items being explained by the General Secretary, who stated that the amounts in each case had been reduced to the lowest figures possible and represented as nearly as could be estimated an actual spending budget. He stated that a saving of not to exceed \$5,000.00 might be expected, but that whether or not any saving could be accomplished would depend upon circumstances which could not now be foreseen.

Voted—that the budget as recommended by the Board of Trustees and presented by the General Secretary be adopted as the budget of the International Council for 1931, with the understanding that the Council shall continue to operate under this budget until the next annual meeting.

Item 5. Publication of Reports and Minutes of the Council

The General Secretary stated that he had been requested by the Board of Trustees to study the question of meeting the cost of printing the Reports and Minutes of the Council as contained in the *Year Book*, and that he would be pleased to take this matter up with the Publishing Committee of the Publishers' Section.

Voted—that the Council refer this matter to the General Secretary to take up with the Publishing Committee.

Voted—that the supplementary report of the Board of Trustees as a whole be adopted.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make adjustments within the budget which it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Report of Standing Committee on Vacation and Weekday Church Schools

Mr. Russell Colgate presented an oral report on behalf of the Standing Committee of the Council on Vacation and Weekday Church Schools. He told of the personnel of this Committee, made up largely of a group of business men in New York who are members of the Board of Directors of the International Association of Daily Vacation Bible Schools. Mr. Colgate stated that this Committee was particularly interested in two features of the vacation work: (1) that the tendency to shorten the sessions of the vacation Bible schools be overcome, and that a special effort be made to lengthen these sessions so that they shall represent a minimum of sixty hours, extending over a period of from four to six weeks. Mr. Colgate explained that originally a six weeks' program was the rule, but that an astonishing number of schools now extend over only a two or three weeks' period. He urged that all cooperate in maintaining a longer session for vacation church schools. (2) Mr. Colgate stated that the Committee was particularly interested in the possibilities of extending vacation Bible schools in foreign lands through the use of the pennies contributed by the children attending vacation Bible schools in our home land. He stated that the Committee strongly recommends that denominational boards provide for the use of the contributions of the children for foreign extension work, and suggested that the World's Sunday School Association prepare literature which would interest all having responsibility for vacation church schools in this country in the possibilities of establishing and extending vacation Bible schools in foreign lands.

Mr. Colgate stated that the Committee was also deeply interested in weekday church schools and particularly concerned because of the

fact that approximately fifty per cent of the children in the United States and Canada are probably not receiving any religious education. He stated that Christian business men are especially interested in reaching children that do not attend Sunday schools.

Voted—that the report of the Standing Committee on Vacation and Weekday Church Schools, as presented orally by Mr. Colgate, be received with appreciation.

Report of the Publishers' Advisory Section

By unanimous consent, Mr. W. P. Shelton, Vice Chairman of the Publishers' Advisory Section, was recognized for the purpose of submitting the report of the Publishers' Section, as follows:

Item 1. Nomenclature

That the Publishers' Section concurs in the report of the Committee on Church School Administration of the Educational Commission with respect to nomenclature in the following changes:

a. That the Nursery Department be the name used to indicate that part of the church school formerly called the Cradle Roll, and that the Nursery Class be the name used to indicate that group of the Nursery Department which attends sessions of the church school.

b. That the Committee on Church School Administration be requested to confer with the Publishers' Section when the matter of nomenclature affects the publishers.

Voted—that the report of the Publishers' Section with respect to nomenclature be approved.

Item 2. Curriculum Units

It is the sense of the Publishers' Section that the Educational Commission and its sub-committees, as at present organized, should confine their work on curriculum units for the various age groups to the preparation of outlines and not the production of manuscripts. That the preparation of manuscripts based on these outlines should be committed to a committee composed of the executive editors and educational secretaries representing the cooperating denominations; this committee to be composed of an equal number of denominational executive editors and educational secretaries to be appointed by the Central Committee of the Educational Commission. In the consideration of units for any special age group, this Committee should consult also with the Committee of that age group. Before this Committee obligates itself to the production of a manuscript, the Publishing Committee should be consulted. These manuscripts, when completed, shall be given to the General Secretary, who shall confer with the Publishers' Committee.

Voted—that item 2 of the report of the Publishers' Section with respect to curriculum units be referred to a Special Committee composed of F. C. Eiselen, Walter D. Howell, Frank Langford, W. P.

Shelton, and Sidney A. Weston, to report back at this session of the Council. (See page 135, Report of Special Committee to Consider Recommendations of the Publishers' Section with respect to the Preparation of Curriculum Units.)

Item 3. Unit on Unemployment

That the manuscript of the unit on Unemployment, after having been offered to representatives of six denominational publishing houses, and declined by each with the explanation that the probable demand for this unit would be insufficient to justify the expense of publication, be referred to the General Secretary to be returned by him to the authors of the manuscript for such disposition as they may wish to make of it.

Voted—that item 3 of the report of the Publishers' Section be approved.

Report of the Committee on Basis of Membership in the International Council

In the absence of Mr. Walter Hutton, Chairman, the report of this Committee was presented by Dr. Magill in mimeographed form, a copy being furnished to each member of the Council, as follows:

Your Committee appointed at the last annual meeting to study the basis of membership in the International Council and report thereon, held a meeting on January 27, 1931, at the International Council headquarters, and gave careful consideration to this subject.

Your Committee recommends that Article III, Section 2 of the By-laws of the Council be amended as follows:

1. Make a new paragraph "a" to read as follows:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

2. Amend paragraph "b" to read as follows:

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

3. That the present paragraph "a" become paragraph "c," and that paragraphs "d," "e," and "f" remain unchanged.

Your Committee recommends that in accordance with the provisions of Article VIII, Section 2 of the By-laws, which provides that "Article III, Section 2 may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee," these proposed

amendments be voted upon separately by the representatives of the constituent denominations and by the representatives of the constituent territorial units making up the Executive Committee.

Your Committee further recommends that at the annual meetings of the Council each member shall present his credentials showing that he is entitled to membership in accordance with the By-laws of the Council.

Respectfully submitted,

Walter Hutton, *Chairman*
Merle N. English
Robert M. Hopkins
Hugh S. Magill

In explaining the report of the Committee, the General Secretary stated that it would not affect the number of representatives from the cooperating denominations represented in the International Council, but that a number of state councils would have increased representation in the Council, provided such state councils were recognized by the International Council as constituent members of the Council.

The General Secretary also called attention to the fact that in order to put into effect the report of the Committee, Article III, Section 2 of the By-laws of the International Council would need to be amended, and that in accordance with the provisions of Article VIII of the By-laws dealing with amendments, this amendment would have to be voted upon separately by the representatives of the constituent denominational and territorial units making up the Executive Committee.

Voted—unanimously, to approve the report of the Committee on the Basis of Membership in the International Council.

Notice of Amendment to By-laws Regarding Membership

The General Secretary gave formal notice that he would present at a succeeding session of the Executive Committee an amendment to Article III, Section 2 of the By-laws of the Council in accordance with the provisions of the report of the Special Committee on the Basis of Membership in the Executive Committee of the International Council as approved.

A vote was taken on this notice of amendment, which was favored by more than twenty-one members of the International Council as provided in Article VIII, Section 1 of the By-laws (page 165).

Notice of Amendment to By-laws Changing Name of Council

Mr. L. W. Simms gave notice of a proposed amendment to the By-laws of the International Council changing the name of the Council from the International Council of Religious Education to the International Council of Christian Education.

A vote was taken, and this notice was favored by more than twenty-one members of the Council, as provided in Article VIII, Section 1 of the By-laws (page 166).

Report of Board of Managers, North American Section, World's Association

In the absence of Mr. Hugh R. Monro, Chairman of the Board of Managers of the North American Section of the World's Sunday School Association, the report was presented by Dr. W. H. Main (page 107).

Voted—that this report be received and referred, with recommendations, to the Special Committee to consider that part of the General Secretary's report dealing with the North American Section of the World's Association (pages 124, 163).

Report of Special Committee to Consider Recommendations of Publishers' Section with Respect to the Preparation of Curriculum Units

Dr. Eiselen reported for the Special Committee appointed to consider recommendations of the Publishers' Advisory Section with respect to the preparation of curriculum units, (page 133) as follows:

It is recommended that the Education Commission and its subcommittees, as at present organized, should confine their work on curriculum units for the various age groups to the preparation of outlines and not the production of manuscripts, with the understanding that this action is not retroactive with respect to units already adopted or in process of final revision.

Voted—that the report as presented by the Committee be approved and the recommendation contained therein be adopted.

Materials for Experimental Use

The question was raised by several members of the Council, who are also members of the Educational Commission, regarding how this action by the Council on the preparation of curriculum units would affect the syllabi for units in the High School Curriculum, and other similar materials. The Council accepted the general interpretation of the action taken as not applying to materials now in process.

In order that there might be a clearer understanding on the part of the Council regarding the purpose of the Educational Commission and its committees with respect to materials issued for experimental use, it was—

Voted—that the Educational Commission be requested to prepare a statement of principles and procedures to be followed by the Commission with respect to materials prepared for experimental purposes, and report thereon to the Council.

Close of Afternoon Session

By unanimous consent, it was agreed that the first order of business at the evening session would be the consideration of the report of the Educational Commission.

After prayer by Dr. Wade Crawford Barclay, the Council recessed at 4:50 P. M. to reconvene at 7:30 P. M.

Evening Session, Tuesday, February 17

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Hopkins. Prayer was offered by Dr. Arthur M. Baker.

Report of the Educational Commission

In the absence of the Chairman and Vice Chairman of the Educational Commission, the report of the Commission was presented by Dr. Luther A. Weigle, newly elected Chairman of the Commission for the ensuing year. The report of the Commission covering its meeting held in Columbus, Ohio, on December 3, 1930, as printed in the Docket and Reports (page 97) was first presented and considered.

Voted—to approve item 4, the creation of a Committee on Field Program of the Educational Commission, and that this Committee be included in the list of the committees of the Educational Commission given in Article V, Section 3 of the By-laws.

Voted—that the report of the Educational Commission as a whole as printed in the Docket and Reports be approved.

Dr. Weigle announced that the report and recommendations of the Educational Commission covering its meeting held on Monday, February 16, were not completely ready, and requested that more time be allowed. By unanimous consent, it was agreed that the Council would proceed to the consideration of other reports, the supplementary report of the Educational Commission to be presented later (page 147).

Report of the Committee on Membership

In the absence of the Chairman, Dr. John H. Race, Dr. Marion Stevenson reported for the Committee on Membership. The Committee recommended that the application of the Associate Reformed Presbyterian Church be received and approved, and that this denomination be admitted as a constituent member of the International Council of Religious Education. Mr. R. E. Magill of the Southern Presbyterian Church, made a statement regarding this denomination, stating that their membership was largely in North Carolina and Arkansas; he also stated that they had recently established a Department of Religious Education, and recommended that their application be approved.

Voted—that the recommendation of the Committee on Membership be approved, and that the Associate Reformed Presbyterian Church be admitted to membership in the International Council of Religious Education.

Reports of the Professional Advisory Sections

The Chairman announced that the next order of business would be the reports of the professional advisory sections of the Council.

Voted—that the list of officers of each of the respective sections as reported be received and included in the minutes of the annual meeting.

The following items were submitted by the respective sections:

Adult Work Section

Mr. Irwin G. Paulsen, Chairman, presented the following report:

1. The program for the three-day meeting of this Section this year was planned particularly for pastors, each denomination inviting a small group of representative pastors to attend. The theme was "The Religious Growth of Men and Women." The average attendance at the sessions was one hundred, and the interest and responsiveness of all present were decidedly heartening.

2. It is recommended that the International Council of Religious Education call the attention of the Illinois Council of Churches to the conflict of dates between the meeting of the State Pastors' Conference held annually and the meeting of the International Council of Religious Education.

Voted—that the report be received with appreciation, and that the recommendation contained in the second paragraph be referred to the General Secretary and International Council staff.

Children's Work Section

In the absence of the Chairman, Miss Mary E. Skinner, Miss Mary Alice Jones extended, on behalf of the Children's Work Section, a cordial invitation to all members of the Council to attend the sessions of the Children's Work Section next year. There were no recommendations.

Voted—that the report be received with appreciation.

City Executives' Section

In the absence of Mr. Emerson O. Bradshaw, Chairman, the report of the City Executives' Section was presented by Dr. J. Kirkwood Craig, as follows:

1. It is recommended that the International Council of Religious Education be requested to take up with the national denominational boards the question of the formulation of plans whereby ordained ministers engaged in interdenominational religious education work may retain their ministerial status in good standing, and not be denied the full benefits of their pension funds.

Voted—that this recommendation be referred to the General Secretary with the request that he call the matter to the attention of the national denominational executives.

2. It is recommended that congratulations be extended to the members of the International Council staff on account of the increased interest in the meetings of the professional advisory sections, and particularly on account of the successful joint meeting of all sections with the International Council staff, which we would recommend be repeated in connection with the meetings of the sections in February, 1932.

Voted—that this recommendation be received with appreciation, and referred to the General Secretary and International Council staff.

Directors' of Religious Education Section

In the absence of the Chairman of the Section, Mr. Phillip C. Landers, the report of the Directors' Section was presented by the General Secretary, as follows:

1. It is recommended that, due to the large membership in the Directors' Section, the large number of visitors from other sections, and the attendance of students, the International Council of Religious Education be requested to make available larger quarters for the meetings of this section in 1932.

Voted—that this recommendation be referred to the General Secretary and International Council staff.

2. The Directors' of Religious Education Section looks with favor upon a closer relation and fellowship with pastors attending the annual meeting of the International Council, and recommends that at least one joint session of pastors and directors of religious education be arranged in the program for 1932.

Voted—that this recommendation be referred to the General Secretary and International Council staff.

3. The Directors' Section adopted a proposed Code of Ethics for Directors, a copy of which will be made available to all members of the Section, and also to professors of religious education for their suggestions and criticism.

Voted—that item 3 in the report of the Directors' Section be received for information.

Editors' Section

This Section reported its officers, but submitted no particular recommendations to the Council.

International and National Executives' Section

Dr. M. N. English, Chairman, presented the following recommendation from the International and National Executives' Section:

That in states where the situation with respect to field forces, both denominational and interdenominational, seems to make possible a plan for the closer integration of these forces, the following procedure be authorized:

That the Director of Field Administration of the International Council of Religious Education arrange a conference to plan closer integration of field forces, such conference to consist, in so far as possible, of the following:

a. Eight or ten representative laymen who have manifested interest in Christian religious education, to be selected by the International Council staff in consultation with the staff of the state council of religious education.

b. As many national denominational executives as possible.

c. Employed denominational religious educational field workers in the state.

d. Persons executively responsible for religious educational supervision for denominations not having employed field workers.

e. Members of the staff and officers of the executive committee of the state council of religious education.

f. Representatives of the state council of churches and home missions council, if there be such.

Voted—that this report be received and the recommendation contained therein approved.

Leadership Training Section

This Section reported its officers, but submitted no other report.

Missionary Education Section

This Section reported its officers, but submitted no particular recommendations to the Council.

Negro Work Section

In the absence of the Chairman, Mr. James W. Eichelberger, the report of the Negro Work Section was presented by Mr. Otto Mayer of the International Council staff, as follows:

The Negro Work Section voted to go forward with plans for the establishment of one or more interdenominational summer leadership training schools in 1932, to be located in the South in order to serve a larger number of our Negro constituency. It is recommended that the Executive Committee of the Council request the International Council staff to study these plans and give executive direction to the enterprise in harmony with the policies adopted by the International Council.

Voted—that the report be received and that the recommendation be considered in connection with the report of the Special Committee on Summer Camps, Conferences, and Training Schools (see page 162).

Professors' of Religious Education Section

In the absence of the Chairman, Dr. E. J. Chave, the following recommendation from the Professors' Section was presented by the General Secretary:

That if possible the meeting of the Professors' of Religious Education Section for next year be arranged on Saturday, this being a more convenient day for a majority of the members of the Section.

Voted—that this recommendation be referred to the General Secretary and International Council staff for consideration in planning the schedule of meetings for next year.

Publishers' Section

The report of the Publishers' Section was presented during the Tuesday afternoon session (see page 132).

Research Section

This Section reported its officers, but presented no other report.

State and Regional Executives' Section

The report of the State and Regional Executives' Section was presented by the Chairman, Mr. E. A. Finn, with the following recommendations:

1. There is a genuine sense of need for closer cooperation on the part of the forces responsible for religious education in the

field. The Section commends the serious effort being made by the International Council to bring definite guidance to this problem, expresses its gratitude, and affirms its confidence in those who shall make possible such guidance. The Section recommends to the International Council that in any approach looking toward helpful guidance in working out and testing, experimentally, bases for better cooperation, the state involved be protected in its autonomy, and all attempts to give such guidance be based upon the particular situation in the state and its desire to be used as an experimental center.

2. With respect to the efforts of the International Council of Religious Education to give specific guidance to field administration through the utilization of a staff member as Director of Field Administration, the Section expresses its appreciation of this definite and serious effort to improve the situations within the field, and pledges its fullest cooperation as we seek together, and cooperatively, to face the total program of religious education in the field.

Voted—that the report be received and the two recommendations contained therein be approved.

Vacation Church Schools Section

In the absence of the Chairman, Dr. Homer L. Grice, the report of the Vacation Church Schools Section was presented by Mr. Myron C. Settle of the International Council staff, as follows:

1. It is recommended that the International Council be requested to give such immediate attention as is possible to the more effective promotion of the vacation church school movement among the Negro denominations.

2. It is recommended that at the next annual meeting provision be made for presentation of the vacation church school for an hour, if possible, either before a joint session of all sections, or on the programs of those sections whose members are especially interested in the vacation church school work but who cannot attend the meetings of that Section because of other responsibilities.

3. It is recommended that the International Council be requested to suggest a plan by which all vacation church schools may be encouraged to make missionary offerings to be used to promote the vacation church school movement both in the destitute parts of our own country and in the foreign field, it being understood that these offerings shall be used in accordance with denominational plans, or sent to interdenominational organizations, as the local schools may desire.

4. It is reported for information that the findings adopted by the Vacation Church School Study Conference at the International Convention at Toronto were approved by the Section.

5. The following resolution was adopted by the Vacation Church Schools Section for submission to the International Council:

We respectfully request that no change be made in the present status of the Vacation Church Schools Section until after a thorough study of any proposed plan shall have been made by the denominations concerned; and that the said Section be not placed under the supervision of any other member of the Inter-

national Council staff than the Director of Vacation and Weekday Church Schools without an opportunity for the denominations to study carefully all the phases of the arrangement. We believe that the maintenance of a distinct and independent Section for the promotion of vacation church schools and improvement in their program and methods is made imperative by the following facts and conditions:

a. The vacation church school, covering as it does, several age groups cannot be efficiently promoted by an organization subject to any one age group, neither can it prosper when several such subsidiary organizations have charge of its promotion and improvement. The task demands an organization charged with this one specific responsibility and giving attention to all its phases.

b. The interests of an integrated program of religious education for the individual church can be best conserved by the present plan wherein the Vacation Church Schools Section cooperates with the age-group Sections in vacation church school work.

c. The vacation church school movement is just now entering a period where expert and experienced guides are very necessary. Foreign mission fields as well as national mission fields are clamoring for the organization of these schools and only a Section having adequate time at its disposal and adequate authority to deal with the situations which arise can meet the needs of the situation.

d. Expert service is demanded not only in the age groups as such, but in those promotional and educational phases of the work which run across several age groups and throughout the whole school. If these interests suffer, no efficiency within age groups can make up for their lack.

e. The vacation church school possesses such unique values as an agency of religious education that it is worthy of special promotion and special care to overcome the seasonal nature of its organization.

f. So few churches have as yet made use of the vacation church school that special promotion and guidance will be needed for a good many years.

g. The program of the entire church school will in the end be stronger and more efficient if it is the product of many Sections working cooperatively rather than if one Section is made responsible for producing each part of it. Too exclusive dependence on age-group activity is apt to produce a church school having age-group programs that are unified, but lacking unity as a whole.

Voted—that the report of the Vacation Church Schools Section, together with the resolution presented to the Council, be received and the recommendations contained therein be referred to the General Secretary and International Council staff for study and later report.

Weekday Church Schools Section

In the absence of the Chairman, Dr. Frank M. McKibben, the report was presented by Mr. Myron C. Settle, as follows:

The meetings of the Weekday Church Schools Section were more largely attended by teachers and supervisors actually at work in the field than at any time since the organization of this Section. The meetings were devoted primarily to a study of the content and method of weekday schools and to a careful evaluation of their results. Many of the larger systems were fully reported, and practically all of these showed elements of permanency, and many of substantial growth.

The Weekday Church Schools Section voted to approve and adopt the emphases of the International Convention at Toronto, and also the findings and recommendations of the Weekday Church School

Study Conference. Special attention and approval were given to that section of the findings requesting the International Council, as well as the denominational boards, to engage in careful, but steady promotion and development of weekday church schools throughout the country.

Voted—that the report be received with appreciation.

Young People's Work Section

In the absence of the Chairman, Mr. Carey Young, Dr. P. R. Hayward of the International Council staff reported for the Young People's Work Section that it had held a very successful session, but that it had no specific recommendations to present to the Council.

Laymen's Section

The General Secretary stated that the Laymen's Advisory Section had not organized and had had no meeting. Mr. L. W. Simms spoke on the importance of having a well-organized Section for Christian Laymen interested in the work of the Council, and it was—

Voted—that the General Secretary and International Council staff be authorized to arrange for a meeting of the Laymen's Section in connection with the next annual meeting of the Council.

Request for Pastors' Section

The following report was submitted by Mr. Harry C. Munro, Director of Adult Work, regarding a proposed Pastors' Advisory Section:

As a result of an invitation extended by denominational executives at the suggestion of the Executive Committee of the Adult Work Professional Advisory Section, some sixty-five pastors attended the meetings of the Adult Work Section this year. The suggestion which has been made from time to time, that the participation of pastors in these annual meetings of the International Council be provided for regularly by the formation of a Pastors' Advisory Section, was offered to those in attendance. The group of pastors held a session by themselves under a chairman of their own selection and voted to form a temporary organization and apply for the privilege of becoming a regular section of the International Council.

It was agreed that pastors should participate in several other sections, and the following was suggested as the means of carrying out this plan: that the proposed Pastors' Advisory Section meet at the beginning of the annual meetings for such religious educational matters as they wish to consider from their own professional viewpoint; that they then divide into findings committees to participate in such other sections as arranged by mutual agreement between themselves and such sections; and that they meet again later to hear reports from the several findings committees.

It was planned to select those invited to attend the proposed section in some such manner as was followed by the Executive Committee of the Adult Work Section in inviting this group this year.

The following officers and members of the executive committee were elected, to become the officers of the proposed section if the formation of such a section were approved by the International Council:

Chairman	Sidney A. Guthrie
Vice Chairman	W. F. Huxford
Secretary-Treasurer	John Alfred Nansen
Additional Members of Executive Committee	{ Blair S. Latshaw
Representative on Educational Commission	{ R. E. Webber
	Charles A. Carriel

Voted—that this report and request for the organization of a Pastors' Advisory Section be referred to a Special Committee to be appointed to study the whole situation with respect to the organization of professional advisory sections, and recommend to the Council at its next meeting certain principles by which the Council should be guided in admitting new advisory sections.

Special Committee on Organization of Professional Advisory Sections

The Chairman announced the appointment of the following Special Committee to consider this question: W. S. Bovard, Chairman, W. G. Clippinger, Herbert W. Gates, with the Chairman of the Council and the General Secretary members *ex officio*.

Pastors' Conference for 1932

Voted—that the Adult Work Section be requested to sponsor and make arrangements for a Pastors' Conference in connection with the next annual meeting of the International Council.

Request for Stewardship Section

The following report was submitted by the General Secretary regarding a proposed Stewardship Advisory Section:

Pursuant to the action taken by the International Council of Religious Education at its last annual meeting, and upon recommendation of the United Stewardship Council of the United States and Canada, a group of persons interested in stewardship problems and representing several denominations, met at the Stevens Hotel in Chicago to consider the feasibility of forming a Christian Stewardship Advisory Section in the International Council of Religious Education.

Dr. Hugh S. Magill, in a clear and concise statement, presented the advantages to be gained by such a step as well as the disadvantages which might result. A frank discussion followed, in which each person present participated. After careful consideration, the group came to the unanimous conclusion that the establishment of such a section would be very beneficial.

The stewardship group, therefore, respectfully requests the International Council of Religious Education to establish a Christian Stew-

ardship Advisory Section. The following reasons for making this request are submitted:

- a. A deep conviction of the vital importance of the stewardship message.
- b. A sincere desire to integrate this vital message with the program of religious education.
- c. The opinion that the stewardship group needs the contact suggested to make this message conformable to the best educational standards.

In the event this request should be granted by the International Council, the following list of temporary officers for the Christian Stewardship Advisory Section is submitted:

Chairman	Julius Earl Crawford
Vice Chairman	Guy L. Morrill
Secretary	H. P. Vieth
Assistant Secretary	Evelyn Ralston

The following statements on membership and purpose are also submitted:

Membership—The following shall be eligible to membership in the Christian Stewardship Advisory Section: stewardship executives of denominations; secretaries of denominational departments which include stewardship cultivation as a part of their responsibility; teachers of religion, student pastors of colleges and universities, and professors of practical theology in seminaries, who are interested in teaching stewardship; stewardship chairmen or secretaries in local churches; members of stewardship committees of men's, women's, or young people's organizations; all teachers of stewardship in any type of church school.

Purpose—The purpose of the Christian Stewardship Advisory Section shall be: (a) the integration of stewardship education with the general program of religious education; (b) the promotion of the stewardship message through joint sessions with other sections of the Council; (c) the study of the educational process from the viewpoint of stewardship and the study of stewardship from the viewpoint of religious education.

Voted—that the report of the stewardship group be received and referred to the special committee appointed to consider the organization of professional advisory sections and recommend principles governing the admission of new sections.

Officers of the Professional Advisory Sections for 1931-32

The following officers of the several professional advisory sections were officially reported to the Council. The term of office of the representative on the Educational Commission from each of the sections will expire in February, 1932:

ADULT WORK SECTION

Chairman	Irwin G. Paulsen
Vice Chairman	Mrs. W. E. Chalmers
Secretary-Treasurer	Bernard Coggan
Additional Members of Executive Committee	E. P. Westphal
	B. S. Winchester
	R. A. Hiltz
Representative on Educational Commission	Harry C. Munro
	Charles Darsie

CHILDREN'S WORK SECTION

Chairman	Ethel L. Smither
Vice Chairman	Florence Carmichael
Secretary-Treasurer	Lillian L. Reed
Additional Members of Executive Committee	{ Nellie C. Young
	{ Mary Alice Jones
Representative on Educational Commission	Mildred O. Moody

CITY EXECUTIVES' SECTION

Chairman	Robert Davids
Vice Chairman	W. P. Moody
Secretary-Treasurer	Mrs. Hazel D. Leonard
Additional Member of Executive Committee	Walter M. Howlett
Representative on Educational Commission	Fred H. Willkens

DIRECTORS' SECTION

Chairman	C. H. Currie
Vice Chairman	Herman Sweet
Secretary	Martha Denison
Treasurer	Leonard G. Vaughan
Additional Member on Executive Committee	Elizabeth Nutting
Representative on Educational Commission	Ray G. Fletcher

EDITORS' SECTION

Chairman	Owen C. Brown
Vice Chairman	Crates S. Johnson
Secretary-Treasurer	C. A. Hauser
Additional Members on Executive Committee	{ R. L. Lanning
	{ Charles D. Bulla
Representative on Educational Commission	Charles D. Bulla

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Merle N. English
Secretary	Hugh S. Magill
Additional Members of Executive Committee	{ Abram Duryee
	{ Frank Langford
	{ E. H. Stranahan
Representative on Educational Commission	E. H. Stranahan

LEADERSHIP TRAINING SECTION

Chairman	Fred D. Wentzel
Secretary-Treasurer	O. M. Walton
Additional Members of Executive Committee	{ Raymond Allston
	{ Frank A. Shults
	{ T. A. Tripp
Representative on Educational Commission	Erwin L. Shaver

MISSIONARY EDUCATION SECTION

Chairman	Joy F. Taylor
Vice Chairman	Corliss P. Hargraves
Secretary-Treasurer	Walter Getty
Additional Members of Executive Committee	{ Margaret I. Marston
	{ A. V. Casselman
Representative on Educational Commission	John L. Lobingier

NEGRO WORK SECTION

Chairman	F. H. Butler
Vice Chairman	J. L. Tilley
Secretary-Treasurer	S. G. Spottswood
Additional Members of Executive Committee	S. S. Morris
	A. W. Martin
	B. F. Gordon
	J. A. Martin
	J. T. Brown
	Charles F. Boss, Jr.
Representative on Educational Commission	J. M. Somerndike
	F. H. Butler

PROFESSORS' SECTION

Chairman	Karl R. Stolz
Vice Chairman	S. M. Duvall
Secretary	A. J. Harms
Representative on Educational Commission	E. J. Chave

PUBLISHERS' SECTION

Chairman	B. A. Whitmore
Vice Chairman	W. P. Shelton
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Additional Members of Executive Committee	Arthur F. Stevens
	Allan Sutherland
	O. M. Miller
Representative on Educational Commission	O. Grant Markham

RESEARCH SECTION

Chairman	Luther M. Dimmitt
Vice Chairman	Charles F. Boss, Jr.
Secretary	Otto Mayer
Additional Member of Executive Committee	Paul H. Vieth
Representative on Educational Commission	Norman E. Richardson

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	Henry Reed Bowen
Vice Chairman	J. Quinter Miller
Secretary-Treasurer	C. L. Fisk
Additional Member of Executive Committee	H. C. Bryant
Representative on Educational Commission	E. W. Halpenny

VACATION CHURCH SCHOOLS SECTION

Chairman	Homer L. Grice
Vice Chairman	Mrs. Elizabeth M. Finn
Secretary	Mrs. Lydia C. Perin
Representative on Educational Commission	Homer L. Grice

WEEKDAY CHURCH SCHOOLS SECTION

Chairman	J. B. McKendry
Vice Chairman	Mrs. D. T. Isaac
Secretary-Treasurer	Eva I. Nelson
Representative on Educational Commission	Frank M. McKibben

YOUNG PEOPLE'S WORK SECTION

Chairman	Gordon Howard
Vice Chairman	T. A. Tripp
Secretary-Treasurer	Lucy M. Eldredge
	P. R. Hayward
	Cynthia Pearl Maus
Additional Members of Executive Committee	Allen Moon
	Blaine Kirkpatrick
	Glenn McRae
	Raymond Veh
Representative on Educational Commission	Frank D. Getty

Supplementary Report of the Educational Commission

In the absence of the Chairman, Dr. Robinson, and the Vice Chairman, Dr. Hiltz, the supplementary report of the Educational Commission was presented by Dr. Luther A. Weigle, Chairman of the Central Committee and newly elected Chairman of the Educational Commission, as follows:

Item 1. New Members

The following persons were admitted to membership in the Educational Commission, their credentials having been properly filed: Mr. Charles Darsie, representing the Disciples of Christ; Mr. B. F. Gordon, representing the African Methodist Episcopal Zion Church; Mr. A. R. Keppel, representing the Evangelical Synod of North America; and Mr. H. C. Walton, representing the Cumberland Presbyterian Church. Dr. Charles D. Bulla was admitted as a consulting member on the Commission, representing the Editors' Advisory Section, to fill out the unexpired term of Dr. Park Hays Miller.

Item 1 was received for information.

Item 2. International Temperance Sunday

The Educational Commission reports for information that in future lesson outlines adopted by the Educational Commission, on recommendation of the Committee on Improved Uniform Lessons and the Committee on Group Graded Lessons, the last Sunday in October each year shall be designated as "International Temperance Sunday," and that negotiations be continued with the British Lesson Council in an effort to bring about a uniform date for World's Temperance Sunday.

Item 2 was received for information.

Item 3. Home Daily Bible Readings for 1933

The Home Daily Bible Readings on the Improved Uniform Lessons for 1933, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

Item 3 was received for information.

Item 4. Intermediate Group Graded Lessons for 1933

The outlines for the Intermediate Group Graded Lessons for 1933, as presented in amended form by the Committee on Group Graded

Lessons, were approved by the Commission and released for printing and distribution.

Item 4 was received for information.

Actions on Recommendations of Committee on Leadership Training

The following actions were taken by the Educational Commission on recommendations made by the Committee on Leadership Training, and are submitted to the International Council for approval:

Item 5. High School Leadership Curriculum

a. That the basic requirement of each course in the High School Curriculum be either 10 or 20 hours (including both class and out-of-class work) depending upon the situations under which the course is taken.

b. That the present requirement for a diploma of a total of 120 hours (including class and out-of-class activities) be continued.

c. That courses 2h, The Science of Leadership; 3h, Growing a Christian World; and 15h, Youth and Worship, be released for administration and supervision by the constituent denominations in their respective leadership training programs, and that the Committee on Leadership Training be directed to complete the preparation of syllabi for these courses, in accordance with Recommendation 11, page 136, 1929 *Year Book*, for publication according to the policy established by the International Council.

Item 6. Statement of Principles of Leadership Training

That the following statement of Principles of Leadership Training as submitted in mimeographed form be approved as a basic document for the revision and construction of leadership training curricula, and that it be included as a part of the *Curriculum Guide*.

Item 7. Credit for Leadership Training Beyond Standard Diploma

That the following plan of leadership training on the Standard level for persons who have completed requirements for the Standard diploma be approved:

I. Description of Plan

1. This plan of leadership training on the Standard level for students who have earned Standard diplomas involves creative leadership activities under individual supervision in an on-going program of religious education. By correspondence or by direct personal supervision the student is to be guided in the improvement, through study and participation, of some phase or phases of the program of Christian education to which he is related. The resources of an adequately trained supervisor are to be made available to each student.
2. For the student this plan will mean: (a) an analysis of his situation and an outline of the most critical problems; (b) the preparation of a plan for the solution of one of the problems, or of two or more related problems, the plan to include reading and investigation in such fields as worship, recreation, teaching, missions, etc.; (c) the carrying out of a plan to discover by experimentation whether or not the proposed solution is valid; and (d) analysis of the results and preparation of plans for further procedure in the light of the results.
3. For the supervisor this plan will mean: (a) thinking not merely in terms of grading papers, but in terms of guiding a student who is seeking leadership development through creative activities; and (b) providing individual supervision for each student as he carries through each of the steps suggested above.

II. Recognition

1. A Certificate of Progress will be issued for the completion of an amount of work equivalent to the total amount of work required for a unit of credit in the Standard curriculum. Further definition of this requirement will be held flexible and be made by the agency administering the plan until experience makes a more exact definition possible.
2. As many Certificates of Progress may be issued for the satisfactory completion of the steps outlined in I. 2 above as are earned on the basis of the foregoing requirement.
3. The number of Certificates of Progress which a student may earn is unlimited.

III. Administration

This plan of leadership training will be administered under the same conditions as obtain in the administration of the International Reading Course (see page 161, 1930 *Year Book*), with the exception that wherever there are sufficient students of more than one denomination to warrant the formation of a class, the work may be carried on under the direction of the Director of Leadership Training of the International Council.

Item 8. Elective Course on Church School Music

That an elective course on church school music be included in the Standard Leadership Training Curriculum, the Committee on Leadership Training being authorized to prepare the description of the course and determine the course number.

Item 9. Specialization in Administration of Vacation and Weekday Church Schools

That students desiring to specialize in the field of administration, with special application to vacation or weekday church schools, be allowed to substitute course No. 117, The Administration of Weekday Church Schools, or course No. 118, The Administration of Vacation Church Schools, for course No. 91, Church School Administration, as a required specialization course in the Standard Leadership Training Curriculum.

Item 10. Approval of Materials for International Reading Course

That the Committee on Leadership Training be authorized to approve materials for use in the International Reading Course.

Item 11. Application of Credit in High School Leadership Curriculum Toward Standard Diploma

That to a student who has completed courses in the High School Leadership Curriculum and completes the six general required courses of the Standard Leadership Training Curriculum, one elective credit toward the Standard diploma be awarded upon the presentation of each two credits in the High School Leadership Curriculum, provided such credits are presented within a reasonable time after having been awarded.

Item 12. Denominational Field Workers as Members of Boards of School Administration

That the action taken by the International Council in April, 1926, revising Section 2, Board of School Administration, as recorded on pages 14-15 of Educational Bulletin No. 3, revised April 1, 1925,

to insert before the last sentence of the statement, "Denominational officers in charge of leadership training in the area shall be members ex officio of such boards," be rescinded because experience has shown this plan to be impracticable and inefficient in operation.

Item 13. Requests for Counsel in Planning Leadership Schools

That, in order that accredited state councils may more effectively aid local leaders in planning to carry on leadership training enterprises, the leaders of communities proposing to apply to the International Council for the accreditation of classes or schools should, as long as possible in advance of the opening date, invite the state council, if it is accredited by the International Council, to provide counsel and advice in planning these enterprises. In a state in which there is no accredited state council the Department of Leadership Training of the International Council should be requested to provide counsel and advice. Each application for accreditation should indicate on what date such invitation was extended.

Item 14. Broad Specialization Psychology Course in Elementary Division

That there be included in the Standard Curriculum a broad specialization course in the elementary division covering the psychology of pupils in the nursery, beginner, primary, and junior departments, and that the Director of Leadership Training of the International Council and the Committee on Leadership Training be authorized to prepare a description of the course and administrative regulations to cover the conditions under which the course may be offered.

Voted—that items 5 to 14 inclusive, as submitted by the Educational Commission and recommended for approval, be received and approved.

Voted—that the Educational Commission be requested to refer to the Committee on Leadership Training the question as to what constitutes "within a reasonable time." (See item 11, page 149.)

Actions on Recommendations of Committee on Church School Administration

The following actions were taken by the Commission on recommendations made by the Committee on Church School Administration, and are submitted to the Council for approval:

Item 15. Housing and Equipment for the Church School

That the document entitled "Housing and Equipment for the Church School" be approved and printed as an educational bulletin of the International Council, with provision for supplying imprint editions to the bureaus of architecture of the denominations and to the denominational boards as desired.

Voted—that this material be approved and printed as an educational bulletin of the International Council, with provision for imprint editions, in accordance with the regulations adopted by the Council for the publication of such material.

Item 16. Nomenclature

That, with respect to nomenclature, the following definitions of terms be adopted:

1. *Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The term "church school" is used to designate that organization through which the entire educational program of the church is administered.

2. *Sunday Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The term "Sunday Church School" is used to designate the organization which commonly meets on Sunday for worship and study, or what is more generally known as the Sunday school.

3. *Vacation Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The vacation church school, or daily vacation church school, or daily vacation Bible school, is a part of the educational program of the church. It is one of several units of organization through which the church school carries on its program and is therefore to be regarded as one of the sessions of the church school. The vacation church school shares with the Sunday church school, the weekday church school, church societies, church clubs, and so forth, the general aims and objectives of religious education.

4. *Weekday Church School*—the same definition as appears in the *International Standards in Religious Education*, namely,

The Weekday Church School—

- (1) Is a church school, an essential part of the educational program of the church and carried on under the direction of a local church or the churches of a community associated together in a council of religious education.
- (2) Is a distinct phase of the church's educational program, to be differentiated from the vacation church school, the leadership training school, high school Bible-study-for-credit classes, pastor's classes, boys' and girls' recreation clubs, societies, gymnasium classes, and other weekday classes in expansion of the Sunday session.
- (3) Is financed by the church or churches primarily, although the community is frequently called upon to share the cost.
- (4) Meets in church buildings wherever practicable, or in buildings that are rented or owned by the weekday church school board.
- (5) Is carried on by a specially appointed board or council (if cooperative) which is responsible for appointing and paying qualified teachers and supervisors, for setting up a program of courses and activities, and for providing the necessary place of meeting and equipment.
- (6) Has no organic relationship with the public school, but works in fullest cooperation with it. Its pupils of all grades are usually drawn from the public school by permission of the public school board.
- (7) Is conducted on "released time," or on "dismissed time," preferably, upon suitable arrangement with the public school officials, rather than on "free time."
- (8) Holds its sessions on the public school days of the week.
- (9) Receives children from the public school only on written request of parents.
- (10) Is not compulsory in the sense that public school attendance is compulsory, but regular and prompt attendance is expected.

The weekday church school shares with the Sunday church school, the vacation church school, and other educational agencies of the church, the general aims and objectives of religious education. It is not to be thought of as something distinct and apart from these agencies within the church, but rather as a reinforcing or supplementing factor, having the same general purposes and aims, i. e., to lead the pupils into fuller Christian living. Its program should be closely correlated with every other phase of the church school program so that there is provided for the child a unified religious experience.

5. *Nursery Department*—That the Nursery Department be the name used to indicate that part of the church school formerly called the Cradle Roll.

6. *Nursery Class*—That the Nursery Class be the name used to indicate that group of the Nursery Department which attends sessions of the church school.

7. *Council of Religious Education in the Local Church*—That the Council of Religious Education in the Local Church be the name used to indicate the working force of the church school, including representatives from all local church organizations engaged in religious educational work.

8. *The Committee or Board of Religious Education*—That the Committee or Board of Religious Education be that body constituted by the church or appointed by the official board to carry the primary responsibility for the educational program.

9. *General Superintendent*—That General Superintendent be the name used to indicate the administrative officer of the Sunday Church School. (Churches having a Director of Religious Education may not feel the necessity of having such an officer.)

10. *Department Principal*—That Principal (Counselor in Young People's Departments) be the name used to indicate the officer in charge of a given grade or department.

Voted—that the report on nomenclature including the definitions of terms as submitted in item 16 be approved.

Item 17. International System of Records and Reports.

That the period of experimentation for the International System of Records and Reports be extended from two years to three years, and that the Committee on Church School Administration be requested to bring to the Educational Commission a complete report on experimentation in February, 1933; and that the section on Financial Records and Reports be adopted as a part of the International System of Records and Reports and that it be issued for experimental use under the conditions already adopted with respect to the System.

Voted—that the recommendations contained in item 17 with respect to the International System of Records and Reports be approved.

Item 18. The Educational Work of the Church

That the discussion outline, *The Educational Work of the Church*, be continued in preliminary use until February, 1932, and that the Committee on Church School Administration be instructed to bring to the Educational Commission by February, 1932, a recommendation concerning the future form and use of this general standard.

Voted—that the recommendation contained in item 18 with respect to *The Educational Work of the Church* be approved.

Item 19. Proposed Standard for Adult Religious Education

That the *Proposed Standard for Adult Religious Education in the Church* be kept in experimental form for one more year, or until February, 1932, in order to provide time for the Committee on Religious Education of Adults to make a recommendation to the Committee on Church School Administration concerning it.

Voted—that the recommendation contained in item 19 with respect to the *Proposed Standard for Adult Religious Education in the Church* be approved.

Item 20. Bulletin on Testing

That the Committee on Church School Administration has been authorized to prepare a simple bulletin on "Testing in the Church School" which, when approved, shall be issued as a research service bulletin of the International Council.

Item 20 was received for information.

Item 21. Simplified Standard

That consideration is being given by the Committee on Church School Administration to the preparation of a simpler standard or goal for the church school than *Standard B*.

Item 21 was received for information.

Item 22. Special Committee on Religious Education in Town and Country

The Commission reports for information that during the past year a Special Committee on Religious Education in Town and Country has been appointed and that this Committee has in process a number of studies looking toward the improvement of religious education in the rural church.

Item 22 was received for information.

Item 23. Curriculum Guide

The following actions were taken by the Commission on recommendations of the Central Committee and the age-group committees with respect to the *Curriculum Guide*:

1. That the *Curriculum Guide* be issued for review by denominational curriculum committees, and for such use as editors and publishers may find for it at this stage of preparation, and that it be made available, under proper guidance, for study and review by classes in religious education and by such other individuals or groups as will most likely profit by the work thus far done and contribute to its further development. Data for such review will be used in the further development of the *Guide*.

2. That the units which have been prepared for experimental use in local churches, preparatory to completing the *Curriculum Guide*, be issued for limited selective experimentation through denominational boards, under supervision of the Bureau of Research of the International Council of Religious Education in cooperation with the age-group committees concerned, and under the imprint of the denominational board requesting them.

3. That the next steps in the preparation of the *Curriculum Guide* as outlined by each of the committees be referred to the Central Committee.

Voted—that the three actions taken by the Educational Commission with respect to the *Curriculum Guide* as contained in Item 23 be approved as presented.

Item 24. Policy with Respect to Committees of Commission

The Commission reported for information the adoption of the following policy with respect to committees of the Commission:

That all special committees shall be appointed for a period of one year, and that such special committees may be continued when their annual report is made, if, in the judgment of the Commission, their work is not completed.

That the places of regular and consulting members of the Commission on committees of the Commission be considered vacant when the membership of such persons on the Educational Commission terminates.

That, in view of his relationship to and responsibility for the work of all the committees of the Commission, the Executive Secretary of the Central Committee be designated as a member *ex officio* of all committees of the Commission.

Item 24 was received for information.

Item 25. Motion Pictures in Religious Education

The Commission recommends that the following action with respect to motion pictures in religious education be approved by the International Council:

That a Special Committee on Motion Pictures be appointed by the Central Committee of the Educational Commission to study the possibilities and problems involved in the use of motion pictures in Christian education, and to report back to the Educational Commission; and that such Committee be authorized to cooperate with such of the denominations holding membership in the International Council of Religious Education as may be experimenting with the production and use of motion pictures in Christian education, or may hereafter undertake such experimentation, provided that in no case shall such cooperation be interpreted as an endorsement by the International Council of Religious Education of pictures produced or distributed by such denominations, unless, upon recommendation of the Educational Commission, the International Council of Religious Education shall give such endorsement.

Voted—that the recommendation contained in item 25 with respect to the appointment of a Special Committee of the Educational Commission on Motion Pictures be approved.

Item 26. Areas of Human Experience

On recommendation of the Central Committee, the Educational Commission recommends to the International Council that in the document entitled "Areas of Human Experience," which was tentatively adopted by the Council in February, 1930, Area No. XI entitled "Specialized Religious Activities," be changed to read "Specifically Religious Activities."

Voted—that the recommendation contained in item 26 with respect to the amendment of the document entitled "Areas of Human Experience" be approved.

Item 27. Matters Presented by the Federal Council of Churches

Dr. B. S. Winchester presented recommendations from the Federal Council of Churches dealing with Education for World Peace, Education for Race Relations, Education in Temperance, Education in Social Hygiene, and Education for Social Service. The several recommendations were carefully considered by the Central Committee, and referred to the proper committee or section dealing with the respective matters, with the understanding that they be properly integrated with the curricula and programs being developed through such committees.

Item 27 was received for information.

Item 28. Relationship of International Council with Federal Council

The Commission presents the following recommendation with respect to the relationship between the International Council and the Federal Council of Churches through the Educational Commission:

That in view of the fact that the relationship of the Federal Council of Churches to the International Council of Religious Education through the Educational Commission of the International Council is a profitable one, this relationship be continued.

Voted—that the recommendation contained in item 28 be approved.

Item 29. Report of Committee on Camps, Conferences and Training Schools

The Commission approved the report of the Special Committee on the Study of Summer Camps, Conferences, and Training Schools for presentation to the International Council, with the following recommendations presented by the Young People's Work Advisory Section:

1. That the paragraph on page 16, under VI, Standards, 1, read: That a special committee be appointed by the Educational Commission to give consideration to the development of a generally accepted standard or method of guidance for summer camps and conferences similar in purpose to the *International Standards in Religious Education for the Church School*. Such standard should not only provide a program of work for the improvement of existing enterprises, but should give guidance also to those who are establishing new summer camps and conferences.

2. That the religious and educational interests involved in summer camps and conferences can be best served by the development of a program that depends for its motive interest upon its own appeal and not primarily upon any system of credits and diplomas.

After considerable discussion of this report, it was—

Voted—that action on the report of the Special Committee on Summer Camps, Conferences, and Training Schools be deferred until the morning session of the Council, and that it be made the first order of business following the devotional service (page 162).

Item 30. Toronto Emphases

The Commission recommended the adoption of the plan presented by the International Council staff for carrying into effect the emphases adopted by the International Council Convention at Toronto, as follows:

1. That the following curriculum emphases be endorsed by the International Council and referred to the editors of the *International Journal* and of denominational magazines in religious education for such editorial consideration as these journals may be able to give them:

First—To make religious education more truly Christian.

Second—To make the needs of growing persons determinative of all our educational procedures.

Third—To develop the spirit of world friendship and human brotherhood.

Fourth—To Christianize the contacts and institutions of modern life.

2. That the following promotional emphases be endorsed by the International Council:

First year, September 1930 to September 1931—The promotion of ideals and standards through strengthening the field forces.

Second year, September 1931 to September 1932—Advance in leadership training and supervision.

Third year, September 1932 to September 1933—Recruiting disciples for Christ and the Church.

Fourth year, September 1933 to September 1934—Expanding and enriching the program of the church school.

3. That the following methods of procedure for carrying out the promotional emphases be approved:

First Year, September, 1930, to September, 1931 ***Strengthening the Field Forces***

Obviously these emphases were adopted too late to make possible very thorough preparation for and projection of the one for the first year. In view of the fact that the year would be more than half over before the Council as such could take any official action regarding this emphasis, the staff of the International Council, the Educational Commission, and certain denominational executives have all taken the initiative in certain actions calculated to set the emphasis forward. These developments already under way indicate that the year will be one of unusual significance in strengthening field forces in spite of counteracting difficulties due to financial depression.

1. The International Council staff, constituting itself as a Board of Field Administration, has given an unusual amount of time and thought to the strengthening of the field program. It is making a careful restudy of its relations and contacts with the field in the interests of a more effective field service.

2. The appointment of a Committee on Field Program of the Educational Commission with the following functions:

- a. Develop a manual for the guidance of state councils, including principles of cooperative work, organization, and program building.
- b. Develop a similar manual accompanied by standards or goals for county and local council work.
- c. Continually study the bases and methods of accreditation of state councils.
- d. Study the whole convention system, its objectives, functions, and program. Give continuous guidance to conventions, gradually developing continent wide emphases, assisting states to coordinate with International Council emphases.
- e. Pool and make available both for interdenominational and denominational agencies the results of experience in field supervision.
- f. Give particular study to the problem of getting the modern program of religious education actually into operation in local churches.

This Committee provides for making the same representative and creative approach to field program as is made through other committees with regard to the local church program. Already considerable work has been done to carry out the first three functions.

3. A restatement of the basis for accreditation of state councils has been made. This embodies significant developments of recent years in our philosophy and technique of cooperative field supervision. It offers a basis for stabilizing and strengthening the cooperative field forces. It is accompanied by a recommendation for a definite procedure in accrediting state councils.

4. A committee of denominational executives to plan more effective cooperation on the field has developed out of informal conferences of national denominational executives. This committee is setting up experimental projects in

cooperative work looking toward a type of state council which will combine the strength of denominational participation with the efficiency of cooperative action and support. The setting up by denominational agencies of such experiments represents perhaps a highly significant achievement.

5. Promotion of the church school standard was included in this proposed emphasis. The present standards were first available in 1929. Naturally sales were heavy the first few months following their publication, when the field was being stocked. In spite of this, 1930 sales of the International Council imprint edition showed an 88 per cent increase over the sales of 1929. Assuming that a similarly increased demand is being made on denominational stocks, it is evident that the standards are being promoted vigorously and used widely in the field.

Second Year, September 1931 to September 1932 ***Advance in Leadership Training***

The following recommendations presented by the Leadership Training Professional Advisory Section and the Committee on Leadership Training were approved by the Educational Commission, namely,

1. That the major emphasis be placed on making the local church leadership-training-conscious by working through pastors, directors of religious education, and church and church school officers.

2. That the slogan, "Every Church Training Every Leader," be adopted for this emphasis.

3. That this emphasis be promoted by such means as the following:

a. Publicity: such as through posters, Religious Education Week, convention and conference addresses and discussions, ministers' meetings, sermons, magazine articles, printed leaflets, radio, etc.;

b. Program materials: such as workers' conference programs, worship programs, installation and consecration services, self-analysis materials, and collections of prose and poetry.

c. Suggestions for adequate church program of leadership training, including guidance for setting it up and lists of available materials.

4. That the promotional emphases for the third and fourth years be referred to the Committee on Church School Administration and the Committee on Field Program to develop plans for making these two emphases effective, report thereon to be made later.

Voted—that the actions of the Commission as contained in item 30 with respect to the Toronto Emphases be approved.

Item 31. Research Conference

The Commission recommends that the holding of a conference on research problems growing out of the *Curriculum Guide*, as recommended by the Research Advisory Section, be approved and that the Bureau of Research of the International Council be responsible for the calling of such a conference.

Voted—that the recommendation contained in item 31 with respect to the holding of a research conference be approved.

Item 32. Youth Emphases

The Commission presents the following plan for special emphases in young people's work, as recommended by the Committee on Religious Education of Youth, and recommends its adoption:

The Committee believes that there is an educational value in a concerted attention to certain outstanding issues on the part of the young people of all

communions, and believes that such a concerted emphasis can be carried out without violating the educational principle of a flexible program built upon the needs of a local group; there are times at which certain outstanding issues need to be called to the attention of the local group as a basis on which to face up to their own local personal problems. Accepting the value of such concerted emphases as these, it becomes necessary for some central representative committee to project these proposed emphases far enough in advance so that they can contribute to individual denominational programs and provide a channel through which denominational enterprises can move instead of becoming something extra that must be promoted after separate denominational enterprises are already under way. The Committee believes that this principle is vital and for this reason has planned a series of emphases for at least two years in advance.

On the recommendation of the Christian Youth Council of North America and after discussion in the Youth Curriculum Conference and in the Committee on Religious Education of Youth, the Committee has outlined the following schedule of special emphases in young people's work:

- a. Worship and Prayer—Lenten Season, 1931.
- b. World Peace—Goodwill Sunday, May, 1931.
- c. The Liquor Problem—Autumn, 1931, with special emphasis on the importance of this problem during Father and Son Week and Armistice Day in November.
- d. Young People's Week—the end of January, 1932.
- e. The Place of Jesus in My Life—as a devotional feature during Lenten Season, 1932.
- f. World Peace—with emphasis on some particular phase such as the Pact of Paris, or Youth and Military Service in connection with Goodwill Sunday, May, 1932.
- g. A special emphasis on Citizenship, particularly with a view to the privileges and responsibilities of voting on account of the presidential election year, the fall of 1932, centering around election day and Armistice Day.

(It is expected that the particular turn that this emphasis on Citizenship will take will depend upon the developing of the political situation in relation, for example, to the place of prohibition in the campaign. If prohibition should be a prominent feature, as now seems evident, it might be well for the citizenship emphases for the fall of 1932 to continue the emphasis of 1931 but with the issue sharpened by the demands of an election situation. This is an example of one of the features of such a proposed schedule that would have to be flexible and subject to adjustment in the light of conditions that could not be foreseen. We know now, for example, that citizenship is a prominent issue in any presidential election year and such an emphasis can be provided for, but we cannot always tell in advance the particular form in which the citizenship issue may express itself.)

- h. Young People's Week—end of January, 1933.
- i. A special emphasis on some devotional feature, such as, perhaps, Young People reaching other Youth through Evangelistic Activities—The Lenten Season, 1933.

Such emphases would be used in such ways as the following:

- a. Special articles in denominational and other papers for young people.
- b. Special articles in papers for leaders of young people.
- c. Discussion in uniform and departmental lesson materials wherever possible.
- d. Preparation of elective discussion units, either denominationally or cooperatively, around these problems.
- e. Consideration in denominational or interdenominational series of topics for young people's societies.
- f. In the preparation of worship materials as projected by the various agencies.

g. In youth conferences.

h. For worship services, inspirational addresses, open forums, vesper talks, special courses in summer conferences and camps.

Voted—that the plan for special emphases in young people's work as contained in Item 32 be approved.

Item 33. Religious Education Week

The Commission recommends for approval the following plans for the observance of Religious Education Week, September 27 to October 4, 1931, as worked out by the International Council staff:

1. That a leaflet of general suggestions for the observance of Religious Education Week, September 27 to October 4, 1931, be prepared by the International Council staff along the lines of that prepared for 1930, but revised and enriched.

2. That a simple dramatic program for Promotion Day be included in the July-August issue of the *International Journal of Religious Education* for the use of the schools of those denominations wishing to use a general program, reprints of this material to be made available if desired.

3. That a play or pageant for Religious Education Week be included in the September issue of the *International Journal of Religious Education*.

4. That suggestions for a sermon on religious education be included in the September issue of the *International Journal of Religious Education*.

5. That the members of the International Council staff prepare brief articles on Religious Education Week to be sent to the various denominational editors for such use as they desire to make of them in promoting the observance of this week among their constituencies.

Voted—that the plans for the observance of Religious Education Week in 1931 as contained in item 33 be approved.

Item 34. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission on December 3, 1930, for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Frank Langford	<i>Vice Chairman</i>
Edith P. Rea	<i>Secretary</i>

The following are the committees of the Educational Commission for the ensuing year. By action of the Commission, the Executive Secretary of the Central Committee, Dr. Paul H. Vieth, is a member ex officio of all committees of the Commission.

CENTRAL COMMITTEE

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
C. A. Bowen
W. C. Bower

Arlo A. Brown
M. N. English
R. A. Hiltz
Hazel A. Lewis

John R. Sampey
Paul H. Vieth
Sidney A. Weston

Members Ex Officio

Hugh S. Magill

Harold McAfee Robinson

COMMITTEE ON IMPROVED UNIFORM LESSONS

John R. Sampey, *Chairman*

H. Leo Boles	Gilbert Glass	Hight C. Moore
Henry A. Boyd	W. S. Haldeman	W. E. Peffley
J. T. Brown	*Jonathan B. Hawk	W. F. Quillian
Owen C. Brown	E. G. Hoff	Marion Stevenson
Lucius H. Bugbee	Crates Johnson	Erlo E. Sutton
†Charles D. Bulla	W. M. Kannawin	H. E. Thompson
A. W. Climenhaga	R. L. Lanning	A. M. Townsend
Abram Duryee	George A. Little	I. J. Van Ness
E. P. Ellyson	W. H. Main	B. J. Vincent
John T. Faris	J. A. Martin	Charles P. Wiles

COMMITTEE ON GROUP GRADED LESSONS

C. A. Bowen, *Chairman*

*Roy A. Burkhardt	*Mrs. Charlotte C. Jones	W. J. Sayers
*Eleanor F. Cole	*Ida Koontz	*O. L. Simpson
*Hermon Eldredge	Frank Langford	*Ethel L. Smither
Lucy M. Eldredge	*Mary Edna Lloyd	*Mrs. Margaret String
*Mrs. W. B. Ferguson	*Edith A. Loose	Luther A. Weigle
B. F. Gordon	*Fred A. McQueen	*Mrs. Edith Kent Battle
C. A. Hauser	J. W. Owen	Sidney A. Weston
R. A. Hiltz	*Jeanette E. Perkins	*Harry C. Wilson

COMMITTEE ON RELIGIOUS EDUCATION OF CHILDREN

Hazel A. Lewis, *Chairman*

J. S. Armentrout	*Elizabeth Harris	*Hazel V. Orton
Blanche Carrier	Frances M. Hedden	*Jeanette E. Perkins
*Margaret Clemens	Mary Alice Jones	*NeTannis Semmens
Frances Edwards	†Mildred O. Moody	Elizabeth McE. Shields
	*Florence E. Norton	Mary E. Skinner

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

Arlo A. Brown, *Chairman*

*J. M. Artman	*Annie Kate Gilbert	*Cynthia Pearl Maus
*E. H. Bonsall, Jr.	B. F. Gordon	*Glenn McRae
*Henry Reed Bowen	*W. E. J. Gratz	*E. E. Piper
*Roy A. Burkhardt	*A. J. Gregg	*Morris Robinson
†F. H. Butler	P. R. Hayward	*Harry Thomas Stock
*Harold I. Donnelly	*Richard I. Hoiland	*Walter Towner
†Frank D. Getty	*Blaine Kirkpatrick	*Stanley Vandersall
*Walter Getty	Forrest L. Knapp	*Fred D. Wentzel
	George A. Little	Sidney A. Weston

COMMITTEE ON RELIGIOUS EDUCATION OF ADULTS

R. A. Hiltz, *Chairman*

*Rufus D. Bowman	Gilbert Glass	*M. Leo Rippy
Owen C. Brown	†E. W. Halpenny	Erwin L. Shaver
*Charles A. Butts	*Jonathan B. Hawk	*Mrs. E. H. Silverthorn
*Mrs. W. E. Chalmers	†J. L. Lobingier	*D. Burt Smith
*H. C. Cridland	Park Hays Miller	Marion Stevenson
Charles Darsie	Harry C. Munro	*M. I. Webber
*Manson Doyle	*Irwin G. Paulsen	*E. P. Westphal
F. C. Eiselen	†Norman E. Richardson	Charles P. Wiles
		B. S. Winchester

*Cooperating Members
†Consulting Members

COMMITTEE ON LEADERSHIP TRAINING

J. S. Armentrout, *Chairman*

Wade Crawford Barclay	†O. Grant Markham	*J. Fisher Simpson
Charles Darsie	*Orene McIlwain	H. Shelton Smith
J. W. Eichelberger	†Mildred O. Moody	*Harry Thomas Stock
*N. F. Forsyth	C. A. Myers	T. A. Tripp
Homer L. Grice	*T. H. P. Sailer	S. N. Vass
P. R. Hayward	*A. J. R. Schumaker	*M. I. Webber
Mary Alice Jones	Erwin L. Shaver	George W. Wellburn
Forrest L. Knapp	*Frank A. Shults	*Fred D. Wentzel
		*C. H. Wiman

COMMITTEE ON CHURCH SCHOOL ADMINISTRATION

Edward R. Bartlett, *Chairman*

Wade Crawford Barclay	†Ray G. Fletcher	†J. L. Lobingier
*Abbott Book	Herbert W. Gates	†Frank M. McKibben
*Charles F. Boss	†Frank D. Getty	*O. W. Moerner
*Rufus D. Bowman	R. A. Hiltz	Mary E. Skinner
†E. J. Chave	Frank Langford	†E. H. Stranahan
		John W. Suter, Jr.

COMMITTEE ON FIELD PROGRAM

M. N. English, *Chairman*

Owen C. Brown	—*Walter D. Howell ○	Harry C. Munro
*Gaines M. Cook	—Walter M. Howlett	*Walter E. Myers ○
*Robert W. Gammon ○	A. R. Keppel	—Frank G. Richard ○
†E. W. Halpenny	*Frank A. Lindhorst	Roy G. Ross
Frances M. Hedden	†Frank M. McKibben	—*J. Q. Schisler ○
	—*J. Quinter Miller ○	†Fred H. Willkens
		CA Houser.

SPECIAL COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

W. C. Bower, *Chairman*

*W. H. Boddy	*Catharine Lantz	*Myron C. Settle
*Frank N. Freeman	Hazel A. Lewis	*Paul Stetson
Walter M. Howlett	†Frank M. McKibben	

SPECIAL COMMITTEE ON CAMPS, CONFERENCES AND TRAINING SCHOOLS

Paul H. Vieth, *Chairman*

J. S. Armentrout	*Roy A. Burkhart	*D. R. Poole
Arlo A. Brown	*William Ralph Hall	

SPECIAL COMMITTEE ON RELIGIOUS EDUCATION IN TOWN AND COUNTRY

*Ralph S. Adams, *Chairman*

*R. J. Colbert	*A. W. Martin	*Fred D. Wentzel
*Malcolm Dana	*H. N. Morse	

*Cooperating Members
†Consulting Members

Item 34 with respect to the officers and committees of the Educational Commission for the ensuing year was received for information.

Voted—that final action on the supplementary report of the Educational Commission be deferred until after action had been taken on

the report of the Special Committee on Camps, Conferences, and Training Schools (see page 162).

Close of Evening Session

After prayer by Mr. Lawrence Little, the Council recessed at 9:40 P. M., to reconvene at 9:00 A. M. on Wednesday forenoon.

Forenoon Session, Wednesday, February 18

The Council was called to order by the Chairman, Dr. Hopkins, at 9:00 A. M. The devotional service was conducted by Dr. O. T. Deever.

Report of Special Committee on Summer Camps, Conferences and Training Schools

In accordance with the action taken by the Council when further consideration of this report was deferred (see page 155), Dr. Vieth gave a somewhat detailed history of the work of the Committee, explaining the provisions of the report. After considerable discussion, it was—

Voted—that the report be received and referred to the constituent denominational boards and state councils of religious education, requesting that they study the report and make suggestions for its modification to be sent to the Chairman of the Special Committee not later than September 1, 1931, with a view of making it effective in bringing about closer administrative cooperation, it being understood that the report will be modified by the Special Committee in the light of these suggestions and be presented to the International Council at the next annual meeting for final approval.

With respect to the organization of regional boards of administration for the management of International summer training schools and camp conferences, as recommended by the Special Committee on Summer Camps, Conferences, and Training Schools, it was—

Voted—that the International Council staff be authorized to work out as full and complete cooperative relations with the denominations and state councils along the lines indicated as can be harmoniously brought about.

Recommendation of the Negro Work Section

In accordance with the action of the Council deferring further consideration of the recommendation of the Negro Work Advisory Section (see page 139), this recommendation was considered and the following action taken:

Voted—that the recommendation of the Negro Work Section be referred to the General Secretary and International Council staff for consideration and report at the next meeting of the Council.

Voted—that the supplementary report of the Educational Commission be approved as a whole.

Report of the Special Committee on Relations Between the International Council of Religious Education and the North American Section of the World's Association

The Chairman, Dr. Hopkins, called the Vice Chairman to the chair during the consideration of this report.

Dr. Luther A. Weigle, Chairman, presented the following report on behalf of the Committee:

As a constituent unit of the World's Sunday School Association, the International Council of Religious Education affirms its faith in the purposes of this Association as a world-federation of national and international organizations devoted to Christian education; elects its representatives upon the membership of the Executive Committee of the World's Sunday School Association; and undertakes to cooperate in its work in all ways that are desirable and feasible.

In view of the difference in scope and character of the work of the International Council of Religious Education and the World's Sunday School Association, and in view of the desirability that the work of the latter be more directly related to the educational boards and the missions boards of the several denominations, it is our judgment that the International Council of Religious Education should not be responsible for the raising and expenditure of the budget of the North American Section of the World's Sunday School Association, or for the approval and control of its programs and policies. Therefore, we recommend that the By-laws of the World's Sunday School Association be so amended that the International Council of Religious Education shall not be exclusively responsible for the election of the Board of Managers of the North American Section of the World's Sunday School Association.

It is our judgment that it is of the utmost importance to the welfare and success of the work of both the International Council of Religious Education and the World's Sunday School Association that plans for raising the respective budgets of these organizations be conceived and carried out with full mutual understanding and in the spirit of cooperation. Therefore, we recommend that the Chairman of the International Council of Religious Education, the General Secretary of the Council, and the Chairman of the Board of Trustees of the Council be constituted a committee to confer with a similar committee to be appointed by the Board of Managers of the North American Section of the World's Sunday School Association to clear fully all questions with respect to the raising of the budgets of these organizations.

We recommend the following disposition of the recommendations contained in the Report of the Board of Managers, (pages 116-117):

Item 1. Adopt recommendation one, with substitution of word "fellowship" for "outreach."

Item 2. That, pending the revision of the By-laws of the World's Sunday School Association, the International Council of Religious Education accede to the suggestion contained in recommendation two, and elect to the Board of Managers of the North American Section of the World's Sunday School Association members so nominated.

Item 3. Adopt recommendation three in the following amended form: "That the Council contribute annually to the general budget of the World's Sunday School Association such amount as it may deem possible and proper as the contribution of the North American constituent unit in the federation composing the World's Association."

Item 4. That recommendation four be not adopted.

Item 5. That recommendation five be adopted, in the following amended form: "That the International Council accept as the quota of delegates from North America the number proposed, 500, for the Eleventh World's Sunday School Convention to be held in Rio de Janeiro in 1932, and that the Council secure as far as possible the attendance of that number of delegates from the

United States and Canada, utilizing fully the cooperation to that end of the various constituent denominational organizations and accredited state councils of the International Council, including for Canada, a distinct portion of the total quota to be acceptable to the Religious Education Council of Canada, and that the International Council shall credential all such delegates as the official delegates of the International Council of Religious Education."

Voted—that the report of the Special Committee as submitted be approved.

Appropriation to the General Budget of the World's Sunday School Association

On motion of Mr. L. W. Simms, it was—

Voted—that \$500.00 be added to the budget of the International Council for 1931 as a contribution to the general budget of the World's Sunday School Association from the Council as one of its constituent units, provided this entire sum can be obtained from individuals willing to contribute this amount.

Deficit of Council for 1930

Dr. John H. Race, representing the Special Committee of the Board of Trustees appointed to raise the deficit for 1930 if possible during this annual meeting, made a statement to the Council to the effect that the entire amount had been subscribed with the exception of about \$400.00, and suggested that the members of the Council voluntarily make subscriptions sufficient to wipe out the entire amount, such contributions not to be announced publicly, but handed in privately to him or other members of the Committee. Several members of the Council spoke enthusiastically of the splendid work of the Committee appointed to raise the deficit, and a number of contributions were handed to Dr. Race and to the Secretary.

Report of Special Committee on Recognition of Distinguished Leaders

In the absence of Dr. W. C. Pearce, Chairman, the following report was presented by Mr. E. W. Halpenny:

Your committee met in Toronto in June, 1930. Deliberations and actions resulted as follows:

1. Delineation of purpose of committee:

The purpose of the committee, which was empowered to act, was to determine the names of such individuals as should be given a place of honor at Conference Point on Lake Geneva, Wisconsin, in recognition of service rendered in connection with the International Sunday School Association, the International Council of Religious Education, and the World's corresponding organizations.

2. Recognition be accorded only after decease.

3. That selection be made on the following basis:

- a. International superintendents, or general secretaries, such as Messrs. Reynolds and Marion Lawrance. Also superintendents or directors of divisions or departments of the International Association or International Council who had served five years.

- b. Chairmen of the Executive Committee.
- c. Chairmen and secretaries of the Lesson Committee.
- d. State and provincial secretaries or superintendents who had served five years.
- e. Presidents and secretaries of the World's Sunday School Association, and of the World's Sunday School Council of Religious Education.
- f. For "honoris causa" as may be hereafter determined.

Your committee, through its Chairman Dr. W. C. Pearce, is gathering data concerning B. F. Jacobs, William Reynolds, William Hartshorn, Marion Lawrance, and others.

We further recommend that on the bronze plaques be placed the name of the one recognized, the office held, and the years (dates) of service. Also that the data gathered be put into shape for copying, duplicates being made, one copy to be on file in the office of the International Council of Religious Education, and one copy in the library at Conference Point.

Your committee respectfully requests that members of the Council suggest names of others to be thus recognized, and accompany such suggested names with as full a statement of the activities of such persons as would be required to show the merits of the case.

Your committee, at Toronto, voted that all be centered in the Chapel at Conference Point; that the portraits on hand and in future acquired, should be hung appropriately, the location being left to Dr. W. C. Pearce and Mr. S. B. Chapin.

Voted—that the report be received and referred to the Board of Trustees of the International Training School for Sunday School Leaders (Lake Geneva Corporation) with power.

Amendment to By-laws Regarding Membership

In accordance with the notice given at a previous session, and favored by more than the necessary twenty-one members (page 134), the General Secretary called up the amendment to the By-laws regarding membership as follows:

That Article III, Section 2 of the By-laws of the International Council of Religious Education shall be amended to read as follows:

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees, chosen for special fitness for membership on the Executive Com-

mittee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

In accordance with the provisions of Article VIII with respect to amendments to the By-laws, which provides that "Article III, Section 2 may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee," the vote was taken separately by representatives of denominational constituent units, and representatives of territorial constituent units making up the Executive Committee, and it was—

Voted—unanimously, by representatives of the denominational constituent units making up the Executive Committee that Article III, Section 2 be amended as proposed.

Voted—unanimously, by representatives of the territorial constituent units making up the Executive Committee that Article III, Section 2 be amended as proposed.

Voted—unanimously, by the Council as a whole that Article III, Section 2 be amended as proposed.

Proposed Amendment Changing Name

In accordance with the notice previously given, and favored by more than the necessary twenty-one members (page 134), Mr. L. W. Simms called up the proposed amendment to the By-laws changing the name from the International Council of Religious Education to the International Council of Christian Education. After somewhat extended discussion, it was—

Voted—that action on this amendment be deferred until the next annual meeting of the Council in 1932, and that the General Secretary be instructed to notify the constituent units of the Council of this proposed amendment to the By-laws changing the name of the Council.

Deficit Completely Subscribed

Dr. John H. Race announced on behalf of the Committee of the Board of Trustees having charge of the raising of the deficit for 1930, that the entire amount had been subscribed.

Voted—that the hearty appreciation and thanks of the Council be extended to the Committee for its splendid work in completing the raising of the deficit for 1930, and to all who had contributed to bring about this most gratifying accomplishment.

At the suggestion of the Chairman, the Council arose and sang the doxology, after which Dr. Arlo A. Brown led in a prayer of thanksgiving.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

The meeting was called to order by Dr. Robert M. Hopkins. Attention was called to the fact that the term of office of three members of the Board of Trustees expires at this meeting.

Voted—that the Secretary be instructed to cast a ballot for the election of Mr. Theron Gibson, Dr. Hugh S. Magill, and Mr. Donald Nichols as members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years. The Secretary announced that he had cast the ballot as directed.

The Secretary announced the resignation of Mr. Charles E. Hauck as a member of the Board of Trustees of the Corporation.

Voted—that the resignation of Mr. Charles E. Hauck be accepted with regret, and that Mr. Harry A. Wheeler be elected a member of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation to fill out the unexpired term of Mr. Hauck, ending in 1932.

The Secretary of the Board of Trustees, Dr. Magill, presented the annual report of the Board of Trustees (page 100). He called particular attention to the successful conduct of the property under the new Manager, and the efforts being made by the Board to reduce the indebtedness which had been incurred in making extensive improvements on the property.

Voted—that the report of the Board of Trustees as presented by the Secretary of the Board be received and approved.

Voted—that the International Training School for Sunday School Leaders' Corporation adjourn, to convene again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session, Dr. Robert M. Hopkins presiding.

On motion, it was—

Voted—that the minutes of the annual meeting of the International Training School for Sunday School Leaders, including the report of the Board of Trustees (page 100) be received and approved, and printed in the minutes of the annual meeting of the International Council.

Report of Committee on Winnepesaukee Property

In the absence of the Chairman, Mr. Hugh R. Monro, the report of the Committee on the Winnepesaukee Property was presented by Dr. Hugh S. Magill, Secretary of the Committee (page 102).

Voted—that the report be received and approved.

The General Secretary called attention to the fact that in the budget of the International Council for 1931 no provision had been made with respect to the management of the Winnepesaukee property which is owned and controlled by the International Council. He stated that the reason for this is that it has become an established policy of the Council that in the management of its camp properties those in charge are expected to confine expenditures to income received so that these properties may not become a charge on the regular budget of the Council.

Voted—that the policy with respect to the management of camp properties as reported by the General Secretary be approved, and that the Committee in charge of the Winnepesaukee Property be authorized to expend the income received in the management of that property for the care, upkeep, and improvement of the property, and that a report thereon be made annually to the International Council.

Report of the Committee on Nominations

Mr. R. E. Magill, Chairman of the Committee on Nominations, presented the following statement on behalf of the Committee regarding the services of the Chairman of the Council, Dr. Robert M. Hopkins:

The request made by our beloved Chairman, Dr. Robert M. Hopkins, in his annual message that he be relieved of the duties of chairman of the Executive Committee of the Council and expressing the conviction that he must decline to serve a third term, came to the members of the Committee as a complete surprise.

Dr. Hopkins has served the Council in this and other capacities wholeheartedly and most effectively for more than two quadrenniums. The office of chairman since the organization of the International Council has required the giving of a large amount of time and attention year by year. The wise counsel and executive genius with which our Chairman has led the constituent agencies of the International Council, in active cooperation with the leadership of our General Secretary and staff, has contributed largely to the success thus far attained.

Though your Committee was appointed to make nominations, we cannot forego expressing our feelings of appreciation and gratitude to Dr. Hopkins on this occasion for the splendid services he has rendered, which we are sure all members of the International Council share with us.

This statement of the Nominating Committee was unanimously adopted by a rising vote.

The Chairman of the Committee on Nominations submitted the following nominations:

OFFICERS OF EXECUTIVE COMMITTEE OF THE COUNCIL

To serve for four years

Chairman	Harold McAfee Robinson
Vice Chairman	W. G. Clippinger
Treasurer	J. L. Kraft

NOTE—In accordance with the By-laws, the General Secretary serves as Recording Secretary of the Council.

Voted—that the nominations be approved and the persons named be elected to the respective offices for a term of four years.

The Committee on Nominations presented the following nominations for the respective positions named:

BOARD OF TRUSTEES

William S. Bovard	J. L. Kraft	John H. Race
S. B. Chapin	Frank Langford	Harold McA. Robinson
O. H. Cheney	Hugh S. Magill	W. P. Shelton
W. G. Clippinger	R. E. Magill	L. W. Simms
Russell Colgate	W. H. Main	R. M. Weaver
Walter W. Head	Hugh R. Monro	Sidney A. Weston
Robert M. Hopkins	D. W. Ohern	Harry A. Wheeler
C. J. Howel	J. C. Penney	B. A. Whitmore

EDUCATIONAL COMMISSION

Term Ending 1935

Edward R. Bartlett	Elizabeth McE. Shields	George W. Wellburn
Arlo A. Brown	T. A. Tripp	

NOTE—By action of the International Council, the Educational Secretary of the Federal Council of Churches is a member ex officio of the Educational Commission.

NOTE—The other members of the Educational Commission elected by the International Council are as follows:

Term Ending 1932

Term Ending 1933

Term Ending 1934

F. C. Eiselen	J. S. Armentrout	W. C. Bower
Frances M. Hedden	Walter M. Howlett	Blanche Carrier
C. A. Myers	Hazel A. Lewis	John W. Elliott
Erwin L. Shaver	John R. Sampey	O. Sherwood Gates
H. Shelton Smith	Luther A. Weigle	Frank G. Richard

COMMITTEE ON REFERENCE AND COUNSEL

Chairman Executive Committee.....	Harold McA. Robinson
Chairman Board of Trustees	L. W. Simms
Chairman Educational Commission	Luther A. Weigle
President of International Council	Russell Colgate
General Secretary	Hugh S. Magill

COMMITTEE ON MEMBERSHIP OF EXECUTIVE COMMITTEE

John H. Race, <i>Chairman</i>	
E. W. Halpenny	Marion Stevenson

COMMITTEE ON WINNIPESAUKEE PROPERTY

Hugh R. Monro, *Chairman*
Hugh S. Magill Sidney A. Weston

COMMITTEE ON GENEVA GLEN PROPERTY

A. F. Sittloh, *Chairman*
J. L. Kraft Hugh S. Magill

COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS

	Russell Colgate, <i>Chairman</i>	
George Gordon Battle	Walter D. Howell	John P. Munn
O. H. Cheney	Walter M. Howlett	Alfred P. W. Seaman
Otto L. Dommerick	Dryden Kuser	Joseph M. Steele
R. Dun Douglass	Jose A. Machado	Charles H. Tuttle
Samuel H. Gillespie	Frank M. McKibben	Pliny W. Williamson
Wm. Albert Harbison	Hugh R. Monro	

Voted—that the report of the Committee on Nominations be approved and the persons named be elected by the International Council to the respective positions for the terms indicated.

The Committee on Nominations presented the following nominations for members of the Executive Committee of the World's Sunday School Association:

REPRESENTATIVES ON EXECUTIVE COMMITTEE OF THE WORLD'S SUNDAY SCHOOL ASSOCIATION

	<i>Term Ending 1933</i>	
Wade Crawford Barclay	David C. Cook, Jr.	W. H. Main
S. B. Chapin	Arthur M. Harris	Hugh R. Monro
Russell Colgate	Robert M. Hopkins	Luther A. Weigle
	Hugh S. Magill	

On Nomination of Foreign Missions Conference

Jesse H. Arnup	Ralph E. Diffendorfer	Leslie B. Moss
	R. L. Howard	

On Nomination of Religious Education Council of Canada

Frank Langford

NOTE—Members whose terms will expire in 1932 are as follows:

Charles E. Burling	R. E. Magill	L. W. Simms
John T. Faris	Frank E. Parkhurst	Fred P. Stafford
Wm. Albert Harbison	S. F. Areson	Sidney A. Weston
	Harold McA. Robinson	

On Nomination of Foreign Missions Conference

W. B. Anderson	Eric M. North	F. P. Turner
	Irene Sheppard	

On Nomination of Religious Education Council of Canada

D. R. Poole

Members-at-Large from North America

Elected by the World's Sunday School Association
Theron Gibson Paul Sturtevant

The Committee on Nominations presented the names of ten persons nominated by the Board of Managers of the North American Section of the World's Association to serve as members-at-large on the Board of Managers of the North American Section for a term of one year, as follows:

MEMBERS-AT-LARGE ON BOARD OF MANAGERS OF NORTH AMERICAN SECTION
OF WORLD'S ASSOCIATION

W. W. Hall	Albert H. Martin	Mrs. Horace Reed
Walter M. Howlett	Henry H. Meyer	H. A. Reed
Samuel G. Inman	Mrs. W. A. Montgomery	John R. Voris
	Harry E. Paisley	

Voted—that the ten persons named be approved by the International Council as members-at-large on the Board of Managers of the North American Section of the World's Sunday School Association for a term of one year.

Board of Trustees Empowered to Fill Vacancies in Its Membership

Voted—that the Board of Trustees be authorized and empowered to fill any vacancies in its membership during the year.

Committee on Geneva Glen Property

Voted—that if the action taken by the Council with respect to taking over the title to the Geneva Glen property is put into effect, the Chairman of the Executive Committee of the International Council be authorized, in consultation with the General Secretary, to appoint two additional persons who reside in that locality as members of the Committee in charge of the Geneva Glen camp property.

Report of American Standard Bible Committee

The report of the American Standard Bible Committee was presented by the Chairman, Dr. Luther A. Weigle (page 106).

Voted—that the report of the American Standard Bible Committee be received and approved, and that Professor W. R. Taylor of the University of Toronto, Toronto, Canada, be elected a member of the American Standard Bible Committee to take the place made vacant by the resignation of Dr. A. R. Gordon.

Nomination of Members on John Milton Foundation

The General Secretary stated that the International Council had assumed the responsibility of nominating nine members of the Board of Directors of the John Milton Foundation for the Blind, three members each year to serve for a term of three years. He stated further that the term of the three following members would expire before the next meeting of the International Council and recommended that they be nominated for another term of three years: D. W. Patterson, I. J. Van Ness, and B. S. Winchester.

Voted—that Mr. D. W. Patterson, Dr. I. J. Van Ness, and Dr. B. S. Winchester be nominated by the International Council to serve as Directors of the John Milton Foundation for a term of three years beginning October 1, 1931.

Report of the Committee on Executive Reports

Mr. Walter D. Howell, Chairman of the Committee on Executive Reports, submitted the following report on behalf of the Committee:

The Committee expresses its unqualified commendation of the high character of all the executive reports. Each report gives evidence of statesmanlike leadership and zealous personal devotion to a worthy task.

Recommendation 1—That the Council adopt recommendation 1 in the Annual Report of the General Secretary, "That, recognizing the autonomy of each denomination with respect to its program, we endeavor to comprehend the total task to be performed and so to relate and unify our denominational and interdenominational work as to render to the local communities and churches the largest possible help."

Recommendation 2—That the Council adopt recommendation 2 in the Annual Report of the General Secretary, "That a Committee on Accrediting Auxiliary State Councils be constituted composed of the General Secretary and members of the International Council staff together with a number of denominational executives, this committee to use the document entitled 'Basis for Accrediting State Councils of Religious Education'; and that the Board of Trustees be empowered to take action on behalf of the Council on recommendation of this Committee, it being understood that until further action shall have been taken in the manner herein provided, the present status with respect to accredited auxiliary state councils shall remain," with the understanding that the number of denominational executives on this Committee be fixed at five, and that they be appointed by the Chairman of the Council.

Recommendation 3—That, in response to the request for a statement of definite policy embodied in recommendation 3 of the Annual Report of the General Secretary, "That a definite policy be adopted with respect to the issuance of materials prepared by the staff, including promotional, educational, research, and service bulletins, and materials produced cooperatively through the Educational Commission and its committees, so that these may be made available to the forces represented in the Council," the following policy be adopted: That the General Secretary and staff of the Council shall have authority to issue leaflets and literature of a promotional character as they may see fit; that they may also issue educational, research, and service bulletins and leaflets, when they have passed through the processes indicated by the Educational Commission for such materials; provided that whenever a new piece of such literature is to be offered for sale, or is to be released to denominations for imprint editions, the General Secretary shall confer with the Publishing Committee of the Publishers' Advisory Section regarding printing, price, and imprint arrangements. In the operation of this policy, due care shall be taken to avoid invading the field of textbooks or complete manuals such as are commonly issued as book publications.

Recommendation 4—That the Council adopt recommendation 4 of the Annual Report of the General Secretary, "That the plan adopted by the Board of Trustees, under authority granted by the Council, with respect to sharing the cost of service in leadership training be approved and continued in operation with such modifications only as may be suggested for its improvement on the basis of experience."

Recommendation 5—That the Council adopt recommendation 5 of the Annual Report of the General Secretary, "That, in recognition of the extent and importance of children's work, the Department of Children's Work of the

Council should be strengthened so as to accomplish more in the training of leaders, in cooperation with the Department of Leadership Training, and in providing more adequately for the supervision of this work on the field; and that to this end a special effort should be made to secure designated gifts to be used for employing additional help in this Department," with the understanding, based upon information from the General Secretary that this action would not contemplate the addition of an executive, but of additional clerical assistance, which help the Committee feels is urgently needed in the Department designated.

Recommendation 6—That the Council adopt recommendation 6 of the Annual Report of the General Secretary, "That provision be made by the Council for the publication of the collection of pageants and plays that have appeared in the *International Journal of Religious Education* and are copyrighted by the International Council, so that these may be made available in convenient form for general use," and that provision for this publication be made through the Publishing Committee of the Publishers' Advisory Section in such manner as will secure publication by some body other than the International Council itself, and will insure remuneration to the owner of the copyright.

Recommendation 7—That the proposal embodied in the report of the Superintendent of Educational Administration regarding a publication in connection with the tenth anniversary of the organization of the Council (page 34) be referred with power to the General Secretary and International Council staff and the Publishing Committee of the Publishers' Advisory Section.

Voted—that the report of the Committee on Executive Reports be received and the recommendations contained therein be approved as submitted.

Report of the Committee on International Convention

The General Secretary presented the report of the Committee on the International Convention (page 104).

Voted—that the report be received and approved, with appreciation of the excellent services rendered.

Message from the Religious Education Council of Canada

The General Secretary announced that the Religious Education Council of Canada had not submitted a message as has been customary for several years. Dr. Frank Langford stated that Mr. D. R. Poole, General Secretary of the Religious Education Council of Canada, had been unusually busy and that he might submit a report later.

Voted—that, if the message from the Religious Education Council of Canada is received in time, it be included in the reports as printed in the 1931 *Year Book*.

Director of Vacation and Weekday Church Schools

The General Secretary stated that the present Director of Vacation and Weekday Church Schools on the International Council staff, Mr. Myron C. Settle, had tendered his resignation, and therefore would not be renominated for the ensuing year. He explained that Mr. Settle was elected Educational Director of the International

Association of Daily Vacation Bible Schools, by which organization his salary has been paid, and that by mutual arrangement he also served as Director of Vacation and Weekday Church Schools on the International Council staff, having an office at the International Council headquarters and also an office in New York.

The General Secretary further stated that the relation between the International Association of Daily Vacation Bible Schools and the International Council is very close, Mr. Russell Colgate, President of the International Council, being President of the Association, and the General Secretary of the Council being Secretary of the Association. Since the salary of the Director is paid by the Association, action with respect to this position would need to be taken first by the International Association of Daily Vacation Bible Schools. The General Secretary spoke highly of Mr. Settle and of his work and assured the Council that his retirement was entirely voluntary on his part.

Mr. Settle made a brief statement, assuring the members of the Council of his high regard for the General Secretary and staff, and that he was leaving of his own accord and with feelings of goodwill for the Council and for all connected with it. He stated that he esteemed it a real privilege to have been associated in the great work which the Council is carrying on.

Voted—that the International Council express to Mr. Myron C. Settle sincere appreciation of the intensive and unselfish service he has rendered as Director of Vacation and Weekday Church Schools on the International Council staff, and that we assure him of our goodwill and support in any future work which he may undertake, and of our confidence in his success.

Nomination of Members of the International Council Staff

The General Secretary submitted the following statement:

As General Secretary of the Council, in compliance with the provision of the By-laws, I nominate the following persons for the respective positions named as members of the International Council staff for the year ending February 29, 1932, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget adopted by the Council:

Superintendent of Educational Administration	
and Director of Research	Paul H. Vieth
Director of Young People's Work	P. R. Hayward
Director of Children's Work	Mary Alice Jones
Director of Leadership Training	Forrest L. Knapp
Director of Adult Work and Field Administration	Harry C. Munro
Associate Director of Young People's Work	Roy A. Burkhardt
Research Associate, Bureau of Research	Otto Mayer
Secretary to the General Secretary	Edith P. Rea
Business Assistant and Cashier	Florence Teague

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General

Secretary for and on behalf of the International Council, effective until the next annual meeting of the Council.

Voted—that the persons nominated be elected to the respective positions named as members of the International Council staff, and that the recommendations of the General Secretary be approved.

Board of Editors, International Journal

The General Secretary reported the Board of Editors of the *International Journal of Religious Education*, as follows:

The General Secretary		
Paul H. Vieth		<i>Chairman</i>
Gloria Diener		<i>Editorial Assistant</i>
Florence Teague		<i>Business Assistant</i>
P. R. Hayward	Forrest L. Knapp	Roy A. Burkhart
Mary Alice Jones	Harry C. Munro	Otto Mayer
		Edith P. Rea

Board of Educational Administration

The General Secretary reported the Board of Educational Administration, as follows:

The General Secretary		
Paul H. Vieth		<i>Chairman</i>
Edith P. Rea		<i>Secretary</i>
P. R. Hayward	Forrest L. Knapp	Roy A. Burkhart
Mary Alice Jones	Harry C. Munro	Otto Mayer
		Florence Teague

Board of Field Administration

The General Secretary reported the Board of Field Administration, as follows:

Hugh S. Magill		<i>Chairman</i>
Harry C. Munro		<i>Executive Secretary</i>
P. R. Hayward	Paul H. Vieth	Florence Teague
Mary Alice Jones	Roy A. Burkhart	Edith P. Rea
Forrest L. Knapp	Otto Mayer	

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action on behalf of the International Council on all matters pertaining to the management of the affairs of the Council in harmony with the By-laws and policies of the Council until the next annual meeting.

Time and Place of Next Meeting

Voted—that the next meeting of the International Council of Religious Education be held in Chicago, Illinois, during the week be-

ginning February 14, 1932, and that arrangements for the meeting be referred to the General Secretary and International Council staff with power.

Voted—that the General Secretary and staff be requested, in making plans for the next annual meeting of the Council, to consider giving ample time for the meetings of the professional advisory sections and also for the meeting of the Educational Commission.

Approval of the Minutes of the Annual Meeting

Voted—that the Chairman and the General Secretary be authorized to approve the minutes of this meeting of the International Council.

Report of the Committee on Courtesies

Dr. George W. Wellburn, Chairman of the Committee on Courtesies, presented the following report:

Your Committee on Courtesies desires to record its deep sense of gratification for the success of this annual meeting of the International Council of Religious Education. We acknowledge our thanksgiving to God for what we have experienced and shared together during these days. A thousand people have given time and thought to the work. The professional advisory sections grow in attendance and interest, in keenness of perception, in the value of their contribution to the total program, and their eagerness for usefulness and service.

The Educational Commission has abundantly justified its existence, through the growing unity of its many activities, and the achievements of its committees. *The Curriculum Guide* is an outstanding exhibit this year.

New groups are continually asking recognition as accredited sections of the Council. Special reference may be made to the pastors' group and the stewardship group.

The influence of the Toronto Convention is still with us. We have the special challenge to make effective our plans for cooperative religious education in local areas and communities.

Dr. Hopkins has served as Chairman of the Executive Committee of the Council since its organization. By his genuine enthusiasm for the Council, his stimulating leadership, and his unsparing devotion, he has earned our sincere gratitude and our deep affection.

Dr. R. A. Hiltz presided with grace and success over the Educational Commission in the absence of Dr. Robinson, whose wise leadership has had much to do with the successful establishment of the Commission.

Dr. Magill holds our admiration and surprise, for he still grows in energy, in optimism, and in statesmanship. His splendid services during this difficult year of widespread economic depression have been crowned with success this week by the raising of the deficit for 1930.

We congratulate the Council upon its officers, our generous and magnanimous President, Mr. Russell Colgate; Mr. L. W. Simms, Chairman of the Board of Trustees; and Mr. J. L. Kraft, Treasurer.

We are proud and grateful for the members of the International Council staff, for the continued excellence of their work, their infectious good comradeship, and their strenuous devotion and success.

We would express in a very particular manner our appreciation of the magnificent accommodations of the Stevens Hotel, and the gracious courtesies on the part of the management.

Reverently, do we ascribe our thanksgiving to our Heavenly Father for his gracious guidance in this great enterprise.

Voted—that the report of the Committee on Courtesies be received and approved.

Introductions by the Chairman

The Chairman, Dr. Robert M. Hopkins, introduced Dr. George P. Howard, who addressed the Council on conditions in South America, and urged members of the International Council to attend the Convention of the World's Sunday School Association to be held in Rio de Janeiro in 1932.

The Chairman of the Council also introduced Mr. Barclay Acheson, who told of conditions in the Near East and the work of the Near East Foundation, and urged the cooperation of the International Council.

The Chairman also introduced Mr. John R. Voris, who addressed the Council on the work of the Golden Rule Foundation.

Dr. Hopkins expressed his deep regret that the newly elected Chairman of the Council, Dr. Harold McAfee Robinson, had not been able to attend this meeting on account of illness. He stated that he should have been greatly pleased to introduce Dr. Robinson at this time, that the members might greet the Chairman-elect of the Council for the next quadrennium. In the absence of the Chairman-elect, Dr. Hopkins called the Vice-Chairman-elect, Dr. W. G. Clippinger, to the chair, and asked him to preside for the closing moments of the session.

Report of the Committee on Memorials

Dr. Hopkins, Chairman of the Council, called the Vice Chairman, Dr. Clippinger, to the chair. The report of the Committee on Memorials was presented by Rev. George A. Little, Chairman, as follows:

John Campbell Robertson, a member of the Executive Committee of the International Council of Religious Education, a member of the Board of Trustees, and a member of the Executive Committee of the World's Sunday School Association, died on Easter Sunday, April 20, 1930. Born in Eastern Canada, graduating from McGill University and The Presbyterian College, Montreal, after post graduate study in Europe, Dr. Robertson had two pastorates in the province of New Brunswick. In 1905 he was appointed Secretary of Sabbath Schools and Young People's Societies of the Presbyterian Church, and from 1925-1930 was Joint Secretary of the Board of Religious Education of the United Church of Canada. For twenty-five fruitful years he gave his whole strength to the cause of religious education.

Dr. Robertson was a pioneer in religious education in Canada. He had a large part in the formation of the Religious Education Council of Canada twelve years ago. As a committee-man he was a great strength to the cause of interdenominational cooperation. His convictions in the field of cooperation in religious education were deep and strong. His clear mind, kind spirit, and unflinching good humor prevented friction, established confidence, and maintained good will. He had a large share in the production of a teacher training course.

Dr. Robertson was also one of the pioneers in organizing the Sunday School Council of Evangelical Denominations. He had a constructive part in the negotiations leading toward the merger of the International Sunday School Association with the Sunday School Council of Evangelical Denominations. He thus became a charter member of the International Council of Religious Education.

Dr. Robertson attended the World's Sunday School Conventions at Zurich, Tokyo, and Los Angeles. In connection with his journey to Japan he visited mission fields in China and Japan, and used his experience to link up missionary education with the work of the church school.

Apart from his many offices and achievements, it was as a man and a Christian that Dr. Robertson was preeminent. His fairness, his sense of truth and justice caused him to be trusted. He could work with others and he called forth the best from others. He weighed his words, he sought to understand others, and he was ready to cooperate in every Christian undertaking. One of his fellow-workers summed up a distinctive characteristic in this one sentence: "Where different points of view were expressed, Dr. Robertson had a positive genius for finding common ground, and integrating the elements of strength in all views into one consistent whole."

Seldon L. Roberts of Philadelphia, Pennsylvania, was born at Momoeville, Indiana, in 1871, and died after a brief illness at his home on June 11, 1930. For several years he served on the Executive Committee of the International Council of Religious Education, and was active in the Leadership Training Section and on the Committee on Leadership Training of the Educational Commission.

Dr. Roberts' pastorates were at Pleasant Lake, Southport, New Bethel, and Goshen, Indiana, and Big Rock, Illinois. In 1910 he became the Director of Religious Education for Indiana for the American Baptist Publication Society, and during the past ten years had occupied the important position of Director of Leadership Training for the American Baptist Publication Society with headquarters at Philadelphia. Teacher training became with him an enthusiasm, even a passion.

Dr. Roberts' influence with the Northern Baptist Convention will be lasting in better equipped, more efficient Sunday school workers, and through the two books that he had published, *Training in the Church School* and *Training Lessons for Church School Workers*.

His passing created a grievous gap in his Society's personnel and among his fellow-workers.

Charles M. Campbell of Pasadena, California, died on July 18, 1930. For many years he was superintendent of a Presbyterian Sunday school, both in Sacramento and in Pasadena. He also served in various official capacities in the work of the Northern California Sunday School Association. He was a member of the Executive Committee of the International Sunday School Association when its offices were moved to Chicago, and he then gave the furniture for the office of Marion Lawrance. In his will he left a bequest of two thousand dollars to the International Council.

He was also a member of the Executive Committee of the World's Sunday School Association until the Los Angeles Convention in 1928. His activities covered a large field in the work of the Sunday school, and his many friends and acquaintances will miss his influence and fellowship in the work of our Master.

David J. Hull, of the National Baptist Convention of America, Inc., Nashville, Tennessee, a member of the Educational Commission of the International Council of Religious Education, died September 16, 1930, en route from New York to Nashville. Dr. Hull took his theological course in Lincoln University, Chester County, Pennsylvania. For four years he led the musical services of his college. For many years, and until the time of his death, he was editor of the National Baptist Publishing Board. He worked for a high educational standard for the ministry of his church. Through his writings and his preaching he implanted in the minds of many higher ideals of Christ and a deeper love for the church.

A near friend wrote of Dr. Hull: "His influence was ever on the side of peace; he was a constant arbiter between men who were having troubles, never failing to find a settlement in an amicable and satisfactory way to the comfort of all concerned.

"Scanning his life during the forty-six years that I have known him intimately, I do not recall one thing that he ever did to injure another's feelings

or fortune. He did not act for effect or display. His life was not the flaming meteor dashing across the heavens; he was rather the radiant sun, shining as faithfully behind the clouds as in its full noonday splendor. His life was a quiet, modest stream of love, always warming all who came within the circle of his charming personality. If he had enemies, it was because they misunderstood him; his was a life of peace always."

William L. Hunton, one of the editors of the United Lutheran Publication House, was born at Morrisburg, Ontario, Canada, in 1864 and died at his home in Philadelphia on October 12, 1930. He graduated from Thiel College, Greenville, Pennsylvania, and from Mt. Airy Theological Seminary in Philadelphia. Ordained to the ministry by the District Synod of Ohio, he served pastorates at Amanda, Ohio; Rochester and Buffalo, New York; Wilkes-Barre, Pennsylvania; and Chicago, Illinois. While serving as a pastor in Chicago, he taught for a number of years in the Lutheran Theological Seminary there.

In 1907 Dr. Hunton became identified with the Publication Board of the General Council, first as editor, and later as business manager. He edited the *Teacher Training Magazine* from 1914 to 1921, when he became one of the editors of *The Parish School* and of *Lutheran Young Folks*. At the time of the merging of the three Lutheran bodies, he became Literature Manager of the United Lutheran Publication House, and an Editor and Secretary of the Parish and Church School Board. To his charge was committed the editing of the *Lutheran Graded Series* and the preparation of the *Senior Lesson Book* and the *Adult Lesson Book* of the *Uniform Lesson Courses*.

Among the products of his fruitful pen were the following books of note: *Favorite Hymns*, *Facts of Our Faith*, and *I Believe*. He was stricken two years ago while actively engaged in the preparation of the new graded series of Sunday school texts known as the *Christian Life Course*.

For a number of years Dr. Hunton has represented the United Lutheran Church of America on the Educational Commission of the International Council, and in this as well as in many other ways rendered a valuable contribution to our cooperative task in Christian education.

Edwin Charles Dargan was born in Darlington County, South Carolina, November 17, 1852, and died in Chicago on October 26, 1930. He graduated from the Southern Baptist Theological Seminary in 1877. He received the degree of Doctor of Divinity from Washington and Lee in 1888, and the degree of Doctor of Laws from Baylor University, Texas, in 1904.

After several pastorates, Dr. Dargan served as Professor in the Southern Baptist Theological Seminary, Louisville, Kentucky, from 1892 to 1907. Returning to the pastorate for ten years, in 1917 he became editor of the Sunday school publications of the Southern Baptist Convention. Dr. Dargan served as Chairman of the Southern Baptist Convention from 1911 to 1913.

For many years Dr. Dargan was a member of the International Sunday School Lesson Committee, and was its Chairman in 1920-21. As an author, some of his works are the following: *Notes on Colossians* (in *American Commentary*) 1890; *Ecclesiology*, 1897, 1905; *A History of Preaching*, Vol. I. 1905; Vol. II. 1912; *The Doctrines of Our Faith*, 1905; *Harmony Hall, Recollections of an Old Southern Home*, 1912; *An Exposition of the Epistle to the Romans*, 1914; *The Changeless Christ and Other Sermons*, 1919; *The Hope of Glory and Other Sermons*, 1919; *The Art of Preaching in the Light of Its History*, 1922; *The Bible Our Heritage*, 1924; also contributor to Hastings' *Dictionary of Christ and the Gospels*, Schaff-Herzog *Encyclopaedia*, etc.

As preacher, teacher, editor, writer, church leader, lecturer, conversationalist, and friend, Dr. Dargan gave distinguished service throughout his long life. Best of all he was "a devout Christian whose life was like the light of dawn that brightens more and more unto the Perfect Day."

Fletcher Walton Smith, one of the Editors of the Sunday school literature of the Churches of Christ, was born near Fayetteville, Tennessee, March 12, 1858, and died November 1, 1930. He was converted at the age of twenty-three and began almost immediately to take an active part in religious work. Although his early educational opportunities were limited, he was a careful student of the Bible and became recognized by his denomination as one of its leaders of thought.

The greater part of his life was given to evangelistic work and to the pastorate, having served churches both in Tennessee and Kentucky. While serving at Franklin, Tennessee, where he had an unusually long ministry of thirty-six years, he rendered a most valuable contribution to the work of the Churches of Christ as one of the Editors of its Sunday school literature.

In the last article he wrote he quoted these words: "The simple presentation of the truth is hard enough without adding harsh and bitter things to it," to which he added: "To have the wisdom of the serpent without its venom, and the harmlessness of the dove without its timidity, is an exceedingly fine thing."

Mrs. Maud Junkin Baldwin died November 6, 1930 after a prolonged illness. She was buried from St. Mark's Lutheran Church, St. Louis, Missouri, where she had been confirmed, and where at the age of sixteen she began teaching in the Sunday school. She served successively as Director of the Children's Division of the Indiana Sunday School Association; of the Pennsylvania State Sabbath School Association; and later of the International Sunday School Association. Her work with the International took her as a convention speaker into every state of the Union, and most of the provinces of Canada. As an evidence of her mental powers and energy, we need only say that she led her class in Boston University.

Her pastor called her his "miracle woman," for during her latter years of ill health, she prepared articles for a wide circle of readers under circumstances which would have daunted ordinary mortals. She would write many an article without seeing what she wrote. She was at that time practically blind, helping others to see the gospel truth. Her faithful mother read to her every day the materials she required for her work, and also out of the Scriptures which she knew how to interpret so effectively for children. Even though sick and almost blind, she continued making others able to build the Kingdom of our Lord, and sending messages of vigor into our programs of Christian education. Her faith was strong to the end. She endured "as seeing Him who is invisible."

J. Francis Lee was born on May 28, 1873 at Alexandria, Virginia, and died on November 13, 1930, at Charlotte, North Carolina. He was a member of the Executive Committee and of the Educational Commission of the International Council of Religious Education for a number of years. For fourteen years he was Editor of the Church School Literature of the African Methodist Episcopal Zion Church. He was author of the *Vest Pocket Lesson Commentary*, *Building the Sermon*, *The Old Testament Prophets*, and a number of poems.

Dr. Lee was a friend and brother to his fellowmen. His sympathetic understanding and helpfulness to others knew no bounds. Certainly of him it may be said, "He increased the sum of love in the world."

Alexander R. Gordon, D.D., Litt.D., was born at Aberdeen, Scotland in 1872. He came of Congregational stock. He was sent to Gordon College, Aberdeen, where pupils are taught to write excellent Latin and Greek as well as English by the time they reach their fifteenth year. He entered Aberdeen University as First Bursar with a fine record in classics. His university career was one long triumph. He won bursaries, prizes, gold medals, scholarships, and his arts degree. He was considered one of the most distinguished students ever having passed through Aberdeen University.

Professor Gordon then entered New College, Edinburgh, to study for the Christian Ministry. There he specialized in Semitics, under Professor A. B. Davidson, and received his B.D. degree. He continued his studies at Gottingen and Berlin. After ten years in universities and divinity halls, he was called to assist Dr. James Stalker, of St. Matthew's Free Church, Glasgow. Thence he was called to be minister of a country charge at Moniki, where he became a member of a theological club along with such scholars as Denney and Moffatt.

In 1907, Dr. Gordon received his doctorate in literature for a thesis (afterwards his book) on the *Early Traditions of Genesis*. He was called to the chair of Old Testament Studies in the Presbyterian College, Montreal, Canada, and after 1925, he taught in The United Church College, Montreal. For several summers he taught in the University of Chicago. Two of his most recent books are, *The Poets of the Old Testament*, and *The Prophets of the Old Testament*.

In July, 1930, Dr. Gordon was appointed to the Chair of Hebrew and Oriental Languages at St. Andrew's, Aberdeen, Scotland's oldest university. Before he could begin work, sickness seized him, and shortly before Christmas he passed away. Dr. Gordon's special contribution in the field of religious education was in publishing a series of books, entitled, *Bible Stories Retold for the Young*. Until shortly before his death he was a member of the American Standard Bible Committee of the International Council of Religious Education.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Hopkins, the annual meeting of the International Council adjourned at 1:15 P. M., February 18, 1931.

ROBERT M. HOPKINS
Chairman

HUGH S. MAGILL
Secretary

Part Three

**Directory
1931**

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Business Assistant and Cashier	Miss Florence Teague, A.B.
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Shipping Clerk	G. L. Barnett
Switchboard and Mimeograph Operator	Mrs. Martha Barker

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Secretary to Superintendent	Miss Rose Wilde, B.R.E.
Bureau of Research	
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Research Assistant	Miss Elva Westbrook, M.A.
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Secretary to Director	Miss Ruth Chatfield, B.S.

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Secretary to Director	Miss Doris H. Parks

New York Office

804 Pershing Square Building

Secretary	Miss Eve Brian
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Cooperating Denominations

The denominations listed below cooperate in the International Council of Religious Education as their accredited agency for carrying forward interdenominational work in religious education. They share in determining the program of the International Council and contribute to its support.

Any Protestant evangelical denomination is eligible for membership in the International Council of Religious Education. Forty-three denominations are now officially cooperating. Each denomination is entitled to at least one representative on the governing body of the Council, and to one additional representative for each two hundred fifty thousand of church membership or major fraction thereof.

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Administrative Staff

Chairman—H. E. Thompson, Ph.D., 13 Carmel St., Chelsea, Mass.

Director of Leadership Training—Prof. Clarence H. Hewitt, Aurora College, Aurora, Ill.

Editorial Staff

Editor, Denominational Paper—H. E. Thompson, Ph.D., 13 Carmel St., Chelsea, Mass.

Editor, Young People's Paper—J. A. Nichols, Dover-Foxcroft, Maine.

Editor, Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence St., Everett, Mass.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass.

Manager—Paul K. Blanchard

The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

Manager—Rev. J. J. Schaumburg

Field Staff

Eastern Member—Susie W. Davis, Crouseville, Maine

Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.

Pacific Coast Member—Mrs. Ella B. Patten, Covina, Calif.

Southern Member—Rev. W. F. Jamison, Live Oak, Fla.

African Methodist Episcopal Church
African Methodist Episcopal Sunday School Union
Eighth and Lea Avenues, Nashville, Tennessee

Administrative Staff

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Secretary-Treasurer—Prof. Ira T. Bryant, LL.D.
Director of Teacher Training Department—W. H. Shackelford

Editorial Staff

Editor of Sunday School Literature—Dr. J. C. Caldwell

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.

African Methodist Episcopal Zion Church
Religious Education Department

Administrative Staff

Director of Religious Education—James W. Eichelberger, Jr., 3984 Rhodes Ave., Chicago, Ill.
Secretary of V. C. E. Societies and Director of Promotion—Aaron Brown, Box 859, Pensacola, Fla.

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Editor of Children's Literature—Grace E. Hackett, 1608 Union St., Alameda, Calif.
Editor of Adult Literature—Rev. Joseph G. Garner, D.D., Brooklyn, N. Y.

Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.
Manager—R. W. Sherrill

Baptist Convention of Ontario and Quebec
Board of Religious Education
1107 Hermant Building, Toronto 2, Ontario, Canada

Administrative Staff

General Secretary—Rev. George T. Webb, D.D.
Office Secretary—Evangeline Watson

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church St., Toronto 2, Ontario.

Baptists, National Convention of America
Department of Education—Sunday School Congress
523 Second Avenue North, Nashville, Tennessee

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Superintendent of Girls' Division—Sadie B. Wilson

Editorial Staff

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N. W., Atlanta, Ga.

Publishing House

National Baptist Publishing Board, 523 Second Ave. N., Nashville, Tenn.
Secretary-Treasurer—Henry A. Boyd

Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education
Fourth Avenue and Cedar Street, Nashville, Tennessee

Administrative Staff

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Director of Vacation and Weekday Work—Ambrose Bennett.
Director of Leadership Training—Rev. S. N. Vass, D.D.

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Editor, *Intermediate*—Rev. C. L. Fisher, D.D.
Editor, *The Junior and The Senior*—Rev. J. T. Brown, D.D.
Editor, *The Adult*—Rev. M. A. Talley, D.D.
Editor, *Home Department Quarterly*—Mrs. M. J. Brockway, 1239 E. Seventh
St., Oklahoma City, Okla.
Editor, *The Teacher*—Rev. S. N. Vass, D.D.
Editor, *Abdemelech-Debbora Magazine*—Rev. W. S. Ellington, D.D.
Contributing Editor—Rev. C. H. Parrish, D.D., 1016 S. Seventh St., Louisville,
Ky.
Blackboard Illustrations—Mrs. C. M. Davis, 613 Walker Ave., Memphis, Tenn.
Pictorial Artist—Miss Frances E. Thompson, A. & I. State College, Nashville,
Tenn.

Publishing House

Sunday School Publishing Board, Fourth Ave. and Cedar St., Nashville, Tenn.
Manager—Rev. A. M. Townsend, D.D.

Baptist, Northern Convention
The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

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 Director of Leadership Training—Rev. A. J. R. Schumaker
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National Field Representative—Rev. John C. Killian
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Editorial Staff

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Publishing Houses

The American Baptist Publication Society, 1701-1703 Chestnut St., Philadelphia, Pa.
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Boston Branch: 16 Ashburton Place, Boston, Mass. Acting Manager—Frank D. Randolph, Jr.
Chicago Branch: 2328 S. Michigan Ave., Chicago, Ill. Manager—Charles L. Major
Kansas City Branch: 1107 McGee St., Kansas City, Mo. Manager—Wiley J. Smith
Los Angeles Branch: 313 W. Third St., Los Angeles, Calif. Manager—P. C. Palmer
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Oregon—Louise K. Hunderup, 505 Odd Fellows Bldg., Portland
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Oklahoma Council of Christian Education
732 North West 21st Street, Oklahoma City

Officers

President—Rev. Ernest C. Mobley, D.D., First Christian Church, Oklahoma City
Vice President—Oscar U. Schlegel, 5 Boston Bldg., Tulsa
Secretary—Florence Kinney, Masonic Bldg., Enid
Treasurer—C. C. Roberts, First National Bank Bldg., Oklahoma City
Chairman of Executive Committee—Porter H. Morgan, American National Bank Bldg., Oklahoma City
International Representative—Rev. F. M. Sheldon, D.D., 829 N. W. 13th St., Oklahoma City

Staff

General Secretary—J. S. Peter
Office Secretary—Mrs. A. D. Taylor
Superintendent of Children's Work—Mrs. J. S. Peter
Superintendent of Young People's Work—Rev. Russell M. Bythewood, First Christian Church, Oklahoma City
Superintendent of Vacation and Weekday Work—Rev. W. Ward Davis, First Presbyterian Church, Oklahoma City

Pennsylvania

Pennsylvania State Sabbath School Association
1511 Arch Street, Philadelphia

Officers

President—H. E. Paisley, Reading Terminal, Philadelphia
Vice Presidents—F. E. Parkhurst, Wilkes-Barre; Mrs. W. Burnet Easton, Stroudsburg; Hon. Charles Steele, Northumberland; H. C. Heckerman, Bedford; John C. Silsley, Esq., Greensburg; Prof. O. R. Myers, Huntingdon; John E. Person, "The Sun," Williamsport; Dr. J. W. Manon, Charleroi; Arthur P. Zuck, Box 66, S. Erie Station, Erie; Frank H. Steen, Belle Vernon; R. E. English, Grove City; Mrs. John S. M. Pratt, 311 Chestnut St., Coatesville; Allan Sutherland, Witherspoon Bldg., Philadelphia; Edwin G. Trexler, 1115 Walnut St., Allentown; H. E. Cole, 320-22 Second Ave., Pittsburgh
Secretary, Board of Directors—Rev. Walter B. Greenway, D.D., Beaver College, Jenkintown
Treasurer—Joseph M. Steele, 124 N. 15th St., Philadelphia
Chairman of Executive Committee—James A. Lansing, Scranton
International Representatives—
H. C. Heckerman, Bedford
Hon. J. W. Vickerman, Bellevue
Walter E. Myers
Rev. George W. Wellburn, D.D.

✓

Staff

General Secretary—Walter E. Myers
Office Secretary—Mrs. Anne Wharton Kinkaid
Superintendent of Children's Division—Lillian E. Reed
Superintendent of Young People's Division—Rev. E. H. Bonsall, Jr.
Associate Superintendent of Young People's Division—Ione V. Sikes
Associate Superintendent of Young People's Division and Leadership Training—R. Stanley Kendig
Superintendent of Adult Division—H. C. Cridland, Allegheny County Sunday School Association, 209 Ninth St., Pittsburgh
Director of Christian Education—Rev. George W. Wellburn, D.D.
Director of Field Organization—B. A. McGarvey, 143 Ross St., Williamsport
State Convention Secretary—Dr. A. Monroe Hall, 2015 W. Fourth St., Williamsport

Rhode Island

Rhode Island Council of Religious Education
Room 629, 49 Westminster Street, Providence

Officers

President—Rev. Frederick A. Wilmot, *The Providence Journal*, Providence
Secretary—Rev. William Brown, D.D., 627 Chalkstone Ave., Providence
Treasurer—John Davidson, 108 Beaufort St., Providence
Chairman of Executive Committee—Wallace L. Pond, 56 President Ave., Providence
International Representative—Roscoe Phillips, 36 Alfred Stone Rd., Providence

✓

Staff

General Secretary—*Shey have no Gen. Secy.*
Office Secretary—Gladys E. Gray

South Dakota

South Dakota Council of Religious Education
Box 73, Parker

Officers

President—B. F. Myers, Salem
Vice President—V. E. Frantz, Watertown
Recording Secretary—Mrs. H. W. Jamison, Newell
Treasurer—Robert Peterson, Centerville
Chairman of Executive Committee—George L. Kemper, Aberdeen
International Representative—Jay B. Allen, Sioux Falls

✓

Staff

General Secretary—Mrs. A. L. Grebel
Office Secretary—Leah Withee
Director of Children's Work—Alice Stratton, Yankton
Director of Adult Work—Rev. H. W. Jamison, Newell
Field Secretary and Acting Director of Leadership—Rev. A. R. Eschliman, Freeman

Vermont
Vermont Council of Religious Education
455 Shelburne Road, Burlington

Officers

President and Chairman of Executive Committee—Rev. W. G. Towart, D.D., Bennington
Vice President—Rev. C. C. Chayer, Barre
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—William H. Wood, Burlington
International Representative—Rev. G. Ernest Robbins

Staff

General Secretary—Rev. G. Ernest Robbins
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret
Director of Young People's Work—Rev. Norman M. Moss, Ludlow
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville
Director of Administration—Rev. L. K. Painter, Putney
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, South Vernon
Director of Leadership Training—Rev. C. Lansing Seymour, Proctor
Director of Recreation—Rev. E. L. Rand, Albany
Director of Missionary Education—Florence H. Wells, Brattleboro
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Stella Pratt, Wilmington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate

Virginia
Virginia Council of Religious Education
Box 110, Bridgewater

Officers

President—James N. Hillman, LL.D., Emory
Vice Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, D.D., 1603 Monument Ave., Richmond; Rev. H. H. Young, Bluefield
Secretary—Rev. Minor C. Miller
Treasurer—Fred D. Maphis, Strasburg
Chairman of Executive Committee—E. I. Carruthers, University
International Representative—Rev. Minor C. Miller

Staff

General Secretary—Rev. Minor C. Miller
Office Secretary—Aldo V. Shipman
Field Secretary—Rev. John F. Locke

Washington-Northern Idaho
Washington-Northern Idaho Council of Christian Education
314 Marion Building, Second and Marion Streets, Seattle

Officers

President—Jay G. Eldridge, University of Idaho, Moscow, Idaho
Vice President—Logan L. Long, Connell, Wash.
Secretary—Rev. Ray E. Dew, 1514½ 44th St. S. W., Seattle, Wash.
Treasurer—J. A. Cathcart, Colman Bldg., Seattle, Wash.
International Representative—Dr. Roy K. Roadruck, University Place, Spokane, Wash.

Staff

General Secretary—Gertrude L. Apel
Office Secretary—Mrs. Esther H. Crowther

West Virginia
West Virginia Council of Religious Education
303-306 Day and Night Building, Box 1512, Charleston

Officers

President and Chairman of Executive Committee—Rev. J. M. Knight, 207
Roane St., Charleston
Vice President—L. C. Shingleton, N. Fourth St., Clarksburg
Secretary—Hon. T. J. Davis, Harrisville
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
International Representative—Rev. C. W. Kemper, 213 Morris St., Charleston

Staff

✓ General Secretary—Rev. F. E. Brininstool
Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
Director of Young People's Work and Leadership Training—Z. B. Edworthy

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Alabama

Alabama Council of Christian Education
312 Phoenix Building, Birmingham

Officers

President—Frank Dominick, First National Bank Bldg., Birmingham
Treasurer—W. I. Pittman, Brown-Marx Bldg., Birmingham
International Representative—Guy E. Snavelly, Ph.D., Birmingham Southern College, Birmingham

Staff

Acting General Secretary—D. R. Price
Office Secretary—Sarah Hargrove

District of Columbia

District of Columbia Sunday School Council of Religious Education
2012 First Street, Northwest, Washington

Officers

President—Rev. Homer J. Councilor, S.T.D., Calvary Baptist Church, Washington
Vice Presidents—Irving L. Koch, Mrs. Gertrude M. Donovan, Louis B. Nichols, Mrs. E. A. Seltzer, D. H. Johnson
Secretary—Page McK. Etchison, 1736 G St., N. W., Washington
Treasurer—A. M. Cooper, 820 11th St., Washington
International Representative—W. W. Millan, 344 D St., N. W., Washington

Georgia

Georgia Sunday School Association
222 Hurt Building, Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
Vice President—Hon. Abit Nix, Athens
Secretary-Treasurer—J. V. Wellborn, 112 Peachtree Arcade, Atlanta
Chairman of Executive Committee—Oscar Palmour, 423 Grant Bldg., Atlanta
International Representative—Hinton Booth, Statesboro

Staff

General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—Rev. Firley Baum
Office Secretary—Edna Moncrief
Field Worker—Pinkie Long

Hawaii

Territorial Sunday School Association of Hawaii Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—G. P. Castle, Stangenwald Bldg., Honolulu
International Representative—Rev. J. P. Erdman

Staff

General Secretary—Rev. J. P. Erdman
Director, Children's Division—Edna J. Hill

Idaho

Southern Idaho Council of Religious Education 711 North 19th Street, Boise

Officers

President—H. C. Baldridge, Parma
Treasurer—H. S. Kessler, 621 First National Bank Bldg., Boise
International Representative—Dr. H. M. Holverson, 517 First National Bank Bldg., Boise

Staff

Office Secretary—Marie Nelson

Kentucky

Kentucky Council of Religious Education 1703 Heyburn Building, Louisville

Officers

President—Henry M. Johnson, 1601 Heyburn Bldg., Louisville
Vice President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman of Executive Committee—A. C. Hunter, Versailles
International Representative—Frank L. McVey, University of Kentucky, Lexington

Staff

Field Secretary—W. J. Vaughan
Office Secretary—Ella May Lauer
Acting Director of Leadership Training—Rev. Claude E. Cummins, 908 Fayette National Bank Bldg., Lexington

Louisiana

Louisiana Council of Religious Education 609 Maison-Blanche Building, New Orleans

Officers

President—Fred E. Russ, Shreveport
Vice President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans
Chairman of Executive Committee—Dr. John L. Scales, Shreveport
International Representative—Van. Carter

Staff

General Secretary—Van. Carter
Office Secretary—Fannie E. Norman
Director of Children's Work—Susie M. Juden
Chairman of Committee on Young People's Work—William F. Tietje, Roanoke
Chairman of Committee on Administration—W. A. McKennon, First Methodist
Church, Shreveport
Director of Leadership Training—T. C. Clanton, City Bank Bldg., Shreveport

Maine

Maine Council of Religious Education 178 Middle Street, Portland

Officers

President and Chairman of Executive Committee—Rev. Leland A. Edwards,
D.D., Bethel
Vice President—Walter E. Russell, Gorham Normal School, Gorham
Secretary—Mark Proctor, 20 Forest St., Saco
Treasurer—George M. Graffam, 415 Congress St., Portland
International Representative—Rev. Leland A. Edwards, D.D., Bethel

Staff

Executive Secretary—Rev. James F. Laughton
Office Secretary—Miss Marion L. Ulmer

Massachusetts

Massachusetts Council of Religious Education Room 609, 1 Beacon Street, Boston

Officers

President and Chairman of Executive Committee—Rev. Charles C. Keith, Eliot
Church, Roxbury
Vice President—Rev. Wellington C. Pixler, 355 School St., Athol
Secretary—Rev. Edwin E. Aiken, Jr., Herrick House, 490 Beacon St., Boston
Treasurer—Walter S. Frisbee, South Hamilton
International Representative—A. B. Sweezey, 49 Winter St., Malden

Staff

General Secretary—Rev. Ivan S. Nowlan
Office Secretary—Gladys W. Hodnott
Director of Children's Work—Mrs. Frank N. Chamberlain, 37 Ridgeway Rd.,
Medford
Director of Young People's Work—Prof. Warren T. Powell, 20 Beacon St.,
Boston
Director of Adult Work—Mrs. Bertha V. B. Harbour, 192 Lincoln St., Fall
River
Director of Vacation and Weekday Work—Luliona M. Barker, 64 Common-
wealth Rd., Watertown

Mississippi

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

Officers

President—B. G. Lowrey, Ph.D., Oxford
Vice President—A. Lattohors, Crystal Springs
Secretary—Mrs. Fred Long, 310 Hamilton St., Jackson
Chairman of Executive Committee—J. C. Cavett, Jackson
International Representative—R. M. Weaver, Corinth

Staff

General Superintendent—Rev. W. Fred Long
Office Secretary—Elsie Horn

New Hampshire
New Hampshire Council of Religious Education
59 North Main Street, Concord

Officers

President—Prof. William H. Wood, Ph.D., Hanover
Vice President—Rev. E. S. Tasker, Ph.D., Suncook
Secretary—Mrs. Sarah Morgan Mercer, 23 Berkeley St., Nashua
Treasurer—Edward A. Dame, 20 School St., Concord
Chairman of Executive Committee—E. P. Conlon, 39 N. Main St., Concord
International Representative—Prof. William H. Wood, Ph.D., Hanover

Staff

General Secretary—Rev. Charles P. MacGregor
Office Secretary—Mrs. S. G. Ring

North Carolina
North Carolina Sunday School Association
509-510 Odd Fellows Building, Raleigh

Officers

President—J. B. Ivey, Charlotte
Vice Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; C. M. Van Poole, Salisbury; Thomas P. Pruitt, Hickory
Treasurer—E. B. Crow, Commercial National Bank, Raleigh
Chairman of Executive Committee and International Representative—L. W. Clark, Carolina Woollen Mills Co., Spray

Staff

General Superintendent—Flora Davis
Office Secretary—Ruby Holland

Tennessee
Tennessee Sunday School Association
1501 Twenty-fifth Avenue, South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice President—E. Albright, Galatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, Independent Life Bldg., Nashville
Chairman of Executive Committee and International Representative—Charles H. Yarbrough, Nashville

Staff

General Secretary—Rev. Herbert L. Walker, D.D.
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and the cooperating denominations in Canada. These provincial councils are also accorded membership in the International Council, but in fact function through the Religious Education Council of Canada.

The Religious Education Council of Canada

1110 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

President—Rev. W. C. Macdougall, Ph.D., 552 Huron St., Toronto, Ont.

Recording Secretary—L. A. Buckley, 40 College St., Toronto, Ont.

Treasurer—E. J. A. Kennedy, 17 King St. E., Toronto, Ont.

General Secretary—D. R. Poole

Chairman, Committee on Administration—L. W. Simms, Saint John, N. B.

Chairman, Committee on Education—Rev. Frank Langford, D.D., 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.

Chairman of Cabinet—Rev. R. A. Hiltz, 604 Jarvis St., Toronto, Ont.

Children's Work Board:

Chairman—Mrs. H. W. Gundy, 173 Spadina Rd., Toronto, Ont.

Secretary—Miss NeTannis Semmens, 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.

Girls' Work Board:

Chairman—Mrs. D. T. L. McKerroll, 19 Laws St., Toronto, Ont.

Secretary—Miss Marion V. Royce

Boys' Work Board:

Chairman—John Tucker, 410 Dominion Bank Bldg., Vancouver, B. C.

Secretary—D. R. Poole

Young People's Board:

Chairman—Rev. J. Gordon Jones, 115 Close Ave., Toronto, Ont.

Secretary—Rev. J. C. Torrance, Trinity United Church, Bloor and Robert Sts., Toronto, Ont.

Alberta

Religious Education Council of Alberta

301 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President and Chairman of Executive Committee—George Hilton, 1320 Montreal Ave., Calgary

Secretary—Rev. R. W. Hibbert

Treasurer—A. E. Harris, 603 Grain Exchange Bldg., Calgary

International Representative—George Hilton, 1320 Montreal Ave., Calgary

Staff

General Secretary—Rev. R. W. Hibbert

Office Secretary—Ethel Burgess

Chairman, Children's Work—Mrs. S. G. Gregg, 920 Fifth Ave. W., Calgary

Chairman, Young People's Work—A. H. Scott, 9825 86th Ave., Calgary

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President and Chairman of Executive Committee—A. D. Wilson, 922 Rogers Bldg., Vancouver
Vice President—W. A. Rundle, 5612 Olympic St., Vancouver
Secretary—J. F. Herd, 2626 W. 33rd Ave., Vancouver
Treasurer—Hubert Radcliffe, 5688 McKenzie St., Vancouver
International Representatives—
A. G. Harvey, 789 Pender West, Vancouver
Rev. E. R. McLean

Staff

General Secretary—Rev. E. R. McLean
Office Secretary—Annie Dodson
Children's and Girls' Work Secretary—Anne Fountain
Boys' Work Secretary—Frank Fidler
Secretary of Leadership Training and Young People's Work—Rev. E. R. McLean

Manitoba

Religious Education Council of Manitoba
441 Somersset Building, Winnipeg, Manitoba, Canada

Officers

President and Chairman of Executive Committee—Prof. A. R. Cragg, Wesley College, Winnipeg
Vice President—A. Truesdale, 456 Greenwood Place, Winnipeg
Secretary—Rev. John W. Little
Treasurer—T. Gordon Russell, 570 Gertrude Ave., Winnipeg
International Representatives—
Rev. John W. Little
T. Gordon Russell, 570 Gertrude Ave., Winnipeg

Staff

General and Adult Work Secretary—Rev. John W. Little
Office Secretaries—
Edith Daniel
Audrey Fleming
Children's and Girls' Work Secretary—Mary Bowman
Young People's and Boys' Work Secretary—Rev. Homer R. Lane

Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick and Prince Edward Island
147 Prince William Street, Saint John, New Brunswick, Canada

Officers

President—
Vice President—W. M. Burns, Fredericton, N. B.
Secretary—A. M. Gregg, Y. M. C. A., Saint John, N. B.
Treasurer—Robert Reid, Sun Life Assurance Co., Saint John, N. B.
Chairman of Executive Committee and International Representative—L. W. Simms, T. S. Simms & Co. Ltd., Box 1415, Saint John, N. B.

Staff

General Secretary—
Office Secretary—Kate R. Abrams
Children's Work Secretary—Annie E. Harris
Girls' Work Secretary—Eunice M. Tyhurst

Ontario

Ontario Religious Education Council
Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—J. B. Clarr, 129 William St. N., Chatham

Vice Presidents—

R. M. Motherwell, Department of the Interior, Ottawa

D. H. A. Stephens, 5 Summerhill Gardens, Toronto

Secretary—H. C. Priest

Treasurer—J. J. Eaton

Chairman of Executive Committee—A. H. Cuttle, 317 Glenlake Ave., Toronto

International Representatives—

Theron Gibson, 723 Federal Bldg., Toronto

H. C. Priest

Staff

General Superintendent—H. C. Priest

Office and Children's Work Secretary—Nellie M. Lewis

Executive Secretary of Boys' Work—C. F. Plewman

Field Secretary of Boys' Work—Gordon Lapp

Girls' Work Secretary—Jessie Macpherson

Quebec

Religious Education Council of the Province of Quebec
212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Rev. M. F. McCutcheon, D.D., 3621 Oxenden Ave., Montreal

Vice President—Rev. Canon E. I. Rexford, LL.D., 4214 Western Ave., Westmount

Secretary—Dwight d'Albenas, 138 Sanford Ave., St. Lambert

Treasurer—J. P. Copland, 389 St. Paul St. W., Montreal

Staff

General Secretary—Rev. Norman Coll

Office Secretary—M. Evelyn Slack

Honorary Children's Work Secretary—Janet Doxsey

Girls' Work Secretary—Grace H. Grover

Boys' Work Secretary—David Tough

Secretary, Daily Vacation Bible School Committee—Mrs. Esther Walsh, 108 Abbott Ave., Westmount

Saskatchewan

Religious Education Council of Saskatchewan
"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President and Chairman of Executive Committee—John Balfour, 1568 Robinson St., Regina

Vice President—Rev. W. P. Reekie, 1908 College Ave., Regina

Secretary—Rev. Frank Milligan

Treasurer—A. L. McLean, McCallum Hill Bldg., Regina

International Representative—Stuart Muirhead, Regina

Staff

General Secretary—Rev. Frank Milligan

Office Secretary—Kate Forster

Provincial Girls' Work Secretary—Dorothy Kirkpatrick

Provincial Boys' Work Secretary—Stewart Sutton

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 312 Phoenix Bldg., Birmingham
Executive Secretary—D. R. Price
Superintendent, Elementary Division—Mrs. F. F. Ballard

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., 1820 Broadway, Denver
Executive Secretary—Mrs. E. E. McClintock
EL PASO COUNTY COUNCIL OF RELIGIOUS EDUCATION, 2002 S. Gaylord St., Denver
Executive Secretary—Rev. Ira A. Morton, Ph.D.

Connecticut

HARTFORD COUNTY COUNCIL OF CHRISTIAN EDUCATION
Director of Children's Division—Louise McConn, Congregational Church, Plainville
Director of Young People's Work—June Dilts, Congregational Parish House, Bristol
Director of Weekday Religious Education—Mrs. F. Chester Hale, 10 Camp St., New Britain
NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 1856 Yale Station, New Haven
Executive Secretary—Ethel L. Roberts
Adviser—Rev. J. Quinter Miller, 18 Asylum St., Hartford

Illinois

CHICAGO COUNCIL OF RELIGIOUS EDUCATION, 77 W. Washington St., Chicago
Secretary—Emerson O. Bradshaw
Secretary, Children's and Young People's Division—Mrs. Marie Leberman Fouts

Indiana

ST. JOSEPH COUNTY COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A., South Bend
County Director—Rev. Benjamin G. Thomas
THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA, Y. M. C. A., South Bend
Executive Secretary—Rev. Benjamin G. Thomas

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 305 Central Bldg.,
Wichita
Executive Secretary—Rev. Melvin C. Dorsett
Executive Secretary of Women's Department—Mrs. Lydia I. Wellman
Radio Minister and Counsellor—J. H. Langenwalter, D.D.

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, Third Floor, Citizens Bank
Bldg., Newport
Executive Secretary—C. F. Welsh

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore
Executive Secretary—Rev. Robert Davids
Director—Jeannette Lampson
BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)
President—Rev. S. H. James, 638 W. Barre St., Baltimore
Acting Director—Rev. Robert Davids, 508 Morris Bldg., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth
Rd., Watertown
Executive Secretary—Luliona Barker

Michigan

BERRIEN COUNTY SUNDAY SCHOOL ASSOCIATION, Box 277, Benton Harbor
Executive Secretary—Rev. Ralph B. Grove
DETROIT COUNCIL OF RELIGIOUS EDUCATION, 406 Charlevoix Bldg., Detroit
Executive Secretary—Mrs. Hazel D. Leonard
GRAND RAPIDS COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A. Bldg., Grand
Rapids
General Secretary—Harold S. Chambers
Assistant—Mrs. Katherine Hartman Pace
INGHAM COUNTY COUNCIL OF RELIGIOUS EDUCATION, 1127 W. Michigan Ave.,
Lansing
Secretary—H. W. Meeker

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth
Executive Secretary—W. L. Smithies
MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis
Educational Secretary—Rev. D. W. Staffeld
Secretary, Young People's Work—Mrs. Trafford N. Jayne
RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul
Executive Secretary—Richard W. Bowden
Director of Weekday Church Schools—Winnie Plummer
Director of Leadership Training and Young People's Work—Jennie M.
Doidge

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL
OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City
General Secretary—Rev. Irvin E. Deer
Director of Young People's Activities—Rev. Lyndon W. Harper
Supervisor of Weekday and Vacation Church Schools—Mrs. J. W. Mc-
Naughton
Dean of Kansas City School of Religious Education—Vesta Towner

New Jersey

BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, Mt. Holly
Office Secretary—Margaret Lippincott
ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION, 19 William St., Newark
Executive Secretary—Rev. William B. Sharratt, Ph.D.
Office Manager—Mrs. Marion Dean
GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION,
Greene Bldg., Broad and Cooper Sts., Woodbury
General Secretary—C. A. Brown
HUDSON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 158 Bergen Ave., Jersey
City
Director of Religious Education—Mrs. Mary A. Kyte
Corresponding Secretary—J. Adele Puster, 370 Fairmount Ave., Jersey
City
MERCER COUNTY SUNDAY SCHOOL ASSOCIATION, 10 Carroll St., Trenton
Field Secretary—LeRoy E. DeMarsh
Office Secretary—Miss Marion Amer
SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somer-
ville
Executive Secretary—Rev. S. Franklin Mack
Associate Secretary, Young People's Work—Robert P. Bedell
Office Secretary and Director of Leadership Training—Margaret Perrine

New York

BROOKLYN FEDERATION OF CHURCHES, 285 Schermerhorn St., Brooklyn
Director of Adult Work and Leadership Training—J. H. Carpenter
Supervisor, Beginners and Primary Department—Mrs. Maude Davis Cox
Associate Director, Junior Department—M. Dorothy Collins
Associate Director for Young People's Activities—John B. Ketcham
DEPARTMENT OF CHRISTIAN EDUCATION OF THE COUNCIL OF CHURCHES OF
BUFFALO AND ERIE COUNTY, 809 Crosby Bldg., Buffalo
Director of Christian Education—Benton S. Swartz
Superintendent Children's Division—Mrs. Guy A. Sharp
Director of Young People's Work—Mary Louise Emerson
DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Walton
Director—Olive Gray
ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, 14 Prospect St., Ticonderoga
General Secretary—Mrs. Lillian W. Stetson
FEDERATION OF CHURCHES OF ROCHESTER AND MONROE COUNTY, 1010 Temple
Bldg., Rochester
Executive Secretary—Rev. Orlo J. Price, D.D.
Associate Executive Secretary—Rev. Fred H. Willkens
Young People's Work—J. Leslie Hart
FULTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, Gloversville
Director—Vernon Spurr

GREATER NEW YORK FEDERATION OF CHURCHES, Department of Religious Education, 71 West 23rd St., New York
 Secretary—Rev. Walter M. Howlett
 Assistant Secretary—Irene E. Moseley
 Director of Children's Division—Evelyn Tyndall
 Associate Director of Children's Division—Marguerite Skidmore
 Part Time Associate Director of Children's Division—Katheryne Jenkins
 Director of Weekday and Vacation Church Schools—W. Dyer Blair
 Associate Director of Weekday Schools—Ethel Mattison
 Director of Teacher Training—Mary Denniston
 Associate Director of Teacher Training—Rosemary K. Roorbach
 ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9½ S. Main St., Spring Valley
 Executive Secretary—Maude H. Brodhead
 SCHOHARIE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Cobleskill
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A List of Directors of Religious Education

The term "director of religious education" is here used to mean "a person employed on a salary by a local church to devote all or a major portion of his time to the educational work of the church." The list is made up of those only who stated that they come under this classification. In a very few cases the "on a salary" clause was waived because the functions of the person in question were so obviously those of a director, and he was donating his time to the church. This list was corrected early in 1931. Reports on omissions or other errors in this list will be gratefully received by the International Council of Religious Education, 22nd Floor, 203 North Wabash Avenue, Chicago, Illinois.

- Adams, Edith May, Grace Episcopal Church, 193 Fourth St., Hinsdale, Ill.
 Adams, Mrs. J. E., Christ Episcopal Church, 250 E. Putnam Ave., Greenwich, Conn.
 Adams, Margaret Welles, Trinity Methodist Episcopal Church, 361 Sumner Ave., Springfield, Mass.
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 Ames, Edward Carder, Epworth Methodist Episcopal Church, Parkwood and Delaware Aves., Toledo, Ohio
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 Barnett, Hubert L., Central Christian Church, 209 N. Madison Ave., Peoria, Ill.
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 Beeny, Clara A., Grace Episcopal Church, 131 School St., New Bedford, Mass.
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 Bledsoe, Mrs. E. S., Main Street Christian Church, 407 E. Marvin Ave., Waxahatchie, Texas
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- Bowman, Ward, Plymouth Congregational Church, Seattle, Wash.
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- Grether, Esther E., Redford Avenue Presbyterian Church, 17200 Redford Ave., Detroit, Mich.
- Gridley, George L., Jr., West Presbyterian Church, Walnut St. at Main, Binghamton, N. Y.
- Grieb, H. Ward, St. John's Lutheran Church, 210 S. West St., Findlay, Ohio
- Griffin, Marjorie L., Orono Methodist Church, 42 Oak St., Orono, Me.
- Griffith, Mrs. James W., Christ Episcopal Church, Savannah, Ga.
- Grimes, A. Edwin, First Methodist Church, Fort Smith, Ark.
- Grimshaw, Eric W., Central Congregational Church, 6 Institute Rd., Worcester, Mass.
- Guille, Emily, First Presbyterian Church, Spartanburg, S. C.
- Gutknecht, Selo A., South Shore Evangelical Church, 7701 Luella Ave., Chicago, Ill.
- Guttery, Mabel I., First Presbyterian Church, 205 E. 16th St., Indianapolis, Ind.
- Hadley, Gladys Josephine, First Congregational Church, Main and Center Sts., Northampton, Mass.
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- Harrington, Sylvia, Broadway Methodist Episcopal Church, Camden, N. J.
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- Heininger, Alfred Dixon, First Congregational Church of Christ, Church and Main Sts., New Britain, Conn.
- Heins, Ruby, Central Reform Church, Grand Rapids, Mich.
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- Hiner, Dorothy, Grace Presbyterian Church, 811 Benton Blvd., Kansas City, Mo.
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- Holroyd, Ben, Euclid Avenue Christian Church, 9990 Euclid Ave., Cleveland, Ohio
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- Perrin, Jean F., St. James' Episcopal Church, 25 West St., Danbury, Conn.
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- Philbrook, Wayne M., First Methodist Episcopal Church, Fifth and Capitol, Springfield, Ill.
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- Phillips, Margaret E., First Methodist Episcopal Church, 41 Temple St., Boston, Mass.
- Pike, Lettie E., 166 Village St., Hartford, Conn.
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- Pyle, Edna E., Chevy Chase Presbyterian Church, 5838 Chevy Chase Pkwy., Washington, D. C.
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- Roe, Marie F., Redeemer Presbyterian Church, 2746 W. Grand Blvd., Detroit, Mich.
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- Vetter, John, Villa Park Evangelical Church, Summit and Highland, Villa Park, Ill.
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- Washburn, Helen C., Christ Church, Second St., above Market St., Philadelphia, Pa.
- Watson, W. L., First Presbyterian Church, 130 N. Seventh St., Cambridge, Ohio
- Webber, Aaron F., West End Presbyterian Church, 165 W. 105th St., New York, N. Y.
- Webster, T. L., Judson Memorial Baptist Church, 41st and Harriet Ave., Minneapolis, Minn.
- Weir, Mrs. W., Church of the Unity, Union and Waterman, St. Louis, Mo.
- Welbon, Walter W., First Methodist Church, 3535 Sixth St., Riverside, Calif.
- Wells, Gladys L., First Methodist Episcopal Church, Elm and College Sts., New Haven, Conn.
- Wentworth, Lois, Wesley Methodist Episcopal Church, Washington, D. C.
- White, Lillian May, Trinity Methodist Episcopal Church, 361 Sumner Ave., Springfield, Mass.
- White, Lola A., Trinity Episcopal Church, Homer and Center Sts., Newton Centre, Mass.
- White, Paul C., St. Paul's Lutheran Church, Greenwood and Maple Ave., Evanston, Ill.
- White, Wayne, Christ Presbyterian Church, 344 W. 36th St., New York, N. Y.
- Wilbur, Anna Margaret, Jefferson Park Methodist Episcopal Church, 407 E. 114th St., New York, N. Y.
- Wilcox, Rev. O. H., First Baptist Church, Winston-Salem, N. C.
- Wiley, H. G., First Presbyterian Church, 709 S. Boston, Tulsa, Okla.
- Wilkins, Ivan L., Covenant Presbyterian Church, 201 N. Limestone St., Springfield, Ohio
- Williams, Mary C., First Presbyterian Church, Fifth and Shelby, Bristol, Tenn.
- Willis, Jessie S., Harrison Street Methodist Episcopal Church, Seventh and Harrison Sts., Wilmington, Del.
- Wilson, Rosalie, St. Paul's Episcopal Church, Winston-Salem, N. C.
- Wilson, Harry E., First Methodist Episcopal Church, Fifth and Marion Sts., Seattle, Wash.
- Winslow, Rev. John, St. Paul's Episcopal Church, 36 Garfield Ave., Columbus, Ohio
- Wirt, Rev. Williston, St. John's Presbyterian Church, 2640 College Ave., Berkeley, Calif.
- Wise, B. Fred, University Church of Disciples of Christ, 5655 University Ave., Chicago, Ill.
- Wolfe, J. E., Church of Our Savior, Akron, Ohio
- Wood, Frances W., First Unitarian Church, Woodward Ave. and Edmund Place, Detroit, Mich.
- Wood, Muriel G., St. Paul's Episcopal Church, Watertown, N. Y.
- Wood, Rev. Walter, First Baptist Church, 820 Ontario St., Oak Park, Ill.
- Wornom, Herman E., Glen Ridge Congregational Church, Ridgewood Ave. and Clark St., Glen Ridge, N. J.
- Wright, Clarence N., Jefferson Avenue Presbyterian Church, 8625 E. Jefferson Ave., Detroit, Mich.
- Wright, Mrs. Emma, Second Presbyterian Church, Hinman Ave. and Main St., Evanston, Ill.
- Wright, Mrs. Grace Gowans, First Presbyterian Church, 25-31 E. Anapamu, Santa Barbara, Calif.
- Wright, Helen A., Second Presbyterian Church, Michigan Blvd. at 20th St., Chicago, Ill.
- Wright, J. Carroll, First Presbyterian Church, Akron, Ohio
- Wyant, Richard M., First Methodist Episcopal Church, Naches Ave. and A St., Yakima, Wash.
- Wyle, Ewart H., First Christian Church, Fourth and Breckenridge, Louisville, Ky.
- Yackel, Martha Elizabeth, Delmar Baptist Church, 6195 Washington Blvd., St. Louis, Mo.
- Zarges, Alfreda H., First Presbyterian Church, 1702 Iowa St., Davenport, Ia.
- Zimmerman, J. D., St. Paul's Episcopal Church, Akron, Ohio
- Zinser, Dorothy J., Central Presbyterian Church, Richards St. and First Ave., Joliet, Ill.

A List of Professors of Religious Education

The title "professor of religious education" as used in this list has been taken to mean those responsible for one or more courses in religious education in the technical use of that term. This list was brought up to date early in 1931. Undoubtedly there are some omissions and other errors which should be corrected. Communications regarding corrections which should be made will be gratefully received by the International Council of Religious Education, 203 North Wabash Avenue, Chicago, Illinois.

- Airheart, Walter Lee, Wesley College (Fargo Branch), Fargo, N. D.
 Albright, Raymond W., Evangelical School of Theology, Reading, Pa.
 Alderton, Walker A., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
 Anderson, James Jr., The College of Wooster, Wooster, Ohio.
 Anderson, L. C., Cotner College, Lincoln, Neb.
 Anthony, Albert J., Auburn School of Religious Education, 104 North St., Auburn, N. Y.
 Armstrong, H. P., University of Alabama, Tuscaloosa, Ala.
 Ashcraft, C. E., Bonebrake Theological Seminary, Dayton, Ohio.
 August, Frank E., Dakota Wesleyan University, University Place, Mitchell, S. D.
 Ayers, Edward E., Greensboro College, Greensboro, N. C.
 Bachman, Walter E., The Biblical Seminary in New York, 235 E. 49th St., New York N. Y.
 Ballard, Frank O., Hanover College, Hansen, Ind.
 Ballard, J. Hudson, Occidental College, Campus Road, Los Angeles, Calif.
 Baller, Warren, York College, York, Neb.
 Balzer, J. F., Carleton College, Northfield, Minn.
 Barnhart, William R., Hood College, Frederick, Md.
 Bartlett, Edward R., DePauw University, Greencastle, Ind.
 Baxter, Edna M., Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
 Bedinger, R. W., Belhove College, Belhove Campus, Jackson, Miss.
 Behan, Warren P., Ottawa University, Ottawa, Kan.
 Beittel, A. D., Earlham College, Richmond, Ind.
 Bennett, Simon A., Elon College, Elon College, N. C.
 Benson, Clarence H., The Moody Bible Institute, 153 Institute Place, Chicago, Ill.
 Bentley, John E., School of Religion, Howard University, Washington, D. C.
 Berger, D. I., University of Dubuque, 2050 Delhi St., Dubuque, Iowa.
 Betts, George H., Northwestern University, Evanston, Ill.
 Bisset, Charles, York College, York, Neb.
 Blackwell, H. Conrad, Millsaps College, Jackson, Miss.
 Blair, W. D., New York University, Washington Square E., New York, N. Y.
 Blakeman, E. W., Pacific School of Religion, 1798 Scenic Ave., Berkeley, Calif.
 Bond, Charles M., Bucknell University, Lewisburg, Pa.
 Bone, F. Darcy, McMurtry College, 15th and Sayles, Abilene, Texas.
 Boone, J. P., University of Alabama, Tuscaloosa, Ala.
 Booth, Edwin P., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Bourne, Mrs. Helen B., Athens College for Young Women, Athens, Ala.
 Bower, W. C., The Divinity School, University of Chicago, Chicago, Ill.
 Boyd, C. M., University of Alabama, Tuscaloosa, Ala.
 Boyer, Edward Sterling, James Millikin University, Decatur, Ill.
 Branstetter, Otie Gretchen, Galloway Woman's College, Searcy, Ark.
 Brimhall, George H., Brigham Young University, University Ave., Provo, Utah.
 Brokenshire, Charles D., Alma College, Alma, Mich.
 Brown, A. Coleman, West Virginia Wesleyan College, Buckhannon, W. Va.
 Buchanan, J. Dales, Monmouth College, Monmouth, Ill.
 Bullock, A. Archibald, Lincoln University, Lincoln University, Pa.
 Burroughs, George Washington, School of Religion, Vanderbilt University, Nashville, Tenn.
 Caldwell, Nell, Belhove College, Belhove Campus, Jackson, Miss.
 Calhoun, Robert L., Divinity School, Yale University, Yale Station, New Haven, Conn.
 Carmichael, P. H., Alabama College, Montevallo, Ala.
 Carpenter, Henry J., New York University, Washington Square E., New York, N. Y.
 Carpenter, L. L., Limestone College, Gaffney, S. C.
 Carpenter, M. G., Union College, Barboursville, Ky.
 Carrier, Blanche, University of Pittsburgh, 201 State Hall, Pittsburgh, Pa.
 Case, Adelaide T., Teachers College, Columbia University, New York, N. Y.

A List of Professors of Religious Education

- Chapman, A. L., Spokane University, Route 8, Spokane, Wash.
- Chave, E. J., The Divinity School, The University of Chicago, Chicago, Ill.
- Cheek, Francis Powell, Centre College, Danville, Ky.
- Cheverton, C. F., California Christian College, 766 N. Vermont Ave., Los Angeles, Calif.
- Clapp, Mrs. Janet N., Schauffler School, 5115 Fowler Ave., Cleveland, Ohio.
- Clark, Melton, Columbia Theological Seminary, Decatur, Ga.
- Cochran, Estella K., Lynchburg College, Lynchburg, Va.
- Coffman, A. R., Mount Morris College, 14 S. Wesley Ave., Mount Morris, Ill.
- Colliver, G. H., College of the Pacific, Stockton, Calif.
- Conning, Gordon R., College of Emporia, Emporia, Kan.
- Counterline, James Willard, Whitworth College, Spokane, Wash.
- Cragg, A. R., United Colleges of Manitoba, Winnipeg, Manitoba, Canada.
- Crane, Gertrude Boyd, Intermountain Union College, Helena, Mont.
- Crawford, Jessie Dell, School of Education, New York University, 32 Washington Place, New York, N. Y.
- Crozier, W. A., Tusculum College, Greeneville, Tenn.
- Davies, Zachariah, Carroll College, Waukesha, Wis.
- Deane, John Pitt, Beloit College, Beloit, Wis.
- DeFrates, Isobel, Beaver College for Women, Jenkintown, Pa.
- Degen, Dora K., Alfred University, Alfred, N. Y.
- Desjardins, Lucile, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Dewey, Anson T., Trinity University, Waxahachie, Texas.
- Dimock, Hedley S., Y. M. C. A. College, 5315 Drexel Ave., Chicago, Ill.
- Domme, Edward E., North Central College, Naperville, Ill.
- Donnelly, Harold I., Presbyterian Theological Seminary, Princeton, N. J.
- Dunkelberger, George F., Susquehanna University, Selinsgrove, Pa.
- Dunsmore, Marion H., Kalamazoo College, Academy St., Kalamazoo, Mich.
- Duvall, S. G., Scarritt College for Christian Workers, Nashville, Tenn.
- Ebright, Homer K., Baker University, Baldwin, Kan.
- Echols, Timothy B., Samuel Huston College, Austin, Texas.
- Edland, Elizabeth, Graduate School of Drew University, Drew Forest St., Madison, N. J.
- Elderdice, Dorothy, The Westminster Theological Seminary, Westminster, Md.
- Elliott, Harrison S., Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Elmore, Wilber T., Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Emmert, J. B., LaVerne College, Third and C Sts., LaVerne, Calif.
- Engle, J. S., Otterbein College, Westerville, Ohio.
- Erb, Frank Otis, The Colgate-Rochester Divinity School, 300 Alexander St., Rochester, N. Y.
- Evans, Herbert F., Pacific School of Religion, 1798 Scenic Ave., Berkeley, Calif.
- Evans, Ted. H., University of Alabama, Tuscaloosa, Ala.
- Fahs, Mrs. Sophia Lyon, Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Fickes, George H., Lafayette College, 726 Weygadt Drive, Easton, Pa.
- Fischer, M. Hadwin, Lutheran Theological Seminary, Seminary Ave., Gettysburg, Pa.
- Fiske, G. Walter, Oberlin College, Oberlin, Ohio.
- Fleming, Sandford, Berkeley Baptist Divinity School, 2606 Dwight Way, Berkeley, Calif.
- Fletcher, Raymond G., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Forlines, C. E., The Westminster Theological Seminary, Westminster, Md.
- Forsyth, Margaret, Teachers College, Columbia University, New York, N. Y.
- Franklin, S. P., Baldwin-Wallace College, Berea, Ohio.
- Frederick, Arthur L., College of Puget Sound, 15th and Lawrence, Tacoma, Wash.
- Garber, John Adam, Lane Theological Seminary, Walnut Hills, Cincinnati, Ohio.
- Gardner, Elizabeth, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Gay, Henrietta L., Scarritt College for Christian Workers, Nashville, Tenn.
- Geil, Milton G., Northwestern University, Evanston, Ill.
- Gibbs, F. L., The Westminster Theological Seminary, Westminster, Md.
- Gillespie, J. T., Agnes Scott College, Decatur, Ga.
- Gordon, William C., Howard University, School of Religion, Washington, D. C.
- Gorham, Donald R., Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Grafton, Allena, Butler University, Indianapolis, Ind.
- Gray, Clell C., Central College, Fayette, Mo.
- Gregg, F. M., Nebraska Wesleyan University, Lincoln, Neb.
- Gregory, Arnold E., Talladega College, Talladega, Ala.
- Greer, George D., Taylor University, Upland, Ind.
- Grim, F. F., Atlantic Christian College, Wilson, N. C.
- Griswald, Nat., Hendrix Henderson College, Conway, Ark.
- Gross, John O., Union College, Barbourville, Ky.
- Grosshuesch, Paul, Mission House, Plymouth, Wis.
- Guryan, P. H., Jr., Davidson College, Davidson, N. C.
- Hackett, A. J., University of Alabama, Tuscaloosa, Ala.
- Hall, C. W., Southern Methodist University, Dallas, Texas.
- Hamilton, Samuel L., New York University, Washington Square E., New York, N. Y.

A List of Professors of Religious Education

- Hanson, Whittier Lorenz, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Harbaugh, Edith, University of Tennessee, Knoxville, Tenn.
- Harding, Mary C., Eugen Bible College, 11th and Alder Sts., Eugene, Ore.
- Harmon, Lloyd B., Huron College, Huron, S. D.
- Harper, W. A., Elon College, Elon College, N. C.
- Harms, Abraham John, Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Harris, Arthur Emerson, Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
- Harris, Elizabeth, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Harris, Erdman, Union Theological Seminary, 3041 Broadway, New York, N. Y.
- Harrison, Samuel, Albion College, Albion, Mich.
- Hartshorne, Hugh, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Hatch, Ella A., Parsons College, Fairfield, Iowa.
- Havighurst, E. S., Central Wesleyan College, Warrenton, Mo.
- Hawley, Charles A., State University of Iowa, Iowa City, Iowa.
- Haworth, Samuel L., Guilford College, Guilford College, N. C.
- Hawthorne, Marion O., Northwestern University, Evanston, Ill.
- Headland, I. T., Mt. Union College, Alliance, Ohio.
- Heim, Ralph D., Thiel College, Greenville, Pa.
- Heisey, P. H., Wittenberg College, Springfield, Ohio.
- Hekhuis, L., University of Wichita, Wichita, Kan.
- Henricks, E. R., Mount Morris College, 14 S. Wesley Ave., Mount Morris, Ill.
- Hester, H. I., William Jewell College, Liberty, Mo.
- Hewitt, Etta G., New England School of Theology, 17 Rockville Park, Boston (19), Mass.
- Hewitt, Clarence H., Aurora College, Aurora, Ill.
- Hickman, Franklin S., Duke University, Durham, N. C.
- Higdon, E. E., Eureka College, Eureka, Ill.
- Hill, W. Hobart, Oklahoma City University, Oklahoma City, Okla.
- Hill, John G., University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Hiltz, R. A., Trinity College, Hoskin Ave., Toronto, Ont.
- Hiner, F. P., The College of the Ozarks, Clarksville, Ark.
- Hoffman, R. W., Drury College, Benton Ave., Springfield, Mo.
- Hoke, Roy E., Emory and Henry College, Emory, Va.
- Homan, Walter J., Whittier College, Whittier, Calif.
- Horn, Nelson P., Iowa State College, Ames, Iowa.
- Horne, Herman H., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
- Hostetter, Florence M., Schaufler School, 5115 Fowler Ave., Cleveland, Ohio.
- Howard, Florence, Morris Harvey College, Barboursville, W. Va.
- Hubbard, Warner M., Morningside College, Sioux City, Iowa.
- Huff, A. LeRoy, Drake University, College of the Bible, 26th and University, Des Moines, Iowa.
- Humphrey, Seldon B., Defiance College, Defiance, Ohio.
- Hurst, Alfred W., Elon College, Elon College, N. C.
- Hutton, Jean Gertrude, University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Jackel, S. L., Association of Religious Teachers, University of Texas, Austin, Texas.
- Jackson, K. L., Philander Smith College, 11th and Clyards, Little Rock, Ark.
- Jackson, O. V., Cornell College, Mount Vernon, Iowa.
- Jackson, Mrs. Venice B., Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
- Joekel, Samuel L., Austin Presbyterian Theological Seminary, 100 W. 27th St., Austin, Texas.
- Johnson, Eleanor Hope, Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
- Jones, Frank Dudley, Presbyterian College, Clinton, S. C.
- Jones, Mrs. Ora Belle, School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Kagin, Edwin, Macalester College, Grand and Snelling Ave., St. Paul, Minn.
- Keirstead, C. W., United Colleges of Manitoba, Winnipeg, Manitoba, Canada.
- Keith, Lucy Ella, The Western College for Women, Oxford, Ohio.
- Kesler, J. L., School of Religion, Vanderbilt University, Nashville, Tenn.
- Kilburn, R. A., University of Chattanooga, Chattanooga, Tenn.
- Klein, H. H., Concordia Theological Seminary, Springfield, Ill.
- Knox, John, Fisk University, Nashville, Tenn.
- Kremers, Harry, Coe College, Cedar Rapids, Iowa.
- Krueger, J. F., Wittenberg College, Springfield, Ohio.
- Kunkel, Norman, Michigan State College, East Lansing, Mich.
- Lamb, O. K., University of Alabama, Tuscaloosa, Ala.
- Lang, George, University of Alabama, University, Ala.
- Langenwalter, J. H., Friends University, Wichita, Kan.
- Leich, F. William, Central Theological Seminary, 1320 E. Huffman Ave., Dayton, Ohio.
- Leist, H. G., Iowa Wesleyan College, Mount Pleasant, Iowa.
- Lennox, Herbert J., Intermountain Union College, Helena, Mont.
- LeSourd, Howard M., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Lewis, C. B. H., Western Theological Seminary, Fremont, Neb.
- Lewis, E. R., Nebraska Wesleyan University, Lincoln, Neb.

A List of Professors of Religious Education

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 Lindley, P. E., High Point College, Mont-leu Ave., High Point, N. C.
 Lively, M. U., Centenary College of Louisiana, Shreveport, La.
 Lloyd, E. L., Oklahoma City University, Oklahoma City, Okla.
 Lohans, H. H., Eden Theological Seminary, 509 E. Lockwood, Webster Groves, Mo.
 Loomis, L. R., Keuka College, Keuka Park, N. Y.
 Lovewell, Neva, Michigan State College, East Lansing, Mich.
 Lundman, Alma Tress, York College, York, Neb.
 Lyttle, Charles, Meadville Theological School, 5701 Woodlawn Ave., Chicago, Ill.
 McCallum, M., Claflin College, Orangeburg, S. C.
 McCreary, George B., Pittsburgh-Xenia Theological Seminary, 616 W. North Ave., N. S., Pittsburgh, Pa.
 McCreight, J. L., Muskingum College, 107 Lakeside, New Concord, Ohio.
 McGee, Theron C., Limestone College, Gaffney, S. C.
 McGorrell, Milton M., University of Colorado, Boulder, Colo.
 McKibben, Frank M., Northwestern University, Evanston, Ill.
 McLean, E. Paul, Hope College, Holland, Mich.
 McQueen, J. A., Westminster College, Fulton, Mo.
 Mack, Henry W., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
 MacNaughton, Norman, Adrian College, Adrian, Mich.
 Malcolm, William Wallace, Missouri Valley College, Marshall, Mo.
 Marlatt, Earl Bowman, Wellesley College, Wellesley, Mass.
 Martin, A. W., Tarkio College, Tarkio, Mo.
 Martin, Martha, Elizabethtown College, Elizabethtown, Pa.
 Maston, T. B., School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
 Maury, James C., State University of Iowa, Iowa City, Iowa.
 Maxwell, George Lawrence, University of Denver, Denver, Colo.
 Maynard, D. M., Southern College, Lake-land, Fla.
 Melconian, Vartan D., The Biblical Seminary in New York, 235 E. 49th St., New York, N. Y.
 Mennenga, George, Central College, Pella, Iowa.
 Merson, Mrs. Frankie G., Keuka College, Keuka Park, N. Y.
 Merwin, Miss Eula Rae, Cotner College, Lincoln, Neb.
 Meyer, Henry H., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Middlebrooks, Acton E., Kentucky Wesleyan College, Winchester, Ky.
 Miller, M. C., Bridgewater College, Bridge-water, Va.
 Miller, H. Newton, Bethany College, Bethany, W. Va.
 Mills, J. D., Friends University, Wichita, Kan.
 Moore, George V., The College of the Bible, Lexington, Ky.
 Morgan, Carl Hamilton, Eastern Baptist Theological Seminary, 1808 S. Rittenhouse Square, Philadelphia, Pa.
 Morton, Ira A., Iliff School of Theology, 2201 S. University, Denver, Colo.
 Moseley, Mrs. Helen, Spokane University, Route 8, Spokane, Wash.
 Mott, J. Evelyn, Nebraska Central College, Central City, Neb.
 Munro, M. F., St. Andrew's College, College Drive, Saskatoon, Sask.
 Murray, David A., Monmouth College, Monmouth, Ill.
 Myers, A. J. William, Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
 Naylor, E. R., Athens College for Young Women, Athens, Ala.
 Nesbitt, C. F., Millsaps College, Jackson, Miss.
 Neumann, Robert A. J., Carthage College, Carthage, Ill.
 Newman, Herbert L., Colby College, Waterville, Me.
 Noblitt, L. S., Indiana Central College, 4001 Otterbein Ave., Indianapolis, Ind.
 Obenhaus, Victor, Schauffler School, 5115 Fowler Ave., Cleveland, Ohio.
 O'Brian, Robert E., Wesley College, University St., Grand Forks, N. D.
 Orr, Horace E., Maryville College, College Station, Maryville, Tenn.
 Palmer, Mary Leigh, Presbyterian College of Christian Education, 815 Belden Ave., Chicago, Ill.
 Parker, W. G., Evansville College, 1700 Lincoln Ave., Evansville, Ind.
 Patterson, Douglas R., Union Theological College, 44 N. Ashland Blvd., Chicago, Ill.
 Paty, Raymond R., Emory University, Emory University, Ga.
 Pennington, Levi T., Pacific College, Newberg, Ore.
 Pickerill, H. L., Texas Christian University, Ft. Worth, Texas.
 Pollard, James Hybert, Grand Island College, 2116 Lafayette Ave., Grand Island, Neb.
 Potorf, A. B., Hamline University, St. Paul, Minn.
 Potts, Hortense, Otterbein College, Westerville, Ohio.
 Poulson, M. Wilford, Brigham Young University, University Ave., Provo, Utah.
 Powell, Mrs. Clara E., Chicago Theological Seminary, 5757 University Ave., Chicago, Ill.
 Powell, Marie Cole, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Powell, Warren T., Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
 Powell, Wilfred Evans, Phillips University, Enid, Okla.
 Price, J. M., School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
 Price, Maude, Morningside College, Sioux City, Iowa.

A List of Professors of Religious Education

- Prince, John W., Garrett Biblical Institute, Evanston, Ill.
- Pylant, Mrs. Agnes, School of Religious Education, Southwestern Baptist Theological Seminary, Seminary Hill, Texas.
- Rafferty, W. Edward, University of Redlands, Redlands, Calif.
- Reagin, E. K., University of Tennessee, Knoxville, Tenn.
- Reagle, W. G., Grove City College, Grove City, Pa.
- Rece, Ellis Heber, Emory University, Emory University, Ga.
- Rice, Vernon, Brown University, Providence, R. I.
- Rice, William F., Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Richards, Katharine, Smith College, Northampton, Mass.
- Richardson, Norman E., Presbyterian Theological Seminary, 2330 N. Halsted St., Chicago, Ill.
- Riebel, Elmer D., Evangelical Theological Seminary, Naperville, Ill.
- Riggan, George Garland, Kansas City Baptist Theological Seminary, 29th and Armstrong Sts., Kansas City, Kan.
- Rigglesman, Leonard, School of Religion, Vanderbilt University, Nashville, Tenn.
- Rodeheaver, Mrs. Ruthella, Northern Baptist Theological Seminary, 3040 W. Washington Blvd., Chicago, Ill.
- Rogers, Lois, Wesleyan College, Macon, Ga.
- Rohrbaugh, Lewis Guy, Dickinson College, Carlisle, Pa.
- Rohrer, Perry L., Bethany Bible School, 3435 Van Buren St., Chicago, Ill.
- Rominger, Charles H., Cedar Crest College, Allentown, Pa.
- Roosa, William V., Culver-Stockton College, Canton, Mo.
- Russell, J. Elmer, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Ruth, Roy L., Union College, Barbourville, Ky.
- Rutledge, P. J., Birmingham Southern College, Birmingham, Ala.
- Schenck, Lewis B., Davidson College, Davidson, N. C.
- Scott, H. E., Sterling College, Sterling, Kan.
- Scott, William, Randolph-Macon College, Lynchburg, Va.
- Seymour, Frederick E., Divinity School of the Protestant Episcopal Church in Philadelphia, 42nd and Locust Sts., Philadelphia, Pa.
- Shaw, Edwin, The Milton College, Milton, Wis.
- Sheridan, Harold J., Ohio Wesleyan University, Delaware, Ohio.
- Sherrill, Lewis J., Louisville Presbyterian Theological Seminary, First and Broadway, Louisville, Ky.
- Shultz, L. W., Manchester College, North Manchester, Ind.
- Shute, Charles H., Johnson C. Smith University, Charlotte, N. C.
- Simpson, Percy, Spokane University, Route 8, Spokane, Wash.
- Smith, H. Augustine, Boston University, School of Religious Education and Social Service, 20 Beacon St., Boston, Mass.
- Smith, H. Shelton, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Smith, M. L., Birmingham Southern College, Birmingham, Ala.
- Smith, Maidee, LaGrange College, LaGrange, Ga.
- Smith, Robert E., Centenary College of Louisiana, Shreveport, La.
- Smith, Robert Seneca, Divinity School, Yale University, Yale Station, New Haven, Conn.
- Snodgrass, Pearl, St. Augustine's College, Raleigh, N. C.
- Sommerville, C. W., Queens-Chicora College, Charlotte, N. C.
- Sovereign, Canon, Anglican Theological College, Vancouver, B. C.
- Sox, E. J., Lenoir Rhyne College, Hickory, N. C.
- Spence, Hersey E., Duke University, Durham, N. C.
- Spence, Thomas H., Hastings College, Hastings, Neb.
- Stark, Priscilla H., Denison University, Granville, Ohio.
- Steiner, Edward Alfred, Grinnell College, Grinnell, Iowa.
- Stevick, Paul R., Ozark Wesleyan College, Carthage, Mo.
- Stewart, F. W., Denison University, Granville, Ohio.
- Stolz, Karl R., Hartford School of Religious Education, 55 Elizabeth St., Hartford, Conn.
- Stooker, Wilhelmina, Auburn School of Religious Education, 104 North St., Auburn, N. Y.
- Stranahan, Edgar H., Penn College, Oskaloosa, Iowa.
- Sydenstricker, Mrs. Alma, Agnes Scott College, Decatur, Ga.
- Tarry, George G., Randolph-Macon College, Ashland, Va.
- Taylor, R. J., University of Southern California, 3551 University Ave., Los Angeles, Calif.
- Thomas, D. E., Iowa Wesleyan College, Mount Pleasant, Iowa.
- Thomas, Lavens M., Emory University, Emory University, Ga.
- Thomas, Virginia, Grenada College, Grenada, Miss.
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- Thompson, James Voorhees, Drew University, Madison, N. J.
- Thompson, William Joseph, Drew University, Madison, N. J.
- Thompson, W. T., Union Theological Seminary, Richmond, Va.
- Timberlake, Rachel, Southern Methodist University, Dallas, Texas.
- Trawick, A. M., Wofford College, Spartanburg, S. C.
- Turner, G. M., Broadus College, Philippi, W. Va.
- Tuttle, Harold Saxe, University of Oregon, Eugene, Ore.
- Van Saun, W., Hope College, Holland, Mich.
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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. MacLaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-law is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.

h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the quadrennial convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the convention, including the twenty persons chosen at the convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian	Evangelical Synod of N. A.
African Methodist Episcopal	Friends
African Methodist Episcopal Zion	Mennonite Brethren in Christ
Baptists, Northern (American Baptist Publication Society)	Methodist Episcopal
Baptist, National Convention (Inc.)	Methodist Episcopal, South
Baptist, National Convention (Uninc.)	Methodist Episcopal, Colored
Baptist, Maritime Provinces	Methodist, Free
Baptists of Ontario and Quebec	Methodist Protestant
Baptists, Seventh Day	Methodist, Wesleyan
Baptists, Southern	Moravian Church in America (Southern Province)
Brethren Church	Presbyterian Church, Associate Reformed
Brethren in Christ	Presbyterian Church in Canada
Brethren, Church of the	Presbyterian Church, Cumberland
Christian	Presbyterian, U. S. A.
Christian Reformed Church	Presbyterian, U. S.
Churches of Christ	Presbyterian, United
Church of England in Canada	Protestant Episcopal
Church of God	Reformed Church in America
Church of the Nazarene	Reformed Church in U. S.
Congregational Churches	United Brethren
Disciples of Christ	United Brethren (Old Constitution)
Evangelical Church	United Church of Canada
	United Lutheran

—and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex-officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of three years, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for a term of three years.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

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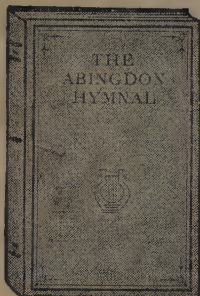
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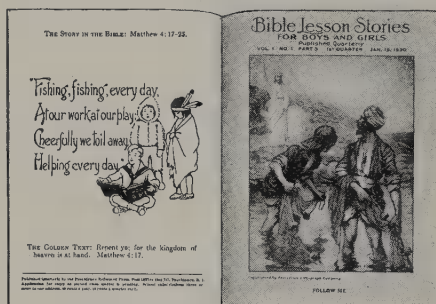
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April, 1932

Printed in the U. S. A.

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Part One

Officers, Committees, and Reports

Roster of Officers and Committees

1932

INTERNATIONAL COUNCIL CONVENTION

Russell Colgate	<i>President</i>
R. A. Hiltz	<i>First Vice President</i>
Hugh R. Monro	<i>Second Vice President</i>
John R. Sampey	<i>Third Vice President</i>
Hugh S. Magill	<i>Secretary</i>
J. L. Kraft	<i>Treasurer</i>

INTERNATIONAL EXECUTIVE COMMITTEE

Harold McAfee Robinson	<i>Chairman</i>
W. G. Clippinger	<i>Vice Chairman</i>
Hugh S. Magill	<i>Recording Secretary</i>
J. L. Kraft	<i>Treasurer</i>

Convention Elected

Mr. S. B. Chapin, 930 Fifth Avenue, New York City.
 Mr. O. H. Cheney, 100 East 42nd Street, New York City.
 Mr. Russell Colgate, 52 Wall Street, New York City.
 Mr. Theron Gibson, 16 Linsmore Crescent, Toronto, Ontario, Canada.
 Mr. William Hamilton, 95 King Street West, Toronto, Ontario, Canada.
 Dr. Robert M. Hopkins, 216 Metropolitan Tower, New York City.
 Mr. J. L. Kraft, 400 Rush Street, Chicago, Illinois.
 Dr. Hugh S. Magill, 203 North Wabash Avenue, Chicago, Illinois.
 Mr. Ralph N. McEntire, Topeka, Kansas.
 Mr. J. Scott Parrish, American National Building, Richmond, Virginia.
 Dr. W. C. Pearce, 622 American Bank Bldg., Los Angeles, California.
 Mr. J. C. Penney, 330 West 34th Street, New York City.
 Dr. W. C. Poole, 845 Arroyo, Buenos Aires, Argentina.
 Mr. L. W. Simms, Box 1415, St. John, New Brunswick, Canada.
 Mr. A. F. Sittloh, 321 South Twentieth Street, Richmond, Indiana.
 Mrs. W. H. Stockham, 2950 Argyle Road, Birmingham, Alabama.
 Dr. W. O. Thompson, 55 Woodland Avenue, Columbus, Ohio.
 Mr. Charles H. Tuttle, 15 Broad Street, New York City.

Appointed by Constituent Denominations

ADVENT CHRISTIAN

Dr. H. E. Thompson, 13 Carmel Street, Chelsea, Massachusetts.

AFRICAN METHODIST EPISCOPAL

Dr. J. C. Caldwell, Eighth and Lea Avenues, Nashville, Tennessee.

AFRICAN METHODIST EPISCOPAL ZION

Mr. Aaron Brown, P. O. Box 859, Pensacola, Florida.

Mr. James W. Eichelberger, Jr., 3984 Rhodes Avenue, Chicago, Illinois.

BAPTISTS, MARITIME PROVINCES

Dr. H. T. De Wolf, Wolfville, Nova Scotia.

BAPTISTS OF ONTARIO AND QUEBEC

Dr. George T. Webb, 21 Dundas Square, Toronto, Ontario.

BAPTIST, NORTHERN CONVENTION (American Baptist Publication Society)

Dr. O. C. Brown, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Mr. H. E. Cressman, 1701 Chestnut Street, Philadelphia, Pennsylvania.

Dr. W. H. Main, 1701 Chestnut Street, Philadelphia, Pennsylvania.

- Mr. John D. Rhoades, 1040 Board of Trade Building, Toledo, Ohio.
 Mr. Elvin L. Ruth, 1701 Chestnut Street, Philadelphia, Pennsylvania.
 Rev. A. J. R. Schumaker, 1701 Chestnut Street, Philadelphia, Pennsylvania.
- BAPTIST, NATIONAL CONVENTION, INC.
 Rev. J. H. Branham, 3115 South Parkway, Chicago, Illinois.
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Annual Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

This year marks the tenth anniversary of the organization of the International Council of Religious Education. Ten years ago this month, February, 1922, in this city, the International Sunday School Association and the Sunday School Council of Evangelical Denominations voted to merge their forces, and at the Kansas City Convention held in June, 1922, the merger was completed and the officers of the new organization elected. This is my tenth annual report as General Secretary. Plans are under way for the publication of a small volume setting forth the important facts regarding the Council and some of its accomplishments during the first decade of its history in accordance with the action taken by the Council one year ago.

FUNCTIONS OF THE COUNCIL

The interests represented in the Council are so varied and so extensive that it has taken these years for us to arrive at a common conception of what the Council actually is, how it can best function in rendering the largest service, and its proper relation to the denominational boards and other organizations which it serves. It is now quite generally accepted that the International Council of Religious Education is the agency of the Protestant Christian forces of the United States and Canada through which are developed policies and basic principles underlying a comprehensive program of Christian education, for use of the educational boards of the cooperating denominations in preparing materials for the local churches under their supervision, and for use in interdenominational and community enterprises.

TO SERVE AND NOT TO COMPETE OR CONTROL

Because of the power of the forces cooperating in the International Council, its very strength might prove to be its undoing in the democracy of Protestantism were it not for the fact that its most definite and positive purpose is *to serve* and *not* to compete or control. It offers freely the results of its efforts to those who cooperate in producing these results, for such use as they may see fit to make of them on the basis of the merits of the things produced, without any semblance of organizational or administrative authority. Because of the evident advantages of cooperative efforts, by which the best contributions of all are made available to each, the procedure followed in the International Council has met with enthusiastic support. At the same time the rights and prerogatives of the different cooperating groups are fully conserved. It has been definitely determined that the Educational Commission and its committees shall confine their work in curriculum "to the preparation of outlines and not the production of manuscripts." It has also been determined that the Coun-

cil shall not publish curriculum material, but be limited in publication to the issuance of promotional literature and educational, research and service bulletins. These established policies are strictly adhered to.

ECONOMY AND EFFECTIVENESS THROUGH COOPERATION

The International Council and its auxiliary state and local councils are finding their most fruitful field of service in working out the harmonious cooperation of denominational forces, both in creative work and on the field. Through cooperation there is increased economy and effectiveness. Our constituency, consisting of a membership of approximately twenty-five million church members, recognizes this fact, and will increasingly insist upon it. Even the nations of the world are coming to see the necessity of working together. If Christian civilization is to survive, and the world to be saved from a moral and spiritual bankruptcy far worse than the financial and economic depression in which we are now engulfed, the Church must utilize the potentiality of the impact of cooperating Christian forces, in fulfillment of the Master's prayer, "That they all may be one; as thou, Father, art in me, and I in thee, that they also may be one in us: *that the world may believe that thou hast sent me.*" (John 17:21.)

1931—A DIFFICULT, BUT PRODUCTIVE YEAR

Although the past year has been a very difficult one in many respects because of the general economic depression which affected the Council in the same way that all religious and philanthropic organizations were affected, nevertheless, from the standpoint of worth-while things accomplished, it has been one of the most productive years in the history of the Council. During previous years foundations were laid and basic principles developed by the forces cooperating through the Council for a comprehensive program of Christian religious education. During the past year there has begun to emerge the superstructure built upon these foundations, and the *Curriculum Guide* is taking form. When this enterprise has been developed to include all the different phases of the work, it will mark the first attempt that has ever been made to set forth, on a basis that is soundly educational and no less soundly Christian, a guide to the development of a comprehensive program of Christian education. It is our confident hope that within a few years the curriculum of Christian education may be as truly and thoroughly established as is the curriculum of our great public school system.

RESIGNATION OF DR. PAUL H. VIETH

The past year has marked several important changes in the staff of the International Council. In January, 1931, Dr. Paul H. Vieth, who had been Superintendent of Educational Administration and Director of Research on the staff of the Council for the previous six years, asked for a leave of absence to teach in the department of religious education of Duke University. He returned to the Council at the close of the academic year in June, but later accepted a position on the faculty of the Divinity School of Yale University and tendered his resignation as a member of the staff to take effect on September

first. All who are familiar with the work of the Council during the past six years recognize the valuable services rendered by Dr. Vieth. The General Secretary and every member of the staff were loath to see him leave, but instead of manifesting a spirit of discouragement, the remaining members of the staff resolved that the high standard of work should be maintained and carried forward with unabated energy. The duties and responsibilities that had been Dr. Vieth's were apportioned among other members of the staff, and accepted in a most commendable spirit. As the result of redoubled efforts and long hours of work on the part of the staff and office force, it can be truthfully said that there has been no slowing down in carrying forward the total program of the Council.

REV. PAUL D. EDDY COMES ON STAFF

On July first Rev. Paul D. Eddy was elected Executive Director of the International Association of Daily Vacation Bible Schools, and, on nomination of the General Secretary, he was later elected by the Board of Trustees as Director of Vacation and Weekday Church Schools on the International Council staff, with the understanding that his salary would be paid by the Association. It should be said in this connection that so complete and satisfactory is the affiliation of the International Association of Daily Vacation Bible Schools with the International Council that its program is identical with that of the Department of Vacation and Weekday Church Schools of the Council, and is so recognized by the officers and members of the Association and of the Council. It was mutually agreed that Mr. Eddy's headquarters should be in New York City and that he should be in executive charge of the work of the Association and of the New York office of the Council. His special qualifications for this responsible position are rapidly becoming recognized. He has already demonstrated his ability to handle questions of administrative and educational policy to the satisfaction of the many varied interests concerned.

REALLOCATION OF STAFF RESPONSIBILITIES

To nearly every member of the International Council staff has been assigned a dual responsibility, but the work of the Council is so closely integrated that this does not interfere with effective specialization. To Dr. P. R. Hayward has been given the responsibility of superintending the work of curriculum development, serving as Chairman of the Board of Editors, and continuing as Director of Young People's Work. To Dr. Forrest L. Knapp has been allotted, in addition to his duties as Director of Leadership Training, those of Director of Church School Administration and of Research. In addition to the duties of Director of Children's Work carried by Miss Mary Alice Jones, there have been added certain responsibilities in the new and rapidly developing field of radio education. Mr. Harry C. Munro continues to carry the heavy and varied duties of Director of Field Administration and Adult Work. Mr. Roy A. Burkhardt has been made Director of International Summer Schools and Camps, remaining Associate Director of Young People's Work. Mr. Otto

Mayer continues as Research Associate in charge of the technical procedure of the Bureau of Research and Service. And, as stated above, Mr. Paul D. Eddy will serve as Director of Vacation and Weekday Church Schools.

INDIVIDUAL RESPONSIBILITY WITH UNIFIED ACTION

The genius of the organization of the International Council staff is in the preservation of individual initiative and responsibility, and, at the same time, the integration of the work of all departments into one unified administrative program including the entire work of the Council. Each staff member is held personally responsible for his or her department, but the plans of each department are considered and approved by the entire staff through the Board of Educational Administration, of which the General Secretary is now Chairman, before being put into effect. This Board functions with respect to the work of all departments and phases of staff responsibility. In the publication of the *Journal*, the Board functions as the Board of Editors; in carrying forward field administration, the Board functions as a Board of Field Administration; and in a like manner it functions in unifying the work of the age-group departments, in the development of curriculum, in leadership training, in church school administration, in planning the programs and selecting the faculties for the International Summer Schools and Camps, and in the Bureau of Research and Service.

A LIMITED STAFF FOR EXTENSIVE RESPONSIBILITY

It seems to be the wisest administrative policy, particularly under the limitations and stress of present economic conditions, not to undertake to provide directors for all the different departments of the work, but to combine these administrative and creative responsibilities under a comparatively few well qualified leaders, furnishing these directors with such competent, specially trained assistants as will maintain the work on a high standard. This policy makes it possible to carry on the work at less expense and keep it more closely integrated. It must be frankly admitted, however, that the volume of both administrative and creative work carried by each director is increasingly heavy. However, the attitude of the entire staff is so fine, and the spirit and atmosphere of the office so splendid, that everyone seems happy even under a heavy schedule of work.

FACING THE RESULTS OF ECONOMIC DEPRESSION

From the standpoint of financing the work of the Council, the past year was a particularly exacting one. It became evident early in the year that the revenues of the Council were certain to fall off on account of the economic depression. We began at once to cut down expenditures in every way possible, at the same time carefully guarding the work that it might not suffer. Although Dr. Vieth was absent the greater part of the year, his place was not filled, and thereby a considerable saving was effected. During the year three assistants in the office were married, and instead of filling their places, their work was allocated among those who remained. When it be-

came quite clear to the General Secretary by June that even with these savings it would not be possible to offset the probable shrinkage in income, the matter was presented to the entire staff and office force and frankly faced. On motion made and seconded by members of the office force, it was unanimously voted that all would contribute ten per cent of their respective salaries for the last half of the year, excepting only those receiving less than \$25.00 per week. These voluntary contributions on the part of the General Secretary, staff, and office force, together with their contributions to the deficit of 1930, amounted to approximately \$6,000.

FINANCIAL DEFICIT AVOIDED

By means of the savings effected, and with the aid of additional funds received from the plan of Sharing in the Cost of Service in Standard Leadership Training Schools, which yielded an income of about \$8,000, one-half of which went directly into the International Council treasury and the other half to accredited state councils to apply on their contributions to the International Council, we were able to close our fiscal year on December 31 without a deficit and with all bills paid in full. More than \$11,000 was collected and applied on the deficit for 1930 which amounted to approximately \$16,000, thereby meeting all bills remaining unpaid at the close of last year amounting to about \$6,000, and reducing our bank indebtedness by \$5,000 as compared with one year ago. For the splendid and loyal cooperation of the denominational boards, the accredited state councils, and individual contributors, as well as of the staff and office force, without which these results could not have been accomplished, we are deeply grateful.

RELIGIOUS EDUCATION BY RADIO

A new opportunity and responsibility has come to the International Council because of its position in relation to the educational boards of the cooperating Protestant denominations. It is possible for the Council to take advantage of offers for the use of national hook-ups without cost for such service, for which ordinarily there would be a charge of many thousands of dollars. It will be necessary to have the programs prepared in advance and approved by the forces which the Council represents. When this is done, the companies will offer their facilities and hearty cooperation as a service in recognition of the significance and importance of Christian education. To take advantage of this great opportunity would make necessary an additional assistant on the staff, which will require some extra funds. Arrangements have been made by the staff for broadcasting a series of experimental programs over a local Chicago station, WMAQ, beginning February 21 and closing on Easter Sunday.

ADMINISTRATION OF CAMP PROPERTIES

The administrative functions of the International Council are becoming quite extensive. The three valuable camp properties belonging to the Council—Conference Point Camp on Lake Geneva, Williams Bay, Wisconsin; Geneva Point Camp on Lake Winni-

pesaukee, Winnepesaukee, New Hampshire; and Geneva Glen Camp, Indian Hills, near Denver, Colorado—are all business enterprises of no small magnitude. Each is under the management of a board or committee appointed by the Council, of which your General Secretary serves as Secretary and responsible executive. Detailed reports regarding the management and operation of these three camp properties will be presented to the Council at this meeting.

AMERICAN STANDARD BIBLE COMMITTEE

Another important enterprise for which the International Council is responsible is the revision of the American Standard Edition of the Revised Bible, commonly called the American Revised Version, by the American Standard Bible Committee, appointed by the Council. This work is going forward with the devoted interest and services of this Committee of distinguished biblical scholars. It has been determined that the new revision shall not be released for publication until 1941. The purpose of the Committee is not to make a new translation of the Bible, but to offer a new revision that shall preserve the excellencies of the King James Version and the American Revised Version, and be accurate and up to date in the light of recent discoveries. The expenses of this Committee are paid out of the treasury of the Council from funds received from licenses and royalties for the use of the text of the American Revised Version, the copyright of which is now held by the International Council. An effort is being made to secure additional funds to facilitate the work of this Committee. Your General Secretary is Secretary of this Committee, keeps its records, and administers its finances.

INTERNATIONAL ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS

The International Association of Daily Vacation Bible Schools, which is now intimately and effectively related to the International Council, is performing a very valuable service. Under a Board of Directors composed largely of prominent Christian laymen, this organization supports and promotes vacation Bible schools which are being recognized increasingly as providing an unusual opportunity for Christian education. Mr. Russell Colgate, President of the International Council, is President of the Association; Mr. Eddy, who is a member of the International Council staff, is Executive Director of the Association; and your General Secretary is Secretary of this corporation.

RELIGIOUS EDUCATION FOUNDATION

Another important organization affiliated with the International Council is the Religious Education Foundation. Under a Board of Trustees made up of men of national reputation, the Foundation is becoming recognized as a safe and reliable depository for funds, the income from which is used as designated “to forward and foster Christianity through religious education.” Largely through the far-sighted Christian statesmanship and generous donations of our President, who is also Treasurer of the Foundation, there is now deposited in the Foundation securities having a par value of more than a quarter

of a million dollars, the income from which will be used in perpetuity for the promotion of Christian education, as designated by the donors. We confidently expect that within a few years the Foundation will hold several million dollars, with income similarly used, as may be designated. Your General Secretary is Secretary of the Foundation.

NORTH AMERICAN SECTION OF THE WORLD'S ASSOCIATION

At the last meeting of the International Council we recommended a closer integration of the North American Section of the World's Sunday School Association with the International Council of Religious Education. The plan we suggested was not approved by the Council, and the trend toward the development of the North American Section into a more independent organization, to which we referred in our last report, has progressed. A recommendation will be submitted to the International Council at this meeting approving proposed amendments to the By-laws of the World's Association, in which recommendation, under the circumstances, we have concurred, changing the North American Section to the North American Administrative Committee of the World's Association, and providing that the members of this North American Administrative Committee shall be elected by the World's Association instead of by the International Council of Religious Education, as at present, and as was provided in the reorganization of the World's Association at the Los Angeles Convention. The International Council of Religious Education will continue to be the North American constituent unit of the World's Association, but the North American Administrative Committee will be quite independent of the International Council, responsible only to the World's Association.

DIRECT MISSIONARY SERVICE OF THE INTERNATIONAL COUNCIL

The question has been raised many times as to what is the world work or missionary outreach of the International Council. We proposed a year ago that whatever the extent of this missionary outreach, it should be carried on by the International Council through the North American Section of the World's Association. We suggested that plans for giving constructive assistance to councils of religious education in other lands be developed through the Educational Commission and made available to these foreign councils through the North American Section. This plan was not approved by the Council. However, we cannot prevent appeals for help. Requests from councils of Christian education in lands beyond the sea continually come directly to the International Council. We have received urgent appeals, particularly with respect to developing curricula and determining effective programs and methods, from India, China, Japan, the Philippine Islands, Australia, Africa, South America, and from the countries of Europe. From a letter received only a few days ago from China, we quote the following sentences: "I hope it is not presuming too much on the word 'International' to ask for the help of the Council. . . . Out here our race between education and catastrophe is too close for anything but the most adequate programs. . . . I cannot overstate how much we will appreciate any guid-

ance you may furnish." The question arises: Shall the International Council respond directly to these appeals? With the approval of Dr. Robert M. Hopkins, General Secretary of the North American Section of the World's Association, we have, during the past year, at considerable expense, complied with these requests, because the North American Section of the World's Association is not prepared to furnish program materials in Christian education, and this policy will be continued.

CONSTITUENT MEMBERS OF THE COUNCIL

An important change was made in the By-laws of the Council at the last annual meeting affecting the governing body of the Council. The amended By-laws now provide that only denominations recognized by the International Council as constituent members of the Council shall be entitled to elect representatives on the Executive Committee of the Council; and that only state or provincial councils recognized by the International Council as constituent members shall be entitled to elect representatives on the Executive Committee. Accordingly, the Council should take action at this meeting determining the qualifications of denominations which shall be recognized as constituent members, and also the qualifications of state and provincial councils which shall be recognized as constituent members. The Committee on Membership will present a recommendation on this subject which should receive very careful consideration. In this connection arises the question of the status of relationship of the provincial councils in Canada to the International Council. These provincial councils have elected representatives on the Executive Committee of the International Council, but it has been recommended by the Religious Education Council of Canada that the International Council should recognize that these provincial councils are related directly to the Religious Education Council of Canada, and through it to the International Council. Under these conditions the provincial councils of Canada have not been considered as accredited auxiliaries of the International Council. The status of provincial councils in relation to the International Council should be determined at this meeting.

CHANGE OF NAME AND AMENDMENT OF CHARTER

At the last annual meeting of the International Council an amendment to the By-laws was offered to change the name of the Council to the International Council of *Christian* Education. The final vote on this amendment was deferred until this meeting. The legal aspects of this question should receive serious consideration. The Council is now operating under a charter granted by Congress to the International Sunday School Association. This charter is subject to amendment by Congress, but the legality of our operating under any other name than that stated in the charter might be questioned. For this reason the property of the Council is held in the name of the International Council of Religious Education, with the phrase added: "Charter Name, International Sunday School Association." The General Secretary and staff would favor changing "religious" to

"Christian," but we would urge that primary consideration be given to securing an amendment to the charter by Congress fixing the name definitely as it shall remain, and that the present name be continued in use until an amendment to the charter can be secured.

CONCLUSION

I cannot conclude this report without expressing my deep and sincere appreciation of the industry, devotion to duty, and splendid spirit of the members of the staff and entire office force at our headquarters. To them and to the several committees of the Educational Commission the Council is indebted for the excellent results accomplished during the past unusually difficult year.

RECOMMENDATIONS

In accordance with this report, I submit for your consideration the following recommendations:

1. That the Council take action regarding entering the field of radio education with the view of strengthening and enriching the work of the churches, and bringing a Christian message to millions now unreached, and that the securing of an assistant for this work be authorized, provided the necessary funds can be secured.

2. That the securing of an associate or assistant in the Department of Adult Work be authorized, to give special attention to the development of a program of parent education, under the supervision of the Director, provided the necessary funds can be secured.

3. That the Council take action defining what denominations shall be recognized in the future as constituent members of the Council, and also what state and provincial councils shall be recognized as constituent members, such being entitled to elect representatives on the Executive Committee of the Council.

4. That in considering the proposed change of name of the Council, attention be given to the legal aspects of the question, including an amendment by Congress to the charter under which the Council is operating.

Respectfully submitted,

HUGH S. MAGILL
General Secretary

Annual Report

Director of Children's Work

TO THE GENERAL SECRETARY :

The year 1931 has been marked both by continuous work on large enterprises already under way and by the initiation of some unusually interesting new projects. This has made possible the satisfaction of seeing some enterprises brought to a stage of much more complete development than the last year found them, and has offered opportunities for exploring the possibilities in others.

The Program of Religious Education of Children

The major attention of the Director of Children's Work and of the Committee on Religious Education of Children of the Educational Commission has been devoted to the development of the outline of a comprehensive program of religious education of children as this is being wrought out as a section of the *International Curriculum Guide*. Feeling the need for the creative contribution of a larger group of workers than that included in the membership of the Committee on Religious Education of Children, a Curriculum Conference of Children's Workers was called in connection with the April meeting of the Committee. The group of workers there present have worked with fine enthusiasm and intelligent understanding in the development of the various parts of the program. There are now ready for presentation to the Educational Commission some twenty documents, representing work in the four age groups for which children's workers are responsible. There was no material for this program available last year in the field of the nursery department. There are now ready some very important documents in this department which will help greatly in strengthening the work being done with very little children.

Detailed report on the work which has been done in the children's field in the development of the *Curriculum Guide* will be made in connection with the general enterprise. It is the hope of the Committee on Religious Education of Children that the work thus far produced will seem to justify the International Council in authorizing the publication of the materials following the revisions and completed work which will be brought into the April, 1932, meeting of the Committee.

As an enterprise in cooperative effort the production of these materials ranks high. Practically without exception, those who have been asked to make contributions have unhesitatingly assumed large responsibilities and have brought them through the review by the Committee and revision to their present form on schedule time and in fine shape. It is the conviction of the Committee that these mate-

rials contain much that will be of value to many workers in positions of leadership; and it is the desire of the Committee to make these materials available to those for whom they are intended at the earliest date that is compatible with thorough work and adequate review by responsible bodies.

The Children's Work Professional Advisory Section

Under the Chairmanship of Miss Ethel Smither, the Children's Work Professional Advisory Section has carried on an active through-the-year program of committee work, experimentation, and conference. There have been two meetings of the Executive Committee to head up this ad interim work and to plan the program for the 1932 meeting of the Section. A strong program has been developed with reports on many vital matters, such as parent education, missionary education, field supervision, leadership training. The special guest speaker is Professor Frank N. Freeman of the University of Chicago; and the Section shares a joint session with the Week-day Section at which Professor George Herbert Betts of Northwestern University will be the speaker.

There have been during the year 1931 seventy-six regular members of the Section (those who paid dues and attended the annual meeting), and, in addition, there have been approximately thirty-five persons on the mailing list who are vitally interested in the work of the Section. Frequent communications have gone out to the members of the Section from the Director of Children's Work regarding various matters of professional interest. There is a fine spirit of mutual confidence and respect among the members of the Section, and they have been, through the year, of great assistance to one another and to the Director of Children's Work in many relationships.

The Continuing Work of the White House Conference

Following the meeting of the White House Conference on Child Health and Protection in November, 1930, there have been held various regional conferences which have been working on plans for the carrying out of the provisions of the Children's Charter. The Director of Children's Work served as a member of the Committee on the Pre-school Child of the Chicago Regional Conference, and cooperated in the building of the program for these children. She has also been asked to write for publication in the White House Conference Bulletin a statement regarding the work of the churches in carrying out the provisions of the Children's Charter. Letters expressing most cordial appreciation of the cooperation of the churches in carrying out all of the provisions of the Children's Charter and in meeting their especial responsibility under the first item of that Charter have been received from the officers of the Conference. It will be recalled that Item I of the Children's Charter is this: "For every child spiritual and moral training to help him to stand firm under the pressure of life." The carrying out of the provisions in this item is squarely up to the churches.

Curriculum Work in the Field of the Vacation Church School

The Director of Vacation and Weekday Church Schools received from some denominational executives the request for leadership in the cooperative development of materials especially helpful for use in vacation schools. This request the Director of Vacation and Weekday Church Schools presented informally to the Editorial Committee of the Committee on Religious Education of Children at the December meeting. The members of the Committee, recognizing both their responsibility in the field of curriculum development and specific limitations of that responsibility to the production of outlines, expressed their interest in meeting the request and their willingness to do whatever work may be involved when, through the regular processes of procedure, they may be instructed to develop certain units beyond the stage of outlines.

The Conference for Children's Workers of the World's Sunday School Convention

The Chairman of the Committee on Religious Education of Children, Miss Hazel A. Lewis, and the Director of Children's Work have been serving as the committee to build the program for the Conference for Children's Workers in connection with the World's Sunday School Convention, to be held in Rio de Janeiro, Brazil, in July, 1932. The outline of the program has been approved by the general program committee, and the details are being cared for.

Because of the lack of any suitable children's songs in Brazil we have proposed the issuance of a small song leaflet, containing the words and music of eight of the songs which have been found most helpful with our children. The publishers have cooperated wholeheartedly in granting permission for the translation of these songs, and it now seems likely that we shall be able to provide such a souvenir leaflet.

The exhibit will be a large feature in this Convention, and the children's committee has been asked to cooperate in the securing of educational materials in the children's field for inclusion. The work on this large enterprise is under way.

Concerning the Radio

This year has brought evidence of the growing interest among religious educators in the radio as a means of extending the program. The remarkable success of such educational ventures as the Damrosch musical hours, and the large increase of the number of agencies using the radio as a means of education have provided evidence of its effectiveness in this field.

The Committee on Religious Education of Children, at the meeting in April, 1931, appointed a sub-committee to investigate the possibility of the broadcasting of a program for children and bring in a report to the December meeting of the Editorial Committee. The sub-committee on radio, under the chairmanship of Miss Florence E. Norton, had a meeting early in the summer and outlined a report. In the

meantime, the General Secretary had been investigating the possibilities of securing time over some broadcasting system, and reported that his conferences with the executives had been most encouraging. It seemed altogether probable that if the International Council developed a strong program it would be accepted without cost as part of the sustaining program of one of the great broadcasting systems.

Following careful consideration by the International Council staff of the possibilities, the Director of Children's Work was appointed chairman of a staff committee on radio and was instructed to make an investigation of the situation in the field of educational broadcasting. Acting, then, both for the International Council staff and for the Committee on Religious Education of Children, the Director of Children's Work had conferences with the Director of the American School of the Air, the Specialist in Radio Education in the Federal Office of Education, the Chairman of the National Committee on Education by Radio, and the Educational Director pro tem of the National Broadcasting Company. Her relations with these leaders in the field of educational broadcasting have been most pleasant. They expressed a sincere conviction that education over the radio was an important and growing field, that there was need for a strong program of religious education, and they offered their services in helping with the technical side of the development of such a program.

The sub-committee on radio of the Committee on Religious Education of Children, taking the suggestions as they had come from these leaders regarding the form of the material and the *Curriculum Guide* as the source of content and method, developed a sample program for children which was reviewed by the Editorial Committee of the Committee on Religious Education of Children and approved by them as a type. This sample program was submitted to the Educational Director of the National Broadcasting Company, the Specialist in Radio Education of the Federal Office of Education, and the Chairman of the National Committee on Education by Radio, all of whom made constructive suggestions regarding the form of the material and expressed approval of its content.

Since this is a new field for religious educators it was felt that there should be secured, if possible, an opportunity for a trial broadcast over a local station before attempting to bring in recommendations for a larger program. Consequently, an arrangement has been made by the staff with a local Chicago station, WMAQ, for a trial broadcast of children's programs over a period of six weeks, ending at Easter, one program being presented each Sunday afternoon. This broadcast is for the purpose of gaining experience. The broadcasting will be done by members of the International Council staff and office force, and the script will be written by the Director of Children's Work. It is the plan to have schedules developed by the Bureau of Research which may be used by listeners-in, selected to make critical reports on the program as it was received by children.

If this trial broadcast warrants it, and the International Council authorizes it, the expectation is that the program will then be placed upon a national hook-up.

If this radio development is to become a part of the regular program of the International Council it is evident that it will call for a great deal of time and skill in the development of the script, the preparation of the programs, the actual broadcasting, and the necessary follow-up work. This will require at least the full time of one trained worker.

It is possible that this program of the International Council may grow rapidly, and that it will not long be limited to a broadcast for children. It is felt, however, that it will be wiser to begin in one field and develop that field carefully for a year before launching a more comprehensive program. In the future, if the plan develops, there will be leadership training broadcasts, adult broadcasts, young people's broadcasts, and so on, using the radio as a means of getting the entire program of the International Council before the people. It is proposed for the present, however, that we confine ourselves to the weekly broadcast of a program for children, to be put on the air at some time not conflicting with the Sunday school hour. The purpose of such a broadcast will be, first of all, to reach the millions of boys and girls not attending any church school, and, secondarily, to suggest, through the procedure used, a new method of leadership training.

We believe that there are almost limitless possibilities in this field for the extension and strengthening of the program of religious education in North America. We believe that we must take advantage of the opportunity which is now open to us. Therefore, the following procedure is suggested:

1. That authorization be secured for the solicitation of special funds for a program of radio education.
2. That a special committee of the Educational Commission be appointed, to be called the Committee on Religious Education by Radio, which committee shall be representative of the several interests involved, including one general editor, one children's editor, one general denominational executive, one children's executive, and one field worker.
3. That, in the event the funds are made available, an assistant in radio education be appointed to have specific responsibility for the development of the script, the preparation of the broadcasts, and the actual broadcasting and follow-up work, this assistant to work under the general direction of the General Secretary and International Council staff, and the immediate supervision of the Director of Children's Work.
4. That the outline for these programs be prepared in advance by quarters, and submitted, first, to the Committee on Religious Education of Children, then to the special committee on Religious Education by Radio, and then, by mail, to the members of the Educational Commission, following the general procedure of the Group Graded Lessons Committee.
5. That the script be developed on the outlines as revised, and submitted by mail to the members of the Educational Commission

for review, the criticisms to be referred for integration to the Committee on Religious Education by Radio.

6. That the question of whether or not there shall be prepared leaflets for distribution, following the plan of the American School of the Air, giving the outline of the program, references, and so on, be left open until the writer of the script is ready to make a recommendation; that if such leaflets seem to her desirable, the recommendation to that effect be referred for consideration to the Committee on Religious Education by Radio.

7. That the Committee on Religious Education by Radio give careful thought to the matter of developing a more comprehensive program of religious education over the radio and report at the next regular meeting of the Educational Commission.

It is further recommended that, provided the funds are available, the assistant in radio be employed in March and that actual broadcasting begin in the early fall.

The Training of Leaders

The training of leaders for a program of religious education of children remains our major problem. There have been several recommendations made in previous years for plans to secure more help, especially in the way of developing a more adequate corps of training school instructors. These recommendations have been received favorably but have not been carried out because of lack of finances. It now seems likely that a plan will be devised through cooperation with the Department of Leadership Training for the securing of an assistant to work especially in the field of developing such leaders. The Department of Children's Work will receive a large amount of relief and assistance from such an arrangement.

There seems to be a growing disposition on the part of those planning state and regional conventions and conferences to emphasize and give more adequate time to the smaller group meetings in which leaders deal with practical problems of church work with children and of religious education in the family. This trend promises large returns in the matter of better leadership in the local church, and we cordially recommend to all those planning programs for such meetings an extension of this type of service.

Three leadership conferences attended this year strengthen the conviction of the Director of Children's Work that such conferences of leaders in small areas afford one of the most fruitful means of strengthening the leadership for the local church. It is being recommended to employed area directors of children's work that this method be tried in a larger way during this year.

Religious Education Week

The Director of Children's Work was assigned by the International Council staff special responsibility in the development of plans for the observance of Religious Education Week. This has been a most interesting assignment. This year there has been a decided

increase in the number of community and local church observances of this special week, and apparently a much more wide-spread interest in it. Churches which had limited observances have had much larger observances in their program. Significant reports of observances in both small and large local churches, in rural communities and in large cities, indicate that the movement has fine possibilities.

A pamphlet of suggestions for the observance of this week, containing plans for both local church and community aspects, was prepared and has had a wide usefulness. This pamphlet is to be revised and re-issued this year. Communications regarding its form and content will be sent to all denominational and state council offices early in the spring. It is earnestly hoped that denominational boards having special emphases which they wish to include in their recommendations for observances to their constituency will report such emphases so that account may be taken of them in the general pamphlet.

So far as comments and criticisms have been received, it seems that the general form and content of the program suggestions as these have been issued are reasonably satisfactory. The great need for the coming year is more intense promotion of the idea of setting aside a special period in the year for stressing religious education. It is hoped that denominational publications, religious education conventions and conferences under whatever auspices, and correspondence with local leaders will, this year, stress this idea and cooperate in the development of a strong sentiment all over the continent in favor of such a special observance in which, we believe, lie fine possibilities for strengthening the program of religious education in all of the churches.

For the fellowship and the opportunities for service which have come this year through the privilege of being a member of the staff of the International Council of Religious Education, the Director of Children's Work feels deep gratitude.

Respectfully submitted,

MARY ALICE JONES
Director of Children's Work

Annual Report

Directors of Young People's Work

TO THE GENERAL SECRETARY:

A year ago our department was engaged in a careful study of the present situation in young people's work. This was done as the basis upon which a national policy and program in young people's work could be built. That study revealed many challenging facts. Among them, we found that more than nine and three-quarter million pupils, twelve to twenty-three years of age, are enrolled in the church schools of the denominations cooperating in the Council. The enrolment in young people's societies now approaches four million. While it is impossible to estimate accurately the overlapping in these two figures, it is safe to say that they show the church to be responsible for the Christian education of ten million youth. These ten million pupils are under the leadership of over three-quarters of a million volunteer adult leaders. These leaders look for supervision and helpful guidance to two hundred twenty-three field secretaries who give part of their time to young people's work, and to about eighty-five full-time employed directors of young people's work in North America. In these figures the total task of young people's work is revealed. The department of young people's work possesses no authority over any of the agencies or leaders engaged in this task. Its only channel of service consists in the merit of its policy and its program. In this large and strategic youth enterprise, however, it finds its opportunity and its challenge.

The program of the department for serving this constituency falls into two parts. While these two constantly overlap and merge into each other in the total work of the department, it is necessary, from the standpoint of clear presentation and effective administration, to subdivide them in this way. These two phases provide for developing a youth program or curriculum, and for field promotion and supervision. The first of these is the specific executive responsibility of the Director of the department, while the second is that of the Associate Director. Constant conference and interchange of specific tasks provide for the policy in both phases of work being guided by the joint contribution of both persons.

Developing a Youth Program

This phase of the department's work is carried out through the Committee on Religious Education of Youth of which the Director serves as Executive Secretary. The specific phases in developing a youth program will now be discussed.

THE YOUTH CURRICULUM GUIDE

The first edition of the Youth Curriculum Guide was presented to the Educational Commission by the Committee on Religious Education of Youth in February, 1931. It was approved for issue, edited, and printed. It was then circulated during the year on the same basis as other materials of the *Guide*. Criticisms were received from a large number of workers. These were collected, compiled, and reviewed in connection with revisions that were going on in the material. These criticisms and suggestions dealt with such vital matters as the extent to which a religious point of view appears in the material, the analysis of experience, the statement of specific objectives, the outlines of units, the description of materials and many other points.

A great deal of work has been done in connection with the revision of this printed *Guide* of 1931 looking towards the revised issue of 1932. The general plan under which the Youth Curriculum Guide becomes a part of the total *Curriculum Guide* has been outlined in the report of the Director of Curriculum Development and will not be dealt with here. At the Youth Curriculum Conference and the meeting of the Committee on Religious Education of Youth in April, 1931, the present printed *Guide* was taken as a basis of work. A large amount of creative work was done in connection with the next steps in the development of the *Guide* and at that same meeting interim assignments for further work were made by the Committee. These assignments were accepted by a large number of young people's leaders and carried on during the summer and fall. At the meeting of the editorial group set up by the Committee, held early in December, all this work was carefully reviewed with a view of incorporating it in the next revision of the *Guide*. This editorial group based its work upon three sources of material, as follows:

- a. The printed Youth Curriculum Guide of 1931
- b. The creative work done in the April Youth Curriculum Conference
- c. The work done on interim assignments.

The editorial group then worked these materials into a new document which is now known as Book Three: *Religious Education of Youth*, of the *Curriculum Guide*. After the adjournment of the editorial group, the executive responsibility for following up these assignments and collecting and editing this material into form for presentation to the Educational Commission was cared for by the Department of Young People's Work.

The outcome of this work throughout the year is being presented to the Educational Commission in mimeographed form. The material follows the same general outline as that in use in the books on children's work and adult work. It consists almost entirely of a complete revision of the present printed material, brought up to date. A great deal of new material has been added, and some of the older material eliminated entirely.

THE YOUTH CURRICULUM CONFERENCE

The Youth Curriculum Conference is the means chosen by the Committee on Religious Education of Youth for securing the creative contributions of more youth leaders than could be included in its own membership. Five such conferences have been held beginning in November, 1929. Only one was held in 1931, that in Columbus, April 27-29. The conference planned for December, 1931, was cancelled on account of the financial situation. The April conference worked on the Youth Curriculum Guide as outlined in the above discussion of the *Guide* itself.

The Youth Curriculum Conference shared very vitally in setting up the plans by which the joint committee on the liquor problem carried on its effective program during the past fall. The emergence of the liquor problem into the field of a promotional emphasis forms an excellent illustration of the way in which the construction of a youth program and its promotion on the field constantly interact upon each other. It is expected that in increasing degree in the future the significant experience gained in the promotion of this vital emphasis will be used at other times and around other concrete issues.

THE CHRISTIAN QUEST MATERIALS

These materials in the form of fourteen separate pamphlets for leaders in young people's work were issued in part in 1927 and in part in 1928. It was intended at the time of their issue that they would be revised within a few years. Such revision would have taken place but for the fact that the major creative work of the youth leaders has been concentrated upon the development of the Youth Curriculum Guide. It was not possible to turn the attention of these leaders to such a basic creative enterprise at the time the Christian Quest materials were issued. The issue of these materials at that time has proven to be in many ways a wise policy. They have entered very vitally into shaping the ideals and methods of many leaders of youth. They have been widely used in leadership training classes in young people's specialization courses, in summer camps and conferences, by leaders in local churches, and by committees of young people working on various phases of their own program. Their revision in the light of the Youth Curriculum Guide will constitute one of the major tasks in the immediate future.

The distribution of these materials during the year has brought the circulation up to the following figures: Christian Quest Materials 173,647; Cover Binders 6,750; Charts for Individual Growth and Card "My Task" 63,844.

SYMBOLIC PROGRAM NAMES

The symbolic program name for the total youth program adopted some years ago is the Christian Quest, patented under registered trade-mark by the International Council. This is used on the materials approved by the Committee for use in connection with a young people's program and also in connection with a considerable number of denominational programs. The name is carried on the inter-

mediate and senior programs of the Presbyterian Church U. S. A. covering both group lesson courses, topics for mid-week group activities, and topics for intermediate and senior societies. It is carried by the Methodist Episcopal Church on the undated program units issued for use by young people.

The symbolic names, Pioneer for the intermediate age group, and Tuxis for the senior age group, have been in use by a number of denominations and plans are now under way by which others will make more extended use of them. The Presbyterian Church U. S. A. uses the Pioneer name for all its intermediate materials and Tuxis for all its senior materials. The Baptist denomination has issued during the year its new comprehensive and unified program for the intermediate age group. They have called this The Pioneer Plan. The Disciples Church has an experimental intermediate program under way, which is being used in a number of Disciples churches on an experimental basis for the sake of developing the materials more fully, and the Pioneer name is used.

NEW CHRISTIAN QUEST MATERIALS

During the year the Committee on Religious Education of Youth took action providing for two new Christian Quest pamphlets covering the Father and Son and Mother and Daughter observances. These have been prepared, the former by Mr. H. W. Gibson, for many years the Boys' Work Secretary of the Y. M. C. A. for Massachusetts and Rhode Island, who has had a long experience in work with boys and in connection with the Father and Son movement. Miss Abbie Graham, Y. W. C. A. leader and author, has prepared the material for the Mother and Daughter observance. These materials have been sent out in mimeographed form and will be presented to the Educational Commission with recommendations from the Committee on Religious Education of Youth.

Field Promotion and Supervision in Young People's Work

As indicated above, program building and field promotion are parts of one total process. Each depends upon and reacts beneficially upon the other. Specific phases of the field program of the past year will be discussed in order:

Study of the Field

In our report last year we mentioned an extensive study of the present situation in young people's work then going on. Some results of this study have already been given in this report. The following facts have been revealed by the study:

1. Enrolment, 12-23 years, in church schools of denominations in the Council—9,784,255.
2. Enrolment in young people's societies—3,964,036.
3. Officers and teachers of youth in the church school—758,394.
4. There are 223 field men, who in their part-time attempt to supervise these 758,394 leaders, making each one responsible for 3,042 leaders.
5. More than 80% of the time and thought of national and state youth leaders is given to youth itself. The question as to whether more time should be given to leaders of youth is immediately raised by this statement.

6. Many leaders have no clearly defined policy by which field engagements are accepted.
7. Many field engagements consist of superficial inspections, brief conferences, and encouraging words.
8. There is a vast amount of overlapping in the better organized fields, while no area gets adequate supervision, and some get none.

As a part of this study the Young People's Work Professional Advisory Section and the Interdenominational Young People's Commission in their joint session gave a day last year to a consideration of field policies and technics. They plan to do the same this year to follow up the results of last year.

Growing out of this study a number of schedules and supervisory technics in connection with various field projects have been developed during the year. These, together with a number of suggestions on field work, have been put into a mimeographed manual for use by national leaders. We plan to have this reviewed and criticized by leaders during the year and presented to the Educational Commission for approval in 1933.

During the year, the Associate Director prepared a unit for the Methodist Board entitled, *Cooperating with Other Youth Groups*. This is for use by groups in the local church. Several other denominations are planning to take imprint editions of this material. This fact in itself shows the way in which the cooperative approach is becoming a part of denominational programs.

There are a number of avenues which we utilize in an approach to the field. These are discussed briefly here.

SPECIAL EMPHASIS ON THE LIQUOR PROBLEM

Last spring the leaders of young people's work laid plans for a far-reaching investigation of the liquor problem throughout the nation during last fall and this year. A joint committee was formed, with Harry T. Stock as chairman and the Associate Director as the executive secretary. A budget for incidental expenses of \$500 was created by equal contributions from the Young People's Work Professional Advisory Section and the Interdenominational Young People's Commission. More than two thousand youth conferences in important centers were held. Articles were prepared and printed in denominational, state, and daily papers. A pamphlet entitled, *Youth Seeks the Truth about the Liquor Problem* was prepared and 5,400 copies were circulated. With the receipts from the sale of this pamphlet, there was a net outlay of a little more than \$250. This is the first time the national youth leaders have joined forces so extensively on a nation-wide emphasis. Approximately three hundred seventy days of time were given by youth leaders of national denominational agencies in connection with cooperative field promotion of the emphasis.

A brief summary of the extent of this emphasis follows:

REGIONAL CONFERENCES CONDUCTED BY NATIONAL LEADERS

Maine—Portland, Bangor, Waterbury
 New Hampshire—Manchester, Concord, and four others
 Vermont—Burlington (State-wide)
 Massachusetts—Brockton, Pittsfield

Connecticut—Waterbury, Hartford
 Rhode Island—Providence
 New York—West Chester, Albany, Utica, Syracuse, Buffalo
 Pennsylvania—Scranton, Lancaster, Jeannette, Oil City, Lock Haven
 New Jersey—Newark (State-wide)
 Maryland—Hagerstown, Baltimore, Winchester, Salisbury
 Virginia—Winchester, Charlottesville, Harrisonburg, Monterey, and two others
 Kentucky—Newport, Louisville
 Ohio—Sidney, Springfield, Dayton, Cincinnati, Bowling Green, Akron, Toledo, Columbus (State-wide)
 West Virginia—Charleston, Huntington, Wheeling
 Indiana—Lafayette, Crawfordsville (both State-wide)
 Wisconsin—Fond du Lac, Madison, Stevens Point (State-wide)
 Missouri—Columbia (State-wide)
 Minnesota—St. Paul, Minneapolis, Duluth
 South Dakota—(Five centers)
 Nebraska—Columbus, Marion, York, Lincoln, Grand Island
 Colorado—Denver (State-wide), Boulder, Greeley, Sterling, Ft. Morgan, Colorado Springs, Pueblo
 Kansas—Ottawa, Chanute, El Dorado, Wichita, Arkansas City, Hutchinson
 California—Los Angeles, San Francisco, Sacramento, Oakland, Berkeley
 Oklahoma—Oklahoma City, Alva, Bartlesville, Tulsa, Guthrie
 Total of such meetings—91.

DENOMINATIONAL CONFERENCES CONDUCTED BY AREA DENOMINATIONAL FIELD MEN

(We give here only those that were reported. Undoubtedly there were many others.)

Alabama—10	Kentucky—7
Arizona—16	Mississippi—32
Arkansas—4	Michigan—19
Colorado—16	Nebraska—10
Delaware—1	New York—14
Florida—2	Ohio—16 (All Reformed in U. S.)
Georgia—47	Oklahoma—8 (All Disciples)
Idaho—2	South Carolina—18
Indiana—22	Wisconsin—12
Iowa—18	Texas—53
Kansas—26	

Total of such meetings—352.

COUNTY, CITY, AND COMMUNITY CONFERENCES PUT ON BY LOCAL LEADERS

There is not space in this report to list all the places, but it is conservative to say that there were held during last fall at least one thousand of these conferences, and approximately six hundred will be held during the winter and spring. It would be interesting also to know the number of local churches that have been motivated to investigate the liquor problem with their young people.

OTHER SPECIAL EMPHASES

We promoted the Father and Son and Mother and Daughter Weeks during the year. There was a wide observance of these weeks. Special materials for use by local groups were prepared.

The youth forces also joined in the promotion of Goodwill Sunday, in an emphasis of Young People's Week, and an emphasis on developing the devotional life. There is a great readiness to join in such emphases.

It is now the plan of the youth leaders to join during the coming year in the promotion of a nation-wide study of the whole economic

situation and building a Christian society. This will include such pressing issues as prohibition, war and peace, and the industrial problem. Such an emphasis will not only lead young people into new fields of thinking, but the whole program of young people's work is lifted to new levels by the use of the best educational procedures in these conferences.

FIELD CONTACTS

While we regret that more effective guidance is not being given to the work in local groups, yet we are challenged by the degree to which national and state youth leaders make their way into thousands of communities in a given year. One state leader, for example, made 298 visits to counties during one year. One denominational leader spent in one year, 301 days in the field reaching many local churches and groups of youth and leaders. We also seek to give field contacts a goodly share of our time. We endeavor to make each field visit as helpful as we can from the standpoint of field supervision. During the year, we gave the following guidance to young people's work in the field:

- 1. Observation of state young people's programs, with analysis followed by personal conferences with leaders.
- 2. Demonstration of youth conference technic.
- 3. Use of self-study schedule.
- 4. Development of supervisory technics which a state leader may use in counties.
- 5. Development of supervisory procedure which county leaders can use in the local church.
- 6. Personal interviews with state and denominational field men.
- 7. Guidance of local church leaders in state and denominational conventions.
- 8. Interpretation of Christian ideals and creative group procedures of young people in youth conferences and camps.
- 9. Guidance in a state-wide youth council.

In connection with our field work, we gave the following number of days of our time:

<i>Director</i>		<i>Associate Director</i>	
Denominational Meetings	5	Denominational Meetings	7
State Youth Conferences	6	State Youth Conferences	9
County Conferences	2	County Conferences	16
State Conventions	2	State Conventions	6
Camps and Summer School	3	Camps	4
Other Meetings	31	Other Meetings	36
<hr/>		<hr/>	
Total Days in Field	88	Total Days in Field	193

THE YOUTH NEWSLETTER

The *Newsletter* is a mimeographed message issued monthly as a free service to state, provincial, and denominational youth leaders. We endeavor to interpret trends in young people's work, to describe significant projects in youth work, and to make available to everyone descriptions of successful enterprises written up for us by the various youth leaders. We believe this is one of the ways by which we can give field guidance to young people's work.

OLDER BOYS' AND OLDER GIRLS' CAMP CONFERENCES

In spite of the difficult economic situation during last year, the International Camps were well attended. These camps constitute one of the most worthwhile contacts we have with the field. A more detailed report of these camps is given by the Director of International Summer Schools and Camps.

PROGRAM BUILDING AND FIELD PROMOTION

As we review the past year two developments stand out, one in program building and one in field promotion. The first is the bringing to the point of publication of the Youth Curriculum Guide and its revision for the next and a more lasting issue. The second is the concerted promotion of the emphasis on the liquor problem. The first showed the whole-hearted devotion of the youth leaders of all our cooperating agencies to the joint building of the basis of better program materials and educational procedures. The second demonstrated that in their approach to the field where boys and girls and young people live, they are equally anxious and willing to work together. Both enterprises have involved from the beginning a venture of faith. In union of effort, we are all being convinced, there is not only wisdom but strength, and the urgencies that the church faces in the modern world in its leadership of youth demand both wisdom to plan and strength to carry out. These two significant developments clearly reveal, we believe, a growing and an even more significant cooperation in the future. It is through such a channel that the church can most effectively mobilize her total resources in meeting her most pressing challenge—the young life already within her gates.

Respectfully submitted,

P. R. HAYWARD

Director of Young People's Work

ROY A. BURKHART

Associate Director of Young People's Work

Annual Report

Director of Adult Work

TO THE GENERAL SECRETARY:

Adult work represents little more than a marginal activity among the responsibilities of the present Director of Adult Work. During 1931 a total of 65 days were given to it, including ten days in adult field work and ten days in adult committee and section meetings. Under these conditions it is impossible for the Department to render a service commensurate with the need in this important phase of our common task.

The Curriculum Guide

During the year experimental use of five units prepared by the Committee on Religious Education of Adults, as a means of testing their procedures, has been undertaken. Manuscripts have been prepared on several sections of the *Curriculum Guide*, although no material has been developed to the point of recommending its adoption. The resources of personnel available indicate that progress will be rather slow in carrying the enterprise further.

Christian Education for Parenthood

The Educational Commission recently set up a Committee on Parent Education representing the three age-group committees and the Committee on Leadership Training and functioning as a sub-committee of the Committee on Religious Education of Adults. This Committee has begun the development of a "Guide to Christian Education for Parenthood," which will form a part of Book Four of the *Curriculum Guide*. The Director of Adult Work is acting as Executive Secretary of this Committee.

Leadership Training

The Director of Adult Work has reviewed all course plans in adult specialization for the Leadership Training Department and has given personal guidance by mail to scores of leaders in adult specialization courses. Also he has prepared teaching guides for two of the adult leadership training courses.

Participation of Pastors

Convinced of the strategic necessity to relate representative pastors to the work of the International Council, the Adult Work Section last year arranged its program primarily for pastors. With the co-operation of denominational and state executives the attendance of sixty very representative pastors was secured. These pastors expressed the desire for a Pastors' Advisory Section. In order to provide time to study the questions involved and determine satis-

factory means of selecting the membership of such a Section, the Executive Committee requested the Adult Work Section to sponsor a Pastors' Conference this year in connection with the annual meetings. This conference has been arranged and personal invitations issued to two hundred and fifty-five pastors, selected with the cooperation of denominational executives. At the time of the writing of this report prospects are bright for a most significant gathering of pastors, the primary purpose of which will be to relate selected groups of pastors systematically to many of the Sections.

Proposed Survey of Adult Religious Education

The American Association for Adult Education, supported by the Carnegie Foundation, has approached the Director of Adult Work with the suggestion that this Association undertake a survey of adult religious education, provided satisfactory arrangements can be made. The Association would finance the survey and take full responsibility for it. They would, however, desire the advice and cooperation of the Department of Adult Work.

The Present Situation in Adult Work

There is a growing conviction that satisfactory progress in the church's total educational program awaits an educationally-minded adulthood in the church. A pastor well expresses this viewpoint in a leadership training course plan in adult specialization recently reviewed in our office.

I have spent the greater portion of my teaching experience with the childhood and youth groups. . . . In the pastorate I have consistently emphasized child training, Sunday school, vacation church schools, children's sermons, etc. I love little children best. But almost as consistently as I have tried to build up this program in the church I have seen it being retarded and undermined by the outside environment into which the same children must go—non-attendance of parents and elders in adult classes of the church school, at worship, lack of a modern approach to Bible study, closed minds, low plane of Christian ethics, and irreligious or inadequate religious home life and decline in family worship. For the benefit of childhood and young life then, as well as for the sake of adults themselves, I have almost been driven to believe that the starting point must be adult education in religion, or at least that they must go hand in hand, with increased improvement of the adult department, as I believe the approach to younger groups has been steadily improving. . . . For the sake then of supplying more fruitful knowledge, higher motives or attitudes, and more complete Christian living of the adults, in order to make successful the religious education of childhood through cooperation of adults in the church, home, and community life, I thoroughly believe in the adult program and hope through this course to be somewhat helpful in leading this group of adult workers to an enthusiastic view of their task and a higher evaluation of it.

Among those who understand and trust the educational method as man's intelligent and skillful cooperation with God in accordance with his own design and modes of operation in human life, adult religious education is coming to mean much in addition to effective Bible class work. Its scope, its responsibilities, and its significance are recog-

nized as church-wide and community-wide. Some of these more recently recognized functions of adult religious education are:

1. To enlist and develop a full adult church membership which is informed, alert, and consciously responsible with respect to the Christian education of childhood and youth. This involves not only effective learning groups, but a total church life and atmosphere conducive to the participation and spiritual growth of all ages, and primarily devoted thereto.

2. To assist and cooperate with pastors in organizing and directing the total church program in accordance with sound educational procedure in fulfilling the church's educational function.

3. To provide a systematic and adequate program in Christian education for parenthood.

4. To prepare and organize the man power and woman power of the church as informed, alert, consecrated, and united "workers together with God" in the redemption of our distraught and pain-racked social and economic order.

5. To provide for the continuous religious growth of individual adults through activities of Christian living, through intelligent Christian adjustment to our changing world and growing knowledge, and through personal relations with God.

6. To secure the commitment of other men and women in the community to Christ and his way of living and to continued spiritual growth therein.

In spite of the scope and strategic importance of adult religious education, the provision made for its professional leadership is insignificant as compared with that made in other phases of the work. There are at present in the International Council and its constituent units only four persons giving their leadership primarily to this field. Under these conditions it is obvious that the development of the adult program cannot keep abreast of development in other fields, to say nothing of undergirding the total program with an informed, alert, educationally-minded adulthood.

Retardation in the adult program is consequently seriously retarding the effective operation of other phases of religious education in the local church.

The need for adequate Christian education in parenthood is critical and basic.

The possibilities of adult religious education as a basic pastoral method, open up a vast potential professional leadership through the ministry, if the program can be developed to the place where it will command the respect and serve the needs of ministers.

Since nearly all of our constituent units have found it impossible by themselves to provide leadership for this work, the question arises whether this important field is perhaps one in which an even larger merging of resources through the International Council would result in a more adequate service to the total constituency to which we are severally and unitedly responsible.

Respectfully submitted,

HARRY C. MUNRO
Director of Adult Work

Annual Report

Director of Leadership Training

TO THE GENERAL SECRETARY:

I am submitting my third annual report as Director of Leadership Training of the International Council of Religious Education.

The Department of Leadership Training of the International Council is vitally interested in the success of the leadership training enterprises of all the cooperating denominations, even as it is interested in the enterprises for which it holds direct supervisory responsibility. The matter of basic importance is the training of all the leaders of all the churches, and the supreme effort of all qualified agencies, in unity of purpose and harmony of procedure, is essential. Whatever suggestion or implication there has been on the part of denominational or interdenominational leaders that denominational and interdenominational leadership training enterprises are inherently competitive must be dispelled. Competition exists only where there is lack of mutual understanding or excessive self-interest. In view of these facts, an attempt has been made in preparing this report to emphasize the total program of leadership training.

The proportion of this report devoted to the presentation of statistical data may give to some the impression that the primary interest is in counting credits, but an honest examination of the supervisory policies and practices of the various national departments of leadership training will counteract such an impression.

In view of the extent of the statistical data, and because of a prejudice in certain quarters against any form of awards in leadership training, attention also should be called to the purpose for which the credits are intended. The purpose is to mark the progress of leaders-in-training in order to make guidance in further growth more effective, and to make it possible for churches more easily to determine the qualifications of their present and prospective leaders in order to protect their constituencies from ineffective leadership. It is true that too often unthinking people use credits primarily for motivation, and it is also true that sometimes credits do not mean what they pretend to mean. However, while constant attempts are being made toward improving such situations, it is recognized that to discontinue all provisions for measuring and marking progress would be a violation of basic educational principles.

Statistical Summary

The purpose of this statistical summary is to present a birds-eye view of the whole situation. More complete tables of information will be found at the end of the report.

Any comparison of denominational and interdenominational statistics for the purpose of discrediting either type of work is entirely out of place because interdenominational enterprises are the work of

single denominations in cooperative effort; they are not independent entities.

TABLE I
A SUMMARY OF AWARDS IN THE STANDARD LEADERSHIP CURRICULUM
IN NORTH AMERICA FOR THE YEAR 1930-31

<i>Agencies</i>	<i>Credits</i>	<i>Diplomas</i>
Cooperating denominations of International Council in the United States	113,217	984
Canada Council	13,811	74
International Council	57,015	599
Total	184,043	1,657

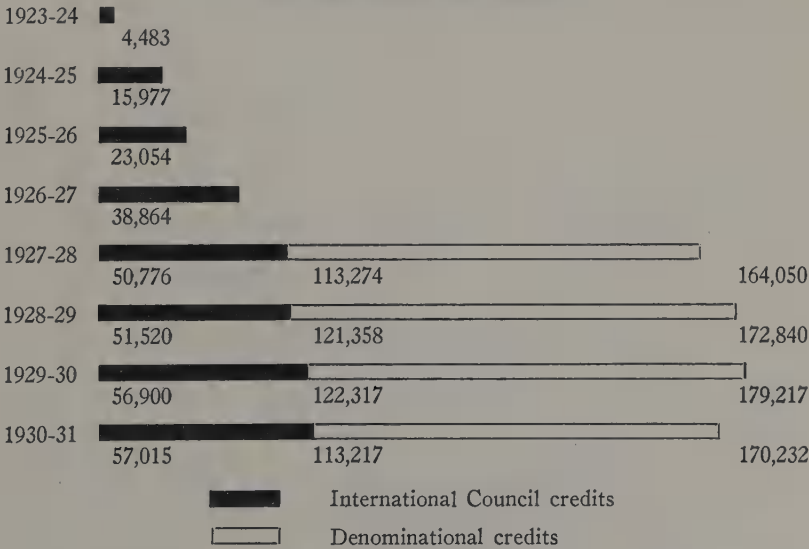
Leadership Training in the United States

THE STANDARD LEADERSHIP TRAINING CURRICULUM

TABLE II
STATISTICAL SUMMARY FOR THE STANDARD LEADERSHIP CURRICULUM
IN THE UNITED STATES

	<i>By the Interna- tional Council</i>	<i>By Denominations</i>	<i>Total</i>
Schools Accredited....	791	954	1,745
Classes Accredited....	293	2,462	2,755
Credits Awarded	57,015	113,217	170,232
Diplomas Awarded ..	599	984	1,583

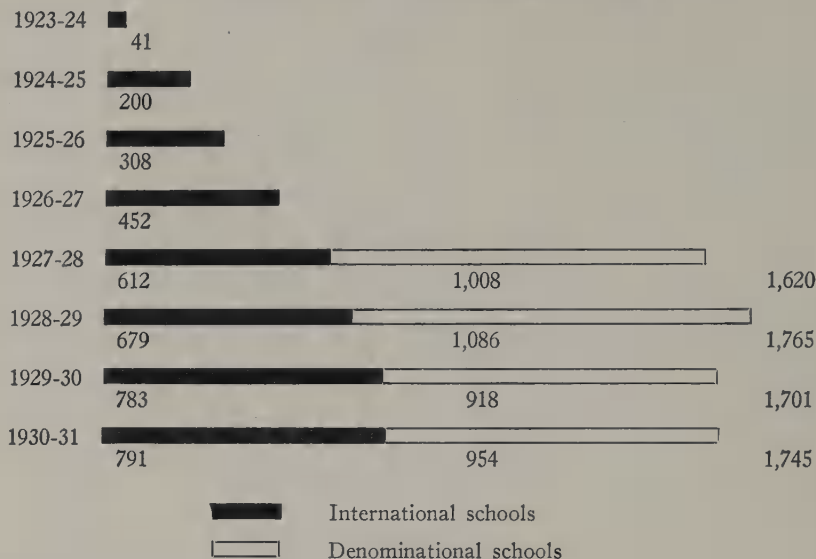
CHART I
A COMPARISON IN NUMBER OF STANDARD CREDITS AWARDED IN THE
UNITED STATES BY DENOMINATIONS AND THE INTERNATIONAL COUNCIL
DURING AN EIGHT-YEAR PERIOD*



*Reports not requested from denominations prior to 1927-28.

CHART II

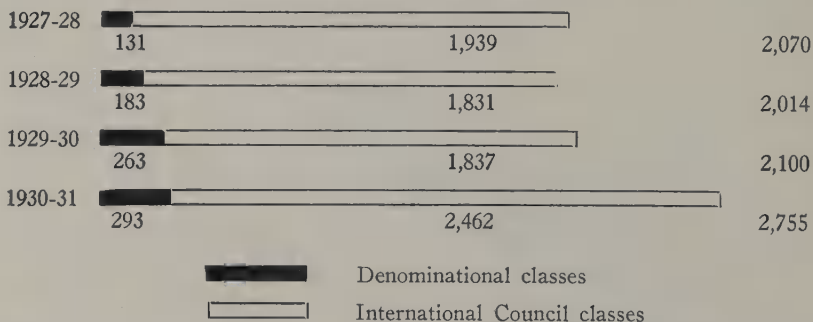
A COMPARISON IN NUMBER OF STANDARD LEADERSHIP SCHOOLS CONDUCTED DURING AN EIGHT-YEAR PERIOD*



*Reports not requested from denominations previous to 1927-28.

CHART III

A COMPARISON IN NUMBER OF STANDARD LEADERSHIP CLASSES ACCREDITED BY THE INTERNATIONAL COUNCIL AND THE DENOMINATIONS DURING A FOUR-YEAR PERIOD*



*The International Council accredited 15 classes in 1926-27. Reports were not requested from the denominations previous to 1927-28.

TABLE III





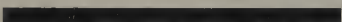
STANDARD CREDITS AWARDED IN INTERNATIONAL SUMMER SCHOOLS AND CAMPS IN 1931

In International Leadership Schools	254
In International Camp Conferences	994

THE HIGH SCHOOL LEADERSHIP CURRICULUM

CHART IV

SHOWING A COMPARISON IN NUMBER OF HIGH SCHOOL CREDITS
AWARDED BY THE INTERNATIONAL COUNCIL DURING A PERIOD OF FIVE YEARS*

1926-27		762
1927-28		1,539
1928-29		1,199
1929-30		1,876
1930-31		1,702


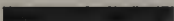

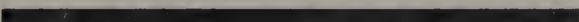
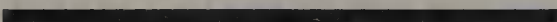
During the year seven (7) diplomas were awarded. The cause of the drop in the number of credits awarded is uncertain.

During the past year there was published a pupil's work book for course 2h, The Science of Leadership, of this curriculum. It was prepared by Erwin L. Shaver, under the auspices of the Committee on Leadership Training, and published by the Pilgrim Press, under copyright of the International Council. There is reason for believing that as rapidly as further materials can be issued the demand for the whole curriculum will increase.

THE ADVANCED LEADERSHIP CURRICULUM

CHART V

SHOWING A COMPARISON IN NUMBER OF ADVANCED CREDITS
AWARDED BY THE INTERNATIONAL COUNCIL DURING A PERIOD OF FIVE YEARS*

1926-27		44
1927-28		34
1928-29		111
1929-30		119
1930-31		113

The small drop in number of credits awarded has little significance. The significant fact is that the total has never been large and that less than sixty per cent of the credits were awarded outside International Summer Schools. Whether the curriculum has been inadequately promoted or whether it fails adequately to meet a pronounced need is not evident.

*Reports not requested from denominations.

PLAN FOR LEADERSHIP TRAINING ON THE STANDARD LEVEL BEYOND THE STANDARD DIPLOMA*

In February, 1931, the International Council approved a plan for leadership training on the Standard level for persons who hold the Standard diploma. This plan is intended primarily for denominational administration because it emphasizes individual rather than group procedure. However, it is administered by the International Council in interdenominational situations. One person, in an International Council summer school, completed requirements for two Certificates of Progress under this plan. The number of certificates awarded by denominations is not known.

THE INTERNATIONAL READING COURSE*


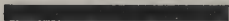






Under the direct auspices of the International Council, one person completed the requirements of this Course. The Course is primarily for administration by denominations.

TABLE IV
SUMMARY OF INTERNATIONAL COUNCIL AWARDS BY CURRICULA FOR THE YEAR 1930-1931

<i>Curricula</i>	<i>Credits</i>	<i>Diplomas</i>
Standard Leadership Curriculum	57,015	599
High School Leadership Curriculum	1,702	7
Advanced Leadership Curriculum	113	...
Total	58,830	606

Leadership Training in Canada

CHART VI
SHOWING A COMPARISON IN NUMBER OF STANDARD CREDITS AWARDED IN CANADA DURING AN EIGHT-YEAR PERIOD

1924		2,437
1925		5,620
1926		7,602
1927		10,667
1928		11,385
1929		12,240
1930		12,613
1931		13,811

*Reports not requested from denominations.

CHART VII*

SHOWING A COMPARISON IN NUMBER OF STANDARD SCHOOLS
CONDUCTED IN CANADA DURING A SEVEN-YEAR PERIOD

	<i>Schools</i>
1925	9
1926	40
1927	98
1928	91
1929	94
1930	90
1931	98

TABLE V

DISTRIBUTION OF 13,811 STANDARD CREDITS BY PROVINCES AND
DENOMINATIONS IN CANADA FOR THE YEAR 1931

	<i>Anglican</i>	<i>Bapt.</i>	<i>Presby.</i>	<i>Un. Ch.</i>	<i>Disc.</i>	<i>Others</i>	<i>Total</i>
Maritime and							
Newfoundland	48	207	30	404	6	1	696
Quebec	332	28	123	510	....	52	1,045
Ontario	1,210	401	639	7,050	62	158	9,520
Manitoba	55	15	4	500	11	7	592
Saskatchewan ..	33	8	10	569	1	72	693
Alberta	77	16	46	621	12	39	811
Brit. Columbia..	52	19	12	365	....	6	454
Total	1,807	694	864	10,019	92	335	13,811

The International Summer Leadership Schools

The report of the summer schools is made by Mr. Roy A. Burkhart who was appointed Director of International Summer Schools and Camp Conferences at the time of the re-allocation of responsibilities in the International Council staff following the resignation of Dr. Paul H. Vieth.

It is confidently expected that the assignment of responsibility for planning and promoting the summer schools to Mr. Burkhart, who serves with a special committee of the staff, will result in a marked increase in attendance in the schools due to there being a larger emphasis upon and more time for direct field promotion. The Director of Leadership Training will cooperate in every way possible in bringing this to pass.

*The data in this table for years previous to 1931 do not agree with the data included in previous reports. The modifications are made at the request of the Religious Education Council of Canada.

Leadership Conferences for Deans and Instructors

In May, 1931, fifteen national denominational and interdenominational directors of leadership training spent an intensive period of three days in developing plans for conferences for "leaders of leaders" in Christian education. The interchange of practical suggestions for improving leadership training, the agreement upon specific cooperative enterprises, and the informal fellowship in a common cause, have already produced distinct and significant results for the cause of leadership training.

In this meeting some tentative standards for leadership conferences for deans and instructors in leadership training were developed. Plans were approved for suggesting to denominational and interdenominational regional secretaries the holding of leadership conferences according to these standards, and with the understanding that for conferences in which these standards were fulfilled, national leadership would be available.

Two types of leadership conferences have been held, one for denominational and interdenominational regional secretaries, and the other for deans and instructors. Of the former type, a conference was held in Washington, D. C., for leaders from neighboring states. There was splendid representation in the conference, and significant results were achieved in terms of better mutual understanding among leaders serving common areas and in the projection of plans for cooperative conferences for deans and instructors. Cooperative conferences of the latter type were held in other areas, and plans for further conferences are under consideration by leaders in other states.

The Work of State Councils in Leadership Training

In previous reports attention has been called to the dependence of the success of the cooperative movement in leadership training upon state councils, and it is gratifying to note the significant advances which are being made. The increased recognition and understanding of the supervisory function of state councils in leadership training, the employment of educational specialists, and the reorganization of state councils as genuinely interdenominational agencies are significant contributory factors. A state council which is independent rather than interdenominational, and whose leadership lacks educational fitness, is a hindrance rather than a help. Of such there are still a few, but they are far outnumbered by councils which are of the opposite kind.

Relationships to Denominational Departments of Leadership Training

The national denominational directors of leadership training are working together in a splendid spirit of cooperation. They recognize the training of all the leaders of all the churches to be an undertaking of such magnitude that only by concerted effort can it ever be achieved. In a meeting of these directors, one member of the group

made a significant comment to the effect that "we are all members of a single staff engaged in a common enterprise."

This spirit of cooperation is resulting in the acceptance of more common policies and practices in the administration of leadership training standards, thus insuring the elimination of confusion in local communities as well as more nearly universal adherence by local leaders to common educational ideals.

Unfortunately, there is still great disparity between the practices of certain denominations in administering the standards of the training program. In some cases this is due to the lack of sympathetic constituencies, and in other cases to the inability to employ specialists in leadership training. If the standards were stereotyped formulas, constructed without regard to educational principles, this situation would offer no cause for concern. But inasmuch as the standards are based upon educational ideals, it is to be hoped that all denominational leaders will assume an attitude of helpfulness toward others who are striving to lift their constituencies to higher educational levels, and that the leaders of each will strive to reach the standards maintained by the highest. In every instance policies and procedures constantly should undergo critical examination in the light of experience. The Department of Leadership Training of the International Council undertakes to follow this practice.

The Development of the Leadership Training Program

On the basis of the principle that educational programs should grow as rapidly as needs dictate, and in harmony with the development of the *International Curriculum Guide*, the Committee on Leadership Training has undertaken a basic reconstruction of the total leadership training program. A more extensive report concerning this reconstruction will come from the Committee on Leadership Training through the Educational Commission at the appropriate time. Suffice it to record here that this work has two notably significant aspects. The first is that all committees of the Educational Commission and many leaders outside those committees are having a vital share in the new developments. This is in line with the recognition that the training of leaders is the concern of all who are guiding the program of Christian education.

The other aspect is the emphasis upon what may be called the prophetic element in Christian education. The members of the Committee on Leadership Training and of other committees are determined that the program of leadership training shall fit people not merely to utilize effective technics, but that it shall make of them prophets of the new age in which the ills of which we have been so conscious during the past year shall be healed, and in which the spirit of Christ shall be supreme.

Respectfully submitted,

FORREST L. KNAPP
Director of Leadership Training

Additional Statistical Information in Leadership Training

TABLE VI

DISTRIBUTION OF 57,015 INTERNATIONAL STANDARD CREDITS
BY AGENCIES AND BY DENOMINATIONS

<i>Denomination</i>	<i>Standard Schools</i>	<i>Standard Classes</i>	<i>Intl. Ldshp. Schools</i>	<i>Intl. Camp Confs.</i>	<i>Denoml. Agencies</i>	<i>Misc. Agencies</i>	<i>Total</i>	
Advent Christian	32	15	....	....	....	....	47
African Meth. Episc.	302	21	....	....	3	6	332
African M. E. Zion	131	17	....	....	3	3	154
Bapt. N. (A. B. P. S.)	4,254	410	17	70	315	180	5,246	
Bapt. N. C. Inc. (Col.) ..	885	28	....	....	16	14	943
Bapt. N. C. Uninc. (C.) ..	1	....	....	....	....	....	1
Bapt. Seventh Day	24	....	....	....	....	....	24
Brethren Church	128	5	....	4	5	14	156
Brethren, Ch. of the	611	64	6	9	166	45	901	
Breth. in Christ	20	....	....	....	8	....	28
Christian Church	209	69	....	....	12	8	298
Christian Ref. Ch.	3	....	....	....	....	....	3
Churches of Christ	30	5	....	2	....	....	37
Church of God	476	89	....	....	27	21	613
Ch. of the Nazarene	105	....	....	....	1	10	116
Congregational	2,747	351	26	120	57	100	3,401	
Cumberland Presby.	34	....	....	....	....	....	34
Disciples of Christ	4,049	248	28	101	169	121	4,716	
Evangelical Church	1,449	144	....	22	205	64	1,884
Evangel. Synod of N. A. ..	477	37	4	....	416	41	975
Friends	328	29	....	12	8	27	404
Men. Breth. in Christ	119	53	1	....	....	10	183
Methodist Episc.	11,795	1,321	54	260	481	374	14,285	
Methodist Episc. S.	1,622	48	....	3	53	17	1,743
Methodist, Free	66	7	2	....	20	....	95
Methodist Protestant	425	52	....	2	40	2	521
Methodist Wesleyan	22	....	....	....	....	2	24
Methodist Episc. (Col.) ..	120	16	....	....	....	....	136
Moravian (So. Prov.)	82	4	....	....	....	20	106
Presby. U. S. A.	6,401	501	60	209	178	261	7,610	
Presby. U. S.	492	20	....	....	42	1	555
Presby. Asso. Ref.	4	....	....	....	....	....	4
Presby. Ch. of Canada	1	....	....	....	....	....	1
Presbyterian, United	754	73	8	18	24	30	907	
Prot. Episc. (N. C.)	522	55	1	5	13	38	634	
Reformed Ch. in Am.	399	38	11	8	5	27	488	
Ref. Ch. in the U. S.	1,862	135	9	44	68	92	2,210	
United Brethren	1,278	139	2	30	41	38	1,528	
United Brethren, O. C.	15	....	....	....	....	....	15
United Church of Can. ....	....	....	1	2	....	....	3
United Lutheran Ch.	2,941	331	4	38	204	89	3,607	
Unaffiliated	1,620	319	20	35	11	42	2,047	
Total	40	46,835	4,644	254	994	2,591	1,697	57,015

States	No. Schools	Types of School Terms				Terms		No. Instrs.	Standard Courses Offered	Enrol- ment	Standard Credits Issued	Cost
		5-6 Day	5-6 Week	10-12 Week	Other Types	1	2 or More					
Alabama.....	3	1	....	1	1	2	1	18	18	404	327	627.05
Arizona.....	2	....	....	1	1	2	....	7	8	57	21	70.30
California (North).....	21	2	....	....	....	15	6	124	122	1,862	1,104	2,603.73
California (South).....	35	1	19	10	5	24	11	217	232	3,027	2,191	5,971.94
Colorado.....	14	6	3	1	4	8	6	82	81	1,031	583	998.83
Connecticut.....	11	....	4	6	1	8	3	52	65	1,116	800	3,214.08
Delaware.....	5	....	3	....	2	5	....	22	21	455	243	765.15
Dist. of Columbia.....	3	1	1	1	....	3	....	21	19	188	128	507.00
Florida.....	12	9	....	....	3	12	....	67	66	1,013	780	1,853.32
Hawaii.....	1	....	1	....	....	1	....	5	5	80	25	25.00
Idaho.....	2	1	....	1	....	2	....	7	7	74	27	47.80
Illinois.....	47	4	32	3	....	39	8	231	233	3,372	2,222	4,603.24
Indiana.....	45	22	13	4	8	39	6	240	240	3,043	2,526	3,356.47
Iowa.....	15	5	2	2	6	13	2	78	87	1,148	1,108	1,700.17
Kansas.....	33	8	16	5	4	21	12	195	200	2,058	1,702	1,548.39
Kentucky.....	9	7	....	2	....	8	1	35	36	505	378	1,404.48
Maine.....	6	1	....	1	4	6	....	33	27	473	286	702.41
Maryland.....	36	1	13	1	21	34	2	164	171	2,898	2,088	4,299.02
Massachusetts.....	17	1	6	7	4	16	1	101	91	1,941	1,098	10,111.14
Michigan.....	22	11	2	3	6	20	2	101	105	1,326	1,169	2,267.38
Minnesota.....	4	....	1	2	1	2	2	54	56	644	467	1,023.75
Missouri.....	22	11	7	2	2	16	6	139	142	2,050	1,378	2,979.73
Montana.....	2	1	1	....	....	1	1	12	12	158	85	166.55
Nebraska.....	21	11	4	1	5	21	....	86	84	1,464	869	1,572.73
New Hampshire.....	4	2	1	....	1	4	....	14	13	129	81	98.39
New Jersey.....	32	1	16	7	8	30	....	140	152	2,600	1,592	8,615.88
New York.....	62	4	31	12	15	49	13	378	433	6,575	4,186	21,643.61
North Carolina.....	3	....	....	....	3	3	....	20	13	214	133	947.60
North Dakota.....	2	2	....	....	....	1	1	9	9	119	82	127.50
Ohio.....	84	28	36	10	10	75	9	441	444	6,432	4,513	9,344.77
Oklahoma.....	24	18	2	2	2	18	6	130	131	1,876	1,572	3,119.04
Oregon.....	3	....	1	2	2	3	....	15	15	293	114	254.27
Pennsylvania.....	117	7	25	44	41	67	50	761	826	10,078	9,703	18,913.95
Porto Rico.....	1	....	....	....	1	1	....	8	8	72	69	0.00
Rhode Island.....	1	....	....	....	1	1	....	11	10	125	110	503.96
South Dakota.....	8	7	....	....	1	8	....	27	27	327	245	295.02
Texas.....	4	3	....	1	....	3	1	25	26	203	183	450.57
Virginia.....	13	7	....	....	6	13	....	43	43	562	369	687.10
Washington.....	8	2	2	1	3	8	....	50	52	921	553	1,081.35
West Virginia.....	22	18	....	1	3	22	....	107	101	1,505	1,163	3,272.35
Wisconsin.....	13	2	8	....	3	13	....	54	53	665	467	542.88
Wyoming.....	2	....	2	....	....	1	1	13	13	121	95	108.70
Total.....	791	204	265	134	188	638	153	4,337	4,497	63,204	46,835	122,426.60

TABLE VIII

States	No. Classes	Types of Class Terms				Terms		No. Instrs.	Standard Courses Offered	Enrol- ment	Standard Credits Issued	Cost
		5-6 Day	5-6 Week	10-12 Week	Other Types	1	2 or More					
Alabama.....	1	1	...	...	...	1	...	1	1	31	31	4.10
Arkansas.....	1	...	...	...	...	1	...	1	1	21	16	3.10
California (North).....	2	...	...	...	2	2	...	2	2	34	20	10.00
California (South).....	11	1	...	5	3	10	1	13	14	236	155	346.75
Colorado.....	4	...	4	...	...	4	...	4	4	87	24	17.00
Connecticut.....	9	...	6	1	2	7	2	19	18	310	128	691.84
Dist. of Columbia.....	1	...	...	1	...	1	...	1	1	21	11	40.00
Idaho.....	1	1	...	...	...	1	...	2	2	30	9	27.50
Illinois.....	22	1	16	2	4	18	4	35	35	516	293	524.38
Indiana.....	12	1	6	1	4	10	2	19	19	264	209	257.65
Iowa.....	6	1	2	2	1	5	2	8	8	313	84	237.26
Kansas.....	18	...	7	5	6	16	1	26	26	425	317	171.25
Kentucky.....	1	...	...	...	1	...	1	4	4	33	33	2.55
Maine.....	2	1	...	...	1	2	...	4	4	60	16	26.80
Maryland.....	7	1	2	1	3	6	1	10	10	232	178	224.60
Massachusetts.....	11	...	8	...	3	11	...	15	15	434	138	598.21
Michigan.....	21	6	9	3	3	18	3	29	29	461	347	438.51
Minnesota.....	1	...	1	...	...	...	...	1	1	12	4	1.80
Mississippi.....	1	...	1	...	...	1	...	1	1	12	12	2.30
Missouri.....	2	2	...	...	...	2	...	1	1	27	12	41.50
Nebraska.....	6	3	...	...	3	6	...	8	8	97	67	67.90
New Hampshire.....	1	...	1	...	...	...	1	3	3	72	41	105.58
New Jersey.....	9	...	8	...	1	9	...	15	16	303	121	706.71
New York.....	30	...	25	2	3	26	4	45	43	982	388	1,565.51
North Dakota.....	8	...	3	...	5	8	...	8	9	120	129	112.00
Ohio.....	16	2	7	1	6	12	4	28	28	331	233	249.71
Oklahoma.....	2	1	1	...	...	2	...	3	3	31	26	23.40
Oregon.....	1	...	1	...	...	1	...	1	1	6	6	1.60
Pennsylvania.....	58	1	21	17	19	44	14	96	99	1,519	1,268	1,307.87
Rhode Island.....	1	...	...	...	1	1	...	1	1	20	3	15.00
South Dakota.....	5	3	...	1	1	5	...	5	5	97	69	46.50
Tennessee.....	1	...	...	...	1	1	...	1	1	7	3	1.30
Virginia.....	1	2	...	...	3	5	...	5	5	99	50	51.50
Washington.....	2	1	...	1	...	2	...	3	3	61	28	20.00
West Virginia.....	2	2	...	2	...	6	...	10	10	109	85	236.70
Wisconsin.....	8	2	2	1	2	8	...	9	9	152	90	45.00
Total.....	293	30	136	46	81	253	40	439	442	7,565	4,644	8,233.38

Denomination	Stand. Trg. Schools (Inc. Summer Schools)			Stand. Trg. Classes			Standard Credits Awarded Other Agencies	Standard Credits Awarded All Agencies	No. Stand. Diplomas Awarded
	No. Schls.	No. Students	No. Credits	No. Classes	No. Students	No. Credits			
Advent Christian.....	....	....	....	17	148	122	53	175	....
African Meth. Episc. ¹.....	....	....	....	....	....	....	....	....	....
African M. E. Zion ².....	....	....	....	....	....	....	....	....	....
Bapt. N. (A. B. P. S.) ³	128	....	7,509	353	....	5,841	248	13,598	203
Bapt. N. C. Inc. (Col.).....	....	....	....	....	....	....	....	1,159	13
Bapt. N. C. Uninc. (C.) ¹.....	....	....	....	....	....	....	....	....	....
Bapt. Seventh Day ².....	....	....	....	....	....	....	....	....	....
Brethren Church ¹.....	....	....	....	....	....	....	....	1,846	20
Brethren, Ch. of the.....	....	....	....	....	....	....	....	....	....
Breth. in Christ ².....	....	....	....	....	....	....	....	....	....
Christian Ref. Ch. ².....	....	....	....	....	....	....	....	....	....
Churches of Christ ¹.....	....	....	....	....	....	....	....	....	....
Church of God.....	....	....	....	....	....	....	....	....	....
Ch. of the Nazarene.....	5	186	465	31	324	324	63	387	....
Congl.—Christian.....	12	447	619	52	710	710	77	1,252	11
Cumberland Presby.....	8	....	501	78	654	477	998	2,094	17
Disciples of Christ.....	62	....	2,943	2	....	17	18	536	2
Evangelical Church.....	51	3,221	3,221	168	....	2,058	2,376	7,377	18
Evangel. Synod of N. A.....	5	118	181	70	935	967	126	4,314	62
Friends.....	....	....	....	1	10	10	5	196	....
Men. Breth. in Christ ¹.....	....	....	....	18	150	153	26	179	2
Methodist Episc.....	162	10,022	5,976	....	....	4,061	....	10,648	115
Methodist Episc., S.....	381	....	23,592	804	11,050	1,701	611	40,817	219
Methodist, Free.....	....	....	....	179	....	265	....	265	....
Methodist Protestant.....	21	866	771	38	267	348	51	1,170	3
Methodist Wesleyan ¹.....	....	....	....	....	....	....	....	....	....
Methodist Episc. (Col.) ¹.....	....	....	....	....	....	....	....	....	....
Moravian (So. Prov.) ².....	....	....	....	....	....	....	....	....	....
Presby. U. S. A.....	32	....	1,299	346	....	2,524	789	4,612	84
Presby. U. S. ⁵	51	....	2,504	89	....	624	3,536	6,664	59
Presby., Asso. Ref.....	2	150	119	....	....	....	....	119	....
Presbyterian, United.....	....	....	....	3	27	16	....	16	....
Prot. Episc. (N. C.) ⁴.....	....	....	....	....	....	....	....	7,454	....
Reformed Ch. in Am. ¹.....	....	....	....	....	....	....	....	....	....
Ref. Ch. in the U. S.....	7	301	666	65	793	865	108	1,639	43
United Brethren.....	27	1,248	1,611	128	890	862	939	3,412	63
United Brethren O. C.....	....	....	....	20	368	306	....	306	....
United Lutheran Ch.....	....	....	....	....	....	....	....	2,982	50
Total.....	954	16,559	51,977	2,462	15,655	22,251	25,548	113,217	984

¹No denominational Standard training work done.

²For the year May 1, 1930 to April 30, 1931.

³For the year July 1, 1930 to July 1, 1931.

⁴For the year April 1, 1930 to March 31, 1931.

⁵No report.

Annual Report

Director of International Summer Leadership Schools and Camp Conferences

TO THE GENERAL SECRETARY:

While this report covers the entire year, the Director of International Summer Leadership Schools and Camp Conferences has been acting in that capacity, at your request in the reorganization of staff responsibilities, only since September, though he has assumed major responsibility for the camps for several years. These enterprises even now have only a part of the Director's time.

A special committee composed of Forrest L. Knapp, Chairman, P. R. Hayward, Mary Alice Jones, Harry C. Munro and the Director as Executive Secretary, has been named by the International Council staff to plan programs, select leaders, and develop policies for the schools and camps. All plans for these enterprises are finally approved by the entire staff. The Director is responsible to put these plans into action.

International Summer Leadership Schools

THE SEASON OF 1931

While the attendance last summer was below expectation, the schools were successful. The interest was strong and a higher type of work was done than in any previous year. The following facts cover the enrolment:

	<i>Geneva Glen</i>	<i>Lake Geneva</i>	<i>Lake Winnepesaukee</i>	<i>Total</i>
Enrolment	33	77	99	209
States Represented	9	19	15	43*
Denominations Rep.	9	16	18	43*
Foreign Countries Rep....	....	....	1	1
Standard Courses	12	10	23	45
Experimental Courses ..	....	1	1	2
Advanced Courses	1	6	6	13
Instructors	7	9	9	25
Standard Credits	62	84	108	254
Advanced Credits	5	17	27	49

*Less duplicates

PLANS FOR THE SEASON OF 1932

The program of these schools for 1932 has been planned as far as possible in line with their specific function as outlined by the Committee on Summer Camps, Conferences and Training Schools. Defi-

nite elements are to be in the curriculum for all types of workers in the field of religious education.

1. *Special Conferences in Religious Education*

- Conferences for city, district and county council leaders
- Conference for pastors
- Conference for teachers of adult classes
- Conference for denominational field men
- Conference on parents' problems
- Conference on recreational leadership

2. *Standard Courses*

- Courses for leaders of children
- Courses for leaders of youth
- Methods in leadership training
- Curriculum building in the local church (for local church directors of religious education)

3. *Other Features*

In addition to these courses, there will be lectures by leading men in religious education. There will be high experiences of worship, and joyous times in creative play.

As we look into the future we believe these schools have great potentiality as leadership training and policy-making enterprises. Only as they serve the needs of the constituent bodies of the Council can they find their rightful place. We hope in the near future to have established advisory boards, as recommended in the report of the Committee on Summer Camps, Conferences and Training Schools, if and when the report is approved, for each of the three International summer training centers, Geneva Glen, Colorado; Lake Geneva, Wisconsin; and Lake Winnepesaukee, New Hampshire. These advisory boards are to be composed of representatives from the constituent bodies of the Council in each area. They will share with the staff in forming policies, planning programs, selecting leaders, and in promotion.

Plans are being made for vigorous promotion from now until the opening of the schools. The International staff will prepare articles for syndication and do all possible through field contacts. It is hoped that denominational and state leaders will think of these schools as a part of their program and give them earnest promotion among selected leaders of their constituency. A number of denominational and state council field men have already taken quotas and promise to do all they can. One national denominational man is sending letters to a group of key folk.

International Older Boys' and Girls' Camp Conferences

THE SEASON OF 1931

Despite the economic conditions prevailing everywhere, the International Older Boys' and Girls' Camp Conferences held their own last summer in a remarkable way. This was possible only with the

loyal cooperation of denominational and state youth leaders and a number of denominational field men.

Some facts about the 1931 camps appear here.

	<i>Camp- ers</i>	<i>Faculty</i>	<i>Camp Coun- selors</i>	<i>Total Enrol- ment 1931</i>	<i>Total Enrol- ment 1930</i>
Geneva Glen Girls' Camp	95	10	4	109	129
Geneva Glen Boys' Camp	53	9	6	68	71
Lake Geneva Girls' Camp	195	16	32	243	265
Lake Geneva Boys' Camp	98	14	4	116	127
Lake Winnepesaukee Girls' Camp	156	15	26	197	220
Lake Winnepesaukee Boys' Camp	111	13	10	134	146
Total	708	77	82	867	958

PLANS FOR THE SEASON OF 1932

The goal of attendance for the six International Camps this summer is 1,000 young people. The program is strengthened by the addition of a wider range of program elements and by the selection of a stronger leadership. A great group of leaders have agreed to serve. It should not be difficult to reach that goal.

FUTURE OF THE INTERNATIONAL CAMPS

The future of these enterprises is challenging in many respects. They are to the youth life of Protestantism what the International Council of Religious Education is to the leaders of Protestantism. Here we work together, plan together, and look forward together to a more united effort on the part of all in the program of Kingdom building.

These camps offer the setting and the inspiration for the outstanding young people of the Christian forces of the continent to live together, dream together, face issues together, and to lay the foundation for more significant accomplishment in the future.

In the report of the Committee on Summer Camps, Conferences and Training Schools, there is a proposal with respect to advisory boards for these camps, which, if adopted by the International Council, should be put into effect by 1933. The Director has served as the secretary of this Special Committee on Summer Camps, Conferences and Training Schools and has given a good deal of time to the preparation of its report, in cooperation with the Committee and members of the International Council staff.

Respectfully submitted,

ROY A. BURKHART

*Director of International Summer Leadership
Schools and Camp Conferences*

Annual Report

Director of Vacation and Weekday Church Schools

TO THE GENERAL SECRETARY:

When one finds himself in a new situation, he naturally attempts to become oriented in the new relationship and endeavors to define the extent and limits of his responsibility. Thus, for the past eight months, the Director of Vacation and Weekday Church Schools has sought to understand his task and to interpret his field of service. Some fundamental principles have emerged as basic assumptions upon which to proceed.

Vacation Church Schools

First, the program of the International Association of Daily Vacation Bible Schools is identical with that of the Department of Vacation and Weekday Church Schools of the International Council of Religious Education. While for good and sufficient reasons of tradition and sentiment, the organization, name, and identity of the founder-pioneer body is maintained and should continue to function, its program of promotion and policies of extension must be the same as the program of the International Council.

It is apparent that this conception of relationship offers the largest possible field for the realization of the objectives and purposes of the original organization in this field, and at the same time avoids confusion and duplication of effort which would inevitably result if two programs were attempted. This relationship opens the door for the promotion and extension of this movement through forty-three Protestant denominations and many state and local councils of religious education as interdenominational agencies. At the same time it makes possible the financial support of an important department of the International Council, because the Board of Directors of the International Association of Daily Vacation Bible Schools assumes responsibility for the budget of this department.

Second, as a regular department of the International Council of Religious Education we are the servant of the cooperating denominations and of the accredited state councils which support the co-operative program of the International Council. Therefore, any plans, programs, or policies which may be developed must be evolved through cooperative thinking and common agreement. There should be in the field of the vacation church school one total program, which includes the work of this department of the International Council and the work of the denominations. This does not imply that there will not be a necessary division of responsibility for the development and promotion of different phases of the common program. On the

basis of this assumption we dare to hope that we can develop and aggressively promote a program which will render a definite service to the denominations and to the state and provincial councils of religious education.

Third, the vacation church schools constitute a distinctive movement within the general field of religious education. We must be careful at this point. We do not say a *separate* movement, but we wish to emphasize in no uncertain terms that the vacation church school is not just an extension of some other department or session of the church school. Historically it is a unique movement and has a distinctive function to perform in the total religious educational task. The vacation church school offers opportunities and advantages which are different from those found in any other school of the church.

We recognize that it may be the same child who attends Sunday school and the weekday school and the vacation church school, nevertheless, it is apparent that the conditions under which he attends the vacation school are so different that his experiences are entirely different. The principles of creative teaching may be always the same, but it makes a difference in application of these principles whether you have a child one hour, once a week, in freshly starched clothes; or three hours daily, over a period of weeks, in his everyday clothes.

It is our conviction that vacation church schools should remain a distinctive movement for the purposes of promotion and extension until every church in North America officially provides vacation church schools for the children of its parish; until the unchurched children of the United States and Canada are reached with an adequate program of moral and religious training; and until the children of the world are brought into the great fellowship we call "Christian Brotherhood."

Frankly, this movement offers the challenge of a crusade for child-life for Christ. We do not apologize for being enthusiastic about its achievements in the past and its possibilities for the future. Vacation schools offer one of the most simple and direct approaches to the problem of religious education at home and abroad, which has appeared within the history of the church. This movement seeks to occupy the *idle* time of children, at a season when churches, teachers, students, and young people are available, for a unique service. These schools afford the best educational procedure because of the continuous daily sessions over a period of weeks at the lowest per capita cost. This is true in Korea or Kansas, in Japan or Jamaica, in Canada or the Carolinas.

Fourth, having emphasized the unique contribution which vacation church schools offer as a distinctive movement, let us now give proper stress to the fact that it is a movement *within* the larger field of religious education. The program of the vacation church school must not be developed apart from the total task. We must integrate with the whole curriculum; we must supplement and complement other phases and movements within the general field. We must avoid duplication and conflict of program and interests. We must define our relationships and understand the limits of the area of our dis-

tinctive activity. These facts explain why we declined the suggestion made at the annual meeting of the International Association of Daily Vacation Bible Schools that the Association create a curriculum committee. This could not be, since the denominations had agreed that the responsibility for the program or curriculum was vested in the age-group committees of the Educational Commission of the International Council. There must be a unified curriculum and within that unity we must perform our unique function.

The development and extension of this movement may be divided into two distinct but related functions. One is the creation of the curriculum and the other is the promotion of the use of the curriculum and the extension of the facilities for utilizing the program. In the age-group committees of the Educational Commission is vested the responsibility for developing the curriculum, and in the Department of Vacation and Weekday Church Schools is vested the responsibility for promotion and extension. However, the whole process must be one of mutual sharing.

In the light of these fundamental assumptions, what is our task as Executive Director of the International Association of Daily Vacation Bible Schools and Director of Vacation and Weekday Church Schools of the International Council? I think we will agree that if the *task* is comparable to the *title*, there is much work to be done. During the past eight months, as we have been thinking and working our way to some general understanding of relationship and responsibilities, we have been engaged in the following enterprises.

MISSIONARY EXTENSION

First to claim attention was the problem of the missionary extension of a movement which is now recognized as an integral part of any adequate program of religious education. As the representative in this field of denominational boards of Christian education, we offered our services to the boards of foreign missions and boards of home missions, in the extension of vacation schools in foreign mission lands and in unchurched areas in North America.

A series of personal conferences with representatives of the several boards led to the formulation of a plan for missionary extension. This plan was incorporated in an official proposal and submitted by the International Association of Daily Vacation Bible Schools to the representatives of the several boards of education, foreign missions, and home missions. This proposal was accepted in principle by about a dozen leading denominations and the details and adjustments are now in the process of being developed.

Briefly the proposal provides that the International Association of Daily Vacation Bible Schools, as a department of the International Council of Religious Education, shall cooperate with the denominations in:

1. Making available through denominational channels and inter-denominational agencies a program of missionary education for vacation church schools. This program is being developed in cooperation with the Missionary Education Movement.

2. Receiving as a part of the missionary educational program, the "offering" of the children in American vacation church schools for the extension of this "joyous vacation experience" to the underprivileged children at home and abroad.

3. This "offering" will constitute an extension fund to be administered by representatives of the boards of education, boards of foreign missions, and home missions, these representatives constituting a Foreign Extension Committee and a Home Extension Committee, respectively.

4. No charge is to be made against this fund for promotion or overhead, every cent going to the cause intended.

It is expected that before next summer this program will be approved and in operation in the vacation church schools of a large number of denominations and in all the interdenominational or community vacation church schools—"The children of America sharing their happy vacation experience in Christian living with the underprivileged children of the world."

CURRICULUM MATERIALS

A representative of a leading denomination remarked that after ten years of publication of vacation church school curriculum material, they faced the necessity of creating some new courses. Since it had been an unprofitable adventure from the financial standpoint of the denominational publisher, the question was raised whether there was some way by which a new and more adequate curriculum could be developed *cooperatively*. According to one of the fundamental assumptions underlying our task, it was our responsibility to find the answer to this question in order to be of some service to the denominations and the movement. We had faced the difficult problem of answering inquiries for curriculum for interdenominational vacation church schools, with no "approved" answer available.

This situation led to personal conferences with the proper representatives of several denominations. Editors, publishers, and professional workers in the field expressed a similar feeling of need and desire for new materials produced through some kind of cooperative enterprise. In order to canvass the situation further, we sent an invitation to about one hundred interested people in New York and adjoining states to attend an informal and unofficial conference on curriculum for vacation church schools. This conference was held in connection with the annual meeting of the International Association of Daily Vacation Bible Schools, November 18, 1931. To our surprise, over fifty professors, children's workers, state executives, and professional vacation church school workers came at their own expense and spent the afternoon in a very profitable discussion led by Professor Samuel L. Hamilton of New York University.

The General Secretary of the International Council, impressed by the recognized need and apparent interest in the joint development of more adequate curriculum materials for vacation church schools, invited a group of denominational representatives to an informal luncheon at the Stevens Hotel, Chicago, on November 30. There

was an additional expression of interest in the development of some cooperative enterprise which would meet this need. This informal group requested the age-group committees of the Educational Commission to study the situation further and to suggest "units of guided experience" which would be adaptable for use in vacation church schools.

It is, therefore, reasonably expected that the problem will come before the Educational Commission through the age-group committees at the February meeting. It is also expected that some satisfactory plan will be evolved by the Editors' and Publishers' Sections for the carrying out of the enterprise.

If curriculum material can be developed which will be accepted by a number of denominations as *their* curriculum for vacation church schools and which can be promoted by the Department of Vacation and Weekday Church Schools of the International Council, we will witness a distinct advance in this movement. This will constitute the most significant achievement since the merging of the International Association of Daily Vacation Bible Schools with the International Council, six years ago.

THE COOPERATIVE PROCESS EXTENDED

Closely related to the development of curriculum are a series of problems which must be solved cooperatively through the regular channels of the International Council:

1. *Leadership Training.* The whole matter of improving the standards and skills of teachers and leaders in vacation church schools with a plan of certification, involves a cooperative relationship between the Department of Leadership Training and the Department of Vacation and Weekday Church Schools.

In addition to the specialized texts listed in the Standard Training courses for the vacation school workers, we must have a definite leadership program for: (a) colleges and seminaries; (b) ten-session training schools; and (c) three-day institutes for vacation church school teachers. It would seem that such programs should be definitely related to the Department of Leadership Training.

2. *Standards.* The publication of the *Standard for the Vacation Church School* was an important advance in helping to evaluate the work in vacation church schools. There seems to be a need for further study and the development of a Standard "B" comparable to *Standard "B" for the Sunday Church School*. In order to anticipate needs and understand trends the type of work done in the thousands of vacation church schools should be evaluated and classified.

3. *Standardized records and reports.* At present it seems almost impossible to secure adequate reports from the various agencies concerning the actual activities of vacation church schools. With the aid of the Bureau of Research and in cooperation with the Department of Field Administration, we hope to be able to develop an acceptable system of records and reports.

NATION-WIDE PROMOTION

A recent survey of promotional material and programs of the denominations reveals a most limited activity in this field. With the exception of a few of the larger denominations, it can be correctly reported that no adequate promotion of this unique movement is to be found. Therefore, after consultation with interested leaders and after a study of promotional material, we are submitting a suggestion for a nation-wide cooperative promotional program.

This program suggests that there shall be a special seasonal emphasis each spring for vacation church schools, throughout all the denominations and nation-wide in scope. It is hoped that appropriate action by the International Council may be taken at the request of the Vacation Church School Professional Advisory Section. Such an emphasis should be a part of the general effort to secure more time for the program of religious education but it should be definitely and specifically in the interest of vacation church schools. Such a promotional emphasis would include:

1. *Articles* in the *International Journal* and other interdenominational papers, and in as many denominational periodicals as possible.
2. A *direct mail* cultivation program, prepared for pastors, local church and community leaders. Attractive brochures mailed on a definite schedule through denominational agencies. These brochures could be prepared by a central committee and printed at one time with denominational imprints, if desired, and thus greatly reduce the cost per thousand.
3. A series of *promotional materials* designed for use by the local church or community which would help secure and increase attendance in the vacation church school. Such a program would include a bulletin on methods of promotion, posters, leaflets and folders for the various age-groups, which could be distributed to the children in the community, telling of the joyous experience to be found in vacation church schools.

As a basis for discussion we will submit a detailed plan with definite suggestions to a group of leaders responsible for promotion in vacation church schools in the denominations, states, and local communities. Out of this discussion we hope to evolve a plan including a promotional program which can be inaugurated this spring and improved each successive year. The Director considers the effective development of a promotional program as a major responsibility.

ENLISTMENT OF FINANCIAL SUPPORT

A loyal group of business men in New York has sponsored this movement for twenty-five years. Several members of the Board of Directors of the International Association of Daily Vacation Bible Schools served on the first committee organized in 1907 as the National Bible School Committee. When the International Association merged its interests with the International Council in 1926, these laymen continued to assume responsibility for the maintenance budget for this work. While the current expense budget of this department

is very modest, the general economic situation demands that a definite portion of the time of the Executive Director of the Association be devoted to the business problems and the securing of financial support for this department. A concentrated effort must be made this year on the part of the Board of Directors to provide for the current budget. These laymen are determined that the work of the Association and the department shall not be a financial liability on the International Council.

Thus on the basis of certain fundamental assumptions and understanding of relationships, we conceive the function of the Department of Vacation and Weekday Church Schools in terms of service to the denominations and to state and local councils of religious education. We seek to be the medium for mutual exchange of ideas and experience. We hope to stimulate the cooperative development of a common program for vacation church schools which will be administered according to procedures established by the International Council.

The problems discussed in this section of the report seem to constitute the major responsibilities with respect to vacation church schools.

Weekday Church Schools

The fact that the Director of this department has devoted the major portion of his time during the past eight months to problems of the vacation church school must not be interpreted as minimizing the importance of the weekday church school movement. The fact that pressing problems of the older movement demanded immediate attention is no evidence of lack of appreciation of the significance of this more recent development in the field of the church schools.

Since the serious official consideration of the problems of the weekday church school movement by the International Council in 1929, there has been a need and demand for definite, accurate, and adequate facts and information about these schools. The records show that the Special Committee on Vacation and Weekday Church Schools of the Educational Commission, under the leadership of Professor W. C. Bower, gave serious attention to the need of a nation-wide survey of the weekday movement. It was a difficult task requiring a considerable sum of money which was not available for this purpose.

Recent information indicates that the Federal Bureau of Education of the Department of the Interior is considering a very careful survey of weekday church schools from the standpoint of problems affecting the public schools. Commissioner of Education, William J. Cooper, has been most sympathetic in his attitude, and Dr. Mary Dabney Davis, under whose department the survey would be conducted, has expressed a splendid spirit of cooperation. We may reasonably expect that this survey, conducted with the resources at the command of the Bureau of Education, will not only result in valuable information for public school educators, but will provide a factual basis for the future development of the weekday church school movement. An impartial, unbiased statement of the situation is one of our greatest needs.

Dr. Donald R. Gorham, Professor of Religious Education at the Eastern Baptist Theological Seminary, is conducting a thorough investigation of the "Status of Weekday Church School Teachers." When completed, this survey will yield valuable information of weekday church school activities in over a thousand communities. It is possible that the "findings" of this survey may be made available for the Bureau of Education study.

Rev. George L. Cutton of Syracuse, is conducting a survey of weekday church schools in the state of New York. The results of his work will make a valuable contribution to the total picture which we are seeking of this movement.

Because the movement is passing through a period of re-evaluation and self-study is no reason to assume that its distinct values are in question. The existence of difficult problems of administration and relationship are not a cause for discouragement but a challenge to clear thinking and more devoted service. This season of self-examination during a "plateau period" of the weekday movement may be correctly considered in terms of a time for gaining new strength, new insights, and new power for a more significant advance.

Professor Frank M. McKibben, chairman of the Special Committee on Vacation and Weekday Church Schools of the Educational Commission, may be expected to give very wise leadership to this movement. Through this initiative, the national denominational executives will discuss weekday church schools in their Section meeting. The attitude of these denominational leaders will have a definite influence in determining the future of the movement. Mr. J. B. McKendry, chairman of the Weekday Professional Advisory Section, has a wealth of successful experience in weekday church schools which commands the respect of those associated professionally with this movement.

It is our conviction that a movement which brings religion into everyday life experiences of growing persons and interprets their so-called secular knowledge and experience in terms of the spiritual and divine has a distinctive service to render the cause of religious education. We are also inclined to feel that the weekday church school movement should be in the "advance guard" in educational procedure. These schools should command the best trained leadership and employ the highest type of educational methods. At this point where public school and church school meet, there must be no need of apology for the type of work done in the weekday church school when compared with public school achievement. It is my personal conviction that we should avoid using the name weekday church school except in instances where the highest educational standards are maintained. This does not mean that we eliminate weekday activities from the church program, but suggests that we reserve the title of weekday church school for a particular type of activity.

Many of the problems discussed under the report of vacation church schools will appear in similar form in the development of the weekday church schools. During the coming year we must face

problems of curriculum, standards, promotion, etc. While these same problems appear in both the vacation and weekday church school movements and the procedures to be followed in the International Council are similar, it must be remembered that the approach and solution will be different. While there is a relationship between the two movements and they are associated in the same department of the International Council and some of the denominations, they really present two different situations and must be served accordingly.

We express the sincere hope that this department of the International Council may increasingly serve the weekday church school movement and be an agency for the exchange of ideas, discussion of common problems, and sharing in a common program.

Respectfully submitted,

PAUL D. EDDY

Director of Vacation and Weekday Church Schools

Summary Report
Vacation Church Schools
International Council of Religious Education
Department of Vacation and Weekday Church Schools
February 4, 1932

1. Eighteen denominations report a total for 1931 of *11,856 schools*, enrolling *967,486 pupils*. This is an increase in the number of schools reported in 1930 of 1,661, a gain of 16%.
2. Thirteen denominations submitted comparative information on the "number of schools" showing 6,633 in 1930 and 7,795 in 1931, a gain of 18%.
3. Only seven denominations submitted comparative information on the "enrolment" showing 356,618 in 1930 and 418,349 in 1931, a gain of 17%.
4. The average length of the term of Daily Vacation Bible Schools reported by nine denominations was $2\frac{2}{3}$ weeks and the average length of the daily session reported by eight denominations was 2 hours, 45 minutes.
5. According to the 1931 reports from nine denominations the "paid" teachers totaled 3,890 and the "volunteer" teachers in the same schools totaled 17,388.

Denominational Summary for 1931

<i>Denomination</i>	<i>Number of Schools</i>		<i>Total Enrolment</i>	
	1930	1931	1930	1931
Baptists, National Conv. of America	9	10	.....	.....
Baptists, Northern Convention	1,894	1,944	.....	178,680
Baptists, Southern Convention	432	555	58,389	69,895
Church of the Brethren	153	176	11,285	14,376
Church of the Nazarene	23	26	.....	1,235
Congregational	242	384	.....	23,157
Disciples of Christ	11†	460	.....	35,527
Evangelical Church	383	383*	18,138	18,138*
Evangelical Synod of N. A.	81	104	5,158	7,052
Friends in America	76	76*	.....	.....
Methodist Episcopal	3,000‡	3,000*	258,000‡	258,000‡
Methodist Episcopal, South	301	368	30,000	36,297
Methodist, Free .....	....	50	.....	3,000
Presbyterian, U. S.	509	627	46,725	53,046
Presbyterian, U. S. A.	2,642	2,978	183,281	212,149
Reformed Church in America	22	22*	.....	.....
Reformed Church in U. S.	103	158	.....	17,894
United Brethren in Christ	62	260	.....	9,769
United Church of Canada	182	205	21,780	25,534
United Presbyterian	70	70*	3,737	3,737*
	10,195	11,856	636,493	967,486

†Includes only two states

*Based on 1930 reports

‡Estimated

Foreign Countries

Reports from *fifteen countries* show *2,594 schools* with *144,330 pupils* enrolled, a gain of 77% in schools and 56% in attendance over the previous year.

Annual Report

Director of Field Administration

TO THE GENERAL SECRETARY:

The Department of Field Administration is responsible for one of those functions in which all members of the International Council staff participate. Every phase of our work must grow out of contact with and experience in the local church and community where the program actually comes to life. The continuous reciprocity which must be maintained between the local church leader and the professional curriculum maker is the responsibility of field administration. Consequently our staff acts as a Board of Field Administration in thoroughly integrating this function with all others.

The office of the Director arranges field itineraries for members of the staff, brings before the Board of Field Administration all requests for field service, and administers the policies governing field service.

Committee on Field Program

During the year the Committee on Field Program, of which the Director is Executive Secretary, began its work. The total enterprise of field program development is carried on within the framework of a *Guide to Field Supervision*. This forms one of the major divisions, namely Book Seven, of the *Curriculum Guide*. This has been fully outlined.

A statement of "The Purpose and Principles of Field Supervision" has been prepared and is presented to the Educational Commission for action.

A *Manual for Local and County Councils of Religious Education*, a forty-eight page booklet, has been prepared and is presented to the Educational Commission with the request that it be issued for two years of experimental use, at the discretion of state council auxiliaries.

A *Manual for State Councils of Religious Education*, and a *Manual for Field Supervisors* are both in outline form with further work assigned.

The manuals named above are products or outgrowths of Book Seven of the *Curriculum Guide*. The underlying principles upon the basis of which they are developed, and the outlines of each form a part of Book Seven.

Integration of Field Forces

One of the eight principles of field supervision being presented to the Educational Commission is as follows:

"Denominational and interdenominational agencies of field supervision must be so integrated in objectives, policies, staff, and field activities that local churches and communities are not torn between

divisive loyalties and confused by conflicting, competing, or overlapping field activities, but are enabled to face their responsibilities in an efficient and unified manner. Therefore, denominational and interdenominational field plans, policies, and activities for a state, county, or other area should constitute *one* field program in the approach to the local church and community."

In the past a basic council organization in which the denominations were represented, was trusted to make effective this principle of a unified program and approach to the local church and community. However, the results have been generally unsatisfactory. Council programs and denominational programs in the same territory have frequently been separate, overlapping, and even in conflict or competition. Your Director of Field Administration has worked under the conviction that sound basic organization is not enough. Even more important is it that the administrative forces in the field, particularly employed denominational and council staff members, be unified into a single working unit. This unified staff should survey the total field task to be done including all items whether denominational or interdenominational. It should take account of the total resources available, both denominational and interdenominational. It should determine the activities to be undertaken interdenominationally, subject, probably, to the approval of the council executive committee. The staff should carry out this total program, taking care that its denominational and interdenominational activities are carefully articulated, and that the total resources are fairly distributed.

This plan leaves each staff member free of control other than by his employing body. It makes him responsible to his colleagues for such an interpretation of his task and such an exertion of his leadership as to facilitate all cooperative activities which are consistent with the maximum service to his constituency. It centers integration in the total administrative forces as well as in the legislative body of the council.

Most of the field contacts of the Director during the year have been in the interests of interpreting and commending this policy.

Last February the International Council Executive Committee authorized the Director to arrange state-wide conferences on integration of field forces in strategic situations, these conferences to include both state and national representatives and state workers in functions related to religious education. Three such conferences have been held. In Illinois the outcomes have been very significant. A cooperative staff is beginning to function very satisfactorily. In Wisconsin results so far seem to have been very slight, due to difficulties in the development of a satisfactory council of churches organization, with which the conference became identified. In Missouri significant plans are developing out of the conference.

There has been a decided trend toward the closer integration of field forces in several other states also, notably New Jersey, Pennsylvania, Connecticut, and New York.

The closer integration of forces is being approached experimentally in several states, but New Jersey deserves special note since the experiment there involves the merging of considerable denominational

funds and personnel and a somewhat more thorough-going commitment of denominational forces than has been the case elsewhere. The only evaluating comment which can be made at present is to report the intense satisfaction which members of the unified staff are finding in the arrangement, and the general good feeling prevailing in the field.

Contacts with Constituent Units

It has been the policy of the Director to seek contacts with the staffs, educational committees, executive committees, and boards of trustees of state councils in preference to popular gatherings such as conventions. The reason for this has been the desire to share intelligently the problems being faced, to know more accurately the inner workings of these councils, to participate in policy-making and program-building activities, and to act as the medium for the wide sharing of experience. During the year the Director has been in thirty-three such meetings in seventeen different states. In addition he has participated in five state conventions.

In order that the Director may understand also the field policies, problems, and programs of our denominational constituent units so as better to serve their interests in the field, it is his policy to visit as many national denominational field staff meetings as possible. He has participated in one such meeting during the year.

Accrediting of State Councils

One of the major responsibilities of the year has been the gathering of data as a basis for the accrediting of state councils as auxiliaries of the International Council. The blank approved by the Council last February for the gathering of these data has been circulated to the entire official personnel and committee membership of some twenty-seven state organizations. The data thus gathered are being tabulated and interpreted, and recommendations prepared for the Committee on Accrediting State Councils.

This blank has proved a most effective instrument for its purpose. It is likely that a less detailed and exacting blank would have been correspondingly less specific and fruitful in its results. Yet the filling out of the blank has quite obviously been a burden to those who have responded, which are a goodly proportion of the recipients of the blank. Certainly it would be unwise and irritating to impose such a burden annually. The value of a less thorough annual survey is questionable. Therefore, it would seem that the action taken by the Council in 1930 (see *1930 Year Book*, page 173, Recommendation 2) calling for such an annual survey should be modified. A survey should be made when changed conditions seem to require it, and accreditation should be valid until such an occasion arises.

The Director of Field Administration wishes to commend the state council secretaries for their hearty cooperation in making this survey. He wishes to express his indebtedness to the hundreds of denominational and lay workers who have given time and care to their indispensable part in the undertaking. There are evidences that this

process has been of great value in assisting many responsible committeemen and council members better to understand the principles and methods of council work. The data will now be used in assisting the state council secretaries to correct inaccurate impressions, better to interpret the council to their constituencies, and to understand better the people with whom they work.

The General Field Situation

In common with all religious agencies, state councils have suffered serious shrinkage in expected income during the year and have been forced to curtail their service. In many cases they have heroically continued service for which no adequate remuneration was in sight. Individuals here and there are bearing the brunt of this misfortune through months of as yet unrequited labor. This is but multiplied evidence of the unusual consecration which has generally characterized these council staffs.

The necessary retrenchment within denominational staffs has led to a fresh appraisal of the possibilities of extending the capacity of field resources through enlarging the scope of cooperative effort. To note the disposition of denominational executives to face the total field task together, to adjust denominational policies in the interests of a larger total service, and to share their problems and plans in the warm atmosphere of Christian fellowship, is one of the joys and privileges of the Director of Field Administration.

Respectfully submitted,

HARRY C. MUNRO
Director of Field Administration

Annual Report

Superintendent of Curriculum Development

TO THE GENERAL SECRETARY:

Last winter while Dr. Paul H. Vieth, Superintendent of Educational Administration, was on leave of absence at Duke University, a considerable portion of our work in curriculum development was assigned to me. When Dr. Vieth left the Council on September first, at your direction and by request of the staff, this phase of our work became part of my responsibilities. As Director of Young People's Work, a major share of my time has been given to development of the young people's program. Since this program for youth is an important factor of the total program, and since many of the problems that must be faced in the curriculum as a whole occur also in each age group, these two types of work dovetail into each other rather effectively.

It is difficult to think of the curriculum task of the Council for the past six years apart from the work and personality of Dr. Vieth. The organization of our Bureau of Research and its many contributions to our work as a whole and to curriculum making; our agreement upon basic educational principles; our adoption of fundamental and determinative objectives; our use of areas or groupings of experience; our enlistment of the work of the various creative committees in a common and integrated task; the plan to devote our cooperative efforts in curriculum development to the *Curriculum Guide*; the effective functioning of the Educational Commission and of the Central Committee—in these and in other significant ways Dr. Vieth has made a lasting contribution to our task. We now build upon foundations well and truly laid under his guidance. To me personally, and to our common work, his going has been a distinct loss.

The work of the year can be briefly reviewed as we think of (a) the *Curriculum Guide* of 1931; (b) the work done in its revision; and (c) the proposed *Guide* of 1932.

The Curriculum Guide of 1931

At the last meeting of the Council in February, 1931, provision was made for the first issue of the *Curriculum Guide*. It was published in two sections, namely, Section I: Children's Work; and Section II: Young People's Work. In the case of Section III, which consisted largely of experimental program and study outlines, provision was made for issuing these through denominational agencies.

Sections I and II were printed and sold at fifty cents per copy and have been circulated in accord with the action of the Council. Each person receiving one promised to send in criticisms. A record of the names of all purchasers was kept and they were furnished

report forms by the Bureau of Research. Many criticisms and comments regarding the *Guide* and testimonies as to its value were received.

Work Done in Revising the Curriculum Guide

It was recognized, of course, that the *Guide* as issued in 1931 was tentative. The form in which it was presented and acted upon a year ago indicated its revision as soon as possible. Plans for that revision have gone forward vigorously since last winter and included the following steps.

First, *use of the criticisms of the 1931 Guide*. These were compiled by the Bureau of Research and those dealing with departmental committees were turned over to the respective committees. These have been carefully reviewed and every possible criticism and suggestion taken into account. The present material shows at many points the results of these criticisms and suggestions from workers in the field.

Second, *consideration of the function of the Guide*. At the meeting of the Central Committee of the Educational Commission in April, 1931, the International Council staff presented to the Committee a paper that has entered in many ways into the work of the year. This paper was given general approval by the Central Committee and the various committees before being used. It defined (a) the basic functions of the *Guide*; (b) the general outline of the age-group sections of the *Guide*; and (c) proposed further steps in its development. In this statement the *Guide* was defined in broader and more concrete terms than had usually been applied to it; it was to become "A document which will be basic to the various aspects of the program, which will in turn grow out of it. It is to be comprehensive in covering the total program of religious education. In its development a single group of people is facing the whole task, seeing it in its entirety, and in its manifold relationships among its own parts, as well as in its relationships to the work of agencies and movements outside the cooperating group. Such a basic document will not be developed by one group and then handed over to others for their use. It will be a joint product. Those who work as specialists on its parts will also be making the contribution of their experience to its general outline and content. It will not be fixed once and for all but will grow and change as a result of the very activity that it will itself develop. It will thus become a constantly growing expression of the merged convictions, experience, and capacities of all who share in a growing and vital enterprise."

In order to set forth in detail what "this basic and comprehensive function of the *Guide*" would involve, the statement referred to above listed the following specific phases of work which would be based upon the *Guide*:

- Pupil Courses and Materials
- Leaders' Materials
- Leadership Training
- The Christian Quest and Similar Materials

The Standards
Promotion and Field Program
College and Seminary Courses in Religious Education.

Third, *work done on the present Guide*. The work done since in developing the *Guide* has rested upon the above paper as approved by the Central Committee and the other committees. The age-group and functional committees and curriculum conferences meeting in April based their work upon it and, out of their experience with it, suggested changes for its improvement. Assignments made by committees for interim work during the summer and autumn grew out of this general plan. The staff further developed the outline and presented to the Central Committee in December a plan for the *Guide* based upon it. That outline provided for an introductory document called Book One. In considering what this document would contain, the plan for it expanded until it became in one book an outline or prospectus covering the total program. In this Book One there are chapters given to such general matters as principles, objectives, historical development of the enterprise, and suggestions for using the *Guide*. In addition, a chapter is given to each of the other books, providing an interpretative summary of each book. In this way it is possible under one cover to see a complete picture or blueprint of the whole. This is a distinct help in understanding the total enterprise.

In December small editorial groups, appointed by the various committees, met in Chicago. These groups reviewed carefully all the work that had been done on the interim assignments made at the April meetings. They shaped all their labors toward the end of preparing materials for presentation to the Educational Commission in February, 1932.

The Proposed Guide of 1932

The *Curriculum Guide*, as it will be presented by the appropriate committees to the Educational Commission and the Council for action in February, 1932, is to be based upon the following outline:

Book One—*A Prospectus of the Total Program*

Book Two—*Religious Education of Children*

Book Three—*Religious Education of Youth*

Book Four—*Religious Education of Adults*

Book Five-Six—*The Church and Christian Education* (Leadership, Organization, Administration, and Supervision)

Book Seven—*Field Program*

Book One has been prepared and is being submitted to the Educational Commission in printed proof form. Books Two and Three are being submitted in mimeographed form. A description of intermediate materials is also being submitted in mimeographed form. Much work has been already done on Books Four, Five, Six, and Seven, and a number of basic documents that will later enter into these books have been prepared for official approval. A fuller report regarding work done on these books by the respective committees,

particularly those in children's work and young people's work, which are practically complete, will be made in the reports of the respective departments and so are not dealt with in detail here.

These books will all be issued separately. They will contain from one hundred to two hundred pages each. At certain points supplementary documents will be issued in connection with some of these books, as is illustrated in the case of the present document, "Description of Intermediate Materials" which is based upon Book Three: *Religious Education of Youth* but is too voluminous to be included in it.

The appropriate committees are recommending to the Educational Commission that Book One, the *Prospectus*, and Books Two and Three be approved and issued for a period of two years. It is the plan of the committees concerned that Books Four, Five, Six, and Seven be developed during the coming year and presented to the Educational Commission in February, 1933, in preliminary form for use for one or two years, much as the books on children's work and young people's work were issued a year ago for one year. If such a plan were carried out, the *Prospectus* and all the books growing out of it would probably be ready for reissue at the same time, namely, February, 1934. If they were issued in revised form then, they would be approved about four months before the next quadrennial convention of the International Council to be held in Philadelphia in 1934. Thus, they could become a major factor in the program of the convention and would have a far-reaching influence upon the work done throughout the country during the succeeding four years.

The above suggestions are made only as tentative proposals. The enterprise of program building at the core of which this *Curriculum Guide* lies is a living and growing thing. Its future development cannot be forecast in explicit terms. It would have been impossible five years ago to project in detail the work done the last few years, and especially in the last year. It is equally difficult to foresee the exact stages of progress in the next two or five years. And yet, living growth is not inconsistent with reasonable guidance, and a certain degree of foresight is necessary if a movement is not to be at the mercy of random and incidental events. To seek to foresee and to provide for its future developments and at the same time to keep the movement alert to and abreast of conditions as they may exist one year or five years hence, means that this enterprise will thereby make the wisest use for itself of that progressive educational principle that it seeks to make effective in the total program of Christian education.

This cooperative movement in program making, when seen as a whole and in the light of its comprehensive purpose, contains what someone has called "magic to stir men's blood." It faces now, however, a two-fold challenge. The first is organizational, executive, administrative. The second is personal, moral, spiritual. The first asks us this question: Can we so arrange, organize, and direct this movement that the maximum contribution of individuals and forces can be pooled and utilized in statesmanlike fashion for the enrich-

ment of our total task? We would all agree, I believe, that the progress made in recent years justifies the prophecy that we can meet that organizational and administrative challenge. The second question cuts deeper; it is this: When the experience, the wisdom, and the spiritual power of these persons and forces *are* thus mobilized and organized to make a concerted impact in Christianizing our personal and our corporate lives, *will they be adequate for the task?* Can they make such use of the resources of God as to measure up to this exceedingly difficult opportunity? Are *we* equal to it? Are our friends and associates in this work equal to it? Are we honest enough with facts, sincere enough in seeking truth, sensitive enough to human values, sufficiently aware of Jesus and his significance for daily living? Are we free enough from organizational inertia and dependence upon executive authority? Do the currents of our lives run deep enough to tap the resources of God? If the complete spiritual and moral force of all the religious educators of North America, with the divine resources that they are great enough to command, were to make one concerted assault upon the entrenched evils of human life, would those evils be shaken, thrown down, and displaced by a new order more in harmony with God's purposes as revealed in Jesus?

The answers to these two questions hold in their hands the future achievements of our joint task. These questions challenge and solemnize us. The first tests our executive and administrative skill. The second summons us to examine anew the moral and spiritual fiber of our own inner selves, impelling us to pray, as did the prophet of old in the face of a holy task, that our lives be empowered by a cleansing coal from the altar of the living God.

Respectfully submitted,

P. R. HAYWARD
Superintendent of Curriculum Development

Report of the Bureau of Research

TO THE GENERAL SECRETARY:

The Director of Research, appointed by you following the resignation of Dr. Paul H. Vieth, and the Research Associate, are pleased to present the report of the Bureau of Research.

The purpose of the Bureau of Research is to secure and compile, by scientific procedures, data for use by the forces cooperating through the International Council in developing and validating the program of Christian education and in determining the most effective policies and practices in the administration and supervision of that program.

The Bureau includes in its personnel the entire staff of the International Council. It functions through a Research Associate and a Research Assistant, technicians in this field, who, with secretarial assistance, give their entire time to the prosecution of research projects. All members of the Bureau give considerable time to this work, and for the Director of Research, who serves also as Director of Leadership Training, this is a major enterprise. The Director of Research, the Research Associate, and the Research Assistant, together with the directors of departments to which a given problem is most directly related, serve as a special committee in connection with the solution of that problem. Moreover, the work of the Bureau leads every member, with a profound reverence for God-given laws of human growth, constantly to assume an attitude of scientific accuracy toward any enterprise in which he is engaged, and thus the Bureau extends its influence far beyond the undertakings for which it is immediately responsible. The Research Associate, particularly, is available at any time for consultation with the various departmental directors who look to him for critical examination of the plans for any important enterprise.

There are five means by which the Bureau of Research undertakes to bring about the solution of significant problems. *First*, it assumes full responsibility for the completion of certain projects, and to these projects the policies described above particularly apply. *Second*, it cooperates with denominational departments of research. *Third*, it cooperates with members of the International Council staff who are engaged in research studies in connection with university graduate work. *Fourth*, it cooperates with university graduate students outside of the International Council staff. *Fifth*, it cooperates with other agencies interested in research in religious education.

In this report, we are presenting, *first*, a list of the projects completed during the past year; *second*, a list of the uncompleted projects under way; and, *third*, a list of fields and problems awaiting attention.

Projects Completed

CURRICULUM RESEARCH CONFERENCE

A conference on cooperative research in curriculum was held last April at the time of the curriculum conferences called by several of the committees of the Educational Commission. Its purpose was to study the research needs relating to the *International Curriculum Guide* enterprise and to suggest practical measures for meeting these needs in a cooperative way. It served to orient our workers in the curriculum research program, to strengthen the bonds of fellowship in our common tasks, and to initiate several practical research projects. A statement on "Fields and Problems of Research Relating to the *Curriculum Guide*" grew out of the work of this conference and appears in the proposed *Prospectus* to the *Guide*. Two investigations in the field of the experiences of intermediates which are now under way grew out of the deliberations of the conference. A study on "Intermediates and World Friendship" was undertaken by the Department of Educational Research of the Board of Christian Education of the Presbyterian Church in the U. S. A.; the study on "Intermediates and Church Membership," to which reference is made later in this report, is a project of our Bureau of Research.

DESCRIPTIONS OF AVAILABLE INTERMEDIATE CURRICULUM MATERIALS

The Committee on the Religious Education of Youth through its Youth Curriculum Conferences has felt the need for a non-critical survey of available curriculum materials. Such a study of intermediate graded materials has been completed by the Bureau of Research. Objective descriptions, not critical evaluations, were prepared with the following objectives in mind: to indicate to the curriculum-maker apparent gaps or undue overlapping of courses dealing with various objectives, areas of experience, or situations, and to aid him in the discovery and selection of available courses and source materials. In this project the Bureau had the able cooperation of Professor John A. Garber of Lane Theological Seminary.

SCORE CARD FOR THE SELECTION OF CURRICULUM MATERIALS IN THE FIELD OF CHILDREN'S WORK

The Committee on Religious Education of Children has under way a similar project on the description of materials. The Bureau of Research prepared a score card for this committee for use by denominational leaders in selecting from their own publications those courses to be described. The criteria for selection embodied in the score card were prepared by the Committee on Religious Education of Children with the aid of the Bureau of Research.

SURVEY OF MINNEAPOLIS CHURCH SCHOOLS

One hundred and eighteen Sunday church schools of Minneapolis, with an enrolment of 28,391 pupils, were surveyed by the Bureau in cooperation with D. W. Staffeld of the Minneapolis Church Federation and a group of local surveyors. The church membership of the

churches whose schools were studied includes 54 per cent of the total membership of Protestant churches in Minneapolis. The survey covers such problems as organization and administration, curriculum, leadership, and housing and equipment. The findings are being utilized by the Church Federation in supervising a program of reconstruction and advance in the churches of the city.

THE RELIGIOUS EDUCATION ACTIVITIES OF THREE HUNDRED PASTORS

This is the title of Research Service Bulletin No. 9 which has just been published. It is of special interest to pastors, describing the extent to which three hundred pastors of medium size churches perform important leadership activities in Christian education. The pastor holds a strategic position for the improvement of Christian education in his church. This bulletin portrays the present practices of pastors in this important field, and suggests needs for improvement.

BULLETIN ON MEASUREMENT IN THE CHURCH SCHOOL

Under the guidance of the Committee on Church School Administration, the Bureau of Research has completed a manuscript designed to serve as a general survey of the present situation in the field of educational measurement related to the church school. It seeks to give guidance to those workers in Christian education to whom measurement constitutes a relatively new field of interest. It deals with the meaning and purpose of measurement. It would not overlook the simpler measuring devices and attempts to show how they may be used for educational purposes. Yet it seeks also to give its readers an introduction to some of the more scientific methods and forms of measurement, avoiding as far as possible the more technical discussions. When approved, it is planned that the manuscript shall be issued as a research service bulletin.

FINANCIAL RECORDS AND REPORTS FOR THE CHURCH SCHOOL

In February, 1929, upon recommendation of the Committee on Church School Administration, the International Council approved for experimental purposes the International System of Church School Records and Reports. No guidance was given in the original materials on the problem of financial records in the church school. The supplement on financial records, including a comprehensive statement of principles, approved by the International Council last February for experimental use, has been put into use as an integral part of the record system.

PROPOSED UNIFORM FIELD REPORT BLANK

The Bureau of Research gave assistance to the Committee on Field Program in a study of the need for uniform field report blanks. It surveyed present practices and needs in the area of field reports, and recommended to the Committee a minimum list of report items and a suggested uniform field report blank.

REVISION OF UNIFORM REPORT BLANK FOR VACATION CHURCH SCHOOLS

For a number of years a uniform report blank for vacation church schools has been in use under the guidance of the International Council. The Bureau made a re-study of this whole problem and prepared a revision of the report blank in harmony with basic principles underlying the International System of Church School Records and Reports and the needs of the field as expressed in a review of the revised blank by denominational and council executives in charge of the supervision of vacation schools.

LEADERS IN EDUCATION—A BIOGRAPHICAL DIRECTORY

At the request of J. McKeen Cattell, the editor of this directory, the Bureau of Research secured for him the names of one hundred leaders in religious education chosen by Protestants, Catholics, and Jews as the major religious groups in the United States. The directory which has just been published by the Science Press is regarded as an important work of reference, containing biographical sketches of those in the United States who have done the most to advance education, whether by teaching, writing, research, or administration. The leaders in religious education were chosen on the basis of reputation as determined by those in their own field who may be expected to know most about their work. In the selection of Catholic leaders, we secured the cooperation of the editorial staff of the *Journal of Religious Instruction* and in the case of Jewish leaders, the staff of the Commission on Jewish Education.

Projects Under Way

EXPERIMENTAL USE OF THE INTERNATIONAL CURRICULUM GUIDE

In harmony with the action of the International Council taken at the annual meeting in February, 1931, copies of the Preliminary Draft of the *Curriculum Guide* were made available for study and review to a limited number of individuals and groups as specified and only on condition that criticisms of the *Guide* and suggestions for its further development be returned to the Bureau of Research. Specially prepared report blanks were sent to every one ordering the *Guide*, and many valuable comments are being received and turned over to the committees of the Educational Commission for use in the revision and improvement of the *Guide*. Limited experimentation with the outlines of adult study units is still under way through the offices of various denominational boards.

RESEARCH ABSTRACTS

Under the leadership of the Bureau of Research, the members of several committees of the Educational Commission and other interested individuals who have engaged in the work of the curriculum conferences are preparing a large number of abstracts of significant research studies on the experiences of growing persons. These abstracts have proved of genuine value in the revision and enrichment of the analyses of experiences forming a part of the *Curriculum*

Guide. In addition to this, all who have shared in this work testify that it serves a most useful purpose in stimulating the participants' own professional growth. The Bureau has also undertaken to prepare a classified list of recent graduate theses accepted at various seminaries and universities offering advanced work in religious education. Such a list will be useful in our abstract service and in other ways. Graduate schools have expressed a vital interest in this project.

INTERMEDIATES AND CHURCH MEMBERSHIP

This project, to which reference was made above, is nearing completion. It is a study which seeks to determine denominational practices regarding the training and enlistment of intermediates as church members, and the experiences of intermediates themselves relating to church membership. This enterprise grew directly out of the research problems faced in connection with work on the *Curriculum Guide*. Little or no research had been done on this and related problems, and the findings of this study will meet a real need of curriculum builders.

RECORDS AND REPORTS

In accordance with the vote of the International Council experimentation has been continued with the International System of Church School Records and Reports. Somewhat more than a hundred church schools are now using the system under careful supervision. Parts of the system are being used in approximately 250 other schools. With all of these centers, contacts are maintained by correspondence. The local leaders are assisted in the use of these materials, and from them suggestions are received for the improvement of the system. Since the first of this year, 1932, a more widespread informal experimental use of these record materials has been launched to determine with what favor they may be received and the successes or difficulties which may be associated with their more general use. During next fall, a report on this experimentation will be prepared for submission to the Educational Commission and the International Council in February, 1933.

A SURVEY OF THE WORK OF OVERHEAD RELIGIOUS EDUCATION AGENCIES AMONG NEGROES IN THE UNITED STATES

Progress on this enterprise, to which reference was made in previous reports, has been somewhat retarded because James W. Eichelberger, Jr., the surveyor, found it necessary to give his major attention to other matters during a greater part of the past year. However, he has resumed his work on this study and hopes to complete it at an early date. A report of progress was presented at this year's meeting of the Negro Work Advisory Section.

AGENCIES OF ADULT EDUCATION

A study is now under way on the nature and extent of programs carried on by national non-denominational agencies for the moral, social, religious, and civic education of adults. It is planned to make the report of the study available in the form of a research service

bulletin patterned after Bulletin No. 7, *A Survey of Agencies Working with and for Children*. Such studies are planned as reference books for curriculum workers. Miss Mae Ross Taylor, a graduate student of the Presbyterian College of Christian Education, Chicago, is the surveyor.

YEAR BOOK

The various directories which form a part of the International Council Year Book are revised annually by the research office.

Problems Awaiting Solution

The boards of education of the forty-three Protestant denominations of North America cooperating through the International Council are engaged in a far reaching undertaking. Together they are carrying on the development and supervision of a comprehensive program of Christian education. From the standpoint of research, this total enterprise falls into three interrelated and mutually interdependent divisions: *first*, the development of curricula for the various age groups; *second*, the development of plans for making the program effective in the local church and community; and *third*, the organization and supervision of the field forces which serve as intermediaries between the local churches and the national curriculum-making bodies. In each of these divisions problems are arising constantly which press for solution in order that the program may serve more effectively and in order that its development may move forward more rapidly.

In the *Prospectus* of the *International Curriculum Guide*, there is an extensive list of fields and problems of research suggesting needed investigations. The nature of this report does not warrant the inclusion of that list here, but a few of the more important fields are presented below in order to show something of the magnitude and nature of the projects which should be undertaken as soon as possible.

1. Developing curricula for the various age groups.
 - a. Determining the specific function of Christian education in light of recent developments in character and religious education.
 - b. Measuring the effectiveness of the program of religious education.
 - c. Studying needed reconstruction in the church's program for adults in the light of educational principles.
 - d. Determining proper placement and sequence of units in the curriculum.
2. Making the program effective in the local church and community.
 - a. Developing instruments for the guidance of the growth of leaders through the measurement of progress.
 - b. Discovering the functions of the pastor in modern Christian education.

- c. Determining the conditions under which the program of Christian education is most effective.
 - d. Analyzing outstanding difficulties in the organization and growth of weekday church schools.
3. Organizing and supervising the field forces.
Discovering the best practices of state councils in supervising Christian education.

Respectfully submitted,

FORREST L. KNAPP
Director of Research

OTTO MAYER
Research Associate

Annual Report

Board of Editors

TO THE GENERAL SECRETARY:

The *International Journal of Religious Education* is now in its eighth year of existence and we believe that the past year has been one of its most fruitful ones.

In regard to circulation, there has been a slight increase in the number of subscriptions during the year. Considering the business conditions prevailing during 1931 we regard this as distinctly encouraging. For the eleven numbers issued during the year there were 231,735 *Journals* distributed.

Dr. Vieth's leave of absence early in 1931, and his decision later to accept a position on the faculty of Yale Divinity School, made it necessary to select a new chairman of the Board of Editors. For four years Dr. Vieth gave an unusually high type of leadership to this enterprise and his wisdom and guidance have been greatly missed. We acknowledge with gratitude his large share in the success attained by the *International Journal*. We can assure our readers that his leaving the Council will not deprive them of his valuable material for he will continue to be one of our contributors. The method of procedure of the Board of Editors, by which general plans are made and articles reviewed, will continue the same as that followed throughout the past four years.

The only adequate test of the work of the Board of Editors is the degree to which the *Journal* is serving as a means of lifting the level of Christian education throughout the country. It has been our aim to provide, each month, an attractive magazine which in a practical way interprets the older and tested methods and the most progressive trends in teaching religion. The many unsolicited comments which have come in during the year indicate the wide variety of workers served by the *Journal* and the type of service secured from it. We indicate these commendations in all humility, knowing full well, in spite of them, that the *Journal* must always fall short of our own ideal for it.

One of the many *church school superintendents* who have expressed appreciation for the *International Journal* sent, with an order for twelve subscriptions for her teachers and officers, this statement: "I cannot tell you what the *Journal* has meant to me, and I don't know what I ever did without it. Personally I feel that the magazine would be necessary to me if it were \$5.00 a year, but we are glad that it can be published at so reasonable a price." Another school, when renewing a club subscription, wrote, "We believe that this \$5.00 gives us more value in ideas, helps, suggestions, programs, etc., than any similar amount we spend elsewhere."

Department superintendents frequently comment upon the use made of the worship materials, but such a statement as the following indicates that *Journals* are valuable to them for other materials contained therein as well—"I am superintendent of a primary department. I have taken many training school courses and I also take many other Sunday school magazines, but I don't think I could ever prepare my worship programs without the *Journal*. Too, the *very* fine articles in *every* number—I prize them so much that each number is kept and marked for reference."

A *director of religious education* reports that her back files of the *Journal* are so much in demand by department superintendents and teachers that she finds it almost impossible to keep them on the shelves. While writing her letter she stopped to see just how many *Journals* were then on their reading table and found twenty-two copies.

An increasing number of *pastors* may be found on the subscription list. Not least enthusiastic among those commenting on the magazine was a minister who said: "Dr. Vieth gave me a copy of one issue of the *Journal* at a state pastors' meeting. I have never before seen so many illuminating and practical suggestions within the covers of one magazine—or book, for that matter—so I want the *International Journal* every month from now on." And from a more remote section of the country another pastor wrote, "I am pastor of a number of lumbering towns up in northern British Columbia and the *Journal* keeps me well up in inspiration and guidance in religious education."

Space does not permit quoting others of the numerous expressions of gratitude which have come from teachers, church secretaries, pastors' assistants, and other church school officers from large as well as rural schools. However, the one statement made most frequently is, "I could not get along without it."

Field workers, both denominational and interdenominational, frequently express their need of the *Journal*. *Age-group specialists* also feel its importance. A president of a state Christian Endeavor Union recently replied, when asked about renewing a subscription, "You bet I'll subscribe! Your magazine is worthy the study of any leader of youth."

In distant lands leaders make sacrifices to make the *Journal* available to their workers. From China there came recently a letter from the superintendent of a community church school in Shanghai enclosing a club of seven subscriptions. This superintendent said, "We can hardly afford this amount for it is nearly \$27.00 in our money at the present rate of exchange, but we can less afford to be without the *Journal*."

Such remarks as these make us humble and more determined to make each issue better than preceding ones, for we believe in the limitless power of the printed page.

Plans for the 1932 issues of the *Journal* include special emphases on the following subjects for the first seven months of the year:

- "Making Religious Education Religious"
- "Worship and Prayer"
- "Easter and Loyalty to Christ"
- "Mental Hygiene and Personal Guidance"
- "Cooperative Work"
- "Religious Education in the Home"
- "Developing an Educationally-Minded Church"

Among the contributors for these months are such well-known writers as Hugh Hartshorne, Henry N. Wieman, Frederick Henry Lynch, Albert W. Palmer, Dr. William S. Sadler, Mary Dabney Davis, Lillian M. Gilbreth, Moses R. Lovell, Sidonie M. Gruenberg, and Zilpha Carruthers Franklin. Many others will share their varied and rich experiences with *Journal* readers in these issues.

As we look ahead into the new year it is our hope that the *Journal* will become more and more a major factor in the world of religious education, that it will be even more closely integrated with the work of all the denominations so as to supplement all they do and overlap or compete with none, and that it will be a true representative of the International Council in carrying to the field the outcomes of the most progressive trends in its field. Plans are now under way for giving effect to these ambitions.

We would express here our appreciation for all those who have contributed, both directly and indirectly, to the work of the *International Journal* during the past year—authors; advertisers; printers; publishers; directors, assistants, and secretaries in the International office who have given so generously of their time and effort to bring each issue to completion; and the many friends who have assisted in maintaining the circulation of the magazine.

Respectfully submitted,

THE BOARD OF EDITORS

P. R. HAYWARD, *Chairman*

GLORIA DIENER, *Editorial Assistant*

Annual Report of the Treasurer

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

As Treasurer of the International Council, I am happy to present a very encouraging financial report covering an uncommonly stressful year. We were able to close our books for 1931 with all bills paid and without a deficit.

One year ago we were obliged to report a deficit of approximately \$16,000. Pledges to cover this amount were made at the annual meeting. During the year over \$11,000 of these pledges was collected and the funds used for meeting all unpaid bills of last year amounting to approximately \$6,000, and for reducing our indebtedness at the bank by \$5,000.

We all recognize that this remarkable showing could not be made had it not been for the loyal and generous support of the friends of the Council, and the careful administration and able management of our General Secretary.

The financial records of the Council were audited by Mr. George J. Nichol, Certified Public Accountant, and found to be correct in every particular. We submit herewith some basic statements taken from the auditor's report, including a statement of assets and liabilities, and statements showing the income and the expenses of the Council for the past year. We are also giving a comparative statement of net cash income for the past three years, and detailed reports of the receipts from denominations and from states.

We would call particular attention to the receipts from Sharing in the Cost of Leadership Training Schools accredited by the International Council. Although this charge did not amount to over 15 cents per student enrolled in these schools, the total receipts from this source amounted to over \$8,000.

The present economic conditions, not only in the United States and Canada, but throughout the world, would indicate that the same loyal support and cooperation which the Council has enjoyed during the past year will be necessary to maintain its present financial standing during the present year.

Respectfully submitted,

J. L. KRAFT
Treasurer

Balance Sheet **December 31, 1931**

Assets

CASH:

In bank (including trust funds)	\$ 4,435.88	
Office fund	60.00	\$ 4,495.88

ACCOUNTS RECEIVABLE:

Promotional materials	\$ 1,930.97	
Advertising	1,183.64	
Journal subscriptions	799.84	3,914.45

INVENTORIES:

Promotional materials	\$ 5,655.61	
Stationery and supplies	1,993.53	
Postage	474.99	8,124.13

SPECIAL FUND INVESTMENTS:

Bonds (par value \$84,000.00) Book Value		78,617.00
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PROPERTY AND EQUIPMENT:

Winnepesaukee property	\$38,223.62	
Winnepesaukee equipment—less depreciation	4,611.80	
Office furniture—less depreciation	7,592.57	50,427.99

Total.....\$145,579.45

Liabilities

NOTES PAYABLE	\$ 20,000.00
SPECIAL FUNDS	83,924.57

GENERAL FUND:

Contribution by David C. Cook:

Winnepesaukee property	\$15,000.00	
Working capital	15,000.00	\$30,000.00

General surplus (<i>Exhibit D</i>)	11,654.88	41,654.88
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Total.....\$145,579.45

Statement of Income

For the Year Ended December 31, 1931

CONTRIBUTIONS:

Individuals	\$33,830.26	
Russell Colgate Fund—Religious Education Foundation	5,000.00	
General Secretary, staff and office force	3,823.16	
Denominations	30,813.00	
Lesson Committee	1,616.75	
State Councils (cash \$3,234.59—sharing cost \$4,003.46)	7,238.05	
Sharing the cost of Leadership Training	4,064.67	
Sustaining Memberships	2,515.90	
Travel and honoraria	1,849.55	
Camp Conferences	50.00	
For World's Sunday School Association	225.00	

To 1930 deficit:

Denominations and Individuals	\$9,310.45	
General Secretary, staff, & office force.....	2,135.00	11,445.45
		\$102,471.79

REGISTRATIONS:

Training School	\$ 1,005.00	
Camp Conferences	3,602.50	4,607.50

INTERNATIONAL JOURNAL:

Subscriptions	\$21,648.60	
Advertising	11,921.03	33,569.63

YEAR BOOK—*advertising*

AMERICAN STANDARD BIBLE—*licenses and royalties*

SALES OF PROMOTIONAL MATERIALS

ROYALTIES ON PUBLICATIONS

INTEREST:

On bank deposits	32.06	
On special fund securities	4,513.63	

Total Income, including receipts on 1930 deficit

Total Expenditures on 1931 budget

Income in Excess of Expenses

Statement of Expense

For the Year Ended December 31, 1931

DEPARTMENTS:

General Administration	\$20,813.53	
Leadership Training	15,621.62*	
Young People's Work	14,448.83*	
Educational Administration and Research	15,456.45*	
Children's Work	6,480.49	
Field Administration and Adult Work	7,389.57	
International Journal	28,430.74	\$108,642.23

INTERNATIONAL SCHOOLS AND CAMPS:

International Training Schools	\$ 2,386.33	
International Camp Conferences	7,169.53	9,555.86

COMMITTEES: (*See Analyses*)

Executive Committee	\$ 1,499.83	
American Standard Bible	2,558.29	
Educational Commission	3,569.42	7,627.54

GENERAL SUPPLIES AND EXPENSE:

Stationery, printing and office supplies	\$ 2,963.06	
Postage	2,267.76	
Telephone and telegrams	965.01	
Rent: Chicago office	12,333.26	
New York office	200.00	
Interest and exchange	1,889.45	
Light	343.08	
Auditing	225.00	
Insurance	223.04	
Parcel post and express	1,844.33	
Promotional material purchases	8,569.14	
Furniture and fixtures	304.88	
Miscellaneous items	39.65	32,167.66

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION	225.00
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Total Expense	\$158,218.29
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*Adjusted on the basis of the reallocation of services of staff.

Comparative Statement of Net Cash Income 1931-1930-1929

CONTRIBUTIONS :

	1931	1930	1929
Individuals	\$ 37,653.42	\$ 41,800.15	\$ 47,892.23
Field Work; Special	5,000.00	5,416.58	3,000.00
Denominations	30,813.00	32,375.00	29,175.00
For Lesson Committee	1,616.75	1,225.00	1,000.00
State Councils	7,238.05	4,773.09	7,298.62
Sharing the Cost in Training Schools	4,064.67	1,764.09	35.00
Sustaining Memberships	2,515.90	3,229.00	3,252.50
Travel and Honoraria	1,849.55	1,621.16	2,878.80
Promotional Materials	18,821.13	20,250.82	16,074.19
Journal Subscriptions	21,648.60	23,096.88	24,235.76
Journal Advertising	11,921.03	12,858.60	12,614.19
Year Book Advertising	356.60	453.61	591.74
Camp Conference Registrations	3,652.50	4,113.55	4,129.50
Training Schools Registrations	1,005.00	1,385.50	1,802.50
Income from Endowments	4,513.63	4,749.84	4,810.50
Interest and Exchange	32.06	28.44	39.95
American Standard Bible Income	3,370.21	2,109.25	1,050.00
Royalties on Dr. Vieth's Book	245.94	67.84	.....
	<hr/> \$156,318.04	<hr/> \$161,318.40	<hr/> \$159,880.48

Contributions from Denominations for 1931

(Including Special Contributions to the Department of Research)

Methodist Episcopal Church	\$ 6,725.
American Baptist Publication Society (Northern Convention)	4,000.
Presbyterian Church, U. S. A.	4,000.
Methodist Episcopal Church, South	3,750.
Congregational and Christian Churches	2,750.
Disciples	2,500.
Presbyterian Church, U. S.	1,200.
Reformed Church in the U. S.	1,000.
Protestant Episcopal	800.
United Lutheran Church	700.
Evangelical Church	600.
Evangelical Synod of N. A.	600.
United Church of Canada	500.
Reformed Church in America	375.
Church of the Brethren	350.
Free Methodist	200.
Methodist Protestant	100.
United Brethren	100.
Baptists, National Convention, Inc.	100.
Friends—Five Years Meeting	100.
Brethren Church	100.
Seventh Day Baptists (\$50. to apply on 1930 contribution)	100.
Moravian Church (Southern Province)	50.
Church of the Nazarene	25.
Baptists of Ontario and Quebec	25.
United Brethren (Old Constitution)	25.
Wesleyan Methodist	25.
United Baptists of the Maritime Provinces	13.
TOTAL	\$30,813.

Baptists, Southern Convention (For Lesson Committee)	\$ 1,000.
	\$31,813.

Contributions received too late to be included in 1931 record of receipts

United Presbyterian Church	\$ 300.
Presbyterian Church in Canada	100.
Baptists, National Convention, Uninc.	100.
Church of the Nazarene	25.
	\$32,338.

The following denominations made no contributions in 1931

- Advent Christian Church
- African Methodist Episcopal Zion Church
- African Methodist Episcopal Church
- Associate Reformed Presbyterian Church
- Brethren in Christ
- Christian Reformed Church
- Churches of Christ
- Church of God
- Colored Methodist Episcopal Church
- Mennonite Brethren in Christ

Contributions from State and Provincial Councils for 1931

STATES THAT MET THE REQUIREMENTS OF A MINIMUM CONTRIBUTION
OF \$200.00

	Cash Contributions	One-half Receipts from Standard Training Schools	Total
Pennsylvania	\$ 750.00	\$ 723.91	\$1,473.91
Iowa	507.95	131.15	639.10
Illinois	83.89	313.05	396.94
Ohio .....	.....	368.87	368.87
Connecticut	225.00	101.15	326.15
New Hampshire	300.00	22.90	322.90
Missouri	212.45	110.10	322.55
New York	100.00	191.05	291.05
Maryland-Delaware	200.00	74.35	274.35
South Dakota	218.30	45.30	263.60
Kansas	50.00	180.70	230.70
Virginia	200.00	19.10	219.10
Nebraska	120.00	91.70	211.70
Michigan	42.60	157.40	200.00
New Jersey	72.95	127.05	200.00
Oklahoma	46.45	153.55	200.00

STATES CONTRIBUTING LESS THAN \$200.00

Indiana	180.90	180.90
California, South	165.47	165.47
West Virginia	149.87	149.87
North Dakota	80.00	101.05
California, North	96.65	96.65
Florida	82.75	82.75
Massachusetts	58.82	58.82
Wisconsin	48.30	48.30
Washington	45.95	45.95
Colorado	43.35	43.35
Minnesota	42.05	42.05
Alabama	38.90	38.90
Maine	36.45	36.45
Oregon	33.40	33.40
Vermont	25.00	27.65
Kentucky	27.37	27.37
North Carolina	22.55	22.55
Texas	17.30	17.30
Rhode Island	13.75	13.75
Montana	12.25	12.25
District of Columbia	10.60	10.60
Idaho	10.50	10.50
Tennessee	8.75	8.75
Porto Rico	8.45	8.45
Wyoming	7.60	7.60
Hawaii	3.75	3.75
Arkansas	1.55	1.55
Mississippi	1.15	1.15
	\$3,234.59	\$7,238.05
	\$4,003.46	\$7,238.05

Annual Report

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees held three meetings during the year 1931. We submit herewith a summary of the actions taken at these meetings for the consideration and approval of the Council.

Meeting, February 18, 1931

The members of the Board of Trustees elected by the Council on February 18, 1931, were called together by the General Secretary for the purpose of organization at 1:25 P. M. at the Stevens Hotel, Chicago, Illinois, immediately following the adjournment of the Council. The Board organized by the unanimous reelection of the following officers :

L. W. Simms	<i>Chairman</i>
Hugh R. Monro	<i>Vice Chairman</i>
Hugh S. Magill	<i>Secretary</i>

It was voted that the time and place of the next meeting of the Board be determined by the Chairman and Secretary.

Meeting, May 14, 1931

The Board of Trustees met at the Prince George Hotel in New York City on May 14, 1931. At this meeting the following actions were taken as shown by the minutes which were later approved by the Board :

ITEM 1. APPROVAL OF MINUTES

The minutes of the meetings of the Board of Trustees held in Chicago at the Stevens Hotel on February 16 and February 18, 1931, were approved as sent out in mimeographed form.

ITEM 2. RESIGNATION OF MR. HUGH R. MONRO

The resignation of Mr. Hugh R. Monro, Vice Chairman and member of the Board of Trustees, was presented and the Board voted to accept Mr. Monro's resignation with regret.

ITEM 3. FINANCIAL STATEMENT

The Board gave careful consideration to a detailed financial statement for the first four months of the year 1931 submitted by the General Secretary, and voted to approve the report with the recommendation that expenditures be held down in every way possible throughout the year, without seriously impairing the program of the Council.

ITEM 4. ACTIONS WITH RESPECT TO FINANCES, BANKING, AND LOANS

a. The Board voted to constitute a Committee on Investments and Finance consisting of Mr. Harry A. Wheeler, Mr. S. B. Chapin, Mr. C. J. Howel, Mr. Russell Colgate, and the Treasurer, Mr. J. L. Kraft.

b. The Board authorized the Committee on Investments and Finance to select a bank or trust company in Chicago as a depository for the funds of the International Council of Religious Education, and make provision for the safe keeping, reinvestment, and care of all moneys, funds, and securities belonging to the International Council.

c. The Board voted that the Heinz funds, amounting to approximately \$73,000, be regarded as a trust fund and that it be the policy of the Board that these funds should not be dissipated with respect to capital, nor pledged as collateral for loans.

d. The Board voted to authorize and empower the Treasurer to borrow money as may be needed to meet necessary expenditures of the Council during the current year up to a maximum loan of \$30,000, at the bank or trust company selected by the Committee on Investments and Finance as the depository for the funds and securities belonging to the International Council, for the payment of which loans the full credit and resources of the Council are pledged.

NOTE.—The trust funds of the Council invested in bonds with a par value of \$84,000 are held by the Trust Department of the Harris Trust and Savings Bank. In accordance with the above action, these securities cannot be removed from the custody of the Harris Trust and Savings Bank until the loans made in accordance with the above authorization have been paid.

e. The Board voted that provision should be made for the complete liquidation of the bank loans of the Council as soon as this can be accomplished without placing too great a burden upon those from whom the funds for the support of the Council are received, particularly during the present economic situation.

f. The Board voted to recommend the reduction, if possible, of the present spending budget as approved by the International Council, and authorized the Chairman of the Council and the Chairman of the Board of Trustees to cooperate with the General Secretary in the accomplishment of this purpose.

ITEM 5. OMISSION OF DECEMBER MEETINGS OF EDUCATIONAL COMMISSION AND COMMITTEES

The General Secretary reported that the Central Committee of the Educational Commission, at a meeting held in Columbus, Ohio, on April 26, 1931, recommended that in order to save expenses both for the cooperating denominations and for the International Council, the meetings of the Educational Commission and its committees usually held during the first week of December should be omitted in 1931. The Board voted to express its approval of this action.

ITEM 6. RELEASE OF LESSON OUTLINES FOR 1934

The Board voted to recommend to the Educational Commission that, because of the importance of the outlines for the Improved Uniform Lessons and Group Graded Lessons, these outlines for 1934 be not released for publication until the Educational Commission shall have passed upon them at its next meeting to be held in February, 1932.

ITEM 7. ADJUSTMENT OF BUDGET

The Board voted that \$5,000 of the \$15,000 contained in the item of the budget for 1931 under the heading "Promotional and Educational Literature" for "Promotional Material" be transferred to the heading "Educational Administration and Research" to cover the cost of printing of research and service materials, including the *Curriculum Guide*.

ITEM 8. LOAN TO GENEVA POINT CAMP PROPERTY MANAGEMENT

The Board voted to approve an advance in the form of a loan of \$500 to the Winnepesaukee Camp Property Committee to meet necessary expenses in connection with the opening of the camp for 1931, with the express understanding that this \$500 should be returned to the Council not later than August 1, 1931.

NOTE.—This loan was paid back in full before the time specified, August 1, 1931.

ITEM 9. GENEVA GLEN CAMP PROPERTY

The Board voted to authorize the General Secretary and Treasurer to proceed to take over the title to the Geneva Glen Camp property in accordance with the action of the International Council taken at its annual meeting on February 17, 1931. (See Minutes, Annual Meeting, International Council, 1931 *Year Book*, page 128.)

NOTE.—In accordance with this action, the title to the Geneva Glen Camp property, Indian Hills, Colorado, was taken over by the International Council on May 15, 1931, and the mortgage of \$25,000 on the property assumed, with an agreement that this loan should be paid off at the rate of \$2,500 per year, one-half by the Colorado Council of Religious Education and one-half by the International Council.

ITEM 10. COMMITTEE IN CHARGE OF THE GENEVA GLEN CAMP PROPERTY

Carrying out the authorization of the International Council (See Minutes, Annual Meeting, International Council, 1931 *Year Book*, page 171), by joint action of the Chairman of the Council and Board of Trustees, the following Committee to have charge of the Geneva Glen Camp property was appointed and confirmed: C. N. Stannard, Denver, Chairman; W. S. Wallace, Denver, Treasurer; Hugh S. Magill, Chicago, Secretary; J. B. Byars, Denver; J. L. Kraft, Chicago; John E. Painter, Roggen, Colorado; A. F. Sittloh, Richmond, Indiana.

ITEM 11. TIME AND PLACE OF NEXT MEETING OF THE BOARD

The Board voted that the time and place of the next meeting should be determined by the Chairman in consultation with the General Secretary, and that the Board adjourn to meet at the call of the Chairman.

Meeting, October 20, 1931

The Board of Trustees met at the Prince George Hotel in New York City on October 20, 1931, in accordance with the call of the Chairman and the notice sent to all members by the Secretary.

ITEM 12. APPROVAL OF MINUTES

The minutes of the meeting of the Board held at the Prince George Hotel in New York City on May 14, 1931, were approved as sent out in mimeographed form.

ITEM 13. REPORT OF COMMITTEE ON INVESTMENTS AND FINANCE

In the absence of the Chairman of the Committee on Investments and Finance, the General Secretary reported to the Board that the Harris Trust and Savings Bank of Chicago had been selected by the Committee as the depository of the International Council, and that, in accordance with arrangements entered into, the accounts of the Council including both general funds and trust funds had been taken over on June 1, 1931, by the Harris Trust and Savings Bank, and that the securities belonging to the Council were on that day deposited in the Trust Department of the Harris Trust and Savings Bank. The General Secretary reported further that the Harris Trust and Savings Bank had taken over the loans formerly carried by the Old Dearborn State Bank, and that the rate of interest on these loans had been fixed at $5\frac{1}{2}$ per cent. He reported also that the trust officers of the Harris Trust and Savings Bank would give careful attention to the securities belonging to the Council, would collect the interest on such securities as it becomes due and place it to the credit of the Council; and would make recommendations regarding the investment and reinvestment of securities, the charge for such services being one-half of the regular charge on account of the Council's being a religious organization. The General Secretary reported that the face value of the securities belonging to the International Council, and held by the Harris Trust and Savings Bank, is \$84,000.

The Board voted to approve the selection by the Committee on Investments and Finance of the Harris Trust and Savings Bank of Chicago as the depository of the general funds and trust funds of the International Council of Religious Education. The Board also voted that the report of the General Secretary for the Committee on Investments and Finance be received and included in the minutes of the meeting of the Board.

ITEM 14. REPORT ON DEFICIT FOR 1930

The General Secretary reported to the Board on the deficit for 1930, setting forth the amounts that had been received. The Board

voted that the collection of unpaid pledges on the deficit for 1930 be left in the hands of the General Secretary with the understanding that he will collect as fully as possible all unpaid amounts.

ITEM 15. FINANCIAL REPORT FOR FIRST NINE MONTHS OF 1931

The General Secretary made a detailed report to the Board covering receipts and expenditures for the first nine months of 1931. This report showed that expenditures had been held down to approximately \$14,000 less than the budget allowed by the Council; that the income received from "Sharing the Cost of Service in Leadership Training Schools" would probably amount to more than \$7,000 for the year 1931, one-half of which amount is credited directly to the International Council of Religious Education and the other half credited on the contributions of state councils to the International Council; and that the General Secretary, staff, and office force had voluntarily voted to contribute ten per cent of their respective salaries to the budget of the Council for the last half of the year, which would amount to approximately \$4,000.

The following resolution, presented by Dr. Clippinger, was unanimously adopted:

The Board of Trustees records its deep appreciation of the excellent financial condition of the Council as reflected in the clear report of the General Secretary for the first nine months of the current year. The Board further expresses its appreciation of the able financial management of the General Secretary and of the splendid spirit of cooperation and self-sacrifice manifested by the General Secretary, staff, and office force of the Council in voluntarily contributing one-tenth of their salaries to the budget of the Council for the last half of the fiscal year, in addition to their contribution of \$2,000 to the deficit for 1930.

ITEM 16. COMMITTEE ON ACCREDITING STATE COUNCILS

In accordance with the authorization of the International Council (See Minutes, Annual Meeting, International Council, 1931 *Year Book*, page 172), Dr. Harold McAfee Robinson, Chairman of the Executive Committee, announced the appointment of the following denominational executives as members of the Committee on Accrediting State Councils in accordance with the authorization of the International Council:

M. N. English
Herbert W. Gates
Owen C. Brown

Walter D. Howell
Roy G. Ross

The Board voted to approve these appointments.

ITEM 17. ADJUSTMENT OF MEMBERSHIP ON THE EXECUTIVE COMMITTEE OF THE COUNCIL

The attention of the Board was called to the amendments to the By-laws of the Council, adopted at the last annual meeting, whereby representatives are limited to the denominations and state councils "recognized by the International Council as constituent members."

(See Minutes, Annual Meeting International Council, 1931 *Year Book*, page 165.) The Board voted to request the Committee on Membership, in cooperation with the Chairman of the Council and the General Secretary, to give this important matter careful consideration and be prepared to report thereon at the annual meeting of the International Council in February, 1932.

ITEM 18. DIRECTOR OF VACATION AND WEEKDAY CHURCH SCHOOLS

The General Secretary announced that Mr. Paul D. Eddy had been elected Executive Director of the International Association of Daily Vacation Bible Schools. The General Secretary nominated Mr. Paul D. Eddy as Director of Vacation and Weekday Church Schools of the International Council, with the understanding that his salary and traveling expenses shall be paid by the International Association of Daily Vacation Bible Schools. The Board voted to approve this nomination by the General Secretary, and that Mr. Paul D. Eddy be elected Director of Vacation and Weekday Church Schools on the International Council staff until the next annual meeting of the International Council, in accordance with the conditions stated by the General Secretary.

ITEM 19. SUMMER SCHOOLS AND CAMP CONFERENCES

The General Secretary reported to the Board regarding the attendance at the summer schools and camp conferences during the summer of 1931, and called attention to the fact that many young people had been enabled to attend the International Camp Conferences because of scholarships offered by Mr. S. B. Chapin, a member of the Board. Mr. Chapin was called upon to express his opinion regarding these camp conferences and the results accomplished by them. He spoke of the experiences of a number of churches, as related to him by their pastors, showing that the work among young people had been greatly strengthened and promoted by the young people of these churches who had attended the International Camp Conferences. Mr. Chapin said he believed the Council is doing a most constructive work in the training of young men and young women for effective Christian service in the church through these summer conferences. The Board voiced its appreciation of these camps and of Mr. Chapin's valuable cooperation in their support.

ITEM 20. REPORT ON CAMP PROPERTY MANagements

The General Secretary made a somewhat detailed report of the management of each of the three camp properties for the summer of 1931 showing a general improvement of financial conditions with respect to each. The Board voted to express its appreciation of the excellent management on the part of the different boards and committees in charge of these camp properties belonging to the International Council, and its satisfaction in their excellent financial condition.

ITEM 21. PROPOSED CHANGE OF NAME

The Board considered the proposed amendment to the By-laws of the International Council now pending which would change the name of the Council to the International Council of *Christian* Education. The question was raised regarding the retention of the word "International" since the field of activities of the Council is limited to the United States and Canada. The Board appointed a committee composed of the Chairman of the Council, Dr. Robinson, the Chairman of the Board of Trustees, Mr. Simms, and the General Secretary, to confer with the executives of the denominations in Canada on the question of relationship and regarding their preference as to the name of the Council.

ITEM 22. SCHEDULE FOR NEXT ANNUAL MEETING

The General Secretary reported a schedule for the next annual meeting of the International Council, to be held at the Stevens Hotel in Chicago, as follows:

MONDAY AND TUESDAY, FEBRUARY 8 AND 9
Meetings of Committees of the Educational Commission

TUESDAY, WEDNESDAY, THURSDAY, FEBRUARY 9-10-11
Meetings of Professional Advisory Sections

WEDNESDAY, FEBRUARY 10—6:00 P. M.
Fellowship Dinner for all Sections

FRIDAY AND SATURDAY, FEBRUARY 12 AND 13
Educational Commission

SUNDAY, FEBRUARY 14
Day of Rest and Worship

MONDAY AND TUESDAY, FEBRUARY 15 AND 16
Annual Meeting of International Council

MONDAY, FEBRUARY 15—12:30 P. M.
Luncheon Meeting of Board of Trustees

The Board voted to approve the schedule presented by the General Secretary with the exception of the time of the meeting of the Board of Trustees, which was changed to a luncheon meeting on Monday, February 15, as indicated above, instead of a dinner meeting on Saturday evening, February 13, as suggested by the General Secretary.

ITEM 23. VACANCIES IN MEMBERSHIP OF BOARD OF TRUSTEES

The General Secretary reported two vacancies on the Board and called attention to the action of the Council at its last meeting empowering the Board to fill vacancies in its membership until the next meeting of the Council. (See Minutes, Annual Meeting, International Council, 1931 *Year Book*, page 171.) The Board voted to fill these vacancies by the election of Mr. J. B. Byars, a business man of

Denver, Colorado, and the Reverend John W. Suter, Jr., of New York City, Executive Secretary of the Department of Religious Education of the National Council of the Protestant Episcopal Church.

ITEM 24. NEXT MEETING OF THE BOARD OF TRUSTEES

The Board adjourned to hold its next meeting as provided—a luncheon meeting at the Stevens Hotel in Chicago, Illinois, on Monday, February 15, 1932.

Respectfully submitted,

L. W. SIMMS
Chairman

HUGH S. MAGILL
Secretary

Annual Report

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Board of Trustees of the International Training School for Sunday School Leaders, in charge of the Conference Point camp property on Lake Geneva, Williams Bay, Wisconsin, held its annual meeting on August 12, 1931, in Hamill Hall on the camp grounds. The following officers of the Board were elected for the ensuing year :

J. L. Kraft	<i>President</i>
C. J. Howel	<i>Vice President</i>
S. B. Chapin	<i>Treasurer</i>
Hugh S. Magill	<i>Secretary</i>

The membership of the Board as reported at the time of the annual meeting in August was as follows :

TERM ENDING 1932	TERM ENDING 1933	TERM ENDING 1934
J. L. Kraft	S. B. Chapin	Theron Gibson
W. C. Pearce	C. J. Howel	Hugh S. Magill
Harry A. Wheeler	*R. M. Weaver	Donald Nichols

Since the annual meeting of the Board Mr. R. M. Weaver has passed away, and Mr. Theron Gibson has resigned.

In the death of Mr. Weaver the Board has suffered the loss of one of its most loyal and faithful friends through all the years. Mr. Weaver was president of the Board when the property was heavily encumbered with indebtedness and was one of its staunch and liberal supporters. He was devoted to this enterprise, believing that there was nothing more important than the training of Sunday school leaders, and particularly young men and young women for Christian service. He felt, as do other members of the Board today, that the facilities offered by the Conference Point camp are of the very highest importance and value. Mr. Weaver was a no less loyal friend of the International Council, and it is recommended that suitable resolutions be adopted commemorating his services.

The Board voted to recommend to the International Council "that in the future an effort be made to secure membership on the Board of those who are situated so as to be able to render active service and attend meetings of the Board; and that in recognition of the splendid service rendered by former members such as Dr. W. C. Pearce and others, they be elected as honorary members and invited to serve in an advisory capacity."

*Deceased

It will be necessary for the International Council, functioning as the International Training School for Sunday School Leaders' Corporation, to elect one member of the Board to take the place of Mr. Weaver, deceased, whose term will expire in 1933, one member to take the place of Mr. Theron Gibson, resigned, whose term will expire in 1934; and three members whose terms will expire in 1935.

Notwithstanding the general economic depression, by careful management all bills and expenses have been fully paid, and bank loans have been reduced from \$6,000 one year ago, to \$3,000 at the present time. The Board plans to pay off all indebtedness from the proceeds of camp operations in 1932.

Mr. W. A. May was reelected Camp Manager for 1932.

The report of the Certified Public Accountant shows the following assets and liabilities of the corporation on October 31, 1931:

Assets	
Land, Buildings, Furnishings, etc.	\$198,883.93
Cash:	
Harris Trust and Savings Bank, Chicago, Illinois.....	\$ 3,629.32
First National Bank, Lake Geneva, Wisconsin	1.00
Farmers National Bank, Lake Geneva, Wisconsin	24.92
First National Bank, Lake Geneva, Wisconsin	
(Camp Account)	259.25
Expense Fund: Caretaker	10.00
	<u>4,024.49</u>
	\$202,908.42
Liabilities	
Notes Payable	\$ 3,000.00
Capital	
Corporation's Proprietary Interest, November 1, 1930....	\$197,258.88
Add:	
Net Income for Year	2,649.54
Corporation's Proprietary Interest, October 31, 1931	<u>199,908.42</u>
	\$202,908.42

The total receipts from the management of the camp property for the year ended October 31, 1931, were \$26,406.13. The total expenditures for the same period were \$23,756.59, showing a net profit for the year of \$2,649.54. The expenditures for 1931 included the purchase of a new automobile truck, and quite extensive improvements on the grounds, together with the purchase of some new equipment for the kitchen, dining-room, and cottages.

Respectfully submitted,

J. L. KRAFT
President

HUGH S. MAGILL
Secretary

Annual Report

Committee in Charge of the Winnepesaukee Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The Committee of the International Council of Religious Education appointed to have charge of the Geneva Point Camp Property on Lake Winnepesaukee, New Hampshire, belonging to the Council, held two meetings during the past year. The regular annual meeting of the Committee was held on the camp grounds on August 18, 1931, all members being present, together with the Camp Manager, Mr. Norman H. Abbott. Mr. Hugh R. Monro, who had been a member of the Committee for several years, resigned and his place was taken by Dr. Harold McAfee Robinson, Chairman of the Executive Committee of the International Council. The second meeting of the Committee was held at the Prince George Hotel in New York City on November 19, 1931. The three members of the Committee and the Camp Manager were present at this meeting.

At the meeting held on the camp grounds in August, an inspection of the grounds and buildings was made by the Committee, and the suggestions and recommendations of the Camp Manager carefully considered. A number of improvements recommended were considered by the Committee, but it was decided that these should be postponed, except such as are absolutely necessary, until the indebtedness has been paid in full. It was found necessary, however, to purchase a new kitchen range to take the place of the old range which could not be continued in use any longer, and also certain other necessary equipment.

The new chapel and assembly hall, with six classrooms, completed in 1930, has proved to be a most valuable and convenient addition to the property. This building cost completed approximately \$10,500. \$3,600.00 was available to apply on the original cost, and \$2,400.00 additional was applied from the proceeds of the camp operations for 1930, reducing the indebtedness to \$4,500.00, which was carried over in the form of a bank loan in the Meredith Trust Company, Meredith, New Hampshire. From the camp operations of the season of 1931, \$2,500.00 additional was applied on this indebtedness, reducing it to \$2,000.00, now carried as a bank loan at the Meredith Trust Company. It is the plan of the Committee to pay off this indebtedness from the proceeds of the camp operations for 1932. When this is done, any profits which may accrue from camp operations will be available for the making of a number of much needed improvements on the grounds and buildings.

At the meeting of the Committee held in New York on November 19, Mr. Norman H. Abbott was reelected Camp Manager for the ensuing year, and Clara J. Abbott (Mrs. Norman H.) was reelected bookkeeper.

The books and records of the Camp Manager were audited by the certified public accountant who audited the books of the International Council, and found to be correct. The total income from camp operations for the summer of 1931 was \$16,328.55. The total expenditures, including insurance, taxes and all other items, amounted to \$14,250.77, leaving a net income in excess of expenses for the year of \$2,077.78.

The Committee regards this property, which is owned outright by the International Council, consisting of approximately two hundred and forty acres of land, beautifully wooded, with more than a mile of frontage on Lake Winnepesaukee, as one of the Council's most valuable assets.

Respectfully submitted,

HAROLD MCAFEE ROBINSON, *Chairman*
HUGH S. MAGILL, *Secretary*
SIDNEY A. WESTON
Committee in Charge

Annual Report

Committee in Charge of the Geneva Glen Camp Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

This is the first report of the Committee of the International Council of Religious Education appointed to have charge of the management of the Geneva Glen Camp property located at Indian Hills, Colorado, and belonging to the International Council. The membership of this Committee is as follows:

C. N. Stannard, *Chairman*
W. S. Wallace, *Treasurer*
Hugh S. Magill, *Secretary*

J. B. Byars
J. L. Kraft

John E. Painter
A. F. Sittloh

This Committee held three meetings during the past year, one at the Auditorium Hotel in Denver on Wednesday evening, June 17, 1931; one on the Geneva Glen camp grounds on Tuesday afternoon, July 7, 1931; and a luncheon meeting at the Auditorium Hotel in Denver on Tuesday, September 8, 1931.

In accordance with the authorization of the International Council (See Minutes, Annual Meeting, International Council, 1931 *Year Book*, page 128), title to the Geneva Glen Camp property was taken over by the International Council of Religious Education on May 15, 1931. The International Council assumed the mortgage loan on the property in the amount of \$25,000, with an agreement entered into by the Colorado Council of Religious Education that this loan would be paid off at the rate of approximately \$2,500 each year, one-half of such annual payment to be made by the International Council of Religious Education and one-half by the Colorado Council of Religious Education. The mortgage loan was extended until September 18, 1932.

At the first meeting of the Committee Mr. Harold M. Gilmore was elected Camp Manager of the Geneva Glen Camp property for the season of 1931 at a salary of \$900 for the season. Dr. Magill, as Secretary of the Committee and General Secretary of the International Council, reported to the Committee that the International Council expects the management of each of its several camp properties to make the property self-supporting; that the International Council does not expect an income from these camp properties, and authorizes the several committees in charge to use whatever income the property produces, including designated gifts and contributions, to meet the expenses of management and provide for the upkeep and improvement of the property. He stated further to the Committee

that all funds of every kind from whatever sources received should be turned over at once to the Treasurer of the Committee and deposited in the bank selected by the Committee to receive and handle the funds of the Committee, and that payment of all bills should be by check signed by the Treasurer, issued only upon the presentation of vouchers with bills attached, duly approved by some responsible person selected by the Committee. This being the first meeting of the Committee, Dr. Magill explained in detail the manner of handling funds established by the Council with respect to its several camp properties.

In taking over this property, the Committee in charge, representing the International Council assumed: (a) the mortgage loan of \$25,000 bearing interest at the rate of 6 per cent, payable quarterly on the 18th of March, June, September, and December; (b) a commission of 1 per cent for the extension of the loan until September 18, 1932, amounting to \$250; (c) insurance premiums due on July 1, 1931, amounting to \$386.25; (d) the expenses of managing the camp, including the salary of the Camp Manager, and other necessary expenses in connection therewith.

At the second meeting of the Committee held on July 7, the United States National Bank of Denver was selected as the depository of the funds of the Committee and a resolution was adopted with respect to the handling of the funds. Attention was called to the need of a number of improvements on the property, but the Committee established the policy of deferring the making of improvements, except such as are found to be absolutely necessary, with a view of getting the property on a self-supporting basis as soon as possible. The Camp Manager pointed out the great need of a hot water heater, and Mr. Stannard, Chairman of the Committee, voluntarily installed a hot water heater and checked over the electric wiring without expense to the Committee.

The Committee in charge constituted a Sub-committee on Buildings and Grounds composed of Mr. Wallace, Chairman, Mr. Byars, and Mr. Painter, with the understanding that the Chairman of the Committee, Mr. Stannard, and the Secretary, Dr. Magill, would be members ex officio. This Sub-committee on Buildings and Grounds, with the very energetic and able assistance of the Camp Manager, has done a great deal of work in the improvement of the grounds and putting the entire property in better condition. Much of the service required to accomplish these improvements was donated, together with items of expense, by different members of the Committee so that a large amount of work was accomplished at a minimum of expense.

The report of the Treasurer, Mr. W. S. Wallace, shows that the total receipts from camp operations for the season of 1931, ending on September 30, were \$6,311.59, and that the total expenditures were \$6,288.32. The expenditures include: (a) the payment of all expenses incurred in the camp operations for 1931 and the management of the camp property; (b) payment of the commission on the extension of the mortgage loan; (c) payment of the insurance premiums; (d) payment of two quarterly instalments of interest on

the mortgage loan falling due on June 18 and September 18 respectively.

We feel that the Committee should be commended for the manner in which it has handled this property during the past season under existing economic conditions. It is evident that it will be somewhat difficult, if not impossible, for a few years to make this camp property wholly self-supporting, but we feel confident that in time it will become so, and ultimately prove to be a valuable asset of the International Council.

Respectfully submitted,

C. N. STANNARD
Chairman

HUGH S. MAGILL
Secretary

Annual Report

American Standard Bible Committee

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The American Standard Bible Committee of the International Council of Religious Education, appointed to consider a further revision of the American Standard Edition of the Revised Bible, commonly called the American Revised Version, the copyright for which is held by the International Council, has held three meetings since the last meeting of the International Council in February, 1931.

The first of these meetings was held on March 20 and 21 at the Bible House, Astor Place, New York City; the second was held on September 15, 16, 17, and 18 at the Prince George Hotel in New York City; and the third was held on January 21, 22, and 23 at the Union Theological Seminary in New York City. In addition to these three meetings of the entire Committee, the Old Testament Section held a special meeting at the Prince George Hotel in New York City on December 4 and 5.

The Committee has given a great deal of time to the consideration of principles and policies with respect to the important task committed to it, but the greater part of the time of its members has been devoted to the revision of the text of the American Revised Version through the Old Testament Section and the New Testament Section.

The Committee has decided that it is not its task to make a new version of the Bible but to revise the American Revised Version, preserving in so far as possible the excellent features of this text, which is a revision of the King James Version. The Committee has also decided that the work of revision committed to it cannot be satisfactorily completed and ready for publication before 1941. This will be forty years after the first publication of the American Revised Version in 1901; sixty years after the first publication of the British Revision in 1881; and three hundred thirty years after the publication of the King James Version in 1611.

The Committee is unanimous in its conviction that this work cannot be completed by the voluntary services of its members on marginal time. Accordingly, an effort is being made to secure additional funds to provide for the expenses of the Committee and make available at least the part-time services of biblical scholars in both the Old Testament and New Testament fields. Up to the present time the expenses of the Committee have been limited to the income received from royalties for the use of the text of the American Revised Version under the copyright of the International Council. This includes the amount paid by Thomas Nelson & Sons, who are at present the only licensed publishers of this Version of the Bible. The total amount received for this purpose in 1931 was \$3,370.21.

The members of the Committee have undertaken this great work of revision with a marked degree of interest and consecration to the task. It is the earnest desire of every member of the Committee that the revision of the Bible in which they are now engaged shall be, when completed, of such a high quality and character that it may be readily accepted and approved for use in the churches of Protestant denominations generally, and for the personal use of Bible readers as well as Bible scholars.

Respectfully submitted,

LUTHER A. WEIGLE
Chairman

HUGH S. MAGILL
Secretary

Message

of the Religious Education Council of Canada

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION :

The message of the Religious Education Council of Canada to the International Council of Religious Education will, this year, be as concise as possible. During the past year the program of the Canadian Council has been pursued with vigor, and splendid results have been achieved, although we have been handicapped on account of the serious financial situation which has reacted upon the financial resources available for our work.

DEPARTMENTAL BOARDS

Rev. Jas. M. Finlay, who has been associated with the Council as Boys' Work Secretary for the past eighteen months, has given very fine leadership to this department. Special emphasis on this part of our work during the past year has been with men. Programs with boys have not been neglected but efforts have been made to enlist and train men of the right type for boys' work. Some of the denominations cooperating in the Council's work have supplemented this by arranging many meetings to which were invited ministers, Sunday School superintendents, elders and teachers of boys' classes to discuss the whole problem of the task of the church in relation to boys.

Miss Marion Royce, the secretary of the Girls' Work Board, has led the girls' work forces of Canada in a very careful study regarding results being achieved in girls' work and through special emphasis on training of leaders has achieved excellent results in the development of Christian character among the girls of Canada. During the last several months she has led a committee in the production of a new *Manual* for girls' work which will be released in the near future.

Reports from the field speak most appreciatively of the value of *The Torch*, our magazine for leaders of C. G. I. T. groups which is prepared under the direction of a committee chaired by Miss Marjorie Trotter, former Girls' Work Secretary of the Province of Quebec. In the pages of *The Torch* and in all of the contacts with leaders effort is being made to establish more firmly an appreciation of the principle of the infinite worth of human personality, upon which the religious education movement is based, and to provide guidance in translating that principle into the "current coin" of everyday thinking and living. This we feel to be essential to the vitality of girls' work as to any movement within the Christian church at so crucial a time in the world's history.

Miss NeTannis Semmens, Children's Secretary of the Board of Religious Education of the United Church and acting Children's Secretary of the Religious Education Council of Canada, through her leadership and committee work is making a splendid contribu-

tion to the cooperative children's work in Canada. The Children's Work Board of the Council has, during the past year, produced several new pieces of literature for children's work, one of the most outstanding of these being *The Guidebook for Leaders of Juniors*.

LEADERSHIP TRAINING

Leadership Training in Canada is increasing very rapidly and there is a growing appreciation on the part of ministers and local churches of the value of this work, many now believing that their Sunday school forces are very inadequate unless they are well trained. Dr. C. A. Myers, as chairman of this committee, has worked out a policy which presents a challenge to all those interested in religious education. Certificates were granted last year to the number of 16,377.

CHURCH VACATION SCHOOLS

This has always been a very interesting department of our work. Last year there were 207 vacation schools with over 26,000 children enrolled at a cost of approximately \$20,000.

TEMPERANCE EDUCATION

A little over a year ago a new venture was launched in Canada when the W. C. T. U. and all the Protestant denominations cooperating in the Religious Education Council of Canada decided to cooperate through the Temperance Committee of the Council and under the able leadership of Dr. George T. Webb, who is chairman of this Committee, an educational program was presented for five weeks last autumn to the Sunday schools of Canada. The literature was prepared and issued cooperatively by the Temperance Committee of the Council. The promotion work was done by the various denominations and the W. C. T. U. The results achieved have been very satisfactory.

The Policy Committee has spent a great deal of time during the past several months studying policy and organization which, no doubt, will result in a closer coordination of our work.

The financial depression, the pinch of which is being felt by every religious organization, presents a particular focus on cooperative relationships and is testing, as few other things have ever tested, the conviction in cooperative enterprises.

The social and economic conditions of our times call to us from the housetops that the need of the hour is for the development of men and women who may have eyes to see and a soul sufficiently sensitive to understand more clearly the Christian implications of the gospel we teach and also the courage to practice it in all the relationships of life, therefore we acclaim that the work of Christian education of children and youth in which we are engaged comes first in our nation's life and offers the only cure to a sick world.

Respectfully submitted,

D. R. POOLE
General Secretary

Annual Report

Board of Managers of the North American Section of the World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The World's Sunday School Association is a federation on a world basis of national and international, interdenominational Sunday school associations or councils of religious education. In countries where cooperation in religious education is secured through national Christian councils or committees on cooperation, such agencies are recognized as the units for their respective countries in this world federation. It is the declared purpose of the World's Association "to develop these national or international associations or councils into indigenous organizations, with the ultimate goal that they shall become self-directing, self-supporting, and self-propagating, under national leadership, and to unite them into a world fellowship." To this end it is the chief duty of the World's Association's secretariat "to initiate, develop, and encourage these associations or councils in the various nations," and the By-laws further provide that the time of the secretaries "shall be spent in the various countries on visits of sufficient length to become familiar with the local problems and assist in developing a program and policy and in setting up adequate organization."

Forty-two such national or international organizations are included in the membership of the World's Association, representing the following forty-seven countries: Argentina, Australia, Austria, Belgium, Brazil, Bulgaria, Burma, Canada, Ceylon, Chile, China, Czechoslovakia, Denmark, Egypt and the Sudan, England and Wales, Estonia, Finland, France, Germany, Holland, Hungary, Iceland, India, Iraq, Italy, Japan, Korea, Latvia, Madagascar, Mexico, New Zealand, Norway, Palestine, Paraguay, Peru, Philippine Islands, Poland, Portugal, Scotland, South Africa, Spain, Sweden, Switzerland, Syria, United States, Uruguay, and Yugoslavia. These organizations are electively representative of the cooperating churches, missions, and other recognized agencies concerned with religious education in their respective fields.

As these organizations move forward toward self-support, the Association has followed the policy of rendering financial assistance in diminishing proportion. Since resources hitherto have been available chiefly in the United States, Canada, and Great Britain, there have been created within the Association two administrative committees, now known as the British Section and the North American Section, whose task it is to raise in their respective areas funds for aiding in the development of the work within the fields assigned to them for such assistance. To the British Section there has been

assigned cooperation with the work in Europe, India, Iceland, and Madagascar. To the North American Section such cooperation has been assigned for practically the remainder of the world. It is the work of this North American Section during the past year that this report presents.

In passing, it should be pointed out that the term "Section" has proved to be misleading so that certain amendments to the By-laws are contemplated by the Executive Committee of the World's Association which will be brought to the attention of the International Council of Religious Education through the report of the Joint Committee representing the International Council of Religious Education and the World's Sunday School Association. It is proposed to remove all ambiguity as to the name, authority, and function of these two administrative agencies of the Association and at the same time make clear the responsibility of the Association for them, both in matters of finance and in matters of policy. The clearing of these matters of relationship should make possible in future, reports to the International Council as a constituent unit of the Association, concerning not only the work of the North American administrative committee of the Association, but also the entire work of the Association.

From the report of the treasurer of the North American Section which is appended, it will be noted that from North American resources assistance was rendered in 1931 to the following fields: Brazil, Burma, Ceylon, Chile, China, Ecuador, Egypt, Greece, Japan, Korea, Mexico, Palestine, Peru, Philippine Islands, South Africa, Syria, and the River Plate Republics of South America, Argentina, Paraguay, and Uruguay, and to the work within the Armenian Apostolic Church and the Greek Orthodox Church without regard to territorial locations. The achievements thus made possible, while they cannot be reported in detail, have been most encouraging. The slow but steady advance in the building of resources in many lands, and within these eastern orthodox churches, has exemplified the sound educational principle of development from within the forces concerned. There is increasing recognition of the necessity for developing within each natural unit a comprehensive program adapted to the needs of its constituency. Indigenous leadership is being found with gratifying effectiveness. Excellent indigenous curriculum materials are being created in many fields.

It is for this principle of the stimulation of such indigenous activities that the World's Sunday School Association stands today. Through a world federation of national and racial groups there is sought precisely that which the process of education seeks to realize within the individual. Such international, interracial fellowship is demonstrating itself to be just as vital, just as necessary in the Christian education work of the world as interdenominational fellowship has proved itself to be in North America through the International Council of Religious Education.

Religious education is sharing the recognition of world solidarity which is dawning everywhere. It was most appropriate that the International Council of Religious Education, as the strongest of all

national or international interdenominational agencies in the field of religious education, should lead the way in thus reorganizing the World's Sunday School Association from 1924 to 1928. Moreover the Council should not forget the fact that while the numerical strength in North America rightly gave the International Council of Religious Education a majority of all votes in the reorganized Executive Committee of the World's Sunday School Association, the representatives of the Council led in asking for the provision finally adopted whereby "no association or council shall have more than one-third of the total membership of the Executive Committee." The Council therefore elects one-third of the entire governing body of the World's Association, but only one-third. It is interesting to note that in 1930 when contributions were called for from each constituent unit of the World's Association the direct contribution of the International Council to the general budget of the World's Association constituted one-third the total amount thus given. Unfortunately this proportion was not maintained for 1931, but it is hoped that it will be resumed for 1932 and subsequent years.

The international relationship which the International Council of Religious Education thus sustains through the World's Sunday School Association to similar organizations in the world field is not without reciprocal values. The *Curriculum Guide*, Standards, and other publications of the International Council are eagerly sought in many parts of the world as the correspondence with the headquarters of the Council testifies. The full realization of the values of such world fellowship awaits the more active participation of the Council and its constituent members in the opportunities which are increasingly at hand.

The Fields

BIBLE LANDS

The Bible Lands Sunday School Union has under way a project of great significance in the establishment of a conference center for summer activities at Choueir in the Lebanon Mountains in Syria. The Presbyterian mission has leased for a period of five years, rent free, a most desirable piece of property including grounds, buildings, and water rights, to the Bible Lands Union for this purpose. Thus there should soon be made available for Mesopotamia, Palestine, Syria, Transjordan, and perhaps more distant areas what has proved so helpful in North America in such camp centers as Lake Geneva.

BURMA AND CEYLON

The growing Sunday School work of these lands has continued to make commendable advance. Though adjacent to India, the growing spirit of nationalism in both Ceylon and Burma makes desirable the strengthening of the national organizations in each country for the work of religious education. There is effective native leadership in each country and indigenous literature is appearing. In Burma in the face of strongly antagonistic Buddhist nationalism, there has been launched a "Burma for Christ" movement in which religious education interests have been made basic.

CHINA

Dr. Jesse Lee Corley went to China for the World's Association upon invitation to assist the churches in the formulation of a comprehensive program of religious education which would meet the situation there growing out of the new attitude of the Government toward religious education, and at the same time effect such organization as would enable the churches to cooperate in carrying forward the program. The annual report of the International Missionary Council in referring to the report of Dr. Corley and his deputation, "Religious Education in the Chinese Church," has this to say:

It will be found to be full of much essential information and most suggestive with regard to the task that must be energetically undertaken by the churches and missions for the fulfillment of their responsibilities in educational evangelism. Here, as in no other report on missionary work, will be found a survey of the whole field of religious education—in the home, in the Sunday school, in the church, in the day and boarding school, and in colleges and seminaries.

The cooperation needed to get fully under way the work of the new National Committee for Christian education in China has become a major project of the North American Section. There is an opportunity here not only to assist in meeting the need of one-fourth the human race, but also to help bring China into the very front rank in this regard among the nations of the Far East. What has been so well begun by Dr. Corley must not now be allowed to fail. To a remarkable degree the confidence of the best Christian leaders in China, both Chinese and foreign, has been won, so that the reputation and usefulness of this federation of national units constituting the World's Sunday School Association is somewhat at stake.

EGYPT

Another impelling challenge before the North American Section is that afforded in the unique opportunity for the Christian education of children that is coming so rapidly among Moslem peoples. Through the gateway of Cairo, the way is now open as never before. A successor is being sought to Rev. Stephen van R. Trowbridge who, because of illness, was obliged to resign as secretary of the Committee for Moslem Lands. The new secretary with the continued cooperation of Sheikh Metry S. Dewairy will be in a position to utilize this unique opportunity for advance among the children of those who have constituted the most difficult to reach that Christianity has confronted through the long centuries.

EASTERN ORTHODOX CHURCHES

In the Armenian Apostolic Church, Levon N. Zenian and his gifted wife are continuing their splendid service with increased effectiveness. The visit of George Alexander to the Greek Orthodox Church during the past year opened another rich channel of fellowship. Recent communications from the prelates of these eastern churches reveal the strategic opening which Christian education has in their midst. Here is another project of major importance in which the World's Sunday School Association has a place of real leadership.

JAPAN

The long desired headquarters building for the National Sunday School Association of Japan was completed last June, and is rapidly becoming the center of the Christian movement in Japan. Close relations are maintained by the National Sunday School Association with the Kingdom of God Movement which, under the leadership of Toyohiko Kagawa, is proving such an inspiration throughout Japan and indeed the entire Orient.

KOREA

The successful work of the Korea Sunday School Association reached high water mark in 1931 in spite of economic and political disturbances. Its ongoing is however threatened by loss of support from the friend who has so generously maintained it. As he slips away from this life and the task which he loved so dearly, surely someone will be found to take his place in making possible the continuance of a work so fruitful and so significant. In no other nation has the Sunday school movement made such remarkable advance in so short a time as in Korea. Korea is also leading in enrolment in daily vacation Bible schools.

MEXICO

A variety of tasks are cared for effectively in Mexico by Prof. G. Baez Camargo. In it all the work of religious education stands out as the preeminent opportunity. The struggle continues between Church and State in Mexico while the whole of Latin America looks on. Steady advance is being made, however, by Prof. Camargo and the cooperating forces who are agreed that in him they have a wise and effective leader. It is not too much to say that the religious education secretary of Mexico is rapidly becoming one of the outstanding evangelical leaders in all Latin America. Twelve supporting centers in the United States take great delight in assuring continued fellowship on our part in this fruitful service.

PHILIPPINE ISLANDS

The realization of a long desired indigenous leadership has come in the selection of Rev. Cipriano Navarro and Miss Avelina Lorenzanna as the Executive Secretary and Curriculum Secretary respectively of the Philippine Council of Religious Education. The growth of new literature in the several dialects of the people is also encouraging.

SOUTH AFRICA

So vigorously has the work gone forward in South Africa that the South African Union is proposing to invite the Twelfth World's Sunday School Convention to meet in Capetown in 1936. Karlton C. Johnson whom we sent at the request of the South African Union to assist the General Secretary, John G. Birch, has proved himself the man needed.

SOUTH AMERICA

The whole continent of South America is realizing the need for Christian education, as a part of the general awakening which characterizes Latin America. In this time of such marked transition in the thought life of a hundred million Latin Americans comes this first world gathering to South America, the Eleventh World's Sunday School Convention, July 25 to 31, 1932. The annual report of the Committee on Cooperation in Latin America says, "The fact that this first international gathering is to be an evangelical one is most significant. The presence of numerous evangelical laymen from other parts of the world and the post convention gatherings that will be held in most of the large centers in South America are expected to give a new slant and new prestige to the influence of Protestantism." Not only our work in Brazil, but also that in Chile, Ecuador, Peru, and the River Plate Republics is already experiencing the benefits of the coming of this World's Convention.

DAILY VACATION BIBLE SCHOOLS

In no phase of the work was greater progress in evidence for 1931 than in the daily vacation Bible schools. The practical nature of such service makes it peculiarly fitted as an approach to children of all lands many of whom are otherwise unreached by the Christian message. During the year there were 2,594 schools held enrolling 144,330 children in the fields served by the North American Section. This is a gain over last year of 77% in the number of schools and 56% in the number of children reached. The International Association of Daily Vacation Bible Schools has continued its helpful financial support which has made this fine report possible.

"Rio—1932"

A further word should be added regarding the approaching quadrennial convention of the World's Sunday School Association which is anticipated by leaders in Latin America as "the most important evangelical event ever scheduled to take place in any part of Latin America." The convention, in spite of economic conditions, is shaping up nicely. It is probable that there will be a body of some two thousand delegates of whom it is anticipated five hundred will come from the United States and Canada. The program is being built under the guidance of Dean Luther A. Weigle, and makes central the convention theme, "O CHRISTO VIVO," in presenting the challenge of religious education around the world. The exhibit is being arranged by Mr. H. E. Cressman and will be housed in the National Art Gallery so that it will have unusual prestige. Prof. H. Augustine Smith will direct the pageant and music of the convention in the spacious Municipal Theater, the most beautiful auditorium in South America. A World Council of Youth under the leadership of Dr. George Stewart of Stamford, Conn., is projected to carry forward the meetings held at Los Angeles in 1928 and to make possible the international longings expressed by the young people at Toronto in 1930. This Youth Council, which will enrol not more than one hun-

dred, should have a choice number of North American young people in its fellowship.

The World's Executive Committee will meet at Rio de Janeiro in regular session on July 22 and 23, immediately preceding the convention. It is hoped that the full quota of thirty representatives from the International Council may be present. To provide for unavoidable absences among the regular representatives, the Chairman and General Secretary of the Council will no doubt exercise their authority to appoint proxies. In making such appointments special attention is called to the ten members at large in the Board of Managers of the North American Section who are elected as members of the Board by the Council but who are not members of the World's Executive Committee.

Treasurer's Report World's Sunday School Association

JANUARY 1-DECEMBER 31, 1931

Cash on Hand, General Fund, Jan. 1, 1931.....\$ 147.21

RECEIPTS: JAN. 1-DEC. 31, 1931

Income from Permanent Funds	\$12,412.17
Interest on Note paid by N. A. Section	19.95
Accrued Interest refunded	255.75
Income from Annuities	132.27
Interest on Bank Balances	104.65
Contributions from National Units:	

	1930	1931		
Auckland (N. Z.) S. S. Union	\$ 48.55	\$ 24.25		
Australia, Natl. Coun. R. E.	48.66	34.30		
Austria S. S. Union	14.58	14.55		
Bible Lands S. S. Union .....	.....	15.00		
Brazil S. S. Union .....	.....	50.00		
British Section	121.65	121.25		
Burma Sunday School Union	25.00	25.00		
Ceylon Sunday School Union .....	.....	36.10		
Czecho-Slovakia S. S. Assn.	48.66	48.50		
Danish S. S. Committee	24.33	24.25		
Egypt & Sudan S. S. Union	12.50	12.50		
Estonia S. S. Union	2.44	4.85		
French S. S. Union	9.73	19.40		
German Free Church S. S. Union ..	7.30	7.27		
Hungarian S. S. Union	24.33	24.25		
India S. S. Union	48.60	48.50		
International Council of R. E.	500.00	225.00		
Italian Council of R. E.	24.33	24.25		
Japan, Natl. S. S. Assn.	200.00	200.00		
Korea S. S. Assn.	50.00	50.00		
Latvian S. S. Union	4.87	4.85		
Mexico, Natl. Coun. Evang. Ch.	50.00	50.00		
Netherlands S. S. Union	9.72	9.70		
Philippine Council of R. E.	50.00	50.00		
Polish S. S. Union	9.73	21.10		
South African Natl. S. S. Assn.	150.00	75.00		
Swedish S. S. Council .....	.....	19.40	1,239.27	14,164.06
	<u>\$1,484.98</u>	<u>\$1,239.27</u>		<u>\$14,311.27</u>

DISBURSEMENTS: JAN. 1-DEC. 31, 1931

To British Section from Income on Permanent Funds	\$5,535.14
To North American Section from Income on Permanent Funds	5,535.14
To Notes Payable	300.00
To Interest paid to Annuitants	132.25
To Mimeographing & Printing	139.76
To Expenses (including travel) for meeting of Committee on Reference and Counsel	1,150.89
To Accrued Interest on Investments	363.47
To Safekeeping Charge for 1 yr.	1.00
	<u>13,157.65</u>

Cash on Hand, General Fund, Dec. 31, 1931.....\$ 1,153.62

Treasurer's Report
North American Section
World's Sunday School Association

JANUARY 1-DECEMBER 31, 1931

Budget Items

FIELD WORK	Voted Budget	Expended
Armenian Church	\$ 2,500.00	\$ 2,609.05
Brazil	5,000.00	4,999.98
Burma	300.00	.....
Ceylon	1,300.00	986.10
China	6,500.00	4,383.33
Egypt	2,085.00	2,085.00
Egypt Special	3,915.00	600.00
Japan	3,500.00	2,250.69
Korea	5,000.00	4,583.33
Manchuria	1,000.00	.....
Mexico	1,200.00	1,200.00
Philippine Islands	3,500.00	1,441.96
Syria & Palestine	1,000.00	750.00
Greek Orthodox Church Deputation	1,800.00	1,701.24
South Africa	350.00	401.52
RELATED ORGANIZATIONS		
Foreign Missions Conference	100.00	100.00
Committee on Cooperation in L. Am.	500.00	300.00
EXECUTIVE STAFF		
Robert M. Hopkins	7,000.00	7,000.00
Samuel D. Price	5,000.00	5,000.00
Office Assistants	7,480.00	7,480.00
Travel of Secretaries	4,000.00	1,573.56
HEADQUARTERS OFFICE		
Rent	2,000.00	2,000.00
General Expenses:		
(Printing, postage, telephone, telegrams, etc.)	4,000.00	2,486.61
Miscellaneous	720.00	308.52
Surplus Material	250.00	167.14
	<u>\$70,000.00</u>	<u>\$54,408.03</u>
Plus Refunds on Budget Items		637.66
Total Expenditures Budget Items		<u>\$55,045.69</u>
Cash on Hand, General and Designated Funds, Jan. 1, 1931.....		<u>\$ 7,223.68</u>
RECEIPTS: JAN. 1-DEC. 31, 1931		
General Fund:	1930	1931
From Individuals	\$45,325.03	\$33,343.25
From Sunday Schools & Churches	1,704.79	1,967.30
From Boards & Councils	6,630.89	5,356.42
From Miscellaneous Sources .....	.....	2,400.00
From Permanent Fund Income	4,026.34	5,535.14
	<u>\$57,687.05</u>	<u>\$48,602.11</u>
Interest on Bank Balances		81.57
Miscellaneous Income		847.10
Refunds on budget items		688.86
Notes Payable		10,000.00
Designated Funds:		
South African Travel		150.00
International Assn. D. V. B. S.		2,988.25
World Assn. D. V. B. S.		100.00
Bible Lands		400.00
Mexico		200.00
Japan Sunday School Building		1,052.01
		<u>65,109.90</u>
		<u>\$72,333.58</u>
EXPENDITURES: JAN. 1-DEC. 31, 1931		
General Fund Budget Items	\$55,045.69	
Miscellaneous	413.61	
Notes Payable	5,000.00	
Designated Funds:		
Daily Vacation Bible Schools	3,163.25	
Bible Lands	400.00	
Mexico	200.00	
Japan Sunday School Building	6,000.00	
Chapin Specials	54.50	
		<u>70,277.05</u>
Cash on Hand, General and Designated Funds, Dec. 31, 1931.....		<u>\$ 2,056.53</u>

Contributions to the North American Section World's Sunday School Association

From Denominational Boards of Religious Education

	Paid in 1931	Paid in 1930	Paid in 1929
American Baptist Publication Society	\$ 652.01	\$ 700.00	\$ 500.00
National Baptist Publication Society .....	.....	25.00	25.00
United Baptist Convention of the Maritime Provinces	25.00	25.00	25.00
Church of the Brethren	50.00	50.00	100.00
United Church of Canada	100.00	100.00	100.00
United Christian Missionary Society (Disciples of Christ)....	300.00	350.00	350.00
Evangelical Church	100.00	100.00	100.00
Evangelical Synod of North America	50.00	50.00	50.00
Friends in America	50.00	50.00	50.00
M. E. Church, Joint Commission on Religious Education in Foreign Fields and the Board of Education	250.00	250.00	250.00
M. E. Church South—General Sunday School Board .....	.....	500.00	500.00
Free Methodist Church of North America—General Sunday School Board	50.00	50.00	50.00
Presbyterian Committee of Publication	75.00	75.00	50.00
United Presbyterian Board of Publication and Sunday School Work	200.00	200.00	200.00
National Council of the Protestant Episcopal Church .....	.....	250.00	.....
Reformed Church in the United States—Publication and Sunday School Board	250.00	250.00	250.00
Church of the United Brethren in Christ	35.00	50.00	.....
Universalist Church—General Sunday School Board (4 yr. pledge, \$125 yr., paid to February, 1933) .....	.....	.....	500.00
Totals	\$2,187.01	\$3,075.00	\$3,100.00

State and Local Councils of Religious Education

	Paid in 1931	Paid in 1930	Paid in 1929
Alabama, Birmingham	\$ 58.03	\$ 400.00	\$ 600.00
California (North) .....	.....	35.30	.....
Connecticut .....	.....	50.00	.....
Colorado—Denver Council	80.00	.....	.....
Illinois	25.00	75.00	25.00
Iowa	69.59	124.59	56.83
Kansas	100.00	.....	.....
Maryland-Delaware—Young People's Division	50.00	305.00	1,181.64
Michigan	50.00	50.00	100.00
Minnesota—Ramsey County S. S. Assn.	5.00	.....	.....
Missouri	25.00	.....	.....
Nebraska	10.00	10.00	.....
New Jersey	100.00	50.00	.....
New York—Erie County S. S. Council	100.00	.....	.....
Federation Churches Rochester & Monroe County	100.00	.....	.....
North Dakota	25.00	25.00	.....
Oklahoma	50.00	50.00	50.00
Oregon—Portland Council	52.54	.....	.....
Pennsylvania—Pennsylvania State Sabbath School Assn.	500.00	500.00	500.00
Erie County	160.00	391.00	313.00
Fayette County	100.00	.....	.....
Lycoming County	605.72	315.00	521.00
Westmoreland County	72.00	.....	.....
Rhode Island .....	.....	50.00	.....
Vermont	10.00	10.00	10.00
Virginia	114.62	.....	55.10
Washington—Inland Empire .....	.....	.....	33.90
Seattle	90.00	.....	.....
Spokane	120.00	.....	.....
West Virginia	25.00	25.00	25.00
Totals	\$2,697.50	\$2,465.89	\$3,471.47

Budget for 1932

North American Section

World's Sunday School Association

FIELD WORK

Armenian Church	\$ 2,500.00
Brazil	4,500.00
Burma	300.00
Ceylon	1,200.00
China	3,000.00
Egypt	2,000.00
Egypt Supplemental	3,000.00
Japan	2,400.00
Korea	1,000.00
Korea Supplemental	2,000.00
Manchuria	1,000.00
Mexico	1,100.00
Philippine Islands	1,240.00
Syria & Palestine	900.00
Syria Supplemental	1,200.00
Greek Orthodox Church	3,000.00

RELATED ORGANIZATIONS

Foreign Missions Conference	100.00
Committee on Cooperation in Latin America (including Latin America Literature Fund)	500.00

EXECUTIVE STAFF

Robert M. Hopkins	6,300.00
Samuel D. Price	4,500.00
Office Assistants	6,732.00
Travel of Secretaries	2,500.00

HEADQUARTERS OFFICE

Rent	1,500.00
General Expenses	3,000.00
Miscellaneous	528.00

NOTE	5,000.00
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TOTAL	\$61,000.00
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Respectfully submitted,

HUGH R. MONRO
Chairman

ROBERT M. HOPKINS
Secretary

Report of Committee to Confer with a Similar Committee Appointed by the Board of Managers of the North American Section of the World's Sunday School Association

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

The Executive Committee of the International Council of Religious Education at its meeting on February 18, 1931, approved a report of the Special Committee, of which Dr. Luther A. Weigle was chairman, on Relations between the International Council of Religious Education and the North American Section of the World's Sunday School Association. The report contained the following recommendation:

Therefore, we recommend that the Chairman of the International Council of Religious Education, the General Secretary of the Council, and the Chairman of the Board of Trustees of the Council be constituted a committee to confer with a similar committee to be appointed by the Board of Managers of the North American Section of the World's Sunday School Association to clear fully all questions with respect to the raising of the budgets of these organizations.

The committee from the International Council of Religious Education, in accordance with this action, consisted of Dr. Robinson, Dr. Magill, and Mr. Simms.

The Board of Managers of the North American Section of the World's Sunday School Association at its meeting on May 15, 1931, took the following action:

Voted—that at the request of the International Council of Religious Education a committee of five be appointed by the Chairman of the Board of Managers to confer with the similar committee appointed by the Council "to clear fully all questions with respect to the raising of the budgets of these organizations." The Board further expressed its desire that this joint committee might consider all of the matters raised by the recent action of the International Council of Religious Education affecting the work of the North American Section of the World's Sunday School Association. The Chairman later announced as members of this Committee on conference: Robert M. Hopkins, Luther A. Weigle, W. H. Main, R. E. Diffendorfer, Hugh R. Monro.

This Joint Committee has had three meetings: on June 8, 1931; October 20, 1931; and November 19, 1931. At the meeting of the Joint Committee on June 8, 1931, it was agreed "that, in spite of the reference to finances alone in the appointment of the three members

of the International Committee, all phases of relationships and co-operation should be under review." At the meeting on October 20, 1931, further progress was made in arriving at a mutual agreement, and at the meeting of the Joint Committee on November 19, 1931, it was agreed that the members of the Committee appointed by the Executive Committee of the International Council of Religious Education should report the following unanimous findings of the Committee to the Executive Committee of the International Council of Religious Education, while the members of the Committee appointed by the Board of Managers of the North American Section of the World's Sunday School Association should make the same report to their appointing body.

Your committee therefore recommends:

1. That the Executive Committee of the International Council of Religious Education approve the following plan of financial cooperation between the International Council of Religious Education and the North American Section or Administrative Committee of the World's Sunday School Association:

a. Contributions to the North American Administrative Committee from denominational Boards for Foreign Missions, and from individuals are regarded as being entirely within the field of the North American Administrative Committee.

b. With respect to contributions to the North American Administrative Committee from the constituent units of the International Council of Religious Education; that is,

(1) Denominational boards of Christian education

(2) State or provincial councils of religious education
the following provisions are made:

(a) Approaches by the North American Administrative Committee to the organizations constituent to the International Council of Religious Education must be cleared in principle and in detail by the General Secretary of the World's Sunday School Association assigned to the North American Administrative Committee, with the General Secretary of the International Council of Religious Education, and, wherever possible, the approach to these units should be cooperative.

(b) Contributions to the North American Administrative Committee from organizations constituent to the International Council of Religious Education shall be reported currently to the International Council of Religious Education and contributions to the North American Administrative Committee received by the International Council of Religious Education shall be forwarded at once to the North American Administrative Committee.

- (c) The Treasurer's report of the North American Administrative Committee and of the World's Sunday School Association shall be presented to the Executive Committee of the International Council of Religious Education, as a constituent unit of the World's Sunday School Association, for information at the same time as the report of the Treasurer of the International Council of Religious Education, and shall become a part of the record of the Executive Committee of the International Council of Religious Education.

Your committee further recommends:

2. That the International Council of Religious Education approve the proposed amendments to the By-Laws of the World's Sunday School Association, changing the North American Section to the North American Administrative Committee of the World's Sunday School Association, and providing further that the North American Administrative Committee shall be elected by the World's Sunday School Association and be responsible to it; and such other proposed changes in the By-Laws of the World's Sunday School Association as will make them conform as a whole to these major changes.

Respectfully submitted,

HAROLD MCA. ROBINSON

HUGH S. MAGILL

L. W. SIMMS

Committee

Part Two

**Minutes
Annual Meeting
February 15-16
1932**

Members

International Executive Committee

REGISTERED AT 1932 MEETING

E. T. Albertson	John T. Faris	*R. H. Mueller
W. M. Alexander	M. Hadwin Fischer	Walter E. Myers
Gertrude L. Apel	N. F. Forsyth	E. W. Praetorius
J. S. Armentrout	Herbert W. Gates	W. F. Quillian
C. A. Armstrong	W. E. J. Gratz	Norman E. Richardson
*A. T. Arnold	William Ralph Hall	Harold McA. Robinson
C. E. Ashcraft	E. W. Halpenny	Roy G. Ross
Wade Crawford Barclay	Herbert Hendricks	J. Q. Schisler
Edward H. Bonsall, Jr.	H. B. Holloway	J. Raymond Schutz
Charles F. Boss, Jr.	Robert M. Hopkins	W. P. Shelton
*Henry Reed Bowen	*Walter M. Howlett	L. W. Simms
Rufus D. Bowman	T. O. Huckle	Arthur F. Stevens
*F. R. Brininstool	A. R. Keppel	Marion Stevenson
I. J. Cahill	Blaine E. Kirkpatrick	E. H. Stranahan
W. G. Clippinger	*W. G. Landes	*Thomas J. Stratton
Russell Colgate	John W. Langdale	H. L. Stright
J. Kirkwood Craig	Frank Langford	Erlo E. Sutton
H. E. Cressman	Franklin F. Lewis	*James S. Thomas
Henry J. Christman	George A. Little	S. N. Vass
O. T. Deever	Lawrence Little	R. N. Voorhis
Abram Duryee	Hugh S. Magill	W. R. Warren
J. W. Eichelberger, Jr.	W. H. Main	L. A. Weigle
M. N. English	Ralph N. McEntire	B. A. Whitmore
	J. Quinter Miller	

REGISTERED VISITORS

Mrs. M. E. Allen	Edwin R. Errett	Harry C. Munro
Catherine Bergherm	P. R. Hayward	Mary Otsuki
W. H. Boddy	H. H. Helman	M. S. Pinkerton
Lillian I. Browder	Mrs. Leoler Johnson	David J. Price
Roy A. Burkhardt	Mary Alice Jones	D. R. Price
Mrs. Hazel Burkhardt	Forrest L. Knapp	Edith P. Rea
Paul D. Eddy	Lena C. Knapp	Theodore L. Rynder
Lewis B. Chamberlain	Otto F. Laegeler	Walter A. Snow
Gloria Diener	Glenn McRae	Gilbert Stansell
Thelma D. Diener	O. G. Markham	Florence Teague
Mrs. P. A. Edwards	Otto Mayer	T. A. Tripp
Mrs. M. N. English	R. B. Montgomery	Richard M. Willard

*Alternates and proxies

Docket

Annual Meeting

The International Council of Religious Education

Stevens Hotel, Chicago, Illinois
February 15-16, 1932

It is recommended: that three sessions be held each day—forenoon, afternoon, and evening; that provision be made for devotional periods at the opening of each morning session, and that all sessions be opened and closed with prayer; that by special request and for adequate reasons, items on this docket may be taken up out of their regular order by unanimous consent.

First session, Monday, February 15, at 9:30 A. M.

- I. Devotional Service*William H. Boddy*
- II. Approval of docket
- III. Roll Call by Recording Secretary
- IV. Greetings and Communications
- V. Message from the Chairman of Executive Committee—
.....*Harold McAfee Robinson*
- VI. Reports of General Secretary and Staff
A summary of the work accomplished during the past year
with suggestions for the future.
- VII. Appointment of Committees for this meeting
 1. Committee on Nominations
 2. Committee on Courtesies
 3. Committee on Memorials
 4. Other Committees
- VIII. Report of the Treasurer*J. L. Kraft*
- IX. Report of Board of Trustees*L. W. Simms, Chairman*
- X. Reports of Professional Advisory Sections
- XI. Report of Educational Commission.....
.....*Luther A. Weigle, Chairman*

- XII. Reports of Standing Committees
1. Committee on Membership of Executive Committee.....
.....*John H. Race, Chairman*
 2. International Training School for Sunday School Leaders Corporation.....*J. L. Kraft, President*
 3. Committee on Winnepesaukee Property.....
.....*Harold McAfee Robinson, Chairman*
 4. Committee on Geneva Glen Property.....
.....*C. N. Stannard, Chairman*
 5. American Standard Bible Committee.....
.....*Luther A. Weigle, Chairman*
- XIII. Reports of Affiliated Organizations
1. International Association of Daily Vacation Bible Schools*Russell Colgate, President*
 2. Religious Education Foundation.....
.....*O. H. Cheney, President*
 3. Board of Managers, North American Section, World's Sunday School Association...*Hugh R. Monro, Chairman*
 4. Religious Education Council of Canada.....
.....*D. R. Poole, General Secretary*
- XIV. Reports of Special Committees
1. Special Committee on Relationships with the World's Sunday School Association.....
.....*Harold McAfee Robinson, Chairman*
 2. Committee on Nominations
 3. Committee on Courtesies
 4. Committee on Memorials
 5. Other Committees
- XV. Nomination of Members of International Council Staff by the General Secretary
- XVI. Unfinished and New Business
1. Proposed Amendment Changing Name
- XVII. Closing Devotions

MINUTES

Annual Meeting International Council of Religious Education

The Stevens Hotel, Chicago, Illinois

February 15, 16, 1932

The annual meeting of the International Council of Religious Education convened at the Stevens Hotel, Chicago, Illinois, on Monday, February 15, 1932, at 9:30 A. M., and was called to order by the Chairman, Dr. Harold McAfee Robinson.

Devotional services were conducted by Dr. William H. Boddy, Pastor of the First Presbyterian Church of Chicago, assisted by Mrs. Mary Earl Allen as soloist, with Miss Gloria Diener at the piano.

Docket

The volume containing the printed docket and reports was presented to each member present.

Voted—to approve the printed docket as presented, subject to change by unanimous consent (page 125).

Registration

The General Secretary announced that the roll of members, alternates, and visitors present would be taken from the registration cards which had been furnished to all.

Greetings and Communications

It was announced by the General Secretary that a number of greetings had been received in the form of letters and telegrams, together with regrets from members who could not be present.

Voted—that all messages of greeting, and letters of regret from absent members, be received and filed by the General Secretary.

Proxies or Alternates

The General Secretary announced that a number of members unable to be present were either represented by alternates, or had provided proxies by action of their respective appointing bodies, and recommended that these alternates and proxies be seated for this meeting with all the rights and privileges of members.

Voted—that those furnishing credentials as alternates and proxies be seated in this annual meeting of the Council with all the rights and privileges of members.

Message of the Chairman

The Chairman of the Executive Committee of the Council, Dr. Harold McAfee Robinson, did not present a written message, but made some very appropriate remarks, urging that during these times of economic depression and social unrest all Christians put their trust in God "lest we be in the company of those who are putting their trust in other things and forgetting God." "Let us not put our trust in programs, even though they are of great importance, nor in curricula, though we strive to bring them to the highest standards of human perfection, but let our faith and trust ever be in God." Dr. Robinson read an article from Harper's Weekly, reprinted from the October issue of 1857, showing a remarkable similarity between economic and industrial conditions then and now. In connection with this article, he read a statement by a Presbyterian minister of that time setting forth the fact that during that year of extreme economic depression there came a great spiritual awakening and 200,000 members were added to the churches. Dr. Robinson suggested that if we would turn to God with an earnest desire to do his will, we may be his messengers to bring about a deepening of spiritual life which would contribute to the solution of many of the serious problems of our time.

Report of the General Secretary

The General Secretary, Dr. Hugh S. Magill, read his annual report (page 13).

Voted—that the report of the General Secretary be received with deep appreciation, and that the recommendations contained therein be considered seriatim.

Voted—that recommendation 1 with respect to radio education be referred to the Board of Trustees, since it involves added expenditures.

Voted—that recommendation 2 regarding an assistant in the Department of Adult Work be referred to the Board of Trustees, since it also involves additional expense.

Voted—that recommendation 3 regarding membership on the Executive Committee of the International Council be referred to the Committee on Membership.

Voted—that recommendation 4 regarding the proposed change of name of the International Council be considered when the proposed amendment to the By-laws changing the name of the Council is under consideration.

Notice of Amendment Changing Name of Council

Voted—that the consideration of the proposed amendment to the By-laws changing the name of the Council be made a special order for 10:00 A. M. on Tuesday, February 16.

Voted—that the question of change of name be referred to a Special Committee of Seven to bring in a report to the Council on Tuesday morning when this matter is taken up for consideration.

Special Committee on Change of Name of the Council

The Chairman appointed the following Committee on the Proposed Amendment to the By-laws Changing the Name of the Council:

Wade Crawford Barclay, *Chairman*

W. H. Main

Luther A. Weigle

R. E. Magill

L. W. Simms

Russell Colgate

Walter E. Myers

Chairman and General Secretary members *ex officio*

Provisions of By-Laws Regarding Membership

Since the third recommendation of the General Secretary referred to the question of membership on the Executive Committee of the Council, in accordance with Article III, Section 2 of the By-laws as amended at the last annual meeting, the Chairman called for the report of the Committee on Membership. Before this report was presented, the Chairman read Article III, Section 2, paragraphs a and b of the amended By-laws, which are as follows:

2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:

a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.

b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

Report of Committee on Membership

The Chairman stated that the report of the Committee on Membership would deal specifically with the question of what constitutes a denomination recognized by the International Council as a constituent member; and what constitutes a state or provincial council recognized by the International Council as a constituent member. In the absence of the Chairman of the Committee, Dr. Race, and at the request of the Chairman of the Council, the report of the Committee was presented by the General Secretary as follows:

The Committee on Membership submits the following report with respect to the recognition by the International Council of Religious Education of denominations, and of state and provincial councils of religious education, as constituent members of the International Council under the provisions of Article III, Section 2 of the By-laws of the International Council. The Committee recommends:

1. That denominations listed in the International Council *Year Book* for 1931 (pages 5 to 8 inclusive) be recognized as constituent members of the International Council at this annual meeting of the Council.

2. That in order to be recognized by the International Council of Religious Education as a constituent member of the Council a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Executive Committee of the Council.

3. That a denomination recognized as a constituent member of the International Council which shall fail to be officially represented at the annual meeting of the Council for two successive years without submitting a satisfactory excuse may be discontinued as a constituent member by vote of the International Council.

4. That a denomination recognized as a constituent member of the International Council shall be expected to contribute annually to the support of the Council in accordance with its church membership and its ability so to contribute.

5. That a state or provincial council of religious education duly accredited as an auxiliary of the International Council in accordance with the policies adopted by the Council shall be recognized as a constituent member of the International Council.

6. That a state or provincial council recognized as a constituent member of the International Council which shall fail to be officially represented at the annual meeting of the Council for two successive years without submitting a satisfactory excuse may be discontinued as a constituent member by vote of the International Council.

7. That a state or provincial council recognized as a constituent member of the International Council shall be expected to contribute annually to the support of the International Council some amount which may be agreed upon between the respective state or provincial councils and the Committee on Accrediting State Councils.

Respectfully submitted,

John H. Race, *Chairman*
Marion Stevenson
E. W. Halpenny
Harold McAfee Robinson
Hugh S. Magill

Voted—that the report of the Committee on Membership be received and the recommendations considered seriatim.

After each of the seven recommendations had been adopted separately, it was—

Voted—that the report of the Committee on Membership be adopted as a whole.

Notice of Amendment to By-laws Regarding Membership

Dr. Wade Crawford Barclay suggested that since the report of the Committee on Membership dealt with matters of such vital importance, defining the membership of the governing body of the Council, the substance of the report should be incorporated in the By-laws. Accordingly, notice was given that at the next annual meeting of the Council an amendment to Article III of the By-laws would be proposed, embodying the substance of the report of the Committee on Membership. A vote was taken on this notice of amendment, which was favored by more than twenty-one members of the International Council as provided in Article VIII of the By-laws.

Voted—that the phrasing of this proposed amendment to the By-laws, and any other amendments necessary to make the By-laws consistent throughout, be referred to the Committee on Membership to bring in a report thereon at the next annual meeting of the Council.

Status of Non-Accredited State Councils at This Meeting

Voted—that the representatives of non-accredited state councils in attendance at this meeting of the International Council be seated with all the rights and privileges of members.

Appreciation of General Secretary and Staff

Voted—on motion of Dr. Main, that the Council express its appreciation of the report of the General Secretary, with special recognition of the spirit of cooperation manifested by the General Secretary, staff, and office force in helping to make possible the financing of the Council without a deficit during the past year of marked economic depression.

Reports of Members of the International Council Staff

The Chairman, Dr. Robinson, called Dr. W. G. Clippinger, Vice Chairman, to the chair.

The General Secretary called particular attention to the printed reports of the members of the International Council staff (pages 22-83) and emphasized the importance of these reports as containing much valuable information regarding the work of the Council. He then introduced the members of the staff, it being understood that each should be allowed approximately ten minutes in which to present his report.

Dr. P. R. Hayward, Superintendent of Curriculum Development and Director of Young People's Work, presented briefly three reports:—that of Superintendent of Curriculum Development (page 69), that of Director of Young People's Work (page 29), and that of the Board of Editors (page 81). Dr. Hayward stated that the report on young people's work was prepared in part by Mr. Roy A. Burkhart, Associate Director, who was introduced and made a brief statement particularly regarding the International Older Boys' and Older Girls' Camp Conferences for which he had special responsibility during the past year. Dr. Hayward also introduced Miss Gloria Diener, Editorial Assistant, in connection with the presentation of the report of the Board of Editors, of which he is Chairman.

Miss Mary Alice Jones was introduced and presented her report as Director of Children's Work (page 22).

Dr. Forrest L. Knapp was introduced and presented his report as Director of Leadership Training (page 40), and also presented his report as Director of Research (page 74). He introduced Mr. Otto Mayer, Research Associate, who has charge of the technical work of the Bureau of Research.

Appointment of Committees

At the close of these reports, Dr. Robinson returned to the chair, and announced the appointment of the members of the following committees to serve for this meeting of the Council:

Committee on Nominations

	W. H. Main, <i>Chairman</i>	
C. A. Armstrong	John W. Langdale	S. N. Vass
A. R. Keppel	Frank Langford	B. A. Whitmore
	J. Quinter Miller	

Committee on Courtesies

	Henry Reed Bowen, <i>Chairman</i>	
Rufus D. Bowman	Abram Duryee	E. H. Stranahan
O. T. Deever	M. Hadwin Fischer	

Committee on Memorials

	William F. Quillian, <i>Chairman</i>	
E. T. Albertson	George A. Little	J. H. Whiteman
E. W. Halpenny	Ralph N. McEntire	

Close of Morning Session

After prayer by Dr. W. G. Landes, the Council recessed at 12:15 P. M. to reconvene at 2:30, to allow time for the luncheon meeting of the Board of Trustees.

Afternoon Session, Monday, February 15

The Council was called to order by the Chairman, Dr. Robinson, at 2:30 P. M. Prayer was offered by Dr. William Ralph Hall.

Hours of Meeting

Voted—that the hours of meeting be as follows:

Afternoon Session—2:30 to 5:00 P. M.
Evening Session—7:30 to 9:00 P. M.
Morning Session—9:00 A. M. to 12:30 P. M.

Continuation of Reports of International Council Staff

Mr. Harry C. Munro was introduced and presented his report as Director of Field Administration (page 65), and also his report as Director of Adult Work (page 37).

Mr. Paul D. Eddy was introduced and presented his report as Director of Vacation and Weekday Church Schools (page 55).

Mr. Roy A. Burkhart presented his report as Director of International Council Summer Schools and Camp Conferences (page 52).

Voted—that the reports of the members of the staff as presented in the docket and reports, and as further explained by them in their verbal presentation, be received with general approval and appreciation, and that they be printed in the 1932 *Year Book*.

Report of the Treasurer

Dr. Robinson called Dr. Clippinger, Vice Chairman, to the chair.

In the absence of the Treasurer, Mr. J. L. Kraft, the Treasurer's report was presented by the General Secretary (page 84), together with the report of the Certified Public Accountant on the audit of the books of the Council for 1931.

Particular attention was called to the item of Sharing the Cost of Leadership Training Schools in the Statement of Income on page 86 amounting to over \$4,000, and that a like amount received from the same source was credited to state councils on their contributions to the International Council. It was suggested by Mr. Roy G. Ross that the crediting of one-half of the receipts from this source to state councils on their contributions to the International Council had not been sufficiently emphasized and that particular attention should be called to this fact in literature sent out by the International Council.

Dr. Barclay called attention to the receipts from subscriptions to the *International Journal* and expressed his gratification in the success and influence of this magazine.

Voted—that Dr. Barclay be requested to bring in a suitable resolution on this subject, which he presented later, as follows:

Reports presented at this session of the International Council give evidence of increasing circulation and growing influence of the *International Journal of Religious Education*. At a time when religious periodicals are steadily decreasing in number, and the circulation of many of those remaining is becoming less, the growth of the *Journal* is a cause for genuine gratification.

The present situation affecting religion is by general assent exceedingly critical. Seldom has the need for intelligent, ample interpretation and advocacy of the Christian religion, and of religious education, been greater than today. This need is the measure of opportunity and responsibility of the *International Journal*. The Council therefore urges that special attention shall be given to the development of the *Journal* in the direction of increase in size and widening of its influence.

Voted—that the resolution regarding the *International Journal of Religious Education* be adopted.

Voted—that the report of the Treasurer be received with hearty appreciation and congratulation on the splendid financial showing made.

Voted—that the report of the Certified Public Accountant be received, approved, and filed.

The General Secretary reported that Mr. Kraft had been quite seriously ill for several months and that he is now confined to the Presbyterian Hospital in Chicago.

Voted—that the Council has learned with deep regret of the illness of our Treasurer, Mr. J. L. Kraft, and that the General Secretary be requested to express to him the sympathy of the members of the Council and their earnest hope and prayer that he may soon be restored to his usual health.

Report of the Board of Trustees

Mr. L. W. Simms, Chairman, presented the report of the Board of Trustees as printed in the docket and reports (page 91).

Voted—that the report of the Board of Trustees as presented be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Supplementary Report of Board of Trustees

The Chairman, Mr. Simms, also presented a supplementary report covering the actions taken by the Board at its luncheon meeting just held on this day. The Chairman stated that the most important action taken by the Board was the approval of the proposed budget of the Council for 1932, which would be presented by the General Secretary.

Item 1. Budget for 1932

Mimeographed copies of the proposed budget of the Council for 1932, which had been approved by the Board of Trustees, were presented to all members of the Council present, as follows:

International Council of Religious Education Budget for 1932

GENERAL ADMINISTRATION

Salaries	
General Secretary	\$ 8,000
Secretary and Assistant to General Secretary.....	3,600
Business Assistant and Cashier ($\frac{1}{2}$ salary).....	1,500
Bookkeeper and Assistant Cashier.....	2,000
Travel	600

\$ 15,700

BUREAU OF RESEARCH

Salaries	
Apportionment of Salaries of Staff.....	5,000
Research Associate and Technician.....	3,800
Secretary and Assistant.....	2,000
Research Assistant	1,900
Stenographic Assistance	1,000
Research and Service Bulletins.....	5,000
Postage, Printing, and Mimeographing.....	500

19,200

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Salaries	
Chairman, Board of Editors (Apportionment).....	1,000
Associate Editor	2,500
Secretary	1,700
Business Assistant and Circulation Manager ($\frac{1}{2}$ salary)....	1,500
Circulation Assistant	1,560
Secretarial Assistant	1,560
Secretarial Assistance	1,000
Publication and Mailing of <i>Journal</i>	15,000
Manuscripts	2,000
Promotion—Postage, Printing, and Mimeographing.....	1,500

29,320

DEPARTMENT OF CHILDREN'S WORK AND RADIO EDUCATION

Salaries

Director (Apportioned to Bureau of Research \$500).....	\$ 3,500
Secretary to Director	1,800
Secretarial Assistance	500
Travel	700
Postage, Printing, and Mimeographing.....	500

\$ 7,000

DEPARTMENT OF YOUNG PEOPLE'S WORK

Salaries

Director (Apportioned, Research \$1,500, <i>Journal</i> \$1,000)....	3,000
Associate Director (Apportionment).....	1,200
Secretary to Director	2,000
Stenographer	1,400
Travel	500
Postage, Printing, and Mimeographing.....	500

8,600

DEPARTMENT OF FIELD ADMINISTRATION AND ADULT WORK

Salaries

Director (Apportioned to Bureau of Research \$500).....	4,500
Secretary to Director	1,800
Travel	700
Postage, Printing, and Mimeographing.....	500

7,500

DEPARTMENT OF LEADERSHIP TRAINING AND CHURCH

SCHOOL ADMINISTRATION

Salaries

Director (Director of Research \$2,000).....	3,000
Assistant Director	2,500
Leadership Training Assistant	2,000
Secretary to Director	2,000
Secretarial Assistant	1,560
Stenographer and File Clerk	1,500
Stenographer	1,400
Typist	1,300
Typist	1,200
Travel	500
Postage, Printing, and Mimeographing.....	1,000

17,960

SUMMER SCHOOLS AND CAMPS

Salaries

Director (Apportioned, Research \$500, Y. P. Dept. \$1,200)	2,500
Secretary to Director	2,000
Travel	700
Summer Schools and Camp Conferences.....	10,000

15,200

GENERAL OVERHEAD EXPENSES

Salaries

Switchboard and Mimeograph Operator.....	1,560
Stationery, Printing, and Office Supplies.....	2,000
Postage	2,000
Telephone and Telegraph	1,000
Rent, Chicago Office	11,500
Rent, New York Office	200
Interest and Exchange	1,800
Contingent and Miscellaneous	2,000

22,060

SUPPLY DEPARTMENT

Salaries	
Shipping Clerk	\$ 2,300
Promotional and Educational Bulletins.....	10,000
Parcel Post and Express	2,000
	<hr/>
	\$ 14,300

INTERNATIONAL COUNCIL AND ITS COMMITTEES 1,500

EDUCATIONAL COMMISSION AND ITS COMMITTEES

Expenses of Members	2,000
Postage, Printing, and Mimeographing.....	1,500
Secretarial Assistance	1,000
	<hr/>
	4,500

AMERICAN STANDARD BIBLE COMMITTEE

Expenses of Members	2,000
Postage, Printing, and Mimeographing	500
Secretarial Assistance	800
	<hr/>
	3,300

CONTRIBUTION TO WORLD'S SUNDAY SCHOOL ASSOCIATION..... 350

Regular Budget, Total.....\$166,490

Supplementary Budget

(To be Expended Provided Necessary Funds Can be Secured)

Assistant in Radio Education	\$2,500
Assistant in Adult Work	2,500
	<hr/>
	\$5,000

International Association of Daily Vacation Bible Schools

(Budget as Approved to be Raised by Association)

Salaries	
Executive Director	5,000
Business Assistant (½ salary).....	1,166.67
Educational Secretary	1,000
Travel	600
Rent (Apportionment)	1,000
General Office Expenses	907
Promotional Program	1,250
Payment of Loan	2,150
	<hr/>
	\$13,073.67

The General Secretary explained the different items and answered questions. He called particular attention to the fact that the budget as presented totaled approximately \$14,000 less than the budget adopted for 1931. He also explained that the General Secretary, staff, and office force had voluntarily offered to contribute ten per cent of their respective salaries to the budget for 1932, excepting only those who receive \$25.00 per week or less. After a full consideration of the proposed budget, Mr. L. W. Simms, Chairman of the Board, presented the action and recommendation of the Board of Trustees as follows:

That the suggested budget for 1932 be approved by the Board of Trustees for presentation to the International Council for adoption,

with the understanding that the General Secretary, staff, and office force will voluntarily contribute ten per cent of their respective salaries to the Council for the year 1932, excepting those receiving \$25.00 or less per week; and with the further understanding that the Council shall continue to operate under this budget until the next annual meeting in February, 1933.

Voted—that the recommendation of the Board of Trustees with respect to the proposed budget for 1932 be approved and that the budget be adopted in accordance with the statements contained in the recommendation of the Board, including the supplementary budget under the conditions stated therein.

Item 2. Authorization to Borrow Funds

The Board voted that the Treasurer and General Secretary of the International Council of Religious Education be authorized and empowered to borrow money at the Harris Trust and Savings Bank, Chicago, as may be needed to meet the expenses of the Council during the current year up to a maximum loan of \$30,000, and recommended that this action of the Board be ratified by the Council.

Voted—that the action of the Board of Trustees authorizing the Treasurer and General Secretary to borrow money at the Harris Trust and Savings Bank, Chicago, to meet the expenses of the Council during the current year up to a maximum loan of \$30,000 be approved and ratified.

Item 3. Members of Executive Committee

In accordance with Article III, Section 1, paragraph (d) of the By-laws, the Board of Trustees nominated the following persons for membership on the Executive Committee of the Council for the ensuing year:

S. F. Areson	A. J. Gregg	Daniel A. Poling
J. B. Byars	C. J. Howel	C. N. Stannard
Arthur M. Baker	Jeanette Kiskadden	Harry A. Wheeler
Samuel McCrea Cavert	D. W. Ohern	

Voted—that the persons nominated by the Board of Trustees as members of the Executive Committee of the International Council of Religious Education be elected to membership on the Executive Committee of the Council for a term of one year.

Voted—that the Board of Trustees be authorized and empowered on behalf of the Council to fill any vacancies on the Executive Committee of the International Council of Religious Education from among the twenty members elected at the quadrennial convention and from among the twelve members at large.

Item 4. Resolution Regarding Handling of Funds of the Council

The Board of Trustees adopted the following resolution giving detailed rules and regulations for handling the funds of the Council and presents the same to the Council for ratification and approval:

Resolved: That the Treasurer, Cashier, and Assistant Cashier of the International Council of Religious Education, or either of them, shall have authority,

and they are hereby authorized and empowered to sign checks and drafts on behalf of the Corporation drawn against any funds deposited with the Harris Trust and Savings Bank, Chicago, Illinois, or any duly authorized depository of the funds of the International Council of Religious Education, standing to the credit of the Corporation's account; and to endorse any and all notes, bills, checks, drafts, acceptances, and other instruments for deposit or discount at said Harris Trust and Savings Bank, or other authorized depository, for the credit of this Corporation; that all checks shall be countersigned by the General Secretary, or by some person authorized in writing by him to sign his name in his stead, for which he shall be responsible; and that the Treasurer, the Cashier, the Assistant Cashier, the General Secretary, and the person authorized by the General Secretary to sign his name in his stead, shall each give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees, the expenses of said bonds to be paid by the Council.

Voted—that the above resolution adopted by the Board of Trustees setting forth detailed regulations for the handling of funds of the Council be ratified and adopted.

The Chairman of the Board reported to the Council that a formal resolution requested by the Harris Trust and Savings Bank for the handling of funds in accordance with the general policies approved by the Board had been adopted, and that the General Secretary had been authorized to certify a copy of this resolution to the Harris Trust and Savings Bank.

Item 5. Sharing the Cost in Leadership Training

In consideration of recommendations for changes in the plan of Sharing in the Cost of Service in Leadership Training Schools presented by the City Executives' Professional Advisory Section, that the charge of ten cents for each student enrolled be changed to a charge of ten cents for each credit granted, the Board of Trustees voted that the plan for Sharing in the Cost of Leadership Training Schools be continued in its present form without change.

Voted—that the action of the Board of Trustees with respect to continuing without change the plan of Sharing in the Cost of Service in Leadership Training Schools be approved, and that the plan as previously adopted be continued.

Item 6. John Milton Foundation

In response to information presented to the Board to the effect that the John Milton Foundation for the Blind is planning to publish a monthly magazine in Braille containing the Sunday school lessons and some additional religious articles, with the expectation that the undertaking would be supported by the denominational boards and by the Home Missions Council, the Board voted to give general approval to the enterprise and request the General Secretary to give such assistance to this worthy project as he may be able.

In consideration of this item, Dr. L. B. Chamberlain, Secretary of the American Bible Society, and also Secretary of the John Milton Foundation, was introduced to the International Council to speak on this subject. He stated that the purpose of the John Milton Foundation is to render such service to the blind as is not afforded them by

the Protestant denominations. He explained that the proposed magazine is to be prepared and published for the blind in Braille and will include comments on the Uniform Sunday School Lessons together with some general articles. He expressed the earnest hope that the educational boards of the constituent denominations of the International Council would subscribe to the support of this enterprise when called upon by the General Secretary of the Council on behalf of the John Milton Foundation.

Voted—that the Council expresses its interest in this project and requests the General Secretary to give such assistance as he can to the undertaking.

Voted—that the supplementary report of the Board of Trustees as a whole be adopted.

Board of Trustees Empowered to Adjust Budget

Voted—that the Board of Trustees be empowered to make such adjustments in the budget as it may deem necessary without increasing the total amount of the budget as approved by the Council, with the understanding that this power may be delegated by the Board to its Business Committee.

Voted—that any additional designated funds that may be received by the International Council during the year shall be added to the budget approved by the Council, and such funds shall be expended for the purposes for which they may be contributed by the donors.

Nomination of Members on John Milton Foundation

The General Secretary stated that the International Council had assumed the responsibility of nominating nine members of the Board of Directors of the John Milton Foundation for the Blind, three members each year to serve for a term of three years. He stated that the term of the three following members would expire before the next meeting of the International Council: John T. Faris, William A. Hadley, and Hugh S. Magill.

Voted—that Dr. John T. Faris, Mr. William A. Hadley, and Dr. Hugh S. Magill be nominated by the International Council of Religious Education to serve as Directors of the John Milton Foundation for a term of three years beginning October 1, 1932.

Reports of the Professional Advisory Sections

The Chairman, Dr. Robinson, announced that the next order of business would be the reports of the professional advisory sections of the Council.

Voted—that the list of officers of each of the respective sections as reported be received and included in the minutes of the annual meeting, and published in the 1932 *Year Book* of the Council.

The following sections were called upon for reports. With the exception of the Young People's Work Section, it was announced in each case that the section had no recommendations to present to the International Council.

Officers of the Professional Advisory Sections for 1932-33

The following officers of the several professional advisory sections were officially reported to the Council:

ADULT WORK SECTION

Chairman	G. L. Schaller
Vice Chairman	Mrs. W. E. Chalmers
Secretary-Treasurer	Bernard Coggan
Additional Members of Executive Committee.....	{ Earl F. Zeigler
	{ Harry C. Munro
Representative on Educational Commission.....	{ Charles W. Brewbaker
	{ E. P. Westphal

CHILDREN'S WORK SECTION

Chairman	Florence Carmichael
Vice Chairman	Hazel V. Orton
Secretary-Treasurer	Ione Catton
Additional Members of Executive Committee.....	{ Pearl Rosser
	{ Mary Alice Jones
Representative on Educational Commission.....	Ethel L. Smither

CITY EXECUTIVES' SECTION

Chairman	William B. Sharratt
Vice Chairman	Benjamin G. Thomas
Secretary-Treasurer	Mrs. Hazel D. Leonard
Representative on Educational Commission.....	J. Kirkwood Craig

DIRECTORS' SECTION

Chairman	Herman J. Sweet
Vice Chairman	L. S. Norris
Secretary	Martha Denison
Treasurer	Leonard A. Vaughan
Additional Member of Executive Committee.....	Mabel Guttery
Representative on Educational Commission.....	Clarence N. Wright

EDITORS' SECTION

Chairman	Marion Stevenson
Vice Chairman	Gilbert Glass
Secretary-Treasurer	F. E. McQueen
Additional Members of Executive Committee.....	{ O. C. Brown
	{ C. A. Hauser
Representative on Educational Commission.....	F. E. McQueen

INTERNATIONAL AND NATIONAL EXECUTIVES' SECTION

Chairman	Roy G. Ross
Vice Chairman	Merle N. English
Secretary	Hugh S. Magill
Recording Secretary	A. R. Keppel
Additional Members of Executive Committee.....	{ Herbert W. Gates
	{ William Ralph Hall
	{ Frank Langford
Representative on Educational Commission.....	William Ralph Hall

LEADERSHIP TRAINING SECTION

Chairman	Fred D. Wentzel
Secretary-Treasurer	C. W. Longman
Additional Members of Executive Committee.....	{ T. A. Tripp
	{ T. Raymond Allston
	{ J. Fisher Simpson
Representative on Educational Commission.....	J. Fisher Simpson

MISSIONARY EDUCATION SECTION

Chairman	J. L. Lobingier
Vice Chairman	Mrs. E. H. Silverthorn
Secretary-Treasurer	H. Spenser Minnich
Additional Members of Executive Committee.....	{ May Huston
	{ Joy Taylor
Representative on Educational Commission.....	Walter Getty

NEGRO WORK SECTION

Chairman	F. H. Butler
Vice Chairman	M. A. Talley
Secretary-Treasurer	S. G. Spottswood
Additional Members of Executive Committee.....	{ S. S. Morris
	{ A. W. Martin
	{ B. F. Gordon
	{ J. A. Martin
	{ J. T. Brown
	{ Charles F. Boss, Jr.
	{ J. M. Somerndike
Representative on Educational Commission.....	F. H. Butler

PASTORS' SECTION

Chairman	Sidney A. Guthrie
Vice Chairman	William H. Boddy
Secretary	Monroe Schuster
Treasurer	R. E. Webber
Additional Members of Executive Committee.....	{ Norris L. Tibbets
	{ Paul Haskell Clark
Representative on Educational Commission.....	Wilfrid A. Rowell

PROFESSORS' SECTION

Chairman	Karl R. Stolz
Vice Chairman	S. P. Franklin
Secretary-Treasurer	Ira Morton
Representative on Educational Commission.....	E. J. Chave

PUBLISHERS' SECTION

Chairman	H. E. Cressman
Vice Chairman	W. P. Shelton
Secretary	W. C. Hyde
Treasurer	F. C. Finley
Representative on Educational Commission.....	O. Grant Markham

RESEARCH SECTION

Chairman	Luther M. Dimmitt
Vice Chairman	Norman E. Richardson
Secretary	Otto Mayer
Additional Members of Executive Committee.....	{ Charles F. Boss, Jr.
	{ Forrest L. Knapp
Representative on Educational Commission.....	Luther M. Dimmitt

STATE AND REGIONAL EXECUTIVES' SECTION

Chairman	Frank A. Lindhorst
Vice Chairman	W. G. Landes
Secretary-Treasurer	C. L. Fisk
Additional Members of Executive Committee.....	{ T. A. Tripp
	{ James A. Verburg
Representative on Educational Commission.....	A. T. Arnold

VACATION CHURCH SCHOOLS SECTION

Chairman	Mrs. Elizabeth M. Finn
Vice Chairman	Walter A. Squires
Secretary-Treasurer	Mrs. Lydia C. Perin
Representative on Educational Commission.....	Mrs. Elizabeth M. Finn

WEEKDAY CHURCH SCHOOLS SECTION

Chairman	James B. McKendry
Vice Chairman	Daniel W. Staffeld
Secretary-Treasurer	Florence B. Martin
Representative on Educational Commission.....	James B. McKendry

YOUNG PEOPLE'S WORK SECTION

Chairman	Harry Thomas Stock
Vice Chairman	T. T. Swearingen
Secretary-Treasurer	Owen Geer
Additional Members of Executive Committee.....	{ Stanley B. Vandersall
	{ Roy A. Burkhart
	{ Walter Towner
Representative on Educational Commission.....	Frank D. Getty

The report of the Young People's Work Professional Advisory Section was presented by Mr. E. H. Bonsall, containing two recommendations, as follows:

RECOMMENDATION 1. That a committee be appointed on cooperative relationships between the International Council of Religious Education and the International Society of Christian Endeavor, this committee to consist of four members, two from each organization, and that P. R. Hayward and Roy A. Burkhart be the representatives of the International Council on this committee.

Voted—that recommendation 1 be adopted.

RECOMMENDATION 2. That we reaffirm the action taken by this Section in February, 1931, requesting the International Council to hold its next annual meeting in a location where members of all races can be entertained without discrimination; and that in the event the International Council finds it impossible to make such arrangements we instruct the officers of the Young People's Work Advisory Section to secure a meeting place for that section in which there will be no race discrimination.

After hearing the second recommendation of the Young People's Work Advisory Section, it was—

Voted—that this whole matter be referred to a Committee to be appointed by the Chairman, upon which the general officers of the Council, the Young People's Work Advisory Section, and the Negro Work Advisory Section shall be represented, to consider the matter and bring back a report and recommendations thereon to the Council at this meeting. (Page 171.)

Special Committee to Consider Recommendation of Young People's Work Advisory Section

Robert M. Hopkins, *Chairman*

Luther A. Weigle
Marion Stevenson

E. H. Bonsall
Blaine E. Kirkpatrick

S. N. Vass
F. H. Butler

Chairman of Council and General Secretary members ex officio

Recommendation from Negro Work Advisory Section

The following communication was presented on behalf of the Negro Work Section:

It is the unanimous urge of the Section on Negro Work that I express this protest of the Council or its commissions or committees holding meetings at any hotel that discriminates against any participating group. It becomes necessary to have a definite understanding in regard to this matter so all participating groups may consistently be free to go ahead with plans for the future.

Very truly yours,

F. H. Butler, *Chairman*,
Section on Negro Work
S. G. Spottswood, *Secretary*

Voted—that this communication be referred to the Committee appointed to consider this whole subject in response to the action of the Young People's Work Advisory Section.

Report of the Educational Commission

The report of the Educational Commission was presented by the Chairman, Dr. Luther A. Weigle, who stated that the Commission had held one meeting since the last annual meeting of the International Council, on Friday and Saturday, February 12 and 13, 1932, and that the following recommendations were being presented to the International Council for action.

Recommendation 1. Term of Membership of Consulting Members on Commission

That the International Council be requested to amend Article V, Section 2, and Article VI, Section 1 of its By-laws to provide for the annual election of representatives by the professional advisory sections as consulting members of the Educational Commission, instead of for a three year term.

Voted—that recommendation 1 be approved.

Notice of Amendment to By-laws Regarding Consulting Members on Educational Commission

Formal notice was given that at a succeeding session of the Executive Committee of the Council an amendment would be presented to Article V and Article VI of the By-laws of the Council to provide for the annual election of representatives of the professional advisory sections as consulting members of the Educational Commission, instead of for a three year term (page 167). This notice of amendment was favored by more than the necessary twenty-one members as required by Article VIII of the By-laws.

Recommendation 2. Decade Dinner in 1933

That the plan suggested in the following resolution be included in the program for the annual meeting of the International Council for 1933:

That during the next annual meeting of the International Council, the Educational Commission and its committees, and the professional advisory sections, an evening be set apart for a Decade Dinner, which, in recognition of the distinguished service of the General Secretary, shall tend further to clarify, unify, and magnify the cause of religious education in America and throughout the world.

Voted—that recommendation 2 be approved and referred to the General Secretary and International Council staff for consideration in making arrangements for the next annual meeting.

Recommendation 3. Book One, Prospectus of the Curriculum Guide

That Book One of the *Curriculum Guide*, in its tentative printed form be given general approval by the Educational Commission, and be referred to a committee to consist of the Chairman of the Educational Commission, the Chairman of the Executive Committee, and the General Secretary, with instructions to rewrite Chapter I, and make such readjustments and revision of other chapters as may seem desirable in the light of the discussion at this session and the criticisms and suggestions received, and to submit this revision to the leaders of the constituent denominations in ample time for adequate study before the April meeting of the Educational Commission; and that the International Council authorize the Educational Commission to issue Book One of the *Curriculum Guide*, for a period of two years after it shall have been approved by the Commission at its April meeting, and that it be printed as an educational bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 3 be approved.

Recommendation 4. Book Two, Religious Education of Children

That Book Two of the *Curriculum Guide*, *Religious Education of Children*, be issued for a period of two years after it shall have been revised and further developed by the Committee on Religious Education of Children, and approved in its revised form by the Educa-

tional Commission at its April meeting, and that it be printed as an educational bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 4 be approved.

Recommendation 5. Book Three, Religious Education of Youth

That Book Three of the *Curriculum Guide, Religious Education of Youth*, be issued for a period of two years after it shall have been revised and further developed by the Committee on Religious Education of Youth, and approved in its revised form by the Educational Commission at the April meeting, and that it be printed as an educational bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 5 be approved.

Recommendation 6. Description of Intermediate Materials

That the Descriptions of Intermediate Materials be issued for a period of two years after they shall have been revised by the Committee on Religious Education of Youth and the Bureau of Research, taking account of the criticisms and suggestions offered by the Educational Commission and its committees, with the understanding that the descriptions will be submitted to the respective publishers for review of the accuracy of the descriptions made, and printed as a research bulletin in accordance with the policies approved by the Council for the issuance of such materials.

Voted—that recommendation 6 be approved.

Recommendation 7. Committee on the Use of Radio in Religious Education

That the International Council authorize the Educational Commission to proceed with a program of religious education by radio on a national scope, the first experimental program to be in the field of children's work, and the ultimate plan to include all aspects of the work of the Council; that the plans for approving the program of religious education by radio be outlined by a special Committee on the Use of Radio in Religious Education, composed of Owen C. Brown, Chairman, Florence E. Norton, Ethel L. Smither, C. A. Hauser, Harold I. Donnelly, with Mary Alice Jones as Executive Secretary of the special Committee, and the Chairman of the International Council and the General Secretary, members ex officio; that the outlines for the program and the script be prepared by the special Committee and submitted by mail to the members of the Educational Commission, criticisms and approval to be sent to the special Committee; that criticisms of the programs as they are received over the air be submitted to the members of the Educational Commission; that the work of the special Committee on the Use of Radio in Religious Education be contingent upon the procuring of funds for this purpose; and that the International Council be requested to include

an item in its budget for 1932 for this purpose, with the provision that it will be used only if the necessary funds can be secured.

Voted—that recommendation 7 be approved.

Recommendation 8. Experimental Radio Broadcast

That the International Council approve the action of the Educational Commission authorizing the International Council staff to broadcast a series of experimental programs over Station WMAQ, Chicago, for six successive Sunday afternoons beginning February 21, and ending on Easter Sunday, March 27, 1932.

Voted—that recommendation 8 be approved.

Recommendation 9. Religious Education Week for 1932

That the Educational Commission expresses its confidence in Religious Education Week, and that the International Council staff be authorized to prepare and have printed a promotional bulletin on Religious Education Week for 1932, September 25 to October 2, inclusive, incorporating such suggestions as may be received from members of the Educational Commission and others interested, in addition to the features already included in the bulletins published for the observance of this week.

Voted—that recommendation 9 be approved.

Recommendation 10. Mother and Daughter and Father and Son Materials

That the Mother and Daughter and Father and Son materials presented by the Committee on Religious Education of Youth be issued by the International Council for a period of three years as resource pamphlets in the present Christian Quest series, when they shall have been revised by the International Council staff in the light of the criticisms and suggestions made by the Commission and its committees, and printed as pamphlets of the Christian Quest series in accordance with the policies adopted by the Council for the issuance of such materials; and that provision be made by which, in connection with each observance, there be printed separately extracts from the materials themselves providing for one song sheet and three separate worship services; and that it be understood that with the issue of these more permanent materials the Department of Young People's Work of the International Council will no longer provide annual materials for these observances.

Voted—that recommendation 10 be approved.

Recommendation 11. Schedule of Meetings

That the following schedule of meetings for the Educational Commission and its committees be adopted for April, 1932:

MONDAY AND TUESDAY, April 25 and 26

Committee on Religious Education of Children

Committee on Religious Education of Youth

Committee on Religious Education of Adults

WEDNESDAY AND THURSDAY, April 27 and 28
Committee on Improved Uniform Lessons
Committee on Group Graded Lessons
Committee on Leadership Training
Committee on Church School Administration
Committee on Field Program

FRIDAY AND SATURDAY, April 29 and 30
Educational Commission

Voted—that recommendation 11 be approved.

Close of Afternoon Session

Voted—that the Council recess, to reconvene at 7:30 P. M., the first order of business to be the continuation of the report of the Educational Commission.

After prayer by Rev. F. F. Lewis, the Council recessed at 5:00 P. M.

Evening Session, Monday, February 15

The Council was called to order at 7:30 P. M. by the Chairman, Dr. Robinson. Prayer was offered by Rev. Erlo E. Sutton.

Continuation of Report of Educational Commission

In accordance with the order of business agreed upon, Dr. Weigle continued the presentation of the report of the Educational Commission.

Actions on Recommendations of Committee on Leadership Training

The following actions were taken by the Educational Commission on recommendations made by the Committee on Leadership Training, and are submitted to the International Council for approval:

Recommendation 12. Application of Credit in High School Curriculum toward the Standard Diploma

In accordance with the request made by the International Council at its meeting held in February, 1931, that the Committee on Leadership Training be asked to define the term "within a reasonable time" (Item 11, page 149, 1931 *Year Book*), the following revised statement concerning the application of credit in the High School Curriculum toward the Standard diploma is recommended for adoption:

That to a student who has completed courses in the High School Leadership Curriculum and completes the six general required courses of the Standard Leadership Training Curriculum, one elective credit toward the Standard diploma be awarded upon the presentation of each two credits in the High School Leadership Curriculum, provided such credits are presented within five years after their issuance.

Voted—that recommendation 12 be approved.

Recommendation 13. Application of Credit toward Standard Diploma for Work Completed Previous to Adoption of Present Standards

That, in view of the fact that students should progress in leadership training as rapidly as possible, after January 1, 1934 no leadership training credit which is more than ten years old be applied toward a Standard diploma.

Voted—that recommendation 13 be approved.

Recommendation 14. Selection of Text and Reference Material

That the following policies governing the selection and approval of text and reference materials for use with the leadership training curricula of the International Council be approved:

1. That the Committee on Leadership Training be authorized to continue annually to select and approve text and reference materials for the leadership training curricula in accordance with the policies stated below and in accordance with such other policies as the Educational Commission may from time to time approve.

2. That the Committee on Religious Education of Children, the Committee on Religious Education of Youth, the Committee on Religious Education of Adults, and the Committee on Church School Administration cooperate with the Committee on Leadership Training by recommending to the Committee on Leadership Training text and reference materials for units of the leadership training curricula falling within their respective fields.

3. That any book approved as a text for a unit in the leadership training curricula shall continue in the approved list for a period of at least three years unless otherwise specified at the time of approval, or unless the International Council of Religious Education shall authorize the discontinuance of the unit for which the book is approved.

4. That no book approved as a text for a unit in the leadership training curricula shall be removed from the approved list until at least one year after notice has been sent to the business management of the publishing house, such notice not to be made public until the time of withdrawal.

5. That each book suggested to the Committee on Leadership Training, or to any of the cooperating committees, shall be considered exclusively on its merits, and that no book shall be approved as a text except by action of the Committee on Leadership Training in a regularly called meeting.

6. That the Committee on Leadership Training, and the other committees named above, be authorized to consider for possible approval any book in manuscript or proof form which is planned by the publishing house, or houses, of any denomination or any group of denominations having membership in the International Council, for use with officially constituted International Council leadership training curricula; provided that copies of the manuscript in its final form are circulated to all members of the Committee on Leadership Training and of any other committees named above in whose field the book specifically falls; and provided that consideration of such manuscript or proof shall be in a regularly called meeting of each committee involved, such consideration to be required in any given meeting only if the manuscript or proof was circulated to members of the committees at least thirty days in advance of the meeting; and provided further that approval following such consideration shall imply in no way the right of any person, board, or publisher, to carry in the book or on the jacket any statement indicating or implying that the book has been or is approved by the International Council or any of its committees.

7. That if any book suggested by a board of Christian education or denominational publishing house having membership in the International Council is not approved as a text, the reasons therefor shall be reported in writing to the board or publishing house suggesting the book.

8. That it is recognized that any member of the Educational Commission, or any member of the Council through a member of the Educational Commission, shall have the privilege at any time of presenting to the Educational Commission recommendations regarding the modification of these policies or of the actions taken by the Committee on Leadership Training regarding text or reference materials.

PUBLISHERS' SECTION APPROVES PLAN

It was announced that the Publishers' Section concurred in recommending the adoption of the plan as set forth in recommendation 14.

Voted—that recommendation 14 be approved.

Actions on Recommendations of Committee on Church School Administration

Recommendation 15. Uniform Report Blank for Vacation Church Schools

That the Uniform Vacation Church School Blank as approved be recommended to the cooperating denominations and state and local councils of religious education as a minimum essential blank; that it be copyrighted by the International Council, and that permission be freely granted for its use in either of two ways, namely, (a) exactly as it is; or (b) as part of another blank, with the understanding that when it is used in this way the items of the uniform blank be clearly marked so that the tabulation of the minimum essential items for all agencies may be facilitated; and with the further understanding that, in the interests of cooperation, the agencies using the blank in either of the two ways mentioned should exchange experiences on such use through the Director of Vacation and Weekday Church Schools of the International Council.

Voted—that recommendation 15 be approved.

Recommendation 16. Records and Reports

That the more wide-spread experimentation with the International System of Church School Records and Reports be continued until further action by the International Council.

Voted—that recommendation 16 be approved.

Recommendation 17. The Educational Work of the Church

That the pamphlet *The Educational Work of the Church*, subject to revision in the light of criticisms received, be continued in circulation for a period of two years.

Voted—that recommendation 17 be approved.

Recommendation 18. Measurement in the Church School

That the manuscript on Measurement in the Church School be submitted to the Educational Commission for suggestions and criticisms and considered by the Commission at its meeting in April, and that when approved by the Commission, it be issued as a research service

bulletin by the International Council in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 18 be approved.

Recommendation 19. Standard for Adult Religious Education

That the *Standard for Adult Religious Education* be continued in its present form until further action shall have been taken by the Committee on Religious Education of Adults.

Voted—that recommendation 19 be approved.

Recommendation 20. Bulletin on Case Study Methods

That the Committee on Church School Administration prepare a bulletin on Case Study Methods, in cooperation with the Bureau of Research, which, when approved by the Educational Commission, be issued as a research service bulletin of the International Council in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 20 be approved.

Actions on Recommendations of Committee on Field Program

Recommendation 21. Manual for County and Local Councils of Religious Education

That the *Manual for County and Local Councils of Religious Education* be issued for a period of two years after it shall have been revised by the International Council staff, taking account of criticisms and suggestions offered by the Educational Commission and its committees and the State and Regional Executives' Professional Advisory Section, and printed as a service bulletin in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 21 be approved.

Recommendation 22. Emphasis for 1932-34

That the plan for the 1932-34 emphasis growing out of the Toronto Convention, and a procedure for determining emphases for 1934-38, be adopted as follows:

That the word "increase" be used as a covering slogan for the two years 1932-34, and that a program be worked out which should integrate attendance, working capacity, and spiritual life.

That a goal chart be prepared as a means of guidance in the development of this program, this chart to be directly related to *Standard A* and *Standard B*, lifting out certain of the items in these standards and putting them in popular form, but definitely showing that they are items of the total program embodied in the standards.

That suitable literature be issued emphasizing the spiritual aspects and pointing out the inevitable relationship between the emphasis on attendance and spiritual goals and the capacity for achievement.

That Religious Education Week in 1932 be set as the time for initiating this emphasis,

Further detailed suggestions for making the emphasis effective were presented and the preparation of proper promotional materials and plans was referred to the International Council staff.

The principle of having such emphases was approved and the following procedure adopted for determining the emphases for the quadrennium 1934-38.

1. That several alternate plans with an explanatory statement and elaboration be referred to the constituent units of the International Council of Religious Education for study until November 10, 1932, with the request that selection, revision and recommendation be made regarding them by each constituent unit.

2. That the International Council staff, in consultation with the several committees of the Educational Commission, bring a proposed plan of emphases for the quadrennium, worked out in the light of this study, to the Educational Commission and Council for approval at the February, 1933, meeting.

3. That it be clearly understood throughout that such emphases are merely suggestive to constituent units, but that interdenominational agencies adopting and using them may expect the hearty support therein of denominational units adopting and using them.

Voted—that recommendation 22 be approved.

Recommendation 23. Uniform Field Report Blank

That the Uniform Field Report Blank as approved be recommended to the cooperating denominations and state and local councils of religious education as a minimum essential blank; that it be copyrighted by the International Council, and that permission be freely granted for its use in any of the following ways, namely (a) exactly as it is; (b) its entire contents embodied in another blank; or (c) a part of its contents, but not less than the minimum essentials, used in an abridged blank; with the understanding that when the blank is used in other than its exact form the items from the uniform blank be clearly marked so that the tabulation of the minimum essential items for all agencies may be facilitated; and with the further understanding that, in the interests of cooperation, the agencies using the blank in any of the three ways mentioned should exchange experiences on such use through the Director of Field Administration of the International Council.

Voted—that recommendation 23 be approved.

Recommendation 24. Curriculum Materials for Vacation Church Schools

That the Department of Vacation and Weekday Church Schools of the International Council, in cooperation with the Committee on Religious Education of Children and the Committee on Religious Education of Youth, be requested to make an objective description of existing curriculum materials for the use of vacation church schools; that the Committee on Religious Education of Children and the Committee on Religious Education of Youth be requested to select from the *Curriculum Guide* units of guided experience suitable for use in vacation church schools, and to prepare descriptions of these to be made available to the cooperating denominations in such way as the Educational Commission may determine, with the hope that a way for the cooperative preparation and publication of them

may be found; and that the International Council authorize the Educational Commission to receive and release these descriptions of units at its April meeting when they shall have been approved.

Voted—that recommendation 24 be approved.

Recommendation 25. Report of Special Committee on Summer Camps, Conferences, and Training Schools

That the report of the Special Committee on Summer Camps, Conferences, and Training Schools be referred to the Council for adoption.

At the request of Dr. Weigle, the report of this Special Committee was presented by Mr. Roy A. Burkhart who read and explained the changes which had been made since the report was presented at the last annual meeting.

Voted—that recommendation 25 be approved, and that the report of the Special Committee on Summer Camps, Conferences, and Training Schools as presented in mimeographed form as a document of twenty-two pages, be adopted.

Voted—that the Chairman of the Council appoint a Committee of Seven in accordance with the following recommendations of the report:

1. That the International Council make provision for a plan through which equitable distribution in the establishment and promotion of summer leadership schools may be accomplished in order to avoid further duplication and overlapping; that a committee be appointed whose duty it shall be to consider proposals for the establishment of new schools, whether denominational or cooperative, study carefully all data regarding the advisability of establishing such schools, and report its findings to the agencies concerned regarding the desirability of establishing such schools in the light of the total situation to be served. It is recognized that the report of such committee will be advisory only, but it is our conviction that the spirit of serving in the largest way the whole cause of Christian education is sufficiently established to lead every council and denomination to accept the advice of such committee as important data in the final determination of such an important matter as the establishment of a summer leadership school.

2. That if the committee herein suggested is appointed, summer conferences and camps be included in its functions.

3. That, if and when such a committee is established, the Bureau of Research be asked to cooperate with the committee in carrying forward its work by making a study of the total situation.

Committee of Seven on Summer Camps, Conferences and Training Schools

The Chairman of the Council appointed the following committee:

	Roy G. Ross, <i>Chairman</i>	
E. H. Bonsall	William Ralph Hall	Erwin L. Shaver
N. F. Forsyth	J. Quinter Miller	J. Fisher Simpson

MEMBERS EX OFFICIO

Forrest L. Knapp

Roy A. Burkhart

Recommendation 26. Youth Emphases

That the Committee on Religious Education of Youth be authorized to prepare a promotional pamphlet for use in setting up conferences and study groups in connection with the emphasis on Increase in Personal Spiritual Life, embodying a nation-wide study of the economic situation, the promotion of this study to be carried on in cooperation with the Young People's Work Professional Advisory Section and the Interdenominational Young People's Commission; this pamphlet to be presented to the Educational Commission at its meeting in April, and when approved by the Commission, to be issued as a promotional pamphlet in accordance with the policies adopted by the Council for the issuance of such materials.

Voted—that recommendation 26 be approved.

Items Presented for Information

The Educational Commission presented the following items for information.

Item 1. Improved Uniform Lessons for 1934

The outlines for the Improved Uniform Lessons for 1934, as presented by the Committee on Improved Uniform Lessons, were approved and released for printing and distribution.

Item 2. Group Graded Lessons for 1934

The outlines for the Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1934, as presented by the Committee on Group Graded Lessons, were approved by the Commission and released for printing and distribution.

Item 3. Home Daily Bible Readings for 1934

The Home Daily Bible Readings on the Improved Uniform Lessons for 1934, as presented by the Committee on Improved Uniform Lessons, were approved by the Commission and released for printing and distribution.

Item 4. Officers and Committees of the Educational Commission

The following officers were elected by the Educational Commission for the ensuing year:

Luther A. Weigle	<i>Chairman</i>
Frank Langford	<i>Vice Chairman</i>
Edith P. Rea	<i>Secretary</i>

Voted—that items 1 to 4 inclusive, presented to the Council for information, be received and included in the minutes of the annual meeting, and that the committees of the Educational Commission be printed in the 1932 *Year Book*.

The following are the committees of the Educational Commission, with their chairmen, for the ensuing year:

Central Committee

Luther A. Weigle, *Chairman*

J. S. Armentrout
Edward R. Bartlett
C. A. Bowen
W. C. Bower

Arlo A. Brown
F. C. Eiselen
M. N. English
Hazel A. Lewis

*Frank M. McKibben
John R. Sampey
Paul H. Vieth
Sidney A. Weston

MEMBERS EX OFFICIO

Hugh S. Magill

Harold McAfee Robinson

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

H. Leo Boles
Henry A. Boyd
J. T. Brown
Owen C. Brown
Lucius H. Bugbee
A. W. Climenhaga
Abram Duryee
E. P. Ellyson
John T. Faris
Gilbert Glass
W. S. Haldeman

*Jonathan B. Hawk
E. G. Hoff
Crates Johnson
W. M. Kannawin
R. L. Lanning
George A. Little
W. H. Main
J. A. Martin
Park Hayes Miller
Hight C. Moore
Harry C. Munro
B. L. Olmstead

W. E. Peffley
*Ira M. Price
W. F. Quillian
*H. C. Sprinkle, Jr.
Marion Stevenson
Erlo E. Sutton
H. E. Thompson
A. M. Townsend
I. J. Van Ness
*J. Sherman Wallace
Charles P. Wiles

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle
*Eleanor F. Cole
*Hermon Eldredge
Lucy M. Eldredge
*Mrs. W. B. Ferguson
B. F. Gordon
C. A. Hauser
P. R. Hayward

R. A. Hiltz
*John Irwin
*Mrs. Charlotte C. Jones
*Ida Koontz
Frank Langford
*Mary Edna Lloyd
*Edith A. Loose
†Fred E. McQueen
*R. J. Miller

J. W. Owen
*Jeanette E. Perkins
W. J. Sayers
*O. L. Simpson
†Ethel L. Smither
Luther A. Weigle
Sidney A. Weston
*Harry C. Wilson

Committee on Religious Education of Children

Hazel A. Lewis, *Chairman*

J. S. Armentrout
*Florence Carmichael
Blanche Carrier
*Ione Catton
*Margaret M. Clemens
*Mrs. Mildred M. Eakin
Paul D. Eddy

*Mrs. W. B. Ferguson
*Katherine Gardner
*Elizabeth Harris
Frances M. Hedden
Mildred Hewitt
Mary Alice Jones
*Florence E. Norton
*Hazel V. Orton

*Jeanette E. Perkins
*NeTannis Semmens
Elizabeth McE. Shields
*Ruth Shriver
Mary E. Skinner
†Ethel L. Smither
*Elizabeth Whitehouse

Committee on Religious Education of Youth

Arlo A. Brown, *Chairman*

*J. M. Artman
*E. H. Bonsall, Jr.
*Henry Reed Bowen
Roy A. Burkhardt
†F. H. Butler
*Harold I. Donnelly

†Frank D. Getty
†Walter Getty
B. F. Gordon
*W. E. J. Gratz
*A. J. Gregg
*George E. Haynes

P. R. Hayward
*Richard I. Hoiland
*Blaine Kirkpatrick
*Jeanette Kiskadden
Forrest L. Knapp
George A. Little

*Cooperating Members

†Consulting Members

*Glenn McRae
 *E. E. Piper
 *Carlton Sherwood

*Miles W. Smith
 *Harry Thomas Stock
 *T. T. Swearingen
 *Walter Towner

*Fred D. Wentzel
 Sidney A. Weston
 *Carey M. Young

Committee on Religious Education of Adults

F. C. Eiselen, *Chairman*

*Will W. Alexander
 †A. T. Arnold
 *Charles F. Boss, Jr.
 *Rufus D. Bowman
 Owen C. Brown
 *Charles A. Butts
 *Mrs. W. E. Chalmers
 H. C. Cridland
 Charles Darsie
 *Manson Doyle

Gilbert Glass
 *Jonathan B. Hawk
 R. A. Hiltz
 *J. L. Lobingier
 Park Hays Miller
 Harry C. Munro
 *Irwin G. Paulsen
 *M. Leo Rippy
 †Wilfrid A. Rowell
 Erwin L. Shaver

*Mrs. E. H. Silverthorn
 *D. Burt Smith
 *J. E. Sproul
 *Mrs. J. M. Stearns
 Marion Stevenson
 *M. I. Webber
 †E. P. Westphal
 Charles P. Wiles
 *B. S. Winchester

Committee on Leadership Training

J. S. Armentrout, *Chairman*

Wade Crawford Barclay
 Charles Darsie
 J. W. Eichelberger
 *N. F. Forsyth
 Homer L. Grice
 P. R. Hayward
 Mary Alice Jones
 *Stanley Kendig

Forrest L. Knapp
 †O. Grant Markham
 *Orene McIlwain
 C. A. Myers
 *T. H. P. Sailer
 *A. J. R. Schumacher
 Erwin L. Shaver

†J. Fisher Simpson
 Mary E. Skinner
 H. Shelton Smith
 *Harry Thomas Stock
 T. A. Tripp
 S. N. Vass
 *M. I. Webber
 *Fred D. Wentzel

Committee on Church School Administration

Edward R. Bartlett, *Chairman*

*Abbott Book
 *Charles F. Boss, Jr.
 *Rufus D. Bowman
 †E. J. Chave
 *Margaret M. Clemens

†Luther M. Dimmitt
 Herbert W. Gates
 †Frank D. Getty
 R. A. Hiltz
 *Walter D. Howell
 Forrest L. Knapp

Frank Langford
 *Frank M. McKibben
 *O. W. Moerner
 Paul H. Vieth
 †Clarence N. Wright

Committee on Field Program

M. N. English, *Chairman*

†A. T. Arnold
 Owen C. Brown
 Roy A. Burkhardt
 †J. Kirkwood Craig
 *Mark A. Dawber
 *Robert W. Gammon
 †William Ralph Hall
 *Samuel L. Hamilton

*J. R. Hargreaves
 C. A. Hauser
 Frances M. Hedden
 Walter M. Howlett
 *Walter Hutton
 *Henry Israel
 A. R. Keppel
 *L. H. Koehler

*Frank A. Lindhorst
 J. Quinter Miller
 Harry C. Munro
 *Walter E. Myers
 *Elliott D. Parkhill
 Roy G. Ross
 *J. Q. Schisler

Special Committee on Vacation and Weekday Church Schools

*Frank M. McKibben, *Chairman*

*Mrs. Mildred M. Eakin
 Paul D. Eddy

†Mrs. Elizabeth M. Finn
 Mary Alice Jones
 Hazel A. Lewis

†J. B. McKendry
 *Florence Martin

Special Committee on Religious Education in Town and Country

*Ralph S. Adams, *Chairman*

*R. J. Colbert
 *Malcolm Dana

*A. W. Martin
 *H. N. Morse

*Fred D. Wentzel

*Cooperating Members
 †Consulting Members

Special Committee on Use of Radio in Religious Education

Owen C. Brown, *Chairman*

*Harold I. Donnelly
C. A. Hauser

Mary Alice Jones
*Florence E. Norton

†Ethel L. Smither

Members Ex Officio of All Committees

Harold McAfee Robinson, *Chairman*

Hugh S. Magill, *General Secretary*

Voted—that the report of the Educational Commission as a whole be adopted.

Report of Board of Managers, North American Section, World's Association

In the absence of Mr. Hugh R. Monro, Chairman of the Board of Managers of the North American Section of the World's Sunday School Association, the report was presented by Dr. Robert M. Hopkins (page 110).

Voted—that this report be received and included in the 1932 *Year Book* of the International Council.

Report of Joint Committee on Relationships with North American Section, World's Association

Dr. Robinson called the Vice Chairman, Dr. Clippinger, to the chair and presented the report of the Joint Committee of the International Council to confer with a similar committee appointed by the North American Section of the World's Sunday School Association (page 120).

Voted—that the report be received and that the recommendations contained therein be considered seriatim.

Voted—that recommendation 1 be approved.

Voted—that recommendation 2 be approved.

Report of the International Association of Daily Vacation Bible Schools

This report was presented verbally by Mr. Russell Colgate, who offered his congratulations to those having responsible charge of the work of the Council and spoke highly of the manner in which the present meeting had been conducted and of the results accomplished. Mr. Colgate reviewed the past year in the work of the International Association of Daily Vacation Bible Schools, mentioning the unsettled condition which followed the resignation of Mr. Settle, and the later decision of the Board of Directors of the Association, in consultation with the General Secretary of the Council, to secure the services of Mr. Paul D. Eddy as Executive Director of the Association and Director of the Department of Vacation and Weekday Church Schools of the Council. Mr. Colgate stated emphatically that the

*Cooperating Members

†Consulting Members

Association does not attempt to work out a curriculum in the field of vacation church schools, but has determined to leave that entirely to the Educational Commission and its committees with the approval of the International Council. He declared that the work of the Association is primarily promotional and that it is the desire of the officers of the Association that the work should be carried forward in perfect harmony with the plans of the different denominational boards with respect to their own vacation schools, and in harmony with the plans of the International Council with respect to the cooperative, inter-denominational schools.

Mr. Colgate referred to the two main branches of the work included in home extension and foreign extension. He urged the necessity of making provision for the unreached areas here in the United States and Canada through home extension and in reaching the foreign lands through foreign extension. He explained that these two phases of the work in relation to the Association are under the direct administration of committees upon which the home missions boards and the foreign missions boards of the cooperating denominations are represented by persons of their own selection. Mr. Colgate commended to the members of the Council Mr. Eddy's report as Director of Vacation and Weekday Church Schools, and closed his remarks with an expression of his appreciation of all the departments of the Council in the forwarding of the cause of Christian education, which, he declared, is of the highest importance to the welfare of society and of our country.

Voted—that the report of the President of the International Association of Daily Vacation Bible Schools be received with deep appreciation of the work of the Association and of the fine cooperative relationships existing between the Association and the International Council.

Report of the Religious Education Foundation

The General Secretary presented a brief verbal report on the Religious Education Foundation, setting forth the advantages of the Foundation as a safe, reliable depository for funds, the income from which may be designated by the donor for any particular work within the field of Christian religious education. He stated that Mr. Colgate had deposited about a quarter of a million dollars in securities in the Religious Education Foundation, designating how the income should be applied, and suggested that perhaps Mr. Colgate would be willing to tell the Council what he thought of the Foundation and why he had deposited funds with it.

Mr. Colgate stated that the primary reason why he had put money into the Foundation was his profound belief in the need of Christian education. He said there was a question whether it were better to give money directly to the endowment of such organizations as the International Council of Religious Education and the International Association of Daily Vacation Bible Schools, or to deposit funds with the Religious Education Foundation, designating that the income

should be used for these organizations so long as they continued to function satisfactorily, with the provision that if the time should come when other organizations might take their places, it would be possible to apply the income from these permanent funds to other more effective organizations, and thus make the promotion of Christian education the primary object, rather than the perpetuation of a particular form of organization which might in time become outgrown.

Mr. Colgate also emphasized the advantage which the Foundation affords of permitting the donor to specify to what department of the work he may wish the income from his contribution to be applied, with the provision that the Board of Directors of the Foundation might in the future transfer the application of income to some other department or phase of the work when, as provided in the charter of the Foundation, "the indicated purpose of a gift has been otherwise fulfilled or has become impracticable of accomplishment."

Mr. Colgate stated that the Foundation was organized to meet the requirements of men and women who might wish to leave money for some particular religious cause which the donor might designate. He called particular attention to the fact that funds so left are not subject to federal and state income and inheritance taxes, and for this reason it is possible for a given sum of money to yield a larger net income for the work designated than if the principal were retained by the donor and the income less income taxes given to the cause. He mentioned the fact that men having large incomes might pay federal and state income taxes amounting to one-third or one-half of their entire incomes, and that such taxes are not levied on the income from funds deposited with the Religious Education Foundation.

Mr. Colgate stated that the officers of the Foundation, of which he is the Treasurer, plan to undertake to interest various trust companies and law offices that come in contact with men of means when they are writing their wills, with a view of suggesting to such persons the opportunities which the Foundation affords under the management of men of the highest character and with all the safeguards that can be provided by law for the handling of trust funds.

In conclusion, Mr. Colgate stated that he hesitated to make reference to his personal plans in this regard, and had done so only with the hope that the reasons which had influenced him might lead other men to do the same if they understood the privileges and advantages offered by the Foundation. The remarks of Mr. Colgate were very highly appreciated by the members of the Council.

Voted—that the report of the Religious Education Foundation, and particularly the remarks and explanation of Mr. Colgate, be received and that the Council express its appreciation of the deep and substantial interest in the cause of Christian education as shown by our President, Mr. Colgate.

Close of Evening Session

After prayer by Mr. George A. Little, the Council recessed at 9:30 P. M. to meet at 9:00 A. M. on Tuesday morning.

Forenoon Session, Tuesday, February 16

The Council was called to order at 9:00 A. M. by the Chairman, Dr. Robinson. The devotional service was conducted by Rev. A. R. Keppel, with Miss Doris Parks at the piano.

Annual Meeting, International Training School for Sunday School Leaders' Corporation

Voted—that the International Council of Religious Education recess and convene immediately as the International Training School for Sunday School Leaders' Corporation.

The meeting was called to order by Dr. Harold McAfee Robinson, who presided.

The report of the Board of Trustees of the International Training School for Sunday School Leaders was presented by Dr. Magill, Secretary of the Board, as contained in the printed docket and reports (page 99).

Voted—that the report of the Board of Trustees be approved.

Attention was called to the fact that the term of the following members of the Board of Trustees expired at this time: J. L. Kraft, Harry A. Wheeler, and W. C. Pearce.

Voted—that Mr. J. L. Kraft, Mr. Harry A. Wheeler, and Dr. W. C. Pearce be reelected members of the Board of Trustees of the International Training School for Sunday School Leaders' Corporation for a term of three years.

Attention was also called to the fact that there were two other vacancies on the Board, caused by the death of Mr. R. M. Weaver and the resignation of Mr. Theron Gibson.

Voted—that the Board of Trustees of the Corporation be authorized and empowered to fill vacancies on the Board until the next annual meeting and to report thereon.

Voted—that the International Training School for Sunday School Leaders adjourn, to meet again at the next annual meeting of the International Council of Religious Education.

Reconvening of International Council

The International Council resumed its session, Dr. Robinson presiding.

Voted—that the minutes of the annual meeting of the International Training School for Sunday School Leaders, including the report of the Board of Trustees (page 99) be received and approved by the Council and printed in the minutes of the annual meeting of the Council.

Report of Committee on Winnepesaukee Property

At the request of the Chairman of the Committee, Dr. Robinson, the report of the Committee of the Council having charge of the Geneva Point Camp Property situated on Lake Winnepesaukee, New

Hampshire, belonging to the International Council, was presented by Dr. Hugh S. Magill, Secretary of the Committee (page 101).

Voted—that the report of the Committee be received and approved.

Report of Committee in Charge of Geneva Glen Property

In the absence of the Chairman of this Committee, Mr. C. N. Stannard, and at the request of the Chairman of the Council, Dr. Robinson, the report of the Committee of the Council having charge of the Geneva Glen Camp Property situated at Indian Hills, Colorado, belonging to the International Council, was presented by Dr. Hugh S. Magill, Secretary of the Committee.

Voted—that the report of the Committee on the Geneva Glen Camp Property be received and approved.

Voted—that the Council express its appreciation to Dr. Magill for the efficient manner in which he has supervised the management of the different camp properties belonging to the Council.

Report of American Standard Bible Committee

The report of the American Standard Bible Committee was presented by Dean Luther A. Weigle, Chairman (page 106).

Voted—that the report of the American Standard Bible Committee be received and approved.

The General Secretary announced that he had received a communication from Professor James Hardy Ropes of Harvard University, a member of the American Standard Bible Committee, stating that it would be impossible for him to continue as a member of the Committee, and requesting that his resignation be accepted by the Council.

Voted—that the resignation of Professor James Hardy Ropes be accepted with sincere regret.

Voted—that the filling of the vacancy on the American Standard Bible Committee caused by the resignation of Professor Ropes be referred to the Board of Trustees of the Council with power, in consultation with the Chairman of the Committee, Dean Weigle.

Report of the Religious Education Council of Canada

In the absence of Dr. D. R. Poole, the report of the Religious Education Council of Canada was presented by Dr. Frank Langford (page 108).

Voted—that the report be received with appreciation, and printed in the 1932 *Year Book* of the International Council.

Report of Special Committee on the Organization of Professional Advisory Sections

The report of the Special Committee on the Organization of Professional Advisory Sections, appointed by the Council at its last annual meeting, consisting of Dr. W. S. Bovard, Dr. W. G. Clippinger, and Dr. Herbert W. Gates, was presented by Dr. Gates in the absence

of the Chairman. The report contained three recommendations which were considered *seriatim*.

Recommendation 1.

That the application for the formation of a Pastors' Professional Advisory Section be approved. The Committee presented a proposed constitution and by-laws for this Section and recommended that it be accepted, and the Pastors' Professional Advisory Section be established.

Voted—that recommendation 1 be approved and that a Pastors' Professional Advisory Section be established in accordance with the proposed constitution and by-laws presented by the Committee.

Recommendation 2.

That the application for the establishment of a Stewardship Professional Advisory Section be not approved until the matter has received further consideration and study. The Committee reported that it was felt it would be unwise to increase the number of professional advisory sections unless there were a very good reason therefor, and that those interested particularly in stewardship might profit more by attending meetings of the other professional advisory sections already established, particularly the Pastors' Section and the Directors' Section.

Voted—that recommendation 2 of the Committee be approved.

Recommendation 3.

That the Committee be continued for another year in order that more time may be given to the consideration of this whole subject.

Voted—that recommendation 3 of the Committee be approved, with Dr. Herbert W. Gates as Chairman of the Special Committee and with Dr. W. S. Bovard and Dr. W. G. Clippinger as the other two members of the Committee.

Change of Name of International Council

The time having arrived, 10:00 A. M., for the special order of considering the proposed change of name of the International Council of Religious Education in accordance with the notice given (See Minutes, Annual Meeting of International Council, pages 135 and 166, 1931 *Year Book*), the Chairman called for the report of the Special Committee appointed to bring in recommendations on this subject (page 128).

Dr. Wade Crawford Barclay, Chairman of the Committee, presented the following report:

The Committee took two actions, as follows: (1) to make specific recommendation to the Council in the form presented as the final item of this report; (2) to preface the specific recommendation by a statement of information setting forth the grounds of the recommendation.

The Committee recognized:

1. That if action is to be taken at the present session of the International Council under the notice served one year ago, it must be on the one ques-

tion of change of name from "International Council of *Religious* Education" to "International Council of *Christian* Education." The only alternative open is postponement of consideration for one year.

2. That some reasons exist why it might be well to defer action for one year:

- a. In view of the fact that a change of charter name by Congress is involved, the Council should be very certain of its mind before taking action.
- b. The total organizational situation is at present in flux, and it is impossible now to foresee the final outcome affecting form of organization and, consequently, the permanent form and functions of the Council. Various organizations, including the International Missionary Council, the Foreign Missions Conference of North America, the World's Sunday School Association, and the Committee on Cooperation in Latin America, are interested and concerned with religious education, particularly in its international aspects. During the period of organizational readjustment it might be better for the International Council to postpone a decision involving action by Congress.

3. That there are at least two main questions on which differences of judgment exist and which under other conditions than those prevailing at present under the legal and parliamentary situation would be proper objects of discussion, namely, (a) substitution of the word "Christian" for the word "Religious," and (b) change of the term "International" to some other term. Taking these two questions in reverse order:

(b) Change of the term "International"

In favor of change of the term "International" to some other term such as "National Council," "North American Council," "American Council," etc.:

First, the term "International" is not correctly or sufficiently definitive; the Council is confined in its membership and functioning to the United States and Canada. The term "International" is not correctly used as the name of an organization thus restricted.

Second, the use of the term "International" creates misunderstanding to some extent at home, and to much greater extent abroad. There are many people who do not understand the respective fields of operation of the Council and of the World's Sunday School Association. In other countries the International Council by many is understood to function as a world organization.

Third, when the use of the term as including only the two nations, the United States and Canada, is explained, the explanation in many cases does not satisfy; as a Chinese leader said, "The assumption on the part of two western nations that they constitute the world does not make them the world"; it is one of many influences tending to deepen an existing conviction on the part of Latin Americans and Orientals, particularly, of a superiority complex on the part of North Americans, and tends to contravene Christian influences.

Against change of the term "International," the following arguments have been advanced:

First, no universally satisfactory substitute term has been suggested. Some valid objection holds as against any suggested term.

Second, "International" has the value of a long used, widely accepted trade name, constituting an exceedingly valuable asset which should not be discarded.

Third, while the International Council is limited in membership and defined function to North America, it is in matter of fact world-wide in influence and is rendering through its programs and printed materials a truly international service.

The preponderance of argument seemed to the majority of the Committee to be in favor of retaining the term "International."

(a) Change of "Religious" to "Christian"

In favor of change:

First, the change was requested by the Kansas City Convention.

Second, sentiment in the Council one year ago strongly favored the change, and in the interim many individuals and some groups have expressed themselves in favor.

Third, the membership of the Council consists of evangelical Christian groups. The title, thus changed, would therefore more accurately represent the fact of membership.

Fourth, various member groups represented within the Council have within recent years effected change in name of their organizations to "Christian."

Fifth, the term "International Council of Christian Education," it is argued, is more clearly definitive. The Council in its activities is concerned, not with "religious" education in its broadest sense, but with Christian religious education. The change, therefore, would relieve some questioning and sensitiveness on the part of people in the field.

Sixth, the staff, after long discussion, favors the change.

Against, the change:

First, a considerable number of persons are represented in communications received which do not favor the change.

Second, "religious education" has become in thirty years a distinctive term; it is, therefore, more definitive as reflecting the activities of the Council than the general covering term "Christian." The total work of the Church is Christian education; within that total task there is a more or less clearly defined area which is properly denominated "religious education."

Third, there are many people who feel that conditions today demand a closer, more sympathetic alliance between all forces which stand for the religious interpretation of life as against the materialistic or secularistic interpretation, and that the proposed change would tend toward greater separatism rather than closer cooperation of all religious forces. The great battle today is not between religious groups as such but rather between all religion and a materialistic, mechanistic interpretation of life and the universe.

Free from the parliamentary prohibitions which make impossible the discussion of the total situation, your Committee, considering all the arguments advanced, by a majority vote, recommends to the Executive Committee the change of name from the "International Council of Religious Education" to the "International Council of Christian Education."

Respectfully submitted,

Wade Crawford Barclay, *Chairman*

The report of the Committee was followed by somewhat extended discussion, after which, it was

Voted—that action on the matter of change of name of the Council be postponed for one year, and that the whole question regarding the change of name be referred back to this Special Committee for further consideration and study, with the authorization to bring in a report at the next annual meeting, the consideration of the Committee to include the question of whether or not the word "International" should be retained or some other word used, as well as the question of changing the word "Religious" to "Christian."

Notice of Proposed Amendment Changing Name

Mr. L. W. Simms gave notice that he would renew his proposal for amendment to the By-laws at the next annual meeting in 1933 changing the name from the "International Council of Religious Education" to "International Council of Christian Education."

This notice was favored by more than the necessary twenty-one members as required by Article VIII of the By-laws.

Notice was also given that a proposed amendment to the By-laws would be offered at the next annual meeting of the Council in 1933 providing for the change of the present name, "International Council of Religious Education," to such other name as the Council might determine. This notice was favored by more than the necessary twenty-one votes required by Article VIII of the By-laws.

Voted—That the Special Committee on Change of Name be requested to prepare its report, including an objective statement of the pertinent facts involved, and furnish the same to the General Secretary so that a copy may be sent to each member of the Council at least sixty days before the next annual meeting in 1933.

Voted—that the General Secretary be instructed not to seek action by Congress on the amendment to the charter until the question of name shall have been definitely determined.

Voted—that the thanks of the Council be extended to the Committee on Change of Name for the report submitted, and especially to Dr. Barclay, Chairman, for the comprehensive way in which the report of the Committee had been formulated and presented.

The personnel of the Special Committee on Change of Name is as follows:

Wade Crawford Barclay, <i>Chairman</i>		
Russell Colgate	Walter E. Myers	Harold McA. Robinson
W. H. Main	L. W. Simms	Hugh S. Magill
R. E. Magill	Luther A. Weigle	

Report of Committee on Accrediting State Councils

The report of the Committee on Accrediting State Councils was presented by Mr. Roy G. Ross in the following form:

History and Authorization of Accreditation

Inasmuch as the work of accreditation seems to have resolved itself into processes which require the work of a permanent committee of the International Council, it would seem that a historical statement reminding us of the initiation of these processes is in order.

In April, 1926, at Birmingham a special committee of nine was appointed "to study the application of the principles of cooperation for which the Council stands in the several states and provincial auxiliaries, etc." (Minutes, Annual Meeting, International Council, Birmingham, 1926, page 4.) December 15, 1926, this committee, augmented by seven state council secretaries in addition to the three who were members, adopted a statement of principles including the principle of an annual accreditation by the International Council of its auxiliaries.

On February 17, 1927, these principles were adopted, as revised, by the International Council, after extended debate, and a committee of five was appointed to prepare a plan for accreditation. (See the Minutes of the Annual Meeting of the International Council, February, 1927, pages 12, 79-82).

On February 16, 1928, this committee of five reported a "Basis for Accrediting State Councils of Religious Education as Auxiliaries of the International Council of Religious Education." This Basis was approved and a committee of three was appointed to "accredit state councils in accordance with the approved basis." (See International Council *Year Book*, 1928, pages 114-115.)

On February 13, 14, 1929, this committee on accrediting state councils reported that it had not been able to complete its task. (See *International Council Year Book*, 1929, page 159.)

On February 19, 1930, the committee again reported that it had been unable to complete its task because of the inability of some of the denominational boards to furnish the committee with necessary data and judgments. The committee was discharged and the completion of the work was committed to the General Secretary and Staff of the International Council with power. (See *International Council Year Book*, 1930, pages 172-173.)

On April 30, 1930, the following state councils were notified by the General Secretary of the International Council that they had been accredited for a period of one year:

California, North	Maryland-Delaware	Oklahoma
California, South	Michigan	Pennsylvania
Colorado	Minnesota	Rhode Island
Connecticut	Missouri	South Dakota
Illinois	Nebraska	Vermont
Indiana	New Jersey	Virginia
Iowa	New York	Washington-Northern Idaho
Kansas	North Dakota	West Virginia
	Ohio	

On February 18, 1931, the International Council appointed a new Committee on Accrediting State Councils, which committee was authorized to use in its task an information blank which was then in the process of preparation, it being understood that the status of accreditation of the states cited above should continue until further report. At a meeting of the Board of Trustees in New York on October 20, 1931, the appointment of the present committee was announced by the Chairman of the International Council Executive Committee. This Committee on Accrediting State Councils has since held several meetings in which it has reviewed a large volume of data collected by the Department of Field Administration, counselled with the representatives of several state councils, and formulated recommendations with respect to the status of states for the coming year, and a future course of action in the whole matter of accreditation.

Observations

The developing processes of accreditation have been interpreted by the committee as an offer of assistance to the interdenominational state agencies of religious education, whereby the denominations through the International Council would strive to help these councils better to meet the conditions of adequate service to the churches of their constituencies. It is hoped that the work of the committee will thus be interpreted as the assistance of friends, colleagues, and representatives of constituencies interested in the preservation of worthy service enterprises, rather than merely as a work of critical review.

In the present study, special attention has been given to the relationships between the programs and staffs of the denominations within a given state and the council of that state, the criterion being that a council should function primarily as the agency through which the denominational forces cooperate in their field work in religious education. Consequently, reports from employed denominational field workers and reports from official representatives of denominations have been considered as indispensable. These, together with reports from council officers, staff members, territorial representatives and committee members, are the basis for the present recommendations.

In the judgment of the committee, it should be understood that all states now recommended for accreditation are subject to review at any time when further information or subsequent developments make such review desirable. In certain cases, conditions now existing call for further consideration and early cooperative effort toward improvement. The status of accreditation is extended to these states, therefore, as one means of creating favorable condi-

tions for improvement. Suggestions are being made to these state councils and to the Department of Field Administration of the International Council as a basis for guidance and assistance in such improvement. In order to avoid any possible disadvantage to such councils, no announcement is being made of which states are thus involved. Study of these cases will be made during the coming year, looking toward re-evaluation of them at the time of the next annual meeting.

It is the thought of the committee that a more complete basis for evaluation of state councils should be worked out and brought to the International Council another year for consideration and possible adoption.

In the following states there are organizations not at present accredited, and survey has not been made of these states, though in the cases of Maine, New Hampshire, and Massachusetts, accreditation is sought and the secretary has been asked to cooperate in making the survey:

Alabama	Idaho	Mississippi
District of Columbia	Kentucky	New Hampshire
Georgia	Louisiana	North Carolina
Hawaii	Maine	Tennessee
	Massachusetts	

Recommendations

RECOMMENDATION 1. REGARDING PRESENT ACCREDITATION OF STATE COUNCILS

That the following states be accredited as constituent units of the International Council for the coming year:

California, North	Maryland-Delaware	Oklahoma
California, South	Michigan	Pennsylvania
Colorado	Minnesota	Rhode Island
Connecticut	Missouri	South Dakota
Illinois	Nebraska	Vermont
Indiana	New Jersey	Virginia
Iowa	New York	Washington-Northern Idaho
Kansas	North Dakota	West Virginia
	Ohio	

RECOMMENDATION 2. REGARDING FUTURE COMMITTEE PROCEDURE AND FUNCTIONS

That permanent committee on accreditation be authorized to consist of eleven members as follows:

- Five national denominational executives to be chosen by the Executive Committee of the International Council.
- Two laymen to be chosen by the Executive Committee of the International Council.
- The General Secretary and the Director of Field Administration of the International Council as ex officio members.
- Two consulting members elected from their own number by the State and Regional Executives' Professional Advisory Section, one to be a state council secretary and the other a denominational field worker.
- It is understood also that this committee will act in consultation with the general secretary of the state council in all cases where any special problems are revealed in the data gathered.

RECOMMENDATION 3. INSTRUCTIONS TO COMMITTEE

That the Committee on Accrediting State Councils be instructed:

- To assist the Department of Field Administration in the gathering of further data regarding state councils.
- To make regular review of the conditions of these agencies as indicated by available information.

- (c) To make immediate study of those state councils now accredited in which conditions now existing call for further consideration, as indicated in the former portion of this report.
- (d) To recommend to the Department of Field Administration and the state councils steps which, on the basis of such data, seem advisable in the interest of more permanent accreditation.
- (e) To bring regular annual reports regarding accreditation to the Executive Committee of the International Council.
- (f) To work out a careful statement of future function, accreditation procedure, and criteria for accreditation for consideration by the International Council in its next annual meeting.

RECOMMENDATION 4. ANNUAL REPORT BLANK

That the Committee on Field Program be requested to prepare an Annual Report Blank for the use of state councils in reporting to the Committee on Accrediting State Councils any necessary information with reference to their program, organization, administration, and relationships.

RECOMMENDATION 5. SURVEY BY DIRECTOR OF FIELD ADMINISTRATION

That the Director of Field Administration of the International Council be requested to survey on behalf of the Committee on Accrediting State Councils the program, organization, administration, and relationships of the state councils in Maine, New Hampshire, and Massachusetts.

Respectfully submitted,

Roy G. Ross, *Chairman*
 Harry C. Munro, *Secretary*
 Owen C. Brown
 Merle N. English
 Herbert W. Gates
 Walter D. Howell

Voted—that the report be received and the recommendations considered *seriatim*.

The report was fully considered and discussed and the following actions were taken:

Voted—that recommendation 1 be adopted and the state councils named be accredited for one year as constituent members of the International Council.

Voted—that recommendation 2 be adopted and that the Committee be appointed as recommended.

Voted—that recommendation 3 be approved.

Voted—that recommendation 4 be approved.

Voted—that recommendation 5 be approved.

Voted—that the report of the Committee on Accrediting State Councils be adopted as a whole.

Voted—on recommendation of the Committee, to extend to the Director of Field Administration and his Secretary appreciation of the very thorough study made of state councils during the past year.

Amendment to the By-laws

The proposed amendment to Article V, Section 3, and Article VI, Section 1 of the By-laws changing the term of office of consulting members of the Educational Commission elected by the

professional advisory sections from three years to one year was called up for consideration (page 144), and the proposed amendment was declared adopted by more than a two-thirds vote of the members present and voting.

Report of Committee on Nominations

In the absence of Dr. W. H. Main, Chairman of the Committee on Nominations, and at the request of the Chairman of the Council, the written report of the Committee on Nominations was presented by the General Secretary, as follows:

The Committee on Nominations presents the following nominations for the respective positions named:

Board of Trustees

William S. Bovard	J. L. Kraft	Harold McA. Robinson
J. B. Byars	Frank Langford	W. P. Shelton
S. B. Chapin	Hugh S. Magill	L. W. Simms
O. H. Cheney	R. E. Magill	C. N. Stannard
W. G. Clippinger	W. H. Main	John W. Suter, Jr.
Russell Colgate	D. W. Ohern	Sidney A. Weston
Robert M. Hopkins	J. C. Penney	Harry A. Wheeler
C. J. Howel	John H. Race	B. A. Whitmore

Educational Commission

TERM ENDING 1936

F. C. Eiselen	C. A. Myers	H. Shelton Smith
Frances M. Hedden	Erwin L. Shaver	

Paul H. Vieth to take the place of O. Sherwood Gates, resigned; J. Quinter Miller to take the place of Frank G. Richard, resigned; and H. C. Cridland to take the place of George W. Wellburn, resigned.

NOTE.—The other members of the Educational Commission elected by the International Council are as follows:

TERM ENDING 1933	TERM ENDING 1934	TERM ENDING 1935
J. S. Armentrout	W. C. Bower	Edward R. Bartlett
Walter M. Howlett	Blanche Carrier	Arlo A. Brown
Hazel A. Lewis	John W. Elliott	H. C. Cridland
John R. Sampey	J. Quinter Miller	Elizabeth McE. Shields
Luther A. Weigle	Paul H. Vieth	T. A. Tripp

Committee on Reference and Counsel

Chairman Executive Committee.....	Harold McA. Robinson
Chairman Board of Trustees.....	L. W. Simms
Chairman Educational Commission.....	Luther A. Weigle
President of International Council.....	Russell Colgate
General Secretary.....	Hugh S. Magill

Committee on Membership of Executive Committee

John H. Race, <i>Chairman</i>
E. W. Halpenny Marion Stevenson

Committee on Winnepesaukee Property

Harold McAfee Robinson, *Chairman*
Hugh S. Magill Sidney A. Weston

Committee on Geneva Glen Property

C. N. Stannard, *Chairman*

J. B. Byars	Hugh S. Magill	A. F. Sittloh
J. L. Kraft	John E. Painter	W. S. Wallace

Committee on Accrediting State Councils

Roy G. Ross, *Chairman*

Owen C. Brown	M. N. English	Walter D. Howell
Russell Colgate	Herbert W. Gates	Ralph N. McEntire

MEMBERS EX OFFICIO

General Secretary and Director of Field Administration

Committee on Vacation and Weekday Church Schools

Russell Colgate, *Chairman*

George Gordon Battle	Wm. Albert Harbison	A. P. W. Seaman
O. H. Cheney	Walter M. Howlett	Walter A. Squires
Otto L. Dommerick	Dryden Kuser	Joseph M. Steele
R. Dun Douglass	Jose A. Machado	Charles H. Tuttle
Samuel H. Gillespie	Frank M. McKibben	Pliny W. Williamson
	Hugh R. Monro	

Representatives on Executive Committee of World's Sunday School Association

TERM ENDING 1934

S. F. Areson	Wm. Albert Harbison	Fred P. Stafford
Charles E. Burling	R. E. Magill	Sidney A. Weston
John T. Faris	Frank E. Parkhurst	Harold McA. Robinson
	L. W. Simms	

Roy G. Ross to take the place of Arthur M. Harris, resigned.

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

W. B. Anderson	Eric M. North	Irene Sheppard
	Ernest W. Riggs	

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

D. R. Poole

NOTE.—Members whose terms will expire in 1933 are as follows:

Wade Crawford Barclay	*David C. Cook, Jr.	Hugh R. Monro
S. B. Chapin	Robert M. Hopkins	Roy G. Ross
Russell Colgate	Hugh S. Magill	Luther A. Weigle
	W. H. Main	

ON NOMINATION OF FOREIGN MISSIONS CONFERENCE

Jesse H. Arnup	Ralph E. Diffendorfer	Leslie B. Moss
	R. L. Howard	

ON NOMINATION OF RELIGIOUS EDUCATION COUNCIL OF CANADA

Frank Langford

*Deceased

Members-at-Large from North America
Elected by the World's Sunday School Association

Theron Gibson Paul Sturtevant A. L. Warnshuis

**Members-at-Large on Board of Managers of North American Section of
World's Association**

George Copland	Walter M. Howlett	H. A. Reed
Harold I. Donnelly	Samuel G. Inman	Edward G. Sperry
W. W. Hall	Henry H. Meyer	George Stewart
	Harry E. Paisley	

Voted—that the report of the Committee on Nominations be received and adopted, and that the persons named therein be elected to the respective offices for which they are nominated.

Board of Trustees Given Power

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meeting.

Approval of Minutes

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes of this annual meeting of the Council for publication in the 1932 *Year Book* of the Council.

Nomination of Members of International Council Staff

The General Secretary submitted the following report:

As General Secretary, and in compliance with the provision of the By-laws, I nominate the following persons for the positions named as members of the International Council staff for the year ending February 28, 1933, or until their successors shall have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council:

Superintendent of Curriculum Development and	
Director of Young People's Work.....	P. R. Hayward
Director of Leadership Training, of Church School	
Administration, and of Research.....	Forrest L. Knapp
Director of Children's Work and of Radio Education.....	Mary Alice Jones
Director of Field Administration and of Adult Work.....	Harry C. Munro
Director of International Summer Schools and Camps,	
and Associate Director of Young People's Work.....	Roy A. Burkhardt
Research Associate in the Bureau of Research.....	Otto Mayer
Secretary and Assistant to the General Secretary.....	Edith P. Rea
Business Assistant and Cashier.....	Florence Teague
Associate Editor, <i>International Journal of Religious Education</i>	Gloria Diener

It is recommended that the General Secretary, with the approval of the Chairman of the Council, be authorized to fill vacancies on the staff until the next meeting of the Board of Trustees, and that the Board of Trustees be authorized and empowered to take action on the nominations of the General Secretary for and on behalf of the International Council in the election of members of the staff, effective until the next annual meeting of the Council.

Voted—that the report of the General Secretary be approved, that the persons nominated by him be elected to the respective positions named as members of the International Council staff, and that the recommendations of the General Secretary be adopted.

Report of Special Committee to Consider Recommendations From the Young People's Work Section and Negro Work Section

The report of the Special Committee to consider recommendations submitted by the Young People's Work Advisory Section and the Negro Work Advisory Section with respect to holding the annual meeting of the Council where there would be no race discrimination of any kind (page 142), was presented by Dr. Robert M. Hopkins, Chairman of the Special Committee, as follows:

The International Council has provided rooms for all sessions in connection with its annual meetings in which all those attending have met without racial discrimination. However, there has been racial discrimination with respect to lodging and meals. The International Council instructs the General Secretary and his staff to provide for the annual meeting in 1933

- Either—(1) In a hotel where meeting rooms, lodging and meals will be provided to all those who attend without racial discrimination—
or —(2) Meeting rooms in a hotel or other buildings where those who attend may meet without racial discrimination, and in this case neither to designate a headquarters hotel nor to assume any responsibility for the lodging or meals of any of those attending the meetings.

Voted—on motion of the Chairman of the Committee, seconded by Mr. J. W. Eichelberger, that the report of the Committee be adopted.

The Chairman stated that the adoption of the report of this Special Committee would be considered as the final action of the Council with respect to the reports and recommendations of the two Sections which had been referred to the Committee (page 142).

Time of Next Annual Meeting of the Council

Voted—that the next annual meeting of the Council be held during the second and third weeks of February, 1933, beginning on February 6, with the understanding that the meeting of the Council itself would probably come during the week beginning February 12.

Place of Next Annual Meeting

Voted—that the next annual meeting be held in Chicago and that the General Secretary and International Council staff be authorized to make arrangements therefor in accordance with the actions taken by the Council.

Report of Committee on Courtesies

The report of the Committee on Courtesies was presented by the Chairman, Mr. Henry Reed Bowen, as follows:

The pageant of spiritual and educational progress which has passed across the stage of this tenth annual meeting of our Council leads us to feel that again we have been "standing on holy ground." Your committee therefore recommends that we pause to consider the significant contributions made by those of our number who have been used of God in a very special way during this past year and in the course of the various Council meetings held here during these last nine days.

Our President, Mr. Russell Colgate, throughout the year and at this annual meeting has increased our courage and our will to serve by his contagious enthusiasm and generous support. The news that he has brought to us of the increasing activity of the Christian business men who, under his leadership, are making possible a new advance in Vacation and Weekday Church Schools, is a source of very real encouragement.

Our two new chairmen, Dr. Harold McAfee Robinson of the Executive Committee and Dr. Luther A. Weigle of the Educational Commission, have conducted the enormous business of their respective important bodies with keen insight and with dispatch.

Our Board of Trustees is to be commended for its successful administration of the business affairs of the Council during the past year of unusual difficulties.

We have learned with regret of the illness of our Treasurer, Mr. J. L. Kraft, and pray that an early recovery will permit him to resume his active and indispensable leadership.

We are conscious of the statesmanlike direction given to the various phases of the Council program by our General Secretary, Dr. Hugh S. Magill. His careful, aggressive and challenging leadership has had much to do with lifting the Council to its present high status as "the agency through which the denominations effectively cooperate with each other" in the interest of greater efficiency and economy.

We rejoice to welcome the newest member of our staff of departmental directors, Mr. Paul D. Eddy, and wish him Godspeed as he continues to advance the cause of Vacation and Weekday Church Schools.

All other members of our executive and office staffs are worthy of our utmost praise. In their sacrificial giving, as well as in the progress revealed in the various reports which have come before us, they are proving their dedication to our common cause.

We recognize with thankfulness the attitude of the denominational boards whose extra gifts during the past year have enabled our Treasurer to present such a splendid report in a year of financial depression. As the facing of these financial problems is perhaps one of the severest tests of our cooperative venture, this special response is heartening. We rejoice also in the leadership and support given by denominational units looking toward the strengthening of the state councils.

We are conscious of having shared in a richer spiritual fellowship as a result of the worship services of last week under the leadership of Dr. Norris L. Tibbetts and those conducted in connection with this Executive Committee meeting by Dr. William H. Boddy and Dr. A. R. Keppel. We also wish to thank Mrs. Mary Earl Allen, the soloist who assisted Dr. Boddy.

We are grateful to those responsible for the fine spirit in the Fellowship Dinner of last Wednesday and our enjoyment of that fellowship.

Again we have enjoyed the many conveniences, comforts and courtesies made available to us by the Stevens Hotel for which we express our sincere thanks.

As our minds instinctively turn toward God in thanksgiving for our leaders and for the vital experiences of these busy days we recall the challenge in the

message sent to us by President Hoover and resolve to make our respective organizations increasingly effective "in promoting peace, good citizenship, respect for law . . . and spiritual advancement."

Respectfully submitted,

H. R. Bowen, *Chairman*
R. D. Bowman
M. H. Fischer
O. T. Deever
Abram Duryee
E. H. Stranahan

Voted—that the report of the Committee on Courtesies be adopted.

World's Sunday School Convention, Rio de Janeiro, July, 1932

Dr. Robert M. Hopkins, General Secretary of the World's Sunday School Association, called particular attention to the World's Sunday School Convention to be held in Rio de Janeiro, Brazil, during the last week of July, 1932, and strongly urged that some person should be appointed as the official representative of the International Council at this Convention since the General Secretary had stated that it would be impossible for him to attend.

Voted—that the Chairman of the Executive Committee, Dr. Harold McAfee Robinson, be appointed as the official representative of the International Council to attend the World's Sunday School Convention to be held at Rio de Janeiro in July, 1932.

Dr. Robinson stated that he appreciated the honor and courtesy extended to him, but that he doubted that it would be possible for him to attend.

Voted—that in the event Dr. Robinson is not able to attend the World's Sunday School Convention as the official representative of the International Council, Dean Luther A. Weigle be appointed as such representative, and that in case any further action might need to be taken, the Chairman and the General Secretary of the Council be empowered to take such action as in their judgment might be best.

Voted—that the Chairman and General Secretary of the Council be authorized and empowered to credential proxies to take the place of members of the Executive Committee of the World's Sunday School Association elected by the International Council, who may be unable to attend the meeting of the Executive Committee of the World's Association to be held in connection with the Convention in Rio de Janeiro.

Report of the Committee on Memorials

The Chairman announced that the next and final business would be the report of the Committee on Memorials, and that, following this report, the members of the Council would stand and be led in prayer by Dr. W. E. J. Gratz, after which the Council would be adjourned.

Dr. William F. Quillian presented the report of the Committee on Memorials, as follows:

Samuel Wesley Fallis was born in 1866 in Haldimand County, Ontario, Canada, of Irish pioneer stock. Educated in public and high schools, he en-

tered the ministry as a student preacher and in time graduated from Victoria College, Toronto. After several pastorates in Ontario, in 1913 he became minister of Central Methodist Church, Calgary, Alberta. In 1918 he was elected Book Steward of the Publishing House of the Methodist Church in Canada and after 1925 continued as Book Steward of the United Church Publishing House. In his work as publisher his policies emphasized service to the Church rather than a purely commercial outlook. Many volumes were published under his direction although he knew beforehand that they would not be commercially successful. His last achievement was the publishing of The Hymnary, a new hymnbook for The United Church of Canada. Dr. Fallis was a member of the Publishers' Advisory Section and was instrumental in obtaining from his publishing house annual financial support for the International Council of Religious Education. One mark of the esteem in which he was held was the fact that on the day of his funeral, Mr. R. B. Bennett, Premier of Canada, although Parliament had just opened and the debate on the speech from the Throne was in process, traveled from Ottawa to Toronto and back to attend the funeral of Dr. Fallis, who fourteen years ago was the minister of Premier Bennett in Calgary.

Josephine L. Baldwin died September 16, 1931, at Winterdale, Pennsylvania. She was the daughter of a Christian minister and missionary leader, herself born in Foochow, China, and gave her entire life with unwavering purpose, rare sagacity and devotion to elementary religious education. A successful leader in local church work; a writer whose work as author and editor was characterized by a high degree of insight and skill; a student who never ceased to grow intellectually, Miss Baldwin rendered a service in religious education worldwide in its reach. By those who knew her intimately she will long be remembered as a woman of sincere, transparent Christian personality; by her sympathy, understanding, and wit, a delightful friend; by the depth and strength of her conviction a worthy advocate of the cause to which she devoted her life; by her unselfish, sacrificial, beautiful character, a true representative of the Christian Gospel.

John M. Duncan was a son of the manse, born in Perth County, Ontario, in 1859. He began to teach school at seventeen years of age. He studied mathematics and philosophy in the University of Toronto and theology in Knox College. After two pastorates, in 1902 he became Associate Editor of the Presbyterian Publications and in 1917 became Editor-in-chief, and in 1925 became Joint Editor of the Sunday School Publications of The United Church of Canada. In 1929 he resigned and was enjoying a happy and useful retirement. On his way to preach one Sunday morning he was knocked down by a motor car and, three months later, died from his injuries.

Dr. Duncan was a member of the International Lesson Committee ever since its reorganization in 1914 and was chairman of the Committee in 1923-24. He was a member of the Executive Committee of the International Council of Religious Education, and was its Vice-chairman from 1922 to 1926. In 1924 he was a delegate to the World's Sunday School Convention in Glasgow and in 1928 to Los Angeles. Throughout the whole of his life Dr. Duncan submitted himself to rigorous self-discipline. He simply could not procrastinate. Nor was this enough. He always tried to be forehanded, anticipating needs and preparing to meet them. He was a great lover of children and sought to express his love in editorial work for a whole generation of children in his church. Dr. Duncan was a man of prayer and frequently led the devotions of this Council. Perhaps the outstanding impression that he made was that of scrupulous integrity.

George W. Miller was a son of Illinois. For many years he was a field worker under W. B. Jacobs in the Illinois Sunday School Association. In 1914 he left Illinois to become General Secretary of the South Dakota Council of Religious Education. He continued in this position for twelve years until

stricken in health in the fall of 1925. He died April 16, 1931, in South Huron, South Dakota.

Mr. Miller was a man of great faith, always hopeful and cheerful. To serve God was his dominant passion. He was never fond of office or executive details. He preferred the ministry of service in the area of personal contacts. He loved to win men to the Jesus Way. At the state convention a few weeks after his death, fitting memorial services were observed by the South Dakota Council of Religious Education.

Oscar M. Miller was born on a farm near Fostoria, Ohio, September 25, 1879. He died on Thursday, May 7, 1931. From country school he went to Fostoria High School, and thence to Ohio Wesleyan University, Delaware. After graduation, Mr. Miller was for one year instructor in physics at Ohio Wesleyan, then in Y. M. C. A. work as general secretary and educational director for ten years, serving at Toledo, Delaware, and Cleveland.

In 1914 he became connected with Pace and Pace, Accountancy Educators in New York City. He also gave two years to the war personnel board of the Y. M. C. A. He rendered important service with the Standard Oil Company of New Jersey for five years in connection with the relationship of company and employees.

On July 1, 1927, he became general director of the Publication Department of the Board of Christian Education, with headquarters in Philadelphia. As manager of the very large publication interests of the church, Mr. Miller had made a notable record and he was recognized in the general councils of the church as a wise adviser, a man of business sagacity, and deepest devotion to the Christian cause.

Miss Nellie V. Dunham, Director of Children's Work for the Northern Baptist Convention, passed away on August 8, 1931, at her home in Cincinnati. Miss Dunham served her denomination as Director of Children's Work for many years in Ohio. In this capacity she made a large place for herself in the hearts of the children's workers in the local churches. Her charming personality reflected itself in every contact she made. She was active in interdenominational councils and saw the Kingdom in a large way for every field in which childhood was involved. Her aggressive, constructive contribution will be a constant challenge to those who knew her.

Raymond Garland Fletcher died suddenly at Chicago, August 10, 1931. For fifteen years Mr. Fletcher was Director of Religious Education at the House of Hope Presbyterian Church at St. Paul, Minnesota. In this capacity his success was such as to attract national interest and attention.

Mr. Fletcher was associated with the Ramsey County Sunday School Association for many years, contributing materially in the development of its work. He was keenly interested in the promotion of vacation and weekday church schools.

In the Minnesota Council of Religious Education Mr. Fletcher was Chairman of the Board of Religious Education, also a trustee. He represented the Directors' of Religious Education Advisory Section on the Educational Commission of the International Council at the time of his death.

Mr. Fletcher had been associated with the faculty of Macalester College as instructor. Shortly before his death he resigned his directorship at the House of Hope Church and became a member of the faculty of the Presbyterian Seminary in Chicago.

W. Fred Long, known among Sunday School workers everywhere as "Big Brother Fred" died at Jackson, Mississippi on Monday, August 17, 1931.

In 1911 he became a local Methodist minister. He served in Sunday school work in Kentucky and Arkansas. Later he moved to Mississippi, where for

25 years he served as State Secretary. He was a great spirit and was moved by a mighty passion for the lost. Each year he gave a dinner to the messenger boys of his city and thus helped them to a higher and better life. He attended state, national and International conventions and was always a noted figure in any group of Sunday school workers.

He is survived by his wife and two children. Those who knew him best loved him most. He has entered into rest!

Burton J. Vincent, Bishop of the Free Methodist Church, was born in 1877. He attended Spring Arbor Seminary and Marion College, Marion, Indiana. After serving as minister in Indiana and Wisconsin, in 1905 he became principal of Spring Arbor Seminary in Michigan and continued until in 1910 he became principal of Los Angeles Seminary. After serving as district elder, and having two more pastorates, in 1921 he was called to the presidency of Wessington Springs Junior College. In 1923 he was appointed editor of the Sunday school publications of his church, a position which he filled for eight years. In 1931 he was elected bishop. For many years he had fought a constant battle against ill health and on September 4, 1931, he died suddenly. During his editorships, Bishop Vincent was a valued member of the Committee on Improved Uniform Lessons. "He was a man of striking personality. Nature had endowed him with many admirable and enviable characteristics. He was blessed with a bright and inquiring mind, and an ambitious, energetic spirit. Practically his whole life was spent in storing his intellect with wholesome knowledge. He possessed the happy faculty of putting all that he learned into immediate practical use." A friend wrote: "I think of him living in the Thirteenth of First Corinthians—courteous, kind, long-suffering, patient, humble, a Christian gentleman."

Merton E. Church of Falls Church, Virginia, died September 16, 1931, at the age of seventy-three. As a young man Dr. Church was trained as a pharmacist. He conducted a drug store for twelve years.

For fifty years he was a leader in every civic, fraternal and religious movement that would advance the welfare of his adopted state. He was born in Vermont, at Derby, February 14, 1858. He was said by his friends to have done more for northern Virginia than any other citizen. He assisted in organizing banks, telephone systems, chambers of commerce and was active in real estate movements.

For years he was a member of the Executive Committee of the Virginia Sunday School Association, and president of his county. He was for a number of years a member of the International Executive Committee from the State of Virginia. He was a princely giver to all good causes and in this way substantially remembered the International Council.

Russell M. Weaver, Christian layman and loyal Sunday school leader, died at his home, Corinth, Mississippi, on November 27, 1931. He was 62 years of age. In his home city and throughout the state of Mississippi he was active in this great work. He had served as a prominent member of the International Council since its organization. For many years he was President of the Board of Trustees which had charge of the Conference Point Camp property on Lake Geneva, Wisconsin. He continued as a member of this Board until his death.

He is survived by his wife, Mrs. May Campbell Weaver, and two children. Faithful to every trust and devoted to the cause of Christ, he has left a glorious heritage to his children and will be remembered as one who gave his best to the Christian training of his people.

Charles Dehavan Bulla was born at Albany, Missouri on January 4, 1862. On January 9 an operation revealed a fatal malady and on February 2, 1932, at the Vanderbilt Hospital, Nashville, Tennessee, he passed to his reward.

In his youth Dr. Bulla attended the University of Missouri. For nearly a decade he was employed in the United States War department, at Washington. In 1895 he was admitted into the Baltimore Conference of the M. E. Church, South. In 1912 Randolph-Macon College (Va.) conferred on him the degree of Doctor of Divinity. For many years he served important churches in Maryland and Virginia. In 1910 he became associated with the Sunday School Board and rendered conspicuous service as an editor and secretary until 1922, when he went to California and served for five years as Presiding Elder. He returned to Nashville in 1927 and served first with Dr. E. B. Chappell and since June, 1930, with Dr. C. A. Bowen, as one of the Editors of the Sunday School publications. He gave much time to the work of the Sunday School Council of Evangelical Denominations and the International Council of Religious Education. He is survived by his wife, Mrs. Carrie Brown Bulla, and six children. A noble Christian, a faithful minister, a radiant personality, a devoted friend—he has left the world brighter and better because he has lived.

Other friends and supporters of the Sunday school organization who have passed on during the past year are Fleming H. Revell, great Christian publisher; D. O. Coe, and Howard C. Rash, who were actively connected with the Kansas Council; T. W. Waterman, of Providence, Rhode Island, an honorary member of the International Council; and Dr. Charles Edgar Wilbur, Pittsburgh, Pennsylvania, for 26 years Editor of the Sunday School Publications of the Methodist Protestant Church. All of these noble souls joined earnestly and devotedly in our great cause. We honor their memory. We rejoice in their service. We pray that like them we may be faithful even unto death, and afterward receive a crown of life.

The report of the Committee on Memorials was adopted by a rising vote. After prayer by Dr. Gratz, the annual meeting of the International Council adjourned at 12:45 P. M., February 16, 1932.

HAROLD McAFEE ROBINSON
Chairman

HUGH S. MAGILL
Secretary

Lists of Directors and Professors of Religious Education

A list of directors of religious education, revised to April, 1932, will be furnished in mimeographed form for 25c per copy, cash with order.

A list of professors of religious education, revised to April, 1932, will be furnished in mimeographed form for 25c per copy, cash with order.

These lists will be ready for distribution by April 30, 1932, and can be obtained from the International Council of Religious Education, 203 North Wabash Avenue, Chicago, Illinois.

Experience has shown that the list of directors of religious education and the list of professors of religious education, formerly carried in the *Year Book*, are of interest to a limited number, which does not justify their publication in this volume. However, we will continue this service by keeping our lists up-to-date and supplying mimeographed copies to those who wish them.

Part Three

**Directory
1932**

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Secretary to General Secretary	Miss Edith P. Rea
Secretarial Assistant	Miss Catherine Bergherm
Business Assistant and Cashier	Miss Florence Teague, A.B.
Bookkeeper and Assistant Cashier	Miss Forestine Leach
Shipping Clerk	G. L. Barnett
Switchboard and Mimeograph Operator	Mrs. Martha Barker

Curriculum Development

Superintendent	P. R. Hayward, Ph.D.
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Secretary to Director	Miss Ruth Chatfield, B.S.

Department of Young People's Work

Director	P. R. Hayward, Ph.D.
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Secretary to Director	Miss Cora D. Beattie
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Typist	Miss Romaine I. Benner

International Summer Schools and Camps

Director	Roy A. Burkhart, M.A.
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Department of Field Administration and Adult Work

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Secretary to Director	Miss Doris H. Parks

Department of Leadership Training and of Church School Administration

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Assistant Director	Miss Lena C. Knapp, M.A.
Secretary to Director	Miss Cora A. Roth
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Stenographer	Miss Hazel Singleton
File Clerk and Stenographer	Miss Wren C. Coles
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Circulation Manager	Miss Florence Teague, A.B.
Circulation Assistant	Miss Helen F. Kindt
Secretarial Assistant	Miss Veda M. Steil

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Department of Vacation and Weekday Church Schools

New York Office, 804 Pershing Square Building

Director	Paul D. Eddy, M.A., B.D.
Educational Secretary	Miss Mary Dodge White, M.A.
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Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff (or if no staff, the general officers), the editorial staff, the field representatives, and the publishing houses.

Advent Christian

Board of Religious Education of the Advent Christian General Conference

Administrative Staff

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Director of Leadership Training—Prof. Clarence H. Hewitt, Aurora College, Aurora, Ill.

Editorial Staff

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Editor, Young People's Paper—J. A. Nichols, Goodwins Mills, Me.

Editor, Sunday School Lesson Quarterlies—L. J. Carter, 129 Clarence St., Everett, Mass.

Publishing Houses

Advent Christian Publication Society, 160 Warren St., Boston, Mass.

Manager—Paul K. Blanchard

The Advent Press, Live Oak, Fla.

Manager—Rev. Burr A. L. Bixler

The Pacific Advent Christian Publication and Mission Society, 716 Seventh St., Oakland, Calif.

Manager—Rev. J. J. Schaumburg

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Mid-Western Member—Mrs. Grace W. Watkins, 191 Calumet Ave., Aurora, Ill.

Pacific Coast Member—Mrs. Ella B. Patten, Covina, Calif.

Southern Member—Rev. W. F. Jamison, Live Oak, Fla.

African Methodist Episcopal Church

African Methodist Episcopal Sunday School Union

Eighth and Lea Avenues, Nashville, Tennessee

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Director of Teacher Training Department—W. H. Shackleford

Editorial Staff

Editor, Sunday School Literature—Dr. J. C. Caldwell
Editor—Dr. Solomon Porter Hood, Paul Quinn College, Waco, Tex.

Publishing House

A. M. E. Sunday School Union, Eighth and Lea Aves., Nashville, Tenn.
Editor—Mrs. R. M. Glover, 1303 Q St. N. W., Washington, D. C.

African Methodist Episcopal Zion Church

Religious Education Department

Administrative Staff

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Acting Director of Children's Work—Elizabeth Tucker, 810 Fifth Pl., Pratt City, Ala.

Editorial Staff

Editor, Church School Literature—Rev. Buford F. Gordon, D.D., 319 S. Brevard St., Charlotte, N. C.
Editor, Children's Literature—Grace E. Hackett, 1608 Union St., Alameda, Calif.

Publishing House

A. M. E. Zion Publication House, 319 S. Brevard St., Charlotte, N. C.
Manager—R. W. Sherrill

Baptist Convention of Ontario and Quebec

Board of Religious Education

1107 Hermant Building, Toronto 2, Ontario, Canada

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General Secretary—Rev. George T. Webb, D.D.
Office Secretary—Evangeline Watson

Publishing House

American Baptist Publication Society, Toronto Branch, 223 Church St., Toronto 2, Ontario

Baptists, National Convention of America

Department of Education—Sunday School Congress

523 Second Avenue North, Nashville, Tennessee

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Superintendent of Girls' Division—Sadie B. Wilson
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N. W., Atlanta, Ga.

Publishing House

National Baptist Publishing Board, 523 Second Ave. N., Nashville, Tenn.
Secretary-Treasurer—Henry A. Boyd

Baptists, National Convention, U. S. A. (Incorporated)

Department of Religious Education

Fourth Avenue and Cedar Street, Nashville, Tennessee

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Director of Leadership Training—Rev. S. N. Vass, D.D., Litt.D.

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Editor, *The Adult*—Rev. M. A. Talley, D.D., 470 West Fall Creek Blvd., Indianapolis, Ind.

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Editor, *Abdemelech-Debbora Magazine*—Rev. W. S. Ellington, D.D.

Contributing Editor—Rev. L. R. W. Johnson, 235 South St., Charlottesville, Va.

Blackboard Illustrations—Mrs. C. M. Davis, 613 Walker Ave., Memphis, Tenn.

Pictorial Artist—Miss Frances E. Thompson, A. & I. State College, Nashville, Tenn.

Publishing House

Sunday School Publishing Board, Fourth Ave. and Cedar St., Nashville, Tenn.
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Baptist, Northern Convention
The American Baptist Publication Society
1701-1703 Chestnut Street, Philadelphia, Pennsylvania

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City Director of Children's Work

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Editor, Children's Page—Mrs. Walter L. Greene, Andover, N. Y.

Publishing House

American Sabbath Tract Society, 510 Watchung Ave., Plainfield, N. J.

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Ashland, Ohio

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Publishing House

Brethren Publishing House, 22 S. State St., Elgin, Ill.
Manager—R. E. Arnold

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737 Madison Avenue, South East, Grand Rapids, Michigan

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Christian Reformed Publishing House, 52 Market Ave. N. W., Grand Rapids, Mich.

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Nashville, Tennessee

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Fifth and Chestnut Streets, Anderson, Indiana

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Quarterly Editor—Anna E. Koglin

Publishing House

Gospel Trumpet Company, Anderson, Ind.

Manager—Rev. A. T. Rowe, D.D.

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2923 Troost Avenue, Kansas City, Missouri

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
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


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General Secretary—Mrs. A. L. Grebel *OK* ✓
Director of Children's Work—Alice Stratton, Yankton *OK* ✓
Director of Young People's Work—Perry Clifford, Cresbard *OK* ✓
Director of Adult Work—Rev. H. W. Jamison, Newell *OK* ✓
Field Secretary and Director of Leadership—Rev. A. R. Eschliman, Freeman ✓

Vermont

Vermont Council of Religious Education 455 Shelburne Road, Burlington

Officers

President and Chairman of Executive Committee—Rev. W. G. Towart, D.D.,
Bennington
Vice-President—Rev. C. C. Chayer, Barre
Secretary—Rev. H. O. Tatum, Burlington
Treasurer—William H. Wood, Burlington
International Representative—Rev. G. Ernest Robbins

Staff

General Secretary—Rev. G. Ernest Robbins *OK* ✓
Office Secretary—Mrs. G. E. Robbins
Director of Children's Work—Mary Sherburne Warren, North Pomfret *OK* ✓
Director of Young People's Work—Rev. Norman M. Moss, Ludlow *OK* ✓
Director of Adult Work—Mrs. Sarah E. Aldrich, Williamsville *OK* ✓
Director of Administration—Rev. Kendall B. Burgess, Swanton *OK* ✓
Director of Vacation and Weekday Work—Mrs. R. E. Bruce, P. O., South
Vernon, Mass.
Director of Leadership Training—Rev. C. Lansing Seymour, Proctor *OK* ✓
Director of Recreation—Rev. E. L. Rand, Danville *OK* ✓
Director of Missionary Education—Florence H. Wells, Brattleboro ✓
Director of Temperance—A. E. Laing, 188 Main St., Burlington
Director of Home Department—Mrs. Stella Pratt, Wilmington
Director of Book Department—Mrs. C. H. Thompson, South Ryegate

Virginia
Virginia Council of Religious Education
Box 110, Bridgewater

Officers

President—James N. Hillman, L.L.D., Emory
Vice-Presidents—W. Frank Robertson, Norfolk; Rev. J. J. Scherer, Jr., D.D.,
1603 Monument Ave., Richmond; Rev. H. H. Young, Bluefield
Secretary—Rev. Minor C. Miller
Treasurer—L. V. Miller, Bridgewater
Chairman, Finance Committee—Fred D. Maphis, Strasburg
Chairman, Executive Committee—E. I. Carruthers, University
Chairman, Educational Committee—A. L. Bennett, Charlottesville
International Representative—Rev. Minor C. Miller

Staff

- General Secretary—Rev. Minor C. Miller ✓
Office Secretary—Alda V. Shipman
-

Washington-Northern Idaho
Washington-Northern Idaho Council of Christian Education
314 Marion Building, Seattle

Officers

President—Dr. Ward W. Sullivan, Whitworth College, Spokane, Wash.
Vice-President—R. F. Hiner, Wenatchee, Wash.
Secretary—Mrs. S. O. Carpenter, University Christian Church, Seattle, Wash.
Treasurer—J. A. Cathcart, Colman Bldg., Seattle, Wash.
Chairman, Executive Committee—Matthew W. Hill, 239 Securities Bldg.,
Seattle, Wash.
International Representative—Rev. Gertrude L. Apel

Staff

- General Secretary—Rev. Gertrude L. Apel ✓
Office Secretary—Adeline H. Olsby
-

West Virginia
West Virginia Council of Religious Education
303-306 Day and Night Building, Box 1512, Charleston

Officers

President and Chairman of Executive Committee—C. A. Cabell, Kanawha Bldg.,
Charleston
Vice-President—Rev. C. G. Stater, 1126 Fifth Ave., Huntington
Secretary—Hon. T. J. Davis, Harrisville
Treasurer—J. W. Merricks, 945 Hazelwood Ave., Charleston
International Representative—Rev. C. W. Kemper, 213 Morris St., Charleston

Staff

- General Secretary—Rev. F. E. Brininstool or ✓
Office Secretary and Acting Director of Children's Work—Mrs. Lena Spencer
➤ Director of Young People's Work and Leadership Training—Z. B. Edworthy ✓
➤ Acting Director of Adult Work—Rev. A. H. Rapking, Lost Creek ✓

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

Alabama

Alabama Council of Christian Education
312 Phoenix Building, Birmingham

Officers

President—Frank Dominick, First National Bank Bldg., Birmingham
Treasurer—W. I. Pittman, Brown-Marx Bldg., Birmingham

Staff

7 Acting General Secretary—D. R. Price
Office Secretary—Sarah Hargrove

District of Columbia

District of Columbia Sunday School Council of Religious Education
2012 First Street, Northwest, Washington

Officers

President—E. H. DeGroot, Jr., 1309 Spring Rd., Washington
Vice-Presidents—Irving L. Koch, Mrs. Gertrude M. Donovan, Louis B. Nichols,
Mrs. E. A. Seltzer
Secretary—Page McK. Etchison, 1736 G St. N. W., Washington
Treasurer—A. M. Cooper, 820 11th St., Washington

Georgia

Georgia Sunday School Association
222 Hurt Building, Atlanta

Officers

President—Hon. Erwin Sibley, Milledgeville
Vice-President—Hon. Abit Nix, Athens
Secretary-Treasurer—J. V. Wellborn, 112 Peachtree Arcade, Atlanta
Chairman, Executive Committee—Oscar Palmour, 423 Grant Bldg., Atlanta

Staff

7 General Superintendent—Mrs. J. J. Simpson
Associate Superintendent—S. R. Gesner
Office Secretary—Edna Moncrief
Field Worker—

Hawaii

Territorial Sunday School Association of Hawaii
Mission Memorial, Box 150, Honolulu, Hawaii

Officers

President—Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
Vice-President—Oscar P. Cox, 1138 Hassinger St., Honolulu
Secretary—Samuel Kahele, Hauula
Treasurer—G. P. Castle, Stangenwald Bldg., Honolulu

Staff

General Secretary—Rev. J. P. Erdman
Director of Children's Division—Edna J. Hill

Idaho

Southern Idaho Council of Religious Education
711 North 19th Street, Boise

Officers

President—H. C. Baldrige, Parma
Treasurer—H. S. Kessler, 621 First National Bank Bldg., Boise

Staff

Office Secretary—Marie Nelson

Kentucky

Kentucky Council of Religious Education
327 Martin Brown Bldg., Louisville

Officers

President—Henry M. Johnson, 420 Martin Brown Bldg., Louisville
Vice-President—J. H. Richardson, Maysville
Secretary—L. E. Huber, 554 S. Third St., Louisville
Treasurer—Thomas F. Gordon, 328 W. Liberty St., Louisville
Chairman, Executive Committee—A. C. Hunter, Versailles

Staff

> Field Secretary—W. J. Vaughan
Office Secretary—Ella May Lauer
> Acting Director of Leadership Training—Rev. Claude E. Cummins, Eighth Floor, Security Trust Bldg., Lexington

Louisiana

Louisiana Council of Religious Education
609 Maison-Blanche Building, New Orleans

Officers

President—Fred E. Russ, Shreveport
Vice-President—Fred Weber, Lake Charles
Secretary—Will T. Whisner, Shreveport
Treasurer—Marguerite Hugo, 204 Vincent St., Metairie Ridge, New Orleans
Chairman, Executive Committee—Dr. John L. Scales, Shreveport

Staff

- 7 General Secretary—Van. Carter
- Office Secretary—Fannie E. Norman
- 7 Director of Children's Work—Susie M. Juden
- 7 Chairman, Committee on Young People's Work—William F. Tietje, Roanoke
- Chairman, Committee on Administration—W. A. McKennon, First Methodist Church, Shreveport
- 7 Director of Leadership Training—T. C. Clanton, City Bank Bldg., Shreveport

Maine

Maine Council of Religious Education 178 Middle Street, Portland

Officers

- President and Chairman of Executive Committee—Rev. Leland A. Edwards, D.D., Bethel
Vice-President—Prof. Ralph S. Adams, Bangor Theological Seminary, Bangor
Secretary—Mark Proctor, 20 Forest St., Saco
Treasurer—George M. Graffam, 415 Congress St., Portland

Staff

- 7 Executive Secretary—Rev. Ernest W. Robinson
- Office Secretary—Miss Marion L. Ulmer

Massachusetts

Massachusetts Council of Religious Education 4 Park Street, Boston

Officers

- President and Chairman of Executive Committee—Rev. Albert H. Gage, D.D., 10 Lafayette St., Wakefield
Vice-President—Rev. Charles C. Keith, Eliot Church, Roxbury
Secretary—Rev. Edwin E. Aiken, Jr., Herrick House, 490 Beacon St., Boston
Treasurer—Walter S. Frisbee, South Hamilton

Staff

- 7 General Secretary—Rev. Ivan S. Nowlan
- Office Secretary—Gladys W. Hodnott

Mississippi

Mississippi Sunday School Association 325-326 Daniel Building, Jackson

Officers

- President—B. G. Lowrey, Ph.D., Oxford
Vice-President—A. Lattohors, Crystal Springs
Secretary—Mrs. Fred Long, 310 Hamilton St., Jackson
Chairman, Executive Committee—J. C. Cavett, Jackson

Staff

- General Superintendent—
Office Secretary—Elsie Horn

New Hampshire

New Hampshire Council of Religious Education
59 North Main Street, Concord

Officers

President—Prof. William H. Wood, Ph.D., Hanover
Vice-President—Rev. E. S. Tasker, Ph.D., Suncook
Secretary—Mrs. Sarah Morgan Mercer, 23 Berkeley St., Nashua
Treasurer—Edward A. Dame, 20 School St., Concord
Chairman, Executive Committee—Rev. E. S. Tasker, Ph.D., Suncook

Staff

➤ General Secretary—Rev. Charles P. MacGregor L
Office Secretary—Mrs. S. G. Ring

North Carolina

North Carolina Sunday School Association
101-102 Arcade Building, Salisbury

Officers

President—J. B. Ivey, Charlotte
Vice-Presidents—T. W. Costen, Gatesville; John B. Wright, Raleigh; C. M. Van Poole, Salisbury; Thomas P. Pruitt, Hickory
Treasurer—B. V. Hedrick
Chairman, Executive Committee—L. W. Clark, Carolina Woollen Mills Co., Spray

Staff

➤ General Secretary—Rev. Shuford Peeler a ✓
Director of Young People's Work—Daisy Magee

Tennessee

Tennessee Sunday School Association
1501 Twenty-fifth Avenue, South, Nashville

Officers

President—B. W. Hargraves, Chattanooga
Vice-President—E. Albright, Galatin
Secretary—J. F. Erwin, Sparta
Treasurer—E. E. Elam, 210 Bennie-Dillon Bldg., Nashville
Chairman, Executive Committee—Charles H. Yarbrough, Nashville

Staff

➤ General Secretary—Rev. Herbert L. Walker, D.D. a ✓
Office Secretary—Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

The Religious Education Council of Canada

1110 Hermant Building, 21 Dundas Square, Toronto 2, Ontario, Canada

President—Rev. W. A. Cameron, Yorkminster Baptist Church, Toronto, Ont.
Recording Secretary—Dr. W. M. Kannawin, 372 Bay St., Toronto, Ont.
Treasurer—E. J. A. Kennedy, 17 King St. E., Toronto, Ont.
General Secretary—D. R. Poole
Chairman, Committee on Administration—L. W. Simms, St. John, N. B.
Chairman, Committee on Education—Rev. Frank Langford, D.D., 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.
Children's Work Board
Chairman—Mrs. H. W. Gundy, 173 Spadina Rd., Toronto, Ont.
Secretary—Miss NeTannis Semmens, 523 Wesley Bldg., 299 Queen St. W., Toronto, Ont.
Girls' Work Board
Chairman—Mrs. D. T. L. McKerroll, 19 Laws St., Toronto, Ont.
Secretary—Miss Marion V. Royce
Boys' Work Board
Chairman—Dr. A. S. Dunton, Paris, Ont.
Secretary—Rev. J. M. Finlay
Young People's Board
Chairman—Rev. J. Gordon Jones, 115 Close Ave., Toronto, Ont.
Secretary—Rev. J. C. Torrance, Trinity United Church, Bloor and Robert Sts., Toronto, Ont.

Alberta

Religious Education Council of Alberta

301 I. O. O. F. Building, 517 Centre Street, Calgary, Alberta, Canada

Officers

President and Chairman of Executive Committee—George Hilton, 1322 Montreal Ave., Calgary
Secretary—Rev. R. W. Hibbert
Treasurer—A. E. Harris, 603 Grain Exchange Bldg., Calgary

Staff

General Secretary—Rev. R. W. Hibbert
Office Secretary—Ethel Burgess
Chairman, Children's Work—Mrs. S. G. Gregg, 920 Fifth Ave. W., Calgary
Chairman, Girls' Work Board—Mrs. B. Polley, 2602 14A St. W., Calgary
Executive Secretary—E. Winifred Gilhooly
Chairman, Boys' Work Board—A. West, 534 21st Ave. W., Calgary
Executive Secretary—T. R. Haythorne
Chairman, Young People's Work—A. H. Scott, 9825 86th Ave., Calgary

British Columbia

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West, Vancouver,
British Columbia, Canada

Officers

President—John Tucker, Chancellor Blvd., University Hill, Vancouver
Vice-Presidents—W. A. Rundle, 5612 Olympic St., Vancouver; Mrs. D. M. MacKay
Recording Secretary—Rev. J. M. Macgillivray
Treasurer—Leslie Wagner

Staff

General Secretary—Rev. E. R. McLean
Girls' and Children's Work Secretary—Anne Fountain
Office Secretary—Annie Dodson

Manitoba

Religious Education Council of Manitoba
441 Somerset Building, Winnipeg, Manitoba, Canada

Officers

Chairman of Executive—Prof. A. R. Cragg, Wesley College, Winnipeg
Secretary—Rev. John W. Little

Staff

General Secretary—Rev. John W. Little
Girls' Work Secretary—Dorothy Kirkpatrick
Boys' Work Secretary—Rev. H. R. Lane
Office Secretary—Edith Daniel

Maritime Provinces

Maritime Religious Education Council
Nova Scotia, New Brunswick and Prince Edward Island
147 Prince William Street, St. John, New Brunswick, Canada

Officers

Chairman—L. W. Simms, St. John, N. B.
Vice-Chairman—J. R. MacGregor, Halifax, N. S.
Treasurer—Robert Reid, Box 1032, St. John, N. B.

Staff

General Secretary—
Girls' Work Secretary—Eunice M. Tyhurst
Boys' Work Secretary—Rev. I. Judson Levy
Office Secretary—Kate R. Abrams

Ontario

Ontario Religious Education Council

Room 416, 299 Queen Street West, Toronto, Ontario, Canada

Officers

President—J. B. Clark, 129 William St. N., Chatham
Vice-Presidents—R. M. Motherwell, Department of the Interior, Ottawa;
H. A. Stephens, 5 Summerhill Gardens, Toronto
Secretary—H. C. Priest
Treasurer—J. J. Eaton
Chairman, Board of Management—Rev. W. C. Macdougall, 220 Evelyn Crescent, Toronto
Chairman, Executive Committee—A. H. Cuttle, 317 Glenlake Ave., Toronto

Staff

General Superintendent—H. C. Priest
Acting Children's Work Secretary—Nellie M. Lewis
Executive Secretary of Boys' Work—C. F. Plewman
Field Secretary of Boys' Work—Gordon Lapp
Girls' Work Secretary—Jessie Macpherson
Office Secretary—Nellie M. Lewis

Quebec

Religious Education Council of the Province of Quebec

212 Coronation Building, Montreal, Quebec, Canada

Officers

President—Sydney Comber, 4206 Old Orchard Ave., N. D. G., Montreal
Vice-President—Arthur Webster, 521 Victoria Ave., Westmount
Secretary—James A. Reid, 5331 Queen Mary Rd., Montreal
Honorary Treasurer—J. P. Copland, 4307 Montrose Ave., Westmount

Staff

General Secretary—Rev. D. T. Irwin Forsyth
Girls' Work Secretary—Grace H. Grover
Executive Secretary of Children's Work Board—Janet Doxsey
Office Secretary—M. Evelyn Slace

Saskatchewan

Religious Education Council of Saskatchewan

"E" Lloyd's Building, Regina, Saskatchewan, Canada

Officers

President—John Balfour, 1568 Robinson St., Regina
Vice-President—Rev. W. P. Reekie, 1908 College Ave., Regina
Treasurer—A. L. McLean, McCallum Hill Bldg., Regina

Staff

General Secretary—Rev. Frank Milligan
Girls' Work Secretary—Dorothy Kirkpatrick
Boys' Work Secretary—Rev. H. R. Lane
Office Secretary—Kate Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

Alabama

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, 312 Phoenix Bldg., Birmingham

- Executive Secretary—D. R. Price L
- Superintendent of Elementary Division—Mrs. F. F. Ballard
- Office Secretary—Sarah Hargrove

Colorado

DENVER COUNCIL OF RELIGIOUS EDUCATION, 302 Trinity Bldg., 1820 Broadway, Denver

- Executive Secretary—Mrs. E. E. McClintock L
 - Office Secretary—Mrs. W. J. Gentry
- EL PASO COUNTY COUNCIL OF RELIGIOUS EDUCATION
- Executive Secretary (Part-time)—Rev. T. A. Marks, Colorado Springs

Connecticut

MIDDLESEX COUNTY COUNCIL OF RELIGIOUS EDUCATION

Secretary—Mrs. Maize B. Clark, Higganum

NEW HAVEN COUNCIL OF RELIGIOUS EDUCATION, 53 Wall St., New Haven

- Executive Secretary—Ethel L. Roberts O1 ✓ ✓

Illinois

CHICAGO COUNCIL OF RELIGIOUS EDUCATION, 77 W. Washington St., Chicago

- Secretary—Emerson O. Bradshaw L

Indiana

ST. JOSEPH COUNTY COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A., South Bend

- County Director—Rev. Benjamin G. Thomas L
- THE COUNCIL OF THE UNITED CHURCHES OF SOUTH BEND AND MISHAWAKA, Y. M. C. A., South Bend
- Executive Secretary—Rev. Benjamin G. Thomas L

Kansas

WICHITA COUNCIL OF CHURCHES, Education Department, 305 Central Bldg., Wichita

Office Secretary—Mrs. Dorothy Dennis

Kentucky

CAMPBELL COUNTY SUNDAY SCHOOL ASSOCIATION, 532 Columbia St., Newport

- Executive Secretary—C. F. Welsh
- Office Secretary—Mrs. Norma E. Bilger

Maryland

BALTIMORE COUNCIL OF RELIGIOUS EDUCATION, 508 Morris Bldg., Baltimore

- Executive Secretary—Rev. Robert Davids
- Director—Jeannette Lampson

BALTIMORE COOPERATIVE COUNCIL OF CHRISTIAN EDUCATION (Colored)

- President—Rev. S. H. James, 638 W. Barre St., Baltimore
- Acting Director—Rev. Robert Davids, 508 Morris Bldg., Baltimore

Massachusetts

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION, 64 Commonwealth Rd., Watertown

- Executive Secretary—Luliona Barker

Michigan

DETROIT COUNCIL OF RELIGIOUS EDUCATION, 604 Park Avenue Bldg., Detroit

- Executive Secretary—Mrs. Hazel D. Leonard

GRAND RAPIDS COUNCIL OF RELIGIOUS EDUCATION, Y. M. C. A. Bldg., Grand Rapids

- General Secretary—Harold S. Chambers

INGHAM COUNTY COUNCIL OF RELIGIOUS EDUCATION, 1016 W. Michigan Ave., Lansing

- Secretary (Part-time)—H. W. Meeker

Minnesota

DULUTH COUNCIL OF CHURCHES, 206 Y. M. C. A. Bldg., Duluth

- Executive Secretary—W. L. Smithies

MINNEAPOLIS CHURCH FEDERATION, 300 Citizens' Aid Bldg., Minneapolis

- Educational Secretary—Rev. D. W. Staffeld
- Secretary of Young People's Work—Mrs. Trafford N. Jayne

RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION, 403 Newton Bldg., St. Paul

- Executive Secretary—Richard W. Bowden
- Director of Weekday Church Schools—Winnie Plummer
- Director of Leadership Training and Young People's Work—Jennie M. Doidge

Missouri

THE COMMISSION ON RELIGIOUS EDUCATION OF THE KANSAS CITY COUNCIL OF CHURCHES, 200 Y. M. C. A. Bldg., Kansas City

- General Secretary—Rev. Irvin E. Deer
- Supervisor of Weekday and Vacation Church Schools—Mrs. J. W. McNaughton

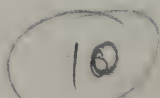
- Dean of Kansas City School of Religious Education—Vesta Towner

New Jersey

- BURLINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 39 Main St., Mt. Holly
 Office Secretary—Margaret Lippincott
- ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION, 19 William St., Newark
 Executive Secretary—Rev. William B. Sharratt, Ph.D. ✓
 Office Secretary—Frieda B. Ellis
- GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION,
 Sutton Bldg., Woodbury
 General Secretary—C. A. Brown
- MERCER COUNTY SUNDAY SCHOOL ASSOCIATION, 10 Carroll St., Trenton
 Field Secretary—LeRoy E. DeMarsh ✓
 Office Secretary—Miss Marion Amer
- SOMERSET COUNTY COUNCIL OF RELIGIOUS EDUCATION, 3 Division St., Somerville
 Executive Secretary—Robert P. Bedell ✓
 Secretary of Young People's Work—Margaret E. Perrine

New York

- ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION, 80 Howard St., Albany
 Director—Elmer Yelton ✓
- BROOKLYN FEDERATION OF CHURCHES, 285 Schermerhorn St., Brooklyn
 Director of Adult Work and Leadership Training—J. H. Carpenter ✓
 Supervisor of Beginners' and Primary Department—Mrs. Maude Davis Cox ✓
 Associate Director of Junior Department—M. Dorothy Collins ✓
 Associate Director for Young People's Activities—John B. Ketcham ✓
 Director of Colored Work—Rev. W. B. M. Scott
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY, Department of Christian Education, 809 Crosby Bldg., Buffalo
 Director of Christian Education—Benton S. Swartz ✓
- DELAWARE COUNTY COUNCIL OF RELIGIOUS EDUCATION
 Field Secretary—Olive M. Gray, 63 East St., Walton ✓
- ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION, 14 Prospect St., Ticonderoga
 General Secretary—Mrs. Lillian W. Stetson ✓
- FULTON COUNTY COUNCIL OF RELIGIOUS EDUCATION
 Rural Worker—Vernon M. Spurr, Broadalbin ✓
- GREATER NEW YORK FEDERATION OF CHURCHES, Department of Religious Education, 71 West 23rd St., New York
 Secretary—Rev. Walter M. Howlett ✓
 Assistant Secretary—Irene E. Moseley
 Director of Children's Division—Evelyn Tyndall ✓
 Associate Director of Children's Division—Marguerite Skidmore
 Director of Weekday and Vacation Church Schools—W. Dyer Blair
 Associate Director of Weekday Schools—Ethel Mattison ✓
 Director of Teacher Training—Mary Denniston ✓
 Associate Director of Teacher Training—Rosemary K. Roorbach ✓
- ROCHESTER AND MONROE COUNTY FEDERATION OF CHURCHES, 1010 Temple Bldg., Rochester
 Executive Secretary—Rev. Orlo J. Price, D.D. ✓
 Associate Executive Secretary—Rev. Fred H. Willkens ✓
- ROCKLAND COUNTY COUNCIL OF RELIGIOUS EDUCATION, 9½ S. Main St., Spring Valley
 Executive Secretary—Maude H. Brodhead ✓
- SCHOHARIE COUNTY COUNCIL OF RELIGIOUS EDUCATION, Cobleskill
 Director—Emilie Bugbee ✓
- ULSTER COUNTY SUNDAY SCHOOL ASSOCIATION
 Field Secretary—L. C. Dixon, R. 3, Kingston ✓
- WESTCHESTER AND PUTNAM COUNTIES SUNDAY SCHOOL ASSOCIATION, 60 Manville Rd., Pleasantville
 Executive Secretary and Director of Adult Division—William H. Baxley ✓
 Director of Leadership Training and Young People's Division—Rev. Warren M. Blodgett ✓



Ohio

THE FEDERATED CHURCHES OF CLEVELAND, OHIO, 1010 Hippodrome Bldg., Cleveland

- Executive Secretary—Rev. Don D. Tullis, D.D. *on* ✓
- Director of Religious Education—Rev. O. M. Walton ✓
- Chairman, Committee on Education—Rev. Victor Obenhaus

THE FEDERATED CHURCHES OF FRANKLIN COUNTY COUNCIL OF RELIGIOUS EDUCATION, 215 Outlook Bldg., Columbus

- Executive Secretary—Rev. B. F. Lamb, D.D. *on* ✓
- Director of Religious Education—Doris Mayer ✓
- Office Secretary—Mrs. Jeanette C. Myers

THE FEDERATED CHURCHES OF YOUNGSTOWN AND MAHONING COUNTY COUNCIL OF RELIGIOUS EDUCATION, 325 Y. M. C. A. Bldg., Youngstown

- Executive Secretary—Rev. Fletcher Homan, D.D. *on* ✓
- Director of Children's Work—Beulah Clearwaters *on* ✓
- Director of Young People's Work—Dorothy Eller ✓
- Director of Religious Education and Supervisor of Vacation and Week-day Work—
- Director of Leadership Training—Irene Hammers ✓
- Office Secretary—Marian T. Moore

HAMILTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 501 Union Central Bldg., Cincinnati

- Executive Secretary—Rev. Lewis Earle Lee, D.D. ✓
- Director of Weekday Work—Esther F. Lomb

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION IN MONTGOMERY COUNTY, 22-24 Davies Bldg., Dayton

- Executive Secretary (Part-time)—George H. Kramer, 128 Grafton Ave., Dayton *on* ✓
- Director of Children's Division—Ida M. Koontz, 334 Bellvue Apts., Dayton ✓
- Director of Youth Division—
- Director of Weekday Schools—Florence Martin, 331 Linwood Ave., Dayton
- Dean of Leadership Training School—J. R. Howe, Ph.D., 827 Manhattan Ave., Dayton ✓

TOLEDO SUNDAY SCHOOL ASSOCIATION, 606 Nicholas Bldg., Toledo

- Executive Secretary—Rev. T. L. Rynder ✓
- Office Secretary—Godfrey Kettinger

WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION, 806 Fifth St., Marietta

- General Secretary—Rev. Maxwell Hall ✓
- Director of Children's Work—Mrs. Maxwell Hall ✓
- Director of Weekday Schools and Young People's Work—Margaret Sisson, 430 Fifth St., Marietta

Oregon

PORTLAND COUNCIL OF RELIGIOUS EDUCATION, a Commission of the Portland Council of Churches, 309 Y. M. C. A. Bldg., Portland

- General Secretary of Council of Churches and Superintendent of Week-day Work—Rev. E. C. Farnham, D.D. *on* ✓
- Associate Secretary and Director of Religious Education—Faye A. Steinmetz ✓
- Supervisor of Weekday Schools—Dulcina Brown

Pennsylvania

- ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION, 209 Ninth St., Pittsburgh
- General Secretary—J. Kirkwood Craig, D.D.
 - Superintendent of Children's Division—Mrs. John M. Bailey
 - Superintendent of Young People's Division—Cora B. Dickey
 - Acting Superintendent of Adult Division—William J. Smart
 - Superintendent of Leadership Training—J. Kirkwood Craig, D.D.
 - Superintendent of Parent Training—Mrs. O. B. Hughes
 - Bookkeeper and Office Secretary—Viola A. Herr
 - Office Secretary—R. Margaret Burton
- DAUPHIN COUNTY SUNDAY SCHOOL ASSOCIATION AND HARRISBURG COUNCIL OF RELIGIOUS EDUCATION, 14 S. Market Sq., Harrisburg
- General Secretary—Mrs. E. L. McCrone
- UNITED CHURCHES OF LACKAWANNA COUNTY, Commission on Religious Education, 312 Chamber of Commerce Bldg., Scranton
- General Secretary—Rev. George L. Ford
- LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION, 111 S. Queen St., Lancaster
- Executive Secretary—Mary E. Swope
- MERCER COUNTY SABBATH SCHOOL ASSOCIATION, 643 E. State St., Sharon
- General Secretary—Mrs. Mary Harker Jones
- NORTHAMPTON COUNTY SUNDAY SCHOOL ASSOCIATION, 118 Parsons St., Easton
- General Secretary—Margaret B. Bull
- PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION, 1511 Arch St., Philadelphia
- Acting Secretary—Dr. Conrad A. Hauser
 - Secretary of Christian Education—Mrs. Emilie F. Kearney

Virginia

- ARLINGTON-FAIRFAX COUNCIL OF RELIGIOUS EDUCATION
- Director—Ethel Morrison, 195 Wilson Blvd., Clarendon
- ALBEMARLE COUNCIL OF RELIGIOUS EDUCATION
- AUGUSTA COUNCIL OF RELIGIOUS EDUCATION
- ROCKINGHAM COUNCIL OF RELIGIOUS EDUCATION
- Director of Albemarle, Augusta, and Rockingham Councils—Florence M. Hostetter, 204 N. High St., Harrisonburg

West Virginia

- OHIO COUNTY COUNCIL OF RELIGIOUS EDUCATION, 209 Wheeling Steel Corporation Bldg., Wheeling
- Director—Charles E. Bates
 - Superintendent of Children's Division—Mrs. H. E. Cragg, 1091 National Rd., Birch Lynn, Wheeling
 - Superintendents of Young People's Division
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 - Rev. M. W. Sprague, 3334 Eoff St., Wheeling
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APPENDIX

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)

(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn of Boston, Massachusetts; Honorable J. J. Maclaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington, and Seth P. Leet, of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise, or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association, as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

Note: A bill has been introduced in Congress to change the name from the International Sunday School Association to the International Council of Religious Education.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.
2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.
3. We recognize that in the field of religious education, the local community and local institutions and organizations have rights of initiative and local self-government.
4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.
5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress. "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.
2. The Quadrennial Convention shall be a delegated body composed of:
 - a. The officers of the International Convention.
 - b. The official membership of the International Council of Religious Education.
 - c. The employed staff of the Council.
 - d. The members of the professional advisory sections of the Council.
 - e. The members of the standing committees of the Council.
 - f. The life members of the Council.
 - g. The sustaining members of the Council.
3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.
4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. Executive Committee

1. The members of the Executive Committee of the International Council of Religious Education are the official members of the Council according to the provisions of the Charter granted by Congress under which the Council is incorporated. Accordingly, the affairs of the Council shall be managed by the Executive Committee which in its official capacity shall be known as the International Council of Religious Education.
2. The membership of the Executive Committee of the International Council of Religious Education shall consist of the following:
 - a. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A denomination having a church membership of more than 250,000 shall be entitled to elect an additional representative for each additional 250,000 members, or major fraction thereof.
 - b. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect one representative on the Executive Committee of the Council. A state or provincial council having within its area more than 250,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 250,000 such members, or major fraction thereof, within its area.

c. Twenty members elected by the Quadrennial Convention of the International Council of Religious Education.

d. Persons not exceeding twelve in number, nominated by the Board of Trustees chosen for special fitness for membership on the Executive Committee, irrespective of denominational or geographical relationship, may be elected by the Executive Committee.

e. Honorary—The present life members of the Executive Committee.

f. A denominational or territorial unit may withdraw from the Council without prejudice to the unit or the Council.

3. The following denominations shall be entitled to representation on the Executive Committee of the International Council of Religious Education:

Advent Christian	Friends
African Methodist Episcopal	Menmonite Brethren in Christ
African Methodist Episcopal Zion	Methodist Episcopal
Baptists, Northern (American Baptist Publication Society)	Methodist Episcopal, South
Baptist, National Convention (Inc.)	Methodist Episcopal, Colored
Baptist, National Convention (Uninc.)	Methodist, Free
Baptist, Maritime Provinces	Methodist Protestant
Baptists of Ontario and Quebec	Methodist, Wesleyan
Baptists, Seventh Day	Moravian Church in America (Southern Province)
Baptists, Southern	Presbyterian Church, Associate Reformed
Brethren Church	Presbyterian Church in Canada
Brethren in Christ	Presbyterian Church, Cumberland
Brethren, Church of the	Presbyterian, U. S. A.
Christian Reformed Church	Presbyterian, U. S.
Churches of Christ	Presbyterian, United
Church of England in Canada	Protestant Episcopal
Church of God	Reformed Church in America
Church of the Nazarene	Reformed Church in U. S.
Congregational and Christian Churches	United Brethren
Disciples of Christ	United Brethren (Old Constitution)
Evangelical Church	United Church of Canada
Evangelical Synod of N. A.	United Lutheran

—and any other denomination that may be admitted to cooperating relationship by the Executive Committee.

4. Unless otherwise provided for by the territorial or denominational organizations making the appointment, the term of office of the members of the Executive Committee shall be four years, except that in no case shall membership continue for more than four years without re-election. Vacancies in the Executive Committee shall be filled by the body whose representative has ceased to be a member of the Executive Committee, except that the Executive Committee shall have power to fill any vacancies occurring among the representatives elected by the International Convention of Religious Education.

5. The Executive Committee shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman and a Treasurer. The General Secretary shall serve as Recording Secretary of the Executive Committee. The Chairman of the Executive Committee and the General Secretary shall be members ex officio of all committees of the Executive Committee.

6. The Chairman of the Executive Committee, with the approval of the General Secretary, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

7. The Executive Committee shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

8. Special meetings of the Executive Committee may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

9. The Chairman of the Executive Committee and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Executive Committee, and submit the same to each member of the committee at least ten days prior to the time fixed for said meeting.

10. Urgent business not included in the docket (provided for in paragraph 9), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

11. The Executive Committee shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

12. The Executive Committee shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Executive Committee shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

13. The Executive Committee shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provision for the necessary funds for the support of the Council.

14. The Executive Committee shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or person designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

15. Thirty members of the Executive Committee shall be required for a quorum for the transaction of business.

16. The Council shall make a report to the International Convention covering its activities for the past quadrennium.

Article IV. Trustees

1. The Executive Committee shall, at each annual meeting, elect from its members, a board of twenty-five trustees, including the Chairman of the Executive Committee, the General Secretary and the Treasurer of the International Council for a term of one year or until their successors are elected.

2. The Board of Trustees during the interim between meetings of the Executive Committee, shall have such power and shall perform such duties of the Executive Committee as are in accordance with its instructions or policy.

3. The Board of Trustees shall organize by electing from its members a Chairman, a Vice Chairman, and a Secretary. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Executive Committee.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council and may alter or amend the same at will.

Article V. Educational Commission

1. **Functions.** There shall be an Educational Commission which shall represent the International Council of Religious Education in the formulation of educational policies and programs, in the construction of lesson courses and curricula for the various age groups, in leadership training, and in investigation and research, and make recommendations thereon to the Council.

2. **Membership.** Each denomination eligible to membership in the International Council, and having an active lesson or curriculum committee properly authorized to recommend the curricula of religious education for the denomination, shall be entitled to elect one member of the Educational Commission; a denomination having an enrolment of one million church members or major fraction thereof may elect one additional member; a denomination having an enrolment of two million church members or major fraction of the second million may elect two additional members. Members shall be elected for a term of four years and shall be eligible for re-election.

The International Council shall elect twenty members of the Commission, selected because of special fitness, five each year for a term of four years. Not less than five of these twenty members shall be chosen from the official personnel of state, provincial, county or city auxiliaries of the International Council.

The Directors of departments on the International Council staff shall be members ex officio of the Commission.

Each of the professional advisory sections of the International Council may appoint a consulting member of the Commission for a term of one year, who shall have all the privileges of membership except the right to vote in the Commission. Consulting members shall have the right to vote in the committees of the Commission to which they may be appointed.

The Commission may provide for the appointment of persons who are not members of the Commission as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

3. **Committees.** The Educational Commission shall function through a Central Committee and other committees such as: (1) Committee on Improved Uniform Lessons; (2) Committee on Group Graded Lessons; (3) Committee on Religious Education of Children; (4) Committee on Religious Education of Youth; (5) Committee on Religious Education of Adults; (6) Committee on Leadership Training; (7) Committee on Church School Administration; (8) Committee on Field Program.

4. **Relationships.** The Educational Commission shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **Finances.** The expenses of the members of the Educational Commission incurred in attending meetings of the Commission and its committees shall be borne by the respective appointing bodies. All general expenses, including clerical services, mimeographing and printing and other necessary items, shall be borne by the International Council.

6. **Rules of Procedure.** The Educational Commission shall have power to adopt its own by-laws or rules of procedure not in conflict with the by-laws of the International Council.

Article VI. Professional Advisory Sections

1. The Executive Committee may, from time to time, appoint professional advisory sections. The chairman of each section shall be a consulting member of the Executive Committee, and each section shall elect a representative to serve as a consulting member of the Educational Commission for one year.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Negro Work; (16) Missionary Education; (17) Research; (18) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the Educational Commission.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

1. These by-laws (except Article III, Section 2) may be amended or altered at any regular or special meeting of the Executive Committee by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the Executive Committee and that at least twenty-one members shall have favored the same.

2. Article III, Section 2, may be amended only by direct action of the constituent denominational and territorial units making up the Executive Committee.

FORM OF BEQUEST

I give and bequeath to the International Council of Religious Education (Charter Name, International Sunday School Association), a corporation organized and operating under a special charter granted by Congress, approved January 31, 1907, the sum of dollars to be applied to the uses and purposes of said corporation.

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